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# Alphabet Soup

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A Guide to  
Disability  
Related  
Acronyms



**Ohio  
Developmental  
Disabilities  
Council**

**AAA** – Area Agency on Aging

**AAC** – Augmentative Alternative Communication

**AAE** – Adaptive & Assistive Equipment

**AAI** – Acuity Assessment Instrument

**AAIDD** – American Association on Intellectual and Developmental Disabilities

**AAPD** – American Association of People with Disabilities

**AARP** – American Association for Retired Persons

**ABA** – Applied Behavior Analysis

**ABD** – Aged, Blind and Disabled

**ABLE Act** – Achieving a Better Life Experience (see also STABLE)

**ACA** – Affordable Care Act

**ACB** – American Council of the Blind

**ACL** – Administration on Community Living

**ACBO** – American Council of the Blind of Ohio

**ACIL** – Access Center for Independent Living

**ADA** – Americans with Disabilities Act

**ADAPT** – Americans Disabled for Attendant Programs Today

**AFDC** – Aid to Families and Dependent Children

**ADD** – Attention Deficit Disorder

**ADHD** – Attention Deficit Hyperactivity Disorder

**ADL** – Activities of Daily Living

**AFB** – American Foundation for the Blind

**AG** – Attorney General

**AHEAD** – Association on Higher Education and Disability

**AIDD** – Administration on Intellectual and Developmental Disabilities

**AMA** – American Medical Association

**APE** – Adaptive Physical Education

**APHA** – American Public Health Association

**APS** – Adult Protective Services

**APSE** – Association for People Supporting Employment First

**APSI** – Advocacy and Protective Services Inc.

**ABI** – Acquired Brain Injury

**ARC** – The Arc of Ohio

**ASA** – Autism Society of America

**ASD** – Autism Spectrum Disorder

**ASL** – American Sign Language

**ASHA** – American Speech-Language Hearing Association

**AT** – Assistive Technology

**AT Ohio** – Assistive Technology of Ohio

**ATA&EM Center** – Assistive Technology & Accessible Educational Materials Center of OCALI

**BCI** – Bureau of Criminal Investigation.

**BIAOH** – Brain Injury Association of Ohio

**BLTCF** – Bureau of Long-Term Care Facilities

**BMC** – Bureau of Managed Care

**BSVI** – Bureau of Services for the Visually Impaired (OOD)

**BVR** – Bureau of Vocational Rehabilitation (OOD)

**BWC** – Bureau of Workers Compensation

**CARF** – Commission on Accreditation of Rehabilitation Facilities

**CBT** – Cognitive Behavior Therapy

**CBDD** – County Board of Developmental Disabilities

**CCD** – Consortium on Citizens with Disabilities

**CDC** – Centers for Disease Control

**CDE** – Center for Disability Empowerment

**CDF** – Children’s Defense Fund

**CDJFS** – County Department of Job and Family Services

**CEC** – Council for Exceptional Children

**CEU** – Continuing Education Unit

**CFR** – Code of Federal Regulations

**CHADD** – Children and Adults with Attention Deficit/Hyperactivity Disorder

**CHIP** – Children’s Health Insurance Program (Ohio Healthy Start)

**CIL** – Center for Independent Living

**CMH** – Children with Medical Handicaps (formerly BCMH)

**CMS** – Centers for Medicare & Medicaid Services

**COB** – Coordination of Benefits

**COG** – Council of Governments

**COHHIO** – Coalition on Homelessness and Housing in Ohio

**COLA** – Cost of Living Adjustment

**COOL** – Council of Ohio Leaders (OSDA)

**COP** – Community of Practice

**CP** – Cerebral Palsy

**CPR** – Cardiopulmonary Resuscitation

**CRP** – Community Rehabilitation Program

**CSHCN** – Children with Special Health Care Needs

**CTLC** – Charting the LifeCourse

**CWIC** – Community Work Incentive Coordinator

**DAS** – Ohio Department of Administrative Services

**DAV** – Disabled American Veterans

**DB101** – Disability Benefits 101

**DC** – Developmental Center (DODD)

**DD** – Developmental Disabilities

**DD Act** – Developmental Disabilities Assistance and Bill of Rights Act of 2000

**DDC** – Developmental Disabilities Council

**DDP** – Developmental Disabilities Profile

**DEI** – Diversity, Equity and Inclusion

**DME** – Durable Medical Equipment

**DNR** – Do Not Resuscitate

**DODD** – Ohio Department of Developmental Disabilities

**DOE** – Department of Education

**DOJ** – Department of Justice

**DOL** – Department of Labor

**DREDF** – Disability Rights Education and Defense Fund

**DRO** – Disability Rights Ohio

**DSC** – Deaf Services Center

**DSP** – Direct Support Professional

**Dx** – Diagnosis

**DYS** – Ohio Department of Youth Services

**EARN** – Employer Assistance and Resource Network on Disability and Inclusion

**EBP** – Evidence-Based Practices

**EC** – Early Childhood

**EC-CAS** – Early Childhood Comprehensive Assessment System

**ECE** – Early Childhood Education

**EEOC** – Equal Employment Opportunity Commission

**EI** – Early Intervention

**ENT** – Ear, Nose and Throat

**EOB** – Explanation of Benefits

**EPSDT** – Early Periodic Screening Diagnosis and Treatment Program (called Healthchek in Ohio)



**ESC** – Education Service Center

**ESL** – English as a Second Language

**ESSA** – Every Student Succeeds Act

**ESY** – Extended School Year

**EVV** – Electronic Visit Verification



**FAC** – Family Advisory Council (DODD)

**FAPE** – Free Appropriate Public Education

**FBA** – Functional Behavioral Assessment

**FCC** – Family Centered Care

**FCE** – Family and Community Engagement

**FCFC** – Family & Children First Council

**FCSS** – Family Centered Services and Supports (see also OFCF)

**FERPA** – Family Educational Rights and Privacy Act

**FFS** – Fee for Services

**FFY** – Federal Fiscal Year

**FHA** – Fair Housing Act

**FMLA** – Family Medical Leave Act

**FOIA** – Freedom of Information Act

**FPL** – Federal Poverty Level

**FPS** – Family Planning Services

**FRNO** – Family Resource Network of Ohio

**FTA** – Federal Transit Authority

**FY** – Fiscal Year

**GAL** – Guardian Ad Litem

**GPRA** – Government Performance and Results Act

**GRF** – General Revenue Fund

**HSA** – Health Savings Account

**HCBS** – Home and Community Based Services

**HHA** – Home Health Agency

**HHS** – Health and Human Services

**HIPAA** – Health Insurance Portability and Accountability Act

**HLAA** – Hearing Loss Association of America

**HME** – Home Medical Equipment

**HMG** – Help Me Grow

**HMO** – Health Maintenance Organization

**HOH** – Hard of Hearing

**HOME Choice** – Helping Ohioans Move, Expanding Choice

**HPC** – Homemaker Personal Care

**HUD** – Housing and Urban Development

**Hx** – History

**ICF** – Intermediate Care Facility

**ICF-IDD** – Intermediate Care Facility for Individuals with Intellectual Disabilities

**ICP** – Individual Career Plan

**ID** – Intellectual Disability

**I/DD** – Intellectual/Developmental Disability



**IDD/MI** – Intellectual or Developmental Disability/Mental Health (co-occurring)

**IDEA** – Individuals with Disabilities Education Act

**IECMH** – Infant Early Childhood Mental Health

**IEE** – Independent Educational Evaluation

**IEP** – Individualized Education Program

**IFSP** – Individualized Family Service Plan

**IHO** – Impartial Hearing Officer

**IHP** – Individual Habilitation Plan

**IL** – Independent Living

**ILC** – Independent Living Center

**ILCNCO** – Independent Living Center of North Central Ohio

**ILOC** – Intermediate Level of Care

**IO** – Individual Options Waiver

**IP** – Independent Provider

**IPE** – Individualized Plan for Employment

**IPOC** – Interdisciplinary Plan of Care

**IPP** – Individual Program Plan

**IQ** – Intelligence Quotient

**I&R** – Information and Referral

**IRWE** – Impairment Related Work Expense

**IWGA** – Interagency Work Group on Autism

**ISP** – Individual Service Plan (see also Ohio ISP)

**JAN** – Job Accommodation Network

**JCARR** – Joint Committee on  
Administrative Rule Review

**LGBTQ** – Lesbian, Gay, Bisexual,  
Transgender and Queer/Questioning

**LD** – Learning Disability (sometimes  
called SLD)

**LEA** – Local Education Agency

**LEAP** – Linking Employment Abilities and  
Potential (on of Ohio's CILs)

**LEP** – Limited English Proficient (or  
Proficiency)

**LISW** – Licensed Independent Social  
Worker

**LPN** – Licensed Practical Nurse

**LRE** – Least Restrictive Environment

**LSC** – Legislative Services Commission

**LTC** – Long-Term Care

**LTCF** – Long-Term Care Facility

**LTCOP** – Long-Term Care Ombudsman  
Program

**LTSS** – Long-Term Services and  
Supports (Medicaid)

**MBI** – Medicaid Buy-In

**MBIWD** – Medicaid Buy-in for Workers  
with Disabilities

**MCHB** – Maternal and Child Health  
Bureau

**MCO** – Managed Care Organization

**MCP** – Managed Care Plan

**MCS** – Multiple Chemical Sensitivity

**MFE** – Multi-Factored Evaluation

**MFP** – Money Follows the Person

**MH** – Mental Health

**MI** – Mental Illness

**MI/DD** – Mental Illness/Developmental Disability (co-occurring)

**MOBILE** – Mid-Ohio Board for an Independent Living Environment

**MRI** – Magnetic Resonance Imaging

**MSA** – Medical Savings Account (Medicare)

**MSY** – Multi-System Youth

**MUI** – Major Unusual Incident

**NAD** – National Association of the Deaf

**NACDD** – National Association of Councils on Developmental Disabilities

**NADD** – National Association for the Dually Diagnosed

**NAHA** – National Affordable Housing Act

**NAMI** – National Alliance for the Mentally Ill


**NASDSE** – National Association of State Directors of Special Education

**NCBDDD** – National Center on Birth Defects and Developmental Disabilities

**NCD** – National Council on Disability

**NCLD** – National Consortium on Leadership and Disability for Youth

**NCHPAD** – National Center on Health, Physical Activity and Disability



**NDRN** – National Disability Rights Network

**NEA** – National Education Association

**NF** – Nursing Facility

**NFB** – National Federation of the Blind

**NICU** – Neonatal Intensive Care Unit

**NIDRR** – National Institute on Disability and Rehabilitation Research

**NIH** – National Institutes of Health

**NOD** – National Organization on Disability


**NOFA** – Notice of Funds Available

**NP** – Nurse Practitioner

**NPO** – Nothing by Mouth

**NSLP** – National School Lunch Program

**NTI** – Nursing Task Inventory



**O4A** – Ohio Association of Area Agencies on Aging

**OAC** – Ohio Administrative Code

**OACB** – Ohio Association of County Boards Serving People with Developmental Disabilities


**OBLTSS** – Ohio Benefits Long-Term Services and Supports

**OBRA** – Omnibus Budget Reconciliation Act

**OCALI** – Ohio Center for Autism and Low Incidence

**OCBF** – Ohio Capacity Building Fund

**OCECD** – Ohio Coalition for Education of Children with Disabilities



**OCR** – Office of Civil Rights

**OCRC** – Ohio Civil Rights Commission

**ODA** – Ohio Department of Aging

**ODDC** – Ohio Developmental Disabilities Council

**ODE** – Ohio Department of Education

**ODEP** – Office of Disability Employment Policy

**ODH** – Ohio Department of Health

**ODJFS** – Ohio Department of Job and Family Services

**ODM** – Ohio Department of Medicaid

**ODMHAS** – Ohio Department of Mental Health and Addiction Services

**ODOT** – Ohio Department of Transportation

**ODYS** – Ohio Department of Youth Services

**OEC** – Office of Exceptional Children

**OFCF** – Ohio Family and Children First

**OHFA** – Ohio Housing Finance Agency

**OHI** – Other Health Impairment

**OhioISP** – Ohio’s Individual Service Plan

**OhioSIBS** – Ohio Special Initiatives by Brothers & Sisters

**OOD** – Opportunities for Ohioans with Disabilities

**OOTF** – Ohio Olmstead Task Force

**OPRA** – Ohio Provider Resource Association

**ORC** – Ohio Revised Code

**OSDA** – Ohio Self Determination Association

**OSEP** – Office of Special Education Programs

**OSERS** – Office of Special Education and Rehabilitation Services

**OSILC** – Ohio Statewide Independent