

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
June 23, 2025

Roll Call

- MOTION 127-25 APPROVAL OF MINUTES**
The regular meeting held June 9, 2025
- MOTION 128-25 FACILITIES AND OPERATIONS – DONATIONS – ITEM 1**
Item 1 – Approval of donations
- MOTION 129-25 FACILITIES AND OPERATIONS – CONTRACTS – ITEM 2**
Item 2 – Approval of Strategic Plan for 2025-2026
- MOTION 130-25 STUDENT AND STAFF ACHIEVEMENT – STUDENT – ITEM 3**
Item 3 – Approval to grant a Ross High School diploma
- MOTION 131-25 STUDENT AND STAFF ACHIEVEMENT – STUDENT – ITEM 4**
Item 4 – Approval of purchase of 4th and 5th grade Social Studies from Gallopade
- MOTION 132-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEMS 5, 6, 7, 8, 9, 10, 11 and 12**
Item 5 – Approval of resignation
Item 6 – Approval of administrative appointment
Item 7 – Approval of appointments for the 2025-2026 school year
Item 8 – Approval of miscellaneous action
Item 9 – Approval of supplemental contract
Item 10 – Approval of supplemental duty positions
Item 11 – Approval of special event workers
Item 12 – Approval of status change
- MOTION 133-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 13**
Item 13 – Approval of the revised Administrative Compensation Plan
- MOTION 134-25 STUDENT AND STAFF ACHIEVEMENT – STAFF – ITEM 14**
Item 14 – Approval of revised Personnel Handbook for Non-Unionized Classified Employees
- MOTION 135-25 FISCAL – ITEM 15**
Item 15 – Approval to purchase property/fleet/liability insurance for fiscal year 2026 from UIS Insurance
- MOTION 136-25 FISCAL – ITEMS 16, 17 and 18**
Item 16 – Approval of the May FY 2025 financial report
Item 17 – Approval of permanent appropriations for FY 2026
Item 18 – Approval of final appropriations

FREMONT CITY BOARD OF EDUCATION
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- MOTION 137-25 FISCAL – ITEM 19**
Item 19 – Approval of fund to fund transfers
- MOTION 138-25 FISCAL – ITEM 20**
Item 20 – Approval of federal subgrants
- MOTION 139-25 FISCAL – ITEM 21**
Item 21 – Approval for supplemental financial services through Golden Gate Financial Services
- MOTION 140-25 FISCAL – ITEM 22**
Item 22 – Approval of resolution authorizing the lease of real property
- MOTION 141-25 FISCAL – ITEM 23**
Item 23 – Approval of resolution authorizing the lease of real property
- MOTION 1424-25 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
June 23, 2025**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio, met on Monday, June 23, 2025, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/livestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Sarah Lewis, Board Vice-President	Present
	Lori Bloom	Present
	Laura Lehmann	Present
	Don Nalley	Present

MOTION 127-25 Approval of minutes

Motion by Mrs. Bloom, seconded by Ms. Lehmann, to approve and sign the minutes of the special meeting held June 9, 2025.

Ayes: Bloom, Lehmann, Lewis, Nalley, Price

Motion carried. 5-0

Legislative Liaison Report by Mr. Nalley

- He sent a Fact Sheet from OSBA to everyone on the Board for their review.

Walk on Items

- None

COMMUNITY

- None

First Hearing of the Public

- None

Superintendent's Report

- She stated that the Summer Meals Program began distributing meals today and 348 meals were given out.
- She gave a presentation of the Strategic Plan for our District, sharing the goals we hope to strive for, concerning students, staff and community.

**Fremont City Schools
Regular Meeting
June 23, 2025**

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

MOTION 128-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve facilities and operations matters – Item 1

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Atkinson P.T.O.	See Attached	\$9,797.66	Atkinson Elementary
Chunky Dunks	Gift cards	\$105.00	FMS - Mental Health Day
Croghan P.T.O.	See Attached	\$14,025.00	Croghan Elementary
Fremont Athletic Supply	Shirts, Hat, Flag	Not listed	FMS - Mental Health Day
Fremont Rec Center	Day Passes	Not listed	FMS - Mental Health Day
Fremont Ross Athletic Boosters	See Attached	\$87,302.31	Fremont Ross Athletic Department
Genoa Bank	Monsoon Lagoon Passes	Not listed	FMS - Mental Health Day
Ghostly Manor	Passes	Not listed	FMS - Mental Health Day
Lutz P.T.O.	See Attached	\$7,600.00	Lutz Elementary
Otis P.T.O.	See Attached	\$7,200.00	Otis Elementary
Pottery Perfection	Gift cards	\$30.00	FMS - Mental Health Day
The Cookie Lady	Cookies	\$1,050.00	FMS- Student of the Month
Victory Church	Non-perishable items for backpacks	Not listed	Croghan Elementary
YMCA	Gift Card	\$50.00	FMS - Mental Health Day

Ayes: Lehmann, Lewis, Bloom, Nalley

Abstain: Price

Motion carried. 4-0-1

Contracts

MOTION 129-25

Motion by Mr. Nalley, seconded by Mrs. Bloom, to approve contract matters – Item 2

Item 2. Consider approval of Strategic Plan for 2025-2028

It is recommended that the Board of Education approves the Fremont City Schools Strategic Plan for 2025-2028.

Ayes: Nalley, Bloom, Lehmann, Lewis, Price

Motion carried. 5-0

Student

MOTION 130-25

Motion by Mrs. Bloom, seconded by Ms. Lewis, to approve student matters – Item 3

Item 3. Consider approval to grant a Ross High School diploma to the following student

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Krish Patel, as all graduation requirements have been met.

**Ayes: Bloom, Lewis, Lehmann, Nalley, Price
Motion carried. 5-0**

MOTION 131-25

Motion by Ms. Lehmann, seconded by Mr. Nalley, to approve student matters – Item 4

Item 4. Consider approval of purchase of 4th and 5th grade Social Studies from Gallopade

It is recommended that Social Studies workbooks and online licenses be purchased from Gallopade for a total cost not to exceed \$45,114.85 for 5 years for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code.
This is a general fund expenditure.

**Ayes: Lehmann, Nalley, Bloom, Lewis, Price
Motion carried. 5-0**

Staff

MOTION 132-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve staff matters – Items 5, 6, 7, 8, 9, 10, 11 and 12

Item 5. Consider approval of the following resignation

Resignation
Certified:

Brent Parker
Teacher

Reason: Resignation

Effective: End of 2024-25 Contract Year

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Item 6. Consider approval of the following administrative appointment

It is recommended that the Board approves Brent Parker, Communication Facilitator, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02, for a 2-year term commencing on August 1, 2025, and ending on July 31, 2027.

Item 7. Consider approval of the following appointments

Appointments for the 2025-2026 school year:

Name: Linda Doering*
Certified Staff: Intervention Specialist
Account: General
Salary: ME+15, Step 11 @ \$71,234

Name: Stephanie Liskai*
Certified Staff: Teacher
Account: General
Salary: BS, Step 6 @ \$50,209

Name: Erika Myers*
Certified Staff: Speech-Language Pathologist
Account: General
Salary: BS, Step 1 @ \$40,874

Name: Gregory Spoores*
Certified Staff: Intervention Specialist
Account: General
Salary: BS, Step 11 @ \$61,678

Name: Gabrielle Witt*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$40,874

*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

Item 8. Consider approval of the following miscellaneous action

It is recommended that the following limited contract for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Cory Jolly	2-Year

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Item 9. Consider approval of the following supplemental contract

Appointment for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls I-6	\$2,624.00

Item 10. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Gena Hoppes-Hineline	District Office	District Office Manager	Per contract amount
Dejsha Pettiford	FMS	M.S. Asst Cheerleading Coach H-3 (0.5 stipend)	\$1,312.00
Kylie Schindler	FMS	M.S. Asst Cheerleading Coach H-0 (0.5 stipend)	\$1,211.00
Paige Miarer	Ross	H.S. Asst Cheerleading Coach H-0 (0.75 stipend)	\$1,816.50
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-9	\$3,028.00
Talyssa Williams	Ross	H.S. Asst Cheerleading Coach H-0 (0.25 stipend)	\$605.50

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

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Item 11. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Kortland Andrews	Bus Chaperone (Regular Trip)	\$75.00
Kortland Andrews	Bus Chaperone (All Day Trip)	\$100.00
Kortland Andrews	Bus Chaperone	Volunteer
Kimberly Beardmore	Bus Chaperone (Regular Trip)	\$75.00
Kimberly Beardmore	Bus Chaperone (All Day Trip)	\$100.00
Kimberly Beardmore	Bus Chaperone	Volunteer
Marc Beardmore	Bus Chaperone	Volunteer
Heather Bigelow	Bus Chaperone	Volunteer
Michael Borjas	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$75.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$100.00
Michelle Borjas	Bus Chaperone	Volunteer
Roseann Cover	Bus Chaperone	Volunteer
Sara Ellerbrock	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$75.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$100.00
Henry Gegorski	Bus Chaperone	Volunteer
Brooke Huber	Bus Chaperone (Regular Trip)	\$75.00
Brooke Huber	Bus Chaperone (All Day Trip)	\$100.00
Brooke Huber	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$75.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$100.00
Kathleen Hubley	Bus Chaperone	Volunteer
Ada Jahns	Bus Chaperone	Volunteer
Gary Kaltenbach	Bus Chaperone	Volunteer
Emily McKeever	Bus Chaperone	Volunteer
Tamara Myers	Bus Chaperone	Volunteer
Sara Root	Bus Chaperone	Volunteer
Jackie Seibert	Bus Chaperone	Volunteer
James Seibert	Bus Chaperone	Volunteer
Katherine Smith	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone (Regular Trip)	\$75.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$100.00
Jan Sorg	Bus Chaperone	Volunteer
Adam Young	Bus Chaperone	Volunteer
Julie Young	Bus Chaperone	Volunteer

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Item 12. Consider approval of the following status change

It is recommended that the Board approves the status change of Stacie Nagy from MA degree, Step 4 @ \$52,318 to MA degree, Step 5 @ \$54,513 effective for the 2025-2026 school year.

**Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0**

MOTION 133-25

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve staff matters – Item 13

Item 13. Consider approval of the revised Administrative Compensation Plan

It is recommended that the Board approves the revised Administrative Compensation Plan.

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price
Motion carried. 5-0**

MOTION 134-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve staff matters – Item 14

Item 14. Consider approval of revised Personnel Handbook for Non-Unionized Classified Employees

It is recommended that the Board approves the revised Personnel Handbook for Non-Unionized Classified Employees effective July 1, 2024, to June 30, 2027.

**Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

- She reported that we are getting ready to close out our year end. Special recognition to Pam Glotzbecker and all her hard work behind the scenes with trouble shooting and processes which keep everything running smoothly.
- She noted that our property/fleet/liability insurances are increasing, which is in line with the industry market, but we will be moving into a pool that will be helpful in getting us more for our money, in terms of coverage and deductibles
- She went over the monthly financials and permanent appropriations.

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Recommendations of the Treasurer

MOTION 135-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve fiscal matters – Item 15

Item 15. Consider approval to purchase property/fleet/liability insurance for fiscal year 2026 from UIS Insurance

It is recommended that the Board approves the purchase of property/fleet/liability insurance for fiscal year 2026 in an amount not to exceed \$250,000.00. This is a general fund expenditure.

Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0

MOTION 136-25

Motion by Mr. Nalley, seconded by Ms. Lewis, to approve fiscal matters – Items 16, 17 and 18

Item 16. Consider approval of the May FY 2025 financial report

It is recommended that the May FY 2025 financial report be approved (copy on file at Birchard Public Library).

Item 17. Consider approval of permanent appropriations for FY 2026

It is recommended that the Board approves permanent appropriations for FY 2026 at 100% of FY 2025 expenditures (see handout).

Item 18. Consider approval of final appropriations

It is recommended that the following changes be made to the FY-2025 Permanent Appropriations approved on June 24, 2024 (see handout).

Ayes: Nalley, Lewis, Bloom, Lehmann, Price
Motion carried. 5-0

**Fremont City Schools
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MOTION 137-25

Motion by Ms. Lehmann, seconded by Ms. Lewis, to approve fiscal matters – Item 19

Item 19. Consider approval of fund to fund transfers

It is recommended that the following fund to fund transfers be made (see handout).

**Ayes: Lehmann, Lewis, Bloom, Nalley, Price
Motion carried. 5-0**

MOTION 138-25

Motion by Ms. Lewis, seconded by Mr. Nalley, to approve fiscal matters – Item 20

Item 20. Consider approval of federal subgrants

It is recommended that the Board grant approval of all federal subgrants.

**Ayes: Lewis, Nalley, Bloom, Lehmann, Price
Motion carried. 5-0**

MOTION 139-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve fiscal matters – Item 21

Item 21. Approval for supplemental financial services through Golden Gate Financial Services

It is recommended that the Board approves the Financial Advising Agreement for supplemental financial services through Golden Gate Financial Services.

**Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0**

MOTION 140-25

Motion by Ms. Lewis, seconded by Mrs. Bloom, to approve fiscal matters – Item 22

Item 22. Consider approval of resolution authorizing the lease of real property

**RESOLUTION AUTHORIZING THE LEASE OF
REAL PROPERTY
(Pursuant to O.R.C. §3313.411)**

WHEREAS, the BOARD OF EDUCATION (the “Board”) of the FREMONT CITY SCHOOL DISTRICT, Sandusky County, Ohio (the “School District”), is the owner of certain real property located at 500 West State Street, Fremont, OH 43420 and known as Sandusky County Parcel Number 34-50-00-0008-00 (the “Property”); and

WHEREAS, the Board desires to lease 1,491 rentable square feet of office space described as Suite C of the Property described above to THE OHIO DEPARTMENT OF PUBLIC SAFETY for use by the Bureau of Motor Vehicles, Fremont Deputy Registrar (the “Tenant”), a Department of the State of Ohio, having a mailing address of 1970 West Broad Street, Suite 225, Columbus, Ohio 43223, pursuant to the terms set forth in that certain Addendum No. 6 to the Lease (the “Lease”), attached hereto as **Schedule 1**; and

WHEREAS, that portion of the Property to be leased is described as being Office space, and such other common facilities and areas of the Property as are reasonably necessary for Tenant’s purposes; subject however, to the terms and conditions of the Lease and Addendum No. 6 to the Lease, and to rules and regulations for the use thereof as may be prescribed from time to time by the School District (the “Leased Premises”); and

WHEREAS, the Board agrees that the Leased Premises is not needed for school purposes.

NOW, THEREFORE, BE IT RESOLVED by the Board that:

Section 1. The Addendum No. 6 to the Lease is hereby approved and the Board President and Treasurer are authorized to execute Addendum No. 6 to the Lease.

Section 2. The Superintendent, Treasurer, and/or Board President are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the lease of the Leased Premises.

Section 3. The Superintendent, Treasurer, and/or Board President are authorized to pay reasonable costs incurred in connection therewith.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with applicable law, including O.R.C. §121.22.

**Ayes: Lewis, Bloom, Lehmann, Nalley, Price
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
June 23, 2025**

MOTION 141-25

Motion by Ms. Lehmann, seconded by Mrs. Bloom, to approve fiscal matters – Item 23

**Item 23. Consider approval of resolution authorizing the lease of real property
RESOLUTION AUTHORIZING THE LEASE OF
REAL PROPERTY
(Pursuant to O.R.C. §3313.411)**

WHEREAS, the BOARD OF EDUCATION (the “Board”) of the FREMONT CITY SCHOOL DISTRICT, Sandusky County, Ohio (the “School District”), is the owner of certain real property located at 500 West State Street, Fremont, OH 43420 and known as Sandusky County Parcel Number 34-50-00-0008-00 (the “Property”); and

WHEREAS, the Board desires to lease approximately 1,000 rentable square feet of office space described as Suite E of the Property described above to THE OHIO DEPARTMENT OF PUBLIC SAFETY for use by the Ohio Bureau of Motor Vehicles, Fremont Driver Exam Station (the “Tenant”), a Department of the State of Ohio, having a mailing address of 1970 West Broad Street, Suite 225, Columbus, Ohio 43223, pursuant to the terms set forth in that certain Addendum No. 6 to the Lease (the “Lease”), attached hereto as **Schedule 1**; and

WHEREAS, that portion of the Property to be leased is described as being Office space, non-exclusive use of parking spaces, lot space for the automobile and motorcycle Driver Exam maneuverability testing, and such other common facilities and areas of the Property as are reasonably necessary for Tenant’s purposes; subject however, to the terms and conditions of the Lease and Addendum No. 6 to the Lease, and to rules and regulations for the use thereof as may be prescribed from time to time by the School District (the “Leased Premises”); and

WHEREAS, the Board agrees that the Leased Premises is not needed for school purposes.
NOW, THEREFORE, BE IT RESOLVED by the Board that:

Section 1. The Addendum No. 6 to the Lease is hereby approved and the Board President and Treasurer are authorized to execute Addendum No. 6 to the Lease.

Section 2. The Superintendent, Treasurer, and/or Board President are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the lease of the Leased Premises.

Section 3. The Superintendent, Treasurer, and/or Board President are authorized to pay reasonable costs incurred in connection therewith.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with applicable law, including O.R.C. §121.22.

Ayes: Lehmann, Bloom, Lewis, Nalley, Price
Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Mrs. Bloom – She thanked everyone who donated. She congratulated Krish Patel for earning a diploma and she congratulated Brent Parker on his new position. She is thankful for all our volunteers and chaperones.

Ms. Lehmann – She expressed condolences to the family of Sue Fuller, who died recently and who used to be very involved with our Feed the Team group.

Ms. Lewis – She gave a shout out to our sports teams who have been hosting the biddy camps. It's great to see the older kids helping to lead the younger kiddos. She congratulated Brent Parker on his new position.

Mr. Nalley – Nothing this evening.

Mr. Price – He thanked the community for all the donations and for help with their input on the Strategic Plan. He congratulated Brent Parker on his new position. He thanked the staff involved with the Summer Food Program and all their hard work over summer break.

MOTION 142-25 Adjournment

Motion by Mrs. Bloom, seconded by Ms. Lewis, to adjourn the regular board meeting at 7:04 p.m.

Ayes: Bloom, Lewis, Lehmann, Nalley, Price
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer