

AGENDA  
Special Board Meeting - Executive Session  
September 23, 2020  
3:00 p.m.  
District Office  
Superintendent's Conference Room

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu \_\_\_ Mr. Gorobetz \_\_\_ Ms. Laird \_\_\_ Mr. Price \_\_\_ Mrs. Rhea \_\_\_
- IV. Approval of resolution for executive session (**Item M**):

Mrs. Espiritu \_\_\_ Mr. Gorobetz \_\_\_ Ms. Laird \_\_\_ Mr. Price \_\_\_ Mrs. Rhea \_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

V. Adjournment:

Mrs. Espiritu \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting (Virtual)**  
**SUMMARY**  
**September 14, 2020**

Roll Call

**MOTION 168-20      APPROVAL OF MINUTES**  
Regular meeting held August 24, 2020

**MOTION 169-20      COMMUNITY – ITEM 1**  
Item 1 – Approval of donations

**MOTION 170-20      FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, 5, AND 6**  
Item 2 – Approval of contract with North Central Educational Service Center –  
Audiology Services  
Item 3 – Approval of contract with North Central Educational Service Center –  
Hearing Impaired  
Item 4 – Approval of contract with North Central Educational Service Center –  
Visually Impaired  
Item 5 – Approval of bus routes for 2020-2021  
Item 6 – Approval of agreement with Wood County Educational Service Center

**MOTION 171-20      STUDENT AND STAFF ACHIEVMENT–STUDENT MATTERS – ITEMS  
7 AND 8**  
  
Item 7 – Approval to grant Ross High School Diploma  
Item 8 – Approval of adoption of Hispanic Heritage Month resolution

**MOTION 172-20      STUDENT AND STAFF ACHIEVMENT–STAFF MATTERS – ITEMS 9,  
10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19**  
  
Item 9 – Approval of resignations  
Item 10 – Approval of appointments  
Item 11 – Approval supplemental contracts  
Item 12 – Approval of resolution for supplemental duty positions  
Item 13 – Approval of special event workers – Ross High and Fremont Middle  
School Events  
Item 14 – Approval of special event workers – Bus chaperones  
Item 15 – Approval of LPDC action  
Item 16 – Approval of teacher mentors  
Item 17 – Approval of student teacher mentor  
Item 18 – Approval of status changes  
Item 19 – Approval of leaves of absence

**MOTION 173-20      FISCAL MATTERS – ITEM 20**  
Item 20 – Approval of the August FY 2021 financial report

**MOTION 174-20      FISCAL MATTERS – ITEM 21**  
Item 21 – Approval of permanent appropriations

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting (Virtual) – Page 2**

**SUMMARY**

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**MOTION 175-20      APPROVAL FOR ALL BOARD MEMBERS WHO ARE AVAILABLE TO  
ATTEND AND BE COMPENSATED FOR CAPITAL CONFERENCE  
HELD NOVEMBER 7-10, 2020**

**MOTION 176-20      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM M**

**MOTION 177-20      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
September 14, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, September 14, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 168-20    Approval of minutes**

Ms. Laird requested to amend the minutes.

- Under Community – The last point of discussion should be amended to: 1 SRO may not be adequate to cover two buildings.
- Under Board Member Communication and Information - The last paragraph should be amended to: Belief that lifestyle choices can make this generation healthier in years to come due this historic point in time with vast amounts of information on health and health conditions available.

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to amend and sign the minutes of the regular meeting held August 24, 2020.

**Ayes: Rhea, Espiritu, Gorobetz, Laird, Price**  
**Motion carried. 5-0**

Walk on Items

- None

**Fremont City Schools  
Regular Meeting  
September 14, 2020**

Superintendent's Report

- The State Report Card comes out this week
- Start of school
  - Major changes for past 6 months
  - Physical move
  - Transition of teacher challenges and virtual teaching at different grade levels and doing virtual teaching
  - Operations of new buildings
  - Commended students for their cooperation
- Achievement update – will discuss during the October 12, 2020 Board meeting.

Recommendations of the Superintendent

**COMMUNITY**

**MOTION 169-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve community matters – Item 1.

**Item 1. Approval of donations**

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Patrick Robb	Cash	\$500.00	(Past Due) FCS - Student Lunch Fees
Vantage Brand Company	Ross Face Masks	Not listed	FCS - District Office
VFW Post #2947	Four 5X8 US Flags	Not listed	Fremont City Schools
Anonymous	Two Chromebooks	\$725.00	Fremont Middle School
Rutherford House	Masks, Pens & Snacks	Not listed	Fremont Middle School
Woodmen Life	Cash	\$500.00	Fremont Middle School
Rutherford House	Masks, Pens & Snacks	Not listed	Ross High Students

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price  
Motion carried. 5-0**

## **FACILITIES AND OPERATIONS**

### **MOTION 170-20**

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve facilities and operations matters – Items 2, 3, 4, 5, and 6.

**Item 2.        Approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Audiology Services for the 2020-2021 school year at a rate of \$79.00 per hour plus mileage. This is a Title VI-B expenditure.

**Item 3.        Approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2020-2021 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

**Item 4.        Approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2020-2021 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

**Item 5.        Approval of bus routes for 2020-2021**

It is recommended that the Board approve the 2020-2021 bus routes.

**Item 6.        Approval of the agreement with Wood County Educational Service Center**

It is recommended that the Board enters into an agreement for cooperative services with the Wood County Educational Service Center to provide services for Fremont City Schools students placed in their educational program for the 2020-2021 school year. This is a General Fund expenditure.

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price  
Motion carried. 5-0**

## **STUDENT AND STAFF ACHIEVMENT**

### **Student Matters**

#### **MOTION 171-20**

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve student matters – Items 7 and 8.

**Item 7. Approval to grant Ross High School diploma**

It is recommended that the Board of Education grants a Ross High School diploma to Ethan J. Rapp. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

**Item 8. Approval of adoption of Hispanic Heritage Month resolution**

**WHEREAS**, September 15 to October 15, 2020 has been designated Hispanic Heritage Month; and

**WHEREAS**, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

**WHEREAS**, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

**WHEREAS**, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

**WHEREAS**, the Hispanic contribution to America has been a consistent and vital influence in our country's cultural growth; and

**WHEREAS**, developing ethnic literacy fosters pride in one's own culture and a respect and appreciation for the uniqueness of others.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2020 to October 15, 2020 as Hispanic Heritage Month.

**Ayes: Gorobetz, Espiritu, Laird, Rhea, Price  
Motion carried. 5-0**



**Staff Matters**

**MOTION 172-20**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve staff matters – Items 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19.

**Item 9. Approval of the following resignations**

Classified: Charles Chapman  
9<sup>th</sup> Grade Football Coach  
Effective: August 1, 2020

Anna Johnson  
Cook - FMS  
Effective: August 21, 2020

William Lagrou  
Varsity Asst Tennis Coach-Girls'  
Effective: August 1, 2020

Melissa Mulcahy  
Cook - Atkinson  
Effective: August 24, 2020

**Item 10. Approval of the following appointments**

A. Appointments for the 2020-2021 school year:

Name: Brooke Huber  
Certified Staff: Nurse  
Account: General  
Salary: BS, Step 1 @ \$37,052

Name: Natasha Trimble\*  
Certified Staff: Nurse  
Account: General  
Salary: BS+30, Step 1 @ \$40,231 (prorated)

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

Certified Tutor: Joy Hassen, Sherri Henkel, Bonnie Loparo, Genie Moyer, George Tucker, Ashley Wharton

Certified Staff Substitutes: James Hammons\*, Cheryl Stroempl, Alexis Winters

**Fremont City Schools  
Regular Meeting  
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**Item 10. Approval of the following appointments (cont.)**

B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Rickey Gamble

**Item 11. Approval of the following supplemental contracts**

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Renee Bissett	FMS	Science Department Head	\$800.00
Jeffrey Blanchard	Ross	Music Specialist I	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,645.00
Russell Brennan	Ross	Builder's Club Advisor K-4	\$1,462.00
Cynthia Burroughs	Ross	English Department Head	Conference
Karrie Butler	Ross	Student Council Advisor I-8 (1/2 stipend)	\$1,188.00
Johnathan Cahill	Ross	Head Basketball Coach-Boys' A-10	\$8,772.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,193.00
John Calhoun	Ross	Head Band Director C-8	\$5,666.00
Steven Ebert	Ross	Social Studies Department Head	Conference
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,193.00
Gregg Gallagher	Ross	Outdoor Adventure Club Advisor K-2 (1/2 stipend)	\$639.50
Gregg Gallagher	Ross	Video Announcement Advisor K-9	\$1,645.00
Heidi Gallagher	Ross	Teen Leadership Advisor K-7	\$1,645.00
Melinda Gedeon	FMS	Math Department Head	\$800.00
Katie Gerber	Ross	Math Department Head	Conference
Elizabeth Hamaker	Ross	Orchestra Director D-4	\$4,752.00
Melissa Hanson	Ross	Spring Theater Business Manager M-3	\$914.00
Melissa Hanson	Ross	Freshman Class Advisor L-4 (1/2 stipend)	\$639.50
Susan Haubert	Ross	Science Club Advisor K-9	\$1,645.00
Elizabeth Held	Ross	Freshman Class Advisor L-8 (1/2 stipend)	\$731.00
Joseph Hershey	Ross	Asst Athletic Trainer E-10	\$4,386.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,193.00
Marvin Hunt	Ross	Industrial Technology Department Head	\$600.00
Emily Huth	Ross	Senior Class Advisor K-5	\$1,462.00
Tamika Johnson	Croghan	Safety Patrol M-4	\$1,097.00
Cristyn Kocsis	Ross	Outdoor Adventure Club Advisor K-2 (1/2 stipend)	\$639.50
Allison Lagrou	Ross	National Honor Society Advisor J-1	\$1,462.00
Brittney LeJeune	Croghan	Make-A-Difference Club K-3	\$1,279.00

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**Item 11. Approval of the following supplemental contracts (cont.)**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Barbara McNutt	Ross	Special Education Department Head	\$800.00
Carrie Meyer	FMS	ELA Department Head	\$800.00
Philip Moran	Ross	Head Swimming Coach A-10	\$8,772.00
Beth Muffler	Ross	Science Department Head	Conference
Beth Muffler	Ross	Student Council Advisor I-8 (1/2 stipend)	\$1,188.00
Brent Parker	District	Lead Communication Liaison H-3	\$2,376.00
Dennis Pita	Ross	Head Vocal Music Director D-10	\$5,117.00
Dennis Pita	Ross	Select Vocal Ensemble Advisor M-7	\$1,279.00
Dennis Pita	Ross	Show Choir Director M-7	\$1,279.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,559.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Set Construction Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Vocal Director M-10	\$1,462.00
Monique Pollick	Croghan	Communication Liaison M-3	\$914.00
David Rapp	Ross	Outdoor Adventure Club Advisor	Volunteer
William Schell	Ross	Senior Class Advisor K-10	\$1,828.00
Bradley Scherzer	Ross	Art Club Advisor K-6	\$1,645.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Ellen Shawl	Ross	Art Department Head	\$800.00
Joseph Sheak	Ross	Music Specialist 2	\$300.00
Adam Steinmetz	FMS	Social Studies Department Head	\$800.00
Jeffrey Straka	Lutz	Wellness Education Department Head	\$800.00
Cassandra Tucker	Ross	African-American Heritage Advisor K-1	\$1,097.00
Carrie Wallick	Ross	1 <sup>st</sup> Band Assistant E-8	\$4,203.00
Carrie Wallick	Ross	Music Department Head	Conference
Carrie Wallick	Ross	Pep Band Advisor J-9	\$2,010.00
Laura Ward	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Ashley Wharton	Ross	Newspaper Advisor F-4	\$3,290.00
Brenda Widman	Ross	American Field Service Advisor K-10	\$1,828.00
Brenda Widman	Ross	Annual Advisor E-10	\$4,386.00
Brenda Widman	Ross	Communication Liaison M-3	\$914.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,828.00
Brenda Widman	Ross	Key Club Advisor K-6	\$1,645.00
Brenda Widman	Ross	Outdoor Adventure Club Advisor	Volunteer
Jeffrey Wright	Ross	Quiz Bowl Advisor K-6	\$1,645.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

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**Item 12. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Matthew Guhn	Ross	Head Wrestling Coach B-1	\$6,579.00
Matthew Hoffman	Ross	Outdoor Adventure Club Advisor	Volunteer
Kathleen Hubley	Ross	Majorettes and Flags J-8	\$2,010.00
Kathleen Hubley	Ross	Show Choir Choreographer M-5	\$1,097.00
Kathleen Hubley	Ross	Spring Theater Choreographer M-5	\$1,097.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Mark Larrick	Ross	Bowling Coach E-1	\$3,655.00
Kimberly Meek	Croghan	Video Announcements K-4	\$1,462.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,462.00
Juan Vela	Ross	Head Basketball Coach-Girls' A-10	\$8,772.00
Norma Vela	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**Item 13. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for fall 2020 athletic events:

**Fremont City Schools  
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**Item 13. Approval of the following special event workers (cont.)**

Ross High School Events  
(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Scoreboard Operator Soccer	\$35.00
Abby Berndt	Scoreboard Operator Volleyball	\$20.00
Jay Bower	25 Second Clock Operator Football	\$30.00
Tonya Cook	Ticket Scanner Soccer	\$30.00
Tatum Diedrich	Videographer Football	\$30.00
Noah Eberly (student)	Videographer Football	\$20.00
Maury Gnepper	Spotter Football	\$30.00
Gary Kaltenbach	Announcer Football	Volunteer
Stephanie Martin	Ticket Seller Volleyball	\$20.00
Stephanie Martin	Ticket Scanner Sub-Varsity Football	\$25.00
Kevin McDonald	Ticket Scanner Football	\$35.00
Charles Mettler	Scoreboard Operator Soccer	\$35.00
Charles Mettler	Scoreboard Operator Volleyball	\$20.00
Brad Mohr	Scoreboard Operator Volleyball	\$20.00
Brad Mohr	Scoreboard Operator Football	\$30.00
Brad Mohr	Scoreboard Operator Sub-Varsity Football	\$25.00
Sophia Ratliff	Ticket Scanner Football	\$35.00
David Reinhart	Elevator Operator Football	\$40.00
Mary Reinhart	Elevator Operator Football	\$40.00
Mark Sheidler	Ticket Scanner Football	\$35.00
Drew Solander	School Bus Parking Football	\$30.00
Crystal Walker	Ticket Scanner Soccer	\$30.00
Crystal Walker	Ticket Scanner Football	\$35.00
Crystal Walker	Ticket Scanner Sub-Varsity Football	\$25.00

Fremont Middle School Events  
(Football and Volleyball)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tonya Cook	Athletic Worker Football	\$15.00
Christie Howell	Athletic Worker Volleyball	\$15.00
Brad Mohr	Scoreboard Operator Football	\$25.00
Sophia Ratliff	Athletic Worker Volleyball	\$15.00
Sophia Ratliff	Athletic Worker Football	\$15.00
Crystal Walker	Athletic Worker Football	\$15.00
Crystal Walker	Athletic Worker Volleyball	\$15.00
Abbie Wright	Scoreboard Operator Football	\$25.00

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**Item 14. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Bigelow	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Michelle Borjas	Bus Chaperone	Volunteer
Brenda Coomer	Bus Chaperone	Volunteer
Terry Coomer	Bus Chaperone	Volunteer
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone	Volunteer
George Dupey	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00
Henry Gegorski	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Andrea Nagy	Bus Chaperone	Volunteer
Andrew Nagy	Bus Chaperone	Volunteer
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Carol Rettig	Bus Chaperone	Volunteer
John Shetzer	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone	Volunteer
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone	Volunteer
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone (Regular Trip)	\$50.00
Brenda Widman	Bus Chaperone (All Day Trip)	\$75.00

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**Item 15. Approval of the following LPDC action**

It is recommended that the Board approves the following LPDC members for the 2020-2021 school year @ \$20.00 per hour not to exceed a total of 400 hours. This is a General Fund expenditure.

Nichole Almroth	Jennifer Hartman
Kimberly Bell	Marvin Hunt
Wendy Eakin	

**Item 16. Approval of the following teacher mentors**

It is recommended that the Board approves the following lead mentor for the 2020-2021 school year to be paid \$950.00. This is a General Fund expenditure.

Brent Parker

It is recommended that the Board approves the following mentors for the 2020-2021 school year to be paid \$750.00. This is a General Fund expenditure.

Sherry Henkel	Tamara Martin
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It is recommended that the Board approves the following mentors for the 2020-2021 school year to be paid \$625.00. This is a General Fund expenditure.

Gregg Gallagher	Patricia Huskey
Sherry Henkel	Jeffrey Miller
Amy Herr	Brent Parker
Marvin Hunt	

**Item 17. Approval of the following student teacher mentor**

It is recommended that the Board approves the following student teacher mentor for the 2019-2020 school year to be paid from Lourdes University through the General Fund:

Kathleen Buckley	\$150.00
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**Item 18. Approval of the following status changes**

It is recommended that the Board approves the status change of Tiffany Bilbrey from MA+15 degree Step 12 @ \$68,680 to MA+30 degree Step 12 @ \$71,566 effective July 20, 2020.

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**Item 18. Approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of Emily Cutler from BS degree Step 3 @ \$40,231 to BS+15 degree Step 3 @ \$41,921 effective July 11, 2020.

It is recommended that the Board approves the status change of Lindsay Darr from MS degree Step 2 @ \$43,681 to MS+15 degree Step 2 @ \$45,515 effective September 8, 2020.

It is recommended that the Board approves the status change of Dana Hanson from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective August 26, 2020.

It is recommended that the Board approves the status change of Jennifer Hartman from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective July 10, 2020.

It is recommended that the Board approves the status change of Christopher Hill from ME degree Step 1 @ \$41,921 to ME+15 degree Step 6 @ \$53,655 (prorated) effective 2020/2021 contract.

It is recommended that the Board approves the status change of Taylor Hossler from MS degree Step 5 @ \$49,416 to MS+15 degree Step 5 @ \$51,495 effective August 31, 2020.

It is recommended that the Board approves the status change of Marvin Hunt from BS degree Step 12 @ \$58,257 to BS+15 degree Step 12 @ \$60,706 effective July 6, 2020.

It is recommended that the Board approves the status change of Jennifer Kelly from MS+15 degree Step 12 @ \$68,680 to MS+30 degree Step 12 @ \$71,566 effective September 3, 2020.

It is recommended that the Board approves the status change of Allison Lagrou from BS+15 degree Step 3 @ \$41,921 to ME degree Step 3 @ \$45,515 effective August 15, 2020.

It is recommended that the Board approves the status change of Samantha Lagrou-King from Varsity Asst Tennis Coach-Girls', I-1 ½ stipend @ \$914.00 to Varsity Asst Tennis Coach-Girls', I-1 full stipend @ \$1828.00 effective August 1, 2020.

It is recommended that the Board approves the status change of Michelle Lajti from MS degree Step 16 @ \$68,680 to MS+15 degree Step 16 @ \$71,566 effective August 21, 2020.



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**Item 18. Approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of Marissa VanFleet from BS degree Step 8 @ \$49,416 to BS+15 degree Step 8 @ \$51,495 effective August 25, 2020.

It is recommended that the Board approves the status change of Nicole Weiker from ME degree Step 11 @ \$63,255 to ME+15 degree Step 11 @ \$65,912 effective August 23, 2020.

It is recommended that the Board approves the status change of Austin Baker from 9<sup>th</sup> Grade Football Coach E-1, ½ stipend @ \$1,827.50 to 9<sup>th</sup> Grade Football Coach E-1, ¾ stipend @ \$2,741.25 effective start of season.

It is recommended that the Board approves the status change of Kevin Crowe, Jr. from Varsity Asst Football Coach Volunteer to 9<sup>th</sup> Grade Football Coach E-0, ½ stipend @ \$1827.50 effective start of season.

It is recommended that the Board approves the status change of Jessica Gleba from Custodial I (A-29.00) at Atkinson/Croghan Step 7 @ \$15.43 per hour to Custodial II (A-27.01) at Atkinson Elementary Step 7 @ \$18.92 per hour effective August 26, 2020.

It is recommended that the Board approves the status change of William Jones from 9<sup>th</sup> Grade Football Coach E-1, ½ stipend @ \$1,827.50 to 9<sup>th</sup> Grade Football Coach E-1, ¾ stipend @ \$2,741.25 effective start of season.

It is recommended that the Board approves the status change of Stephanie Lewis from Cook (LR-1.02) at Otis Step 12 @ \$15.62 per hour to Elementary Cafeteria Manager (LR-1.03) at Atkinson Elementary Step 12 @ \$16.72 per hour effective August 25, 2020.

It is recommended that the Board approves the status change of Anita Poole from 3-hour Cook (LR-1.02) at Lutz Step 3 @ \$14.48 per hour to 7-hour Cook (LR-1.02) at Lutz Elementary Step 3 @ \$14.48 per hour effective August 31, 2020.

**Item 19. Approval of the following leaves of absence**

Certified Staff: Britani Butzier  
Teacher  
Reason: Personal  
Effective: Sept. 25, 2020 – pending doctor release

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**Item 19. Approval of the following leaves of absence (cont.)**

Elizabeth Colvin  
Teacher  
Reason: Personal  
Effective: Sept. 11, 2020 – pending doctor release

Terri Fielding  
Teacher  
Reason: Personal  
Effective: Aug. 31, 2020 – pending doctor release

Classified Staff: Beth Shilling  
Custodian  
Reason: Personal  
Effective: Aug. 12, 2020 – pending doctor release

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Price  
Motion carried. 5-0**

**FISCAL**

Report of the Treasurer

- Shout out to my staff. They have been real troopers and I commend them for taking on and learning additional duties.

Recommendations of the Treasurer

**MOTION 173-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 20.

**Item 20. Approval of the August FY 2021 financial report**

It is recommended that the August FY 2021 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price  
Motion carried. 5-0**

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**MOTION 174-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 21.

**Item 21.      Approval of permanent appropriations**

It is recommended that the permanent appropriations for FY-2021 be approved (see attached – Exhibit A).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price**

**Motion carried. 5-0**

**Board Member Communications and Information**

Mr. Gorobetz - Information request. He would like a little description on how we are instructing the hearing impaired students and how many do we have in need of these services through an IEP?  
STAFF MATTERS – the staff really does matter! Things would not get done without our staff.  
Commended Mr. Detwiler and staff for turning an impossible into the possible.

Ms. Laird - One of the greatest models of what effectively adapting to change and overcoming adversity has been set by the District staff.  
As students struggle at times to learn new things and master skills quickly, and embrace topics they may feel certain won't apply to them later; they have a point of reference right in front of them every day in their teachers who are doing exactly that.  
In their years of study, how many imagined skills of videography would prove to be vital.

Mrs. Espiritu - Thank you to the staff, families, community and students.  
Amazed at the ways to reach students. Great ideas to make sure they receive a good education. The staff is going a great job.  
Thank you Shantel for the chart.

Mrs. Rhea - She agrees with her colleagues.  
Thank you to the staff.  
Thank you and for the awesome donations. She appreciates the generosity of the community.  
Congratulations to Ethan Rapp on receiving his diploma.  
She shared a link for the Legislative Updates.  
Requested to attend Capital Conference November 7-10, 2020.

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Board Member Communications and Information (cont.)

Mr. Price - Thank you to Mrs. Rhea for providing the link for the legislative updates. Congratulations to Mr. Rapp for getting his diploma. He is thankful that the District is able to provide nurses in all the buildings. Congratulations to all students for their hard work. Great work. Simply amazing. His only problem is that it is not a full complete education and that is a disadvantage to our kids.

**MOTION 175-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve all Board Members who are available to attend and be compensated for Capital Conference held November 7-10, 2020.

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price**  
**Motion carried. 5-0**

**MOTION 176-20     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Motion by Mr. Price, seconded by Mrs. Espiritu, to enter into executive session (O.R.C. 121.22) for Item M: To consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board moved into Executive Session at 6:55 p.m.  
The Board returned to Regular Session at 8:31p.m.

**Ayes: Price, Espiritu, Gorobetz, Laird, Rhea**  
**Motion carried. 5-0**

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**MOTION 177-20    Adjournment**

Motion by Mrs. Rhea, seconded by Mr. Gorobetz, to adjourn the regular board meeting at 8:32 p.m.

**Ayes: Rhea, Gorobetz, Espiritu, Laird, Price  
Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**EXHIBIT A**

FREMONT CITY SCHOOL DIS  
 Appropriation Resolution Report  
 Revised Appropriations for Fiscal 2021

Date: 09/10/20  
 Time: 6:03 pm

	2021 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL	43,712,001.00	778,984.22	44,490,985.22
002 BOND RETIREMENT	4,478,652.00	.00	4,478,652.00
003 PERMANENT IMPROVEMENT	3,456,370.00	2,256,391.50	5,712,761.50
004 BUILDING	490,781.00	3,264,424.84	3,755,205.84
006 FOOD SERVICE	1,325,234.00	17,380.70	1,342,614.70
007 SPECIAL TRUST	3,900.00	.00	3,900.00
008 ENDOWMENT	7,350.00	.00	7,350.00
010 CLASSROOM FACILITIES	.00	47,407,493.69	47,407,493.69
014 ROTARY-INTERNAL SERVICES	.00	.00	.00
018 PUBLIC SCHOOL SUPPORT	199,351.79	5,621.43	204,973.22
019 OTHER GRANT	150,096.33	1,600.00	151,696.33
022 DISTRICT AGENCY	12,348.00	850.00	13,198.00
024 EMPLOYEE BENEFITS SELF INS.	5,726,000.00	3,153.00	5,729,153.00
026 EMPLOYEE BENEFITS AGENCY FUND	188,000.00	.00	188,000.00
027 WORKMANS COMPENSATION-SELF INS	150,699.00	8,885.02	159,584.02
031 UNDERGROUND STORAGE TANK FUND	.00	.00	.00
034 CLASSROOM FACILITIES MAINT.	500,000.00	73,683.79	573,683.79
200 STUDENT MANAGED ACTIVITY	256,640.00	3,612.96	260,252.96
300 DISTRICT MANAGED ACTIVITY	194,695.00	24,393.66	219,088.66
401 AUXILIARY SERVICES	459,480.29	25,984.86	485,465.15
439 PUBLIC SCHOOL PRESCHOOL	164,000.00	583.52	164,583.52
451 DATA COMMUNICATION FUND	.00	2,531.05	2,531.05
467 STUDENT WELLNESS AND SUCCESS	1,612,674.25	10,811.20	1,623,485.45
499 MISCELLANEOUS STATE GRANT FUND	.00	8,489.24	8,489.24
505 INSTRUCT. PROGRAMS - MIGRANT	.00	.00	.00
506 RACE TO THE TOP	.00	.00	.00
507 ELEM/SECONDARY SCH EMER RELIEF	873,918.71	.00	873,918.71
516 IDEA PART B GRANTS	1,046,117.72	15,924.63	1,062,042.35
551 LIMITED ENGLISH PROFICIENCY	18,081.01	.00	18,081.01
572 TITLE I DISADVANTAGED CHILDREN	1,180,670.33	4,259.98	1,184,930.31
587 IDEA PRESCHOOL-HANDICAPPED	.00	.00	.00
590 IMPROVING TEACHER QUALITY	206,749.41	6,600.43	213,349.84
599 MISCELLANEOUS FED. GRANT FUND	266,801.04	60,403.19	327,204.23
<b>Grand Total All Funds</b>	<b>66,680,610.88</b>	<b>53,982,062.91</b>	<b>120,662,673.79</b>