

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
October 13, 2025

Roll Call

MOTION 199-25 APPROVAL OF MINUTES

The regular meeting held September 22, 2025

MOTION 200-25 FACILITIES AND OPERATIONS - DONATIONS – ITEM 1

Item 1 – Approval of donations

MOTION 201-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEMS 2, 3, 4, 5, 6, 7 and 8

Item 2 - Approval of resignations

Item 3 – Approval of appointments

Item 4 – Approval of supplemental contracts

Item 5 – Approval of resolution for supplemental duty positions

Item 6 – Approval of student teacher mentor

Item 7 – Approval of special event workers

Item 8 – Approval of status changes

MOTION 202-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEM 9

Item 9 – Approval of the Memorandum of Understanding with FEA

MOTION 203-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEM 10

Item 10 – Approval of the Memorandum of Understanding with FEA

MOTION 204-25 FISCAL – ITEM 11

Item 11 – Approval of invoice order

MOTION 205-25 FISCAL – ITEMS 12 and 13

Item 12 – Approval of supplemental appropriations

Item 13 – Approval of the Initial Forecast for fiscal years 2026-2029

MOTION 206-25 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
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The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, October 13, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance – **Marcelo Pena-Minor, 1st grade student at Otis Elementary School.**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 199-25 Approval of minutes

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve and sign the minutes of the regular meeting held September 22, 2025.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price

Motion carried. 5-0

Legislative Liaison Report by Mr. Nalley

- He stated that the Senate overrode two of Governor DeWine's vetoes, the first of which is the budget commission which affects levies and second, the item that restricts emergency levies, which our District does not have, but can affect smaller districts. He deduced that there is not much positive support from the direction of the House or Senate, regarding the Governor's work groups concerning the property tax issue.

Walk on Items

- None

COMMUNITY

- None

Superintendent's Report

- She invited Ms. Lehmann to discuss items from the Health and Wellness Committee meeting.
- She invited Mr. Nalley to discuss items from the Finance and Audit Committee meeting.
- She spoke about the excitement of Homecoming Week and noted that the festivities are a great opportunity to share history and strengthen ties with prior generations as well as fostering a sense of community. She encourages everyone to attend the Homecoming parade and football game this Friday evening.

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Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

MOTION 200-25

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve facilities and operations matters – Item 1

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Tyler & Marissa Cheek	Pumpkins	Not listed	Croghan Elementary Kindergarten
Bob Evans & National FFA	Cash	\$500.00	Fremont Chapter FFA
Tammy Hargrave	Weight lifting gloves	Not listed	Fremont Ross Weight Room
Kiwanis	Books	\$250.00	Fremont City Schools Kindergarten
John Myles	Cash	\$5,000.00	FMS Media Center
Potter Perfection	Clay	Not listed	Croghan Elementary Kindergarten
Ruby Randolph	Erasers & stickers	Not listed	Fremont City Schools
S & E Creations	T-shirts	\$108.00	Lutz Elementary Kindergarten
SCORTA	Books	Not listed	Otis Elementary Media Center
Wendy's	Frosties	Not listed	Croghan Elementary Kindergarten

Ayes: Lehmann, Nalley, Bloom, Lewis, Price
Motion carried. 5-0

STUDENT AND STAFF ACHIEVEMENT

Staff

MOTION 201-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Items 2, 3, 4, 5, 6, 7 and 8

Item 2. Consider approval of the following resignations

Resignation

Certified:

Philip Moran

Teacher

Reason: Retirement

Effective: June 1, 2026

Resignation

Certified:

Lori Nossaman

Teacher

Reason: Retirement

Effective: July 1, 2026

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Resignation
Certified: Nathan Widman
Focus Intervention Tutor
Reason: Resignation
Effective: October 20, 2025

Resignation
Certified: Maria Ysasi
Teacher
Reason: Retirement
Effective: July 1, 2026

Resignation
Support Staff: Sandra Harman
Office Manager
Reason: Retirement
Effective: January 1, 2026

Resignation
Support Staff: Tristian Newman
Off-Season Coach Volunteer
Reason: Resignation
Effective: September 25, 2025

Item 3. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Certified Staff Substitutes: Diane Beck, Malachi Freeman, Angela Horn,
James Miller

B. Appointments for the 2025-2026 school year:

Name: Lydia Bacon
Support Staff: Cook (LR-1.02)
Account: General
Salary: Step 3 @ 17.25/hr effective October 14, 2025

Name: Taylor Sisson
Support Staff: Student Monitor – Elementary (A-22.20)
Account: General
Salary: Step 1 @ 16.63/hr effective October 14, 2025

Name: Windi Sowell*
Support Staff: Student Monitor – Elementary (A-22.20)
Account: General
Salary: Step 1 @ 16.63/hr effective date TBD

*Employment of the above support staff employee is contingent upon successful completion of all pre-employment requirements.

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Support Staff Substitutes: April Apsey, Kimberly Bailey, Diane Beck, Andrew Bickford, Nancy Ewing, Malachi Freeman, Megan Fry, Stephanie Hetrick, Kimberly Lenhart, Rochelle Ortega, Nicholle Price, Abrianna Swartz (*effective September 23, 2025*), Adelaide Stover (*effective September 16, 2025*), Carole Thomas, Miriam Wagner

Item 4. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Tonya Cook	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Jessica Duncan	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Gabrielle Grant	FMS	M.S. Swim Coach G-2 (0.5 stipend)	\$1,514.00
Monica Kohler	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Jeffrey Miller	FMS	Golf Club Advisor K-10	\$2,019.00
Santinia Minor	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00
Cory Rohrbacher	FMS	M.S. Basketball Coach-Boys F-7	\$3,836.00
Michael Smith	FMS	M.S. Wrestling Coach-Girls G-0	\$2,826.00
Tracy Behrman	Ross	Music Department Volunteer	Volunteer
Alexander Coressel	Ross	9 th Grade Basketball Coach-Boys E-9	\$4,643.00
Briann Edwards	Ross	Music Department Volunteer	Volunteer
Brittany Ellenberger	Ross	9 th Grade Basketball Coach-Girls E-0	\$4,037.00
Christine Gross	Ross	Focus Intervention Tutor – Afterschool Program	\$22.00/hr
Richard LaFountain	Ross	Varsity Asst Bowling Coach	Volunteer
Catherine Lewis	Ross	Music Department Volunteer	Volunteer
Chad Long	Ross	Varsity Asst Wrestling Coach-Girls E-10	\$4,845.00
Emily Mathias	Ross	Varsity Asst Basketball Coach-Girls D-0 (0.5 stipend)	\$2,422.50
Mark Sheidler	Ross	Varsity Asst Basketball Coach-Girls D-10	\$5,652.00
Courtney Warner	Ross	Freshman Class Advisor L-2 (0.5 stipend)	\$605.50
Karyn Wetzel	Ross	Focus Intervention Tutor – Afterschool Program	\$22.00/hr

Item 5. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

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Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Charles Chapman	FMS	M.S. Wrestling Coach-Boys G-10	\$3,526.00
Lamonte Chapman	FMS	M.S. Wrestling Coach-Boys	Volunteer
Ryan Dabrunz	FMS	M.S. Swim Coach G-0 (0.5 stipend)	\$1,413.00
Jazmin Lanning	FMS	M.S. Basketball Coach-Girls F-4	\$3,634.00
Tristian Newman	FMS	M.S. Basketball Coach-Boys F-0	\$3,230.00
Jorge Perez	FMS	M.S. Wrestling Coach-Boys G-6	\$3,331.00
Tia Simms	FMS	M.S. Basketball Coach-Girls F-2	\$3,432.00
Drew Solander	FMS	M.S. Basketball Coach-Boys F-10	\$4,037.00
Austin Baker	Ross	Varsity Asst Wrestling Coach-Girls E-5	\$4,441.00
Michael Borjas	Ross	Music Department Volunteer	Volunteer
Joshua Fate	Ross	Varsity Asst Swim Coach E-3	\$4,239.00
Shunnar Gamble	Ross	Varsity Asst Basketball Coach-Boys D-0	\$4,845.00
Phillip Koester	Ross	Diving Coach E-10	\$4,845.00
Mark Larrick	Ross	Bowling Coach E-6	\$4,643.00
Kevin McDonald	Ross	Varsity Asst Basketball Coach-Girls D-2 (0.5 stipend)	\$2,523.50
Jonathan Minich	Ross	Varsity Asst Basketball Coach-Boys D-1	\$4,845.00
Richetshaye Puente	Ross	Varsity Asst Wrestling Coach-Boys E-2	\$4,239.00
Noah Price	Ross	Varsity Asst Wrestling Coach-Boys E-3	\$4,239.00
Lawrence Rhea	Ross	Varsity Asst Bowling Coach H-1	\$2,351.00
Samphanh Viengmany	Ross	Varsity Asst Wrestling Coach-Boys E-3	\$4,239.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 6. Consider approval of the following student teacher mentor

It is recommended that the Board approves the following methods/student teacher mentor for the 2025-2026 school year to be paid from Western Governors University through the General Fund:

Robin Seem \$100.00

Item 7. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for tech assistant for the PAC Center at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Annabella Bennett	Tech Assistant	\$11.10/hr.
James Blue	Tech Assistant	\$11.10/hr.
Zayne Jacobs (student)	Tech Assistant	\$11.10/hr.

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Kaidence Preston (student)	Tech Assistant	\$11.10/hr.
Chloe Whittekind (student)	Tech Assistant	\$11.10/hr.

Item 8. Consider approval of the following status changes

It is recommended that the Board approves the status change of Melissa Hanson from Freshman Class Advisor, L-9, full stipend @ \$1,615.00 to Freshman Class Advisor, L-9, 0.5 stipend @ \$807.50 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Jeannine Rex from Cook (LR-1.02) at Atkinson, Step 10 @ \$18.43 per hour to Cafeteria Manager - Elementary (LR-1.03) at Otis, Step 10 @ \$19.75 per hour effective September 15, 2025.

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

MOTION 202-25

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve staff matters – Item 9

Item 9. Consider approval of the Memorandum of Understanding with FEA

It is recommended that the Board approves the Memorandum of Understanding with the Fremont Education Association (FEA) attached hereto as Exhibit A regarding Head Track Coach.

Ayes: Nalley, Bloom, Lehmann, Lewis, Price
Motion carried. 5-0

MOTION 203-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve staff matters – Item 10

Item 10. Consider approval of the Memorandum of Understanding with FEA

It is recommended that the Board approves the Memorandum of Understanding with the Fremont Education Association (FEA) attached hereto as Exhibit B regarding salary schedule advancement.

Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0

FISCAL

Report of the Treasurer

- She reviewed the Initial Forecast for fiscal years 2026-2029

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Recommendations of the Treasurer

MOTION 204-25

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve fiscal matters – Item 11

Item 11. Consider invoice order approval

It is recommended that the following then and now invoice be approved (see attached Exhibit A). These expenditures are paid through Auxiliary funds for BHCS.

<u>Vendor</u>	<u>P.O</u>	<u>Date</u>	<u>Amount</u>
RCL Benziger	None	7/21/25	\$3,655.23

**Ayes: Nalley, Bloom, Lehmann, Lewis, Price
Motion carried. 5-0**

MOTION 205-25

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve fiscal matters – Items 12 and 13

Item 12. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
004-9817	LFI	\$430,000.00
019-9026	After School Program	\$40,000.00

Item 13. Consider approval of the Initial Forecast for fiscal years 2026-2029

It is recommended that the Initial Forecast be approved for fiscal years 2026-2029 (see attached handout).

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Mrs. Bloom – She thanked the community for the donations and congratulated all the retirees and reflected on some good memories her children had as students of Mrs. Nossaman. She is looking forward to walking in the Homecoming Parade on Friday evening.

Ms. Lehmann – She is excited for the Homecoming game and dance this weekend and she pointed out that the Amphitheater downtown is showing The Wizard of Oz tomorrow evening, 10/14/2025 at 7:30 p.m. There is no admission cost for this.

Ms. Lewis – She expressed how much she loves Homecoming Week, and all the fun activities associated with it. She is thankful for all the local business support the District receives for everything. She reminds students to be safe, follow the rules and make good choices at this Saturday's dance. She recognized some special athletic achievements as follows; Brook Baacke, Ross Senior, earned her 1,000th career dig in Volleyball. In Cross Country, Lily Kiser, 9th grade, Julia Norris, 9th grade and Bentley Lopez, 10th grade, all earned 1st Team NLL recognition, and Kennedy Walker, 11th grade, earned 2nd Team NLL recognition. She complimented our FRMLG and how awesome a show they put on. They put on a great performance, no matter what is happening on the football field and she reiterated how much work goes into the band's performance, on the part of the students, directors and the majorettes.

Mr. Nalley – He remarked at how positive the Facebook presence is when showcasing all the student activities and hard work that goes into that. He talked about Mr. Moran's upcoming retirement and noted on all the years of devotion Mr. Moran put in as a swim coach. He pondered on Ross' wonderful history and longevity with some great swim coaches. He asked Mrs. Hirt to speak briefly about Think Manufacturing and her remarks are as follows;

Mrs. Hirt stated that Think Manufacturing is an event held at the Rec Center for ALL freshmen in Sandusky County to meet people from our myriad of local manufacturers. Students are encouraged to see what is available, interact and in some cases, get some hands-on equipment demonstrations. The kids love this event and it is really a wonderful opportunity.

Mr. Nalley reiterated what a wonderful idea this is to offer kids exposure to the manufacturing world.

Mr. Price – He thanked the community for all the donations. He thanked all the coaches, tutors and advisors and expressed how much we appreciated all the time they devote to the students. He encouraged everyone to have fun at Homecoming and to please BE SMART. He wished the Little Giants good luck at the football game Friday evening.

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MOTION 206-25 Adjournment

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to adjourn the regular board meeting at 7:05 p.m.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer