



BOARD OF EDUCATION

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

AGENDA

Monday, September 22, 2025
6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
September 22, 2025
FMS
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance - **Lorencio Flores grade 1 & Joselle Pollard grade 3 siblings from Otis Elementary School**
- III. Roll Call:

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- IV. Approve or amend and sign the minutes of the regular meeting held on September 8, 2025.
Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

- VIII. Superintendent's Report -

- **2024-2025 District Report Card - Abby Abernathy**

IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Top of the Hill	Car detail gift card	\$125.00	FCS Health and Wellness Program

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2025-2026 school year at a rate of \$120.00 per hour. This is a Title VI-B expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2025-2026 school year at a rate of \$95.00 per hour. This is a Title VI-B expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 4. Consider approval of the North Point Educational Service Center to authorize employees to discipline students from North Point programs

It is recommended that the Board approves the following North Point employees to be authorized to discipline students from the North Point programs in which Fremont City Schools' students participate..

Tracy Foos
Kerry Giles
Hal Gregory

Julienne Haskins
Brandi Perkins
Julie Riley

Carrie Sanchez
Kristen Sciarappa
Kristin Vogel-Campbell

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 5. Consider approval of the following resignations

Resignation

Certified:

Natalie Kennedy
Video Announcements Advisor
Reason: Resignation
Effective: 2025-2026 School Year

Resignation

Certified Staff:

Dale Pursell
Teacher
Reason: Retirement
Effective: July 1, 2026

Item 6. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Name:	Jennifer Loeffler
Certified Staff:	Speech-Language Pathologist
Account:	General
Salary:	BS+30, Step 10 @ \$51,412.80 (0.80 FTE) effective September 12, 2025

Home Instruction Tutors: Kay Hartley, Bonnie Loparo

Certified Staff Substitutes: Adrianna Avila (*effective September 11, 2025*), Alfie Jordan, Lori Rister*, Shirley Stacey, Cali Wagner, Nathan Widman

*Employment of the above certified staff substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2025-2026 school year:

Name: Heather Keegan
Support Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 2 @ 17.03/hr effective September 23, 2025

Name: Amy O'Brien
Support Staff: Paraprofessional Aide (A-22.22)
Account: General
Salary: Step 5 @ 18.45/hr effective September 23, 2025

Name: Emily Priddy
Support Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 16.61/hr effective September 23, 2025

Name: Laurie Smith
Support Staff: Bus Driver (A-23.05)
Account: General
Salary: Step 2 @ 22.85/hr effective September 23, 2025

Name: Bobbie Sprague
Support Staff: Custodial I (A-29.00)
Account: General
Salary: Step 1 @ 16.61/hr effective September 23, 2025

Support Staff Substitutes: Cheryl Bolton (*effective September 8, 2025*),
Matthew Glazener, Marsha Hasselbach, Amanda Rawlins,
Timothy Warren (*effective September 8, 2025*)

Item 7. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nathan Widman	Atkinson	Focus Intervention Tutor	\$22.00/hr
Sherell Liggins	Croghan	Focus Intervention Tutor (split)	\$22.00/hr
Rebecca Wheeler	Croghan	Video Announcements Advisor K-0	\$1,211.00

Item 8. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for Fall 2025 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alexandria McDonald	Ticket Scanner Varsity Football	\$50.00

Item 9. Consider approval of the following IEP Writers

It is recommended that the Board approves the following IEP Writers for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 80 hours. This is a General Fund expenditure.

Elizabeth Davies	Kerri Hosang	Nicole Kulasa
Erica Rudd	Robin Seem	

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 10. Consider approval of the following IEP Writer

It is recommended that the Board approves Cassidy Price for IEP Writer for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 80 hours. This is a General Fund expenditure.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 11. Consider approval of the following to attend IEPs/504 Plans/ETRs

It is recommended that the Board approves the following to attend IEPs, 504 plans, and ETRs up to one (1) hour per meeting for the 2025-2026 school year @ \$25.00 per hour not to exceed a total of 150 hours. This is a General Fund expenditure.

Sarah Feick	Dawn Mellot
Mackenzie Gabriel	Gretchen Mies
Kay Hartley	Rachell Paeth
Cristyn Kocsis	

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 12. Consider approval of the following status changes

It is recommended that the Board approves the status change of Casey Brown from Cook (LR-1.02) at Ross, Step 7 @ \$18.20 per hour to Cafeteria Manager - Secondary (LR-1.04) at FMS, Step 7 @ \$20.47 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Tiffany Englund from Student Monitor (A-22.20) at Croghan, Step 10 @ \$18.63 per hour to Secretary (A-15.01) at FMS, Step 10 @ \$21.70 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Stephanie Liskai from BA degree, Step 6 @ \$50,209 to BA degree, Step 7 @ \$52,318 effective for the 2025-2026 school year.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 13. Consider approval of the August FY 2026 financial report

It is recommended that the August FY 2026 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.