

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Monday, July 14, 2025

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
July 14, 2025
FMS
6:00 p.m.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IV. Approve or amend and sign the minutes of the regular meeting held on June 23, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

V. Legislative Report

VI. Walk on Items

VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent's Report -

Summer Meal Program - Jessica Michel

IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
American Red Cross	Scholarship	\$1,000.00	Fremont Ross High School
Fremont Ross Music Boosters	See Attached	\$24,363.00	Fremont City Schools Music Department

Mrs. Bloom_____Ms. Lehmann_____Ms. Lewis_____Mr. Nalley_____Mr. Price_____

Staff

Item 2. Consider approval of the following resignations

Resignation
Certified: Christina McBride
Teacher
Reason: Resignation
Effective: End of 2024-25 Contract Year

Resignation
Certified: Valerie Widmer
School Counselor
Reason: Resignation
Effective: End of 2024-25 Contract Year

Item 3. Consider approval of the following appointments

A. Appointment for the 2025-2026 school year:

Name: Devin Hart*
Certified Staff: School Counselor
Account: General
Salary: ME, Step 11 @ \$69,117

Name: Angela Marquart*
Certified Staff: Teacher
Account: General
Salary: ME+15, Step 11 @ \$71,324

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2025-2026 school year:

Name: Sylvia Benavidez
 Classified Staff: Cook (LR-1.02)
 Account: General
 Salary: Step 1 @ 16.46/hr effective August 20, 2025

Name: Jessica Hasselbach
 Classified Staff: Cook (LR-1.02)
 Account: General
 Salary: Step 1 @ 16.46/hr effective August 20, 2025

Name: Daniella Ortiz
 Classified Staff: Secretary (A-15.01)
 Account: General
 Salary: Step 2 @ \$19.84/hr effective August 6, 2025

Item 4. Consider approval of the following extended days

It is recommended that the Board approves up to five (5) extended days for Jordan Mackey, Assistant Athletic Director, at his Step 1 daily rate from July 1, 2025, through July 31, 2025.

Item 5. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Douglas Curran	Atkinson	Men with Manners Advisor K-5	\$1,615.00
MaryAnn Kaple	Atkinson	Make-A-Difference Club Advisor K-0 (0.5 stipend)	\$ 605.50
Nicole Weiker	Atkinson	Communication Liaison M-2	\$1,009.00
Natalie Kennedy	Croghan	Video Announcements Advisor K-0	\$1,211.00
Monique Pollick	Croghan	Communication Liaison M-8	\$1,413.00
Rebecca Wheeler	Croghan	Make-A-Difference Club Advisor K-2	\$1,413.00
Nichole Almroth	Lutz	Safety Patrol M-10	\$1,615.00
Casey Fisher	Lutz	Make-A-Difference Club Advisor K-10 (0.5 stipend)	\$1,009.50
Casey Fisher	Lutz	Video Announcements Advisor K-10 (0.5 stipend)	\$1,009.50
Brittney LeJeune	Lutz	Communication Liaison M-4	\$1,211.00
Jill Pemberton	Lutz	Make-A-Difference Club Advisor K-4 (0.5 stipend)	\$ 807.50
Jill Pemberton	Lutz	Video Announcements Advisor K-2 (0.5 stipend)	\$ 706.50
Stephanie Johnson	Otis	Safety Patrol M-2	\$1,009.00
Tamika Koble	Otis	Make-A-Difference Club Advisor K-3	\$1,413.00
Brittany Pacheco-Quiroga	Otis	Communication Liaison M-2	\$1,009.00
Kerry Pendry-Wendling	Otis	Video Announcements Advisor K-5	\$1,615.00
Devin Pollick	Otis	Men with Manners Advisor K-1	\$1,211.00
John Cahill	Ross	Head Basketball Coach-Boys' A-10	\$9,690.00
John Calhoun	Ross	Head Band Director C-10	\$6,460.00

Sean DeLong	Ross	Instrumental Music Specialist	Volunteer
Philip Moran	Ross	Head Swim Coach A-10	\$9,690.00
Jacqueline Schroeder	Ross	Assistant High School Band E-1	\$4,037.00
Jennifer Ziegler-Long	Ross	Head Wrestling Coach-Girls' B-3	\$7,469.00

Item 6. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Amy Foos	Atkinson	Make-A-Difference Club Advisor K-10 (0.5 stipend)	\$1,009.50
Amy Foos	Atkinson	Video Announcements Advisor K-10	\$2,019.00
DeVaun Churchya	FMS	M.S. Cross Country Coach J-3	\$1,817.00
Matthew Oman	FMS	M.S. Football Coach F-2	\$3,432.00
Eric Robinson	FMS	M.S. Football Coach F-3	\$3,432.00
Austin Baker	Ross	Varsity Asst Football Coach D-0 (0.75 stipend)	\$3,633.75
Brittany Ellenberger	Ross	Off-Season Coach Volunteer	Volunteer
Denzel Engram	Ross	9 th Grade Football Coach E-0 (0.5 stipend)	\$2,018.50
Shunnar Gamble, Jr.	Ross	Off-Season Coach Volunteer	Volunteer
Chad Hetrick	Ross	Head Wrestling Coach-Boys' B-6	\$7,873.00
Kevin McDonald	Ross	Off-Season Coach Volunteer	Volunteer
Jonathan Minich	Ross	Off-Season Coach Volunteer	Volunteer
Kristen Minor	Ross	Varsity Asst Volleyball Coach E-2 (0.75 stipend)	\$3,179.25
Tristian Newman	Ross	Off-Season Coach Volunteer	Volunteer
Michael Smith	Ross	Off-Season Coach Volunteer	Volunteer
Juan Vela	Ross	Head Basketball Coach-Girls' A-10	\$9,690.00
Matthew Wilson	Ross	Off-Season Coach Volunteer	Volunteer

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 7. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguard for elective courses and swim events at Ross High School for the 2025-2026 school year:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Joshua Fate	Lifeguard	\$11.10/hr.
Lilly Halbeisen (student)	Lifeguard	\$11.10/hr.
Riley Halbeisen (student)	Lifeguard	\$11.10/hr.
Abigail Hush	Lifeguard	\$11.10/hr.
Braxtyn Jordan (student)	Lifeguard	\$11.10/hr.
Ella Lozano (student)	Lifeguard	\$11.10/hr.
Aniah Meza (student)	Lifeguard	\$11.10/hr.
Philip Moran	Lifeguard	\$11.10/hr.
Brenda Widman	Lifeguard	\$11.10/hr.

Item 8. Consider approval of the following status changes

It is recommended that the Board approves the status change of Cole Druckenmiller from BA degree, Step 2 @ \$42,590 to BA degree, Step 3 @ \$44,381 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Isaiah McDonald from 9th Grade Football Coach E-1 (0.25 stipend) @ \$1,009.25 to 9th Grade Football Coach E-1 (0.50 stipend) @ \$2,018.50 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Dawn Souders from Secretary (A-15.01) at FMS, Longevity 15 @ \$22.17 per hour to Office Manager (A-15.02) at Transportation, Longevity 15 @ \$22.83 per hour effective June 25, 2025.

It is recommended that the Board approves the status change of Gregory Spoore from BS degree, Step 11 @ \$61,678 to BS+15 degree, Step 11 @ \$64,266 effective for the 2025-2026 school year.

Mrs. Bloom _____ Ms. Lehmann _____ Ms. Lewis _____ Mr. Nalley _____ Mr. Price _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 9. Consider approval of Resolution Authorizing Amenities for Participants at Meetings and/or Other Occasions

RESOLUTION AUTHORIZING AMENITIES FOR PARTICIPANTS AT MEETINGS AND/OR OTHER OCCASIONS

WHEREAS, the Fremont City School District Board of Education acknowledges the importance of fostering a supportive and collaborative environment for our staff, students, and community members; and

WHEREAS, meetings, staff development sessions, and other related gatherings are essential for the effective functioning and continuous improvement of our educational environment; and

WHEREAS, providing meals, refreshments, and other amenities during such gatherings enhances participation, facilitates effective communication, and promotes a more engaging and inclusive atmosphere;

NOW, THEREFORE, BE IT RESOLVED, that the Fremont City School District Board of Education recognizes the value in offering meals, refreshments, and/or other amenities to staff, students, citizens, and advisory groups participating in meetings, staff development sessions, or other occasions up to \$2,000.00 as deemed appropriate by the administration;

BE IT FURTHER RESOLVED, that such provisions are declared to constitute a proper public purpose, with the intention of promoting the general welfare of the participants and the objectives of the Fremont City School District;

BE IT FURTHER RESOLVED, that the administration is hereby authorized to implement this practice in accordance with thresholds set by the Ohio Ethics Commission and by the board at its discretion, ensuring that all expenditures are conducted in a manner consistent with the principles of public accountability and in accordance with established budgetary procedures.

Mrs. Bloom_____ Ms. Lehmann _____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom_____ Ms. Lehmann_____ Ms. Lewis_____ Mr. Nalley_____ Mr. Price_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.