



MISSION

Fremont City Schools is driven to provide opportunities to inspire excellence in students, staff, and community.

VISION

Develop dynamic individuals who will thrive as they make an impact in their local and global communities.

BOARD OF EDUCATION

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

AGENDA

Monday, October 27, 2025
6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
October 27, 2025
FMS
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance : **Lutz Elementary Eagle TV Club**
- III. Roll Call:

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- IV. Approve or amend and sign the minutes of the regular meeting held on October 13, 2025.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

- VIII. Superintendent's Report

CQCC minutes - Abby Abernathy
Finance minutes - Megan Parkhurst
Strategic Plan highlight - FMS
- IX. Recommendations of the Superintendent

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Laura Lehmann	School Apparel/Items	Not listed	FCS Health & Wellness Committee
Faith Lutheran Church	Cash	\$500.00	FCS
Fremont Athletic Supply	School Apparel/Items	Not listed	FCS Health & Wellness Committee
Janet Myles	Cash	\$100.00	Croghan Media Center
			(in memory of former librarian Bev Tuckerman)
SCORTA	Books	\$ 40.00	Croghan Media Center

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Staff

Item 2. Consider approval of the following resignation

Resignation

Certified:

Lynn Schrader

Teacher

Reason: Retirement

Effective: July 1, 2026

Item 3. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Certified Staff Substitutes: Erik Gangwer, Angela Hush,
Sarah Lacher, Lauren Noernberg, Lauraette Sieberg

B. Appointments for the 2025-2026 school year:

Name:	Marsha Hasselbach
Support Staff:	3-hour Cook (LR-1.02)
Account:	General
Salary:	Step 1 @ 16.46/hr effective October 28, 2025

Support Staff Substitutes: Tiffany Cooks, Erik Gangwer,
Ada Hammond (*effective October 20, 2025*),
Angela Hush, David Rohrbacher, Lauraette Sieberg,
Shirley Stacey (*effective October 1, 2025*)

Item 4. Consider approval of the following supplemental contract

Appointment for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Gregory Spoores	Ross	Varsity Asst Wrestling Coach-Girls	Volunteer
Ashley Wharton	Ross	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr

Item 5. Consider approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Joshua Tullis	FMS	M.S. Basketball Coach-Boys F-0	\$3,230.00
Bradford Smith	Ross	Varsity Asst Wrestling Coach-Girls	Volunteer

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 6. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2025 athletic events:

Ross High School Events

(Basketball, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tatum Diedrich	JV/Varsity Scorebook Basketball	\$15.00
Alex Gorobetz	JV/Varsity Scorebook Basketball	\$15.00
Alex Gorobetz	Freshman Scorebook Basketball	\$10.00
Alyvia Kingsborough	Ticket Scanner Basketball	\$25.00
Alyvia Kingsborough	Ticket Scanner Swimming	\$25.00
Alyvia Kingsborough	Ticket Scanner Tournament Swimming	\$75.00
Jeffrey McNutt	JV/Varsity PA Basketball	\$25.00
Bradley Mohr	Scoreboard Operator Basketball	\$25.00
Anita Poole	Scoreboard Operator Wrestling	\$35.00
Melissa Pullano	Ticket Scanner Basketball	\$25.00
Melissa Pullano	Ticket Scanner Swimming	\$25.00
Crystal Walker	Ticket Scanner Basketball	\$25.00
Crystal Walker	Ticket Scanner Swimming	\$25.00
Crystal Walker	Ticket Scanner Tournament Swimming	\$75.00
Crystal Walker	Ticket Scanner Wrestling	\$25.00
Crystal Walker	Ticket Scanner Tournament Wrestling	\$100.00

Item 7. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2025-2026 fall tournament athletic events:

Alyvia Kingsborough	Chad Berndt (Non-FCS Events Only)
Robin Mohr	Jordan Mackey (Non-FCS Events Only)
Crystal Walker	

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 8. Consider approval of resolution for adoption of Special Education Model Policies and Procedures

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE

FREMONT CITY SCHOOL DISTRICT, as follows:

BE IT RESOLVED, the Board of Education hereby rescinds the previous version of the Special Education Model Policies and Procedures and adopts the Special Education Model Policies and Procedures ("Model Policies") that were released by the Ohio Department of Education and Workforce ("DEW") in December 2024, and revised by DEW in April 2025, and directs all staff in the District to use and comply with the Model Policies.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 9. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
019-9260	SCCF Art Grant	\$1,500.00
019-9115	Project Attend	\$ 889.42

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Item 10. Consider approval of the September FY 2026 financial report

It is recommended that the September FY 2026 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.