

# FREMONT CITY SCHOOLS

## BOARD OF EDUCATION



### AGENDA

Monday, May 12, 2025

Board of Education Meeting  
Fremont Middle School  
1250 North Street

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

#### **Board Members**

Lori Bloom  
Laura Lehmann  
Sarah Lewis  
Don Nalley  
Thomas Price

Denice Hirt  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
May 12, 2025  
Fremont Middle School  
6:00 p.m.  
and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance - **Johnquay Liggins Jr. - 4th grade student at Croghan Elementary**
- III. Roll Call:  
  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held April 28, 2025.  
  
Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_
- V. Legislative Report
- VI. Walk on Items
- VII. Community

**Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- VIII. Superintendent's Report -
  - Commendation Letters- Representative Gary Click
  - Finance Committee - Megan Parkhurst
  - Policy Committee - Denice Hirt
- IX. Recommendations of the Superintendent -

## FACILITIES AND OPERATIONS

### Donations

#### Item 1. Consider approval of donations

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Carmeuse Americas	Bikes	\$600.00	Atkinson Elementary
Mosser Construction	Employee appreciation gifts	\$500.00	FCS

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

### Contracts

#### Item 2. Consider approval of resolution selecting THENDESIGN Architecture (TDA) for Security Connector Project

The Superintendent recommends the Board select ThenDesign Architecture, Ltd. DBA TDA ("TDA") as the most qualified firm to serve as the design professional for the Security Connector Project (the "Project"), and requests authority to negotiate and execute an agreement with TDA for the design professional services for the Project.

#### **Rationale:**

1. The Board has previously identified a need for the Project.
2. The Board requires a design professional to provide the design and construction administration services for the Project.
3. Sections 153.65 through .71 of the Ohio Revised Code prescribe a qualifications-based selection process, which is required to be followed by public entities when design professional services are needed.
4. In accordance with the statutory process, the District administration publicly advertised and published a request for qualifications (RFQ) for the design professional services. Only TDA submitted a statement of qualifications.
5. The evaluation committee ranked the respondent and identified TDA to be the most qualified to provide the design and construction administration services for the Project.
6. TDA submitted a proposal to provide the design and construction administration services for the Project in exchange for compensation for basic services in the amount of \$177,350 and reimbursable expenses in the amount of \$10,000, for total proposed compensation in an amount not to exceed \$187,350.

7. The Superintendent recommends approving the selection of TDA as the most qualified to provide the design and construction administration services for the Project and requests authority for the Superintendent and Treasurer, working with legal to negotiate and execute an agreement with TDA for those services.

**The Board of Education resolves as follows:**

1. Based upon the recommendation of the Superintendent, the Board adopts the ranking provided by the evaluation committee, and selects TDA as the firm most qualified to provide the design and construction administration services for the Project.

2. The Board also authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement and other related documents with TDA to provide the design and related construction administration services for the Project in an amount not-to-exceed \$187,350.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Item 3.        Consider approval of resolution authorizing an agreement with Gilbane Building Company for Security Connector Project**

**AUTHORIZING AN AGREEMENT WITH GILBANE BUILDING COMPANY TO PROVIDE OWNER'S REPRESENTATIVE SERVICES FOR THE SECURITY CONNECTOR PROJECT**

The Superintendent recommends the Board authorize an agreement with Gilbane Building Company ("Gilbane") to provide owner's representative services for the Security Connector Project (the "Project").

**Rationale:**

1. The Board has identified a need to retain an owner's representative for the Project

2. Procurement of owner's representative services is outside the scope of both O.R.C. 153.65 et seq and O.R.C. 3313.46, and no formal statutory process is required.

3. On behalf of the Board, the District administration solicited a proposal from Gilbane for owner's representative services for the Project, as Gilbane was previously competitively procured to serve as the construction manager at risk for the Board's construction project with the Ohio Facilities Construction Commission and is, thus, already familiar with the Project.

4. In its pricing proposal, Gilbane offered to perform the owner's representative services in exchange for a total amount not-to-exceed \$200,000, which, based on experience,

District administrators believe is a competitive price and is in the best interest of the Board for the Project.

5. Based on Gilbane's proposal, the Superintendent and Treasurer request authorization to work with legal counsel to negotiate and execute, on behalf of the Board, an agreement for owner's representative services with Gilbane in an amount not-to-exceed \$200,000 (the "Contract Sum") for the Project.

**The Board of Education resolves as follows:**

1. The Board selects Gilbane as the firm to be in its best interest for owner's representative services for the Project.
2. The Board authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and enter into, on behalf of the Board, an agreement for owner's representative services with Gilbane in an amount not-to exceed the Contract Sum.

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_

**Policies**

**Item 4.        Consider approval of revised Policy BD - School Board Meeting (First Reading)**

It is recommended that the Board of Education approves revised Policy BD- School Board Meetings (see attached).

**Item 5.        Consider approval of new Policy DAB - General Revenue Fund Cash Balance (First Reading)**

It is recommended that the Board of Education approves new Policy DAB - General Revenue Fund Cash Balance (see attached).

**Item 6.        Consider approval of revised Policy DECA - Administration of Federal Grant Funds (First Reading)**

It is recommended that the Board of Education approves revised Policy DECA - Administration of Federal Grant Funds (see attached).

**Item 7.        Consider approval of revised Policy DID - Inventories (First Reading)**

It is recommended that the Board of Education approves revised Policy DID - Inventories (see attached).

**Item 8.        Consider approval of revised Policy DJF - Purchasing Procedures (First Reading)**

It is recommended that the Board of Education approves revised Policy DJF - Purchasing Procedures (see attached).

**Item 9.        Consider approval of revised Regulation DJF-R - Purchasing Procedures (First Reading)**

It is recommended that the Board of Education approved revised Regulation DJF-R - Purchasing Procedures (see attached).

**Item 10.       Consider approval of revised Policy EDE - Computer Online Services (First Reading)**

It is recommended that the Board of Education approves revised Policy EDE - Computer Online Services ( see attached).

**Item 11.       Consider approval of revised Policy GBH (also JM) - Staff-Student Relations (First Reading)**

It is recommended that the Board of Education approves revised Policy GBH (also JM) - Staff-Student Relations (see attached).

**Item 12.       Consider approval of revised Policy IGAH/IGAI - Family Life Education/Sex Education (First Reading)**

It is recommended that the Board of Education approves revised Policy IGAH/IGAI - Family Life Education/Sex Education (see attached).

**Item 13.       Consider approval of revised Policy IGBA - Programs for Students with Disabilities (First Reading)**

It is recommended that the Board of Education approves revised Policy IGBA - Programs for Students with Disabilities (see attached).

**Item 14.       Consider approval of new Policy IGBLA - Promoting Parental Involvement (First Reading)**

It is recommended that the Board of Education approves new Policy IGBLA - Promoting Parental Involvement (see attached).

**Item 15.      Consider approval of revised Regulation IGCH-R (also LEC-R) - College Credit Plus (First Reading)**

It is recommended that the Board of Education approves revised Regulation IGCH-R (also LEC-R) - College Credit Plus (see attached).

**Item 16.      Consider approval of revised Policy IJ - Guidance Program (First Reading)**

It is recommended that the Board of Education approves revised Policy IJ - Guidance Program (see attached).

**Item 17.      Consider approval of revised Policy IKF- Graduation Requirements(First Reading)**

It is recommended that the Board of Education approves revised Policy IKF - Graduation Requirements (see attached).

**Item 18.      Consider approval of revised Policy JECBA - Admission of Exchange Students (First Reading)**

It is recommended that the Board of Education approves revised Policy JECBA - Admission of Exchange Students (see attached).

**Item 19.      Consider approval of revised Regulation JECBA-R - Admission of Foreign Exchange Students (First Reading)**

It is recommended that the Board of Education approves revised Regulation JECBA-R - Admission of Exchange Students (see attached).

**Item 20.      Consider approval of revised Policy JEFB - Release Time for Religious Instruction (First Reading)**

It is recommended that the Board of Education approves revised Policy JEFB - Release Time for Religious Instruction (see attached).

**Item 21.      Consider approval of revised Policy JFCK - Use of Cellphones and Electronic Communication Devices by Students (First Reading)**

It is recommended that the Board of Education approves revised Policy JFCK - Use of Cellphones and Electronic Communication Devices by Students (see attached).

**Item 22.      Consider approval of revised Policy JGE - Student Expulsion (First Reading)**

It is recommended that the Board of Education approves revised Policy JGE - Student Expulsion (see attached).

**Item 23.      Consider approval of revised Policy JHC - Student Health Services and Requirements (First Reading)**

It is recommended that the Board of Education approves revised Policy JHC - Student Health Services and Requirements (see attached).

**Item 24.      Consider approval of revised Policy JHCA - Physical Examination of Students (First Reading)**

It is recommended that the Board of Education approves revised Policy JHCA - Physical Examination of Students (see attached).

**Item 25.      Consider approval of revised Policy JHCD - Administering Medicines to Students (First Reading)**

It is recommended that the Board of Education approves revised Policy JHCD - Administering Medicines to Students (see attached).

**Item 26.      Consider approval of revised Regulation JHCD-R-1 - Administering Medicines to Students (First Reading)**

It is recommended that the Board of Education approves revised Regulation JHCD-R -1 - Administering Medicines to Students (see attached).

**Item 27.      Consider approval of revised Policy JHCDA - Administering Medicines to Students (First Reading)**

It is recommended that the Board of Education approves revised Policy JHCDA - Administering Medicines to Students (see attached).

**Item 28.      Consider approval of revised Policy JHF - Student Safety (First Reading)**

It is recommended that the Board of Education approves revised Policy JHF- Student Safety (see attached).

**Item 29.      Consider approval of revised Policy JHG - Reporting Child Abuse and Mandatory Training (First Reading)**

It is recommended that the Board of Education approves revised Policy JHG - Reporting Child Abuse and Mandatory Training (see attached).

**Item 30.      Consider approval of revised Policy KBA - Public's Right to Know (First Reading)**

It is recommended that the Board of Education approves revised Policy KBA- Public's Right to Know (see attached).

Mrs. Bloom\_\_\_\_Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Staff**

**Item 31.      Consider approval of the following resignations**

Resignation Administrative:	Jason Smith Interventionist Reason:      Resignation Effective:     End of 2024-25 Contract Year
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Resignation Support Staff:	Cathy Adams Cafeteria Manager Reason:      Retirement Effective:     September 1, 2025
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Resignation Support Staff:	Nicholas Chaney Custodial II Reason:      Resignation Effective:     End of 2024-25 Contract Year
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Resignation Support Staff:	Lynn Quick Student Monitor Reason:      Retirement Effective:     July 1, 2025
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Resignation  
Support Staff: Regina Reed  
Secretary  
Reason: Retirement  
Effective: July 1, 2025

**Item 32. Consider approval of the following administrative appointment**

It is recommended that the Board approves Nicholas Chaney, Transportation Manager, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on July 1, 2025, and ending on July 31, 2027.

**Item 33. Consider approval of the following appointments**

A. Appointments for the 2024-2025 school year:

Certified Staff Substitutes: Hadley Rios, Hannah Rios

B. Appointments for the 2024-2025 school year:

Support Staff Substitutes: April Apsey, Lynn Reineck

**Item 34. Consider approval of the following appointments**

Appointments for the 2025-2026 school year:

Name: David Bowers\*  
Certified Staff: Teacher  
Account: General  
Salary: MS+15, Step 1 @ \$48,186

Name: Cole Druckenmiller\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 2 @ \$42,590

Name: Jason Smith  
Certified Staff: Social Worker  
Account: General  
Salary: BS, Step 11 @ \$61,678

\*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

**Item 35. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2025, and ending July 31, 2028, and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<b><u>Name</u></b>	<b><u>Administrative Assignment Step</u></b>		<b><u>Days</u></b>
Stephen Anway	Asst Principal	Step 12	220
Christina French	Principal	Step 3	210
Susan Frye	Interventionist	Step 12	185
Kyle Hintze	Asst Principal	Step 8	220
Susan King	Director	Step 12	260
Rhonda Schmidt	Technology Coordinator	Step 12	260

**Item 36. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2025, and ending July 31, 2027, and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<b><u>Name</u></b>	<b><u>Administrative Assignment Step</u></b>		<b><u>Days</u></b>
Abigail Doster	Psychologist	Step 5	195
Jessica Michel	Child Nutrition Supervisor	Step 8	260

**Item 37. Consider approval of the following administrative appointment**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2025, and ending on July 31, 2026.

**Item 38. Consider approval of the following continuing contracts**

It is recommended that continuing contract appointments (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

Britani Butzier	Korie Lather
Jennifer Kopcak	Stacie Lowery
Erica Kusian-Hunt	Erica Rudd

**Item 39.      Consider approval of the following miscellaneous actions**

A.      It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<b><u>Name</u></b>	<b><u>Contract</u></b>
Amber Caraballo	2-Year
Elizabeth Coleman	2-Year
Lindsay Darr	2-Year
Gera Durbin	2-Year
Heidi Gallagher	2-Year
Dana Hanson	2-Year
Melissa Hanson	2-Year
Amy Herr	2-Year
Kerri Hosang	2-Year
Patricia Huskey	2-Year
Julianna Jordan	2-Year
Libbie Kaltenbach	2-Year
Elizabeth Kern	2-Year
Jared King	2-Year
Hannah Kohler-Blausey	2-Year
Sarah Kroll	2-Year
Nicole Kulasa	2-Year
Brittney LeJeune	2-Year
Tamara Martin	2-Year
Nikolaos Mayle	2-Year
Christina McBride	2-Year
Adrianna McCoy	2-Year
Mehgan Merrill	2-Year
Madison Olsen	2-Year
Janelle Opelt	2-Year
Monique Pollick	2-Year
Megan Rahe	2-Year
Abigail Reynolds	2-Year
Brenah Rohrbacher	2-Year
Cory Rohrbacher	2-Year
Tia Rosado	2-Year
Evilia Sandoval	2-Year
Lori Schwabel	2-Year
Amanda Seigley	2-Year
Sandy Spanfellner	2-Year
Rebecca Spicer	2-Year
Rob Stotz	2-Year
Jeff Straka	2-Year
Lori Taylor-Willey	2-Year
Lindsay Vanderveen	2-Year

Sherry Wagner	2-Year
Nicole Weiker	2-Year
Ryan Wiegel	2-Year
Jennifer Ziegler-Long	2-Year

B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Jaclyn Adkins	1-Year
Kortland Andrews	1-Year
Jessica Avants	1-Year
Hannah Bazen	1-Year
Natalie Biddle	1-Year
Amanda Biggert	1-Year
Chase Buchanan	1-Year
Brittany Burmeister	1-Year
Kathryn Carrier	1-Year
Keith Damschroder	1-Year
Elizabeth Davies	1-Year
Emily Depinet	1-Year
Jessica Duncan	1-Year
Crystal Dymond	1-Year
Sydney Fortney	1-Year
Candice Fought	1-Year
McKenzie Frey	1-Year
Ashley Gonzales	1-Year
Andrea Graber	1-Year
Gabrielle Grant	1-Year
Michelle Hamilton	1-Year
Stephanie Hastings	1-Year
Teila Hay	1-Year
Alyna Hinsch	1-Year
Makenzie Hoffman	1-Year
Natalie Kennedy	1-Year
Mackenzie Kidwell	1-Year
Jennifer Kopcak	1-Year
Layne Krupp	1-Year
Keisha Kuns	1-Year
Stacy Large	1-Year
Amelia Lewis	1-Year
Jennifer Loeffler	1-Year
Jacqueline Manosky	1-Year
Jericha Martin	1-Year
Tori Marsee	1-Year
Cody McCoy	1-Year

Santinia Minor	1-Year
Stephanie Osborne	1-Year
Allison Pennell	1-Year
Devin Pollick	1-Year
Kianna Quam	1-Year
Briana Ringenbach	1-Year
Mandy Roberts	1-Year
Jacqueline Schroeder	1-Year
Caitlin Shinaver	1-Year
Devon Sitterson	1-Year
Courtney Stacey	1-Year
Holly Vancena	1-Year
Miranda Wammes	1-Year
Courtney Warner	1-Year
Sarah Watson	1-Year
Karyn Wetzel	1-Year
Rebecca Wheeler	1-Year
Cordell Wyatt	1-Year
Jessica Wylie	1-Year
Julia Zucker	1-Year

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_Mr. Price\_\_\_\_\_

**Item 40.      Consider approval of the following miscellaneous action**

It is recommended that the following limited contract for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Cassidy Price	1-Year

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_Mr. Price\_\_\_\_\_

**Item 41.      Consider approval of the following extended day times for 2024-2025 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Venessa Moya	Adm	03
Bridget Smith	Adm	03
William Schell	Ross	10

**Item 42.      Consider approval of the following extended day times for 2025-2026 school year**

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Venessa Moya	Adm	03
Bridget Smith	Adm	03
Abigail Doster	Adm	05
Chinnon Jaquay	Adm	05
Heather Justen	Adm	05
Dr. Katherine Knight	Adm	05
Kelsey Taylor	Adm	05
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Caitlin Shinaver	Ross	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Valerie Widmer	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonita Arguelles	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Jacqueline Schroeder	Ross	15

**Item 43.      Consider approval of the following supplemental contract**

Appointment for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Emily Mathias	Ross	Varsity Asst Volleyball Coach E-0 (0.5 stipend)	\$2,018.50

**Item 44.      Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with

such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2025-2026 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Michael Dabrunz	FMS	M.S. Football Coach F-7	\$3,836.00
Jason Sidell	Ross	Varsity Asst Soccer Coach-Girls' E-0	\$4,037.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 45.      Consider approval of the following status changes**

It is recommended that the Board approves the status change of Jennifer Bair from ME+15 degree, Step 21 @ \$78,346 to ME+30 degree, Step 21 @ \$81,636 effective May 15, 2025.

It is recommended that the Board approves the status change of Brittany Burmeister from BA degree, Step 9 @ \$55,152 to BA+15 degree, Step 9 @ \$57,465 effective May 15, 2025.

It is recommended that the Board approves the status change of Douglas Curran from BS+15 degree, Step 12 @ \$64,398 to BS+30 degree, Step 12 @ \$67,104 effective May 15, 2025.

It is recommended that the Board approves the status change of Otilia Foos from 3-hour Cook (LR-1.02) at Otis, Step 10 @ \$17.56/hr to 7-hour Cook (LR-1.02) at Lutz, Step 10 @ \$17.56/hr effective April 29, 2025.

It is recommended that the Board approves the status change of McKenzie Frey from BS+30 degree, Step 10 @ \$62,394 to ME degree, Step 10 @ \$64,398 effective May 15, 2025.

It is recommended that the Board approves the status change of Teila Hay from BS+15 degree, Step 4 @ \$46,782 to MS degree, Step 4 @ \$50,794 effective May 15, 2025.

It is recommended that the Board approves the status change of Heather Hetrick from ME+15 degree, Step 16 @ \$75,188 to ME+30 degree, Step 16 @ \$78,346 effective May 15, 2025.

It is recommended that the Board approves the status change of Jeffrey McNutt from MA+15 degree, Step 31 @ \$88,640 to MA+30 degree, Step 31 @ \$92,358 effective May 15, 2025.

**Item 46.      Consider approval of the following 2025 summer school program appointments**

It is recommended that the Board approves the following teachers for the 2025 Summer Middle School Intervention at FMS @ \$25.00 per hour not to exceed 950 total hours effective June 6 – June 27, 2025 (excluding June 19-20). This is to be paid from General Fund:

Brittany Burmeister	Tonya Cook
Elizabeth Coleman	Annette Fisher

**Item 47.      Consider approval of the following for summer food service programs**

It is recommended that the Board approves Jeannine Rex as Kitchen Manager for the 2025 Summer Elementary Intervention program at Lutz Elementary, Grades K-2, @ \$15.00 per hour not to exceed 100 total hours effective June 6 – June 30, 2025 (excluding June 19-20). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Jennifer Szymanowski as Kitchen Manager for the 2025 Summer Elementary Intervention program at Otis Elementary, Grades 3-5, @ \$15.00 per hour not to exceed 100 total hours effective June 6 – June 30, 2025 (excluding June 19-20). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as Kitchen Manager for the 2025 Summer Meal Program at Ross High School @ \$15.00 per hour not to exceed 30 hours per week effective June 11 – August 13, 2025 (excluding June 19-20 and July 4). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Casey Brown, Aloysius Fabbro and Jeannine Rex as Cooks for the 2025 Summer Meal Program at Ross High School @ \$15.00 per hour not to exceed 30 hours per week each effective June 11 – August 13, 2025 (excluding June 19-20 and July 4). This is to be paid from #006 (Food Service Fund).

**Item 48.      Consider approval of the following substitutes for summer food service programs**

Support Staff Substitutes:      Cathy Adams, April Apsey, Dawn Souders

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**Item 49.      Consider approval of resolution for adoption of Special Education Model Policies and Procedures**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE FREMONT CITY SCHOOL DISTRICT**, as follows:

**BE IT RESOLVED**, the Board of Education hereby rescinds the previous version of the Special Education Model Policies and Procedures and adopts the Special Education Model Policies and Procedures ("Model Policies") that were released by the Ohio Department of Education and Workforce ("DEW") in December 2024, and revised by DEW in April 2025, and directs all staff in the District to use and comply with the Model Policies.

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_\_

**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**X.      Board Member Communications and Information**

**XI.      Adjournment:**

Mrs. Bloom\_\_\_\_\_ Ms. Lehmann \_\_\_\_\_ Ms. Lewis\_\_\_\_\_ Mr. Nalley\_\_\_\_\_ Mr. Price\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom\_\_\_\_ Ms. Lehmann\_\_\_\_ Ms. Lewis\_\_\_\_ Mr. Nalley\_\_\_\_ Mr. Price\_\_\_\_