I. Call to Order

II. Pledge of Allegiance

III. Roll Call: Mr. Ellenberger__Mr. Glotzbecker__Mr. Gorobetz__Mrs. Hershey__Mrs. Young__

IV. Approve or amend and sign minutes of the regular meeting held November 21, 2011. App ___

Mr. Ellenberger______Mr. Glotzbecker______ Mr. Gorobetz______ Disa ___

Mrs. Hershey______ Mrs. Young______ Other ___

V. Recognition of Visitors

• Board of Education Member Recognition Dr. Traci McCaudy
  Christine Opelt
• Excellence in Education Awards Dr. Traci McCaudy
  Christine Opelt

VI. First Hearing of the Public
A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of Robert’s Rules of Order and Fremont City School District Policy.

VII. Report of the Treasurer

VIII. Recommendations of the Treasurer Page 1

IX. Legislative Liaison Report

X. Committee Reports

• Health & Wellness Linda Hershey
  Alex Gorobetz
• Communications/PR Marc Glotzbecker
  Alex Gorobetz
• Policy
• CQCC

XI. Old Business

XII. New Business

• Consider Naming President Pro-Tem of Organizational Meeting
  Organizational Meeting is Scheduled for January 3, 2012 at 4:30 P.M.

XIII. Report of the Superintendent

• District CCIP: First Quarter Status Report

XIV. Recommendations of the Superintendent of Schools Pages 2-7

XV. Second Hearing of the Public

XVI. Board Member Communications and Information Requests

XVII. Adjournment:

App ___

Mr. Ellenberger_______Mr. Glotzbecker______ Mr. Gorobetz______ Disa ___

Mrs. Hershey______ Mrs. Young______ Other ___

A copy of the complete agenda is available after 9:00 a.m. the day of the scheduled meeting in the Office of the Superintendent or may be accessed on the Fremont City Schools web page: www.fremontschools.net
VIII. RECOMMENDATIONS OF THE TREASURER

A. FINANCIAL MATTERS

ITEM 1. Consider approval of supplemental appropriation(s)

It is recommended that the following supplemental appropriation(s) be approved with the permanent appropriation(s) passed on September 19, 2011.

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>001-9600</td>
<td>Band Uniform Cleaning</td>
<td>$ 400.00</td>
</tr>
<tr>
<td>019-9000</td>
<td>Tax Abatement</td>
<td>$ 302,053.60</td>
</tr>
<tr>
<td>200-9108</td>
<td>Business Club</td>
<td>$ 600.00</td>
</tr>
</tbody>
</table>

ITEM 2. Consider approval of switching Worker’s Compensation Claims Management Services from Sheakley Unicomp to Spooner, Inc.

It is recommended for Board approval switching Workers’ Compensation Claims Management Services from Sheakley UniComp to Spooner, Inc.

ITEM 3. Consider approval of purchasing property insurance for fiscal year 2012 for the new Fremont Middle School from Securance Services, Inc.

It is recommended for Board approval the purchase of property insurance for fiscal year 2012 for the new Fremont Middle School from Securance Services, Inc. in the amount of $7,292.00.

Mr. Ellenberger ________ Mr. Glotzbecker ________ Mr. Gorobetz ________ App ___
Mrs. Hershey ________ Mrs. Young ________ Disa ___
Other ___
XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following appointments

A. Appointment for the 2011-2012 school year:

Certified Staff
Substitute: Linda Grayson

B. Appointments for the 2011-2012 school year:

Name: Amelia Moyer
Support Staff: Student Monitor
Account: General
Salary: Step 1 @ $12.21 per hour effective December 6, 2011

Support Staff
Substitutes: Tiffany Beaupre and Amy Slusher

ITEM 2. Consider approval of the following leaves of absence

Leave of absence
Support Staff: Penelope Carnicom
Student Monitor
Reason: Personal
Effective: January 6, 2012-end of 2011-12 school year

Leave of absence
Support Staff: Kay Leighton
Cook
Reason: Personal
Effective: November 28, 2011-pending doctor release

ITEM 3. Consider approval of the following status change

It is recommended that the Board approves the status change of Karen Dray from custodial I (A-29.00) Step 10 @ $13.66 per hour to custodial I (A-29.00) Longevity 15 @ $13.96 per hour effective December 18, 2011.

Mr. Ellenberger ________ Mr. Glotzbecker ________ Mr. Gorobetz ________ App ___
Mrs. Hershey ________ Mrs. Young ________ Disa ___
Other ___
XIV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

**B. OPERATIONS MATTERS**

**ITEM 4. Consider approval to contract services with Amy E. Miller**

It is recommended that approval be granted to contract with Amy E. Miller for consultation, technical assistance, document preparation, research and data analysis from December 6, 2011 through July 31, 2012 at $60.00 per hour (maximum of 300 hours). This is a Title I expenditure.

**ITEM 5. Consider approval to contract services with Patricia Weiker**

It is recommended that approval be granted to contract with Patricia Weiker for instructional facilitation, consultation, technical assistance, document preparation, research and data assembly and analysis from December 6, 2011 through June 30, 2012 at $40.00 per hour (maximum of 400 hours).

Mr. Ellenberger ________ Mr. Glotzbecker ________ Mr. Gorobetz ________ App ___
Mrs. Hershey ________ Mrs. Young ________ Disa ___
Other ___

**C. OTHER MATTERS**

**ITEM 6. Consider approval of adoption of grade 6 Engineering Technology curriculum guide**

It is recommended that the curriculum guide for grade 6 Engineering Technology be adopted for use by Fremont City Schools as presented by Section 3313.60 of the Ohio Revised Code.

**ITEM 7. Consider approval of adoption of grade 7 Science curriculum guide**

It is recommended that the curriculum guide for grade 7 Science be adopted for use by Fremont City Schools as presented by Section 3313.60 of the Ohio Revised Code.

**ITEM 8. Consider approval of indoor track program**

It is recommended that the Board approves the Ross High School indoor track program at no extra cost to the district for the 2011-2012 academic year.

**ITEM 9. Consider approval of revised Policy #1460 – Physical Examination (Second Reading)**

It is recommended that the Board of Education approves revised Policy #1460 – Physical Examination (see attached).
XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

C. OTHER MATTERS (continued)

ITEM 10. Consider approval of new Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 11. Consider approval of new Guideline #1623A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #1623A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 12. Consider approval of new Guideline #1623B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #1623B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).

ITEM 13. Consider approval of new Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 14. Consider approval of new Guideline #3123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #3123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 15. Consider approval of new Guideline #3123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #3123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).

ITEM 16. Consider approval of revised Policy #3160 – Physical Examination (Second Reading)

It is recommended that the Board of Education approves revised Policy #3160 – Physical Examination (see attached).
XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

C. OTHER MATTERS (cont.)

ITEM 17. Consider approval of new Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 18. Consider approval of new Guideline #4123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #4123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 19. Consider approval of new Guideline #4123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (Second Reading)

It is recommended that the Board of Education approves new Guideline #4123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).

ITEM 20. Consider approval of revised Policy #4160 – Physical Examination (Second Reading)

It is recommended that the Board of Education approves revised Policy #4160 – Physical Examination (see attached).

ITEM 21. Consider approval of revised Policy #5113.02 – School Choice Options Provided by the No Child Left Behind Act (Second Reading)

It is recommended that the Board of Education approves revised Policy #5113.02 – School Choice Options Provided by the No Child Left Behind Act (see attached).

ITEM 22. Consider approval of revised Guideline #5113.02 – School Choice Options Provided by the No Child Left Behind Act (Second Reading)

It is recommended that the Board of Education approves revised Guideline #5113.02 – School Choice Options Provided by the No Child Left Behind Act (see attached).

ITEM 23. Consider approval of revised Policy #7540 – Computer Technology and Networks (Second Reading)

It is recommended that the Board of Education approves revised Policy #7540 – Computer Technology and Networks (see attached).
ITEM 24. Consider approval of revised Policy #7540.03 – Student Acceptable Use of Technology and Internet Safety Policy (Second Reading)

It is recommended that the Board of Education approves revised Policy #7540.03 – Student Acceptable Use of Technology and Internet Safety Policy (see attached).

ITEM 25. Consider approval of revised Policy #7540.04 – Staff Acceptable Use of Technology and Internet Safety Policy (Second Reading)

It is recommended that the Board of Education approves revised Policy #7540.04 – Staff Acceptable Use of Technology and Internet Safety Policy (see attached).

ITEM 26. Consider approval of new Policy # TBD – Severance Pay (First Reading)

It is recommended that the Board of Education approves new Policy – Severance Pay (see attached).

ITEM 27. Consider approval of revised Policy #2111 – Parent and Family Involvement (First Reading)

It is recommended that the Board of Education approves revised Policy #2111 – Parent and Family Involvement (see attached).

ITEM 28. Consider approval of revised Guideline #2260.01A – Section 504/ADA Prohibition Against Discrimination Based on Disability (First Reading)

It is recommended that the Board of Education approves revised Guideline #2260.01A – Section 504/ADA Prohibition Against Discrimination Based on Disability (see attached).

ITEM 29. Consider approval of revised Guideline #2260.01B – Section 504/ADA Complaint and Due Process Procedures (First Reading)

It is recommended that the Board of Education approves revised Guideline #2260.01B – Section 504/ADA Complaint and Due Process Procedures (see attached).

ITEM 30. Consider approval of revised Policy #2261.01 – Parent Participation in Title I Programs (First Reading)

It is recommended that the Board of Education approves revised Policy #2261.01 – Parent Participation in Title I Programs (see attached).
XIV. RECOMMENDATIONS OF THE SUPERINTENDENT

C. OTHER MATTERS (cont.)

ITEM 31. Consider approval of revised Policy #8510 – Wellness (First Reading)

It is recommended that the Board of Education approves revised Policy #8510 – Wellness (see attached).

ITEM 32. Consider approval to suspend Policy #9140 – Quality Improvement Councils (First Reading)

It is recommended that the Board of Education approve suspension of Policy #9140 – Quality Improvement Councils (see attached).

ITEM 33. Consider approval of donations

It is recommended that the Board approves the following donations:

<table>
<thead>
<tr>
<th>Donor:</th>
<th>Item:</th>
<th>Value:</th>
<th>Donated To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCORTA &amp; Local Businesses/Organizations/Individuals</td>
<td>Dictionaries, Thesauruses &amp; Reference Books</td>
<td>N/A</td>
<td>Fremont City Schools Third Grade Students and Sixth Grade Classrooms</td>
</tr>
<tr>
<td>Jerri Miller</td>
<td>Flute and Drum Sticks</td>
<td>$260.00</td>
<td>Fremont Ross High School Band Program</td>
</tr>
<tr>
<td>Jerri Miller</td>
<td>Band Shoes and Shorts</td>
<td>$30.00</td>
<td>Fremont Ross High School Band Program</td>
</tr>
<tr>
<td>Fremont Emeralds Soccer Club</td>
<td>Cash for New Uniforms</td>
<td>$500.00</td>
<td>Fremont Ross High School Boys Soccer</td>
</tr>
<tr>
<td>American Legion Thurston Zwir Post 121</td>
<td>59 Classroom Flags</td>
<td>N/A</td>
<td>Fremont Middle School</td>
</tr>
</tbody>
</table>

Mr. Ellenberger ________ Mr. Glotzbecker ________ Mr. Gorobetz ________
Mrs. Hershey ___________ Mrs. Young ___________

App ___
Disa ___
Other ___
Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official.

1. ___Appointment
2. ___Employment
3. ___Dismissal
4. ___Discipline
5. ___Promotion
6. ___Demotion
7. ___Compensation
8. ___Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at the competitive bidding.

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items __________ as listed above.

Mr. Ellenberger ________ Mr. Glotzbecker ________ Mr. Gorobetz ________ App ___
Mrs. Hershey _________ Mrs. Young ________   Disa   ___
Other ___
OFFICE OF THE SUPERINTENDENT SCHOOL DISTRICT

ADMINISTRATION 1622A/PAGE 4 OF 5

While the determination of whether an impairment substantially limits a major life activity is an individualized one that is case specific, given the inherent nature of the following impairments or conditions, they will generally always be found to constitute a substantial limitation on the use of the functions of the disability. This is true even though such a disability does not substantially limit a major life activity. Therefore, substantive limitations are generally found to be those that substantially limit the use of a major life activity.

Phisical or mental impairment means:  
A. any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems:  
1. respiratory;  
2. cardiovascular;  
3. special sense organs;  
4. speech, including speech organs;  
5. musculoskeletal;  
6. reproductive;  
7. digestive;  
8. neurologic;  
9. endocrine;  
10. skin;  
11. immune;  
12. coagulation;  
13. endocrine;  
B. any mental or psychological disorder, such as an intellectual disability, organic brain syndrome, emotional or mental disorder, and specific learning disabilities.

The District will provide a qualified individual with an disability the opportunity to participate in, and benefit from, the services, programs, and activities of the District, and will not deny to such individual services, programs, or activities on the basis of the individual's disability. This includes, but is not limited to, full access to the curriculum, classes, extracurricular activities, facilities, the educational process, and all other District programs and activities.

The District will ensure that an individual with a disability is provided with an appropriate education in the least restrictive environment. The District will ensure that such individual is provided with appropriate accommodations or educationally significant modifications that will enable the individual to be fully effective in the curricular process.

Physical or mental impairment means that substantial limitations exist in one or more major life activities as a result of a disability. This is true even though such a disability or condition does not substantially limit the use of a major life activity.

Major life activities are the following:  
1. performing manual tasks;  
2. requiring physical strength;  
3. requiring repetitive motion;  
4. interacting with the public;  
5. communicating;  
6. standing;  
7. walking;  
8. sitting;  
9. kneeling;  
10. stooping;  
11. bending;  
12. climbing;  
13. reaching;  
14. working in heights;  
15. working in enclosed spaces;  
16. working in temperatures above or below normal;  
17. working in noise levels over 85 decibels.

The District will assure that qualified individuals with disabilities have equal access to and use of the following:  
1. the District's curriculum, classes, extracurricular activities, facilities, the educational process, and all other District programs and activities;  
2. appropriate accommodations or educationally significant modifications;  
3. opportunities for advancement;  
4. opportunities to participate in and benefit from the District's programs and activities;  
5. a full and equal opportunity to enjoy the benefits and advantages of the District's programs and activities;  
6. a full and equal opportunity to participate in and benefit from the District's programs and activities.

The District will take appropriate action to achieve compliance with the provisions of this policy. The District will review this policy periodically to assure itself that it is being implemented in compliance with the Rehabilitation Act of 1973, as amended, and any other applicable federal and state law.

The District will communicate the provisions of this policy to all employees and students. The District will also make reasonable efforts to ensure that all people are aware of the District's commitment to providing equal opportunity and access to its programs and activities.

The District will ensure that any modification or change to this policy or any other policy relating to the District's programs or activities is made in consultation with individuals with disabilities and their representatives or advocates and that such changes are made in a timely manner.

The District will provide a copy of this policy to all employees and students and will make it available to the public as required by law. The District will also make any reasonable efforts to ensure that all people are aware of the District's commitment to providing equal opportunity and access to its programs and activities.

The District will review this policy periodically to assure itself that it is being implemented in compliance with the Rehabilitation Act of 1973, as amended, and any other applicable federal and state law.
Before any action is taken with respect to Section 504 accommodations for a student with a disability, an evaluation shall be conducted to ascertain if the student is disabled under Section 504. Parents will be afforded the opportunity to meaningfully participate and provide input in the evaluation process. The assessment information may include, but will not be limited to, medical reports that document a physical/mental impairment, aptitude and achievement test scores, teacher observations, classroom observations, and other relevant documentation. The information obtained from all such sources shall be documented and made available to the evaluation committee.

A. tests and other evaluative materials have been validated for the specific purpose for which they are used and are administered by trained personnel in accordance with the instructions provided by the test publisher.
B. tests and other evaluative materials include those tailored to assess specific areas of educational need and not merely those that are intended to provide a single general intelligence quotient.
C. tests are selected and administered so that, when a test is administered to a student with acquired hearing loss, visual and speech impairments, the test results accurately reflect the student's aptitude or achievement level on whatever areas the test purports to measure, rather than reflecting the student's impaired auditory, visual, or speech impairments except where such impairments are the factors that the test purports to measure.

Re-evaluations are not required at specific intervals; however, assessments will be updated to reflect any changes in the student's status. This includes receiving an updated report card and a new IEP. At least every five years, a new evaluation should be conducted. Parents who disagree with the evaluation findings will have the right to appeal the decision. If the parents are not satisfied with the re-evaluation, parents will be advised to file an appeal. A type of the hearing for Section 504, Parent/Principal observation and dialog sessions, or mediation evaluation sessions will also be considered. Parents will be afforded the opportunity to meaningfully participate and provide input in the re-evaluation process.
FREMONT CITY BOARD OF EDUCATION
Regular Meeting
SUMMARY
November 21, 2011

SUMMARY:

Roll Call

MOTION 185-11 APPROVAL OF MINUTES
Regular Meeting – November 7, 2011 and Special Meeting November 11, 2011

MOTION 186-11 FINANCIAL MATTERS – ITEMS 1, 2, AND 3
Item 1 - Approval of the October financial report
Item 2 – Approval of supplemental appropriations
Item 3 – Approval of fund-to-fund transfers

MOTION 187-11 FINANCIAL MATTERS – ITEM 4
Item 4 – Approval of advertisements of the Lifetime Sponsors for new FMS Scoreboard

MOTION 188-11 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, AND 8
Item 1 – Approval of resignations
Item 2 – Approval of appointments
Item 3 – Approval of supplemental contracts
Item 4 – Approval of resolution for supplemental duty positions
Item 5 – Approval of ODE Healthier US School Challenge Cooks Training appointment – co-teacher
Item 6 – Approval of ODE Healthier US School Challenge Cooks Training appointments
Item 7 – Approval of leave of absence
Item 8 – Approval of status change

MOTION 189-11 OPERATIONS MATTERS – ITEMS 9
Item 9 – Approval of agreement with City of Fremont Parks and Recreation Department

MOTION 190-11 OTHER MATTERS – ITEMS 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, AND 27
Item 10 – Approval of revised Policy #1460 – Physical Examination (First Reading)
Item 11 – Approval of new Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)
Item 12 – Approval of new Guideline #1623A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)
Item 13 – Approval of new Guideline #1623B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)
Item 14 – Approval of new Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)
MOTION 190-11  OTHER MATTERS – ITEMS 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, AND 27 (cont.)

Item 15 – Approval of new Guideline #3123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

Item 16 – Approval of new Guideline #3123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)

Item 17 – Approval of revised Policy #3160 – Physical Examination (First Reading)

Item 18 – Approval of new Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

Item 19 – Approval of new Guideline #4123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

Item 20 – Approval of new Guideline #4123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)

Item 21 – Approval of revised Policy #4160 – Physical Examination (First Reading)

Item 22 – Approval of revised Policy #5113.02 – School Choice Options Provided by the No Child Left Behind Act (First Reading)

Item 23 – Approval of revised Guideline #5113.02 – School Choice Options Provided by the No Child Left Behind Act (First Reading)

Item 24 – Approval of revised Policy #7540 – Computer Technology and Networks (First Reading)

Item 25 – Approval of revised Policy #7540.03 – Student Acceptable Use of Technology and Internet Safety Policy (First Reading)

Item 26 – Approval of revised Policy #7540.04 – Staff Acceptable Use of Technology and Internet Safety Policy (First Reading)

Item 27 – Approval of Donations

MOTION 191-11  RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 192-11  ADJOURNMENT
The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, November 21, 2011 at 6:00 p.m. in the W. David Carr Lecture Lab for the regular board meeting located at 1220 Cedar Street, Fremont, Ohio.

Board President Alex Gorobetz presiding

Pledge of Allegiance

Regular Meeting Roll Call:   Alex Gorobetz, Board President Present
   Marc Glotzbecker, Board Vice-President Present
   Tim Ellenberger Present
   Linda Hershey Absent
   Cindy Young Present

MOTION 185 -11 APPROVAL OF MINUTES

Mr. Ellenberger, seconded by Mrs. Young made the motion to approve and sign the minutes of the regular meeting held November 7, 2011 and the special meeting held November 11, 2011.

Ayes:  Ellenberger, Young, Glotzbecker, Gorobetz
Motion carried.  4-0

RECOGNITION OF VISITORS

- Dr. McCaudy thanked Greg Gallagher, Ross High School teacher and his students for creating the Fremont Focus, a quality show for our district. She also congratulated Patricia Prunty, teacher at Stamm Elementary School, who has earned her Doctoral Degree in Educational Administration at Bethel University. This past week was American Education Week and was celebrated throughout the United States, recognizing education and all those who work in education. Dr. McCaudy announced upcoming celebrations for the new Fremont Middle School, December 15, 2011 at 11:00 a.m. for the dedication ceremony and Open Houses scheduled for December 15 from 3:00 to 6:00 and also on Sunday, December 18 from 1:00 to 4:00.
- Dr. McCaudy and Mrs. Opelt presented Excellence in Education Awards to the following community members: Martha Ballenger and Ren (greyhound dog), Bill Draeger and Ron Wetzel.
- Traci Lytle presented the Old Fort Banking Company Grade 1 Students of the Month awards.

FIRST HEARING OF THE PUBLIC

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of Robert’s Rules of Order and Fremont City School District Policy.

- None

REPORT OF THE TREASURER

- Mr. Chambers reported on the OSBA Capital Conference where Mr. Van Keating, OSBA Director of Management Services spoke about SB 5 and trends in healthcare.
RECOMMENDATIONS OF THE TREASURER

MOTION 186-11  FINANCIAL MATTERS – ITEMS 1, 2, AND 3

Mrs. Young, seconded by Mr. Glotzbecker, made the motion to approve financial matters – Items 1, 2, and 3.

ITEM 1.  Approval of the October financial report

It is recommended that the October financial report be approved (copy on file at Birchard Public Library).

ITEM 2.  Approval of supplemental appropriation(s)

It is recommended that the following supplemental appropriation(s) be approved with the permanent appropriation(s) passed on September 19, 2011.

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>018-9004</td>
<td>FMS Paver Project</td>
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<td>504-9012</td>
<td>Education Jobs Fund</td>
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</tr>
<tr>
<td>591-9000</td>
<td>Farm to School Grant – Atkinson</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>591-9001</td>
<td>Farm to School Grant – Hayes</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>591-9002</td>
<td>Farm to School Grant – Otis</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>

ITEM 3.  Approval of fund-to-fund transfers

It is recommended that the following fund-to-fund transfers be approved.

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>003-0000</td>
<td>PI to 003-9001 Turf Replacement</td>
<td>$80,000.00</td>
</tr>
</tbody>
</table>

Ayes:    Young, Glotzbecker, Ellenberger, Gorobetz
Motion carried.  4-0

MOTION 187-11  FINANCIAL MATTERS – ITEM 4

Mr. Glotzbecker, seconded by Mr. Ellenberger, made the motion to approve financial matters – Item 4.

ITEM 4.  Approval of advertisements of the Lifetime Sponsors (25 years) of the New Middle School Scoreboards

It is recommended that the Board approves the attached advertisements of the Lifetime Sponsors (25 years) of the New Middle School Scoreboards. These Lifetime Sponsors will receive a 24”x 54” sponsor panel for their advertisement, mini commercials over the Gymnasium P.A. system and on the full-color LED display at each home game and be provided two (2) free tickets to every home game of a sport of their choosing for each year of the sponsorship.

Ayes:    Glotzbecker, Ellenberger, Young, Gorobetz
Motion carried.  4-0
LEGISLATIVE LIAISON REPORT

- Mr. Glotzbecker reported that the Senate and House Education Committees met this week and heard testimony on a number of bills including HB 96, HB 157, and Senate Bill 220.

COMMITTEE REPORTS

- Mr. Gorobetz reported on the Policy Committee which met on November 3, 2011.

OLD BUSINESS

- None

NEW BUSINESS

- Mr. Gorobetz reported that the December 19, 2011 meeting is being cancelled and January 3, 2012 will be the Organizational Meeting at 4:30 p.m.

REPORT OF THE SUPERINTENDENT

- Dr. McCaudy provided the board members the Race to the Top Transformation Team meeting minutes from November 18, 2011.
- Denice Hirt shared the Professional Development plan for the year.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 188-11 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, AND 8

Mrs. Young, seconded by Mr. Ellenberger, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, and 8.

ITEM 1. Approval of the following resignations

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Certified Staff:</th>
<th>Cheryl Blanchard</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Teacher</td>
<td>Reason: Retirement</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective: June 1, 2012</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Support Staff:</th>
<th>Tammy Duncan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cook</td>
<td>Reason: Personal</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective: November 4, 2011</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Resignation</th>
<th>Support Staff:</th>
<th>John O’Connor</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Girls Swim Coach</td>
<td>Reason: Personal</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Effective: November 14, 2011</td>
</tr>
</tbody>
</table>
RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 188-11 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, AND 8 (cont.)

ITEM 2. Approval of the following appointments

A. Appointments for the 2011-2012 school year:

Certified Staff
Tutor: Ann Pumphrey

Certified Staff
Substitutes: Amy Boss, Connaught Cullen, Danielle Layne and Constance Miller

B. Appointments for the 2011-2012 school year:

Support Staff
Substitutes: Judy Berryman, Monica Boda, Angela Braun, Stephanie Hetrick, Elza Johnson, and Dennis Tompkins

ITEM 3. Approval of the following supplemental contracts

Appointments for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Duty</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tina Moses</td>
<td>Ross</td>
<td>Head girls swim (B-0) (88 days)</td>
<td>$5,211.05</td>
</tr>
<tr>
<td>Brent Parker</td>
<td>FMS</td>
<td>Golf club (K-0)</td>
<td>$957.00</td>
</tr>
</tbody>
</table>

ITEM 4. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City School District who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2011-2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Duty</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen Keegan</td>
<td>Ross</td>
<td>Chess club</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Ashley Robles</td>
<td>Ross</td>
<td>Bowling club</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Yohe Rojas</td>
<td>Ross</td>
<td>Assist. wrestling</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Micah Schumacher</td>
<td>Ross</td>
<td>Hockey club</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>
ITEM 4. **Approval of resolution for supplemental duty positions (cont.)**

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the persons identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. **Approval of the following ODE Healthier US School Challenge Cooks Training appointment**

It is recommended that the Board approves Michaelen Rogers as co-teacher for the ODE Healthier US School Challenge Cooks Training @ $300 paid from 599-9012.

ITEM 6. **Approval of the following ODE Healthier US School Challenge Cooks Training appointments**

It is recommended that the Board approves the following for attending ODE Healthier US School Challenge Cooks Training not to exceed 4 hours each @ their hourly rate paid from 599-9012:

- Sherri Brown
- Kandi Cain
- Ellen Joseph
- Robin Moll
- Rosa White
- Susan Byers
- Tami Hottinger
- Linda Mange
- Darla Reese

ITEM 7. **Approval of the following leave of absence**

Leave of absence
Certified Staff: Karen Oberst
Teacher
Reason: Personal
Effective: November 28, 2011-pending doctor release

ITEM 8. **Approval of the following status change**

It is recommended that the Board approves the status change of Stephanie Lewis from 2-hour floating cook (LR-1.02) to 3-hour cook (LR-1.02) effective November 1, 2011.

Ayes: Young, Ellenberger, Glotzbecker, Gorobetz
Motion carried. 4-0
MOTION 189-11  OPERATIONS MATTERS – ITEM 9

Mr. Ellenberger, seconded by Mrs. Young, made the motion to approve operations matters – Items 9.

ITEM 9.  Approval for agreement with City of Fremont Parks & Recreation Department

It is recommended that the Board approves a service agreement with the City of Fremont Parks & Recreation Department for the use of the Fremont Community Recreation Complex Ice Rink for the Fremont Ross hockey club. The contract will not exceed $7,000.00 for the 2011-2012 hockey season. This is a hockey club expenditure.

Ayes:  Ellenberger, Young, Gorobetz
Abstain:  Glotzbecker
Motion carried.  3-0-1

Mrs. Hershey entered the meeting at 6:39 p.m.

MOTION 190-11  OTHER MATTERS ITEMS 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, AND 27

Mr. Ellenberger, seconded by Mrs. Young, made the motion to approve other matters – Items 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, and 27.

ITEM 10.  Approval of revised Policy #1460 – Physical Examination (First Reading)

It is recommended that the Board of Education approves revised Policy #1460 – Physical Examination (see attached).

ITEM 11.  Approval of new Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Policy #1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 12.  Approval of new Guideline #1623A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #1623A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 13.  Approval of new Guideline #1623B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #1623B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).
ITEM 14.  Approval of new Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Policy #3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 15.  Approval of new Guideline #3123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #3123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 16.  Approval of new Guideline #3123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #3123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).

ITEM 17.  Approval of revised Policy #3160 – Physical Examination (First Reading)

It is recommended that the Board of Education approves revised Policy #3160 – Physical Examination (see attached).

ITEM 18.  Approval of new Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Policy #4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 19.  Approval of new Guideline #4123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #4123A – Section 504/ADA Prohibition Against Disability Discrimination in Employment (see attached).

ITEM 20.  Approval of new Guideline #4123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (First Reading)

It is recommended that the Board of Education approves new Guideline #4123B – Section 504/ADA Complaint Procedures Related to Disability Discrimination in Employment (see attached).

ITEM 21.  Approval of revised Policy #4160 – Physical Examination (First Reading)

It is recommended that the Board of Education approves revised Policy #4160 – Physical Examination (see attached).
RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 190-11 OTHER MATTERS ITEMS 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, AND 27 (cont.)

ITEM 22. Approval of revised Policy #5113.02 – School Choice Options Provided by the No Child Left Behind Act (First Reading)

It is recommended that the Board of Education approves revised Policy #5113.02 – School Choice Options Provided by the No Child Left Behind Act (see attached).

ITEM 23. Approval of revised Guideline #5113.02 – School Choice Options Provided by the No Child Left Behind Act (First Reading)

It is recommended that the Board of Education approves revised Guideline #5113.02 – School Choice Options Provided by the No Child Left Behind Act (see attached).

ITEM 24. Approval of revised Policy #7540 – Computer Technology and Networks (First Reading)

It is recommended that the Board of Education approves revised Policy #7540 – Computer Technology and Networks (see attached).

ITEM 25. Approval of revised Policy #7540.03 – Student Acceptable Use of Technology and Internet Safety Policy (First Reading)

It is recommended that the Board of Education approves revised Policy #7540.03 – Student Acceptable Use of Technology and Internet Safety Policy (see attached).

ITEM 26. Approval of revised Policy #7540.04 – Staff Acceptable Use of Technology and Internet Safety Policy (First Reading)

It is recommended that the Board of Education approves revised Policy #7540.04 – Staff Acceptable Use of Technology and Internet Safety Policy (see attached).

ITEM 27. Approval of donations

It is recommended that the Board approves the following donations:

<table>
<thead>
<tr>
<th>Donor:</th>
<th>Item:</th>
<th>Value:</th>
<th>Donated To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Otto &amp; Urban Landscaping</td>
<td>Two Crabapple Trees</td>
<td>$400.00</td>
<td>Fremont City Schools</td>
</tr>
<tr>
<td>Precision Aggregates</td>
<td>Landscaping Boulders</td>
<td>N/A</td>
<td>Fremont City Schools</td>
</tr>
<tr>
<td>Marsha Meade</td>
<td>Books</td>
<td>N/A</td>
<td>Lutz Elementary School Library</td>
</tr>
<tr>
<td>Anonymous</td>
<td>Telephone Pole Anchor Auger</td>
<td>N/A</td>
<td>Washington Elementary School</td>
</tr>
</tbody>
</table>

Ayes: Ellenberger, Young, Hershey, Glotzbecker, Gorobetz
Motion carried. 5-0
SECOND HEARING OF THE PUBLIC
- None

BOARD MEMBER COMMUNICATION AND INFORMATION REQUESTS
- Mr. Ellenberger – Congratulated the 7 kids and their families and the three Community Excellence in Education award winners. All of the parents who volunteer in the schools are greatly appreciated. Nice to see the Fremont Focus and our school website with so much information available. Echoed Mr. Chambers in appreciation of our staff.
- Mrs. Young – None
- Mrs. Hershey – None
- Mr. Glotzbecker – With the Learning and Liberty awards it is always a very nice board meeting with lots of kids here.
- Mr. Gorobetz – Our schools put on many outstanding programs throughout the school year, he attended two of them recently. The Veteran’s Day Program was very well done and the school play was extremely well done also, the acting was phenomenal.

MOTION 191-11 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mrs. Hershey, seconded by Mr. Ellenberger, made the motion to enter into executive session.

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official.

1. ___Appointment
2. ___Employment
3. ___Dismissal
4. ___Discipline
5. ___Promotion
6. ___Demotion
7. ___Compensation
8. ___Investigation of charges/complaints (unless public hearing requested)

B. To consider the purchase of property for the public purposes or for the sale of property at the competitive bidding.
MOTION 191-11  RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)

C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or rules or state statutes.

F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items ___E____ as listed above.

Ayes: Hershey, Ellenberger, Young, Glotzbecker, Gorobetz
Motion carried.  5-0

MOTION 192-11  ADJOURNMENT

Mrs. Hershey, seconded by Mrs. Young, made the motion to adjourn the regular board meeting at 8:40 p.m.

Ayes: Hershey, Young, Ellenberger, Glotzbecker, Gorobetz
Motion carried.  5-0

APPROVED:

________________________________________
President

Date: ________________________________

________________________________________
Treasurer