

AGENDA  
Regular Meeting  
October 26, 2020  
6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu\_\_ Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held October 12, 2020.  
Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent
  - Board of Education Work Session
    - Education Update - Student Achievement

## **FACILITIES AND OPERATIONS**

### **Item 1. Consider approval of resolution for two change orders for the old Atkinson School Site**

It is recommended that the Board approves a resolution for two change orders totaling \$122,956.64 for the old Atkinson School site.

**WHEREAS**, the Fremont City School District Board of Education previously approved and entered into a CMR contract with Gilbane Building Company for the construction of the New Atkinson Elementary School and Demolition of the old Atkinson Elementary School and;

**WHEREAS**, after demolishing the old Atkinson elementary building, groundwater levels were discovered to be very shallow resulting in unstable soils. Geotechnical testing advised Geogrid and additional crushed stone material to be added to help stabilize the soil for \$55,878.55 and;

**Item 1. Consider approval of resolution for two change orders for the old Atkinson School Site (cont.)**

**WHEREAS**, a second round of stabilization was required to achieve stability. This resulted in a change order for \$67,078.09 and;

**WHEREAS**, this additional stabilization was necessary to allow for the new Atkinson school parking lot to be placed in this area and;

**WHEREAS**, the project team would like to accept both change orders at a total cost of \$122,956.64 to pay for the soil stabilization and;

**WHEREAS**, to help offset the cost of the stabilization, Gilbane will return unused trade allowances. This returned money will pay for a portion of the change orders and;

**WHEREAS**, a board resolution is necessary to allow the superintendent to sign the change orders and;

**WHEREAS**, the change orders have been reviewed by the architect, Superintendent and Treasurer, and the OFCC Project Manager and;

**WHEREAS**, the Board wishes to approve and authorize execution of the change orders for soil stabilization at the old Atkinson School in the amount of \$122,956.64.

**NOW, THEREFORE, BE IT RESOLVED**, the change orders to remediate soil at the old Atkinson School, in amount of \$55,878.55 and \$67,078.09 are approved, subject to the approval of the OFCC, and that the Superintendent is authorized to sign the change order.

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Policy**

**Item 2. Consider approval of revised Policy AC – Nondiscrimination (Second Reading)**

It is recommended that the Board of Education approves revised Policy AC – Nondiscrimination (see attached).

**Item 3. Consider approval of revised Policy GBM – Staff Complaints and Grievances (Second Reading)**

It is recommended that the Board of Education approves revised Policy GBM – Staff Complaints and Grievances (see attached).

**Item 4. Consider approval of revised Policy JFCF – Hazing and Bullying (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**STUDENT AND STAFF ACHIEVEMENT**

**Staff Matters**

**Item 5. Consider approval of the following appointment**

Appointment for the 2020-2021 school year:

Support Staff Substitute: Doug Cheek

**Item 6. Consider approval of the following supplemental contracts**

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Timberly Kidwell	FMS	MS Basketball Coach-Girls' F-6	\$3,472.00
Michelle Merrill	Elementary	At Home Learning Support Teacher	\$20.00/hr
Kayla Piacentino	Elementary	At Home Learning Support Teacher	\$20.00/hr
Cory Rohrbacher	FMS	MS Basketball Coach-Boys' F-2	\$3,107.00
Mark Sheidler	Ross	Varsity Asst Basketball Coach-Girls' D-10	\$5,117.00
Ryan Wiegel	FMS	MS Basketball Coach-Boys' F-5	\$3,290.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 7. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals

with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Eddie Baptista	Ross	Varsity Asst Basketball Coach-Girls' D-3	\$4,569.00
Corey Carroll*	Ross	Varsity Asst Wrestling Coach E-0	\$3,655.00
Shunnar Gamble*	FMS	MS Basketball Coach-Boys	Volunteer
Jarvis Jones*	FMS	MS Basketball Coach-Boys	Volunteer
Phillip Koester*	Ross	Varsity Diving Coach E-10	\$4,386.00
Christopher Liggins	FMS	MS Basketball Coach-Boys' F-1	\$2,924.00
Miguel Marquez*	Ross	Varsity Asst Wrestling Coach E-2	\$3,838.00
Kevin McDonald	Ross	9 <sup>th</sup> Grade Basketball Coach-Girls' E-10	\$4,386.00
Marco Ontiveros	FMS	MS Basketball Coach-Girls' F-2	\$3,107.00
Joerg Perez	FMS	MS Wrestling Coach G-2	\$2,741.00
Drew Solander	FMS	MS Basketball Coach-Boys' F-5	\$3,290.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 8. Consider approval of the following Classroom to Careers After School Program teacher**

It is recommended that the Board approves David Rapp\* @ \$20.00 per hour up to 3 hours per day effective October 27, 2020. This is to be paid from 599-9338 and #001.

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

**Contracts**

**Item 9. Consider approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties**

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$69,564.00) to support the addition of a Mental Health and Substance Abuse Counselor at Fremont Ross High School for the 2020-2021 school year.

**Item 10. Consider approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties**

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$55,273.02) to support the K-12 Action/Prevention Plan for the 2020-2021 school year.

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FISCAL**

**Report of the Treasurer**

**Recommendations of the Treasurer**

**Item 11. Consider approval of fund-to-fund transfer(s)**

It is recommended that the following fund-to-fund advance be approved:

<u>From:</u>	<u>To:</u>	<u>Amount:</u>
(467) Wellness & Success	(006) Food Service	\$125,000.00

**Item 12. Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
200	Student Managed-Clubs	\$731.46
300	Student Managed-Athletics	\$21,632.38

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**VIII. Board Member Communications and Information**

**IX. Adjournment:**

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Espiritu \_\_\_\_ Mr. Gorobetz \_\_\_\_ Ms. Laird \_\_\_\_ Mr. Price \_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting (Virtual)**

**SUMMARY**

**October 12, 2020**

Roll Call

**MOTION 186-20 APPROVAL OF MINUTES**  
Regular meeting held September 28, 2020

**MOTION 187-20 APPROVAL TO MOVE BACK TO THE ORIGINAL GUIDELINES OF THE RESET AND RESTART REOPENING PLAN**

Return back to the original Reset and Restart Reopening plan based on recommendations of local physicians including their recommended continual usage of masks along with temperance to mild case temperatures. Children will be in school five days a week for yellow and orange, moving to hybrid on red and all virtual for purple.

**MOTION 188-20 COMMUNITY – ITEM 1**  
Item 1 – Approval of donations

**MOTION 189-20 FACILITIES AND OPERATIONS – ITEM 2**  
Item 2 – Approval of a resolution for Red Ribbon Week

**MOTION 190-20 FACILITIES AND OPERATIONS – POLICY ITEMS 3, 4, AND 5**  
Item 3 – Approval of revised Policy AC – Nondiscrimination (First Reading)  
Item 4 – Approval of revised Policy GBM – Staff Complaints and Grievances (First Reading)  
Item 5 – Approval of revised Policy JFCF – Hazing and Bullying (First Reading)

**MOTION 191-20 STUDENT AND STAFF ACHIEVEMENT–STAFF MATTERS – ITEMS 6, 7, 8, 9, 10, 11, 12, AND 13**

Item 6 – Approval of resignations  
Item 7 – Approval of appointments  
Item 8 – Approval of supplemental contracts  
Item 9 – Approval of resolution for supplemental duty positions  
Item 10 – Approval of special event workers  
Item 11 – Approval of Classroom to Careers After School Program teacher  
Item 12 – Approval of status changes  
Item 13 – Approval of leaves of absence

**MOTION 192-20 FISCAL MATTERS – ITEMS 14 AND 15**  
Item 14 – Approval of the September FY 2021 financial report  
Item 15 – Approval of supplemental appropriations

**MOTION 193-20 ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
October 12, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, October 12, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 186-20    Approval of minutes**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve and sign the minutes of the regular meeting held September 28, 2020.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price**  
**Motion carried. 5-0**

Walk on Items

- None

Superintendent's Report

Guests:

Dr. Mary Bower  
Dr. Iracema Arevalo

Board discussion with physicians regarding COVID and the impact on the families and children in the District.

- Happy the District started with the hybrid plan – 2 groups, each meeting 2 days per week.
- Believe the masks are making a difference.
- Seeing reduction in strep throat and less sore throat/runny noses.
- Parents are struggling with the hybrid system.
- Concerns with the mental health of students, parents and teachers.
- Expect the continuance of social distancing, hand washing, and wearing masks will minimize flu.
- Believe we can relax. Know better how to treat COVID. Continue to learn and modify.

**Fremont City Schools  
Regular Meeting  
October 12, 2020**

Superintendent's Report (cont.)

- Believe that children are taking the brunt of this community health issue.
- Believe Remdesivir is helping to minimize effect. Will learn, will modify.
- Ability to maintain social distance in classrooms and at lunch time.
- Kids with major medical issues should consider staying home (virtual learning).
- Mild case temperatures are not consistent - need to give professional liberty to our nurses.
- Consider hybrid if we go to red.
- A four day in school schedule with Wednesdays off could be a reasonable option.
- The safety of our students and staff should be our number one priority.

Thanked physicians for their comments and transitioned to other factors to consider:

- Area schools – Clyde, Sandusky, Lakota, Old Fort, Tiffin and St. Joe are all on a 4-day / 5-day schedule.
- County Health Department still recommends hybrid.
- Reviewed Survey group from (1) teachers, (2) students and (3) parents.

Board discussion on change of plan for the second quarter

- Return back to original – in school 5 days a week in both yellow and orange.
- New plan option – in school 4 days – off on Wednesdays.

**MOTION 187-20     Approval to move back to the original guidelines of the Reset and Restart Reopening plan**

Motion was made by Ms. Laird, seconded by Mrs. Espiritu, to return back to the original Reset and Restart Reopening plan based on recommendations of local physicians including their recommended continual usage of masks along with temperance to mild case temperatures. Children will be in school five days a week for yellow and orange, moving to hybrid on red and all virtual for purple.

**Ayes: Laird, Espiritu, Price**

**Nays: Gorobetz, Rhea**

**Motion carried. 3-2**

The OSBA Hometown Heroes awards will be held virtual on Thursday, October 15, 2020 at 7:00 p.m.

**Fremont City Schools  
Regular Meeting  
October 12, 2020**

Recommendations of the Superintendent

**COMMUNITY**

**MOTION 188-20**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve community matters – Item 1.

**Item 1.        Approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
L. Balduff	14 Masks	not listed	Otis Elementary School
Anonymous	2 Samsung Chromebooks with cloth cases	\$830.00	Ross High School

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price**  
**Motion carried. 5-0**

**FACILITIES AND OPERATIONS**

**MOTION 189-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve facilities and operations matters – Item 2.

**Item 2.        Approval of a Resolution for Red Ribbon Week**

It is recommended that the following resolution be approved for adoption:

WHEREAS, Fremont City Schools values the health and safety of all our students; and

WHEREAS, substance abuse is particularly damaging to one of our most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers – accidents, homicides and suicides; and

WHEREAS, it is the goal of the Fremont City Schools Red Ribbon campaign to involve students, parents, faculty, staff, community members, businesses, churches, law enforcement agencies and service organizations in all aspects of this campaign and establishes an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug use; and

**Item 2. Approval of a Resolution for Red Ribbon Week (cont.)**

WHEREAS, the Fremont City Schools Red Ribbon campaign promotes individual responsibility for living healthy, drug-free lifestyles without illegal drugs or the use of illegal drugs; and

WHEREAS, there are many activities planned during the Red Ribbon campaign in Fremont City Schools.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools Board of Education does hereby proclaim October 23 – 31, 2020 as Red Ribbon Week and urges all students, faculty, staff, and community members to join in the weekly activities and to work all year long to protect our schools from the dangers of alcohol and other drugs.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price  
Motion carried. 5-0**

**Policy**

**MOTION 190-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters – Policy Items 3, 4, and 5.

**Item 3. Approval of revised Policy AC – Nondiscrimination (First Reading)**

It is recommended that the Board of Education approves Policy AC – Nondiscrimination (see attached).

**Item 4. Approval of revised Policy GBM – Staff Complaints and Grievances (First Reading)**

It is recommended that the Board of Education approves Policy GBM – Staff Complaints and Grievances (see attached).

**Item 5. Approval of revised Policy JFCF – Hazing and Bullying (First Reading)**

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price  
Motion carried. 5-0**

**STUDENT AND STAFF ACHIEVMENT**

- Health and Wellness Meeting Minutes which were held September 3, 2020 and October 1, 2020.

**Staff Matters**

**MOTION 191-20**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve staff matters – Items 6, 7, 8, 9, 10, 11, 12, and 13.

**Item 6.        Approval of the following resignations**

Certified:            Kari Hatfield  
                            Counselor – Otis  
Reason:              Resignation  
Effective:            October 23, 2020

Classified:           Albri Jones  
                            Student Monitor – Atkinson  
Reason:              Resignation  
Effective:            October 5, 2020

Denise Sloma  
Secretary – Atkinson/Croghan  
Reason:              Retirement  
Effective:            January 1, 2021

**Item 7.        Approval of the following appointments**

**A.** Appointments for the 2020-2021 school year:

Certified Staff Substitutes: Kelsey Scharf

**B.** Appointments for the 2020-2021 school year:

Name:                Michael Baker\*  
Classified Staff:   Bus Driver (A-23.05)  
Account:            General  
Salary:              Step 1 @ \$18.74/hr effective October 13, 2020

**Fremont City Schools  
Regular Meeting  
October 12, 2020**

**Item 7. Approval of the following appointments (cont.)**

Name: Michael Martin  
Classified Staff: Bus Driver (A-23.05)  
Account: General  
Salary: Step 1 @ \$18.74/hr effective October 13, 2020

Name: Timothy Warren\*  
Classified Staff: Bus Driver (A-23.05)  
Account: General  
Salary: Step 1 @ \$18.74/hr effective October 13, 2020

\*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements and certifications.

Support Staff Substitutes: Erin Brunner, Sarah Rakay

**Item 8. Approval of the following supplemental contracts**

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nichole Almroth	Elementary	Curriculum Liaison	\$800.00
Nichole Almroth	Lutz	Safety Patrol M-5	\$1,097.00
Renee Bissett	FMS	National Junior Honor Society Advisor K-0	\$1,097.00
Renee Bissett	FMS	Student Council Advisor J-5	\$1,828.00
Renee Brandon	Atkinson	Safety Patrol M-1	\$731.00
John Calhoun	FMS	Band J-7	\$2,010.00
Amber Caraballo	Elementary	Curriculum Liaison	\$800.00
Rachel Chervenak	Elementary	Curriculum Liaison	\$800.00
Tonya Cook	FMS	Make-A-Difference Club K-10	\$1,828.00
Tonya Cook	FMS	Spirit Club Advisor K-2	\$1,279.00
Alexander Coressel	Ross	9 <sup>th</sup> Grade Basketball-Boys E-5	\$4,021.00
Douglas Curran	Atkinson	Men with Manners K-0	\$1,097.00
Hallie Davis	FMS	Yearbook Advisor H-2 (1/2 stipend)	\$1,188.00
Annette Fisher	Atkinson	Make-A-Difference Club K-4 (1/2 stipend)	\$731.00
Casey Fisher	Lutz	Communication Liaison M-3	\$914.00
Casey Fisher	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$914.00
Casey Fisher	Lutz	Video Announcements K-5 (1/2 stipend)	\$731.00
Teresa Gammons	FMS	Art Club Advisor K-5	\$1,462.00
Teresa Gammons	FMS	Yearbook Advisor H-2 (1/2 stipend)	\$1,188.00
Mark Gedeon	Ross	Varsity Asst Basketball Coach-Boys D-10	\$5,117.00
Elizabeth Hamaker	FMS	Orchestra J-4	\$1,828.00
James Hammons	FMS	Little Buddies K-0	\$1,097.00

