

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, May 10, 2021

Board of Education Meeting

Live Stream District Website

<http://www.fremontschools.net/livestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Ira Hamman

Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Regular Meeting
May 10, 2021
6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held April 26, 2021 and the special meeting held May 3, 2021.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

COMMUNITY

First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Fremont City Schools Public Participation

- **Please state your name and address**
- **Please limit your statement to five(5) minutes**
- **Please direct your comments to the Board of Education President**

Item 1. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Texas Roadhouse	Meal Coupons	not listed	Atkinson Elementary School
Kellie Carte-Sears, Author	Children's Books	\$47.90	Atkinson Elementary School
Kellie Carte-Sears, Author	Children's Books	\$47.90	Croghan Elementary School
Sandy Hallet -Parent Mentor	10 Sensory Kits	not listed	Fremont City Schools
M.J. Phillips	Galaxy Tablet	\$160.49	Lutz School Counselor
Humbard Family McDonalds	50 Food Coupons	not listed	Ross High School

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FACILITIES AND OPERATIONS

- Legislative Liaison Report Shantel Laird

Item 2. Consider approval of the agreement with A & G Education Services, LLC.

It is recommended that the Board enter into an agreement for services with A & G Education Services, LLC. for the 2021-2022 school year. This is a General Fund expenditure.

Item 3. Consider approval of continued membership in Ohio High School Athletic Association (OHSAA)

It is recommended that the Board renews membership in the OHSAA and agrees to conduct athletics in accordance with the OHSAA policies, bylaws and regulations for the 2021 - 2022 school year.

Item 4. Consider approval of the agreement with Woodmore Local School District.

It is recommended that the Board enter into an agreement for shared services of a School Psychologist with Woodmore Local School District for the 2021-2022 school year. This an ESSER II Fund expenditure.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Contracts

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Policy

Item 5. Consider approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)

It is recommended that the Board of Education approves revised Policy BCFA – Business Advisory Council to the Board (see attached).

Item 6. Consider approval of revised Policy CBC – Superintendent’s Contract (Second Reading)

It is recommended that the Board of Education approves revised Policy CBC – Superintendent’s Contract (see attached).

Item 7. Consider approval of revised Policy DFA – Investments (Second Reading)

It is recommended that the Board of Education approves revised Policy DFA – Investments (see attached).

Item 8. Consider approval of revised Policy DJH – Credit Cards (Second Reading)

It is recommended that the Board of Education approves revised Policy DJH – Credit Cards (see attached).

Item 9. Consider approval of revised Policy DLC – Expense Reimbursements (Second Reading)

It is recommended that the Board of Education approves revised Policy DLC – Expense Reimbursements (see attached).

Item 10. Consider approval of revised Regulation DLC-R – Expense Reimbursements (Second Reading)

It is recommended that the Board of Education approves revised Regulation DLC-R – Expense Reimbursements (see attached).

Item 11. Consider approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)

It is recommended that the Board of Education approves revised Policy EBC – Emergency Management and Safety Plans (see attached).

Item 12. Consider approval of revised Policy GA – Personnel Policies Goals (Second Reading)

It is recommended that the Board of Education approves revised Policy GA – Personnel Policies Goals (see attached).

Item 13. Consider approval of revised Policy GCD – Professional Staff Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

Item 14. Consider approval of revised Policy IGCG – Preschool Program (Second Reading)

It is recommended that the Board of Education approves revised Policy IGCG – Preschool Program (see attached).

Item 15. Consider approval of revised Regulation IGBA-R-2 – Independent Educational Evaluations (Second Reading)

It is recommended that the Board of Education approves revised Regulation IGBA-R-2 – Independent Educational Evaluations (see attached).

Item 16. Consider approval of revised Policy JFCA – Student Dress Code (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code (see attached).

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

STUDENT AND STAFF ACHIEVEMENT

Student Matters

Item 17. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grant a Ross High School diploma to Tammy Lynn Hargrave (Hoff). This student has completed the 22+ Adult High School Diploma Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Staff Matters

Item 18. Consider approval of recognition of School Bus Driver Appreciation Day

It is recommended that the Board approves recognition of School Bus Driver Appreciation Day, May 03, 2021.

Item 19. Consider approval of adoption of Child Nutrition Employee Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

WHEREAS, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

WHEREAS, child nutrition employees are influential in preparing students to learn; and,

WHEREAS, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools does hereby recognize that the week of May 7 - 11, 2021 is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

Item 20. Consider approval of adoption of National School Nurse Day resolution

It is recommended the following resolution be adopted:

WHEREAS, there are over 2.7 million nurses in the United States which comprise our nation’s largest health care profession; and

WHEREAS, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

WHEREAS, in addition to providing for students’ immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

WHEREAS, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

WHEREAS, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

WHEREAS, the American Nurses Association has declared May 12, 2021, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Board of Education does hereby recognize May 12, 2021, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

Item 21. Consider approval of adoption of Teacher Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, teachers serve in partnership with parents to ensure the appropriate education for all children; and

WHEREAS, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

WHEREAS, teachers teach our community's children to know and apply mathematical and science concepts; and

WHEREAS, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

WHEREAS, teachers help students understand the importance of work and their contribution to society; and

WHEREAS, we recognize and support our teachers in their mission to educate the children of our community;

NOW, THEREFORE, BE IT RESOLVED that Fremont City Schools designates the week of May 03-07, 2021, as Teacher Appreciation Week; and

BE IT FURTHER RESOLVED that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 22. Consider approval of the following resignations

Resignation

Classified:

Mary Kramer

Custodial I - Otis

Reason: Retirement

Effective: July 1, 2021

Resignation

Classified:

Vivian Schwartz

Secretary – Bishop Hoffman

Reason: Resignation

Effective: June 7, 2021

Item 22. Consider approval of the following resignations (cont.)

Resignation
Classified: Beth Shilling
Custodial II - Otis
Reason: Retirement
Effective: July 1, 2021

Item 23. Consider approval of the following appointment

A. Appointment for the 2020-2021 school year:

Name: Kenneth Missler*
Classified Staff: Custodial II (A-27.01)
Account: General
Salary: Step 1 @ \$17.11/hr effective May 24, 2021

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Item 24. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2021 and ending July 31, 2024 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Kimberly Beardmore	Asst Principal	Step 4	220
Chad Berndt	Athletic Director	Step 12	260
Justin Eilrich	Transportation Manager	Step 12	260
Randall Macko	Principal	Step 10	210
Joshua Matz	Principal	Step 12	210
Mandi Miller	EMIS Coordinator	Step 4	260
Andrew Poignon	Network Coordinator	Step 9	260
Bridget Smith	Principal	Step 10	210
Corey Straub	Technology Assistant	Step 4	260
Kelsey Taylor	Psychologist	Step 5	205
Christopher Ward	Principal	Step 10	210

Item 25. Consider renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2021 and ending July 31, 2023 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Tiffany Garcia	Elementary Asst Principal	Step 2	205
Lyndsey Robinson	Asst Principal	Step 2	220
Tracy Rusch	Child Nutrition Supervisor	Step 6	260
Keri Vela	Elementary Asst Principal	Step 4	205

Item 26. Consider approval of the following administrative appointment

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2021 and ending on July 31, 2022.

Item 27. Consider approval of the following miscellaneous actions

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Tiffany Bilbrey	2-Year
Britani Butzier	2-Year
Amber Caraballo	2-Year
Sarah Cooper	2-Year
Patricia Dahlie	2-Year
Amanda Daron	2-Year
Diane Dehring	2-Year
Linda Doering	2-Year
Gera Durbin	2-Year
Allison Eaglen	2-Year
Shelley Fannin	2-Year
Heidi Gallagher	2-Year
Teresa Gammons	2-Year
Katie Gerber	2-Year
Margret Gfoeller	2-Year
Dana Hanson	2-Year
Melissa Hanson	2-Year
Amy Herr	2-Year

Item 27. Consider approval of the following miscellaneous actions (cont.)

Heather Hetrick	2-Year
Kerri Hosang	2-Year
Marvin Hunt	2-Year
Patricia Huskey	2-Year
Emily Huth	2-Year
Elizabeth Kern	2-Year
Jared King	2-Year
Sarah Kroll	2-Year
Nicole Kulasa	2-Year
Korie Lather	2-Year
Brittney LeJeune	2-Year
Stacie Lowery	2-Year
Allison Macko	2-Year
Tamara Martin	2-Year
Nikolaos Mayle	2-Year
Christina McBride	2-Year
Mehgan Merrill	2-Year
Jessica Michel	2-Year
Janelle Opelt	2-Year
Monique Pollick	2-Year
Megan Rahe	2-Year
Abigail Reynolds	2-Year
Cory Rohrbacher	2-Year
Evilia Sandoval	2-Year
Lori Schwabel	2-Year
Michael Schwartz	2-Year
Amanda Seigley	2-Year
Sandy Spanfellner	2-Year
Rob Stotz	2-Year
Jeffrey Straka	2-Year
Ashleigh Swinehart	2-Year
Lori Taylor-Willey	2-Year
Lindsay Vanderveen	2-Year
Marissa VanFleet	2-Year
Sherry Wagner	2-Year
Nicole Weiker	2-Year
Megan Weiland	2-Year
Ryan Wiegel	2-Year
Teresa Wright	2-Year

- B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Samuel Berlekamp	1-Year
Kara Coffman	1-Year
Elizabeth Coleman	1-Year
Emily Cutler	1-Year
Lindsay Darr	1-Year
Sandra Emrich	1-Year
Heather Freeman	1-Year
Ashley Grueshaber	1-Year
Christopher Hill	1-Year
Christie Howell	1-Year
Brooke Huber	1-Year
Libbie Kaltenbach	1-Year
Erica Kusian-Hunt	1-Year
Allison Lagrou	1-Year
Alan Mehlow	1-Year
Colleen Osborne	1-Year
Tia Rosado	1-Year
Tara Rozzell	1-Year
Mark Sandvick	1-Year
Jessica Schoval	1-Year
Elizabeth Schultz	1-Year
Svetlana Tarnavsky	1-Year
Natashia Trimble	1-Year

Item 28. Consider approval of the following extended day times for 2021-2022 school year

<u>Name</u>	<u>Building</u>	<u>Days (up to)</u>
Kandyce Queenan	Adm	05
Lacelle Schwochow	Adm	05
Karen Swartz	Adm	05
Kelsey Taylor	Adm	05
Shelly Fannin	Lutz	06
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Emily Huth	Ross	10
Barbara McNutt	Ross	10

Item 28. Consider approval of the following extended day times for 2021-2022 school year (cont.)

William Schell	Ross	10
Magdalena Laughlin	FMS	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonita Arguelles	Adm	10
Sherri Henkel	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Carrie Wallick	Ross	15

Item 29. Consider approval of the following supplemental contracts

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	FMS	M.S. Cross Country Coach J-3 (1/2 stipend)	\$822.50
Johnathan Cahill	Ross	Head Basketball Coach A-10	\$8,772.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys' I-3	\$2,010.00
Philip Moran	Ross	Head Swim Coach A-10	\$8,772.00
Alysha Nye	FMS	M.S. Cross Country Coach J-4 (1/2 stipend)	\$914.00
Mark Sheidler	Ross	Varsity Asst Cross Country Coach I-8	\$2,376.00

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Item 30. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Sue Berlekamp	Ross	Varsity Asst Volleyball Coach F-2	\$3,107.00
Jonathan Minich	Ross	Varsity Asst Soccer Coach-Boys' F-1	\$2,924.00
Kaylee Myers	Ross	Varsity Asst Cheerleading Coach H-5	\$2,559.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

Item 31. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2021 spring tournament athletic events:

Jay Bowers	Bradley Mohr	Chad Berndt (Non-FCS Events Only)
Joseph Hershey	Robin Mohr	
Mark King	Crystal Walker	

Item 32. Consider approval of the following status changes

It is recommended that the Board approves the status change of Samantha Burdue from MS degree Step 8 @ \$55,911 to MS+15 degree Step 8 @ \$58,257 effective April 22, 2021.