Living Council

**OT** – Occupational Therapy

**OTS** – Outcome Tracking System

**OWF** – Ohio Works First

**PA** – Prior Authorization

**P&A** – Protection and Advocacy

**PAR** – Professional Advocates Resources

**PAS** – Personal Assistant Services

**PASARR** – Pre-Admission Screening and Resident Review (Medicaid)

**PASS** – Plan for Achieving Self-Support

**PASSPORT** – Pre-Admission Screening System Providing Options & Resources Today Waiver

**PBIS** – Positive Behavioral Interventions and Supports

**PCA** – Personal Care Attendant

**PCN** – Primary Care Nurse

**PCP** – Person Centered Plan

**PCP** – Primary Care Provider

**PDD** – Pervasive Developmental Disorder

**PDN** – Private Duty Nursing

**PII** – Personal Identifiable Information

**PL** – Public Law

**PLAN** – Planned Lifetime Assistance Network

**POA** – Power of Attorney

**PPO** – Preferred Provider Organization

**Pre-Cert** – Pre-certification

**PRN** – Pro Re Nata (Latin for “as the situation demands” or “as needed”)

**Project STIR** – Steps Toward Independence and Responsibility

**PT** – Physical Therapy

**PTI** – Parent Training and Information Center

**PTSD** – Post Traumatic Stress Disorder

**PWD** – People with Disabilities

**QA** – Quality Assurance

**QIDP** – Qualified Intellectual Disabilities Professional

**RESNA** – Rehabilitation Engineering Society of North America

**RFP** – Request for Proposal

**RN** – Registered Nurse

**ROM** – Range of Motion

**RSA** – Rehabilitation Services Administration

**Rx** – Prescription

**SABE** – Self-Advocates Becoming Empowered

**SAMHSA** – Substance Abuse and Mental Health Services Administration

**SAT** – Scholastic Aptitude Test

**SBIS** – Stanford Binet Intelligence Testing

**SCHIP** – State Children's Health Insurance Program (also CHIP)

**SEA** – State Education Agency

**SEA** – Society for Equal Access

**Section 504** – Section 504 of the Rehabilitation Act of 1973

**SELF** – Self Empowered Life Funding Waiver

**SELN** – State Employment Leadership Network

**SFL** – Substantial Functional Limitation

**SFY** – State Fiscal Year

**SGA** – Substantial Gainful Activity

**SIB** – Sibling

**SIL** – Services for Independent Living

**SILC** – Statewide Independent Living Council

**SLD** – Specific Learning Disability

**SLP** – Speech Language Pathology

**SNF** – Skilled Nursing Facility

**SOCIL** – Southeastern Ohio Center for Independent Living

**SOS** – Secretary of State

**SSA** – Service and Support Administrator (case managers for county boards of developmental disabilities)



**SSA** – Social Security Administration

**SSD** – Social Security Disability

**SSDI** – Social Security Disability Insurance

**SSI** – Supplemental Security Income

**SST** – State Support Team

**STABLE** – Ohio's ABLE Act program

**STIR** – Steps Toward Independence and Responsibility (also referred to as Project STIR)

**STNA** – State Tested Nurse Aide

**TANF** – Temporary Assistance for Needy Families

**TBI** – Traumatic Brain Injury

**TCILC** – Tri-County Independent Living Center, Inc.

**TDD** – Telecommunication Device for the Deaf

**TIC** – Trauma Informed Care

**TPP** – Transition Planning Process

**TPW** – Therapeutic Program Worker

**TTY** – Teletypewriter for the Deaf

**TWWIIA** – Ticket to Work & Work Incentives Improvement Act

**Tx** – Treatment

**UCEDD** – University Centers for Excellence in Developmental Disabilities

**UCP** – United Cerebral Palsy

**UHCAN** – Universal Health Care Action Network



**USBLN** – United States Business Leadership Network



**VA** – Veterans Affairs

**VR** – Vocational Rehabilitation



**WIC** – Women, Infants and Children program

**WID** – World Institute on Disability

**WIOA** – Workforce Innovation and Opportunity Act

**WIPA** – Work Incentive Planning & Assistance Program

**WRILC** – Western Reserve Independent Living Center



**YLF** – Youth Leadership Forum



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