

AGENDA
Regular Meeting (Virtual)
November 16, 2020
6:00 p.m.

Live Stream District Website:
<http://www.fremontschools.net/boelivestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held October 26, 2020.
Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Walk on Items
- VI. Superintendent’s Report
- VII. Recommendations of the Superintendent
 - Board Meeting Setting
 - Work Session Items
 - Scoreboard Presentation - Chad Berndt

COMMUNITY

Item 1. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Clyde Mulch & Stone	Rocks for Art Project	\$67.01	Atkinson Elementary School
Clyde Mulch & Stone	Rocks for Art Project	\$118.43	Croghan Elementary School
BWC	Masks	Not Listed	Fremont City Schools
Kiwanis	Children’s Books	\$300.00	Fremont City Schools
LIFT Churches	Children’s Masks	Not Listed	Fremont City Schools
North Central Ohio ESC	2000 Masks	Not Listed	Fremont City Schools
North Point ESC	2000 Masks	Not Listed	Fremont City Schools
Sandusky Co. Health Dept.	3800 Masks	Not Listed	Fremont City Schools
Lowe’s Store	Fire Pit & Wood	\$87.00	Fremont City School - OAC

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FACILITIES AND OPERATIONS

- Policy Committee Meeting Minutes

Policy

Item 2. Consider approval of revised Policy AC – Nondiscrimination (First Reading)

It is recommended that the Board of Education approves revised Policy AC – Nondiscrimination (see attached).

Item 3.

Consider approval to delete/suspend Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (see attached).

Item 4. Consider approval to delete/suspend Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (see attached).

Item 5. Consider approval to delete/suspend Form ACA-E/ACAA-E – Sexual Harassment Complaint Form (First Reading)

It is recommended that the Board of Education approves the deletion/suspension of Form ACA-E/ACAA-E – Sexual Harassment Complaint Form (see attached).

Item 6. Consider approval of new Policy ACA – Nondiscrimination on the Basis of Sex (First Reading)

It is recommended that the Board of Education approves new Policy ACA – Nondiscrimination on the Basis of Sex (see attached).

Item 7. Consider approval of new Policy ACAA – Sexual Harassment (First Reading)

It is recommended that the Board of Education approves new Policy ACAA – Sexual Harassment (see attached).

Item 8. Consider approval of new Regulation ACAA-R – Sexual Harassment Grievance Process (First Reading)

It is recommended that the Board of Education approves new Regulation ACAA-R – Sexual Harassment Grievance Process (see attached).

Item 9. Consider approval of revised Policy GCPD – Suspension and Termination of Professional Staff Members (First Reading)

It is recommended that the Board of Education approves revised Policy GCPD – Suspension and Termination of Professional Staff Members (see attached).

Item 10. Consider approval of revised Policy GDPD – Suspension, Demotion and Termination of Classified Staff Members (First Reading)

It is recommended that the Board of Education approves revised Policy GDPD – Suspension, Demotion and Termination of Classified Staff Members (see attached).

Item 11. Consider approval of revised Policy JED – Student Absences and Excuses (First Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

Item 12. Consider approval of revised Policy JEGA – Permanent Exclusion (First Reading)

It is recommended that the Board of Education approves revised Policy JEGA – Permanent Exclusion (see attached).

Item 13. Consider approval of revised Policy JFCF – Hazing and Bullying (First Reading)

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

Item 14. Consider approval of revised Regulation JFCF-R – Hazing and Bullying (First Reading)

It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

Item 15. Consider approval of revised Policy JG – Student Discipline (First Reading)

It is recommended that the Board of Education approves revised Policy JG – Student Discipline (see attached).

Item 16. Consider approval of revised Policy JGD – Student Suspension (First Reading)

It is recommended that the Board of Education approves revised Policy JGD – Student Suspension (see attached).

Item 17. Consider approval of revised Policy JGDA – Emergency Removal of Student (First Reading)

It is recommended that the Board of Education approves revised Policy JGDA – Emergency Removal of Student (see attached).

Item 18. Consider approval of revised Policy JGE – Student Expulsion (First Reading)

It is recommended that the Board of Education approves revised Policy JGE – Student Expulsion (see attached).

Item 19. Consider approval of revised Policy KLD – Public Complaints about District Personnel (First Reading)

It is recommended that the Board of Education approves revised Policy KLD – Public Complaints about District Personnel (see attached).

Item 20. Consider approval of revised Regulation KLD-R – Public Complaints about District Personnel (First Reading)

It is recommended that the Board of Education approves revised Regulation KLD-R – Public Complaints about District Personnel (see attached).

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 21. Consider approval of resolution to purchase school buses from school bus bids received by Ohio School Council

It is recommended that the Board of Education approves the purchase of three (3) seventy-one passenger Blue Bird Model BBCV3303 school bus chassis and bodies that were bid through the Ohio Schools Council.

WHEREAS, the Fremont City School District is a member of the Ohio Schools Council. On November 2, 2020, the Ohio Schools Council received bids for school buses on behalf of its members. The Fremont City Schools Board of Education authorizes the purchase of three (3) seventy-one passenger Conventional School bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Board of Education wishes to purchase three (3) seventy-one passenger Conventional school bus chassis and bodies from the bids received through the Ohio Schools Council on November 2, 2020.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 22. Consider approval of resolution to accept alternates and scoreboard for the New High School

It is recommended that the Board of Education approves to add \$359,406.93 in selected alternates and \$210,000.00 for the scoreboard for a total of \$569,406.93 to the scope of work at the New High School. (see Exhibit A)

WHEREAS, The Fremont City School District Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the New High School and,

WHEREAS, An Add Alternate list of items was created during design for the District to incorporate into the project if funds became available after bidding and,

WHEREAS, The bidding resulted in enough funds becoming available for the project to use co-funded dollars to pay for the selected alternates and,

WHEREAS, Gilbane Building Company will prepare a change order to add the selected alternates to the cost of the project. The change order will be reviewed and approved by the School District, Architect, and the OFCC Project Manager and,

WHEREAS, The Fremont City Schools superintendent recommends approval to add the selected alternates listed below, and seeks authorization to execute the change order to add them to the project:

(S1) Additional parking in the amount of \$76,091.07

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(L1) Courtyard seating in the amount of \$27,697.25

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(L2) Plantings in the amount of \$95,431.01

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A2) Additional markerboards in the amount of \$8,402.54

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A4) Display cases in the amount of \$53,548.01

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A5) Window pockets in the amount of \$25,383.95

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A7) Motorized shades in the amount of \$7,365.19

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A8) Acoustic panels in main gym in the amount of \$29,559.29

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A9) Acoustic panels in aux gym in the amount of \$20,368.37

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

(A10) Window sills in the amount of \$15,560.25

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

Scoreboard in the amount of \$210,000.00

Mrs. Espiritu ___ Alex Gorobetz ___ Ms. Laird ___ Mr. Price ___ Mrs. Rhea ___

THEREFORE, BE IT RESOLVED, the Fremont City School Board of Education agrees as follows:

1. Selected alternates are approved to add to the scope of work for the New High School all of which is co-funded.
2. The change order adding the selected alternates to the scope of work for the New High School is approved, subject to the review of the Architect, and OFCC project manager.

3. The Superintendent is authorized to sign the change order once it has been reviewed and approved by the Architect and OFCC Project Manager.
4. The Treasurer is authorized to issue a purchase order for the selected alternates, or otherwise amend the existing purchase order for Gilbane Building Company.

Mrs. Espiritu _____ Alex Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

STUDENT AND STAFF ACHIEVEMENT

Staff Matters

Item 23. Consider approval of the following resignations

- | | |
|--------------------------------|--|
| Resignation
Administrative: | Kelli Wells
Asst. Treasurer
Reason: Resignation
Effective: Nov. 19, 2020 |
| Resignation
Certified: | Joy Hassen
Teacher – Lutz
Reason: Retirement
Effective: June 1, 2021 |
| Resignation
Certified: | Rodney Jarrett
Teacher – Lutz
Reason: Retirement
Effective: June 1, 2021 |
| Resignation
Classified: | Megan Parkhurst
Payroll/Benefits Coordinator
Reason: Resignation
Effective: Nov. 16, 2020 |

Item 24. Consider approval of the following administrative appointment

It is recommended that the Board approves Megan Parkhurst, Assistant Treasurer, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on November 16, 2020 and ending on July 31, 2021.

Item 25. Consider approval of the following appointments

A. Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Dane Pitchford

B. Appointments for the 2020-2021 school year:

Name: Edward Baptista
Classified Staff: Student Monitor (A-22.20)
Account: General
Salary: Step 5 @ \$15.31/hr effective October 13, 2020

Support Staff Substitutes: Ashley Coleman, Wendy Goatee, Kathryn Green, Molly Hull

Mrs. Espiritu ____ Mr. Gorobetz ____ Ms. Laird ____ Mr. Price _N/A____ Mrs. Rhea ____

Item 26. Consider approval of the following appointments

Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Tori Marsee

Mrs. Espiritu ____ Mr. Gorobetz ____ Ms. Laird ____ Mr. Price _N/A____ Mrs. Rhea ____

Item 27. Consider approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates*	Ross	Head Track Coach-Boys' C-8	\$5,666.00
John Elder*	Ross	Head Track Coach-Girls' C-10	\$5,848.00
Jared King	Ross	Head Baseball Coach C-3	\$5,300.00
Megan Turner*	Ross	Head Softball Coach C-2	\$5,300.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

Item 28. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Morgan Waggoner*	Ross	Varsity Asst Swim Coach	Volunteer
Lisa Wolfe	Ross	Head Tennis Coach-Boys E-10	\$4,386.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

*Employment of the above coach is contingent upon successful completion of all pre-employment requirements and certifications

Item 29. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2020 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Ticket Scanner Basketball	\$20.00
Abby Berndt	Ticket Scanner Wrestling	\$20.00
Abby Berndt	Scoreboard Operator Wrestling	\$30.00
Jay Bower	Scoreboard Operator Basketball	\$15.00
Jay Bower	Announcer Basketball	\$20.00
James Burkin	Scoreboard Operator Basketball	\$15.00
Caroline Cahill (student)	Videographer Basketball	\$15.00

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Tatum Diedrich	JV/Varsity Scorebook Basketball	\$15.00
Jared King	Scoreboard Operator Basketball	\$15.00
Stephanie Martin	Ticket Scanner Basketball	\$20.00
Jeffrey McNutt	Announcer Basketball	\$20.00
Brad Mohr	Scoreboard Operator Basketball	\$15.00
Drew Solander	Scoreboard Operator Basketball	\$15.00
Crystal Walker	Ticket Scanner Basketball	\$20.00
Crystal Walker	Ticket Scanner Wrestling	\$20.00

**Fremont Middle School Events
(Basketball, Diving, Swimming)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Erin Brunner	Athletic Worker Basketball	\$15.00
Emily Cutler	Athletic Worker Basketball	\$15.00
Christie Howell	Athletic Worker Basketball	\$15.00
Sophia Ratliff	Athletic Worker Basketball	\$15.00

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Item 30. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2020 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Gorobetz	JV/Varsity Scorebook Basketball	Volunteer

Mrs. Espiritu____ Mr. Gorobetz__N/A_ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Item 31. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2020 athletic events:

**Fremont Middle School Events
(Basketball, Diving, Swimming)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tonya Cook	Athletic Worker Basketball	\$15.00

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price_N/A____ Mrs. Rhea____

Item 32. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Cole Dymond (student)	Lifeguard	\$9.00/hr.
Nickolas Hoffman	Lifeguard	\$9.00/hr.
Allison Taylor (student)	Lifeguard	\$9.00/hr.

Item 33. Consider approval of the following status changes

It is recommended that the Board approves the status change of Lela Foos from Paraprofessional Aide (A-22.22) at Croghan Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) at Croghan Longevity 20 @ \$16.60 per hour effective December 15, 2020.

It is recommended that the Board approves the status change of Gena Hoppes-Hineline from Administrative Assistant (A-6.23) at District Office Step 13 @ \$18.86 per hour to Administrative Assistant (A-6.23) at District Office Longevity 15 @ \$19.01 per hour effective November 28, 2020.

It is recommended that the Board approves the status change of Dawn Souders from Bus Driver (A-23.05) at Transportation Step 13 @ \$21.27 per hour to Bus Driver (A-23.05) at Transportation Longevity 15 @ \$21.44 per hour effective October 15, 2020.

It is recommended that the Board approves the status change of Dawn Souders from Cook (LR-1.02) at Fremont Middle School Step 13 @ \$15.69 per hour to Cook (LR-1.02) at Fremont Middle School Longevity 15 @ \$15.81 per hour effective October 15, 2020.

Item 34. Consider approval of the following leaves of absence

Leave of absence

Administrative Staff: Kandyce Queenan
School Psychologist
Reason: Personal
Effective: Dec. 14, 2020 – pending doctor release

Leave of absence

Certified Staff: Linda Doering
Teacher
Reason: Personal
Effective: Nov. 3, 2020 – pending doctor release

Item 34. Consider approval of the following leaves of absence (cont.)

Leave of absence
Certified Staff: Jacob Wasiniak
Teacher
Reason: Personal
Effective: Jan. 18, 2021 – pending doctor release

Leave of absence
Classified Staff: Diana Ratliff
Cook
Reason: Personal
Effective: Oct. 19, 2020 – pending doctor release

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

CURRICULUM

FISCAL

Report of the Treasurer

- Record Retention Commission Meeting Minutes. (see attached)
- Records Retention Schedule (RC-2) will be submitted to the Ohio History Connection for approval.

Recommendations of the Treasurer

Item 35. Consider approval of the October FY 2021 financial report

It is recommended that the October FY 2021 financial report be approved (copy on file at Birchard Public Library).

Item 36. Consider approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
003	Permanent Improvement	\$925,000.00

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

VIII. Board Member Communications and Information

IX. Adjournment:

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.

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- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting (Virtual)

SUMMARY

October 26, 2020

Roll Call

MOTION 194-20 APPROVAL OF MINUTES

Regular meeting held October 12, 2020

MOTION 195-20 FACILITIES AND OPERATIONS – ITEM 1

Item 1 – Approval of a resolution for two change orders for the old Atkinson School Site

MOTION 196-20 FACILITIES AND OPERATIONS – POLICY ITEMS 2, 3, AND 4

Item 2 – Approval of revised Policy AC – Nondiscrimination (Second Reading)

Item 3 – Approval of revised Policy GBM – Staff Complaints and Grievances (Second Reading)

Item 4 – Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)

MOTION 197-20 STUDENT AND STAFF ACHIEVEMENT–STAFF MATTERS – ITEMS 5, 6, 7, 8, 9, AND 10

Item 5 – Approval of appointment

Item 6 – Approval of supplemental contracts

Item 7 – Approval of resolution for supplemental duty positions

Item 8 – Approval of Classroom to Careers After School Program teacher

Item 9 – Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties – Mental Health and Substance Abuse Counselor

Item 10 – Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties – K-12 Action/Prevention Plan

MOTION 198-20 FISCAL MATTERS – ITEMS 11 AND 12

Item 11 – Approval of fund-to-fund transfer

Item 12 – Approval of supplemental appropriations

MOTION 199-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEMS K AND M

MOTION 200-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
October 26, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, October 26, 2020, at 6:02 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Absent

MOTION 194-20 Approval of minutes

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve and sign the minutes of the regular meeting held October 12, 2020.

Ayes: Laird, Gorobetz, Espiritu, Price
Motion carried. 4-0

Walk on Items

- None

Superintendent's Report

Board of Education Work Session

- Education Update – Student Achievement presentation with Mrs. Hirt.

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

MOTION 195-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters – Item 1.

**Fremont City Schools
Regular Meeting
October 26, 2020**

Item 1. Approval of a resolution for two change orders for the Old Atkinson School Site

It is recommended that the Board approves a resolution for two change orders totaling \$122,956.64 for the old Atkinson School site.

WHEREAS, the Fremont City School District Board of Education previously approved and entered into a CMR contract with Gilbane Building Company for the construction of the New Atkinson Elementary School and Demolition of the old Atkinson Elementary School and;

WHEREAS, after demolishing the old Atkinson elementary building, groundwater levels were discovered to be very shallow resulting in unstable soils. Geotechnical testing advised Geogrid and additional crushed stone material to be added to help stabilize the soil for \$55,878.55 and;

WHEREAS, a second round of stabilization was required to achieve stability. This resulted in a change order for \$67,078.09 and;

WHEREAS, this additional stabilization was necessary to allow for the new Atkinson school parking lot to be placed in this area and;

WHEREAS, the project team would like to accept both change orders at a total cost of \$122,956.64 to pay for the soil stabilization and;

WHEREAS, to help offset the cost of the stabilization, Gilbane will return unused trade allowances. This returned money will pay for a portion of the change orders and;

WHEREAS, a board resolution is necessary to allow the superintendent to sign the change orders and;

WHEREAS, the change orders have been reviewed by the architect, Superintendent and Treasurer, and the OFCC Project Manager and;

WHEREAS, the Board wishes to approve and authorize execution of the change orders

NOW, THEREFORE, BE IT RESOLVED, the change orders to remediate soil at the old Atkinson School, in amount of \$55,878.55 and \$67,078.09 are approved, subject to the approval of the OFCC, and that the Superintendent is authorized to sign the change orders.

**Ayes: Laird, Espiritu, Gorobetz, Price
Motion carried. 4-0**

Policy

MOTION 196-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve facilities and operations matters – Policy Items 2, 3, and 4.

Item 2. Approval of revised Policy AC – Nondiscrimination (Second Reading)

It is recommended that the Board of Education approves Policy AC – Nondiscrimination (see attached).

Item 3. Approval of revised Policy GBM – Staff Complaints and Grievances (Second Reading)

It is recommended that the Board of Education approves Policy GBM – Staff Complaints and Grievances (see attached).

Item 4. Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

**Ayes: Gorobetz, Laird, Espiritu, Price
Motion carried. 4-0**

STUDENT AND STAFF ACHIEVMENT

Staff Matters

MOTION 197-20

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve staff matters – Items 5, 6, 7, 8, 9, and 10.

Item 5. Approval of the following appointment

Appointments for the 2020-2021 school year:

Support Staff Substitute: Doug Cheek

**Fremont City Schools
Regular Meeting
October 26, 2020**

Item 6. Approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Timberly Kidwell	FMS	MS Basketball Coach-Girls' F-6	\$3,472.00
Michelle Merrill	Elementary	At Home Learning Support Teacher	\$20.00/hr
Kayla Piacentino	Elementary	At Home Learning Support Teacher	\$20.00/hr
Cory Rohrbacher	FMS	MS Basketball Coach-Boys' F-2	\$3,107.00
Mark Sheidler	Ross	Varsity Asst Basketball Coach-Girls' D-10	\$5,117.00
Ryan Wiegel	FMS	MS Basketball Coach-Boys' F-5	\$3,290.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 7. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Eddie Baptista	Ross	Varsity Asst Basketball Coach-Girls' D-3	\$4,569.00
Corey Carroll*	Ross	Varsity Asst Wrestling Coach E-0	\$3,655.00
Shunnar Gamble*	FMS	MS Basketball Coach-Boys	Volunteer
Jarvis Jones*	FMS	MS Basketball Coach-Boys	Volunteer
Phillip Koester*	Ross	Varsity Diving Coach E-10	\$4,386.00
Christopher Liggins	FMS	MS Basketball Coach-Boys' F-1	\$2,924.00
Miguel Marquez*	Ross	Varsity Asst Wrestling Coach E-2	\$3,838.00
Kevin McDonald	Ross	9 th Grade Basketball Coach-Girls' E-10	\$4,386.00
Marco Ontiveros	FMS	MS Basketball Coach-Girls' F-2	\$3,107.00
Joerg Perez	FMS	MS Wrestling Coach G-2	\$2,741.00
Drew Solander	FMS	MS Basketball Coach-Boys' F-5	\$3,290.00

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Item 7. Approval of resolution for supplemental duty positions (cont.)

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 8. Approval of the following Classroom to Careers After School Program teacher

It is recommended that the Board approves David Rapp* @ \$20.00 per hour up to 3 hours per day effective October 27, 2020. This is to be paid from 599-9338 and #001.

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

Item 9. Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$69,564.00) to support the addition of a Mental Health and Substance Abuse Counselor at Fremont Ross High School for the 2020-2021 school year.

Item 10. Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$55,273.02) to support the K-12 Action/Prevention Plan for the 2020-2021 school year.

**Ayes: Laird, Gorobetz, Espiritu, Price
Motion carried. 4-0**

FISCAL

Report of the Treasurer

- Submissions for the GAAP audit have been turned in.
- Discussed Grant from the Sandusky County School District Relief Program.

Recommendations of the Treasurer

MOTION 198-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Items 11 and 12.

Item 11. Approval of fund-to-fund transfer

It is recommended that the following fund-to-fund transfer be approved:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
(467) Wellness & Success	(006) Food Service	\$125,000.00

Item 12. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
200	Student Managed-Clubs	\$ 731.46
300	Student Managed-Athletics	\$21,632.38

Ayes: Laird, Espiritu, Gorobetz, Price
Motion carried. 4-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Extended appreciation to Mrs. Hirt for a very comprehensive and positive report on our student achievement. Very good presentation.

Congrats to the fall sports teams. The 8th grade Volleyball Team went undefeated this year.

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MOTION 199-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Motion by Mr. Price, seconded by Ms. Laird, to enter into executive session (O.R.C. 121.22) for Item K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action and Item M: To consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board moved into Executive Session at 6:48 p.m.
The Board returned to Regular Session at 7:33 p.m.

**Ayes: Price, Laird, Espiritu, Gorobetz
Motion carried. 4-0**

MOTION 200-20 Adjournment

Motion by Ms. Laird, seconded by Mr. Price, to adjourn the regular board meeting at 7:34 p.m.

**Ayes: Laird, Price, Espiritu, Gorobetz
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer