

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**November 10, 2025**

Roll Call

**MOTION 214-25      APPROVAL OF MINUTES**

The regular meeting held October 27, 2025

**MOTION 215-25      FACILITIES AND OPERATIONS - DONATIONS – ITEM 1**

Item 1 – Approval of donations

**MOTION 216-25      FACILITIES AND OPERATIONS – CONTRACTS – ITEM 2**

Item 2 - Approval of contract with North Central Ohio Educational Service Center

**MOTION 217-25      STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEMS 3, 4, 5 and 6**

Item 3 – Approval of resignations

Item 4 – Approval of appointments

Item 5 – Approval of special event workers

Item 6 – Approval of status changes

**MOTION 218-25      STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEM 7**

Item 7 – Approval of unpaid leave of absence

**MOTION 219-25      FISCAL – ITEM 8**

Item 8 – Approval of insurance repayment plan

**MOTION 220-25      FISCAL – ITEM 9**

Item 9 – Approval of supplemental appropriations

**MOTION 221-25      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
November 10, 2025**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, November 10, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance – **Atkinson Make a Difference Club, represented by students Amina Brown, Jaleah Carter and Samara Rodriguez**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

**MOTION 214-25     Approval of minutes**

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve and sign the minutes of the regular meeting held October 27, 2025.

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price**  
**Motion carried. 5-0**

Legislative Liaison Report by Mr. Nalley

- He encouraged the public to inform themselves of the legislation happening in Columbus. He spoke briefly about Master Key Box/Lock Boxes that we have at each school building, which is primarily intended for Fire Department access. He mentioned Senate Bill 50, which references student employment and the hours students are permitted to work. He referenced House Bill 86, which involves the American Heritage Act and addresses religious aspects in teaching, more specifically, Christianity. He stated that the Board received an invitation to participate in the Federal Government Relations Webinar that touched on additions of Equity and Adequacy and talked about Education Choice, which siphons funds away from public schools and causes more district reliance on property tax.

Walk on Items

- None

**COMMUNITY**

- None

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**Superintendent's Report**

- She gave an update on the Safety Connector Project between the natatorium and Ross
- She mentioned the next "Roscoe's Roundtable" event, on 11/11/25 at Raevia's Café at 12:30 p.m.
- She encouraged people to donate as they are able to the many available food bank causes in the area, due to the pause of SNAP benefits.

**Recommendations of the Superintendent**

**FACILITIES AND OPERATIONS**

**Donations**

**MOTION 215-25**

Motion by Lehmann, seconded by Mr. Nalley, to approve facilities and operations matters – Item 1

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
SCORTA	Books	\$40.00	Lutz Media Center

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price**  
**Motion carried. 5-0**

**Contracts**

**MOTION 216-25**

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve facilities and operations matters – Item 2

**Item 2. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing educational audiology services for the 2025-2026 school year at a rate of \$120.00 per hour. This is a Title VI-B expenditure.

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price**  
**Motion carried. 5-0**

**STUDENT AND STAFF ACHIEVEMENT**

**Staff**

**MOTION 217-25**

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve staff matters – Items 3, 4, 5 and 6

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**Item 3.        Consider approval of the following resignations**

Resignation  
Certified:                      Julie Villarreal  
Teacher  
Reason:       Retirement  
Effective:     July 1, 2026

Resignation  
Support Staff:                Lynn Reineck  
Cook  
Reason:       Resignation  
Effective:     November 6, 2025

**Item 4.        Consider approval of the following appointments**

- A.     Appointment for the 2025-2026 school year:  
  
         Certified Staff Substitute:     Mariska Rakay
- B.     Appointments for the 2025-2026 school year:  
  
         Name:                      Nicholle Price  
         Support Staff:            4-hour Cook (LR-1.02)  
         Account:                General  
         Salary:                    Step 1 @ 16.46/hr effective November 11, 2025
- Support Staff Substitutes:     Alexander Brewer, Vicki McAfee, Mariska Rakay

**Item 5.        Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2025 athletic events:

**Ross High School Events**

**(Basketball, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Brooklyn Berndt (student)	Scoreboard Operator Basketball	\$25.00
Dawson Berndt (student)	Scoreboard Operator Basketball	\$25.00

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**Fremont Middle School  
(Basketball, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michelle Borjas	Ticket Scanner Basketball	\$20.00
Kathleen Buckley	Ticket Scanner Basketball	\$20.00
Kathleen Buckley	Ticket Scanner Wrestling	\$20.00
Katrina Crowell	Ticket Scanner Basketball	\$20.00
Garin Parker (student)	Scoreboard Operator Basketball	\$25.00
Melissa Pullano	Ticket Scanner Basketball	\$20.00
Melissa Pullano	Ticket Scanner Swimming	\$20.00
Crystal Walker	Ticket Scanner Basketball	\$20.00
Crystal Walker	Ticket Scanner Swimming	\$20.00
Crystal Walker	Tournament Ticket Seller/Taker Wrestling	\$50.00

**Item 6. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Renee Batey from MA+15 degree Step 31 @ \$91,299 to MA+30 degree Step 31 @ \$95,129 effective October 15, 2025.

It is recommended that the Board approves the status change of Brittany Burmeister from BA+15 degree Step 10 @ \$61,678 to BA+30 degree Step 10 @ \$64,266 effective October 15, 2025.

It is recommended that the Board approves the status change of Elizabeth Coleman from BS degree Step 7 @ \$52,318 to BS+15 degree Step 7 @ \$54,513 effective October 15, 2025.

It is recommended that the Board approves the status change of Heather Covert from ME+15 degree Step 21 @ \$80,697 to ME+30 degree Step 21 @ \$84,085 effective October 15, 2025.

It is recommended that the Board approves the status change of Troy Dull from MA degree Step 33 @ \$91,299 to MA+15 degree Step 33 @ \$95,129 effective October 15, 2025.

It is recommended that the Board approves the status change of Gabrielle Grant from BA degree Step 3 @ \$44,381 to BA+15 degree Step 3 @ \$46,244 effective October 15, 2025.

It is recommended that the Board approves the status change of Brittney Hanudel from ME degree Step 17 @ \$74,320 to ME+15 degree Step 17 @ \$77,443 effective October 15, 2025.

It is recommended that the Board approves the status change of Bethany Jarrett from BS+15 degree Step 11 @ \$64,266 to MS degree Step 11 @ \$69,117 effective October 15, 2025.

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It is recommended that the Board approves the status change of Julianna Jordan from ME degree Step 5 @ \$54,513 to ME+15 degree Step 5 @ \$56,806 effective October 15, 2025.

It is recommended that the Board approves the status change of Jennifer Kayden from ME+15 degree Step 19 @ \$77,443 to ME+30 degree Step 19 @ \$80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Erica Kusian-Hunt from ME degree Step 17 @ \$74,320 to ME+15 degree Step 17 @ \$77,443 effective October 15, 2025.

It is recommended that the Board approves the status change of Santinia Minor from BS degree Step 3 @ \$44,381 to BS+15 degree Step 3 @ \$46,244 effective October 15, 2025.

It is recommended that the Board approves the status change of Brenah Rohrbacher from ME+15 degree Step 10 @ \$69,117 to ME+30 degree Step 10 @ \$71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Mark Sheidler from MA+15 degree Step 29 @ \$87,617 to MA+30 degree Step 29 @ \$91,299 effective October 15, 2025.

It is recommended that the Board approves the status change of Holly Sobecki from ME+15 degree Step 20 @ \$77,443 to ME+30 degree Step 20 @ \$80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Courtney Stacey from MS degree Step 7 @ \$59,189 to MS+15 degree Step 7 @ \$61,678 effective October 15, 2025.

It is recommended that the Board approves the status change of Jeffrey Straka from BE+15 degree Step 22 @ \$71,324 to BE+30 degree Step 22 @ \$74,320 effective October 15, 2025.

It is recommended that the Board approves the status change of Holly Vancena from MA+15 degree Step 3 @ \$52,318 to MA+30 degree Step 3 @ \$54,513 effective October 15, 2025.

It is recommended that the Board approves the status change of Ava VanNess from Custodial II (A-27.01) at FMS, Step 6 @ \$22.33 per hour to Accounting Secretary (A-15.011) at FMS, Step 6 @ \$21.51 per hour effective October 17, 2025.

It is recommended that the Board approves the status change of Sherry Wagner from MA+15 degree Step 19 @ \$69,699 (90%) to MA+30 degree Step 19 @ \$72,627 (90%) effective October 15, 2025.

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It is recommended that the Board approves the status change of Nicole Weiker from ME+15 degree Step 16 @ \$77,443 to ME+30 degree Step 16 @ \$80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Ashley Wharton from BS+30 degree Step 14 @ \$69,117 to MA degree Step 14 @ \$71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Rebecca Wheeler from BS+30 degree Step 13 @ \$69,117 to ME degree Step 13 @ \$71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Cordell Wyatt from BA degree Step 3 @ \$44,381 to MA degree Step 3 @ \$50,209 effective October 15, 2025.

It is recommended that the Board approves the status change of Julie Yoder from ME+15 degree Step 31 @ \$91,299 to ME+30 degree Step 31 @ \$95,129 effective October 15, 2025.

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price**  
**Motion carried. 5-0**

**MOTION 217-25**

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve staff matters – Item 7

**Item 7.        Consider approval of the following unpaid leave of absence**

It is recommended that the Board approves Charmaine Smith for an unpaid leave of absence, effective October 15, 2025, pursuant to ORC 3319.13 for the remainder of the 2025-2026 contract year.

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price**  
**Motion carried. 5-0**

**FISCAL**

Report of the Treasurer

Recommendations of the Treasurer

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**MOTION 219-25**

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve fiscal matters – Item 8

**Item 8.           Consider approval of insurance repayment plan**

It is recommended that approval be granted for the employee repayment plans for FY24 and FY25 insurance rates error. See attached handout.

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price**  
**Motion carried. 5-0**

**MOTION 220-25**

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve fiscal matters – Item 9

**Item 9.           Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
022-9300	Athletics District Tournament	\$3,700.00
034-0000	Classroom Facilities Maintenance	\$51,000.00

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price**  
**Motion carried. 5-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

**Mr. Nalley** – He noted that our District has been financially sound for many years and we are very fortunate.

**Ms. Lewis** – She gave several student shout outs; Malise Lee-Garrett and Ashtyn Marsee have undertaken coaching a rec center soccer team, in the midst of their own busy soccer season. She raved about the Fall Musical, “Hadestown” and said the production was amazing under the direction of Julia Zucker and Delilah Foos-Lessing. She noted the many honored football players; Kole Myers, Lineman Player of the Year and Marquez Williams, Defensive Player of the Year. Tallon Brown, Mason Englund, Jaxon Mackey, Cade Reineck, Kevin Jones Jr., Stephen Reiter, Kaiden Swint and Breylen Garza, all of whom took either 1<sup>st</sup> or 2<sup>nd</sup> Team NLL honors. The Teen Leadership group, under Heidi Gallagher’s direction, organized the 15<sup>th</sup> annual Veterans’ Day program, which the Board was invited to attend. It’s a wonderful way to honor Veterans and the band and orchestra performed at the event also.

**Ms. Lehmann** – She stated that there is a food drive being held at Kroger on 11/14/25 and she encouraged everyone to donate as they are able, as this all goes to local food banks.



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**Mrs. Bloom** – She thanked the Atkinson Make A Difference Club students for leading the Pledge and noted that there are a lot of opportunities for students at every grade level to take part in club activities. She congratulated the retirees.

**Mr. Price** – He thanked the students who led the Pledge this evening. He noted the myriad of activities approaching with winter sports and band and encouraged everyone to check the District calendar for opportunities to attend. He emphasized that if there is anyone struggling with depression, to please reach out, there is always someone willing to help.

**MOTION 221-25     Adjournment**

Motion by Mrs. Bloom, seconded by Mr. Nalley, to adjourn the regular board meeting at 6:37 p.m.

**Ayes: Bloom, Nalley, Lehmann, Lewis, Price**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**