

AGENDA
Regular Meeting
November 30, 2020
6:00 p.m.

Live Stream District Website:
<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held November 16, 2020 and the special meeting held November 23, 2020.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Superintendent's Report
- VI. Recommendations of the Superintendent
 - Board of Education Work Session
 - Sunshine Law - OSBA Representative (Zoom)

FACILITIES AND OPERATIONS

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

STUDENT AND STAFF ACHIEVEMENT

Staff Matters

Item 1. Consider approval of the following resignations

Resignation
Certified:

Kirstey Wilson
Counselor - Lutz
Reason: Resignation
Effective: Nov. 30, 2020

Item 2. Consider approval of the following appointments

Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Linda Overstreet, Caroline Pape*

*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements and certifications.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Contracts

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FISCAL

Report of the Treasurer

Recommendations of the Treasurer

Item 3. Consider approval of of the Five-Year Forecast for fiscal years 2021-2025

It is recommended that the Five-Year forecast be approved for fiscal years 2021-2025 (see attached handout).

Item 4. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
499	Misc. State Grant Fund	\$42,576.65

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

VII. **Board Member Communications and Information**

VIII. **Adjournment:**

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu ____ Mr. Gorobetz _____ Ms. Laird ____ Mr. Price _____ Mrs. Rhea _____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting (Virtual)

SUMMARY

November 16, 2020

Roll Call

MOTION 201-20 APPROVAL OF MINUTES

Regular meeting held October 26, 2020

MOTION 202-20 APPROVAL TO RECORD THE BOARD MEETINGS

MOTION 203-20 APPROVAL TO RESTART THE PUBLIC PARTICIPATION BY VIRTUAL MEANS

MOTION 204-20 COMMUNITY – ITEM 1

Item 1 – Approval of donations

MOTION 205-20 FACILITIES AND OPERATIONS – POLICY ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, AND 20

Item 2 – Approval of revised Policy AC – Nondiscrimination (First Reading)

Item 3 – Approval to delete/suspend Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (First Reading)

Item 4 – Approval to delete/suspend Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (First Reading)

Item 5 – Approval to delete/suspend Form ACA-E/ACAA-E – Sexual Harassment Complaint Form (First Reading)

Item 6 – Approval of new Policy ACA – Nondiscrimination on the Basis of Sex (First Reading)

Item 7 – Approval of new Policy ACAA – Sexual Harassment (First Reading)

Item 8 – Approval of new Regulation ACAA-R – Sexual Harassment Grievance Process (First Reading)

Item 9 – Approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (First Reading)

Item 10 – Approval of revised Policy GDPD - Suspension, Demotion and Termination of Classified Staff Members (First Reading)

Item 11 – Approval of revised Policy JED – Student Absences and Excuses (First Reading)

Item 12 – Approval of revised Policy JEGA – Permanent Exclusion (First Reading)

Item 13 – Approval of revised Policy JFCF – Hazing and Bullying (First Reading)

Item 14 – Approval of revised Regulation JFCF-R – Hazing and Bullying (First Reading)

Item 15 – Approval of revised Policy JG – Student Discipline (First Reading)

Item 16 – Approval of revised Policy JGD – Student Suspension (First Reading)

Item 17 – Approval of revised Policy JGDA – Emergency Removal of Student (First Reading)

Item 18 – Approval of revised Policy JGE – Student Expulsion (First Reading)

Item 19 – Approval of revised Policy KLD – Public Complaints about District Personnel (First Reading)

FREMONT CITY BOARD OF EDUCATION

Regular Meeting (Virtual) – Page 2

SUMMARY

November 16, 2020

- MOTION 205-20 FACILITIES AND OPERATIONS – POLICY ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, AND 20 (cont.)**
Item 20 – Approval of revised Regulation KLD-R – Public Complaints about District Personnel (First Reading)
- MOTION 206-20 FACILITIES AND OPERATIONS – ITEM 21**
Item 21 – Approval of resolution to purchase school buses from school bus bids received by Ohio School Council
- MOTION 207-20 FACILITIES AND OPERATIONS – ITEM 22 (S1)**
Item 22 (S1) – Approval of additional parking in the amount of \$76,091.07
- MOTION 208-20 FACILITIES AND OPERATIONS – ITEM 22 (L1)**
Item 22 (L1) – Approval of courtyard seating in the amount of \$27,697.25
- MOTION 209-20 FACILITIES AND OPERATIONS – ITEM 22 (L2)**
Item 22 (L2) – Approval of plantings in the amount of \$95,431.01
- MOTION 210-20 FACILITIES AND OPERATIONS – ITEM 22 (A2)**
Item 22 (A2) – Approval of additional markerboards in the amount of \$8,402.54
- MOTION 211-20 FACILITIES AND OPERATIONS – ITEM 22 (A4)**
Item 22 (A4) – Approval of display cases in the amount of \$53,548.01
- MOTION 212-20 FACILITIES AND OPERATIONS – ITEM 22 (A5)**
Item 22 (A5) – Approval of window pockets in the amount of \$25,383.95
- MOTION 213-20 FACILITIES AND OPERATIONS – ITEM 22 (A7)**
Item 22 (A7) – Approval of motorized shades in the amount of \$7,365.19
- MOTION 214-20 FACILITIES AND OPERATIONS – ITEM 22 (A8)**
Item 22 (A8) – Approval of acoustic panels in main gym in the amount of \$29,559.29
- MOTION 215-20 FACILITIES AND OPERATIONS – ITEM 22 (A9)**
Item 22 (A9) – Approval of acoustic panels in aux gym in the amount of \$20,368.37
- MOTION 216-20 FACILITIES AND OPERATIONS – ITEM 22 (A10)**
Item 22 (A10) – Approval of window sills in the amount of \$15,560.25
- MOTION 217-20 FACILITIES AND OPERATIONS – ITEM 22 (SCOREBOARDS)**
Item 22 (Scoreboards) – Approval of scoreboards in the amount of \$215,000.00

FREMONT CITY BOARD OF EDUCATION

Regular Meeting (Virtual) – Page 3

SUMMARY

November 16, 2020

- MOTION 218-20 FACILITIES AND OPERATIONS – ITEM 22**
Item 22 – Approval of resolution to accept alternates and scoreboards for the New High School
- MOTION 219-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEMS 23, 24, AND 25**
Item 23 – Approval of resignations
Item 24 – Approval of administrative appointment
Item 25 – Approval of appointments
- MOTION 220-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEM 26**
Item 26 – Approval of appointment
- MOTION 221-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEMS 27, 28, AND 29**
Item 27 – Approval of supplemental contracts
Item 28 – Approval of resolution for supplemental duty positions
Item 29 – Approval of special event workers – Ross High School Events
- MOTION 222-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEM 30**
Item 30 – Approval of special event worker – JV/Varsity Scorebook Basketball
- MOTION 223-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEM 31**
Item 31 – Approval of special event worker – Athletic Worker Basketball
- MOTION 224-20 STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEMS 32, 33, AND 34**
Item 32 – Approval of special event workers – Lifeguards
Item 33 – Approval of status changes
Item 34 – Approval of leaves of absence
- MOTION 225-20 FISCAL MATTERS – ITEMS 35 AND 36**
Item 35 – Approval of October FY 2021 financial report
Item 36 – Approval of supplemental appropriations
- MOTION 226-20 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
November 16, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, November 16, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 201-20 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held October 26, 2020.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0

Walk on Items

- None

Superintendent's Report

- Scoreboard Presentation – Chad Berndt
- Board Meeting Setting – group discussion

MOTION 202-20 Approval to record the Board Meetings

Motion by Ms. Laird, seconded by Mr. Gorobetz, to record the Board Meetings beginning with the December 2020 Meetings and to be archived on the District Website.

Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0

**Fremont City Schools
Regular Meeting
November 16, 2020**

Superintendent's Report (cont.)

MOTION 203-20 Approval to restart the public participation by virtual means

Motion by Ms. Laird, seconded by Mrs. Rhea, to restart the public participation by virtual means with the participant providing the information the Friday before the first Board Meeting of the month.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0**

- Work Session Items – group discussion

Recommendations of the Superintendent

COMMUNITY

MOTION 204-20

Motion by Mrs. Rhea, seconded by Ms. Gorobetz, to approve community matters – Item 1.

Item 1. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Clyde Mulch & Stone	Rocks for Art Project	\$67.01	Atkinson Elementary School
Clyde Mulch & Stone	Rocks for Art Project	\$118.43	Croghan Elementary School
BWC	Masks	Not Listed	Fremont City Schools
Kiwanis	Children's Books	\$300.00	Fremont City Schools
LIFT Churches	Children's Masks	Not Listed	Fremont City Schools
North Central Ohio ESC	2000 Masks	Not Listed	Fremont City Schools
North Point ESC	2000 Masks	Not Listed	Fremont City Schools
Sandusky Co. Health Dept.	3800 Masks	Not Listed	Fremont City Schools
Lowe's Store	Fire Pit & Wood	\$87.00	Fremont City School - OAC

**Ayes: Rhea, Gorobetz, Espiritu, Laird, Price
Motion carried. 5-0**

FACILITIES AND OPERATIONS

- Policy Committee Meeting Minutes

Policy

MOTION 205-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve facilities and operations matters – Policy Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, and 20.

Item 2. Approval of revised Policy AC – Nondiscrimination (First Reading)

It is recommended that the Board of Education approves Policy AC – Nondiscrimination (see attached).

Item 3. Approval to delete/suspend Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (see attached).

Item 4. Approval to delete/suspend Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (see attached).

Item 5. Approval to delete/suspend Form ACA-E/ACAA-E – Sexual Harassment Complaint Form (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Form ACA-E/ACAA-E – Sexual Harassment Complaint Form (see attached).

Item 6. Approval of new Policy ACA – Nondiscrimination on the Basis of Sex (First Reading)

It is recommended that the Board of Education approves new Policy ACA – Nondiscrimination on the Basis of Sex (see attached).

**Fremont City Schools
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- Item 7. Approval of new Policy ACAA – Sexual Harassment (First Reading)**
- It is recommended that the Board of Education approves new Policy ACAA – Sexual Harassment (see attached).
- Item 8. Approval of new Regulation ACAA-R – Sexual Harassment Grievance Process (First Reading)**
- It is recommended that the Board of Education approves new Regulation ACAA-R – Sexual Harassment Grievance Process (see attached).
- Item 9. Approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (First Reading)**
- It is recommended that the Board of Education approves revised Policy GCPD – Suspension and Termination of Professional Staff Members (see attached).
- Item 10. Approval of revised Policy GDPD - Suspension, Demotion and Termination of Classified Staff Members (First Reading)**
- It is recommended that the Board of Education approves revised Policy GDPD – Suspension, Demotion and Termination of Classified Staff Members (see attached).
- Item 11. Approval of revised Policy JED – Student Absences and Excuses (First Reading)**
- It is recommended the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).
- Item 12. Approval of revised Policy JEGA – Permanent Exclusion (First Reading)**
- It is recommended that the Board of Education approves revised Policy JEGA – Permanent Exclusion (see attached).
- Item 13. Approval of revised Policy JFCF – Hazing and Bullying (First Reading)**
- It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).
- Item 14. Approval of revised Regulation JFCF-R – Hazing and Bullying (First Reading)**
- It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

**Fremont City Schools
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Item 15. Approval of revised Policy JG – Student Discipline (First Reading)

It is recommended that the Board of Education approves revised Policy JG – Student Discipline (see attached).

Item 16. Approval of revised Policy JGD – Student Suspension (First Reading)

It is recommended that the Board of Education approves revised Policy JGD – Student Suspension (see attached).

Item 17. Approval of revised Policy JGDA – Emergency Removal of Student (First Reading)

It is recommended that the Board of Education approves revised Policy JGDA – Emergency Removal of Student (see attached).

Item 18. Approval of revised Policy JGE – Student Expulsion (First Reading)

It is recommended that the Board of Education approves revised Policy JGE – Student Expulsion (see attached).

Item 19. Approval of revised Policy KLD – Public Complaints about District Personnel (First Reading)

It is recommended that the Board of Education approves revised Policy KLD – Public Complaints about District Personnel (see attached).

Item 20. Approval of revised Regulation KLD-R – Public Complaints about District Personnel (First Reading)

It is recommended that the Board of Education approves revised Regulation KLD-R – Public Complaints about District Personnel (see attached).

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
November 16, 2020**

MOTION 206-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve facilities and operations matters - Item 21.

Item 21. Approval of resolution to purchase school buses from school bus bids received by Ohio School Council

It is recommended that the Board of Education approves the purchase of three (3) seventy-one passenger Blue Bird Model BBCV3303 school bus chassis and bodies that were bid through the Ohio Schools Council.

WHEREAS, the Fremont City School District is a member of the Ohio Schools Council. On November 2, 2020, the Ohio Schools Council received bids for school buses on behalf of its members. The Fremont City Schools Board of Education authorizes the purchase of three (3) seventy-one passenger Conventional School bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Board of Education wishes to purchase three (3) seventy-one passenger Conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on November 2, 2020.

Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0

MOTION 207-20

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve facilities and operations matters - Item 22 (S1) Additional parking in the amount of \$76,091.07.

Ayes: Gorobetz, Espiritu, Laird, Rhea, Price
Motion carried. 5-0

MOTION 208-20

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve facilities and operations matters -Item 22 (L1) Courtyard seating in the amount of \$27,697.25.

Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0

**Fremont City Schools
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MOTION 209-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve facilities and operations matters - Item 22 (L2) Plantings in the amount of \$95,431.01.

Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0

MOTION 210-20

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to approve facilities and operations matters - Item 22 (A2) Additional markerboards in the amount of \$8,402.54.

Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0

MOTION 211-20

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve facilities and operations matters - Item 22 (A4) Display cases in the amount of \$53,548.01.

Ayes: Gorobetz, Espiritu, Laird, Rhea, Price
Motion carried. 5-0

MOTION 212-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters - Item 22 (A5) Window pockets in the amount of \$25,383.95.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0

MOTION 213-20

Motion by Mrs. Rhea, seconded by Mr. Gorobetz, to approve facilities and operations matters - Item 22 (A7) Motorized shades in the amount of \$7,365.19.

Ayes: Rhea, Gorobetz, Espiritu, Laird, Price
Motion carried. 5-0

**Fremont City Schools
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MOTION 214-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters - Item 22 (A8) Acoustic panels in main gym in the amount of \$29,559.29.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

MOTION 215-20

Motion by Mrs. Rhea, seconded by Mr. Gorobetz, to approve facilities and operations matters - Item 22 (A9) Acoustic panels in aux gym in the amount of \$20,368.37.

**Ayes: Rhea, Gorobetz, Espiritu, Laird, Price
Motion carried. 5-0**

MOTION 216-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters -Item 22 (A10) Window sills in the amount of \$15,560.25.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

MOTION 217-20

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to approve facilities and operations matters - Item 22 Scoreboards in the amount of \$215,000.00 – (not co-funded).

**Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
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MOTION 218-20

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve facilities and operations matters - Item 22.

Item 22. Approval of resolution to accept alternates and scoreboards for the New High School

It is recommended that the Board of Education approves to add \$359,406.93 in selected alternates and \$215,000.00 for the two scoreboards for a total of \$574,406.93 to the scope of work at the New High School. (see Exhibit A)

WHEREAS, The Fremont City School District Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the New High School and,

WHEREAS, An Add Alternate list of items was created during design for the District to incorporate into the project if funds became available after bidding and,

WHEREAS, The bidding resulted in enough funds becoming available for the project to use co-funded dollars to pay for the selected alternates and,

WHEREAS, Gilbane Building Company will prepare a change order to add the selected alternates to the cost of the project. The change order will be reviewed and approved by the School District, Architect, and the OFCC Project Manager and,

WHEREAS, The Fremont City Schools superintendent recommends approval to add the selected alternates listed below, and seeks authorization to execute the change order to add them to the project:

(S1) Additional parking in the amount of \$76,091.07

(L1) Courtyard seating in the amount of \$27,697.25

(L2) Plantings in the amount of \$95,431.01

(A2) Additional markerboards in the amount of \$8,402.54

(A4) Display cases in the amount of \$53,548.01

(A5) Window pockets in the amount of \$25,383.95

(A7) Motorized shades in the amount of \$7,365.19

(A8) Acoustic panels in main gym in the amount of \$29,559.29

**Fremont City Schools
Regular Meeting
November 16, 2020**

Item 22. Approval of resolution to accept alternates and scoreboards for the New High School (cont.)

(A9) Acoustic panels in aux gym in the amount of \$20,368.37

(A10) Window sills in the amount of \$15,560.25

Scoreboards in the amount of \$215,000.00

THEREFORE, BE IT RESOLVED, the Fremont City School Board of Education agrees as follows:

1. Selected alternates are approved to add to the scope of work for the New High School all of which is co-funded except the scoreboards.
2. The change order adding the selected alternates to the scope of work for the New High School is approved, subject to the review of the Architect, and OFCC project manager.
3. The Superintendent is authorized to sign the change order once it has been reviewed and approved by the Architect and OFCC Project Manager.
4. The Treasurer is authorized to issue a purchase order for the selected alternates, or otherwise amend the existing purchase order for Gilbane Building Company.

**Ayes: Gorobetz, Espiritu, Laird, Rhea, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 219-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Items 23, 24, and 25.

Item 23. Approval of the following resignations

Administrative: Kelli Wells
Asst. Treasurer
Reason: Resignation
Effective: Nov. 19, 2020

Certified: Joy Hassen
Teacher – Lutz
Reason: Retirement
Effective: June 1, 2021

Rodney Jarrett
Teacher – Lutz
Reason: Retirement
Effective: June 1, 2021

Classified: Megan Parkhurst
Payroll/Benefits Coordinator
Reason: Resignation
Effective: Nov. 16, 2020

Item 24. Approval of the following administrative appointment

It is recommended that the Board approves Megan Parkhurst, Assistant Treasurer, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on November 16, 2020 and ending on July 31, 2021.

Item 25. Approval of the following appointments

A. Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Dane Pitchford

**Fremont City Schools
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November 16, 2020**

Item 25. Approval of the following appointments (cont.)

B. Appointments for the 2020-2021 school year:

Name: Edward Baptista
Classified Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 5 @ \$15.31/hr effective October 29, 2020

Support Staff Substitutes: Ashley Coleman, Wendy Goatee, Kathryn Green,
Molly Hull

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

MOTION 220-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve staff matters – Item 26

Item 26. Approval of the following appointment

Appointment for the 2020-2021 school year:

Certified Staff Substitute: Tori Marsee

**Ayes: Laird, Gorobetz, Espiritu, Rhea
Abstain: Price
Motion carried. 4-0-1**

MOTION 221-20

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve staff matters – Items 27, 28, and 29.

Item 27. Approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates*	Ross	Head Track Coach-Boys' C-8	\$5,666.00
John Elder*	Ross	Head Track Coach-Girls' C-10	\$5,848.00
Jared King	Ross	Head Baseball Coach C-3	\$5,300.00
Megan Turner*	Ross	Head Softball Coach C-2	\$5,300.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

**Fremont City Schools
Regular Meeting
November 16, 2020**

Item 28. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Morgan Waggoner*	Ross	Varsity Asst Swim Coach	Volunteer
Lisa Wolfe	Ross	Head Tennis Coach-Boys E-10	\$4,386.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coach is contingent upon successful completion of all pre-employment requirements and certifications

Item 29. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2020 athletic events:

Ross High School Events
(Basketball, Diving, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Ticket Scanner Basketball	\$20.00
Abby Berndt	Ticket Scanner Wrestling	\$20.00
Abby Berndt	Scoreboard Operator Wrestling	\$30.00
Jay Bower	Scoreboard Operator Basketball	\$15.00
Jay Bower	Announcer Basketball	\$20.00
James Burkin	Scoreboard Operator Basketball	\$15.00
Caroline Cahill (student)	Videographer Basketball	\$15.00

**Fremont City Schools
Regular Meeting
November 16, 2020**

Item 29. Approval of the following special event workers (cont.)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tatum Diedrich	JV/Varsity Scorebook Basketball	\$15.00
Jared King	Scoreboard Operator Basketball	\$15.00
Stephanie Martin	Ticket Scanner Basketball	\$20.00
Jeffrey McNutt	Announcer Basketball	\$20.00
Brad Mohr	Scoreboard Operator Basketball	\$15.00
Drew Solander	Scoreboard Operator Basketball	\$15.00
Crystal Walker	Ticket Scanner Basketball	\$20.00
Crystal Walker	Ticket Scanner Wrestling	\$20.00

Fremont Middle School Events
(Basketball, Diving, Swimming)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Erin Brunner	Athletic Worker Basketball	\$15.00
Emily Cutler	Athletic Worker Basketball	\$15.00
Christie Howell	Athletic Worker Basketball	\$15.00
Sophia Ratliff	Athletic Worker Basketball	\$15.00

Ayes: Rhea, Espiritu, Gorobetz, Laird, Price
Motion carried. 5-0

MOTION 222-20

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve staff matters – Item 30.

Item 30. Approval of the following special event worker

It is recommended that the Board approves the following special event worker for winter 2020 athletic events:

Ross High School Events
(Basketball, Diving, Swimming, Wrestling)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Gorobetz	JV/Varsity Scorebook Basketball	Volunteer

Ayes: Rhea, Laird, Espiritu, Price
Abstain: Gorobetz
Motion carried. 4-0-1

**Fremont City Schools
Regular Meeting
November 16, 2020**

MOTION 223-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Item 31.

Item 31. Approval of the following special event worker

It is recommended that the Board approves the following special event worker for winter 2020 athletic events:

Fremont Middle School Events
(Basketball, Diving, Swimming)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tonya Cook	Athletic Worker Basketball	\$15.00

Ayes: Laird, Espiritu, Gorobetz, Rhea

Abstain: Price

Motion carried. 4-0-1

MOTION 224-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve staff matters – Items 32, 33, and 34.

Item 32. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Cole Dymond (student)	Lifeguard	\$9.00/hr.
Nickolas Hoffman	Lifeguard	\$9.00/hr.
Allison Taylor (student)	Lifeguard	\$9.00/hr.

Item 33. Approval of the following status changes

It is recommended that the Board approves the status change of Lela Foos from Paraprofessional Aide (A-22.22) at Croghan Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) at Croghan Longevity 20 @ \$16.60 per hour effective December 15, 2020.

It is recommended that the Board approves the status change of Gena Hoppes-Hineline from Administrative Assistant (A-6.23) at District Office Step 13 @ \$18.86 per hour to Administrative Assistant (A-6.23) at District Office Longevity 15 @ \$19.01 per hour effective November 28, 2020.

**Fremont City Schools
Regular Meeting
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Item 33. Approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Dawn Souders from Bus Driver (A-23.05) at Transportation Step 13 @ \$21.27 per hour to Bus Driver (A-23.05) at Transportation Longevity 15 @ \$21.44 per hour effective October 15, 2020.

It is recommended that the Board approves the status change of Dawn Souders from Cook (LR-1.02) at Fremont Middle School Step 13 @ \$15.69 per hour to Cook (LR-1.02) at Fremont Middle School Longevity 15 @ \$15.81 per hour effective October 15, 2020.

Item 34. Approval of the following leaves of absence

Administrative Staff: Kandyce Queenan
School Psychologist
Reason: Personal
Effective: Dec. 14, 2020 – pending doctor release

Certified Staff: Linda Doering
Teacher
Reason: Personal
Effective: Nov. 3, 2020 – pending doctor release

Jacob Wasiniak
Teacher
Reason: Personal
Effective: Jan. 18, 2021 – pending doctor release

Classified Staff: Diana Ratliff
Cook
Reason: Personal
Effective: Oct. 19, 2020 – pending doctor release

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
November 16, 2020**

FISCAL

Report of the Treasurer

- Record Retention Commission Meeting Minutes from the meeting held October 15, 2020.
- Records Retention Schedule (RC-2) will be submitted to the Ohio History Connection for Approval.
- With regards to the October FY 2021 financial report, payroll is up due to having 3 pays versus 2 pays last year. Additionally, benefits appear to be tracking lower for the year.

Recommendations of the Treasurer

MOTION 225-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Items 35 and 36.

Item 35. Approval of the October FY 2021 financial report

It is recommended that the October FY 2021 financial report be approved (copy on file at Birchard Public Library).

Item 36. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
003	Permanent Improvement	\$925,000.00
510	The Cares Relief Act	\$100,000.00

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Discussed option of a press box for track.

Congrats to Chad Long for Coach of the Year.

Congrats and best wishes to Joy Hassen and Rodney Jarrett on their retirement.

The faculty and staff are cherished and doing an incredible job to educate our children.

Thank you to the community donors.

Discussed the fact that Mental Health Education is a part of our District’s education curriculum.

**Fremont City Schools
Regular Meeting
November 16, 2020**

MOTION 226-20 Adjournment

Motion by Ms. Laird, seconded by Mrs. Rhea, to adjourn the regular board meeting at 8:02 p.m.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer

FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
November 23, 2020

Roll Call:

MOTION 227-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B

MOTION 228-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
November 23, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, November 23, 2020 for a special meeting at 4:02 p.m. in the Fremont City School District Office, 500 W. State Street, Suite A, Conference Room 126, Fremont, Ohio.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 227-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Motion by Mr. Price, seconded by Mrs. Rhea, to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

Ayes: Price, Rhea, Espiritu, Gorobetz, Laird
Motion carried. 5-0

The Board moved into Executive Session at 4:03 p.m.
The Board returned to Regular Session at 4:28 p.m.

MOTION 228-20 ADJOURNMENT

Motion by Mr. Price, seconded by Mrs. Rhea, to adjourn the special board meeting at 4:29 p.m.

Ayes: Price, Rhea, Espiritu, Gorobetz, Laird
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer

**Fremont City School District
Sandusky County
For the Five Years Ending June 30, 2025**

FIVE YEAR FORECAST ASSUMPTIONS

As of November 30, 2020 for FY-2021

General Comments:

This forecast has been prepared based on the following global assumptions:

- This Forecast and Assumptions are intended to provide the Board of Education and the Fremont School community with information about the current financial status of the District as well as the projected future.
- It is anticipated that the current COVID-19 pandemic will have an adverse impact on the financial wellness of the District for the duration of this Forecast.
- The District will be operating in various teaching modes (in-person, hybrid, remote) as a traditional K-12 public school entity.
- This Forecast includes only the General Fund. There are other Funds such as the Permanent Improvement Fund or the Bond Fund whose funds are restricted. It is the General Fund which provides the financial resources for educating the children of our District.
- State funding for FY-2021 has been decreased by 4.27% of the FY-2019 funding. FY-2022 through FY-2025 will remain at the FY-2019 funding level.
- Part of the State biennium budget for FY-2020 and 2021 provided for a Student Wellness & Success funding initiative. The State requires that the current year's (FY-2021) anticipated funding of \$1,599,610 be kept separate from the General fund and therefore outside the scope of the Five Year Forecast.
- Additionally, Federal Cares Act funding - Essers and Cares Act Relief - are not included in this forecast.
- Salaries were increased modestly for step progression with no increase in base pay for FY-2021.
- Comments included in the more specific items below are a remembrance that past events do impact our future.

REVENUES

Real Estate

This forecast is projecting a net 2% reduction in collections for FY-2021 and a net increase of 3% for FY-2022 due to the reappraisal in 2021 at 2% and growth at 1%. FY-2023 is projected at 2% growth.

Over the past 10-15 years American Municipal Power (AMP) has had approximately \$60,000,000 in real property abatement. This abatement will end in 2022 and will begin generating additional revenues to the District for \$95,000 in FY-2024 and \$390,000 in FY-2025 adding to the 2% per year projected growth of the District for FY-2024 and 2025.

The value of new construction within the city of Fremont will have no impact on real estate tax revenue due to the city-wide Community Reinvestment Act (CRA) effective February 7, 2019 which eliminates the District from additional real estate tax revenue based on new construction over the next 15 years.

Personal Property Tax

Public utility personal property tax continues to be down due to the Ohio Tax Commissioner's ruling in favor of AMP's 6 year challenge of property values. That ruling requires the District to return \$4.1 million to AMP. The repayment plan to AMP was structured over 4 real estate collections periods commencing with the February 2020 real estate tax collection period and ending with the July 2021 collection. This repayment impacts the District's General Operating Fund, the Permanent Improvement Fund and the Bond Retirement Fund.

Another revenue source, the Nexus gas transmission pipeline was completed in 2018 creating added revenue beginning in calendar year 2020. Nexus has appealed the property values and is currently tender paying at 47%. Nexus' original appeal of values was at 38% then to 53% and currently at 38%. This appeal, similar to AMP's, will be decided by the Ohio Tax Commissioner.

Income Tax

A renewal of the 1.25% school district income tax was approved on May 8, 2018 for 5 years to expire December 31, 2023. Due to the current COVID-19 pandemic, FY-2021 has been reduced by 6.7%. Anticipating a rebound in the economy, FY-2022, FY-2023 and FY-2024 are projected upward at 2.5% per year with FY-2024 forecasted for half a year of collection due to the levy expiration.

State Funding

House Bill 166 called for a suspension of the current education funding formula for FY's-2020 and 2021. All school districts were to receive the same amount of funding for FY's-2020 and 2021 as they did in FY-2019.

On May 4, 2020 Governor Dewine announced a \$300M cut to K-12 education for the current FY-2020 soon followed by another reduction for FY-2021. Fremont's 4.27% reduction has created a \$756,798 shortfall to the District's anticipated State funding of \$17,717,126. ODE has suggested that State funding will return to the FY-2019 level with no decrease. This revenue source has been budgeted flat for FY-2022 through FY-2025.

Due to the COVID-19 pandemic, it is speculative at best as to how the State will support k-12 funding over the next few years.

Restricted State Grants in Aid

There are two primary sources of revenue: 1) Career Tech (C.T.) weighted funds and 2) Special Education Catastrophic Cost rebates. We are required to spend 100% of the Career Tech funds for C.T. programs or return unused funds back to the State. Catastrophic Costs are a reimbursement from the Ohio Department of Education for excess cost incurred by the District for services provided to qualifying special needs students. This revenue source is primarily driven by the number of students impacted. No increase has been planned for this forecast.

Property Tax Allocation

Property tax rollback and homestead exemptions are forms of property tax relief. Non-business property owners are provided a 10% and 2.5% reduction of their property taxes. Additionally, property tax owners older than 65 years of age can receive an additional homestead credit. House Bill 59 (2014-2015) eliminated this reimbursement on future levies while still allowing for reimbursement on current levies for qualifying property owners. These amounts are reimbursed by the State. Current trend indicates this revenue source is decreasing as the over 65 population decreases. FY-2022 through FY-2025 are forecasted down at 1% per year.

Other State Revenue

This category is comprised of 6 primary revenue sources.

- 1) Tuition (open enrollment, special education, preschool and summer school)
- 2) Extracurricular activities assessment
 - a. Board eliminated in FY-2019
- 3) Student paid fees and fines
- 4) Investment income
 - a. Financial reserves and interest rates are down
- 5) Medicaid reimbursements
- 6) Revenue sharing agreements with the city

Also included in this line item are payments received from the Division of Wildlife for use of land within our District. This payment helps to offset the loss in property tax collections that occurred when the Ohio Department of Natural Resources acquired these once private properties.

FY-2021 has been forecasted up due to a Bureau of Workers' Comp rebate of \$650K offset by a reduction of interest income on our investments due to the current low interest rate environment. A 1% increase has been projected for FY's 2022 through 2025.

Other Financing Sources

The forecast includes a \$1,000,000 transfer-in from other funds.

EXPENDITURES

Personal Services (salaries)

Salaries include all staffing (salary schedules and extended days), substitutes, as-needed positions, and negotiated attendance incentives. Cost projections for FY-2021 includes a reduction in staffing levels (17 certified and 13 classified) due to the consolidation of elementary schools plus step increases for all eligible employees. Due to the current COVID pandemic and its impact on our economy, there was no increase in the wage base for FY-2021. FY-2021 cost have been reduced by \$550,000 due to the availability of Wellness and Success dollars discussed in the General Comments section. For FY-2022 through FY-2025, this forecast includes a ½% base wage increase and anticipated step increases. The current 3 year union contract for both classified and certified employees continues through June 30, 2021.

Fringe Benefits & Insurance

This category includes employer contributions for retirement, medicare, workers' compensation, medical, dental, vision and life insurances. FY-2021 cost have been reduced by \$148,000 due to utilization of Wellness and Success dollars. Costs are planned at 39% of Personal Services for all years.

Purchased Services

Expenses in this category include: utilities, service contracts, open enrollment students leaving the district, post secondary tuition, legal expenses and property and fleet insurances. FY-2021 is projected to decrease slightly due to several factors: 1) decrease in number of students leaving the District for community schools, 2) decrease in contracted services through the North Central Ohio ESC, and 3) reduction of fees for services provided by the County Board of DD. FY's 2022 through 2025 are projected to increase by a net 1% per year as increased cost will be offset by an expected return of students to the District's new high school in fiscal years 2023, 2024 and 2025.

Supplies, Materials & Textbooks

Expenses in this category include district wide supplies, software, textbooks, bus fuel and bus parts. Supply cost for FY-2021 is forecasted down by 18% due to the consolidation of elementary buildings. FY-2022 through FY-2025 are forecasted up by 1.5% per year due to inflation with FY-2022 getting an extra increase of \$25K to cover the cost of moving into the new high school.

Capital Outlay

These expenditures represent administrative and instructional equipment, as well as building and site improvements with a useful life of 5 years or more. It is anticipated that any significant cost in this area will be covered under the permanent improvement fund with the exception of the natatorium, transportation center and the maintenance building.

Other Objects (expenses)

These expenditures include audit expenses, election expenses, fees charged by the state and county for the collection of tax revenue and position bonds as required by law. As real estate tax collections increase or decrease, so will the fees charged by the state and county for the collection of real estate taxes.

This forecast is based on current staffing, student enrollment and funding information as of November 30, 2020 and is subject to change.



Fremont City Schools

Sandusky County

Schedule of Revenues, Expenditures and Changes in Fund Balances

For the Fiscal Years Ended June 30, 2018, 2019 and 2020 Actual;

Forecasted Fiscal Years Ending June 30, 2021 Through 2025

	Actual				Average Change	Forecasted				
	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020			Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025
Revenues										
1.010 General Property Tax (Real Estate)	\$10,210,649	\$10,095,373	\$10,611,912	2.0%	\$10,399,674	\$10,711,664	\$10,925,898	\$11,339,415	\$11,761,204	
1.020 Tangible Personal Property Tax	1,987,910	2,280,723	1,681,822	-5.8%	1,526,323	2,326,323	3,126,323	3,157,586	3,189,162	
1.030 Income Tax	8,226,163	8,053,316	8,711,771	3.0%	8,129,401	8,332,636	8,540,952	4,377,238		
1.035 Unrestricted State Grants-in-Aid	17,075,175	17,657,819	16,426,672	-1.8%	16,263,871	17,255,495	17,259,645	17,263,837	17,268,070	
1.040 Restricted State Grants-in-Aid	1,563,395	1,427,653	1,435,126	-4.1%	1,435,121	1,435,121	1,435,121	1,435,121	1,435,121	
1.045 Restricted Federal Grants-in-Aid - SFSF	0	0	0	0.0%						
1.050 Property Tax Allocation	1,816,660	1,442,869	1,393,687	-12.0%	1,397,622	1,383,646	1,369,809	1,356,111	1,342,550	
1.060 All Other Revenues	1,509,342	1,549,403	1,280,961	-7.3%	1,962,000	1,375,620	1,389,376	1,403,270	1,417,303	
1.070 <i>Total Revenues</i>	42,389,294	42,507,156	41,541,951	-1.0%	41,114,012	42,820,505	44,047,124	40,332,579	36,413,410	
Other Financing Sources										
2.010 Proceeds from Sale of Notes	0	0	0	0.0%						
2.020 State Emergency Loans and Advancements (Approved)	0	0	0	0.0%						
2.040 Operating Transfers-In	76,060	66,221	67,187	-5.7%	1,000,000					
2.050 Advances-In	0	0	0	0.0%	70,000					
2.060 All Other Financing Sources	2,507	2,445	0	-51.2%						
2.070 <i>Total Other Financing Sources</i>	78,567	68,666	67,187	-7.4%	1,070,000					
2.080 <i>Total Revenues and Other Financing Sources</i>	42,467,861	42,575,822	41,609,138	-1.0%	42,184,012	42,820,505	44,047,124	40,332,579	36,413,410	
Expenditures										
3.010 Personal Services	23,537,217	24,161,591	23,534,762	0.0%	23,058,471	24,227,883	24,770,434	25,247,026	25,733,031	
3.020 Employees' Retirement/Insurance Benefits	8,603,611	8,870,154	8,890,024	1.7%	8,992,804	9,448,874	9,660,469	9,846,340	10,035,882	
3.030 Purchased Services	8,945,123	9,202,630	9,862,643	5.0%	9,650,000	9,923,250	10,022,483	10,122,707	10,223,934	
3.040 Supplies and Materials	1,062,077	1,007,173	1,097,159	1.9%	900,000	938,500	922,885	936,728	950,779	
3.050 Capital Outlay	63,842	66,142	156,041	69.8%	120,000	100,000	100,000	100,000	100,000	
3.060 Intergovernmental	0	0	0	0.0%						
Debt Service:										
4.010 Principal-All (Historical Only)	0	0		0.0%						
4.020 Principal-Notes	0	0	0	0.0%						
4.030 Principal-State Loans	0	0	0	0.0%						
4.040 Principal-State Advancements	0	0	0	0.0%						
4.050 Principal-HB 264 Loans	0	0	0	0.0%						
4.055 Principal-Other	0	0	0	0.0%						
4.060 Interest and Fiscal Charges	0	0		0.0%						
4.300 Other Objects	645,693	623,368	669,920	2.0%	640,000	640,000	640,000	640,000	640,000	
4.500 <i>Total Expenditures</i>	42,857,563	43,931,058	44,210,549	1.6%	43,361,275	45,278,507	46,116,271	46,892,802	47,683,627	
Other Financing Uses										

5.010	Operating Transfers-Out	4,983,060	66,221	67,187	-48.6%					
5.020	Advances-Out	0	0	70,000	0.0%					
5.030	All Other Financing Uses	0	0	0	0.0%					
5.040	<i>Total Other Financing Uses</i>	4,983,060	66,221	137,187	4.2%					
5.050	<i>Total Expenditures and Other Financing Uses</i>	47,840,623	43,997,279	44,347,736	-3.6%	43,361,275	45,278,507	46,116,271	46,892,802	47,683,627
6.010	<i>Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses</i>	5,372,762-	1,421,457-	2,738,598-	9.6%	1,177,263-	2,458,002-	2,069,147-	6,560,223-	11,270,217-
7.010	Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	13,661,527	8,288,765	6,867,308	-28.2%	4,128,710	2,951,447	493,445	1,575,702-	8,135,925-
7.020	<i>Cash Balance June 30</i>	8,288,765	6,867,308	4,128,710	-28.5%	2,951,447	493,445	1,575,702-	8,135,925-	19,406,142-
8.010	<i>Estimated Encumbrances June 30</i>	305,656	428,673	778,984	61.0%					
	Reservation of Fund Balance									
9.010	Textbooks and Instructional Materials				0.0%					
9.020	Capital Improvements				0.0%					
9.030	Budget Reserve				0.0%					
9.040	DPIA				0.0%					
9.045	Fiscal Stabilization				0.0%					
9.050	Debt Service				0.0%					
9.060	Property Tax Advances				0.0%					
9.070	Bus Purchases				0.0%					
9.080	<i>Subtotal</i>	0	0	0	0.0%					
10.010	<i>Fund Balance June 30 for Certification of Appropriations</i>	7,983,109	6,438,635	3,349,726	-33.7%	2,951,447	493,445	1,575,702-	8,135,925-	19,406,142-
	Revenue from Replacement/Renewal Levies									
11.010	Income Tax - Renewal				0.0%				4,377,238	8,754,476
11.020	Property Tax - Renewal or Replacement	0	0		0.0%					
11.300	Cumulative Balance of Replacement/Renewal Levies	0	0	0	0.0%				4,377,238	13,131,714
12.010	<i>Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations</i>	7,983,109	6,438,635	3,349,726	-33.7%	2,951,447	493,445	1,575,702-	3,758,687-	6,274,428-
	Revenue from New Levies									
13.010	Income Tax - New				0.0%					
13.020	Property Tax - New				0.0%					
13.030	Cumulative Balance of New Levies	0	0	0	0.0%					
14.010	Revenue from Future State Advancements				0.0%					
15.010	<i>Unreserved Fund Balance June 30</i>	7,983,109	6,438,635	3,349,726	-33.7%	2,951,447	493,445	1,575,702-	3,758,687-	6,274,428-