

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, August 25, 2025

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
August 25, 2025
FMS
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- IV. Approve or amend and sign the minutes of the regular meeting held on August 11, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report -
- IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Fremont Athletic Supply	T-Shirt	Not listed	Fremont City Schools
Chud's	Gift Cards	\$50.00	Fremont City Schools
Elevation Sales	Health & Wellness	\$45.00	Fremont City Schools
Hometown Hub	Gift Cards	\$20.00	Fremont City Schools
Phaze 1	T-Shirts	Not listed	Fremont City Schools
Shelluke's	Gift Cards	\$20.00	Fremont City Schools
VFW Auxiliary	School Supplies	Not listed	Fremont City Schools

Mrs. Bloom____ Ms. Lehmann ____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of a contract with Dalton Harp

It is recommended that the Board approves the contract with Dalton Harp for digital media services for the Ross High School Athletic Department during the 2025-2026 school year. The contract will not exceed \$10,000.00 and will be paid through the Athletic Department.

Mrs. Bloom____ Ms. Lehmann ____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Consider approval of a contract with Michael Dabrunz

It is recommended that the Board approves the the contract with Michael Dabrunz for laundry services for the Ross High School Athletic Department during the 2025-2026 school year. The contract will not exceed \$1,500 and will be paid through the Athletic Department.

Mrs. Bloom____ Ms. Lehmann ____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 4. Consider approval of the contract with The Association for Private Counseling

It is recommended that the Board approves the contract with Bill Myers of The Association for Private Counseling for Services as Mental Health Therapist for the 2025-2026 school year. This is a General Fund expenditure.

Mrs. Bloom____ Ms. Lehmann ____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 5. Consider approval to award contracts for the Safety Connector Project at Fremont Ross High School, located at 1100 North Street to CRM Roofing Contractors, Valley Electric, The Spieker Company, AMC, Vulcan, and Warner Mechanical

WHEREAS, the Construction Management Company, Gilbane evaluated the quote for responsiveness to the specifications, evaluated the contractor for its ability to perform the work specified, met with the individual contractor to review the scope of work specified for the Project, and recommends awarding the contracts to CRM Roofing Contractors, Valley Electric, The Spieker Company, AMC, Vulcan, and Warner Mechanical as the lowest responsible contractor for the work;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Fremont City School District as follows:

1. The Board awards the contracts for the Safety Connector Project to:
CRM Roofing Contractors -\$94,196.00
Valley Electric - \$291,250.00
The Spieker Company - \$1,420,370.00
AMC - \$513,500.00
Vulcan - \$31,247.00
Warner Mechanical - \$375,082.00
as the lowest responsible contractors in the total amount of \$2,725,645.00.

2. The Superintendent, Treasurer, and Board President are authorized to sign the contracts and any required related documentation with:

CRM Roofing Contractors -\$94,196.00
Valley Electric - \$291,250.00
The Spieker Company - \$1,420,370.00
AMC - \$513,500.00
Vulcan - \$31,247.00
Warner Mechanical - \$375,082.00
in the total amount of \$2,725,645.00 for the specified Safety Connector Project.

Mrs. Bloom____ Ms. Lehmann ____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Student

Item 6. Consider approval to grant a Ross High School diploma to the following student

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Hayden Sampson, as all graduation requirements have been met.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Staff

Item 7. Consider approval of the following resignation

Resignation
Support Staff:

Tiffany King
Cook
Reason: Resignation
Effective: August 18, 2025

Item 8. Consider approval of the following appointment

Appointment for the 2025-2026 school year:

Name:	Katrina Crowell*
Certified Staff:	School Nurse
Account:	General
Salary:	MS, Step 10 @ \$66,330 effective TBD

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

Item 9. Consider approval of the following appointments

A. Appointments for the 2025-2026 school year:

Certified Staff Substitutes: Nicole Ammanniti, Deborah Cheek, Daniela Corlett, Frederick Cox*, Katrina Crowell (*effective 08/25/25*), Karli Deel, Gregg Gallagher, Chloe Harman, Richard Lindenberger, Stacie Nagy (*effective 08/20/25*) , Nancy Sloma, Michael Smith, Jan Sorg, Adelaide Stover

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2025-2026 school year:

Support Staff Substitutes: Lydia Bacon, Deborah Cheek, Sherry Corthell, Thomas Doering, Nicole Henry, Grace Inman, Pamela Kerns, Travis Millward, Kimberly Moyer, Ashley Reyna, Bobbi Sprague

Item 10. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Rachel Chervenak	Atkinson	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Georgette Finley	Atkinson	Safety Patrol M-0	\$807.00
Stacie Lowery	Atkinson	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Rebecca Wheeler	Croghan	Girls with Goals Advisor K-0	\$1,211.00
Kaitlin Neisler	Lutz	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Tiffany Rosales	Lutz	Girls with Goals Advisor K-0 (0.5 stipend)	\$605.50
Keith Damschroder	Ross	Business Manager – Fall M-1	\$807.00
Jan Sorg	Ross	Music Department Volunteer	Volunteer

Item 11. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Zesta Johnson	Ross	Athletic Department Volunteer	Volunteer
Kylie Mears	Ross	Costumes – Fall M-3	\$1,009.00
Jamieson Reynolds	Ross	Varsity Asst Football Coach	Volunteer
Kylie Schindler	Ross	H.S. Asst Cheerleading Coach	Volunteer

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 12. Consider approval of the following status change

It is recommended that the Board approves the status change of Patricia Diaz from MS Newspaper J-0, FMS, @ \$1,615.00 to MS Newspaper J-2, FMS, @ \$1,817.00 effective for the 2025-2026 school year.

Item 13. Consider approval of the following teacher mentors

It is recommended that the Board approves the following lead mentor for the 2025-2026 school year to be paid \$950.00. This is a General Fund expenditure.

Jennifer Bair

It is recommended that the Board approves the following mentors for the 2025-2026 school year to be paid \$750.00. This is a General Fund expenditure.

Jennifer Bair (3)
Rachel Chervenak
Heather Hetrick

Marvin Hunt (2)
Stacie Lowery
Jeffrey Miller

It is recommended that the Board approves the following mentors for the 2025-2026 school year to be paid \$625.00. This is a General Fund expenditure.

Kimberly Bell
Heather Covert
Sherri Henkel
Amy Herr
Julie Lockyer

Erica Rudd (2)
Jessica Scherger
Lori Schwabel
Jefrey Staka

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 14. Consider approval of administrative staff substitute wages

It is recommended that the Board approves the administrative staff substitute daily rate of \$315.00 per day effective August 26, 2025.

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 15. Consider approval of certified staff substitute wages

It is recommended that the Board approves the certified staff substitute daily rate of \$130.00 per day. Teachers who have retired from the District will be paid at a rate of \$135.00 per day effective August 26, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 16. Consider approval of support staff substitute wages

It is recommended that the Board approves the support staff substitute hourly rates effective August 26, 2025 (see attached).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 17. Consider approval of conference attendance request for Mandi Miller

It is recommended that the Board approves Mandi Miller, EMIS Coordinator, to attend the OAEP Fall Conference in Columbus, Ohio, September 17-19, 2025, at an estimated total cost of \$900.00. This is a General Fund expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 18. Consider approval of the July FY 2026 financial report

It is recommended that the July FY 2026 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IX. Board Member Communications and Information

X. Adjournment:

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.