

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, November 1, 2021

Board of Education Meeting
Fremont Middle School
1250 North Street

And

Live Stream District Website
<http://www.fremontschools.net/livestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu
Alex Gorobetz
Shantel Laird
Thomas Price
Violetta R. Rhea

Jon C. Detwiler
Superintendent

Megan Parkhurst
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
November 1, 2021
Fremont Middle School
6:00 p.m.
and

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held October 11, 2021.
Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____
- V. Walk on Items
- VI. Legislative Report
- VII. Superintendent's Report
- VIII. Recommendations of the Superintendent
 - Board of Education work session

COMMUNITY

First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five (5) minutes**
- **Please direct your comments to the Board of Education President**

FACILITEIS AND OPERATIONS

Item 1. Consider approval of resolution for alternate cost

ADDITIONAL ALTERNATE COST AT THE NEW HIGH SCHOOL PROJECT

The Superintendent recommends approval to add \$23,896.27 in additional cost of a selected additional alternate to the scope of work at the New High School Project.

Rationale:

1. The Fremont City School District Board of Education (the Board) previously approved a resolution at the November 16, 2020 meeting for alternate S1- Additional parking for \$76,091.07.
2. It was recently discovered that the original cost of work did not include a portion of site costs, thus increasing the cost \$23,896.27
3. Since this is more than a 10% increase in cost, the board needs to approve the additional cost. The total cost of alternate S1 will now be \$99,987.34

The Board resolves as follows:

1. The selected alternate S1 additional cost is approved for work at the New High School.
2. The change order adding the selected alternate to the scope of work for the New High School is approved, subject to the review of the Architect, and OFCC project manager.
3. The Superintendent and Treasurer are authorized to sign the change order once it has been reviewed and approved by the Architect and OFCC Project Manager.
4. The Treasurer is authorized to issue a purchase order for the selected alternate, or otherwise amend the existing purchase order for Gilbane Building Company.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

Item 2. Consider approval to the contract with GameTime

It is recommended the Board approves the contract with GameTime to purchase new swings for the 4 elementary buildings at a cost of \$144,120.66 to be paid from ESSR fund.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

STUDENT AND STAFF ACHIEVEMENT

Staff Matters

Item 3. Consider approval of the following resignations

Resignation
Certified: Andrea Rivera
Teacher - Ross
Reason: Resignation
Effective: End of the work day Nov. 5, 2021

Resignation
Classified: Timothy Warren
Bus Driver
Reason: Resignation
Effective: November 1, 2021

Item 4. Consider approval of the following administrative appointment

It is recommended that the Board approves Timothy Warren, Transportation Manager, Step 5 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on November 1, 2021 and ending on July 31, 2022.

Item 5. Consider approval of the following appointments

Appointments for the 2021-2022 school year:

Name: Briggs Wonderly*
Classified Staff: Paraprofessional Aide (A-22.22)
Account: Title
Salary: Step 1 @ \$14.13/hr. effective Nov. 1, 2021

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Colleen Hankins

Item 6. Consider approval of the following extended days

It is recommended that the Board approves up to thirty (30) extended days for Justin Eilrich, for transportation consulting purposes, at Transportation Manager, Step 12 daily rate between November 1, 2021 and January 31, 2022.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Item 7. Consider approval of Resolution Senate Bill 1

WHEREAS, Ohio Governor Mike DeWine recently signed Senate Bill 1 as enacted by the 134th Ohio General Assembly (hereinafter referred to as "Senate Bill 1"); and

WHEREAS, in order to ensure that school districts have an adequate number of substitute teachers during the ongoing COVID-19 pandemic, Section 4 of Senate Bill 1, which went into immediate effect upon Ohio Governor Mike DeWine's signing of Senate Bill 1, authorizes a board of education to employ individuals who do not possess a post-secondary degree as substitute teachers during the 2021-2022 school year so long as such individuals successfully complete a criminal records check pursuant to R.C. 3319.39, are deemed to be of good moral character, and meet the board of education's own set of educational requirements; and

WHEREAS, the Board of Education desires to employ individuals who do not possess a post-secondary degree as substitute teachers during the 2021-2022 school year in accordance with Section 4 of Senate Bill 1.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that:

Section 1: In accordance with Section 4 of Senate Bill 1, the Board of Education hereby approves and authorizes the employment of individuals who do not possess a post-secondary degree as substitute teachers during the 2021-2022 school year so long as such individuals : (i) successfully complete a criminal records check pursuant to R.C. 3319.39; (ii) are deemed to be of good moral character as determined by the Fremont City Schools Board of Education /Superintendent; and (iii) meet the educational requirements:

Section 2: It is found determined that all formal actions of the Board of Education concerning and relating to the adoption of this Resolution were done in an open meeting of the Board of Education and that all deliberations of the Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 8. Consider approval of the September FY 2022 financial report

It is recommended that the September FY 2022 financial report be approved (copy on file at Birchard Public Library).

Item 9. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
018-9202	FMS Principal Account	\$18,000.00	\$10,000.00	\$28,000.00

Item 10. Consider approval of agreement with Yankle & Associates to reclaim utility bill money.

It is recommended that the board enters into an agreement with Yankle & Associates to help Fremont City Schools save or reclaim money from utility bills already paid.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

IX. Board Member Communications and Information

X. Adjournment:

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.

- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
October 11, 2021

Roll Call

MOTION 160-21 APPROVAL TO APPOINT TREASURER PROTEM

MOTION 161-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM K

MOTION 162-21 APPROVAL OF MINUTES
Special meeting held September 23, 2021 and the regular meeting held September 27, 2021

MOTION 163-21 COMMUNITY – ITEM 1
Item 1 – Approval of donations

MOTION 164-21 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, AND 26

- Item 2 – Approval of revised Policy ACAA – Sexual Harassment (First Reading)
- Item 3 – Approval of revised Regulation ACAA-R – Sexual Harassment Grievance Process (First Reading)
- Item 4 – Approval of revised Policy DECA – Administration of Federal Grant Funds (First Reading)
- Item 5 – Approval of revised Regulation DJF-R – Purchasing Procedures (First Reading)
- Item 6 – Approval of revised Policy EEA – Student Transportation Services (First Reading)
- Item 7 – Approval of revised Policy EEAD – Non-Routine Use of School Buses (First Reading)
- Item 8 – Approval of revised Policy GBK – Smoking on District Property by Staff Members (First Reading)
- Item 9 – Approval of revised Policy GBQ – Criminal Records Check (First Reading)
- Item 10 – Approval of revised Policy GCD – Professional Staff Hiring (First Reading)
- Item 11 – Approval of revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (First Reading)
- Item 12 – Approval of revised Policy IGAE – Health Education (First Reading)
- Item 13 – Approval of revised Policy IGAG – Drugs, Alcohol and Tobacco Education (First Reading)
- Item 14 – Approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (First Reading)
- Item 15 – Approval of revised Policy IGBE – Remedial Instruction (First Reading)
- Item 16 – Approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (First Reading)
- Item 17 – Approval of revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (First Reading)
- Item 18 – Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (First Reading)
- Item 19 – Approval of revised Policy ICC – School Volunteers (First Reading)
- Item 20 – Approval of revised Policy IKF – Graduation Requirements (First Reading)

**Fremont City Schools
Regular Meeting
Summary – Page 2
October 11, 2021**

- MOTION 164-21 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, AND 26 (continued)**
- Item 21 – Approval of revised Regulation IL-R – Testing Programs (First Reading)
 - Item 22 – Approval of revised Policy JEC – School Admission (First Reading)
 - Item 23 – Approval of revised Policy JHCB – Immunizations (First Reading)
 - Item 24 – Approval of revised Policy JHCC – Communicable Diseases (First Reading)
 - Item 25 – Approval of revised Policy JP – Positive Behavioral Interventions and Supports (First Reading)
 - Item 26 – Approval of revised Policy KGC – Smoking on District Property (First Reading)
- MOTION 165-21 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 27**
- Item 27 – Approval of Ross High School FFA students’ trip to the National FFA convention in Indianapolis, Indiana
- MOTION 166-21 STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEM 28**
- Item 28 – Approval of Resolution for Red Ribbon Week
- MOTION 167-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 29, 30, 31, 32, 33, AND 34**
- Item 29 – Approval of resignations
 - Item 30 – Approval of appointments
 - Item 31 – Approval of supplemental contracts
 - Item 32 – Approval of resolution for supplemental duty positions
 - Item 33 – Approval of special event worker
 - Item 34 – Approval of status changes
- MOTION 168-21 FISCAL – ITEM 35**
- Item 35 – Approval supplemental appropriations
- MOTION 169-21 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
October 11, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, October 11, 2021, at 4:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Alex Gorobetz presiding

MOTION 160-21 Approval to appoint Treasurer ProTem

Motion by Mr. Gorobetz, seconded by Ms. Laird, to appoint Mrs. Espiritu as Treasurer ProTem.

Ayes: Gorobetz, Laird, Espiritu, Price, Rhea
Motion carried. 5-0

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 161-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mr. Gorobetz, seconded by Ms. Laird, made the motion to enter into executive session (O.R.C. 121.22) for Item K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

The Board moved into Executive Session at 4:31 p.m.
The Board returned to Regular Session at 6:09 p.m.

Ayes: Gorobetz, Laird, Espiritu, Price, Gorobetz
Motion carried. 5-0

MOTION 162-21 Approval of minutes

Motion by Mr. Price, seconded by Mrs. Rhea, to approve and sign the minutes of the special meeting held September 23, 2021 and the regular meeting held September 27, 2021.

Ayes: Price, Rhea, Espiritu, Laird, Gorobetz
Motion carried. 5-0

**Fremont City Schools
Regular Meeting
October 11, 2021**

Walk on Items

- Mr. Detwiler requested to add an additional resignation to Item 29 and some additional appointments to Item 30.

Legislative Liaison Report by Ms. Laird

- She gave an updated report on the food shortage in the schools. Spoke with Representative Gary Click and Senator Bill Reineke regarding the K-12 federal nutrition guidelines and the allocation of commodity dollars. She plans to also speak with Jim Jordan on this issue and will report back.

Superintendent's Report

- He announced that Mrs. Rhea was presented with an OSBA Training Award during the Northwest Region Fall Conference on October 7, 2021. He commended her for being a model Board Member and for all her hard work and efforts.
- He shared an update on the COVID-19 numbers for the District and the County. He is not ready to make any recommendations this evening.

Recommendations of the Superintendent

COMMUNITY

First Hearing of the Public

- Robert Gross, Economic Development Director for the City of Fremont
He presented a report on the housing shortage.
In respect to the Hayes Elementary site, the Zoning Board will work with the City to get the site rezoned to residential if the school district wants to sell.
- Chris Mollis, 28 Pinewood Drive, Fremont
He shared a memo that was sent out by the US Attorney General's office and, a letter sent to the President of the United States from Viola Garcia, President of the National School Boards Association.
- Jenny Kramer, 530 S. Taft Avenue, Fremont
She would like for the District to show the other factors that may have affected the decline in numbers other than the mask mandate. We all need to do better.

**Fremont City Schools
Regular Meeting
October 11, 2021**

MOTION 163-21

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve community matters – Item 1.

Item 1. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Sam Berlekamp	Small Calculator	\$15.00	Fremont Ross Math Department
Sam Berlekamp	TI-83 Calculator	\$100.00	Fremont Ross Math Department
Dawn Broski	School Supplies	not listed	Croghan Elementary School
Church of Nazerene	Chocolate Candy	not listed	Croghan Elementary Staff
Rivers of Living Waters	School Supplies	not listed	Fremont City Schools
SCORTA	Books	\$400.00	Fremont City Schools
Kellie Carte Sears	Books	\$40.00	Atkinson & Otis Elementary Schools
Bridget Smith	Books	\$56.00	Croghan Elementary School In Memory of Keith Warren

**Ayes: Rhea, Laird, Espiritu, Price, Gorobetz
Motion carried. 5-0**

FACILITIES AND OPERATIONS

MOTION 164-21

Policy

Motion by Mr. Price, seconded by Ms. Laird, to approve facilities and operations matters – Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, and 26.

Item 2. Approval of revised Policy ACAA – Sexual Harassment (First Reading)

It is recommended that the Board of Education approves revised Policy ACAA – Sexual Harassment (see attached).

Item 3. Approval of revised Regulation ACAA-R – Sexual Harassment Grievance Process (First Reading)

It is recommended that the Board of Education approves revised Regulation ACAA-R – Sexual Harassment Grievance Process (see attached).

**Fremont City Schools
Regular Meeting
October 11, 2021**

Item 4. Approval of revised Policy DECA – Administration of Federal Grant Funds (First Reading)

It is recommended that the Board of Education approves revised Policy DECA – Administration of Federal Grant Funds (see attached).

Item 5. Approval of revised Regulation DJF-R – Purchasing Procedures (First Reading)

It is recommended that the Board of Education approves revised Regulation DJF-R – Purchasing Procedures (see attached).

Item 6. Approval of revised Policy EEA – Student Transportation Services (First Reading)

It is recommended that the Board of Education approves revised Policy EEA – Student Transportation Services (see attached).

Item 7. Approval of revised Policy EEAD – Non-Routine Use of School Buses (First Reading)

It is recommended that the Board of Education approves revised Policy EEAD – Non-Routine Use of School Buses (see attached).

Item 8. Approval of revised Policy GBK – Smoking on District Property by Staff Members (First Reading)

It is recommended that the Board of Education approves revised Policy GBK – Smoking on District Property by Staff Members (see attached).

Item 9. Approval of revised Policy GBQ – Criminal Records Check (First Reading)

It is recommended that the Board of Education approves revised Policy GBQ – Criminal Records Check (see attached).

Item 10. Approval of revised Policy GCD – Professional Staff Hiring (First Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

Item 11. Approval of revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (First Reading)

It is recommended that the Board of Education approves revised Policy GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring (see attached).

**Fremont City Schools
Regular Meeting
October 11, 2021**

Item 12. Approval of revised Policy IGAE – Health Education (First Reading)

It is recommended that the Board of Education approves revised Policy IGAE – Health Education (see attached).

Item 13. Approval of revised Policy IGAG – Drugs, Alcohol and Tobacco Education (First Reading)

It is recommended that the Board of Education approves revised Policy IGAG – Drugs, Alcohol and Tobacco Education (see attached).

Item 14. Approval of revised Policy IGAH/IGAI – Family Life Education/Sex Education (First Reading)

It is recommended that the Board of Education approves revised Policy IGAH/IGAI – Family Life Education/Sex Education (see attached).

Item 15. Approval of revised Policy IGBE – Remedial Instruction (First Reading)

It is recommended that the Board of Education approves revised Policy IGBE – Remedial Instruction (see attached).

Item 16. Approval of revised Policy IGBEA – Reading Skills Assessments and Intervention (First Reading)

It is recommended that the Board of Education approves revised Policy IGBEA – Reading Skills Assessments and Intervention (see attached).

Item 17. Approval of revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (First Reading)

It is recommended that the Board of Education approves revised Regulation IGBEA-R – Reading Skills Assessment and Intervention (see attached).

Item 18. Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (First Reading)

It is recommended that the Board of Education approves revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (see attached).

Item 19. Approval of revised Policy IICC – School Volunteers (First Reading)

It is recommended that the Board of Education approves revised Policy IICC – School Volunteers (see attached).

Item 20. Approval of revised Policy IKF – Graduation Requirements (First Reading)

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

Item 21. Approval of revised Regulation IL-R – Testing Programs (First Reading)

It is recommended that the Board of Education approves revised Regulation IL-R – Testing Programs (see attached).

Item 22. Approval of revised Policy JEC – School Admission (First Reading)

It is recommended that the Board of Education approves revised Policy JEC – School Admission (see attached).

Item 23 . Approval of revised Policy JHCB – Immunizations (First Reading)

It is recommended that the Board of Education approves revised Policy JHCB – Immunizations (see attached).

Item 24. Approval of revised Policy JHCC – Communicable Diseases (First Reading)

It is recommended that the Board of Education approves revised Policy JHCC – Communicable Diseases (see attached).

Item 25. Approval of revised Policy JP – Positive Behavioral Interventions and Supports (First Reading)

It is recommended that the Board of Education approves revised Policy JP – Positive Behavioral Interventions and Supports (see attached).

Item 26. Approval of revised Policy KGC – Smoking on District Property (First Reading)

It is recommended that the Board of Education approves revised Policy KGC – Smoking on District Property (see attached).

Ayes: Price, Laird, Espiritu, Rhea, Gorobetz

Motion carried. 5-0

STUDENT AND STAFF ACHIEVMENT

Student Matters

MOTION 165-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve student matters – Item 27.

Item 27. Approval of Ross High School FFA students’ trip to the National FFA convention in Indianapolis, Indiana

It is recommended that the Board approve the Ross High School Future Farmers of America (FFA) students’ trip to the National Convention, being held in Indianapolis, Indiana on October 26 – October 30, 2021. This trip is funded by the students and FFA with no cost to the District.

**Ayes: Laird, Espiritu, Price, Rhea, Gorobetz
Motion carried. 5-0**

MOTION 166-21

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve student matters – Item 28.

Item 28. Approval of a Resolution for Red Ribbon Week

It is recommended that the following resolution be approved for adoption:

WHEREAS, Fremont City Schools values the health and safety of all our students; and

WHEREAS, substance abuse is particularly damaging to one of our most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers – accidents, homicides and suicides; and

WHEREAS, it is the goal of the Fremont City Schools Red Ribbon campaign to involve students, parents, faculty, staff, community members, businesses, churches, law enforcement agencies and service organizations in all aspects of this campaign and establishes an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug use; and

WHEREAS, the Fremont City Schools Red Ribbon campaign promotes individual responsibility for living healthy, drug-free lifestyles without illegal drugs or the use of illegal drugs; and

WHEREAS, there are many activities planned during the Red Ribbon campaign in Fremont City Schools.

**Fremont City Schools
Regular Meeting
October 11, 2021**

Item 28. Approval of a Resolution for Red Ribbon Week (continued)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools Board of Education does hereby proclaim October 23 – 31, 2020 as Red Ribbon Week and urges all students, faculty, staff, and community members to join in the weekly activities and to work all year long to protect our schools from the dangers of alcohol and other drugs.

**Ayes: Rhea, Espiritu, Laird, Price, Gorobetz
Motion carried. 5-0**

Staff Matters

MOTION 167-21

Motion by Mr. Price, seconded by Mrs. Espiritu, to approve staff matters – Items 29, 30, 31, 32, 33, and 34.

Item 29. Approval of the following resignations

Resignation

Certified:

Lisa Sachs

Teacher - Atkinson

Reason: Retirement

Effective: June 1, 2022

Resignation

Classified:

Colleen Hankins

First Aid Supervisor-LPN - Ross

Reason: Resignation

Effective: October 18, 2021

Resignation

Classified:

Amber Mitchell

Secretary – Bishop Hoffman

Reason: Resignation

Effective: September 28, 2021

Resignation

Classified:

Vicki Weickert

Cook - Croghan

Reason: Retirement

Effective: November 1, 2021

Resignation

Administrative:

Justin Eilrich

Transportation Manager

Reason: Resignation

Effective: November 1, 2021

**Fremont City Schools
Regular Meeting
October 11, 2021**

Item 30. Approval of the following appointments

A. Appointments for the 2021-2022 school year:

Certified Staff Substitutes: Matthew Henning, Charles Mettler

B. Appointments for the 2021-2022 school year:

Name: Allen Darr
Classified Staff: Bus Driver (A-23.05)
Account: General
Salary: Step 1 @ \$18.74/hr effective Oct. 12, 2021

Name: Henry Robinson III*
Classified Staff: Custodial II (A-27.01)
Account: General
Salary: Step 1 @ \$17.11/hr effective Oct. 12, 2021

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Edward Baptista, Tiffany Escobedo*, Carrie Garcia*, Mallory Howey, Barbara McNelly, Christopher Reed, Janna Sutton*, Clara Thrun, Jennifer Calvillo*, Matthew Glazener*, James Slater

*Employment of the above classified substitute is contingent upon successful completion of all pre-employment requirements.

Approval of the following administrative appointment

It is recommended that the Board approves Justin Eilrich, Assistant Treasurer, Step 5 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on November 1, 2021 and ending on July 31, 2022.

Item 31. Approval of the following supplemental contracts

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	Ross	Head Track Coach-Girls' C-9	\$5,666.00
Alexander Coressel	Ross	9 th Grade Basketball-Boys' Coach E-6	\$4,203.00
John Elder	Ross	Head Track Coach-Boys' C-10	\$5,848.00
Mark Gedeon	Ross	Varsity Asst Basketball-Boys Coach D-10	\$5,117.00
Anthony Gutierrez	FMS	M.S. Wrestling Coach G-0 (1/2 stipend)	\$1,279.50
Nickolas Hoffman*	FMS	M.S. Swim Coach G-2 (1/2 stipend)	\$1,370.50
Timberly Kidwell	FMS	M.S. Basketball-Girls' Coach F-7	\$3,472.00
Jared King	Ross	Head Baseball Coach C-4	\$5,483.00
Tina Moses	Ross	Varsity Asst Swim Coach E-10	\$4,386.00
Megan Rahe	Ross	Head Softball Coach C-3	\$5,300.00
Cory Rohrbacher	FMS	M.S. Basketball-Boys' Coach F-3	\$3,107.00

**Fremont City Schools
Regular Meeting
October 11, 2021**

Item 31. Approval of the following supplemental contracts (continued)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Mark Sheidler	Ross	Varsity Asst Basketball-Girls' Coach D-10	\$5,117.00
Ryan Wiegel	Ross	Varsity Asst Basketball-Boys' Coach D-0	\$4,386.00
Nicholas Wolf	FMS	M.S. Basketball-Boys' Coach F-10	\$3,655.00
Pryde Yost	Ross	Varsity Asst Swim Coach E-10	\$4,386.00

*Employment of the above coach is contingent upon successful completion of all pre-employment requirements.
Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Item 32. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Aaron Autullo	FMS	M.S. Wrestling Coach G-0 (1/4 stipend)	\$639.75
Austin Baker	Ross	Varsity Asst Wrestling Coach E-1	\$3,655.00
Edward Baptista	Ross	Varsity Asst Basketball-Girls' Coach D-4	\$4,752.00
Adam Bulger	Ross	Varsity Asst Basketball-Boys' Coach	Volunteer
Corey Carroll	FMS	M.S. Wrestling Coach	Volunteer
Taylor Druckenmiller*	FMS	M.S. Basketball-Boys' Coach F-0	\$2,924.00
Joshua Fate*	Ross	Varsity Asst Swim Coach	Volunteer
Seth Frasure*	Ross	Varsity Asst Basketball-Boys' Coach	Volunteer
Trey Grine*	Ross	Varsity Asst Wrestling Coach E-0 (1/4 stipend)	\$913.75
Guenther Haeusser	Ross	Varsity Asst Wrestling Coach E-3 (3/4 stipend)	\$2,878.50
Luke Kingsborough*	FMS	M.S. Swim Coach G-3 (1/2 stipend)	\$1,370.50
Phillip Koester	Ross	Diving Coach E-10	\$4,386.00
Mark Larrick	Ross	Bowling Coach E-2	\$3,838.00
Kevin McDonald*	Ross	9 th Grade Basketball-Girls' Coach E-10	\$4,386.00
Jonathan Minich	Ross	Varsity Asst Basketball-Boys' Coach	Volunteer
James Moreno	Ross	Varsity Asst Wrestling Coach E-3 (1/2 stipend)	\$1,919.00
Jorge Perez	FMS	M.S. Wrestling Coach G-3	\$2,741.00
Noah Price*	FMS	M.S. Wrestling Coach G-0 (1/4 stipend)	\$639.75

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Item 32. Approval of resolution for supplemental duty positions (continued)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Drew Solander	FMS	M.S. Basketball-Boys' Coach F-6	\$3,472.00
Lisa Wolfe	Ross	Head Tennis Coach-Boys' E-10	\$4,386.00
Caleb Wood*	Ross	Varsity Asst Wrestling Coach E-0 (1/2 stipend)	\$1,827.50

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.
Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 33. Approval of the following special event worker

It is recommended that the Board approves the following special event workers for fall 2021 athletic events:

**Ross High School Events
(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Noah Eberly*	Videographer Football	\$30.00

*Employment of the above special event worker is contingent upon successful completion of all pre-employment requirements.

Item 34 . Approval of the following status changes

It is recommended that the Board approves the status change of Allison Lagrou from Student Council Advisor I-0 (1/2 stipend) @ \$914.00 to Student Council Advisor Volunteer effective beginning of 2021-2022 school year.

It is recommended that the Board approves the status change of Alan Mehlow from Annual Advisor E-0 (1/2 stipend) @ \$1,827.50 to Annual Advisor E-0 (1/4 stipend) @ \$913.75 effective beginning of 2021-2022 school year.

It is recommended that the Board approves the status change of Alysha Nye from Student Council Advisor I-0 (1/2 stipend) @ \$914.00 to Student Council Advisor I-0 (full stipend) @ \$1,828.00 effective beginning of 2021-2022 school year.

It is recommended that the Board approves the status change of Jessica Scherger from Year 1 mentor @ \$750 to Year 2 mentor @ \$625 effective beginning of 2021-2022 school year.

It is recommended that the Board approves the status change of Laura Ward from Foreign Language Dept Head @ conference period to Foreign Language Dept Head @ \$300 effective beginning of 2021-2022 school year.

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Item 34 . Approval of the following status changes (continued)

It is recommended that the Board approves the status change of Brenda Widman from Annual Advisor E-10 (1/2 stipend) @ \$2,193.00 to Annual Advisor E-10 (3/4 stipend) @ \$3,289.50 effective beginning of 2021-2022 school year.

It is recommended that the Board approves the status change of Amber Mitchell from Secretary-Auxiliary Services (A-15.01) at Bishop Hoffman, Step 1 @ \$16.27 per hour to Secretary-Auxiliary Services (A-15.01) at Bishop Hoffman, Step 5 @ \$17.83 per hour effective September 14-27, 2021.

**Ayes: Price, Espiritu, Laird, Rhea, Gorobetz
Motion carried. 5-0**

FISCAL

Report of the Treasurer

- She welcomed Justin Eilrich to the department.

Recommendations of the Treasurer

MOTION 168-21

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve fiscal matters – Items 35.

Item 35. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
001-9602	Elementary Orchestra	\$ 0.00		\$ 1,000.00
200-9156	Class of 2024	\$ 0.00		\$ 2,950.00
200-9157	Class of 2025	\$ 0.00		\$ 3,000.00
200-9111	Future Farmers	\$7,000.00	\$6,500.00	\$13,500.00

**Ayes: Rhea, Espiritu, Laird, Price, Gorobetz
Motion carried. 5-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Thank you to everyone in the community for coming to the meeting and for their input.

Good luck to our sports teams. Congrats to the Little Giants on their win Friday night.

Extended condolences to the family and friends of Coach House Jones and to the many students' lives that he touched. It was a huge loss to our community.

Congratulations to Mrs. Rhea for receiving the OSBA Training Award. She has put in a lot of time and effort.

Thank you to the community for the donations.

Thank you to Representative Gary Click and Senator Bill Reineke for providing guidance.

MOTION 169-21 Adjournment

Motion by Mr. Price, seconded by Mrs. Rhea, to adjourn the regular board meeting at 6:49 p.m.

Ayes: Price, Rhea, Espiritu, Laird, Gorobetz

Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer