

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
September 22, 2025

Roll Call

- MOTION 187-25 APPROVAL OF MINUTES**
The regular meeting held September 8, 2025
- MOTION 188-25 FACILITIES AND OPERATIONS - DONATIONS – ITEM 1**
Item 1 – Approval of donations
- MOTION 189-25 FACILITIES AND OPERATIONS - CONTRACTS – ITEM 2**
Item 2 – Approval of a contract with North Central Ohio Educational Service Center
- MOTION 190-25 FACILITIES AND OPERATIONS - CONTRACTS – ITEM 3**
Item 3 – Approval of a contract with North Central Ohio Educational Service Center
- MOTION 191-25 FACILITIES AND OPERATIONS - CONTRACTS – ITEM 4**
Item 4 – Approval of the North Point Educational Service Center to authorize employees to discipline students from North Point programs
- MOTION 192-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEMS 5, 6, 7, 8 and 9**
Item 5 - Approval of resignations
Item 6 – Approval of appointments
Item 7 – Approval of supplemental contracts
Item 8 – Approval of special event worker
Item 9 – Approval of IEP Writers
- MOTION 193-25 STUDENT AND STAFF ACHIEVEMENT - STAFF – ITEM 10**
Item 10 – Approval of IEP Writer
- MOTION 194-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 11**
Item 11 – Approval of staff to attend IEPs/504 Plans/ETRs
- MOTION 195-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – 12**
Item 12 – Approval of status changes
- MOTION 196-25 FISCAL – ITEM 13**
Item 13 – Approval of the August FY 2026 financial report
- MOTION 197-25 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM N**
- MOTION 198-25 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
September 22, 2025**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, September 22, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance – **Lorencio Flores, 1st grade student and Joselle Pollard, 3rd grade student, siblings attending Otis Elementary School.**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 187-25 Approval of minutes

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve and sign the minutes of the regular meeting held September 8, 2025.

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

Legislative Liaison Report by Mr. Nalley

- He mentioned that Governor DeWine's work groups are working on property tax reform recommendations and we should know more in October. He reiterated concerns about the voucher system.

Walk on Items

- None

COMMUNITY

- None

Superintendent's Report

- She presented a banner with the FCS Mission and Vision Statements, which will be displayed at each Board meeting going forward, before handing the floor over to Abby Abernathy.
- **2024-2025 District Report Card - Abby Abernathy**

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Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

MOTION 188-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve facilities and operations matters – Item 1

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Top of the Hill	Car detail gift card	\$125.00	FCS Health and Wellness Program

Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0

Contracts

MOTION 189-25

Motion by Mr. Nalley, seconded by Ms. Lehmann, to approve contract matters – Item 2

Item 2. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2025-2026 school year at a rate of \$120.00 per hour. This is a Title VI-B expenditure.

Ayes: Nalley, Lehmann, Bloom, Lewis, Price
Motion carried. 5-0

MOTION 190-25

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve contract matters – Item 3

Item 3. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2025-2026 school year at a rate of \$95.00 per hour. This is a Title VI-B expenditure.

Ayes: Bloom, Lewis, Lehmann, Nalley, Price
Motion carried. 5-0

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MOTION 191-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve contract matters – Item 4

Item 4. Consider approval of the North Point Educational Service Center to authorize employees to discipline students from North Point programs

It is recommended that the Board approves the following North Point employees to be authorized to discipline students from the North Point programs in which Fremont City Schools' students participate..

Tracy Foos
Kerry Giles
Hal Gregory

Julienne Haskins
Brandi Perkins
Julie Riley

Carrie Sanchez
Kristen Sciarappa
Kristin Vogel-Campbell

Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0

STUDENT AND STAFF ACHIEVEMENT

Staff

MOTION 192-25

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve staff matters – Items 5, 6, 7, 8 and 9

Item 5. Consider approval of the following resignations

Resignation

Certified:

Natalie Kennedy

Video Announcements Advisor

Reason: Resignation

Effective: 2025-2026 School Year

Resignation

Certified Staff:

Dale Pursell

Teacher

Reason: Retirement

Effective: July 1, 2026

Item 6. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Name:

Jennifer Loeffler

Certified Staff:

Speech-Language Pathologist

Account:

General

Salary:

BS+30, Step 10 @ \$51,412.80 (0.80 FTE)
effective September 12, 2025

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Home Instruction Tutors: Kay Hartley, Bonnie Loparo

Certified Staff Substitutes: Adrianna Avila (*effective September 11, 2025*), Alfie Jordan, Lori Rister*, Shirley Stacey, Cali Wagner, Nathan Widman

*Employment of the above certified staff substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2025-2026 school year:

Name: Heather Keegan
Support Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 2 @ 17.03/hr effective September 23, 2025

Name: Amy O'Brien
Support Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 5 @ 18.45/hr effective September 23, 2025

Name: Emily Priddy
Support Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 16.61/hr effective September 23, 2025

Name: Laurie Smith
Support Staff: Bus Driver (A-23.05)
Account: General
Salary: Step 2 @ 22.85/hr effective September 23, 2025

Name: Bobbie Sprague
Support Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 16.61/hr effective September 23, 2025

Support Staff Substitutes: Cheryl Bolton (*effective September 8, 2025*),
Matthew Glazener, Marsha Hasselbach, Amanda Rawlins,
Timothy Warren (*effective September 8, 2025*)

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nathan Widman	Atkinson	Focus Intervention Tutor	\$22.00/hr
Sherell Liggins	Croghan	Focus Intervention Tutor (split)	\$22.00/hr

Item 8. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for Fall 2025 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alexandria McDonald	Ticket Scanner Varsity Football	\$50.00

Item 9. Consider approval of the following IEP Writers

It is recommended that the Board approves the following IEP Writers for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 80 hours. This is a General Fund expenditure.

Elizabeth Davies	Kerri Hosang	Nicole Kulasa
Erica Rudd	Robin Seem	

Ayes: Nalley, Bloom, Lehmann, Lewis, Price
Motion carried. 5-0

MOTION 193-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve staff matters – Item 10

Item 10. Consider approval of the following IEP Writer

It is recommended that the Board approves Cassidy Price for IEP Writer for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 80 hours. This is a General Fund expenditure.

Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0

MOTION 194-25

Motion by Mrs. Bloom, seconded by Mr. Nalley, to approve staff matters – Item 11

Item 11. Consider approval of the following to attend IEPs/504 Plans/ETRs

It is recommended that the Board approves the following to attend IEPs, 504 plans, and ETRs up to one (1) hour per meeting for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 150 hours. This is a General Fund expenditure.

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Sarah Feick
Mackenzie Gabriel
Kay Hartley
Cristyn Kocsis

Dawn Mellot
Gretchen Mies
Rachell Paeth

**Ayes: Bloom, Nalley, Lehmann, Lewis, Price
Motion carried. 5-0**

MOTION 195-25

Motion by Ms. Lewis, seconded by Ms. Lehmann, to approve staff matters – Item 12

Item 12. Consider approval of the following status changes

It is recommended that the Board approves the status change of Casey Brown from Cook (LR-1.02) at Ross, Step 7 @ \$18.20 per hour to Cafeteria Manager - Secondary (LR-1.04) at FMS, Step 7 @ \$20.47 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Tiffany Englund from Student Monitor (A-22.20) at Croghan, Step 10 @ \$18.63 per hour to Secretary (A-15.01) at FMS, Step 10 @ \$21.70 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Stephanie Liskai from BA degree, Step 6 @ \$50,209 to BA degree, Step 7 @ \$52,318 effective for the 2025-2026 school year.

**Ayes: Lewis, Lehmann, Bloom, Nalley, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

Recommendations of the Treasurer

MOTION 196-25

Motion by Mr. Nalley, seconded by Ms. Lehmann, to approve fiscal matters – Item 13

Item 13. Consider approval of the August FY 2026 financial report

It is recommended that the August FY 2026 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Nalley, Lehmann, Bloom, Lewis, Price
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Mr. Nalley – He remarked at how nice our facilities are to walk through and how the purple really makes things stand out. He would like to see a community open house at all the buildings at some point, so people can tour the buildings and see the layout and décor. He appreciated Abby Abernathy reviewing the District Report Card this evening and commented how much he appreciates the strategies being implemented across the District.

Ms. Lewis – She's noticed a lot of neat things happening in the District and is pleased with the promising District Report Card and loves the impact our staff has on our students. She wanted to note that Ross junior, Quinn Wolf, earned 1st Team All-Conference in golf and Ross senior, Brenah Parker earned 2nd Team All-Conference in golf and offered congratulations to both students. She attended the Lady Giants Athlete Summit last week and there was a great turnout. 1994 Ross graduate, Leslie Hasselbach Adams was the guest speaker and she shared her journey in athletics and life. It was a great experience to hear Leslie speak. She (Ms. Lewis) wishes these types of events were recorded, so they could be shared with other students who may not be attending the events, but would still benefit from the speakers. She thanked Jason Smith for organizing the summit.

Ms. Lehmann – She brought 4 residents from Countryside Care Center to the Little Giants football game against Whitmer two Fridays ago and she was very impressed with how helpful everyone was at the game. The residents loved the game and had so much fun and she just wanted to thank everyone who helped that evening.

Mrs. Bloom – She thanked Abby Abernathy for explaining the District Report Card and congratulated all of our athletes that are doing well this season. She thanked everyone who helps with our students and congratulated Mr. Pursell on his upcoming retirement.

Mr. Price – He thanked Abby Abernathy for all the great information she relayed. He gave a special shout out to the high school students at Ross, as he was a speaker in Mrs. Gallagher's two leadership classes. He commented that the kids both in the classroom and in the halls were smiling, walking, causing no problems and well behaved, which was really nice to see. Good job kids.

MOTION 197-25 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM N

Mr. Price, seconded by Ms. Lewis, made the motion to enter into executive session (O.R.C. 121.22) for Item N: To discuss details relative to the security arrangements and emergency response protocols for the Board.

The Board moved into Executive Session at 7:31 p.m.
The Board returned to Regular Session at 8:20 p.m.

Ayes: Price, Lewis, Bloom, Lehmann, Nalley
Motion carried. 5-0

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MOTION 198-25 Adjournment

Motion by Mr. Price, seconded by Mrs. Bloom, to adjourn the regular board meeting at 8:21 p.m.

**Ayes: Price, Bloom, Lehmann, Lewis, Nalley
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer