

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



### **AGENDA**

Monday, June 23, 2025

Board of Education Meeting  
1250 North Street  
Fremont, Ohio 43420

6:00 p.m.

#### **Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Denice M. Hirt  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
June 23, 2025  
FMS  
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance - **Valdez Wilburn - 7th grade student at FMS**
- III. Roll Call:  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held on June 9, 2025.  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- V. Legislative Report
- VI. Walk on Items
- VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report - **Strategic Plan**
- IX. Recommendations of the Superintendent -

**FACILITIES AND OPERATIONS****Donations****Item 1.      Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Atkinson P.T.O.	See Attached	\$ 9,797.66	Atkinson Elementary
Chunky Dunks	Gift cards	\$105.00	FMS - Mental Health Day
Croghan P.T.O.	See Attached	\$14,025.00	Croghan Elementary
Fremont Athletic Supply	Shirts, Hat, Flag	Not listed	FMS - Mental Health Day
Fremont Rec Center	Day Passes	Not listed	FMS - Mental Health Day
Fremont Ross Athletic Boosters	See Attached	\$87,302.31	Fremont Ross Athletic Department
Genoa Bank	Monsoon Lagoon Passes	Not listed	FMS - Mental Health Day
Ghostly Manor	Passes	Not listed	FMS - Mental Health Day
Lutz P.T.O.	See Attached	\$7,600.00	Lutz Elementary
Otis P.T.O.	See Attached	\$7,200.00	Otis Elementary
Pottery Perfection	Gift cards	\$30.00	FMS - Mental Health Day
The Cookie Lady	Cookies	\$1,050.00	FMS- Student of the Month
Victory Church	non-perishable items for backpacks	Not listed	Croghan Elementary
YMCA	Gift Card	\$50.00	FMS - Mental Health Day

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Contracts****Item 2.      Consider approval of Strategic Plan for 2025-2028**

It is recommended that the Board of Education approves the Fremont City Schools Strategic Plan for 2025-2028.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 3.      Consider approval to grant a Ross High School diploma to the following student**

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Krish Patel, as all graduation requirements have been met.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Students**

**Item 4. Consider approval of purchase of 4th and 5th grade Social Studies from Gallopade**

It is recommended that Social Studies workbooks and online licenses be purchased from Gallopade for a total cost not to exceed \$45,114.85 for 5 years for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a general fund expenditure.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Staff**

**Item 5. Consider approval of the following resignation**

Resignation

Certified:

Brent Parker

Teacher

Reason: Resignation

Effective: End of 2024-25 Contract Year

**Item 6. Consider approval of the following administrative appointment**

It is recommended that the Board approves Brent Parker, Communication Facilitator, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02, for a 2-year term commencing on August 1, 2025, and ending on July 31, 2027.

**Item 7. Consider approval of the following appointments**

Appointments for the 2025-2026 school year:

Name: Linda Doering\*  
Certified Staff: Intervention Specialist  
Account: General  
Salary: BS, Step 1 @ \$40,874

Name: Stephanie Liskai\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$40,874

Name: Erika Myers\*  
Certified Staff: Speech-Language Pathologist  
Account: General  
Salary: BS, Step 1 @ \$40,874

Name: Gregory Spoores\*  
Certified Staff: Intervention Specialist  
Account: General  
Salary: BS, Step 11 @ \$61,678

Name: Gabrielle Witt\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$40,874

\*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

**Item 8. Consider approval of the following miscellaneous action**

It is recommended that the following limited contract for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Cory Jolly	2-Year

**Item 9. Consider approval of the following supplemental contract**

Appointment for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Girls' I-6	\$2,624.00

**Item 10. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with

such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Gena Hoppes-Hineline	District Office	District Office Manager	Per contract amount
Dejsha Pettiford	FMS	M.S. Asst Cheerleading Coach H-3 (0.5 stipend)	\$1,312.00
Kylie Schindler	FMS	M.S. Asst Cheerleading Coach H-0 (0.5 stipend)	\$1,211.00
Paige Miarer	Ross	H.S. Asst Cheerleading Coach H-0 (0.75 stipend)	\$1,816.50
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-9	\$3,028.00
Talyssa Williams	Ross	H.S. Asst Cheerleading Coach H-0 (0.25 stipend)	\$605.50

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 11. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Kortland Andrews	Bus Chaperone (Regular Trip)	\$75.00
Kortland Andrews	Bus Chaperone (All Day Trip)	\$100.00
Kortland Andrews	Bus Chaperone	Volunteer
Kimberly Beardmore	Bus Chaperone (Regular Trip)	\$75.00
Kimberly Beardmore	Bus Chaperone (All Day Trip)	\$100.00
Kimberly Beardmore	Bus Chaperone	Volunteer
Marc Beardmore	Bus Chaperone	Volunteer
Heather Bigelow	Bus Chaperone	Volunteer
Michael Borjas	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$75.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$100.00
Michelle Borjas	Bus Chaperone	Volunteer
Roseann Cover	Bus Chaperone	Volunteer
Sara Ellerbrock	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$75.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$100.00
Henry Gegorski	Bus Chaperone	Volunteer
Brooke Huber	Bus Chaperone (Regular Trip)	\$75.00
Brooke Huber	Bus Chaperone (All Day Trip)	\$100.00
Brooke Huber	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$75.00

Kathleen Hubley	Bus Chaperone (All Day Trip)	\$100.00
Kathleen Hubley	Bus Chaperone	Volunteer
Ada Jahns	Bus Chaperone	Volunteer
Gary Kaltenbach	Bus Chaperone	Volunteer
Emily McKeever	Bus Chaperone	Volunteer
Tamara Myers	Bus Chaperone	Volunteer
Sara Root	Bus Chaperone	Volunteer
Jackie Seibert	Bus Chaperone	Volunteer
James Seibert	Bus Chaperone	Volunteer
Katherine Smith	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone (Regular Trip)	\$75.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$100.00
Jan Sorg	Bus Chaperone	Volunteer
Adam Young	Bus Chaperone	Volunteer
Julie Young	Bus Chaperone	Volunteer

**Item 12.      Consider approval of the following status change**

It is recommended that the Board approves the status change of Stacie Nagy from MA degree, Step 4 @ \$52,318 to MA degree, Step 5 @ \$54,513 effective for the 2025-2026 school year.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 13.      Consider approval of the revised Administrative Compensation Plan**

It is recommended that the Board approves the revised Administrative Compensation Plan.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 14.      Consider approval of revised Personnel Handbook for Non-Unionized Classified Employees**

It is recommended that the Board approves the revised Personnel Handbook for Non-Unionized Classified Employees effective July 1, 2024, to June 30, 2027.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**Item 15.      Consider approval to purchase property/fleet/liability insurance for fiscal year 2026 from UIS Insurance**

It is recommended that the Board approves the purchase of property/fleet/liability insurance for fiscal year 2026 in an amount not to exceed \$250,000.00. This is a general fund expenditure.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 16.      Consider approval of the May FY 2025 financial report**

It is recommended that the May FY 2025 financial report be approved (copy on file at Birchard Public Library).

**Item 17.      Consider approval of permanent appropriations for FY 2026**

It is recommended that the Board approves permanent appropriations for FY 2026 at 100% of FY 2025 expenditures (see handout).

**Item 18.      Consider approval of final appropriations**

It is recommended that the following changes be made to the FY-2025 Permanent Appropriations approved on June 24, 2024 (see handout).

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 19.      Consider approval of fund to fund transfers**

It is recommended that the following fund to fund transfers be made (see handout).

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_



**Item 20.      Consider approval of federal subgrants**

It is recommended that the Board grant approval of all federal subgrants.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 21.      Approval for supplemental financial services through Golden Gate Financial Services**

It is recommended that the Board approves the Financial Advising Agreement for supplemental financial services through Golden Gate Financial Services.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 22.      Consider approval of resolution authorizing the lease of real property**

RESOLUTION AUTHORIZING THE LEASE OF  
REAL PROPERTY  
(Pursuant to O.R.C. §3313.411)

**WHEREAS**, the BOARD OF EDUCATION (the “Board”) of the FREMONT CITY SCHOOL DISTRICT, Sandusky County, Ohio (the “School District”), is the owner of certain real property located at 500 West State Street, Fremont, OH 43420 and known as Sandusky County Parcel Number 34-50-00-0008-00 (the “Property”); and

**WHEREAS**, the Board desires to lease 1,491 rentable square feet of office space described as Suite C of the Property described above to THE OHIO DEPARTMENT OF PUBLIC SAFETY for use by the Bureau of Motor Vehicles, Fremont Deputy Registrar (the “Tenant”), a Department of the State of Ohio, having a mailing address of 1970 West Broad Street, Suite 225, Columbus, Ohio 43223, pursuant to the terms set forth in that certain Addendum No. 6 to the Lease (the “Lease”), attached hereto as **Schedule 1**; and

**WHEREAS**, that portion of the Property to be leased is described as being Office space, and such other common facilities and areas of the Property as are reasonably necessary for Tenant’s purposes; subject however, to the terms and conditions of the Lease and Addendum No. 6 to the Lease, and to rules and regulations for the use thereof as may be prescribed from time to time by the School District (the “Leased Premises”); and

**WHEREAS**, the Board agrees that the Leased Premises is not needed for school purposes.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

Section 1. The Addendum No. 6 to the Lease is hereby approved and the Board President and Treasurer are authorized to execute Addendum No. 6 to the Lease.

Section 2. The Superintendent, Treasurer, and/or Board President are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the lease of the Leased Premises.

Section 3. The Superintendent, Treasurer, and/or Board President are authorized to pay reasonable costs incurred in connection therewith.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with applicable law, including O.R.C. §121.22.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 23.     Consider approval of resolution authorizing the lease of real property**

**RESOLUTION AUTHORIZING THE LEASE OF  
REAL PROPERTY**

(Pursuant to O.R.C. §3313.411)

**WHEREAS**, the BOARD OF EDUCATION (the “Board”) of the FREMONT CITY SCHOOL DISTRICT, Sandusky County, Ohio (the “School District”), is the owner of certain real property located at 500 West State Street, Fremont, OH 43420 and known as Sandusky County Parcel Number 34-50-00-0008-00 (the “Property”); and

**WHEREAS**, the Board desires to lease approximately 1,000 rentable square feet of office space described as Suite E of the Property described above to THE OHIO DEPARTMENT OF PUBLIC SAFETY for use by the Ohio Bureau of Motor Vehicles, Fremont Driver Exam Station (the “Tenant”), a Department of the State of Ohio, having a mailing address of 1970 West Broad Street, Suite 225, Columbus, Ohio 43223, pursuant to the terms set forth in that certain Addendum No. 6 to the Lease (the “Lease”), attached hereto as **Schedule 1**; and

**WHEREAS**, that portion of the Property to be leased is described as being Office space, non-exclusive use of parking spaces, lot space for the automobile and motorcycle Driver Exam maneuverability testing, and such other common facilities and areas of the Property as are reasonably necessary for Tenant’s purposes; subject however, to the terms and conditions of the Lease and Addendum No. 6 to the Lease, and to rules and regulations for the use thereof as may be prescribed from time to time by the School District (the “Leased Premises”); and

**WHEREAS**, the Board agrees that the Leased Premises is not needed for school purposes.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

Section 1. The Addendum No. 6 to the Lease is hereby approved and the Board President and Treasurer are authorized to execute Addendum No. 6 to the Lease.

Section 2. The Superintendent, Treasurer, and/or Board President are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the lease of the Leased Premises.

Section 3. The Superintendent, Treasurer, and/or Board President are authorized to pay reasonable costs incurred in connection therewith.

Section 4. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with applicable law, including O.R.C. §121.22.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.