**Fremont City Schools  
Regular Meeting  
October 12, 2020**

**Item 8. Approval of the following supplemental contracts (cont.)**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Brittney Hanudel	Elementary	Curriculum Liaison	\$800.00
Joy Hassen	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$914.00
Joy Hassen	Lutz	Video Announcements K-5 (1/2 stipend)	\$731.00
Marvin Hunt	FMS	Builder's Club K-1	\$1,097.00
Marvin Hunt	FMS	Technology Club H-4	\$2,559.00
Jennifer Kayden	Elementary	Curriculum Liaison	\$800.00
Magdalena Laughlin	FMS	Proud To Be You K-0	\$1,097.00
Tamara Martin	FMS	Asst Vocal Music J-10	\$2,193.00
Christina McBride	Atkinson	Communication Liaison M-1	\$731.00
Meghan Michaels	FMS	Outdoor Adventure Club K-2 (1/2 stipend)	\$639.50
Jeffrey Miller	FMS	Golf Club K-5	\$1,462.00
Tina Moses	Ross	Varsity Asst Swim Coach E-9	\$4,203.00
Jodi Moss	FMS	Asset Team Advisor K-5	\$1,645.00
Kerry Pendry-Wendling	Otis	Video Announcements K-0	\$1,097.00
Mark Sandvick	FMS	Newspaper Advisor J-1	\$1,462.00
Michael Schwartz	Otis	Safety Patrol M-1	\$731.00
Megan Turner	FMS	Outdoor Adventure Club K-2 (1/2 stipend)	\$639.50
Carrie Wallick	FMS	Band J-7	\$2,010.00
Valerie Widmer	FMS	Communication Liaison M-3	\$914.00
Michele Wilhelm	Otis	Communication Liaison M-1	\$731.00
Michele Wilhelm	Otis	Make-A-Difference Club K-10	\$1,828.00
Julie Yoder	Elementary	Curriculum Liaison	\$800.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 9. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

**Fremont City Schools  
Regular Meeting  
October 12, 2020**

**Item 9. Approval of resolution for supplemental duty positions (cont.)**

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Terry Abney	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Adam Bulger	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Josh Fate	Ross	Varsity Asst Swim Coach	Volunteer
Amy Foos	Atkinson	Make-A-Difference Club K-5 (1/2 stipend)	\$731.00
Amy Foos	Atkinson	Video Announcements K-5	\$1,462.00
Joell Heidelberg	Ross	Varsity Asst Basketball Coach-Boys D-2	\$4,569.00
Nickolas Hoffman	FMS	M.S. Swim Coach G-1 (1/2 stipend)	\$1,279.50
Luke Kingsborough	FMS	M.S. Swim Coach G-2 (1/2 stipend)	\$1,370.50
Jonathan Minich	Ross	9 <sup>th</sup> Grade Basketball Coach-Boys	Volunteer
Marilyn Missler	FMS	Drama Club K-3	\$1,279.00
Cassandra Tucker	FMS	History Club K-2	\$1,279.00
Pryde Yost	Ross	Varsity Asst Swim Coach E-10	\$4,386.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

**Item 10. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2020/21 fall tournament athletic events:

Jay Bower	Brad Mohr	Mark Sheidler
Maury Gnepper	Sophia Ratliff	Crystal Walker
Mark King	David Reinhart	Chad Berndt (Non-FCS Events Only)
Stephanie Martin	Mary Reinhart	

**Item 11. Approval of the following Classroom to Careers After School Program teacher**

It is recommended that the Board approves Ashley Wharton @ \$20.00 per hour up to 3 hours per day effective October 5, 2020. This is to be paid from 599-9338 and #001.

**Item 12. Approval of the following status changes**

It is recommended that the Board approves the status change of Christopher Hill from ME+15 degree Step 6 @ \$53,655 to ME+30 degree Step 7 @ \$58,257 (prorated) effective 2020/2021 contract.

It is recommended that the Board approves the status change of Ellen Shawl from Art Department Head @ \$800.00 to Art Department Head conference period effective 2020/21 contract.

It is recommended that the Board approves the status change of Theresa Nitschke from 3-hour Cook (LR-1.02) at Otis Step 5 @ \$15.15 per hour to 7-hour Cook (LR-1.02) at Otis Elementary Step 5 @ \$15.15 per hour effective September 18, 2020.

It is recommended that the Board approves the status change of Kathleen Wright from Bus Driver (A-23.05) Step 4 @ \$20.09 per hour to 7-hour Cook (LR-1.02) at Fremont Middle School Step 4 @ \$14.82 per hour effective September 1, 2020.

**Item 13. Approval of the following leaves of absence**

Administrative Staff: Erin Parker  
Principal  
Reason: Personal  
Effective: Nov. 2, 2020 – pending doctor release

Lyndsey Robinson  
Asst. Principal  
Reason: Personal  
Effective: Nov. 9, 2020 – pending doctor release

Certified Staff: Marina Echelberry  
Teacher  
Reason: Personal  
Effective: Dec. 14, 2020 – pending doctor release

Joy Hassen  
Teacher  
Reason: Personal  
Effective: Sept. 17, 2020 – pending doctor release

**Fremont City Schools  
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**Item 13. Approval of the following leaves of absence (cont.)**

Certified Staff: Sherry Wagner  
Teacher  
Reason: Personal  
Effective: Oct. 8, 2020 – pending doctor release

**Ayes: Rhea, Espiritu, Gorobetz, Laird, Price  
Motion carried. 5-0**

**CURRICULUM**

- Mr. Gorobetz reported on the Curriculum Quality Control Committee Meeting which met on September 16, 2020.

**FISCAL**

Report of the Treasurer

- Received 1<sup>st</sup> Wellness and Success Funding
- New Five-Year Forecast is due on November 30.
- Discussed timing of School District Income Tax due to extension of Federal and State tax returns for 2020.

Recommendations of the Treasurer

**MOTION 192-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve fiscal matters – Items 14 and 15.

**Item 14. Approval of the September FY 2021 financial report**

It is recommended that the September FY 2021 financial report be approved (copy on file at Birchard Public Library).

**Item 15. Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
510	CRF-Rural & Broadband	\$296,992.52
018	Public School Support	\$ 6,000.00

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price  
Motion carried. 5-0**

**Fremont City Schools  
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Board Member Communications and Information

- Mr. Gorobetz - The new schools look really strikingly, spectacular. We should all be proud.
- Ms. Laird - Congrats to Treasurer staff and District on how mindful they are in the use of tax dollars. Everyone is doing a great job especially when the Governor drastically cut budgets.  
Congrats to students. The success is our students. They have taken control of the success by wearing their masks. It is very commendable of our youth in making good health choices and acceptance of civic responsibilities.
- Mrs. Espiritu - Thank you to Dr. Arevalo and Dr. Bower for taking the time out of their busy schedules to give us advice. The information was very helpful.
- Mrs. Rhea - Congratulations to Denise Sloma on her retirement.  
Thank you to Dr. Bower and Dr. Arevalo for sharing their expertise and honest opinions with the Board.  
Thank you to the Administration for all that they are doing.  
Interested in seeing assessment reports on where our District is at and how the students are doing.
- Mr. Price - Thank you to Dr. Bower and Dr. Arevalo for the information needed in order to make the best decisions we can for our District.  
Having differences of opinions and actions are OK. He appreciates the Board's ability to still be able to work together.  
Great job to our staff and Principals. Your hard work is appreciated. We realize what a struggle this has been.

**MOTION 193-20 Adjournment**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to adjourn the regular board meeting at 8:14 p.m.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**