

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
December 8, 2025

Roll Call

MOTION 222-25 APPROVAL OF MINUTES

The regular meeting held November 10, 2025

MOTION 223-25 FACILITIES AND OPERATIONS - DONATIONS – ITEM 1

Item 1 – Approval of donations

MOTION 224-25 FACILITIES AND OPERATIONS – POLICIES – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 42, 42 and 43

Item 2 - Approval of revised Policy AFC -2 - Evaluation of Professional Staff - (Also GCA)

Item 3 - Approval of revised Policy BF - Board Policy Development and Adoption (First Reading)

Item 4 - Approval of revised Policy DBD - Budget Planning (First Reading)

Item 5 - Approval of revised Policy DE - Revenues from Tax Sources (First Reading)

Item 6 - Approval of revised Policy DJC - Bidding Requirements (First Reading)

Item 7 - Approval of revised Policy DLC - Expense Reimbursements (First Reading)

Item 8 - Approval of revised Policy EBC - Emergency Management and Safety Plans (First Reading)

Item 9 - Approval of revised Policy EEA - Student Transportation Services (First Reading)

Item 10 - Approval of revised Policy EEAC - School Bus Safety Program (First Reading)

Item 11 - Approval of revised Regulation EEACC-R (Also JFCC-R) - Student Conduct on District Managed Transportation (First Reading)

Item 12 - Approval of revised Policy EEACD - Drug Testing for Motor Van Drivers and District Personnel Required to Hold a Commercial Driver's License (First Reading)

Item 13 - Approval of new Regulation EEACD-R-2 - Drug Testing for Motor Van Drivers (First Reading)

Item 14 - Approval of revised Policy EEAD - Non-Routine Use of School Buses and Motor Vans (First Reading)

Item 15 - Approval of revised Policy EHA - District Records Commission, Records Retention and Disposal (First Reading)

Item 16 - Approval of revised Policy EHC - Cybersecurity (First Reading)

Item 17 - Approval of revised Policy FD (Also KBE) - Tax Issues (First Reading)

Item 18 - Approval of revised Policy FEF - Construction Contracts Bidding and Awards (First Reading)

Item 19 - Approval of revised Policy GBQ - Criminal Records Check (First Reading)

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- Item 20 - Approval to rescind Regulation GBQ-R – Criminal Records Check (First Reading)
- Item 21 - Approval of revised Policy GCI - Professional Staff Assignments and Transfers (First Reading)
- Item 22 - Approval of revised Policy IGAE- Health Education (First Reading)
- Item 23 - Approval of revised Policy IGBB- Programs for Students Who Are Gifted (First Reading)
- Item 24 - Approval of revised Policy IGBEA- Reading Skills Assessments and Interventions (First Reading)
- Item 25 - Approval of revised Regulation IGBEA-R Reading Skills Assessments and Interventions (First Reading)
- Item 26 - Approval of revised Policy IGBLA - Promoting Parental Involvement (First Reading)
- Item 27 - Approval of revised Policy IGD - Cocurricular and Extracurricular Activities (First Reading)
- Item 28 - Approval of revised Policy IGDJ/IGDK - Interscholastic Athletics/Interscholastic Extracurricular Eligibility (First Reading)
- Item 29 - Approval of revised Policy IKA - Grading Systems (First Reading)
- Item 30 - Approval of revised Policy IKE - Promotion and Retention of Students (First Reading)
- Item 31 - Approval of revised Policy IKEB - Acceleration (First Reading)
- Item 32 - Approval of revised Policy IND/INDA - Schools Ceremonies and Observances/Patriotic Exercises (First Reading)
- Item 33 - Approval of revised Regulation JECAA-R Admission of Homeless Students (First Reading)
- Item 34 - Approval of revised Policy JECBB - Interdistrict Open Enrollment (First Reading)
- Item 35 - Approval of revised Policy JECE - Student Withdrawal From School (First Reading)
- Item 36 - Approval of revised Policy JED - Student Absences and Excuses (First Reading)
- Item 37 - Approval to rescind Regulation JED-R - Student Absences and Excuses (First Reading)
- Item 38 - Approval of revised Policy JEDA - Truancy (First Reading)
- Item 39 - Approval of revised Policy JEFB- Released Time for Religious Instruction (First Reading)
- Item 40 - Approval of revised Policy JFCJ - Weapons in the Schools (First Reading)
- Item 41 - Approval of revised Policy JFCK - Use of Cellphones and Electronic Communications Devices by Students (First Reading)
- Item 42 - Approval of revised Policy JHG - Reporting Child Abuse and Mandatory Training (First Reading)
- Item 43 - Approval of revised Policy KBA - Public's Right to Know (First Reading)

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MOTION 225-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEMS 44, 45, 46, 47, 48 and 49

Item 44 – Approval of resignation

Item 45 – Approval of appointments

Item 46 – Approval of supplemental contracts

Item 47 – Approval of supplemental duty positions

Item 48 – Approval of special event worker

Item 49 – Approval of status changes

MOTION 226-25 FISCAL – ITEM 50

Item 50 – Approval of October FY 2026 financial report

MOTION 227-25 FISCAL – ITEM 51

Item 9 – Approval of supplemental appropriations

MOTION 228-25 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
December 8, 2025**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, December 8, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance – **Lutz Make a Difference Club**, represented by students **Amara Moya and Andi Moya**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 222-25 Approval of minutes

Motion by Mrs. Bloom, seconded by Mr. Nalley, to approve and sign the minutes of the regular meeting held November 10, 2025.

Ayes: Bloom, Nalley, Lehmann, Lewis, Price
Motion carried. 5-0

Legislative Liaison Report by Mr. Nalley

- He referenced Equity/Adequacy and stated that 1.7 billion dollars is going toward the voucher system, which takes away from the Fair School Funding Act, causing deficits for public schools. This in turn will trickle down to property tax and will affect districts at local levels. He mentioned the House Committee meeting and brought up concerns about the topic of data collection on individuals, which was covered in said meeting.

Walk on Items

- None

COMMUNITY

- None

Superintendent's Report

- **Draft School Calendars 2026-2027 (Options A & B)**
- **CQCC - Abby Abernathy** – Ms. Sarah Lewis reported on the meeting and stated that Statistics has been approved as a full year course and that they are sending surveys to the underclassmen regarding new courses that students would be interested in taking. She noted that there is a course description guide discussion taking place later this week.

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- **Policy - Denice Hirt** – Mrs. Hirt touched on some notable points concerning policy change recommendations specifically involving transportation, cyber security and the cell phone portion of House Bill 96, which entails the law that states that all electronics must be put away during the instructional day after January 1, 2026 and shall remain out of sight during this time frame. She highly encourages parents to sign up for the ParentSquare app in the event that school day communications are needed.

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

- Appoint President Pro Tem for the Organizational Meeting scheduled for January 12, 2026.
- Organizational Meeting/Tax Budget Hearing scheduled for January 12, 2026 at 6:00 p.m. Regular Board of Education Meeting to follow.

FACILITIES AND OPERATIONS

Donations

MOTION 223-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve facilities and operations matters – Item 1

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Fremont Ohio NAACP Unit 3217	Coats, gloves & hats	Not Listed	Fremont City Schools
G & D Extreme Auto Detailing	Gatorade & water	\$1,257.38	Fremont Ross Wrestling
Justice for Migrant Women	Hand sanitizer/wipes	Not Listed	Croghan Elementary
Katrina Ross	3 pair crutches	Not Listed	Fremont City Schools
VFW Post #2947	Socks & underwear	Not Listed	Fremont City Schools
Ryan & Sarah Zimmerman			
Westview Veterinary Hospital	Gift card	\$500.00	FCS Food Pantry

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

Policies

MOTION 224-25

Motion by Mr. Nalley, seconded by Ms. Lehmann, to approve facilities and operations matters – Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 42, 42 and 43

Item 2. Consider approval of revised Policy AFC -2 - Evaluation of Professional Staff - (Also GCN-2) (First Reading)

It is recommended that the Board of Education approves revised Policy AFC-2 (Also GCN-2) - Evaluation of Professional Staff (see attached).

Item 3. Consider approval of revised Policy BF - Board Policy Development and Adoption (First Reading)

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Item 4. Consider approval of revised Policy DBD - Budget Planning (First Reading)

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Item 5. Consider approval of revised Policy DE - Revenues from Tax Sources (First Reading)

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Item 43. Consider approval of revised Policy KBA - Public's Right to Know (First Reading)

It is recommended that the Board of Education approves revised Policy KBA -Public's Right to Know (see attached).

**Ayes: Nalley, Lehmann, Bloom, Lewis, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVEMENT

Staff

MOTION 225-25

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve staff matters – Items 44, 45, 46, 47, 48 and 49

Item 44. Consider approval of the following resignation

Resignation

Certified:

Chad Long

Head Football Coach

Reason: Resignation

Effective: November 26, 2025

Item 45. Consider approval of the following appointments

A. Appointment for the 2025-2026 school year:

Certified Staff Substitutes: Rodney Anderson, Liliana Rakay

B. Appointments for the 2025-2026 school year:

Name: Victoria Biggs

Support Staff: Cook (LR-1.02)

Account: General

Salary: Step 1 @ 16.46/hr effective January 5, 2026

Name: Paul Lotycz

Support Staff: Bus Driver (A-23.05)

Account: General

Salary: Step 1 @ 22.32/hr effective December 9, 2025

Support Staff Substitutes:

Nicole Ammanniti (*effective September 5, 2025*),

Victoria Biggs (*effective November 12, 2025*),

Jessica Gleba, Martin Justen*, Faith Postlethwait, Liliana Rakay, Courtney Zimmerman, Julia Zucker

**Employment of the above support staff substitute is contingent upon successful completion of all pre-employment requirements.*

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Item 46. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Angela Hush	Atkinson	Focused Intervention Tutor	\$22.00/hr
Isaiah McDonald	FMS	Men with Manners Advisor K-0 (0.5 stipend)	\$605.50
John Elder	Ross	Indoor Track Coach	Volunteer
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10 (0.5 stipend)	\$1,211.00
Joseph Hershey	Ross	Junior Class Advisor J-10 (0.5 stipend)	\$1,211.00

Item 47. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jared Adkins	FMS	M.S. Basketball Coach-Boys	Volunteer
Samantha Alejo Hernandez	FMS	M.S. Wrestling Coach-Girls G-0	\$2,826.00
Pryde Yost	Ross	Varsity Asst Swim Coach E-10	\$4,845.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 48. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for lifeguard for elective courses and swim events at Ross High School for the 2025-2026 school year:

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<u>Name</u>	<u>Position</u>	<u>Rate</u>
Ebon Root (student)	Lifeguard	\$11.10/hr.

Item 49. Consider approval of the following status changes

It is recommended that the Board approves the status change of Natalie Brown from BS degree Step 1 @ \$40,874 to ME degree Step 1 @ \$46,244 effective November 26, 2025.

It is recommended that the Board approves the status change of Gena Hoppes-Hineline from Assistant to the Superintendent, Longevity 15 @ \$26.18 per hour, to Assistant to the Superintendent, Longevity 20 @ \$26.70 per hour, effective November 28, 2025.

It is recommended that the Board approves the status change of Krista Kuzma from Custodial I (A-29.00) at FMS, Step 14 @ \$18.86 per hour, to Custodial II (A-27.01) at FMS, Step 14 @ \$23.13 per hour, effective November 12, 2025.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price
Motion carried. 5-0

FISCAL

Report of the Treasurer

- She noted that House Bills 129, 186, 309 and 335 have passed both the House and the Senate, but are still waiting to be sent to Governor DeWine. Once those have been sent, the Governor has 10 days to move on with vetoes. She mentioned that Finance Committee meets this week and that we will be closing out the month of November. She reported that open enrollment has been completed for the District and payroll was set to roll with the new rates, effective the first pay of December. She stated that her department is getting ready to wrap up year-end items and Treasurer Department staff will be attending the NOECA year-end closing meeting, held in Sandusky, on Friday, December 12th.

Recommendations of the Treasurer

MOTION 226-25

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve fiscal matters – Item 50

Item 50. Consider approval of the October FY 2026 financial report

It is recommended that the October FY 2026 financial report be approved (copy on file at Birchard Public Library).

Ayes: Nalley, Bloom, Lehmann, Lewis, Price
Motion carried. 5-0

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MOTION 227-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve fiscal matters – Item 51

Item 51. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
300-9109	Boys Soccer	\$1,386.00
300-9124	Cheerleading	\$1,386.00
300-9115	Volleyball	\$1,386.00
300-9112	Softball	\$1,386.00
300-9116	Baseball	\$1,386.00
300-9101	Girls Basketball	\$1,386.00
006-0000	Food Service	\$120,000.00

Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Mr. Bloom – She thanked Amara and Andi Moya for leading the Pledge this evening and thanked everyone for their donations. She noted that the last Policy Committee meeting was very long and there was a lot to go over. She thanked Ms. Parkhurst for the fiscal updates.

Ms. Lehmann – She remarked on the festive decorations in the 8th grade pod and how great it looks. She expressed her gratitude and nostalgia for Coach Chad Long’s 10 year football coaching career and how much he will be missed in the football world.

Ms. Lewis – She enjoyed the holiday parade this past Saturday and said it was nice to see so many students show up for it in a variety of capacities, whether in the marching band, dancing or on the parade route. She encouraged the community to participate in the many holiday attractions in the local area. She remarked that last week there were many out of the ordinary things occurring in the District, so things were a bit crazy, but commended the Administration on how they handled many of the events.

Mr. Nalley – He stated that it is good to see the community’s involvement with the many donations the District receives and he reported on how informative OSBA Capital Conference was last month.

Mr. Price – He thanked Amara and Andi Moya for leading the Pledge this evening and thanked everyone for the donations. He encouraged the community to come to the Ross gymnasium on Thursday, December 11th at 5:45 p. m. for the boys’ and girls’ wrestling Senior Night matches.

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MOTION 228-25 Adjournment

Motion by Ms. Lewis, seconded by Mrs. Bloom, to adjourn the regular board meeting at 7:20 p.m.

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer