

# Fremont City Schools



## **Employee /Community Member/Volunteer Reward and Recognition Program**

### **Board of Education**

Maria D. Garza  
Alex Gorobetz  
Shantel Laird  
Thomas Price  
Violetta R. Rhea

### **Mission Statement**

We are committed to delivering a means to live as high achieving students, high performing workforce members, community stakeholders, and diverse individuals.

### **Vision Statement**

Develop individuals who will thrive as they find their place in their local and global world.

Jon C. Detwiler  
Superintendent

Ira D. Hamman  
Treasurer

# **Staff Reward and Recognition**

## **Giant Step Award Program**

### **A. Rewards and Recognition Program Overview**

To create and implement a recognition program designed to ensure all Fremont City Schools employees feel valued and connected to our system.

#### **Rewards and Recognition Team**

The team consists of the communication committee members

### **B. Individual Rewards and Recognition**

Fremont City Schools will reward and recognize individual achievements under the following three categories

1. Leadership
2. Motivation
3. Dedication

- a. Nomination forms are available in the main office of each building
- b. Nomination forms are also available on the intranet

### **C. Quarterly Giant Step Award**

The communication committee will review nominations monthly. The team will select quarterly “Giant Step” Award recipients from all nominations. Five employees will be chosen to receive a ‘Giant Step Award’.

#### **Award**

Monthly “Giant Step Award” recipients as designated by the Communication Committee will receive:

- a. Tie tack to attach to their employee ID badge; and
- b. Laminated certificate
- c. Communication Plan
  - Receive a thank you card from Superintendent
  - Press release to the News Messenger
  - Post on the Intranet and Purple Press
  - Post on the main page of website
  - Inform each building principal to include in building newsletter
  - Announce winners at monthly Board of Education Meeting

### **D. Year End Award**

The Communication Committee will select two “Giant Leap Award” recipients from the quarterly “Giant Step Awards”.

#### **Award**

“Giant Leap Award” recipients as designated by the Communication Committee will receive:

- a. Special award
- b. Laminated certificate presented at a Board Meeting
- c. Communication Plan
  - Receive a thank you card from the Superintendent
  - Post on the Intranet and Purple Press
  - Post on the main page of website
  - Inform each building principal to include in building newsletter

- Include recipients in district newsletter
- Invite to the Gold Medal Banquet

# **Community Recognition**

## **“Excellence in Education Award”**

### **A. Excellence in Education Award Overview**

To create and implement a recognition program designed to ensure all Fremont Community Members feel valued and connected to our system.

#### **Rewards and Recognition Team**

The team consists of the communication committee members

### **B. Individual Rewards and Recognition**

Excellence is defined as “Distinguished by superiority; surpassing others; outstanding or valuable quality; very good of its kind; eminently good; first class.”

Members of the community and/or former employees or educators who have contributed to educational excellence are eligible to receive the award. A monthly presentation is made at the regular meeting of the Fremont Board of Education. Volunteerism and service are important considerations.

- a. Nomination forms are available in the main office of each building
- b. Nomination forms are also available on the intranet

### **C. Excellence in Education Award**

The communication committee will review nominations monthly. The team will select quarterly “Excellence in Education” Award recipients from all nominations.

#### **Award**

Monthly “Excellence in Education Award” recipients as designated by the Communication Committee will receive:

- A. Special Award
- B. Communication Plan
  - Receive a thank you card from Superintendent
  - Press release to the News Messenger
  - Post on the Intranet and Purple Press
  - Post on the main page of website
  - Inform each building principal to include in building newsletter
  - Announce winners at monthly Board of Education Meeting

**REWARD & RECOGNITION  
NOMINATION FORM**



Do you know...  
an individual who  
has provided our school  
and community with  
outstanding **leadership**,  
**motivation** and **dedication**?

**FREMONT CITY SCHOOLS**

**STRONG ACADEMICS  
+ STRONG CHARACTER**

**STRONG COMMUNITY**

Date: \_\_\_\_\_

I would like to recognize the following  
school employee (includes classified,  
certified and ESC):

\_\_\_\_\_  
(recipient name)

School: \_\_\_\_\_

Reason for Nomination: (please print)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Person Recommending:

\_\_\_\_\_  
Phone Number: (optional)  
\_\_\_\_\_

Please deposit in the Building Office.  
Thank you.

**FREMONT CITY SCHOOLS**

**[www.fremontschools.net](http://www.fremontschools.net)**

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Jon C. Detwiler  
Superintendent  
Ira D. Hamman  
Treasurer

**FREMONT CITY SCHOOLS**

**GUIDELINES FOR EXCELLENCE IN EDUCATION AWARDS**

**EXCELLENCE DEFINED:**

“Distinguished by superiority; surpassing others; outstanding or valuable quality; very good of its kind; eminently good; first class.”

**EXCELLENCE IN EDUCATION:**

Members of the community and/or former employees or educators who have contributed much to educational excellence are eligible to receive the award. A presentation is made at the regular meeting of the Fremont City Board of Education. Volunteerism and service are important considerations.

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**EXCELLENCE IN EDUCATION NOMINATION FORM**

I HEREBY NOMINATE:

\_\_\_\_\_  
(Name) (School or Address)

REASON FOR NOMINATION: (BE SPECIFIC): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NOMINATED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

SCHOOL OR ADDRESS: \_\_\_\_\_ PHONE: \_\_\_\_\_

**(All nominations should be returned to Director of Human Resources and Community Relations at 500 W. State Street, Suite A, Fremont, OH).**