It is recommended that the Board approves the status change of Magdalena Laughlin from MA degree Step 11 @ \$63,255 to MA+15 degree Step 11 @ \$65,912 effective February 9, 2021.

It is recommended that the Board approves the status change of Holly Sobecki from ME degree Step 12 @ \$65,912 to ME+15 degree Step 12 @ \$68,680 effective April 26, 2021.

It is recommended that the Board approves the status change of Kimberly Humphrey from Bus Driver (A-23.05) at Transportation, Step 1 @ \$18.74 per hour to Bus Driver (A-23.05) at Transportation Step 5, 2nd year @ \$20.54 per hour effective April 13, 2021.

Item 32. Consider approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Vickie Nord from Custodial I (A-29.00) at Ross, Step 1 @ \$13.95 per hour Custodial I (A-29.00) at Ross, Step 3 @ \$14.62 per hour effective August 17, 2020.

Item 33. Consider approval of the following 2021 summer school program appointments

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$20.00 per hour not to exceed 956 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Amanda Daron	Megan Rahe
Reghan Hinline*	Teresa Stosio*
Nicole Kulasa	Sherry Wagner
Dane Pitchford	Lisa Willey

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

It is recommended that the Board approves Lisa Fox for secretary for the 2021 Elementary Summer K-3 Intervention Program at Lutz Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$20.00 per hour not to exceed 515 total hours effective June 11 - July 12, 2021 (excluding July 5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Lamar Baker	Michelle Merrill
Tamika Johnson	Michael Schwartz
Krista Marcha	

It is recommended that the Board approves Regina Reed for secretary for the 2021 Elementary Summer 4-5 Intervention Program at Otis Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 11 - July 12, 2021 (excluding July

Item 33. Consider approval of the following 2021 summer school program appointments (cont.)

5, 2021). This is to be paid from #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser).

It is recommended that the Board approves the following bus drivers for the 2021 Elementary Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 14 – July 9, 2021 (excluding July 4 & 5, 2019). This is to be paid from General Fund #572-9021 (Title I), #572-9022 (Title I) and #507 (Esser):

Connie Koebel	Lorrie Smith
Peggie Rios	Rachel Widman
Kelley Scriver	

It is recommended that the Board approves the following teachers for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$20.00 per hour not to exceed 600 total hours effective June 7 - July 2, 2021. This is to be paid from #507 (Esser):

Elizabeth Coleman	Allison Lagrou
Jennifer Hartman	Kristina Rothenbuhler
Kerri Hosang	Amanda Ruble
Christie Howell	Valerie Widmer
Sarah Kroll	

It is recommended that the Board approves the following bus drivers for the 2021 FMS Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 7 – July 1, 2021. This is to be paid from General Fund #507 (Esser):

Tracy Aldrich	Sarah Rakay
Kelly Haar-Hale	Ashley Reyna

It is recommended that the Board approves Sherri Henkel as academic facilitator for the 2021 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 140 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from #509-9328 (21st Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed

Item 33. Consider approval of the following 2021 summer school program appointments (cont.)

360 total hours effective June 11 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21st Century) and #507 (Esser):

Bonita Arguelles Samuel Hossler Genie Moyer

It is recommended that the Board approves Lisa Zimmerman for paraprofessional for the 2010 Classroom to Career Program at Ross High School @ \$16.60 per hour not to exceed 100 total hours effective June 14 – July 6, 2021 (excluding July 5, 2021). This is to be paid from 509-9328 (21st Century) and #507 (Esser).

It is recommended that the Board approves Michael Baker for bus driver for the 2021 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 14 – July 2, 2021. This is to be paid from 509-9328 (21st Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2021 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 500 total hours effective June 18 – Aug. 16, 2021 (excluding July 5, 2021). This is to be paid from #507 (Esser):

Renee Bissett Jared King
Sherri Henkel Genie Moyer
Kerri Hosang

It is recommended that the Board approves the following teachers for the 2021 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 19 – July 23, 2021. This is to be paid from #507 (Esser):

Renee Bissett Kerri Hosang
Sherri Henkel

Item 34. Consider approval of the following substitutes for summer programs

It is recommended that the Board approves Christina French as substitute supervisor for the 2021 summer programs @ \$200.00 per day.

Certified Staff
Substitutes: Richard Lindenberger, Donna Miller

Item 34. Consider approval of the following substitutes for summer programs (cont.)

Support Staff

Substitutes: Tracy Aldrich, Michael Baker, Kelly Haar-Hale, Kimberly Humphrey, Sarah Rakay, Ashley Reyna, Peggie Rios, Kelley Scriver, Lorrie Smith, Dawn Souders, Timothy Warren, Rachel Widman

Item 35. Consider approval of the following for summer food service programs

It is recommended that the Board approves Rhonda Kaple as cook for the 2021 Elementary Summer Intervention Program at Otis and Lutz @ \$10.74 per hour not to exceed 100 total hours effective June 14 – July 9, 2021 (excluding July 5, 2021). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as cook for the 2021 FMS Summer Intervention Program at Fremont Middle School @ \$10.74 per hour not to exceed 100 total hours effective June 7 – July 1, 2021. This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as site supervisor for the 2021 Purple and White Delights Summer Meal Program at Fremont Middle @ \$13.50 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Cathy Adams as cook (server) for the 2021 Purple and White Delights Summer Meal Program @ \$10.74 per hour effective June 9 – August 20, 2021 (as needed). This is to be paid from #006 (Food Service Fund).

Item 36. Consider approval of the following substitutes for summer food service programs

Support Staff

Substitutes: Erin Brunner, Dawn Souders

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

CURRICULUM

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 37. Consider approval of CompManagement LLC for the District Group Retrospective Rating Program

It is recommended that CompManagement LLC be approved to be the District’s Third Party Administrator (TPA) for the Ohio Bureau of Workers’ Compensation claims management services for the 2022 Group Retrospective Rating Program for a total cost of \$1,050.00. This will be paid from the 027 Workers’ Comp Fund.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 38. Consider approval of the Five-Year Forecast for fiscal years 2021-2025

It is recommended that the Five-Year forecast be approved for fiscal years 2021-2025 per provided handout. (See Exhibit A)

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

VIII. Board Member Communications and Information

IX. Adjournment:

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting
Summary
April 26, 2021

Roll Call

MOTION 63-21 APPROVAL OF MINUTES
Regular meeting held April 26, 2021

MOTION 64-21 FACILITIES AND OPERATIONS – ITEM 1
Item 1 – Approval of Resolution to approve purchase of added Guard Rail Glass

**MOTION 65-21 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 2,
3, 4, AND 5**

Item 2 – Approval of resignations
Item 3 – Approval of appointments
Item 4 – Approval of special event workers
Item 5 – Approval of status change

MOTION 66-21 CURRICULUM – ITEM 6
Item 6 – Approval of resolution for the paper administration of Third Grade
English Language Arts state assessments

MOTION 67-21 CURRICULUM – ITEMS 7 AND 8
Item 7 – Approval of agreement with Edgenuity, Inc.
Item 8 – Approval of agreement with Goverlan, Inc.

MOTION 68-21 FISCAL – ITEM 9
Item 9 – Approval of supplemental appropriations

**MOTION 69-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEMS B
AND K**

MOTION 70-21 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
April 26, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, April 26, 2021, at 6:02 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Present
	Thomas Price	Absent
	Violetta R. Rhea	Present

MOTION 63-21 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held April 26, 2021.

Ayes: Laird, Espiritu, Rhea, Gorobetz
Motion carried. 4-0

Walk on Items

- Mr. Detwiler requested to amend Item 5. Need to strike per hour.

Superintendent's Report

- Prom:
Will be held on Saturday, June 5 for 2 hours.
Masks will be required.
Only FCS Juniors and Seniors may attend.
- Graduation:
Will be held on Sunday, June 6, 2021 at the Don Paul Stadium at Harmon Field.
There will be a walking parade from Ross to the Stadium and the ceremony will begin at 2:00 p.m.
Only 4 tickets will be given per graduate.
There will not be the option to move the ceremony inside due to inclement weather.
In case of inclement weather, the ceremony will be postponed until to 6:00 p.m. on June 6.
If the inclement weather continues, then the ceremony will be rescheduled for Monday, June 7 at 7:00 p.m.

**Fremont City Schools
Regular Meeting
April 26, 2021**

Recommendations of the Superintendent

- Board of Education Work Session – Technology Update Presentation (See Exhibit A)

FACILITIES AND OPERATIONS

Legislative Liaison Report by Ms. Laird

- None

MOTION 64-21

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve facilities and operations matters – Item 1.

Item 1. Approval of Resolution to approve purchase of added Guard Rail Glass

It is recommended that the Board approves purchase of added Guard Rail Glass at the New Ross High School Building in the amount of \$55,807.36

WHEREAS, the Board of Education wishes to add additional safety measures to the guard rail on the second floor of the new Ross High School and,

WHEREAS, the cost to purchase and install the Guard Rail Glass is \$55,807.36

NOW THEREFORE BE IT RESOLVED, that the Fremont City Schools Board of Education grants approval to purchase Guard Rail Glass at a cost not to exceed \$55,807.36 and that the Superintendent is authorized to purchase the Guard Rail Glass.

Ayes: Rhea, Laird, Espiritu, Gorobetz
Motion carried. 4-0

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 65-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Items 2, 3, 4, and 5

**Fremont City Schools
Regular Meeting
April 26, 2021**

Item 2. Approval of the following resignations

Resignation

Certified: Natalie Robson
SLP - Croghan/Otis
Reason: Resignation
Effective: End of 2020-21 contract year

Abbie Wright
Teacher-FMS
Reason: Resignation
Effective: End of 2020-21 contract year

Item 3. Approval of the following appointments

A. Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Niki Holland, Mark King

B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Timothy Peck

Item 4. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2020-2021 athletic events:

**Ross High School Events
(Baseball, Softball, Tennis, Track)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Trey Grine	Scoreboard Operator Baseball/Softball	\$25.00
Elizabeth Keller (student)	Announcer Track and Field	\$25.00

Item 5. Approval of the following status change

It is recommended that the Board approves the status change of Robert Turner from Varsity Asst Softball Coach F-0 @ \$2,924.00 ~~per hour~~ to Varsity Asst Softball Coach F-3 @ \$3,107.00 ~~per hour~~ effective start of season.

**Ayes: Laird, Espiritu, Rhea, Gorobetz
Motion carried. 4-0**

CURRICULUM

MOTION 66-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve curriculum matters – Item 6.

Item 6. Approval of resolution for the paper administration of Third Grade English Language Arts state assessments

It is recommended that the Board approves the following resolution:

WHERE AS, Ohio Revised Code Section 3301.0711 (G)(4), allows school districts the option of paper or online test administration only for the Third Grade state assessments beginning in the 2021-22 school year.

WHERE AS, the Fremont City Schools Board of Education feels that paper test administration for the English Language Arts portion for third grade students would allow a more advantageous testing format for our students.

NOW THEREFORE, BE IT RESOLVED that Fremont City Schools Board of Education approves the paper administration for Third Grade English Language Arts state assessments beginning in the 2021-22 school year.

Ayes: Laird, Espiritu, Rhea, Gorobetz
Motion carried. 4-0

MOTION 67-21

Motion by Mrs. Espiritu, seconded by Mrs. Rhea, to approve curriculum matters – Items 7 and 8.

Item 7. Approval of agreement with Edgenuity, Inc.

It is recommended that approval be to enter into an agreement with Edgenuity, Inc. for an internet-based licensing subscription for District use for a total cost of \$107,500.00 for a 5 year period beginning June 2021 for educational purposes. This is an ESSER fund expenditure.

Item 8. Approval of agreement with Goverlan, Inc

It is recommended that approval be granted to enter into an agreement with Goverlan, Inc. for remote support software licensing subscription for District use for a cost of \$9,590.40 for a 3 year period beginning October 2021. This is an ESSER fund expenditure.

Ayes: Espiritu, Rhea, Laird, Gorobetz
Motion carried. 4-0

FISCAL

Report of the Treasurer

- None

Recommendations of the Treasurer

MOTION 68-21

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 9.

Item 9. Approval of supplemental appropriation

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
590	Improving Teacher Quality	\$10,000.00

**Ayes: Laird, Espiritu, Rhea, Gorobetz
Motion carried. 4-0**

BOARD MEMBER COMMUNICATION AND INFORMATION

Pleased to hear some positivity for our District.

Thank you for the Tech Update. Pleased to hear improvement on technology and looking forward to 1:1 ratio for computer devices.

Mrs. Rhea attended a great 2 day conference with the Board Leadership Institute. She would like to share the information at the next Board work session.

One of the stronger areas of this District is the Art Program. Five of our students have art work that was chosen to compete for having their art work displayed in Washington D.C. Congratulations to these five students for their tremendous art work: Kaitlyn Luc – Grade 11, Mollie Alliman, Hailey Young, Grace Egbert and Madalyn Metcalf – Grade 12.

Would like to see their artwork displayed somewhere prominent in the District.

Discussion on showcasing our students.

**Fremont City Schools
Regular Meeting
April 26, 2021**

MOTION 69-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mrs. Rhea, seconded by Ms. Laird, made the motion to enter into executive session (O.R.C. 121.22) for Items B: To consider the employment of a public employee or official and K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

The Board moved into Executive Session at 6:47 p.m.
The Board returned to Regular Session at 9:34 p.m.

**Ayes: Rhea, Laird, Espiritu, Gorobetz
Motion carried. 4-0**

MOTION 70-21 Adjournment

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to adjourn the regular board meeting at 9:35 p.m.

**Ayes: Gorobetz, Rhea, Espiritu, Laird
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer

Technology Update

04/26/21

With the addition of the new elementary buildings, the following upgrades to technology have occurred:

Chromebook Carts

- Each elementary building currently has 8 carts of 30 Chromebooks
- These are located 1 per studio/grade level and 2 floating carts

Interactive Flat Panel (IFP)

- Brighter screen, easier to read, cleaner picture
 - Lights can be on or nature light can enter the room and screen can be read
- Android operating system built in
 - This means you don't need a computer connected to operate
- Able to connect devices (student and teacher) wirelessly to panel
 - Allows for students to present their group information (SOLE) from their seats
 - Allows for teacher to share information from anywhere in the room (not tied to desk/teaching area)

Sound Reinforcement System

- Whole classroom is wired for connection
 - Enables students to hear clearly sound from teacher's device, IFP, teacher's voice, or student device
- Each classroom has 4 speakers

Wi-Fi access

- Increased APs throughout the building

Lighting Capacity

- Able to dim individual sections or turn off completely
- LED

Studios

- Wired as classrooms
- All advantages that classrooms have
 - Increased opportunity for learning, flexible grouping

FCS Technology Adoption Cycle										
	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Teacher Devices		40 Surface Pro 4s \$59,392.40	226 Surface Pro 4s \$350,631.10	1 15" MacBook Pro for Ross Art Teacher \$2,436		New CAD Workstations for Marvin & Russ (CTE Expenditures)	Dell 14 Latitude 3410 \$203,851.20 (Replaced Surface Pro 4s)			
Administrative Assistants			26 Custom Desktop Computers \$17,602.00					Admin Assistants		
Directors			50 HP ProBook 440 G4 Laptops \$40,924.50					Directors		
Student Devices	540 (17 carts) Chromebooks @ FMS, Hayes, Otis, Stamm, & Ross \$138,984.50	60 (2 carts) Chromebooks @ Croghan & Ross \$23,253.00	90 (3 carts) Chromebooks @ Ross \$26,396.10	12 iMac Computers for Ross Art Department \$16,536	Update 875 Samsung XE303C12-A01US Chromebooks (Were not purchased)	332 HP Chromebooks & 11 Carts (FMS) \$109,155.97	150 Samsungs from Walmart (Elementary) \$14,850.00	24 New CAD Student Stations for Russ (CTE Expenditure)	New Chromebooks for FMS	New Chromebooks for Elementary Buildings
				100 Custom Desktop Computers \$77,777.00			772 Chromebooks & 24 Carts Total (181 HPs) (591 Samsungs) (702 Elementary) (70 Ross) \$275,113.38	New Chromebooks for Ross		
				80 19" LED Monitors \$7,400.00						
				150 (5 carts) Chromebooks @ Ross & Atkinson \$47,812.50						
Grant Funded Devices	30 (1 cart) Chromebooks @ FMS for After school program \$9,526.50									
Classroom Instructional Technology		200 InFocus Projectors \$57,478.00					Elementary Project (OFCC)	Ross Project (OFCC)		
Totals:	\$148,511.00	\$140,123.40	\$435,553.70	\$151,861.50		\$109,155.97	\$493,814.58			

FREMONT CITY BOARD OF EDUCATION
Special Meeting
Summary
May 3, 2021

Roll Call

MOTION 71-21 **STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 1**
Item 1 – Approval of resignation

MOTION 72-21 **STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEM 2**
Item 2 – Approval of administrative appointment

MOTION 73-21 **ADJOURNMENT**

**Fremont City Schools
Board of Education
Special Meeting Minutes
May 3, 2021**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, May 3, 2021 for a special meeting at 6:00 p.m. in the Fremont City School District Office, 500 W. State Street, Suite A, Conference Room 126, Fremont, Ohio.

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call:	Alex Gorobetz, Board President	Present
	Mary Alice Espiritu, Board Vice-President	Present
	Shantel Laird	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

Walk on Items

- None

Superintendent's Report

- None

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 71-21

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve staff matters – Item 1.

Item 1. Approval of the following resignation

Resignation

Administrative: Megan Parkhurst
Assistant Treasurer
Reason: Resignation
Effective: May 17, 2021

**Ayes: Laird, Rhea, Espiritu, Price, Gorobetz
Motion carried. 5-0**

**Fremont City Schools
Special Meeting
May 3, 2021**

MOTION 72-21

Motion by Mr. Price, seconded by Ms. Laird, to approve staff matters – Item 2.

Item 2. Approval of the following administrative appointment

It is recommended that the Board approves Megan Parkhurst as Interim Treasurer for a period of six months starting May 17, 2021.

Ayes: Price, Laird, Espiritu, Rhea, Gorobetz

Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Congratulated and welcomed Megan Parkhurst to her new position.

The Board is excited for the future and look forward to working together. She will make Fremont City Schools proud.

MOTION 73-21 ADJOURNMENT

Motion by Mrs. Rhea, seconded by Ms. Laird, to adjourn the special board meeting at 6:08 p.m.

Ayes: Rhea, Laird, Espiritu, Price, Gorobetz

Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer