

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, November 29, 2021

Board of Education Meeting
Fremont Middle School
1250 North Street

And

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu
Alex Gorobetz
Shantel Laird
Thomas Price
Violetta R. Rhea

Jon C. Detwiler
Superintendent

Megan Parkhurst
Interim Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
November 29, 2021
Fremont Middle School
6:00 p.m.
and

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held November 15, 2021.
Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____
- V. Walk on Items
- VI. Legislative Report
- VII. Community

First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Administrative Action

Item 1. Consider approval of Treasurer's Contract

It is recommended that Megan Parkhurst be employed as Treasurer of Fremont City Schools.

The terms of the employment including effective date to be set forth in the written contract documents as signed by Megan Parkhurst and presented to this Board for approval.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

IX. Superintendent's Report

X. Recommendations of the Superintendent

- Board of Education work session

STUDENT AND STAFF ACHIEVEMENT

Staff Matters

Item 2. Consider approval of the following resignations

Resignation

Certified:

Allison Adelsperger
Focus Intervention Tutor - Croghan
Reason: Resignation
Effective: November 22, 2021

Resignation

Classified:

Maria Pena
Cook - Ross
Reason: Resignation
Effective: November 15, 2021

Item 3. Consider approval of the following appointments

Appointments for the 2021-2022 school year:

Name: Hunter Hofacker*
Classified Staff: Custodial II (A-27.01)
Account: General
Salary: Step 1 @ \$17.11/hr effective Nov. 30, 2021

Item 3. Consider approval of the following appointments (continued)

Name: Jeannine Rex*
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1 @ \$13.82/hr effective Nov. 30, 2021

*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Hunter Hofacker* and Ashley Reyna

Item 4. Consider approval of the following supplemental contracts

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Connie Patchett	Croghan	Focus Intervention Tutor	\$20.00/hr

Item 5. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2021 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Ella Smith (student)	Videographer Basketball	\$15.00

Item 6. Consider approval of the following status changes

It is recommended that the Board approves the status change of Lela Foos from 3 hr Cook (LR-1.02) at Otis, Long. 20 @ \$16.24 to 7 hr Cook (LR-1.02) at Croghan, Long. 20 @ \$16.24 effective November 10, 2021.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 7. Consider approval of the October FY 2022 financial report

It is recommended that the October FY 2022 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Item 8. Consider approval of the Five-Year Forecast for fiscal years 2022-2026

It is recommended that the Five-Year forecast be approved for fiscal years 2022-2026 (see attached handout).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
November 15, 2021

Roll Call

MOTION 178-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B

MOTION 179-21 APPROVAL OF MINUTES
Regular meeting held November 1, 2021

MOTION 180-21 APPROVAL TO CANCEL THE DECEMBER 27, 2021 BOARD MEETING

MOTION 181-21 COMMUNITY – ITEM 1
Item 1 – Approval of donations

MOTION 182-21 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, AND 26

- Item 2 – Approval of revised Policy ACAA – Sexual Harassment (Second Reading)
- Item 3 – Approval of revised Regulation ACAA-R – Sexual Harassment Grievance Process (Second Reading)
- Item 4 – Approval of revised Policy DECA – Administration of Federal Grant Funds (Second Reading)
- Item 5 – Approval of revised Regulation DJF-R – Purchasing Procedures (Second Reading)
- Item 6 – Approval of revised Policy EEA – Student Transportation Services (Second Reading)
- Item 7 – Approval of revised Policy EEAD – Non-Routine Use of School Buses (Second Reading)
- Item 8 – Approval of revised Policy GBK – Smoking on District Property by Staff Members (Second Reading)
- Item 9 – Approval of revised Policy GBQ – Criminal Records Check (Second Reading)
- Item 10 – Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)
- Item 11 – Approval of revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (Second Reading)
- Item 12 – Approval of revised Policy IGAE – Health Education (Second Reading)
- Item 13 – Approval of revised Policy IGAG – Drugs, Alcohol and Tobacco Education (Second Reading)
- Item 14 – Approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (Second Reading)
- Item 15 – Approval of revised Policy IGBE – Remedial Instruction (Second Reading)
- Item 16 – Approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (Second Reading)
- Item 17 – Approval of revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (Second Reading)
- Item 18 – Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (Second Reading)

**Fremont City Schools
Regular Meeting
Summary – Page 2
November 15, 2021**

- MOTION 182-21 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, AND 26 (continued)**
- Item 19 – Approval of revised Policy ICC – School Volunteers (Second Reading)
 - Item 20 – Approval of revised Policy IKF – Graduation Requirements (Second Reading)
 - Item 21 – Approval of revised Regulation IL-R – Testing Programs (Second Reading)
 - Item 22 – Approval of revised Policy JEC – School Admission (Second Reading)
 - Item 23 – Approval of revised Policy JHCB – Immunizations (Second Reading)
 - Item 24 – Approval of revised Policy JHCC – Communicable Diseases (Second Reading)
 - Item 25 – Approval of revised Policy JP – Positive Behavioral Interventions and Supports (Second Reading)
 - Item 26 – Approval of revised Policy KGC – Smoking on District Property (Second Reading)
- MOTION 183-21 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEMS 27, 28, AND 29**
- Item 27 – Approval to grant a Ross High School diploma
 - Item 28 – Approval to grant a Ross High School diploma
 - Item 29 – Approval to grant a Ross High School diploma
- MOTION 184-21 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 30**
- Item 30 – Approval of girl’s wrestling club for the 2021-2022 school year
- MOTION 185-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 31 AND 32**
- Item 31 – Approval of resignations
 - Item 32 – Approval of appointments
- MOTION 186-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 33**
- Item 33 – Approval of appointment
- MOTION 187-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 34, 35, 36, 38, 39 40, AND 41**
- Item 34 – Approval of supplemental contract
 - Item 35 – Approval of resolution for supplemental duty positions
 - Item 36 – Approval of special event workers
 - Item 38 – Approval of special event worker
 - Item 39 – Approval of special event worker
 - Item 40 – Approval of special event workers
 - Item 41 – Approval of status changes

**Fremont City Schools
Regular Meeting
Summary – Page 3
November 15, 2021**

- MOTION 188-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 37**
Item 37 – Approval of special event worker
- MOTION 189-21 CURRICULUM – ITEM 42**
Item 42 – Approval of staff devices from Dell
- MOTION 190-21 FISCAL – ITEM 43**
Item 43 – Approval supplemental appropriations
- MOTION 191-21 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
November 15, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, November 15, 2021, at 4:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 178-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mrs. Rhea, seconded by Ms. Laird, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 4:32 p.m.
The Board returned to Regular Session at 6:01 p.m.

Ayes: Rhea, Laird, Espiritu, Price, Gorobetz
Motion carried. 5-0

MOTION 179-21 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held November 1, 2021.

Ayes: Laird, Espiritu, Price, Rhea, Gorobetz
Motion carried. 5-0

Walk on Items

Mr. Detwiler requested to add these additional items:

- The approval for the Girl's Wrestling Club as Item 30
- An additional support staff substitute to Item 32
- An additional supplemental contract for a Focus Intervention Tutor to Item 34

**Fremont City Schools
Regular Meeting
November 15, 2021**

Legislative Liaison Report by Ms. Laird

- She presented an article on commodity dollars.
She had a conference call with Representative Gary Click and discussed solutions for the supply chain shortage.
- Ms. Laird requested some additional research on:
 1. How much grant money was spent on commodity items?
 2. How much can be reimbursed?

Superintendent's Report

- Presented a wrap up on the fall sports
- Recommended the cancellation of the regular Board Meeting on December 27, 2021.

MOTION 180-21 Approval to cancel the December 27, 2021 Board Meeting

Motion by Ms. Laird, seconded by Mr. Price, to cancel the December 27, 2021 Board Meeting.

Ayes: Laird, Price, Espiritu, Rhea, Gorobetz

Motion carried. 5-0

- Presented two draft options of proposed school calendars for the 2022-2023 school year (Exhibits A & B).
- He announced that Representative Gary Click will be visiting the District this Friday.
- He gave an update on the COVID numbers.

Recommendations of the Superintendent

COMMUNITY

First Hearing of the Public

- Chris Mollis, 28 Pinewood Drive, Fremont
He presented some updated information regarding the memos he had shared with the Board during the October 11, 2021 meeting.

**Fremont City Schools
Regular Meeting
November 15, 2021**

MOTION 181-21

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve community matters – Item 1.

Item 1. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Benchmark Prints	Money	\$250.00	Ross Student Council
Justice 4 Migrant Women	Coloring sheets & suckers	not listed	Fremont City Schools
Sydney Karn	School Supplies	\$160.00	Fremont Ross Staff
Lowe's	Hand Sanitizer	not listed	Fremont Ross
Prevention Partnership	Red ribbon supplies	not listed	Fremont City Schools
Prevention Partnership	4 boxes of books	not listed	Atkinson Elementary
Sandusky County Health Dept.	Masks	not listed	Fremont City Schools
Shirley Robinson	Books	\$200.00	FMS Library in memory of Jim Robinson
SCORTA	4 books	not listed	Lutz Elementary
SSOE Group	Face Masks	not listed	FMS
USA Baseball	softballs, baseballs, books, Batting tee, bases, foam bats	not listed	Lutz Elementary
Lakisha Williams	Long sleeve campus wear shirts	not listed	Croghan Elementary

Ayes: Rhea, Laird, Espiritu, Price, Gorobetz
Motion carried. 5-0

FACILITIES AND OPERATIONS

MOTION 182-21

Policy

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, and 26.

Item 2. Approval of revised Policy ACAA – Sexual Harassment (Second Reading)

It is recommended that the Board of Education approves revised Policy ACAA – Sexual Harassment (see attached).

**Fremont City Schools
Regular Meeting
November 15, 2021**

Item 3. Approval of revised Regulation ACAA-R – Sexual Harassment Grievance Process (Second Reading)

It is recommended that the Board of Education approves revised Regulation ACAA-R – Sexual Harassment Grievance Process (see attached).

Item 4. Approval of revised Policy DECA – Administration of Federal Grant Funds (Second Reading)

It is recommended that the Board of Education approves revised Policy DECA – Administration of Federal Grant Funds (see attached).

Item 5. Approval of revised Regulation DJF-R – Purchasing Procedures (Second Reading)

It is recommended that the Board of Education approves revised Regulation DJF-R – Purchasing Procedures (see attached).

Item 6. Approval of revised Policy EEA – Student Transportation Services (Second Reading)

It is recommended that the Board of Education approves revised Policy EEA – Student Transportation Services (see attached).

Item 7. Approval of revised Policy EEAD – Non-Routine Use of School Buses (Second Reading)

It is recommended that the Board of Education approves revised Policy EEAD – Non-Routine Use of School Buses (see attached).

Item 8. Approval of revised Policy GBK – Smoking on District Property by Staff Members (Second Reading)

It is recommended that the Board of Education approves revised Policy GBK – Smoking on District Property by Staff Members (see attached).

Item 9. Approval of revised Policy GBQ – Criminal Records Check (Second Reading)

It is recommended that the Board of Education approves revised Policy GBQ – Criminal Records Check (see attached).

Item 10. Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

Fremont City Schools
Regular Meeting
November 15, 2021

Item 11. Approval of revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (see attached).

Item 12. Approval of revised Policy IGAE – Health Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

Item 13. Approval of revised Policy IGAG – Drugs, Alcohol and Tobacco Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAG – Drugs, Alcohol and Tobacco Education (see attached).

Item 14. Approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (Second Reading)

It is recommended that the Board of Education approves revised Policy IGAH/IGAI – Family Life Education/Sex Education (see attached).

Item 15. Approval of revised Policy IGBE – Remedial Instruction (Second Reading)

It is recommended that the Board of Education approves revised Policy IGBE – Remedial Instruction (see attached).

Item 16. Approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (Second Reading)

It is recommended that the Board of Education approves revised Policy IGBEA – Reading Skills Assessments and Intervention (see attached).

Item 17. Approval of revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (Second Reading)

It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (see attached).

Item 18. Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (Second Reading)

It is recommended that the Board of Education approves revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (see attached).

**Fremont City Schools
Regular Meeting
November 15, 2021**

Item 19. Approval of revised Policy IICC – School Volunteers (Second Reading)

It is recommended that the Board of Education approves revised Policy IICC – School Volunteers (see attached).

Item 20. Approval of revised Policy IKF – Graduation Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

Item 21. Approval of revised Regulation IL-R – Testing Programs (Second Reading)

It is recommended that the Board of Education approves revised Regulation IL-R – Testing Programs (see attached).

Item 22. Approval of revised Policy JEC – School Admission (Second Reading)

It is recommended that the Board of Education approves revised Policy JEC – School Admission (see attached).

Item 23. Approval of revised Policy JHCB – Immunizations (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCB – Immunizations (see attached).

Item 24. Approval of revised Policy JHCC – Communicable Diseases (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCC – Communicable Diseases (see attached).

Item 25. Approval of revised Policy JP – Positive Behavioral Interventions and Supports (Second Reading)

It is recommended that the Board of Education approves revised Policy JP – Positive Behavioral Interventions and Supports (see attached).

Item 26. Approval of revised Policy KGC – Smoking on District Property (Second Reading)

It is recommended that the Board of Education approves revised Policy KGC – Smoking on District Property (see attached).

**Ayes: Price, Espiritu, Laird, Rhea, Gorobetz
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVEMENT

Student Matters

MOTION 183-21

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve student matters – Items 27, 28, and 29.

Item 27. Approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Ross High School diploma to William Franklin Bailey. This student has completed the Gateway High School Diploma Program through Vanguard- Sentinel Career & Technology Center and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

Item 28. Approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Ross High School diploma to Trista Kalie Hatt. This student has completed the Gateway High School Diploma Program through Vanguard- Sentinel Career & Technology Center and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

Item 29. Approval to grant a Ross High School diploma

It is recommended that the Board of Education grant a Ross High School diploma to Judith Hoff Jackson. This student has completed the 22+ High School Diploma Program through Sandusky City Schools and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

**Ayes: Rhea, Espiritu, Laird, Price, Gorobetz
Motion carried. 5-0**

MOTION 184-21

Motion by Ms. Laird, seconded by Mr. Price, to approve student matters – Item 30.

Item 30. Approval of girl's wrestling club for the 2021-2022 school year

It is recommended that the Board of Education approves a girl's wrestling club for the 2021-2022 school year. The club will follow all current district policies and guidelines.

**Ayes: Laird, Price, Espiritu, Rhea, Gorobetz
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
November 15, 2021**

Staff Matters

MOTION 185-21

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve staff matters – Items 30 and 31.

Item 31. Approval of the following resignations

Resignation
Certified: Sandra Emrich
Teacher - Ross
Reason: Resignation
Effective: End of 2021-22 contract year

Resignation
Certified: Margret Gfoeller
Teacher - Ross
Reason: Retirement
Effective: July 1, 2022

Resignation
Classified: Kasey Feehan
Paraprofessional Aide - Croghan
Reason: Resignation
Effective: November 11, 2021

Resignation
Classified: Trey Grine
Varsity Asst Wrestling Coach
Reason: Resignation
Effective: November 12, 2021

Resignation
Classified: Caryl Swain
Bus Driver
Reason: Retirement
Effective: March 1, 2022

Resignation
Classified: Caleb Wood
Varsity Asst Wrestling Coach
Reason: Resignation
Effective: November 12, 2021

**Fremont City Schools
Regular Meeting
November 15, 2021**

Item 32. Approval of the following appointments

A. Appointments for the 2021-2022 school year:

Certified Tutor: Brittany Pacheco-Quiroga

Certified Staff Substitutes: Kimberly Corder*, Connie Patchett* and Miranda Wammes

*Employment of the above certified substitutes is contingent upon successful completion of all pre-employment requirements.

B. Appointments for the 2021-2022 school year:

Name: Edward Baptista*
Classified Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 5 @ \$15.31/hr effective Nov. 16, 2021

Name: Kelly Dickman
Classified Staff: Secretary (A-15.01)
Account: ASP Fund
Salary: Step 5 @ \$17.83/hr effective Nov. 16, 2021

Name: Nichole Mendoza*
Classified Staff: First Aid Supervisor-LPN (A-21.23)
Account: General
Salary: Step 5 @ \$17.83/hr effective Jan. 3, 2022

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Jason Billow*, Sarah Rakay

*Employment of the above classified substitute is contingent upon successful completion of all pre-employment requirements.

**Ayes: Laird, Rhea, Espiritu, Price, Gorobetz
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
November 15, 2021**

MOTION 186-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Item 33.

Item 33. Approval of the following appointment

Appointments for the 2021-2022 school year:

Certified Tutor: Tia Price

Ayes: Laird, Espiritu, Rhea, Gorobetz

Abstain: Price

Motion carried. 4-0-1

MOTION 187-21

Motion by Mr. Price, seconded by Mrs. Rhea, to approve staff matters – Items 34, 35, 36, 38, 39, 40, and 41.

Item 34. Approval of the following supplemental contract

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexis Gedeon	Ross	Focus Intervention Tutor	\$20.00/hr

Item 35. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

**Fremont City Schools
Regular Meeting
November 15, 2021**

Item 35. Approval of resolution for supplemental duty positions (continued)

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jazmin Bulger	FMS	M.S. Basketball Coach-Girls' F-0 (1/2 stipend)	\$1,462.00
James Hilton	FMS	M.S. Basketball Coach-Boys'	Volunteer
Braelyn Horn*	FMS	M.S. Basketball Coach-Girls' F-0 (1/2 stipend)	\$1,462.00

*Employment of the above coach is contingent upon successful completion of all pre-employment requirements.
Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 36. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2021 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Ticket Scanner Basketball	\$20.00
Abby Berndt	Ticket Scanner Wrestling	\$20.00
Jay Bowers	Scoreboard Operator Basketball	\$15.00
Jay Bowers	Announcer Basketball	\$20.00
James Burkin	Scoreboard Operator Basketball	\$15.00
Tatum Diedrich	JV/Varsity Scorebook Basketball	\$15.00
Gena Hoppes-Hineline	Ticket Scanner Swim/Dive	\$20.00
Gena Hoppes-Hineline	Ticket Scanner Tournament Diving	\$30.00
Gena Hoppes-Hineline	Ticket Scanner Tournament Swimming	\$60.00
Reghan Hineline	Ticket Scanner Swim/Dive	\$20.00
Reghan Hineline	Ticket Scanner Tournament Diving	\$30.00
Reghan Hineline	Ticket Scanner Tournament Swimming	\$60.00
Jared King	Scoreboard Operator Basketball	\$15.00
Jeffrey McNutt	Announcer Basketball	\$20.00
Bradley Mohr	Scoreboard Operator Basketball	\$15.00
Crystal Walker	Ticket Scanner Basketball	\$20.00

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Item 36. Approval of the following special event workers (continued)

**Fremont Middle School Events
(Basketball, Diving, Swimming)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Erin Brunner	Athletic Worker Basketball	\$15.00
Erin Brunner	Athletic Worker Swimming	\$15.00
Emily Cutler	Athletic Worker Basketball	\$15.00
Tiffany Peck	Athletic Worker Basketball	\$15.00
Sophia Ratliff	Athletic Worker Basketball	\$15.00
Crystal Walker	Athletic Worker Basketball	\$15.00
Crystal Walker	Athletic Worker Swimming	\$15.00

Item 38. Approval of the following special event worker

It is recommended that the Board approves the following special event worker for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Virginia Dabrunz (student)	Lifeguard	\$9.00/hr.

Item 39. Approval of the following special event worker

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Gary Kaltenbach	Bus Chaperone	Volunteer

Item 40. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2021-2022 fall tournament athletic events:

Abby Berndt	Reghan Hinline	David Reinhart
Jay Bowers	Mark King	Mary Reinhart
Tatum Diedrich	Stephanie Martin	Mark Sheidler
Noah Eberly	Kevin McDonald	Charmaine Smith
Maurice Gnepper	Bradley Mohr	Drew Solander
Joseph Hershey	Robin Mohr	Crystal Walker
Gena Hoppes-Hinline	Sophia Ratliff	Chad Berndt (Non-FCS Events Only)

Item 41. Approval of the following status changes

It is recommended that the Board approves the status change of Ryan Wiegel from Varsity Asst Basketball Coach-Boys D-0 @ \$4,386.00 to Varsity Asst Basketball Coach-Boys D-2 @ \$4,569.00 effective beginning of 2021-2022 season.

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Item 41. Approval of the following status changes (continued)

It is recommended that the Board approves the status change of Michelle Billow from 4 hr Cook (LR-1.02) at Ross, Step 5 @ \$15.15 to 3 hr Secretary (A-15.01) at Transportation, Step 5 @ \$17.83 effective October 11, 2021.

It is recommended that the Board approves the status change of Corey Carroll from M.S. Wrestling Coach, Volunteer to Varsity Asst Wrestling Coach E-1, ¼ stipend @ \$913.75 effective November 12, 2021.

It is recommended that the Board approves the status change of Guenther Haeusser from Varsity Asst Wrestling Coach E-3, ¾ stipend @ \$2,878.50 to Varsity Asst Wrestling Coach E-3, full stipend @ \$3,838.00 effective November 12, 2021.

It is recommended that the Board approves the status change of James Moreno from Varsity Asst Wrestling Coach E-3, ½ stipend @ \$1,919.00 to Varsity Asst Wrestling Coach E-3, ¾ stipend @ \$2,878.50 effective November 12, 2021.

**Ayes: Price, Rhea, Espiritu, Laird, Gorobetz
Motion carried. 5-0**

MOTION 188-21

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve staff matters – Item 37.

Item 37. Approval of the following special event worker

It is recommended that the Board approves the following special event workers for winter 2021 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Gorobetz	JV/Varsity Scorebook Basketball	Volunteer

**Ayes: Laird, Rhea, Espiritu, Price
Abstain: Gorobetz
Motion carried. 4-0-1**

CURRICULUM

MOTION 189-21

Motion by Mr. Price seconded by Mrs. Rhea, to approve curriculum matters – Item 42.

Item 42. Approval of staff devices from Dell

It is recommended that approval be granted to purchase twenty four (24) Dell computers from Dell for a total cost of \$34,603.20 to be used at Ross High School for instructional purposes. This is a Career Tech fund expenditure.

**Ayes: Price, Rhea, Espiritu, Laird, Gorobetz
Motion carried. 5-0**

FISCAL

Report of the Treasurer

- My department went to NOECA for training on the new software last week. Looking forward to a smooth transition.
Justin Eilrich has completed his first full week.

Recommendations of the Treasurer

MOTION 190-21

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve fiscal matters – Item 43.

Item 35. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
001-9104	Health & Wellness - Ross	\$ 3,777.00	\$8,000.00	\$12,277.00
018-9300	Library Books & Supplies Atkinson	\$ 0.00	\$3,000.00	\$ 3,000.00

**Ayes: Rhea, Espiritu, Laird, Price, Gorobetz
Motion carried. 5-0**

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BOARD MEMBER COMMUNICATION AND INFORMATION

Good luck to the winter sports teams.

Congratulations to all the fall sports athletes.

The united student body is a wonderful example of showing a lot of school spirit while attending the games.

Our athletes are tremendous role models and do a great deal of community service.

Congratulations to our community. We commend them for their support. The signage, pride and cheering on for the football team was impressive.

Congratulations to our Little Giant, Alycia Baumgardner on her win.

Thank you to Mr. Gorobetz for all his volunteer work with the athletics.

Congratulations and welcome to Lori Bloom. She will be joining the Board in January. It will be a rewarding experience.

Capital Conference was held last week. There were very good sessions on COVID and a lot on equality and equity. This is not just about race, but how to educate all children effectively. School Boards have support for programs on equity and equality for children. The biggest take away from the conference, everyone is overwhelmed.

Welcome to the visitors and thank you for your input.

Congratulations to the graduates for their accomplishments and receiving their diplomas.

Happy Thanksgiving!

Last year was a struggle for everyone, but our students never gave up.

The students are our shining stars. The seniors earned over \$2 million in scholarships.

Our staff and students need to be commended for everything they have been through and for all their hard work.

The equality/equity discussion has been an on-going conversation. This District has done a good job to make sure all students have the opportunity to achieve and to be successful.

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MOTION 191-21 Adjournment

Motion by Ms. Laird, seconded by Mrs. Rhea, to adjourn the regular board meeting at 7:12 p.m.

Ayes: Laird, Rhea, Espiritu, Price, Gorobetz

Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer