

FREMONT CITY SCHOOLS

BOARD OF EDUCATION



AGENDA

Tuesday May 27, 2025

Board of Education Meeting
1250 North Street
Fremont, Ohio 43420

Special Board Meeting

6:00 p.m.

Board Members

Lori Bloom
Laura Lehmann
Sarah Lewis
Don Nalley
Thomas Price

Denice M. Hirt
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Special Meeting
May 27, 2025
FMS
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance - **Aubrey Artz- Kindergarten at Otis Elementary**
- III. Roll Call:

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- IV. Approve or amend and sign the minutes of the regular meeting held on May 12, 2025.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____
- V. Legislative Report
- VI. Walk on Items
- VII. Community

Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

- VIII. Superintendent's Report -
 - CQCC Minutes - Abby Abernathy
 - Finance Committee Minutes - Megan Parkhurst
 - Health and Wellness Minutes - Susan King
- IX. Recommendations of the Superintendent -

FACILITIES AND OPERATIONS

Donations

Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Anonymous	Wheelchair	\$170.00	FCS in memory of John Anway
Kyla Cress	10 pairs of gym shoes	Not listed	Otis Elementary

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Contracts

Item 2. Consider approval of the contract The Association for Private Counseling

It is recommended that the Board approves the contract with Bill Myers of The Association for Private Counseling for Services as Mental Health Therapist for the 2024-2025 school year. This is Title IV expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 3. Consider approval of Contract with North Point Educational Service Center

It is recommended that the Board approves the contract with North Point Educational Service Center (NPESC) for the purpose of providing special education, gifted and other related services commencing July 1, 2025 through June 30, 2026. This is a General Fund and Title VI-B expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Policies

Item 4. Consider approval of revised Policy BD - School Board Meeting (Second Reading)

It is recommended that the Board of Education approves revised Policy BD- School Board Meetings (see attached).

Item 5. Consider approval of new Policy DAB - General Revenue Fund Cash Balance (Second Reading)

It is recommended that the Board of Education approves new Policy DAB - General Revenue Fund Cash Balance (see attached).

Item 6. Consider approval of revised Policy DECA - Administration of Federal Grant Funds (Second Reading)

It is recommended that the Board of Education approves revised Policy DECA - Administration of Federal Grant Funds (see attached).

Item 7. Consider approval of revised Policy DID - Inventories (Second Reading)

It is recommended that the Board of Education approves revised Policy DID - Inventories (see attached).

Item 8. Consider approval of revised Policy DJF - Purchasing Procedures (Second Reading)

It is recommended that the Board of Education approves revised Policy DJF - Purchasing Procedures (see attached).

Item 9. Consider approval of revised Regulation DJF-R - Purchasing Procedures (Second Reading)

It is recommended that the Board of Education approved revised Regulation DJF-R - Purchasing Procedures (see attached).

Item 10. Consider approval of revised Policy EDE - Computer Online Services (Second Reading)

It is recommended that the Board of Education approves revised Policy EDE - Computer Online Services (see attached).

Item 11. Consider approval of revised Policy GBH (also JM) - Staff-Student Relations (Second Reading)

It is recommended that the Board of Education approves revised Policy GBH (also JM) - Staff-Student Relations (see attached).

Item 12. Consider approval of revised Policy IGAH/IGAI - Family Life Education/Sex Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAH/IGAI - Family Life Education/Sex Education (see attached).

Item 13. Consider approval of revised Policy IGBA - Programs for Students with Disabilities (Second Reading)

It is recommended that the Board of Education approves revised Policy IGBA - Programs for Students with Disabilities (see attached).

Item 14. Consider approval of new Policy IGBLA - Promoting Parental Involvement (Second Reading)

It is recommended that the Board of Education approves new Policy IGBLA - Promoting Parental Involvement (see attached).

Item 15. Consider approval of revised Regulation IGCH-R (also LEC-R) - College Credit Plus (Second Reading)

It is recommended that the Board of Education approves revised Regulation IGCH-R (also LEC-R) - College Credit Plus (see attached).

Item 16. Consider approval of revised Policy IJ - Guidance Program (Second Reading)

It is recommended that the Board of Education approves revised Policy IJ - Guidance Program (see attached).

Item 17. Consider approval of revised Policy IKF- Graduation Requirements(Second Reading)

It is recommended that the Board of Education approves revised Policy IKF - Graduation Requirements (see attached).

Item 18. Consider approval of revised Policy JECBA - Admission of Exchange Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JECBA - Admission of Exchange Students (see attached).

Item 19. Consider approval of revised Regulation JECBA-R - Admission of Foreign Exchange Students (Second Reading)

It is recommended that the Board of Education approves revised Regulation JECBA-R - Admission of Exchange Students (see attached).

Item 20. Consider approval of revised Policy JEFB - Release Time for Religious Instruction (Second Reading)

It is recommended that the Board of Education approves revised Policy JEFB - Release Time for Religious Instruction (see attached).

Item 21. Consider approval of revised Policy JFCK - Use of Cellphones and Electronic Communication Devices by Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCK - Use of Cellphones and Electronic Communication Devices by Students (see attached).

Item 22. Consider approval of revised Policy JGE - Student Expulsion (Second Reading)

It is recommended that the Board of Education approves revised Policy JGE - Student Expulsion (see attached).

Item 23. Consider approval of revised Policy JHC - Student Health Services and Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy JHC - Student Health Services and Requirements (see attached).

Item 24. Consider approval of revised Policy JHCA - Physical Examination of Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCA - Physical Examination of Students (see attached).

Item 25. Consider approval of revised Policy JHCD - Administering Medicines to Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCD -

Administering Medicines to Students (see attached).

Item 26. Consider approval of revised Regulation JHCD-R-1 - Administering Medicines to Students (Second Reading)

It is recommended that the Board of Education approves revised Regulation JHCD-R -1 - Administering Medicines to Students (see attached).

Item 27. Consider approval of revised Policy JHCDA - Administering Medicines to Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCDA - Administering Medicines to Students (see attached).

Item 28. Consider approval of revised Policy JHF - Student Safety (Second Reading)

It is recommended that the Board of Education approves revised Policy JHF- Student Safety (see attached).

Item 29. Consider approval of revised Policy JHG - Reporting Child Abuse and Mandatory Training (Second Reading)

It is recommended that the Board of Education approves revised Policy JHG - Reporting Child Abuse and Mandatory Training (see attached).

Item 30. Consider approval of revised Policy KBA - Public's Right to Know (Second Reading)

It is recommended that the Board of Education approves revised Policy KBA- Public's Right to Know (see attached).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Student

Item 31. Consider approval of the revised 2025-2026 calendar

It is recommended that the revised calendar for the 2025-2026 school year be approved (see attached).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 32. Consider approval to grant a Ross High School diploma to the following student

It is recommended that the Board of Education grant a Fremont Ross High School Diploma to Rylee R. Overmyer, as all graduation requirements have been met.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

Item 33. Consider approval of purchase of technology equipment from Dell Technologies

It is recommended that approval be granted to purchase three hundred twenty-five (325) Dell Chromebooks for a total cost of \$165,100.00 to be used to continue a 1:1 student device option at Ross High School. This is a General Fund and Title V-Part B expenditure.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price_____

Staff

Item 34. Consider approval of the following resignations

Resignation

Certified:

Jennifer Loeffler

Speech-Language Pathologist

Reason: Retirement

Effective: End of 2024-25 Contract Year

Resignation

Certified:

Nikolaos Mayle

Teacher

Reason: Resignation

Effective: End of 2024-25 Contract Year

Resignation

Certified:

Kristina Rothenbuhler

Teacher

Reason: Resignation

Effective: End of 2024-25 Contract Year

Resignation

Certified:

Miranda Wammes

Teacher

Reason: Resignation

Effective: End of 2024-25 Contract Year

Resignation

Support Staff:

Tami Hottinger

Cafeteria Manager

Reason: Retirement

Effective: September 1, 2025

Item 35. Consider approval of the following appointments

A. Appointment for the 2024-2025 school year:

Home Instruction Tutor: Sarah Watson

B. Appointments for the 2024-2025 school year:

Support Staff Substitutes: Sylvia Benavidez, Georgette Finley, Jessica Hasselbach, Ryleigh Lerch, Kaylee Myers, Randy Pollock, Janette Sturbaum-Snow

Item 36. Consider approval of the following administrative appointments

It is recommended that the Board approves Jordan Mackey*, Assistant Athletic Director, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a one-year term commencing on August 1, 2025, and ending on July 31, 2026.

*Employment of the above administrative employee is contingent upon successful completion of all pre-employment requirements.

Item 37. Consider approval of the following appointments

Appointments for the 2025-2026 school year:

Name:

Cameron Gessner*

Certified Staff:

Teacher

Account:

General

Salary:

BA, Step 1 @ \$40,874

Name: Bethany Jarrett
 Certified Staff: Teacher
 Account: General
 Salary: BS+15, Step 11 @ \$64,266

Name: Hannah Mueller
 Certified Staff: Teacher
 Account: General
 Salary: BA, Step 1 @ \$40,874

Name: Melissa Pullano
 Certified Staff: Teacher
 Account: General
 Salary: ME, Step 11 @ \$69,117

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

Item 38. Consider approval of the following supplemental contracts

Appointments for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Cory Rohrbacher	FMS	M.S. Football Coach F-6	\$3,836.00
Kade Long	Ross	Varsity Asst Football Coach D-8 (0.75 stipend)	\$4,087.50
Isaiah McDonald	Ross	9 th Grade Football Coach E-1 (0.25 stipend)	\$1,009.25
Cordell Wyatt	Ross	Varsity Asst Football Coach D-0 (0.75 stipend)	\$3,633.75

Item 39. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Dennis Tompkins	FMS	M.S. Football Coach F-10	\$4,037.00
Dylan Brady	Ross	Varsity Asst Soccer Coach-Boys' E-1 (0.75 stipend)	\$3,027.75
Michael Rankin	Ross	Varsity Asst Football Coach D-10 (0.75 stipend)	\$4,239.00
Vernon Seavers	Ross	Varsity Asst Football Coach D-10 (0.5 stipend)	\$2,826.00
Justin Walker	Ross	Varsity Asst Soccer Coach-Boys' E-3 (0.25 stipend)	\$1,059.75

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 40. Consider approval of the following student teacher mentors

It is recommended that the Board approves the following methods/student teacher mentors for the 2024-2025 school year to be paid from Heidelberg University through the General Fund:

Wendy Eakin	\$50.00	Nicole Weiker	\$75.00
Korie Lather	\$50.00	Julie Yoder	\$75.00
Lindsay Vanderveen	\$150.00		

Item 41. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2025 spring tournament athletic events:

Jay Bowers	Mark King	Mary Moreau
Lisa Fox	Bradley Mohr	Crystal Walker
Joseph Hershey	Robin Mohr	Chad Berndt (Non-FCS Events Only)

Item 42. Consider approval of the following status/resignation date change

It is recommended that the Board approves the status/resignation date change of Travis Bates from a retirement date effective July 1, 2025, to a retirement date effective June 1, 2025.

Item 43. Consider approval of the following status changes

It is recommended that the Board approves the status change of David Bowers from MS+15 degree, Step 1 @ \$48,186 to MS+15 degree, Step 11 @ \$71,324 effective for the 2025-2026 school year.

It is recommended that the Board approves the status change of Bradley Scherzer from BA+15 degree, Step 12 @ \$64,398 to MA degree, Step 12 @ \$69,247 effective May 15, 2025.

It is recommended that the Board approves the status change of Ashley Wharton from BS+15 degree, Step 12 @ \$64,398 to BS+30 degree, Step 12 @ \$67,104 effective May 15, 2025.

Item 44. Consider approval of the following 2025 summer school program appointments

It is recommended that the Board approves the following teachers for the 2025 Summer Elementary Intervention program at Lutz Elementary, Grades K-2, @ \$25.00 per hour not to exceed 950 total hours effective June 6 – June 30, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant:

Deborah Bates
Sherrell Liggins

Sarah Watson
Lisa Willey

It is recommended that the Board approves the following teachers for the 2025 Summer Elementary Intervention program at Otis Elementary, Grades 3-5, @ \$25.00 per hour not to exceed 950 total hours effective June 6 – June 30, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant:

Julie Davlin
Julianna Jordan
Erin Kendel

Tamika Koble
Michelle Merrill

It is recommended that the Board approves Dawn Souders as secretary for the 2025 Summer Elementary Intervention program at Lutz Elementary @ \$15.00 per hour not to exceed 70 total hours each effective June 13 – June 30, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant.

It is recommended that the Board approves Regina Reed as secretary for the 2025 Summer Elementary Intervention program at Otis Elementary @ \$15.00 per hour not to exceed 70 total hours each effective June 13 – June 30, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant.

It is recommended that the Board approves the following bus drivers for the 2025 Summer Elementary Intervention program at Lutz and Otis Elementary @ \$18.00 per hour not to exceed 500 total hours effective June 9 – June 27, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant:

Michael Baker
Timothy Buczek

Kelly Haar-Hale
Lorrie Smith

It is recommended that the Board approves the following bus drivers for the 2025 Summer Middle School Intervention program at FMS @ \$18.00 per hour not to exceed 500 total hours effective June 9 – June 26, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant:

Peggie Rios

Carrie Rodd

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 45. Consider approval of the following 2025 summer school program appointment

It is recommended that the Board approves Cassidy Price for the 2025 Summer Elementary Intervention program at Otis Elementary, Grades 3-5, @ \$25.00 per hour not to exceed 950 total hours effective June 6 – June 30, 2025 (excluding June 19-20). This is to be paid from General Fund and EOEC (572) grant.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 46. Consider approval of the following substitutes for summer programs

It is recommended that the Board approves the following substitutes for the 2025 summer programs:

Certified Staff Substitute: Maria Ysasi

Support Staff Substitute: Georgette Finley, Michael Koebel

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 47. Consider approval of Sedgwick for the District Group Retrospective Rating Program

It is recommended that Sedgwick be approved to be the District's Third Party Administrator (TPA) for the Ohio Bureau of Workers' Compensation claims management services for the 2025 Group Retrospective Rating Program for a total cost of \$1,230.00. This will be paid from the 027 Workers' Comp Fund.

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 48. Consider approval of the April FY 2025 financial report

It is recommended that the April FY 2025 financial report be approved (copy on file at Birchard Public Library).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 49. Consider approval of the Five-Year Forecast for fiscal years 2025-2029

It is recommended that the Five-Year forecast be approved for fiscal years 2025-2029 (see attached handout).

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Item 50. Consider approval of change in Grant appropriation increases

It is recommended that the following changes in Grant appropriations for the following accounts be approved.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
572-9025	Title I	\$267,200
572-9325	Title ID	\$26,500
590-9025	Title II	\$105,600
584-9025	Title IV	\$39,000
599-9025	Title V	\$69,700
516-9025	IDEA B	\$64,200
018-9003	Admin Acct.	\$1,348.43

Mrs. Bloom____Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Bloom____ Ms. Lehmann____ Ms. Lewis____ Mr. Nalley____ Mr. Price____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.