

*FREMONT CITY SCHOOLS*

BOARD OF EDUCATION

**AGENDA**

Monday, September 13, 2021

Board of Education Meeting  
Fremont Middle School  
1250 North Street

And

Live Stream District Website

<http://www.fremontschools.net/livestream>

6:00 p.m.

**BOARD MEMBERS**

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Megan Parkhurst

Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
September 13, 2021  
Fremont Middle School  
6:00 p.m.

and  
Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu\_\_Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held August 23, 2021  
Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_
- V. Walk on Items
- VI. Legislative Report
- VII. Superintendent's Report
- VIII. Recommendations of the Superintendent

## COMMUNITY

### First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

#### **Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Fremont Eagles Ladies Auxiliary	School Supplies	not listed	Lutz Elementary
Rose & Dawn Michel	School Supplies	not listed	Atkinson Elementary
Terry & Ellen Joseph	Scherl & Roth Violin	\$1,050.00	FCS Orchestra
Walmart	Water	\$95.52	FCS Schools
Derek Genzman	Propane	\$20.00	Maintenance Department
St. Paul's Episcopal Church	School Supplies	not listed	Lutz Elementary
Kellie Carte-Sears	Book	\$19.95	Croghan Learning Center
Aaron Dorobek	Knilling Violin	not listed	Fremont Ross Orchestra
Great Lakes Community Action	Face Masks & Booklets	not listed	Croghan Elementary
Countryside Manor	25 backpacks, Rain ponchos and school supplies	not listed	Croghan Elementary
Amanda Stines	Hand Sanitizer	not listed	Croghan Elementary
Fremont VFW Post 2947 Aux.	School Supplies	not listed	Atkinson Elementary

Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_

**FACILITIES AND OPERATIONS**

**Contracts**

**Item 2. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Audiology Services for the 2021-2022 school year at a rate of \$79.00 per hour plus mileage. This is a Title VI-B expenditure.

**Item 3. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2021-2022 school year at a rate of \$82.00 per hour plus mileage. This is a Title VI-B expenditure.

**Item 4. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Secretary Services for a total cost of \$3,433.28 for the 2021-2022 school year. This is a General Fund Expenditure.

**Item 5. Consider approval of contract with Sandusky County for a School Resource Officer**

It is recommended that the Board considers approval of a contract with the Fremont City Police Department for the purpose of providing a School Resource Officer for the 2021-2022 school year. This is funded by the Student Wellness and Success Grant

Mrs. Espiritu\_\_ Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_

**Policy**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Student Matters**

**Item 6. Consider approval of Ross High School FFA students' trip to the Fall Leadership in Carrollton, Ohio**

It is recommended that the Board approve the Ross High School Future Farmers of America (FFA) students' trip to the Ohio Fall Leadership Camp in Carrollton, Ohio, September 24 – September 26, 2021. This trip is funded by the students and FFA with no cost to the District.

**Item 7. Consider approval of adoption of Hispanic Heritage Month resolution**

**WHEREAS**, September 15 to October 15, 2021 has been designated Hispanic Heritage Month; and

**WHEREAS**, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

**Item 7. Consider approval of adoption of Hispanic Heritage Month resolution (cont.)**

**WHEREAS**, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

**WHEREAS**, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

**WHEREAS**, the Hispanic contribution to America has been a consistent and vital influence in our country's cultural growth; and

**WHEREAS**, developing ethnic literacy fosters pride in one's own culture and a respect and appreciation for the uniqueness of others.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2021 to October 15, 2021 as Hispanic Heritage Month

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Staff Matters**

**Item 8. Consider approval of the following resignations**

Resignation

Classified:

Gabriel Sanchez

Custodial II - Ross

Reason: Resignation

Effective: September 10, 2021

**Item 9. Consider approval of the following appointments**

A. Appointments for the 2021-2022 school year:

Certified Tutor: Nicole Kulasa, George Tucker, Jr.

Certified Staff Substitutes: Kellie Carte-Sears, Marilyn Felker, Madison McFadden, Kimberly Polk\*, James Scharer, AnnMarie Sulminski\*, Lisa Twiss

\*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements.

**Item 9. Consider approval of the following appointments (continued)**

B. Appointments for the 2021-2022 school year:

Name: Monica Jacobo  
 Classified Staff: Community Liaison  
 Account: General  
 Salary: Step 1 @ \$15.00/hr effective Sept 14, 2021

Name: Amber Mitchell\*  
 Classified Staff: Secretary (A-15.01)  
 Account: General  
 Salary: Step 1 @ \$16.27/hr effective Sept 14, 2021

Name: Kori Seavers\*  
 Classified Staff: Student Monitor (A-22.20)  
 Account: General  
 Salary: Step 1 @ \$13.97/hr effective Sept 14, 2021

\*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Thomas Anway, Georgette Finley\*, Brandeis Garcia, Gina Klos\*, Thomas Lewis, Amber Mitchell, Cassandra Mullins\*, Jeannine Rex, Nick Reed, Brenda Tooman, John Willey

\*Employment of the above classified substitutes is contingent upon successful completion of all pre-employment requirements.

**Item 10. Consider approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Brandy Abdo	FMS	National Jr Honor Society K-0 (1/2 stipend)	\$548.50
Brandy Abdo	FMS	Student Council J-4 (1/2 stipend)	\$914.00
Nichole Almroth	Lutz	Safety Patrol M-6	\$1,279.00
Kimberly Bell	Ross	Social Studies Department Head	\$500.00
Samuel Berlekamp	Ross	1 <sup>st</sup> Band Assistant E-0	\$3,655.00
Samuel Berlekamp	Ross	Pep Band Advisor J-0	\$1,462.00
Renee Bissett	FMS	National Jr Honor Society K-1 (1/2 stipend)	\$548.50
Renee Bissett	FMS	Student Council J-6 (1/2 stipend)	\$1,005.00
Renee Bissett	FMS	Science Department Head	\$800.00
Jeffrey Blanchard	Ross	Music Specialist I	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,645.00
Renee Brandon	Atkinson	Safety Patrol M-2	\$914.00

**Item 10. Consider approval of the following supplemental contracts (continued)**

Russell Brennan	Ross	Builder's Club Advisor K-5	\$1,462.00
Cynthia Burroughs	Ross	English Department Head	Conference
John Calhoun	Ross	Head Band Director C-9	\$5,666.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,193.00
Tonya Cook	FMS	Make-A-Difference Club K-10	\$1,828.00
Tonya Cook	FMS	Spirit Club K-3	\$1,279.00
Heather Covert	Atkinson	Music Program	\$50.00
Douglas Curran	Atkinson	Men with Manners K-1	\$1,097.00
Michael Czezela	Ross	Music Specialist II	\$300.00
Patricia Diaz	FMS	Newspaper J-0	\$1,462.00
Gera Durbin	Ross	Wellness Department Head	\$800.00
Marina Echelberry	Atkinson	Music Program	\$50.00
Casey Fisher	Lutz	Communication Liaison M-4	\$1,097.00
Casey Fisher	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$914.00
Casey Fisher	Lutz	Video Announcements K-6 (1/2 stipend)	\$822.50
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,193.00
Gregg Gallagher	Ross	Video Announcements K-10	\$1,828.00
Heidi Gallagher	Ross	Teen Leadership Advisor K-8	\$1,645.00
Teresa Gammons	FMS	Art Club H-3	\$2,376.00
Melinda Gedeon	FMS	Math Department Head	\$800.00
Katie Gerber	Ross	Math Department Head	Conference
Elizabeth Hamaker	Ross	Orchestra Director D-5	\$4,752.00
Elizabeth Hamaker	FMS	Orchestra Director J-5	\$1,828.00
Melissa Hanson	Ross	Freshman Class Advisor L-5 (1/2 stipend)	\$639.50
Melissa Handon	Ross	Spring Theater Business Manager M-4	\$1,097.00
Susan Haubert	Ross	Science Club Advisor K-10	\$1,828.00
Marcy Headley	Croghan	Make-A-Difference Club K-0	\$1,097.00
Elizabeth Held	Ross	Freshman Class Advisor L-9 (1/2 stipend)	\$731.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,193.00
John Hibbler	FMS	Chess Club K-10	\$1,828.00
Samuel Hossler	FMS	Communication Liaison M-0	\$731.00
Marvin Hunt	Ross	Industrial Technology Department Head	\$600.00
Marvin Hunt	FMS	Technology Club H-5	\$2,559.00
Emily Huth	Ross	Senior Class Advisor K-6	\$1,645.00
Brandy Ivy	FMS	Educators Rising Advisor K-3	\$1,279.00
Edward Kennedy	FMS	Proud to be Me Advisor K-0	\$1,097.00
Tamika Koble	Croghan	Safety Patrol M-5	\$1,097.00
Allison Lagrou	Ross	National Honor Society Advisor J-2	\$1,645.00
Allison Lagrou	Ross	Student Council I-0 (1/2 stipend)	\$914.00
Tamara Martin	FMS	Asst Vocal Music J-10	\$2,193.00
Christina McBride	Atkinson	Music Program	\$50.00
Christina McBride	Atkinson	Communication Liaison M-2	\$914.00
Barbara McNutt	Ross	Special Education Department Head	\$800.00
Alan Mehlow	Ross	Annual Advisor E-0 (1/2 stipend)	\$1,827.50
Carrie Meyer	FMS	ELA Department Head	\$800.00
Meghan Michaels	FMS	Little Buddies K-0 (1/2 stipend)	\$548.50
Meghan Michaels	FMS	Outdoor Adventure Club K-3 (1/2 stipend)	\$639.50

<b>Item 10. Consider approval of the following supplemental contracts (continued)</b>			
Jeffrey Miller	FMS	Golf Club K-6	\$1,645.00
Kendra Moore	Lutz	Video Announcements K-0 (1/2 stipend)	\$548.50
Jodi Moss	FMS	Asset Team K-6	\$1,645.00
Beth Muffler	Ross	Science Department Head	Conference
Alysha Nye	Ross	Student Council I-0 (1/2 stipend)	\$914.00
Brent Parker	District	Lead Communication Liaison H-4	\$2,559.00
Jill Pemberton	Lutz	Make-A-Difference Club K-0 (1/2 stipend)	\$548.50
Jill Pemberton	Lutz	Music Program	\$50.00
Kerry Pendry-Wendling	Otis	Video Announcements K-1	\$1,097.00
Dennis Pita	Ross	Head Vocal Music Director D-10	\$5,117.00
Dennis Pita	Ross	Select Vocal Ensemble Advisor M-8	\$1,279.00
Dennis Pita	Ross	Show Choir Director M-8	\$1,279.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,559.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Set Construction Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Vocal Director M-10	\$1,462.00
Monique Pollick	Ross	Art Department Head	\$800.00
Monique Pollick	Croghan	Communication Liaison M-4	\$1,097.00
Megan Rahe	FMS	Little Buddies K-0 (1/2 stipend)	\$548.50
Megan Rahe	FMS	Outdoor Adventure Club K-3 (1/2 stipend)	\$639.50
William Schell	Ross	Senior Class Advisor K-10	\$1,828.00
Bradley Scherzer	Ross	Art Club Advisor K-7	\$1,645.00
Lori Schwabel	FMS	Yearbook Advisor H-0	\$2,193.00
Michael Schwartz	Otis	Men with Manners K-0	\$1,097.00
Michael Schwartz	Otis	Safety Patrol M-2	\$914.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Amanda Seigley	Lutz	Music Program	\$50.00
Connie Snyder	Atkinson	Make-A-Difference Club K-0 (1/2 stipend)	\$548.50
Adam Steinmetz	FMS	Social Studies Department Head	\$800.00
Jane Stotz	Lutz	Focus Intervention Tutor	\$20.00/hr
Cassandra Tucker	Ross	African-American History Club K-2	\$1,279.00
Cassandra Tucker	FMS	History Club K-3	\$1,279.00
Norma Vela	Ross	Spanish Club Advisor (1/2 stipend)	\$914.00
Julie Villarreal	Lutz	Music Program	\$50.00
Carrie Wallick	Ross	Music Department Head	\$800.00
Carrie Wallick	FMS	Band J-8	\$2,010.00
Carrie Wallick	FMS	Builder's Club K-0	\$1,097.00
Laura Ward	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Brenda Widman	Ross	American Field Service Advisor K-10	\$1,828.00
Brenda Widman	Ross	Annual Advisor E-10 (1/2 stipend)	\$2,193.00
Brenda Widman	Ross	Communication Liaison M-4	\$1,097.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,828.00
Brenda Widman	Ross	Key Club Advisor K-7	\$1,645.00
Michele Wilhelm	Otis	Communication Liaison M-2	\$914.00
Michele Wilhelm	Otis	Make-A-Difference Club K-10	\$1,828.00
Jeffrey Wright	Ross	Quiz Bowl Advisor K-6	\$1,645.00



**Item 11. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Amy Foos	Atkinson	Make-A-Difference Club K-6 (1/2 stipend)	\$822.50
Amy Foos	Atkinson	Video Announcements K-6	\$1,645.00
Chad Hetrick	Ross	Head Wrestling Coach B-2 (1/2 stipend)	\$3,381.00
Kathleen Hubley	Ross	Majorettes and Flags J-9	\$2,010.00
Kathleen Hubley	Ross	Show Choir Choreographer M-6	\$1,279.00
Kathleen Hubley	Ross	Spring Theater Choreographer M-6	\$1,279.00
Miguel Marquez	Ross	Head Wrestling Coach B-0 (1/2 stipend)	\$3,289.50
Kimberly Meek	Croghan	Video Announcements K-5	\$1,462.00
Marilyn Missler	FMS	Drama Club K-4	\$1,462.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,462.00
Juan Vela*	Ross	Head Basketball Coach-Girls' A-10	\$8,772.00

\*Employment of the above coach is contingent upon successful completion of all pre-employment requirements.  
 Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 12. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for fall 2021 athletic events:

**Ross High School Events  
 (Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jay Bowers	Scoreboard Operator Football	\$30.00

**Item 12. Consider approval of the following special event workers (continued)**

Erin Brunner	Scoreboard Operator Volleyball	\$20.00
Tonya Cook	Ticket Scanner Soccer	\$20.00
Tonya Cook	Ticket Scanner Volleyball	\$20.00
Tatum Diedrich	Statistician Football	\$30.00
Maurice Gnepper	Spotter Football	\$30.00
Gena Hoppes-Hineline	Ticket Scanner Football	\$35.00
Reghan Hineline	Ticket Scanner Football	\$35.00
Christopher Kaple	Scoreboard Operator Soccer	\$35.00
Stephanie Martin	Ticket Scanner Volleyball	\$20.00
Kevin McDonald	Ticket Scanner Football	\$35.00
Emily Miller	Line Judge Volleyball	\$15.00
Bradley Mohr	Scoreboard Operator Football	\$30.00
Bradley Mohr	Scoreboard Operator Sub-Varsity Football	\$25.00
Marie Ontiveros	Ticket Scanner Soccer	\$20.00
Anita Poole	Scoreboard Operator Volleyball	\$20.00
Sophia Ratliff	Ticket Scanner Football	\$35.00
David Reinhart	Elevator Operator Football	\$40.00
Mary Reinhart	Elevator Operator Football	\$40.00
Mark Sheidler	Ticket Scanner Football	\$35.00
Charmaine Smith	Ticket Scanner Football	\$35.00
Drew Solander	Hospitality for Officials Football	\$30.00
Jonathan Szymanowski*	Line Judge Volleyball	\$15.00
Crystal Walker	Ticket Scanner Football	\$35.00
Crystal Walker	Ticket Scanner Sub-Varsity Football	\$25.00
Crystal Walker	Ticket Scanner Volleyball	\$20.00
Crystal Walker	Scoreboard Operator Soccer	\$35.00
Michele Wilhelm	Ticket Scanner Sub-Varsity Football	\$25.00

\*Employment of the above special event worker is contingent upon successful completion of all pre-employment requirements.

**Fremont Middle School Events  
(Football and Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tonya Cook	Athletic Worker Football	\$15.00
Tonya Cook	Athletic Worker Volleyball	\$15.00
Sophia Ratliff	Athletic Worker Football	\$15.00
Sophia Ratliff	Athletic Worker Volleyball	\$15.00
Crystal Walker	Athletic Worker Volleyball	\$15.00
Jacob Wasiniak	Scoreboard Operator Football	\$15.00

**Item 13. Consider approval of the following special event worker**

It is recommended that the Board approves the following special event worker for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Ryan Dabrunz (student)	Lifeguard	\$9.00/hr.
Trenton Harkness (student)	Lifeguard	\$9.00/hr.
Ian Joseph (student)	Lifeguard	\$9.00/hr.
Haydn Marsee (student)	Lifeguard	\$9.00/hr.
Jadyn Rozzell (student)	Lifeguard	\$9.00/hr.
Morgan Shetzer (student)	Lifeguard	\$9.00/hr.
Andrew Taylor (student)	Lifeguard	\$9.00/hr.

**Item 14. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tricia Dabrunz	Bus Chaperone	Volunteer
Catherine Pawsey*	Bus Chaperone	Volunteer
David Pawsey*	Bus Chaperone	Volunteer

\*Employment of the above special event workers is contingent upon successful completion of all pre-employment requirements.

**Item 15. Consider approval of the following LPDC action**

It is recommended that the Board approves the following LPDC members for the 2021-2022 school year @ \$20.00 per hour not to exceed a total of 400 hours. This is a General Fund expenditure.

Nichole Almroth	Jennifer Hartman
Kimberly Bell	Marvin Hunt
Wendy Eakin	

**Item 16. Consider approval of the following teacher mentors**

It is recommended that the Board approves the following lead mentor for the 2021-2022 school year to be paid \$950.00. This is a General Fund expenditure.

Brent Parker

**Item 16. Consider approval of the following teacher mentors (continued)**

It is recommended that the Board approves the following mentors for the 2021-2022 school year to be paid \$750.00. This is a General Fund expenditure.

Heather Hetrick	Brent Parker
Marvin Hunt	Erica Rudd
Cristyn Kocsis	Jessica Scherger

It is recommended that the Board approves the following mentors for the 2021-2022 school year to be paid \$625.00. This is a General Fund expenditure.

Jane Fleming	Patricia Huskey
Amy Herr	Julie Lockyer
Marvin Hunt	Tamara Martin

**Item 17. Consider approval of the following Classroom to Careers After School Program appointments**

It is recommended that the Board approves Sherri Henkel as academic facilitator @ \$22.00 per hour 3 hours per day Monday - Thursday effective September 2021 – June 2022. This is to be paid from 509-9022 and #001.

It is recommended that the Board approves the following teachers @ \$20.00 per hour up to 3 hours per day effective September 14, 2021. This is to be paid from 509-9022 and #001:

Samuel Hossler	Genie Moyer
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It is recommended that the Board approves Lisa Zimmerman for Paraprofessional Aide @ \$16.60 per hour 2 hours per day effective September 14, 2021. This is to be paid from 509-9022 and #001.

It is recommended that the Board approves Kandi Cain for the after school program cook at Ross High School @ \$18.26 per hour not to exceed 1 hour per day on an as needed basis effective September 14, 2021. This is to be paid from the Food Service Account.

**Item 18. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Nichole Almroth from ME degree Step 21 @ \$71,566 to ME+15 degree Step 21 @ \$74,571 effective September 14, 2021.

**Item 18.      Consider approval of the following status changes (continued)**

It is recommended that the Board approves the status change of Jennifer Ciacelli from ME degree Step 10 @ \$60,706 to ME+15 degree Step 10 @ \$63,255 effective September 14, 2021.

It is recommended that the Board approves the status change of Tonya Cook from MA+15 degree Step 31 @ \$84,367 to MA+30 degree Step 31 @ \$87,910 effective September 14, 2021.

It is recommended that the Board approves the status change of Laura Costilla from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective September 14, 2021.

It is recommended that the Board approves the status change of Emily Cutler from MS degree Step 4 @ \$47,427 to MS+15 degree Step 4 @ \$49,416 effective September 14, 2021.

It is recommended that the Board approves the status change of Heidi Gallagher from BS+15 degree Step 21 @ \$65,912 to BS+30 degree Step 21 @ \$68,680 effective September 14, 2021.

It is recommended that the Board approves the status change of Ashley Grueshaber from BS+30 degree Step 5 @ \$47,427 to ME degree Step 5 @ \$49,416 effective September 14, 2021.

It is recommended that the Board approves the status change of Dana Hanson from ME+15 degree Step 16 @ \$71,566 to ME+30 degree Step 16 @ \$74,571 effective September 14, 2021.

It is recommended that the Board approves the status change of Samuel Hossler from BS degree Step 8 @ \$49,416 to BS+15 degree Step 8 @ \$51,495 effective September 14, 2021.

It is recommended that the Board approves the status change of Christie Howell from BS degree Step 5 @ \$43,681 to BS+15 degree Step 5 @ \$45,515 effective September 14, 2021.

It is recommended that the Board approves the status change of Marvin Hunt from BS+15 degree Step 12 @ \$60,706 to ME degree Step 12 @ \$65,912 effective September 14, 2021.

It is recommended that the Board approves the status change of Elizabeth Kern from MA degree Step 12 @ \$65,912 to MA+15 degree Step 12 @ \$68,680 effective September 14, 2021.

**Item 18. Consider approval of the following status changes (continued)**

It is recommended that the Board approves the status change of Sarah Kroll from BS degree Step 7 @ \$47,427 to BS+15 degree Step 7 @ \$49,416 effective September 14, 2021.

It is recommended that the Board approves the status change of Michelle Lajti from MS+15 degree Step 16 @ \$71,566 to MS+30 degree Step 16 @ \$74,571 effective September 14, 2021.

It is recommended that the Board approves the status change of Diana McNulty from ME+15 degree Step 21 @ \$74,571 to ME+30 degree Step 21 @ \$77,702 effective September 14, 2021.

It is recommended that the Board approves the status change of Brittany Pacheco-Quiroga from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective September 14, 2021.

It is recommended that the Board approves the status change of Michael Schwartz from BS+15 degree Step 7 @ \$49,416 to ME degree Step 7 @ \$53,655 effective September 14, 2021.

It is recommended that the Board approves the status change of Nicole Unger from ME+15 degree Step 12 @ \$68,680 to ME+30 degree Step 12 @ \$71,566 effective September 14, 2021.

It is recommended that the Board approves the status change of Kasey Feehan from Paraprofessional Aide (A-22.22) at Croghan, Step 1 @ \$14.13 per hour to Paraprofessional Aide (A-22.22) at Croghan, Step 4 @ \$15.15 per hour effective August 24, 2021.

It is recommended that the Board approves the status change of Julia Hernandez from Custodial I (A-29.00) at Atkinson/Croghan, Step 1 @ \$13.95 per hour to Custodial I (A-29.00) at Atkinson/Croghan, Step 5 @ \$15.29 per hour effective August 30, 2021.

It is recommended that the Board approves the status change of Kimberly Meek from Paraprofessional Media Aide (A-22.21) at Croghan, Longevity 15 @ \$16.34 per hour to Paraprofessional Media Aide (A-22.21) at Croghan, Longevity 20 @ \$16.78 per hour effective October 4, 2021.

It is recommended that the Board approves the status change of Billi Pickerel from Administrative Assistant (A-6.23) at District Office, Longevity 15 @ \$19.01 per hour to Administrative Assistant (A-6.23) at District Office, Longevity 20 @ \$19.53 per hour effective September 19, 2021.

**Item 18. Consider approval of the following status changes (continued)**

It is recommended that the Board approves the status change of Faith Postlethwait from Custodial I (A-29.00) at Croghan, Step 8 @ \$15.48 per hour to Custodial II (A-27.01) at Croghan, Step 8 @ \$18.99 per hour effective July 16, 2021.

It is recommended that the Board approves the status change of Kelli Scriver from Bus Driver (A-23.05) at Transportation, Step 13 @ \$21.27 per hour to Bus Driver (A-23.05) at Transportation, Longevity 15 @ \$21.44 per hour effective August 31, 2021.

It is recommended that the Board approves the status change of Connie Smith from Paraprofessional Aide (A-22.22) at Ross, Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) at Ross, Longevity 20 @ \$16.60 per hour effective October 2, 2021.

It is recommended that the Board approves the status change of Jennifer Szymanowski-Melle from Cook (LR-1.02) at FMS, Step 5 @ \$15.15 per hour to Custodial I (A-29.00) at Croghan, Step 5 @ \$15.29 per hour effective August 16, 2021.

It is recommended that the Board approves the status change of Judy Zyski from Secretary (A-15.01) at Ross, Step 13 @ \$18.47 per hour to Secretary (A-15.01) at Ross, Longevity 15 @ \$18.61 per hour effective October 5, 2021.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**CURRICULUM**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**FISCAL**

**Report of the Treasurer**

**Recommendation of the Treasurer**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)



**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**August 23, 2021**

Roll Call

**MOTION 133-21      APPROVAL OF MINUTES**  
Regular meeting held August 9, 2021

**MOTION 134-21      FACILITIES AND OPERATIONS – ITEM 1**  
Item 1 – Approval of resolution to purchase real property

**MOTION 135-21      FACILITIES AND OPERATIONS – ITEM 2**  
Item 2 – Approval of school bus routes for 2021-2022

**MOTION 136-21      FACILITIES AND OPERATIONS – CONTRACT - ITEM 3**  
Item 3 – Approval of contract with William Bray

**MOTION 137-21      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 4,  
5, 6, AND 7**

Item 4 – Approval of resignations  
Item 5 – Approval of appointments  
Item 6 – Approval of supplemental contracts  
Item 7 – Approval of status change

**MOTION 138-21      FISCAL – ITEM 8**  
Item 8 – Approval July FY 2022 financial report

**MOTION 139-21      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
August 23, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 23, 2021, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Absent
	Shantel Laird	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 133-21     Approval of minutes**

Motion by Ms. Laird, seconded by Mr. Price, to approve and sign the minutes of the regular meeting held August 9, 2021.

**Ayes: Laird, Price, Rhea, Gorobetz**  
**Motion carried. 4-0**

Walk on Items

- Mr. Detwiler requested to add an additional resignation to Item 4.

Legislative Liaison Report by Ms. Laird

She presented an overview of the amended and enacted sections of Senate Bill 22 from June 23, 2021. This is in regards to masks and Governor’s authority on mandates.

- This is to establish legislative oversight of certain orders and rules issued by the executive branch and Ohio Health Oversight and Advisory Committee.
- The public can view this cited information by going to the 134<sup>th</sup> General Assembly – Substitute Senate Bill Number 22

**Fremont City Schools  
Regular Meeting  
August 23, 2021**

## **COMMUNITY**

### First Hearing of the Public

- Steve Gibson, 2240 Woodmont Dr., Fremont  
He expressed his concerns with the District's curriculum regarding Critical Race Theory. Our children need to be taught about critical thinking before considering teaching Critical Race Theory.  
We need to prepare our children if this is what the District is mandated to teach.

Mr. Detwiler responded to Mr. Gibson.

As of now, it is not in the curriculum and the District will not be teaching it.

- Chris Mollis, 208 Pinewood Dr., Fremont  
He thanked the Board for the opportunity to speak.  
He expressed his concerns with the Critical Race Theory.  
He belongs to the NEA & AFT organizations. He has been a life-long member of the NEA (National Education Association).  
He shared a handout with the Board and a list of questions.

### Superintendent's Report

- Mr. Detwiler announced that the Opening Day Program will be held tomorrow at Grace Community Church. It starts at 8:00 a.m. with a light breakfast and extended an invitation to the Board members.
- Masks - Strong recommendation of mask wearing but not a mandate. Will continue to follow social distancing. It is a Federal law that students are mandated to wear masks on the buses.
- Discussed the quarantine procedures.

### Recommendations of the Superintendent

### Board of Education Work Session

Chari Mullen presented Fremont City Schools 3-Year Diversity and Inclusion Plan.

- She is now certified in Bridges out of Poverty
- Presenting the 7 Pillars of Inclusiveness on November 9, 2021 at the Terra State Community College – Kern Center.
- The seven pillars include access, attitude, choices, partnerships, communication, policy and opportunity.
- Will be presenting at Capital Conference in November.

Group discussion.

## **FACILITIES AND OPERATIONS**

### **MOTION 134-21**

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve facilities and operations matters – Item 1.

#### **Item 1. Approval of resolution to purchase real property**

It is recommended that the following resolution authorizing the purchase of real property be approved:

**WHEREAS**, State Street Properties Co., Ltd., an Ohio limited liability company (the “Seller”) owns certain real property consisting of approximately 1.0150 acres located at 500 W. State Street, Fremont, Ohio 43420, known as Sandusky County tax parcel number 34-50-00-0008-00, together with all improvements and fixtures presently located thereon (the “Property”); and

**WHEREAS**, the Board of Education (the “Board”) of the Fremont City School District (the “District”) currently leases a portion of the Property which lease expires August 31, 2021:

**WHEREAS**, the Board now desires to purchase the Property for school purposes and Seller desires to sell the Property to the Board; and

**WHEREAS**, the Board is authorized to acquire the Property pursuant to sections 3313.17 of the Ohio Revised Code; and

**WHEREAS**, the Offer to Sell Real Estate (the “Contract”) is attached hereto as Schedule 1 for review and approval by the Board;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Fremont City School District as follows:

1. It is found and determined by the Board that the Property is needed for school purposes.
2. The Board hereby approves the Contract attached hereto as Schedule 1 and hereby authorizes the Superintendent, Treasurer and/or Board President to execute the Contract.
3. The Board hereby further authorizes the Superintendent, Treasurer and/or Board President to execute any and all other documents required to be executed or reasonably necessary in connection with the Board’s performance under the Contract and the closing of the transaction contemplated thereunder.
4. Any prior actions taken consistent with this resolution are hereby ratified, affirmed, and approved.

**Fremont City Schools  
Regular Meeting  
August 23, 2021**

**Item 1. Approval of resolution to purchase real property (cont.)**

5. The Superintendent, Treasurer and/or Board President are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the acquisition of the Property including paying reasonable costs incurred in connection therewith. The Superintendent, Treasurer and/or Board President further are hereby authorized and directed to agree to any other terms that are not materially inconsistent with the conditions set forth in this Resolution.

**Ayes: Rhea, Laird, Price, Gorobetz**

**Motion carried. 4-0**

**MOTION 135-21**

Motion by Mr. Price, seconded by Ms. Laird, to approve facilities and operations matters – Item 2.

**Item 2. Approval of school bus routes for 2021-2022**

It is recommended that the Board approve the 2021-2022 bus routes.

**Ayes: Price, Laird, Rhea, Gorobetz**

**Motion carried. 4-0**

**MOTION 136-21**

**Contracts**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve facilities and operations matters – Item 3.

**Item 3. Approval of a contract with William Bray**

It is recommended that the Board approves the contract with William Bray for serving as the Sports Information Director for Ross High School during the 2021-2022 school year. The contract will not exceed \$9,000.00 and will be paid through the Athletic Department.

**Ayes: Laird, Rhea, Price, Gorobetz**

**Motion carried. 4-0**

## **STUDENT AND STAFF ACHIEVEMENT**

### **Staff Matters**

#### **MOTION 137-21**

Motion by Mrs. Rhea, seconded by Mr. Price, to approve staff matters – Items 4, 5, 6, and 7.

#### **Item 4 . Approval of the following resignations**

Resignation  
Certified: Shana Pettaway  
Teacher - FMS  
Reason: Resignation  
Effective: August 11, 2021

Resignation  
Certified: Terri Fielding  
Teacher - JJC  
Reason: Retirement  
Effective: September 1, 2021

#### **Item 5 . Approval of the following appointments**

##### **A. Appointments for the 2021-2022 school year:**

Name: Madison Bement\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 1 @ \$37,052

Name: Chase Green\*  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 2 @ \$38,608

Name: Emma Reineck  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 3 @ \$40,231

\*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements.

**Fremont City Schools  
Regular Meeting  
August 23, 2021**

**Item 5 . Approval of the following appointments (cont.)**

Certified Tutor: Jordan Cramer, Sherri Henkel

Certified Staff Substitutes: Sally Adams, Allison Adelsperger\*, Michelle Merrill, Tiffany Peck, Nickolas Hoffman

\*Employment of the above certified substitutes is contingent upon successful completion of all pre-employment requirements

B. Appointments for the 2020-2021 school year:

Name: Julia Hernandez\*  
Classified Staff: Custodial I (A-29.00)  
Account: General  
Salary: Step 1 @ \$13.95/hr effective August 24, 2021

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Support Staff Substitutes: Alexandra Colvin, Julia Hernandez

**Item 6 . Approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Allison Adelsperger*	Croghan	Focus Intervention Tutor	\$20.00/hr
Lamar Baker, Jr.	Otis	Focus Intervention Tutor	\$20.00/hr
Nickolas Hoffman	FMS	Focus Intervention Tutor	\$20.00/hr
Michelle Merrill	Otis	Focus Intervention Tutor	\$20.00/hr
Tiffany Peck	FMS	Focus Intervention Tutor	\$20.00/hr
Kayla Piacentino	Atkinson	Focus Intervention Tutor	\$20.00/hr
Lisa Willey	Lutz	Focus Intervention Tutor	\$20.00/hr

\*Employment of the above Focus Tutors is contingent upon successful completion of all pre-employment requirements.

**Item 7 . Approval of the following status change**

It is recommended that the Board approves the status change of Marcy Headley from BA degree Step 1 @ \$37,052 to ME degree Step 9 @ \$58,257 effective for the 2021-2022 school year.

**Ayes: Rhea, Price, Laird, Gorobetz  
Motion carried. 4-0**



**Fremont City Schools  
Regular Meeting  
August 23, 2021**

**FISCAL**

Report of the Treasurer

- Ms. Parkhurst reviewed the July Fiscal Report and gave a summary on how things are going in the Treasurer's office.

Recommendations of the Treasurer

**MOTION 138-21**

Motion by Mr. Price, seconded by Ms. Laird, to approve fiscal matters – Item 8.

**Item 8. Approval of the July FY 2022 financial report**

It is recommended that the July FY 2022 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Price, Laird, Rhea, Gorobetz**

**Motion carried. 4-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Thank you to the community members for coming to the meeting to express their concerns for the children in our District.

Looking forward to school starting. Praying that everything goes well and hoping for a normal school year. Will keep an eye on things.

Thank you to Chari Mullen for her wonderful presentation. Grateful to her. She will help make this community even stronger.

Welcome Bill Bray. He will be an asset.

Thank you to Mr. Detwiler.

Thank you to Megan Parkhurst for everything she has done.

Congrats Little Giants. Very exciting game last Friday.

Thank you to Mrs. Fielding for her years of service and congratulations on her retirement.

Expressed condolences to Robin Mohr and her family.

Extended prayers for Jan Sorg's wife.

**BOARD MEMBER COMMUNICATION AND INFORMATION (cont.)**

Each Board member shared a memorable story to honor their favorite teacher.

**MOTION 139-21    Adjournment**

Motion by Mr. Price, seconded by Mrs. Rhea, to adjourn the regular board meeting at 7:21 p.m.

**Ayes: Price, Rhea, Laird, Gorobetz  
Motion carried. 4-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**