

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



### **AGENDA**

Monday, July 28, 2025

Board of Education Meeting  
1250 North Street  
Fremont, Ohio 43420

6:00 p.m.

#### **Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Denice M. Hirt  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
July 28, 2025  
FMS  
6:00 p.m.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

IV. Approve or amend and sign the minutes of the regular meeting held on July 14, 2025.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

V. Legislative Report

VI. Walk on Items

VII. Community

### Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

#### **Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

- Special Education Updates - Jim Boss
- Student Handbooks - Jim Boss

IX. Recommendations of the Superintendent -

## **FACILITIES AND OPERATIONS**

### **Students**

**Item 1.        Consider approval of student handbooks (K-12) for the 2025-2025 school year**

It is recommended that the Board of Education approves the student handbooks for the 2025-2026 school year.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

### **Staff**

**Item 2.        Consider approval of the following resignation**

Resignation  
Certified:

Stephanie Osborne  
School Nurse  
Reason:     Resignation  
Effective:    August 1, 2025

**Item 3.        Consider approval of the following appointment**

Appointment for the 2025-2026 school year:

Support Staff Substitute:     Estella Guerrero (*effective July 28, 2025*)

**Item 4.        Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls' I-4	\$2,422.00
Raymond Long	Ross	Varsity Asst Football Coach D-10 (0.5 stipend)	\$2,826.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 5.      Consider approval of the following status change**

It is recommended that the Board approves the status change of Dylan Brady from Varsity Asst Soccer Coach-Boys, E-1 (0.75 stipend) @ \$3,027.75 to Varsity Asst Soccer Coach-Boys, Volunteer, effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Monica Kohler from Paraprofessional Aide (A-22.22) at FMS, Longevity 20 @ \$19.78 per hour, to Paraprofessional Aide (A-22.22) at FMS, Longevity 25 @ \$20.53 per hour, effective August 29, 2025.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Item 6.      Consider approval of the Employee Handbook for the 2025-2026 school year**

It is recommended that the Board of Education approves the FCS Employee Handbook for the 2025-2026 school year.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**Item 7.        Consider approval of the June FY 2025 financial report**

It is recommended that the June FY 2025 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 8.        Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2026 Permanent Appropriations approved on June 23, 2025.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
004-9817	LFI	\$2,500,000.00

Mrs. Bloom\_\_\_\_ Ms. Lehmann \_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**IX.    Board Member Communications and Information**

**X.    Adjournment:**

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_O\_\_\_\_ as listed above.