

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, August 11, 2025

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
August 11, 2025
FMS
6:00 p.m.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IV. Approve or amend and sign the minutes of the regular meeting held on July 28, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

IX. Recommendations of the Superintendent -

Dennis Pence
Bus Driver
Reason: Resignation
Effective: August 1, 2025

Resignation
Support Staff:

Adelaide Stover
Custodial I
Reason: Resignation
Effective: August 11, 2025

Item 3. Consider approval of the following appointment

A. Appointment for the 2025-2026 school year:

Name: Megan Bibler*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$40,874

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2025-2026 school year:

Name: Leah Estep
Support Staff: 4-hour Cook (LR-1.02)
Account: General
Salary: Step 1 @ \$16.46/hr effective August 20, 2025

Name: Amy Purney*
Support Staff: Assistant to Human Resources
Account: General
Salary: Step 1 @ \$22.08/hr, 5 hours per day
Effective August 12, 2025

*Employment of the above support staff employee is contingent upon successful completion of all pre-employment requirements.

Item 4. Consider approval of the following appointments

Appointments for the 2025-2026 school year:

Administrative Substitutes: Randall Macko, Cheryl Schell

Certified Substitutes: Sally Adams, Lamar Baker, Julie Barriere, Teryl Boegli, Cheryl Bolton, Natalie Brown, Lindsay Brubaker, Angel Crites, Tracie Dye, Steven Ebert, John Elder, Marilyn

Felker, Lynda Joy Fernando, Satina Furness, Melissa Geiger, Margret Gfoeller, Emma Gross, Allison Hallowell, MarcQue Harris, Dana Hudson, Susan Kosakowski, Sherell Liggins, Jennifer Loeffler, Geralyn Long, Randall Macko, Vicki McAfee, Isaiah McDonald, Michelle Merrill, Mikayla Michaels, Donna Miller, Michelle Morris, Leigh Mosser, Nancy O'Connor, Heidi Ohm, Kaisey Ottney, Hailey Perez, Sophia Ratliff, Sierra Rhoades, Hadley Rios, Haleigh Rios, Hannah Rios, James Scharer, Kerry Schwochow, Karen Semer, Earlene Stewart-Woodson, Jane Stotz, Sandra Stout, Donald Stull, Cassandra Tucker, George Tucker, Crystal Walker, Benjamin Whitman, Michele Wilhelm, Lisa Willey

Support Staff Substitutes: Michelle Autullo, Adrianna Avila, Brittany Baatz, William Barbour, Sarah Barth, Dale Bliss, Noah Bork, Amanda Brewer, Mary Brown, Shayla Brown, Lindsay Brubaker, Susan Cherry, Angel Crites, Janice Damman, MaKenna Davis, Arielle Day, Shante Flores, Scott Fox, Satina Furness, Melissa Geiger, Anne Gipe, Emma Gross, Kelly Haar-Hale, Brianne Harder, Chloe Harman, Adrienne Hartshorn, Tonya Haubert, Shannon Heidelberg, Donna Henkel, Robin Hibbler, Margaret Hirt, Eric Hofacker, Hunter Hofacker, Tiela Jones, Heather Keegan, Lela Kluck, Candy Knighton, Carlie Laird, Bradley Leighton, Ryleigh Lerch, Thomas Lewis, Paul Lotycz, Veronica Mattlin, Marie McCormack, Trent McMurray, Barbara McNelly, Kenneth Missler, Kaylee Myers, Aleatrice Nichelson, Vickie Nord, Heidi Ohm, Dawn Ohms, Libby Pena, Dennis Pence, Hailey Perez, Janet Pollock, Kellie Poole, Amy Purney, Sophia Ratliff, Nicky Reed, Kevin Rhineberger, Richard Sherer, Taylor Sisson, James Slater, Laurie Smith, Tammy Smith, Shari Snyder, Jan Sorg, Dawn Souders, Rhiannon Stevens, Rachel Stierwalt, Faith Stiltner, Barbara Szymanowski, Rita Terry, Lora Thiessen, Ava VanNess, Cali Wagner, Michele Wilhelm, Edward Williams, Patricia Williamson, Kelli Winters, Maria Ysasi

Item 5. Consider approval of the following extended day times for 2025-2026 school year

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Devin Hart	FMS	10

Item 6. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Candice Fought	Croghan	Safety Patrol M-0	\$807.00
Renee Bissett	FMS	National Jr Honor Society Advisor K-5	\$1,615.00
Renee Bissett	FMS	Science Department Head	\$800.00
Thomas Buckley	FMS	M.S. Faculty Manager A-9	\$9,488.00
Brittany Burmeister	FMS	Educators Rising Advisor K-1	\$1,211.00
John Calhoun	FMS	MS Band J-10	\$2,422.00
Elizabeth Coleman	FMS	MS Student Council J-0	\$1,615.00
Tonya Cook	FMS	Make-A-Difference Club Advisor K-10	\$2,019.00

Tonya Cook	FMS	Spirit Club Advisor K-7	\$1,817.00
Patricia Diaz	FMS	MS Newspaper J-0	\$1,615.00
Elizabeth Hamaker	FMS	MS Orchestra J-9	\$2,221.00
Jennifer Hartman	FMS	Little Giant Buddies Advisor K-1	\$1,211.00
Marvin Hunt	FMS	MS Technology Club Advisor H-9	\$3,028.00
Tamara Martin	FMS	MS Assistant Vocal Music J-10	\$2,422.00
Cody McCoy	FMS	Art Club Advisor K-3	\$1,413.00
Meghan Michaels	FMS	Outdoor Adventure Club Advisor K-7 (0.5 stipend)	\$908.50
Santinia Minor	FMS	Communication Liaison M-0	\$807.00
Jodi Moss	FMS	Asset Team Advisor K-10	\$2,019.00
Megan Rahe	FMS	Outdoor Adventure Club Advisor K-7 (0.5 stipend)	\$908.50
Brenah Rohrbacher	FMS	Math Department Head	\$800.00
Mark Sandvick	FMS	Quiz Bowl (MS) I-3	\$2,221.00
Lori Schwabel	FMS	MS Annual (Yearbook) H-4	\$2,826.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Devon Sitterson	FMS	English Department Head	\$800.00
Adam Steinmetz	FMS	Social Studies Department Head	\$800.00
Cassandra Tucker	FMS	History Club Advisor K-7	\$1,817.00
Jacqueline Walker	FMS	MS Band J-1	\$1,615.00
Jennifer Bair	Ross	Science Department Head	\$800.00
Kimberly Bell	Ross	Social Studies Department Head	Conference
Lesley Blanton	Ross	Sophomore Class Advisor L-10	\$1,817.00
Russell Brennan	Ross	Builders Club Advisor K-9	\$1,817.00
Cynthia Burroughs	Ross	English Department Head	Conference
John Calhoun	Ross	Jazz Band Director J-10	\$2,422.00
John Calhoun	Ross	Music Department Head	\$800.00
Kathryn Carrier	Ross	National Honor Society Advisor J-2	\$1,817.00
Gera Durbin	Ross	Wellness Department Head	\$800.00
Susan Frye	Ross	Communication Liaison M-3	\$1,009.00
Heidi Gallagher	Ross	Teen Leadership K-10	\$2,019.00
Elizabeth Hamaker	Ross	Head Orchestra D-9	\$5,450.00
Melissa Hanson	Ross	Freshman Class Advisor L-9	\$1,615.00
Susan Haubert	Ross	Science Club Advisor K-10	\$2,019.00
Sherri Henkel	Ross	Math Department Head	Conference
Sherri Henkel	Ross	Quiz Bowl Club Advisor K-1	\$1,211.00
Shawn Hineline	Ross	Senior Class Advisor K-0	\$1,211.00
Marvin Hunt	Ross	Industry Technology Department Head	\$500.00
Jared King	Ross	Special Education Department Head	\$800.00
Monique Pollick	Ross	Art Department Head	\$700.00
Allison Ranazzi	Ross	Student Council Advisor I-1	\$2,019.00
Bradley Scherzer	Ross	Art Club Advisor K-10	\$2,019.00
Caitlin Snowberger	Ross	Senior Class Advisor K-2	\$1,413.00
Cassandra Tucker	Ross	African-American History Club K-6	\$1,817.00
Jacqueline Walker	Ross	Pep Band Director J-1	\$1,615.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Laura Ward	Ross	Spanish Club Advisor K-10 (0.5 stipend)	\$1,009.50
Karyn Wetzel	Ross	Spirit Club Advisor K-0	\$1,211.00
Brenda Widman	Ross	American Field Service Club Advisor K-10	\$2,019.00
Brenda Widman	Ross	French Club Advisor K-10	\$2,019.00

Brenda Widman	Ross	Head Annual (Yearbook) E-10	\$4,845.00
Brenda Widman	Ross	Key Club Advisor K-10	\$2,019.00
Julia Zucker	Ross	Head Vocal D-3	\$5,047.00
Julia Zucker	Ross	Select Vocal Ensemble M-3	\$1,009.00
Julia Zucker	Ross	Show Choir Choreographer M-3	\$1,009.00
Julia Zucker	Ross	Show Choir Director M-3	\$1,009.00

Item 7. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
John Hibbler	FMS	Chess Club Advisor K-10	\$2,019.00
Russell Kiser	Ross	9 th Grade Football Coach E-0 (0.5 stipend)	\$2,018.50
Norma Vela	Ross	Spanish Club Advisor K-10 (0.5 stipend)	\$1,009.50
Amy Wensinger	Ross	Varsity Asst Soccer Coach-Boys' E-0 (0.75 stipend)	\$3,027.75

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 8. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for Fall 2025 athletic events:

Ross High School Events

(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jay Bowers	25 Second Clock Operator Varsity Football	\$35.00
Timothy Buczek	Ticket Scanner Varsity Football	\$50.00
Tatum Diedrich	Statistician Varsity Football	\$30.00
Lisa Fox	Ticket Scanner Soccer	\$30.00
Lisa Fox	Ticket Scanner Varsity Football	\$50.00
Alexis Gedeon	Tournament Manager Tennis	\$100.00
Maurice Gnepper	Spotter Varsity Football	\$30.00
Stephanie Hetrick	Ticket Scanner Varsity Football	\$50.00
Kevin McDonald	Ticket Scanner Varsity Football	\$50.00
Bradley Mohr	Scoreboard Operator Soccer	\$40.00
Bradley Mohr	Scoreboard Operator Varsity Football	\$35.00
Bradley Mohr	Scoreboard Operator Sub-Varsity Football	\$30.00
Mary Moreau	Ticket Scanner Soccer	\$30.00
Mary Moreau	Ticket Scanner Volleyball	\$25.00
Anita Poole	Scoreboard Operator Volleyball	\$25.00
Melissa Pullano	Ticket Scanner Varsity Football	\$50.00
Donald Reinhart	Elevator Operator Varsity Football	\$50.00
Mary Reinhart	Elevator Operator Varsity Football	\$50.00
Mark Sheidler	Ticket Scanner Varsity Football	\$50.00
Charmaine Smith	Ticket Scanner Varsity Football	\$50.00
Dawn Souders	Ticket Scanner Varsity Football	\$50.00
Crystal Walker	Ticket Scanner Soccer	\$30.00
Crystal Walker	Scoreboard Operator Soccer	\$40.00
Crystal Walker	Ticket Scanner Volleyball	\$25.00
Crystal Walker	Ticket Scanner Varsity Football	\$50.00
Crystal Walker	Ticket Scanner Sub-Varsity Football	\$30.00
Matthew Wilson	Hospitality for Officials/Visitors Varsity Football	\$35.00

Fremont Middle School Events

(Football, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jennifer Hartman	Scoreboard Operator Volleyball	\$25.00
Bradley Mohr	Scoreboard Operator Football	\$30.00
Melissa Pullano	Ticket Scanner Football	\$20.00
Melissa Pullano	Ticket Scanner Volleyball	\$20.00
Dawn Souders	Ticket Scanner Football	\$20.00
Dawn Souders	Ticket Scanner Volleyball	\$20.00
Crystal Walker	Ticket Scanner Football	\$20.00
Crystal Walker	Ticket Scanner Volleyball	\$20.00

Item 9. Consider approval of the following status changes

It is recommended that the Board approves the status change of Sandra Harman from Office Manager (A-15.02) at Ross, Longevity 20 @ \$23.45 per hour, to Office Manager (A-15.02) at Ross, Longevity 25 @ \$24.35 per hour, effective September 6, 2025.

It is recommended that the Board approves the status change of Erika Myers from BS degree, Step 1 @ \$40,874 to MS degree, Step 1 @ \$46,244 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Christopher Sutton from Custodial I (A-29.00) at Ross, Step 2 @ \$17.01 per hour to Custodial II (A-27.01) at Ross, Step 2 @ \$20.86 per hour effective July 14, 2025.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 10. Authorize the Resolution Approving an Enterprise Zone Agreement

It is recommended that the following resolution be approved by the Board for adoption:

RESOLUTION APPROVING AN ENTERPRISE ZONE AGREEMENT TO BE APPROVED BY THE CITY OF FREMONT, OHIO; WAIVING COMPENSATION RELATED TO THE AGREEMENT; WAIVING STATUTORY NOTICE PERIODS; AND PROVIDING RELATED AUTHORIZATIONS.

WHEREAS, the City Council of the City of Fremont, Ohio (the "City") by Ordinance 89-2598 adopted July 20, 1989, designated an area within the City as an "Enterprise Zone" pursuant Chapter 5709 of the Ohio Revised Code; and

WHEREAS, effective August 15, 1989, the Director of Development of the State of Ohio determined that the area designated in said Ordinance No. 89-2598 contains the characteristics set forth in

Section 5709.61(A) of the Ohio Revised Code and certified said area as an Urban Jobs and Enterprise Zone under said Chapter 5709: and

WHEREAS, KJV JHI LLC (the “Enterprise”) proposes to construct an approximately 100,000 square foot manufacturing/distribution facility, together with associated site improvements and fixtures (the “Project” or the “Facility”), within the boundaries of the City and the Enterprise Zone and located at the H.P. Young Industrial Park at 2460 Opportunity Drive (the “Project Site”), provided that the appropriate development incentives are available to support the economic viability of said Project, which Project will create employment opportunities; and

WHEREAS, the City is desirous of making available to the Enterprise an exemption for fifteen (15) years, of one hundred percent (100%) of the increase in the assessed valuation of real property of Facility constituting the Project Site, subsequent to the passage of this Resolution; and,

WHEREAS, the City and the Enterprise desire to enter into a written Enterprise Zone Agreement (the “Agreement”) pursuant to the form required under R.C. 5709.631, substantially in the form attached hereto as Exhibit A and incorporated herein by this reference, in order to facilitate the construction of the Project, which will benefit the economic climate of the City, including the Fremont City School District.

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Fremont City School District, Sandusky County, Ohio, that:

Section 1. This Board has received a copy of the Agreement from the City.

Section 2. This Board hereby approves and consents to the Agreement substantially in the form attached hereto as Exhibit A, including but not limited to the proposed fifteen (15) year, one hundred percent (100%) real property tax exemption and authorizes and directs the Superintendent, Treasurer, or Board President to further evidence such approval and consent by execution of the Agreement if requested by the City, with such non-material and/or non-adverse changes as may be deemed appropriate by the officer signing such approval on behalf of the Board. Such execution on behalf of the Board shall constitute conclusive evidence of this Board’s approval of any such changes. The Board further authorizes and directs the Superintendent, Treasurer, and Board President, or any of them individually, to take any further actions that are necessary, reasonable or appropriate to effectuate the Agreement.

Section 3. This Board hereby waives all applicable notice requirements relevant to the Agreement, including, without limitation, the notice requirements of R.C. Sections 5709.63, 5709.632 and 5709.83, as applicable.

Section 4. This Board hereby waives all compensation from any amounts of real property taxes the Board otherwise would have received but for the real property tax exemptions granted pursuant to the Agreement, including any compensation under R.C. Sections 5709.63, 5709.632, and 5709.82, as applicable.

Section 5. This Board directs the Treasurer to certify and deliver a true and complete copy of this Resolution, together with its attachments, to the City as soon as practicable after the passage of this Resolution.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. Section 121.22

Section 7. This Resolution shall take effect and be in full force from and after the earliest period allowed by law.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Item 11. Resolution to Retroactively Accept and Forgive Insurance Rates

It is recommended that the following resolution be approved by the Board for adoption:

WHEREAS, as a result of an audit conducted by the Ohio State Auditors of the District's self-insurance fund, it was discovered that the amount to be contributed by a group of individual employees for the time period of September 1, 2023 through November 30, 2024 was understated which resulted in a total underpayment of \$5,832.92 to the District's self-insurance fund for Medical insurance; and

WHEREAS, it was an accidental clerical error committed by a vendor and a District employee, and not the fault or act of any individual employee who actually paid the incorrect contribution rate; and

WHEREAS, the Board wants to make things right, alleviate any consequences to individual employees, and avoid any findings.

BE IT THEREFORE RESOLVED, as follows:

The individual employee rate for health insurance shall be changed from \$____ to \$____ (see attached handout) for the time period of September 1, 2023 through November 30, 2024 for new hires in all classifications so that the affected employees will be considered to have paid the correct rates. This is limited solely to new hire employees and does not affect any other District employees; and

BE IT FURTHER RESOLVED, that this change is made effective retroactively to September 1, 2023.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.