

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
September 8, 2025

Roll Call

MOTION 176-25 APPROVAL OF MINUTES

The regular meeting held August 25, 2025

MOTION 177-25 FACILITIES AND OPERATIONS - DONATIONS – ITEM 1

Item 1 – Approval of donations

MOTION 178-25 FACILITIES AND OPERATIONS - CONTRACTS – ITEMS 2 and 3

Item 2 – Approval of a contract with Sandusky County for a School Resource Officer

Item 3 – Approval of a contract with the City of Fremont for two School Resource Officers

MOTION 179-25 STUDENT AND STAFF ACHIEVEMENT - STUDENTS – ITEM 4

Item 4 – Approval of Ross High School Varsity Softball trip

MOTION 180-25 STUDENT AND STAFF ACHIEVEMENT - STUDENTS – ITEM 5

Item 5 - Approval of Ross High School Future Farmers of America Students' trip to Carrollton, OH

MOTION 181-25 STUDENT AND STAFF ACHIEVEMENT - STUDENTS – ITEM 6

Item 6 – Approval of Ross High School Future Farmers of America Students' trip to Indianapolis, IN

MOTION 182-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEMS 7, 8, 9, 10, 11 and 12

Item 7 – Approval of resignations

Item 8 – Approval of appointments

Item 9 – Approval of supplemental contracts

Item 10 – Approval of resolution for supplemental duty positions

Item 11 – Approval of special event workers

Item 12 – Approval of status changes

MOTION 183-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – 13

Item 13 – Approval of Clinical Fellowship Year mentor

MOTION 184-25 FISCAL – ITEM 14

Item 14 – Approval of athletics' appropriations

MOTION 185-25 FISCAL – ITEM 15

Item 15 – Approval of invoice order – Then and Now

MOTION 186-25 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
September 8, 2025**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, September 8, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance – **Valdez Wilburn, 8th grade student at Fremont Middle School**

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 176-25 Approval of minutes

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve and sign the minutes of the regular meeting held August 25, 2025.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price

Motion carried. 5-0

Legislative Liaison Report by Mr. Nalley

- He brought up a couple of items mentioned in the Facts in a Flash from OSBA, which was sent to Board members on 8/25/25. One point of interest was the funding of economically disadvantaged students. Another point discussed was the Governor's work group, which is looking at the Fair School Funding Act and the presentations on property tax reform.

Walk on Items

- None

COMMUNITY

- None

Superintendent's Report

- She stated that all Board members have received a copy of the newsletter which is being sent out to the community, which contains a lot of good information.
- She noted that due to OSBA Capital Conference this year, we are rescheduling the November 16, 2025 meeting to November 10, 2025.
- She announced that Work Sessions are going to focus on what is happening in the individual buildings and that will give opportunities to share positive things going on in the District. This will be the focus of the second Board Meetings of each month.

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- She remarked that a member of the Sandusky community commented on how respectful the behavior of our athletes, fans, band and cheerleaders was at the game a couple of weeks ago. It was wonderful to receive that sentiment. She also said that Mr. Norris, Principal at Ross and Mrs. Parker, Principal at FMS, have requested that parents, students and community members alike, be “top notch fans”, especially when travelling to away events.

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

MOTION 177-25

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve facilities and operations matters – Item 1

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Amcor	Backpacks & supplies	Not listed	Fremont City Schools (First Grades)
Gara Sauer	Socks/undergarments	Not listed	Croghan Elementary
ProMedica	Medical supplies	\$200.00	Fremont Ross Science Department
VFW Post #2047	American Flags	Not listed	Fremont City Schools

Ayes: Lewis, Nalley, Bloom, Lehmann, Price

Motion carried. 5-0

Contracts

MOTION 178-25

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve contract matters – Item 2 and 3

Item 2. Consider approval contract with Sandusky County for a School Resource Officer

It is recommended that the Board considers approval of a contract with the Sandusky County Sheriff’s Department for the purpose of providing a School Resource Officer for the 2025-2026 school year. This is general fund expenditure.

Item 3. Consider approval of contract with the City of Fremont for two School Resource Officers

It is recommended that the Board considers approval of a contract with the City of Fremont for the purpose of providing two (2) School Resource Officers for the 2025-2026 school year. This is a general fund expenditure.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price

Motion carried. 5-0

STUDENT AND STAFF ACHIEVEMENT

Student

MOTION 179-25

Motion by Mr. Nalley, seconded by Mrs. Lehmann, to approve student matters – Item 4

Item 4. Consider approval of Ross High School Varsity Softball trip

It is recommended that approval be granted for the Ross High School Softball team to travel to Myrtle Beach, South Carolina from April 6-11, 2026. This trip will be funded by the softball program with no cost to the school district.

Ayes: Nalley, Lehmann, Bloom, Lewis, Price
Motion carried. 5-0

MOTION 180-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve student matters – Item 5

Item 5. Consider approval of Ross High School Future Farmers of America Students' trip to Carrollton, OH

It is recommended that approval be granted for Ross High School FFA students' trip to Carrollton, Ohio, September 26, 2025 - September 28, 2025. This trip will be funded by the students with no cost to the school district.

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

MOTION 181-25

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve student matters – Item 6

Item 6. Consider approval of Ross High School Future Farmers of America Students' trip to Indianapolis, IN

It is recommended that approval be granted for Ross High School FFA students' trip to Indianapolis, Indiana, October 28, 2025 - November 1, 2025. This trip will be funded by the students with no cost to the school district.

Ayes: Lehmann, Nalley, Bloom, Lewis, Price
Motion carried. 5-0

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Staff

MOTION 182-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Items 7, 8, 9, 10, 11 and 12

Item 7. Consider approval of the following resignations

Resignation
Certified Staff: Tina Moses
Teacher
Reason: Retirement
Effective: June 1, 2026

Resignation
Support Staff: Leah Estep
Cook
Reason: Resignation
Effective: August 20, 2025

Item 8. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Certified Staff Substitutes: McKela Elder, Abrianna Swartz, Lora Thiessen

B. Appointments for the 2025-2026 school year:

Name: Travis Millward
Classified Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 16.61/hr effective September 9, 2025

Support Staff Substitutes:

Ashlee Auble, Leah Estep, Daralynette Liggins, Amy O’Brien, Emily Priddy, Lynn Quick, Deborah Sorg, April Vasquez

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Item 9. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Satina Furness	Atkinson	Focus Intervention Tutor	\$22.00/hr
Lynda Jo Fernando	Croghan	Focus Intervention Tutor	\$22.00/hr
Hailey Perez	Croghan	Focus Intervention Tutor (split)	\$22.00/hr
Lora Thiessen	Lutz	Focus Intervention Tutor	\$22.00/hr
Lisa Willey	Lutz	Focus Intervention Tutor	\$22.00/hr
Lamar Baker	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Deborah Cheek	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Jennifer Heilman	Otis	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Kourtney Jared	Otis	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Michelle Merrill	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Sierra Rhoades	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Isaiah McDonald	FMS	Focus Intervention Tutor	\$22.00/hr
Donna Miller	FMS	Focus Intervention Tutor (split)	\$22.00/hr
Michael Smith	FMS	M.S. Football Coach F-0	\$3,230.00
George Tucker	FMS	Focus Intervention Tutor (split)	\$22.00/hr
McKela Elder	Ross	Focus Intervention Tutor	\$22.00/hr
Megan Rahe	Ross	Head Softball Coach C-7	\$6,258.00
Karen Semer	Ross	Focus Intervention Tutor	\$22.00/hr
Julia Zucker	Ross	H.S. Musical Theater Director G-2 (0.5 stipend)	\$1,514.00
Julia Zucker	Ross	Set Construction - Fall M-0 (0.5 stipend)	\$403.50

Item 10. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
DeVaun Churchya	Ross	Varsity Asst Cross Country Coach	Volunteer
Delilah Hoffman	Ross	H.S. Musical Theater Director G-0 (0.5 stipend)	\$1,413.00

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Delilah Hoffman	Ross	Set Construction - Fall M-1 (0.5 stipend)	\$403.50
Derek Thiessen	Ross	Head Baseball Coach C-1	\$5,652.00
Lisa Wolfe	Ross	Head Tennis Coach-Boys D-10	\$5,652.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 11. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for Fall 2025 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Scoreboard Operator Volleyball	\$25.00
Alyvia Kingsborough	Ticket Scanner Varsity Football	\$50.00
Alyvia Kingsborough	Ticket Scanner Soccer	\$30.00
Alyvia Kingsborough	Scoreboard Operator Volleyball	\$25.00

Item 12. Consider approval of the following status changes

It is recommended that the Board approves the status change of Michelle Cary from 3-hour Cook (LR-1.02) at Ross, Step 3 @ \$17.25 per hour to 4-hour Cook (LR-1.02) at Ross, Step 3 @ \$17.25 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Dennis Tompkins from M.S. Football Coach, F-10 @ \$4,037.00 to M.S. Football Coach, Volunteer, effective for the 2025-2026 school year.

Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0

MOTION 183-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve staff matters – Item 13

Item . Consider approval of the following Clinical Fellowship Year mentor

It is recommended that the Board approves Jayna Franks as Clinical Fellowship Year mentor @ \$500.00 total contract effective for the 2025-2026 school year. This is a General Fund expenditure.

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**Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

Recommendations of the Treasurer

MOTION 184-25

Motion by Mr. Nalley, seconded by Ms. Lewis, to approve fiscal matters – Item 14

Item 14. Consider approval of athletics' appropriations

It is recommended that the following changes be made to the FY26 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
300-9213	MS Cheerleading	\$130.12
300-9130	Girls' Wrestling	\$220.00
300-9115	Volleyball	\$46.63
300-9113	Girls' Soccer	\$2,130.00
300-9112	Softball	\$6,037.61
300-9111	Swimming	\$1,354.37
300-9109	Boys' Soccer	\$3,220.42
300-9108	Cross Country	\$1,601.97
300-9107	Golf	\$1,934.98
300-9105	Track	\$1,492.63
300-9104	Football	\$1,664.28
300-9104	Boys' Wrestling	\$4,296.90
300-9103	Boys' Basketball	\$1,885.89
300-9101	Girls' Basketball	\$729.00

**Ayes: Nalley, Lewis, Bloom, Lehmann, Price
Motion carried. 5-0**

MOTION 185-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve fiscal matters – Item 15

Item 15. Consider invoice order approval

It is recommended that the following then and now invoice be approved (see attached Exhibit A). These expenditures are paid through General Fund for Transportation

<u>Vendor</u>	<u>P.O.</u>	<u>Date</u>	<u>Amount</u>
Safety-Kleen	114279	7/19/25	\$3,232.31

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Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Mr. Nalley – He emphasized the importance of slowing down in school zones while driving and Mrs. Hirt stressed this as well. Safety is of the utmost concern. He is concerned about how the District is supporting parents/guardians who have questions about helping their children with homework, to which Mrs. Hirt encouraged parents/guardians to reach out to their child's teacher or their building Principal for assistance. She also encouraged families to attend Title I Family Nights. Mr. Nalley made the suggestion to have the District's Mission and Vision Statement read aloud at Board meetings.

Ms. Lewis – She highly encouraged parents to read the newsletter and she gave great feedback on the ParentSquare app we've started using this fall. She loves the fact that it is easy and convenient to use, as all school communication is streamlined through one app, instead of separate apps for everything the child is involved in and it's connected to Final Forms. She praised all of the work that went into creating our District Mission and Vision Statement. She is extremely proud of our student body and their school spirit and gave a shout out to the Ross cheerleaders, who were featured on 13ABC's Cheerleaders of the Week segment, from the game last week at Perrysburg. She reiterated concerns with safety while exiting the Fremont Ross parking lot onto North Street, as there is potential for injury. She wants to involve our Director of Facilities, Tom Anway, in discussion to address these concerns. She thanked Jason Smith along with many other staff members, for directing traffic in the morning.

Ms. Lehmann – She gave a shout out to Mrs. Meek at Croghan Elementary for her beautiful décor of the Media Center there, it feels very warm and inviting. She hopes our Little Giants beat Whitmer this Friday.

Mrs. Bloom – She thanked Valdez Wilburn for leading the Pledge this evening and complimented our Fremont Ross Marching Little Giants on their appearance at the Labor Day parade. She inquired about the situation with student cell phones and how that is going, to which Mrs. Hirt stated that it is going well at this point and we have not had to purchase any special locked bags for them, yet, but that is subject to change as time goes on. Mrs. Bloom then congratulated Tina Moses on her retirement and wished good luck to the Little Giants on Friday night.

Mr. Price – He thanked those who donated. He is liking the ParentSquare app, it is working quite well. He encouraged everyone in the community, especially if they are looking for something to do, to look at the District website and go explore the many events that showcase our students. A lot of events are free admission.

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MOTION 186-25 Adjournment

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to adjourn the regular board meeting at 6:57 p.m.

**Ayes: Bloom, Lehmann, Lewis, Nalley, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer