



MISSION

Fremont City Schools is driven to provide opportunities to inspire excellence in students, staff, and community.

VISION

Develop dynamic individuals who will thrive as they make an impact in their local and global communities.

BOARD OF EDUCATION

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

AGENDA

Monday, October 13, 2025
6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
October 13, 2025
FMS
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance : Marcelo Pena-Minor, grade 1 at Otis
- III. Roll Call:
Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- IV. Approve or amend and sign the minutes of the regular meeting held on September 22, 2025.
Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report
- IX. Recommendations of the Superintendent

FACILITIES AND OPERATIONS**Donations****Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Tyler & Marissa Cheek	Pumpkins	Not listed	Croghan Elementary Kindergarten
Bob Evans & National FFA	Cash	\$500.00	Fremont Chapter FFA
Tammy Hargrave	Weight lifting gloves	Not listed	Fremont Ross Weight Room
Kiwanis	Books	\$250.00	Fremont City Schools Kindergarten
John Myles	Cash	\$5,000.00	FMS Media Center
Potter Perfection	Clay	Not listed	Croghan Elementary Kindergarten
Ruby Randolph	Erasers & stickers	Not listed	Fremont City Schools
S & E Creations	T-shirts	\$108.00	Lutz Elementary Kindergarten
SCORTA	Books	Not listed	Otis Elementary Media Center
Wendy's	Frosties	Not listed	Croghan Elementary Kindergarten

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Staff**Item 2. Consider approval of the following resignations**

Resignation

Certified:

Philip Moran

Teacher

Reason: Retirement

Effective: June 1, 2026

Resignation

Certified:

Lori Nossaman

Teacher

Reason: Retirement

Effective: July 1, 2026

Resignation

Certified:

Nathan Widman

Focus Intervention Tutor

Reason: Resignation

Effective: October 20, 2025

Resignation

Certified:

Maria Ysasi

Teacher

Reason: Retirement

Effective: July 1, 2026

Resignation

Support Staff:

Sandra Harman

Office Manager

Reason: Retirement

Effective: January 1, 2026

Resignation

Support Staff:

Tristian Newman

Off-Season Coach Volunteer

Reason: Resignation

Effective: September 25, 2025

Item 3.

Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Certified Staff Substitutes: Diane Beck, Malachi Freeman, Angela Horn,
James Miller

B. Appointments for the 2025-2026 school year:

Name: Lydia Bacon
Support Staff: Cook (LR-1.02)
Account: General
Salary: Step 3 @ 17.25/hr effective October 14, 2025

Name: Taylor Sisson
Support Staff: Student Monitor – Elementary (A-22.20)
Account: General
Salary: Step 1 @ 16.63/hr effective October 14, 2025

Name: Windi Sowell*
Support Staff: Student Monitor – Elementary (A-22.20)
Account: General
Salary: Step 1 @ 16.63/hr effective date TBD

*Employment of the above support staff employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: April Apsey, Kimberly Bailey, Diane Beck, Andrew Bickford, Nancy Ewing, Malachi Freeman, Megan Fry, Stephanie Hetrick, Kimberly Lenhart, Rochelle Ortega, Nicholle Price, Abrianna Swartz (*effective September 23, 2025*), Adelaide Stover (*effective September 16, 2025*), Carole Thomas, Miriam Wagner

Item 4. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Tonya Cook	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Jessica Duncan	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Gabrielle Grant	FMS	M.S. Swim Coach G-2 (0.5 stipend)	\$1,514.00
Monica Kohler	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00/hr
Jeffrey Miller	FMS	Golf Club Advisor K-10	\$2,019.00
Santinia Minor	FMS	Focus Intervention Tutor – Afterschool Program (split)	\$22.00
Cory Rohrbacher	FMS	M.S. Basketball Coach-Boys F-7	\$3,836.00
Michael Smith	FMS	M.S. Wrestling Coach-Girls G-0	\$2,826.00
Tracy Behrman	Ross	Music Department Volunteer	Volunteer
Alexander Coressel	Ross	9 th Grade Basketball Coach-Boys E-9	\$4,643.00
Briann Edwards	Ross	Music Department Volunteer	Volunteer
Brittany Ellenberger	Ross	9 th Grade Basketball Coach-Girls E-0	\$4,037.00
Christine Gross	Ross	Focus Intervention Tutor – Afterschool Program	\$22.00/hr
Richard LaFountain	Ross	Varsity Asst Bowling Coach	Volunteer
Catherine Lewis	Ross	Music Department Volunteer	Volunteer
Chad Long	Ross	Varsity Asst Wrestling Coach-Girls E-10	\$4,845.00
Emily Mathias	Ross	Varsity Asst Basketball Coach-Girls D-0 (0.5 stipend)	\$2,422.50
Mark Sheidler	Ross	Varsity Asst Basketball Coach-Girls D-10	\$5,652.00
Courtney Warner	Ross	Freshman Class Advisor L-2 (0.5 stipend)	\$605.50
Karyn Wetzel	Ross	Focus Intervention Tutor – Afterschool Program	\$22.00/hr

Item 5. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Charles Chapman	FMS	M.S. Wrestling Coach-Boys G-10	\$3,526.00
Lamonte Chapman	FMS	M.S. Wrestling Coach-Boys	Volunteer
Ryan Dabrunz	FMS	M.S. Swim Coach G-0 (0.5 stipend)	\$1,413.00
Jazmin Lanning	FMS	M.S. Basketball Coach-Girls F-4	\$3,634.00

Tristian Newman	FMS	M.S. Basketball Coach-Boys F-0	\$3,230.00
Jorge Perez	FMS	M.S. Wrestling Coach-Boys G-6	\$3,331.00
Tia Simms	FMS	M.S. Basketball Coach-Girls F-2	\$3,432.00
Drew Solander	FMS	M.S. Basketball Coach-Boys F-10	\$4,037.00
Austin Baker	Ross	Varsity Asst Wrestling Coach-Girls E-5	\$4,441.00
Michael Borjas	Ross	Music Department Volunteer	Volunteer
Joshua Fate	Ross	Varsity Asst Swim Coach E-3	\$4,239.00
Shunnar Gamble	Ross	Varsity Asst Basketball Coach-Boys D-0	\$4,845.00
Phillip Koester	Ross	Diving Coach E-10	\$4,845.00
Mark Larrick	Ross	Bowling Coach E-6	\$4,643.00
Kevin McDonald	Ross	Varsity Asst Basketball Coach-Girls D-2 (0.5 stipend)	\$2,523.50
Jonathan Minich	Ross	Varsity Asst Basketball Coach-Boys D-1	\$4,845.00
Richetshaye Puente	Ross	Varsity Asst Wrestling Coach-Boys E-2	\$4,239.00
Noah Price	Ross	Varsity Asst Wrestling Coach-Boys E-3	\$4,239.00
Lawrence Rhea	Ross	Varsity Asst Bowling Coach H-1	\$2,351.00
Samphanh Viengmany	Ross	Varsity Asst Wrestling Coach-Boys E-3	\$4,239.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 6. Consider approval of the following student teacher mentor

It is recommended that the Board approves the following methods/student teacher mentor for the 2025-2026 school year to be paid from Western Governors University through the General Fund:

Robin Seem \$100.00

Item 7. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for tech assistant for the PAC Center at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Annabella Bennett	Tech Assistant	\$11.10/hr.
James Blue	Tech Assistant	\$11.10/hr.
Zayne Jacobs (student)	Tech Assistant	\$11.10/hr.
Kaidence Preston (student)	Tech Assistant	\$11.10/hr.
Chloe Whittekind (student)	Tech Assistant	\$11.10/hr.

Item 8. Consider approval of the following status changes

It is recommended that the Board approves the status change of Melissa Hanson from Freshman Class Advisor, L-9, full stipend @ \$1,615.00 to Freshman Class Advisor, L-9, 0.5 stipend @ \$807.50 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Jeannine Rex from Cook (LR-1.02) at Atkinson, Step 10 @ \$18.43 per hour to Cafeteria Manager - Elementary (LR-1.03) at Otis, Step 10 @ \$19.75 per hour effective September 15, 2025.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 9. Consider approval of the Memorandum of Understanding with FEA

It is recommended that the Board approves the Memorandum of Understanding with the Fremont Education Association (FEA) attached hereto as Exhibit A regarding Head Track Coach.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 10. Consider approval of the Memorandum of Understanding with FEA

It is recommended that the Board approves the Memorandum of Understanding with the Fremont Education Association (FEA) attached hereto as Exhibit B regarding salary schedule advancement.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 11. Consider invoice order approval

It is recommended that the following then and now invoice be approved (see attached Exhibit A). These expenditures are paid through Auxiliary funds for BHCS.

Vendor	P.O	Date	Amount
RCL Benziger	None	7/21/25	\$3,655.23

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 12. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
004-9817	LFI	\$430,000.00
019-9026	After School Program	\$ 40,000.00

Item 13. Consider approval of the Initial Forecast for fiscal years 2026-2029

It is recommended that the Initial Forecast be approved for fiscal years 2026-2029 (see attached handout).

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.