Fremont
City Schools

MISSION
Fremont City Schools is driven to provide opportunities to inspire excellence in students, staff, and community.

VISION
Develop dynamic individuals who will thrive as they make an impact in their local and global communities.

BOARD OF EDUCATION

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

AGENDA

Monday, November 10, 2025
6:00 p.m.

Board Members
Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
November 10, 2025
FMS
6:00 p.m.

I. Call to Order

II. Pledge of Allegiance : **Atkinson Make a Difference Club**

III. Roll Call:

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

IV. Approve or amend and sign the minutes of the regular meeting held on October 27, 2025.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation
- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

VIII. Superintendent's Report

IX. Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

Item 1. **Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

Donor:	Item:	Value:	Donated to:
SCORTA	Books	$ 40.00	Lutz Media Center

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Contracts

Item 2. **Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing educational audiology services for the 2025-2026 school year at a rate of $120.00 per hour. This is a Title VI-B expenditure.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Staff

Item 3. **Consider approval of the following resignations**

Resignation
Certified: Julie Villarreal
Teacher
Reason: Retirement
Effective: July 1, 2026

Resignation
Support Staff: Lynn Reineck
Cook
Reason: Resignation
Effective: November 6, 2025

Item 4. **Consider approval of the following appointments**

A. Appointment for the 2025-2026 school year:

Certified Staff Substitute: Mariska Rakay

B. Appointments for the 2025-2026 school year:

Name:	Nicholle Price
Support Staff:	4-hour Cook (LR-1.02)
Account:	General
Salary:	Step 1 @ 16.46/hr effective November 11, 2025

Support Staff Substitutes: Alexander Brewer, Vicki McAfee, Mariska Rakay

Item 5. **Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2025 athletic events:

Ross High School Events

(Basketball, Swimming, Wrestling)

Name	Position	Rate
Brooklyn Berndt (student)	Scoreboard Operator Basketball	$25.00
Dawson Berndt (student)	Scoreboard Operator Basketball	$25.00

Fremont Middle School Events

(Basketball, Swimming, Wrestling)

Name	Position	Rate
Michelle Borjas	Ticket Scanner Basketball	$20.00
Kathleen Buckley	Ticket Scanner Basketball	$20.00
Kathleen Buckley	Ticket Scanner Wrestling	$20.00
Katrina Crowell	Ticket Scanner Basketball	$20.00
Garin Parker (student)	Scoreboard Operator Basketball	$25.00
Melissa Pullano	Ticket Scanner Basketball	$20.00
Melissa Pullano	Ticket Scanner Swimming	$20.00
Crystal Walker	Ticket Scanner Basketball	$20.00
Crystal Walker	Ticket Scanner Swimming	$20.00
Crystal Walker	Tournament Ticket Seller/Taker Wrestling	$50.00

Item 6. **Consider approval of the following status changes**

It is recommended that the Board approves the status change of Renee Batey from MA+15 degree Step 31 @ $91,299 to MA+30 degree Step 31 @ $95,129 effective October 15, 2025.

It is recommended that the Board approves the status change of Brittany Burmeister from BA+15 degree Step 10 @ $61,678 to BA+30 degree Step 10 @ $64,266 effective October 15, 2025.
It is recommended that the Board approves the status change of Elizabeth Coleman from BS degree Step 7 @ $52,318 to BS+15 degree Step 7 @ $54,513 effective October 15, 2025.

It is recommended that the Board approves the status change of Heather Covert from ME+15 degree Step 21 @ $80,697 to ME+30 degree Step 21 @ $84,085 effective October 15, 2025.

It is recommended that the Board approves the status change of Troy Dull from MA degree Step 33 @ $91,299 to MA+15 degree Step 33 @ $95,129 effective October 15, 2025.

It is recommended that the Board approves the status change of Gabrielle Grant from BA degree Step 3 @ $44,381 to BA+15 degree Step 3 @ $46,244 effective October 15, 2025.

It is recommended that the Board approves the status change of Brittney Hanudel from ME degree Step 17 @ $74,320 to ME+15 degree Step 17 @ $77,443 effective October 15, 2025.

It is recommended that the Board approves the status change of Bethany Jarrett from BS+15 degree Step 11 @ $64,266 to MS degree Step 11 @ $69,117 effective October 15, 2025.

It is recommended that the Board approves the status change of Julianna Jordan from ME degree Step 5 @ $54,513 to ME+15 degree Step 5 @ $56,806 effective October 15, 2025.

It is recommended that the Board approves the status change of Jennifer Kayden from ME+15 degree Step 19 @ $77,443 to ME+30 degree Step 19 @ $80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Erica Kusian-Hunt from ME degree Step 17 @ $74,320 to ME+15 degree Step 17 @ $77,443 effective October 15, 2025.

It is recommended that the Board approves the status change of Santinia Minor from BS degree Step 3 @ $44,381 to BS+15 degree Step 3 @ $46,244 effective October 15, 2025.

It is recommended that the Board approves the status change of Brenah Rohrbacher from ME+15 degree Step 10 @ $69,117 to ME+30 degree Step 10 @ $71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Mark Sheidler from MA+15 degree Step 29 @ $87,617 to MA+30 degree Step 29 @ $91,299 effective October 15, 2025.

It is recommended that the Board approves the status change of Holly Sobecki from ME+15 degree Step 20 @ $77,443 to ME+30 degree Step 20 @ $80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Courtney Stacey from MS degree Step 7 @ $59,189 to MS+15 degree Step 7 @ $61,678 effective October 15, 2025.

It is recommended that the Board approves the status change of Jeffrey Straka from BE+15 degree Step 22 @ $71,324 to BE+30 degree Step 22 @ $74,320 effective October 15, 2025.

It is recommended that the Board approves the status change of Holly Vancena from MA+15 degree Step 3 @ $52,318 to MA+30 degree Step 3 @ $54,513 effective October 15, 2025.

It is recommended that the Board approves the status change of Ava VanNess from Custodial II (A-27.01) at FMS, Step 6 @ $22.33 per hour to Accounting Secretary (A-15.011) at FMS, Step 6 @ $21.51 per hour effective October 17, 2025.

It is recommended that the Board approves the status change of Sherry Wagner from MA+15 degree Step 19 @ $69,699 (90%) to MA+30 degree Step 19 @ $72,627 (90%) effective October 15, 2025.

It is recommended that the Board approves the status change of Nicole Weiker from ME+15 degree Step 16 @ $77,443 to ME+30 degree Step 16 @ $80,697 effective October 15, 2025.

It is recommended that the Board approves the status change of Ashley Wharton from BS+30 degree Step 14 @ $69,117 to MA degree Step 14 @ $71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Rebecca Wheeler from BS+30 degree Step 13 @ $69,117 to ME degree Step 13 @ $71,324 effective October 15, 2025.

It is recommended that the Board approves the status change of Cordell Wyatt from BA degree Step 3 @ $44,381 to MA degree Step 3 @ $50,209 effective October 15, 2025.

It is recommended that the Board approves the status change of Julie Yoder from ME+15 degree Step 31 @ $91,299 to ME+30 degree Step 31 @ $95,129 effective October 15, 2025.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 7. **Consider approval of the following unpaid leave of absence**

It is recommended that the Board approves Charmaine Smith for an unpaid leave of absence, effective October 15, 2025, pursuant to ORC 3319.13 for the remainder of the 2025-2026 contract year.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 8. **Consider approval of insurance repayment plan**

It is recommended that approval be granted for the employee repayment plans for FY24 and FY25 insurance rates error. See attached handout.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 9. **Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

Fund	Description	Increase
022-9300	Athletics District Tournament	$3,700.00
034-0000	Classroom Facilities Maintenance	$51,000.00

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

X. Board Member Communications and Information

XI. Adjournment:

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider the appointment of a public employee or official.

B. To consider the employment of a public employee or official.

C. To consider the dismissal of a public employee or official.

D. To consider the discipline of a public employee or official.

E. To consider the promotion of a public employee or official.

F. To consider the demotion of a public employee or official.

G. To consider the compensation of a public employee or official.

H. To consider the investigation of charges or complaints against a public employee,official, licensee, or student.

I. To consider the purchase of property for public purposes.

J. To consider the sale of property at competitive bidding.

K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

M. To consider matters required to be kept confidential by federal law or regulations or state statutes.

N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items __________ as listed above.