

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



### AGENDA

Monday, September 8, 2025

Board of Education Meeting  
1250 North Street  
Fremont, Ohio 43420

6:00 p.m.

#### **Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Denice M. Hirt  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
September 8, 2025  
FMS  
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance - **Valdez Wilburn - 8th grade student at Fremont Middle School**
- III. Roll Call:  
  
Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held on August 25, 2025.  
  
Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_
- V. Legislative Report
- VI. Walk on Items
- VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report -
- IX. Recommendations of the Superintendent -

## **FACILITIES AND OPERATIONS**

### **Donations**

#### **Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Amcor	Backpacks & supplies	Not listed	Fremont City Schools (First Grades)
Gara Sauer	Socks/undergarments	Not listed	Croghan Elementary
ProMedica	Medical supplies	\$200.00	Fremont Ross Science Department
VFW Post #2047	American Flags	Not listed	Fremont City Schools

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

### **Contracts**

#### **Item 2. Consider approval contract with Sandusky County for a School Resource Officer**

It is recommended that the Board considers approval of a contract with the Sandusky County Sheriff's Department for the purpose of providing a School Resource Officer for the 2025-2026 school year. This is general fund expenditure.

#### **Item 3. Consider approval of contract with the City of Fremont for two School Resource Officers**

It is recommended that the Board considers approval of a contract with the City of Fremont for the purpose of providing two (2) School Resource Officers for the 2025-2026 school year. This is a general fund expenditure.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

### **Student**

#### **Item 4. Consider approval of Ross High School Varsity Softball trip**

It is recommended that approval be granted for the Ross High School Softball team to travel to Myrtle Beach, South Carolina from April 6-11, 2026. This trip will be funded by the softball program with no cost to the school district.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann\_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Item 5.        Consider approval of Ross High School Future Farmers of America Students' trip to Carrollton, OH**

It is recommended that approval be granted for Ross High School FFA students' trip to Carrollton, Ohio, September 26, 2025 - September 28, 2025. This trip will be funded by the students with no cost to the school district.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 6.        Consider approval of Ross High School Future Farmers of America Students' trip to Indianapolis, IN**

It is recommended that approval be granted for Ross High School FFA students' trip to Indianapolis, Indiana, October 28, 2025 - November 1, 2025. This trip will be funded by the students with no cost to the school district.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Staff**

**Item 7.        Consider approval of the following resignations**

Resignation

Certified Staff:

Tina Moses

Teacher

Reason:        Retirement

Effective:      June 1, 2026

Resignation

Support Staff:

Leah Estep

Cook

Reason:        Resignation

Effective:      August 20, 2025

**Item 8.        Consider approval of the following appointments**

A.    Appointments for the 2025-2026 school year:

Certified Staff Substitutes:    McKela Elder, Abrianna Swartz, Lora Thiessen

## B. Appointments for the 2025-2026 school year:

Name: Travis Millward  
 Classified Staff: Custodial I (A-29.00)  
 Account: General  
 Salary: Step 1 @ 16.61/hr effective September 9, 2025

## Support Staff Substitutes:

Ashlee Auble, Leah Estep, Daralynette Liggins, Amy O'Brien, Emily Priddy, Lynn Quick, Deborah Sorg\*, April Vasquez

\*Employment of the above support staff substitute is contingent upon successful completion of all pre-employment requirements.

**Item 9. Consider approval of the following supplemental contracts****Appointments for the 2025-2026 school year:**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Satina Furness	Atkinson	Focus Intervention Tutor	\$22.00/hr
Lynda Jo Fernando	Croghan	Focus Intervention Tutor	\$22.00/hr
Hailey Perez	Croghan	Focus Intervention Tutor (split)	\$22.00/hr
Lora Thiessen	Lutz	Focus Intervention Tutor	\$22.00/hr
Lisa Willey	Lutz	Focus Intervention Tutor	\$22.00/hr
Lamar Baker	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Deborah Cheek	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Jennifer Heilman	Otis	Girls with Goals Advisor K-0 (0.5 stipend)	\$ 605.50
Kourtney Jared	Otis	Girls with Goals Advisor K-0 (0.5 stipend)	\$ 605.50
Michelle Merrill	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Sierra Rhoades	Otis	Focus Intervention Tutor (split)	\$22.00/hr
Isaiah McDonald	FMS	Focus Intervention Tutor	\$22.00/hr
Donna Miller	FMS	Focus Intervention Tutor (split)	\$22.00/hr
Michael Smith	FMS	M.S. Football Coach F-0	\$3,230.00
George Tucker	FMS	Focus Intervention Tutor (split)	\$22.00/hr
McKela Elder	Ross	Focus Intervention Tutor	\$22.00/hr
Megan Rahe	Ross	Head Softball Coach C-7	\$6,258.00
Karen Semer	Ross	Focus Intervention Tutor	\$22.00/hr
Julia Zucker	Ross	H.S. Musical Theater Director G-2 (0.5 stipend)	\$1,514.00
Julia Zucker	Ross	Set Construction - Fall M-0 (0.5 stipend)	\$ 403.50

**Item 10. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
DeVaun Churchya	Ross	Varsity Asst Cross Country Coach	Volunteer
Delilah Hoffman	Ross	H.S. Musical Theater Director G-0 (0.5 stipend)	\$1,413.00
Delilah Hoffman	Ross	Set Construction - Fall M-1 (0.5 stipend)	\$ 403.50
Derek Thiessen	Ross	Head Baseball Coach C-1	\$5,652.00
Lisa Wolfe	Ross	Head Tennis Coach-Boys D-10	\$5,652.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 11. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for Fall 2025 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Scoreboard Operator Volleyball	\$25.00
Alyvia Kingsborough	Ticket Scanner Varsity Football	\$50.00
Alyvia Kingsborough	Ticket Scanner Soccer	\$30.00
Alyvia Kingsborough	Scoreboard Operator Volleyball	\$25.00

**Item 12. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Michelle Cary from 3-hour Cook (LR-1.02) at Ross, Step 3 @ \$17.25 per hour to 4-hour Cook (LR-1.02) at Ross, Step 3 @ \$17.25 per hour per hour effective August 25, 2025.

It is recommended that the Board approves the status change of Dennis Tompkins from M.S. Football Coach, F-10 @ \$4,037.00 to M.S. Football Coach, Volunteer, effective for the 2025-2026 school year.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Item 13.      Consider approval of the following Clinical Fellowship Year mentor**

It is recommended that the Board approves Jayna Franks as Clinical Fellowship Year mentor @ \$500.00 total contract effective for the 2025-2026 school year. This is a General Fund expenditure.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**Item 14.      Consider approval of athletics' appropriations**

It is recommended that the following changes be made to the FY26 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
300-9213	MS Cheerleading	\$130.12
300-9130	Girls' Wrestling	\$220.00
300-9115	Volleyball	\$46.63
300-9113	Girls' Soccer	\$2,130.00
300-9112	Softball	\$6,037.61
300-9111	Swimming	\$1,354.37
300-9109	Boys' Soccer	\$3,220.42
300-9108	Cross Country	\$1,601.97
300-9107	Golf	\$1,934.98
300-9105	Track	\$1,492.63
300-9104	Football	\$1,664.28

300-9104	Boys' Wrestling	\$4,296.90
300-9103	Boys' Basketball	\$1,885.89
300-9101	Girls' Basketball	\$729.00

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Item 15.      Consider invoice order approval**

It is recommended that the following then and now invoice be approved (see attached Exhibit A). These expenditures are paid through General Fund for Transportation.

<u>Vendor</u>	<u>P.O.</u>	<u>Date</u>	<u>Amount</u>
Safety-Kleen	114279	7/19/25	\$3,232.31

**IX.      Board Member Communications and Information**

**X.      Adjournment:**

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**



**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.