

AGENDA
Regular Meeting (Virtual)
September 14, 2020
6:00 p.m.

Live Stream District Website:
<http://www.fremontschools.net/boelivestream>

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call: Mrs. Espiritu__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__**
- IV. Approve or amend and sign the minutes of the regular meeting held August 24, 2020**
Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____
- V. Walk on Items**
- VI. Superintendent’s Report**
- VII. Recommendations of the Superintendent**

COMMUNITY

Item 1. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Patrick Robb	Cash	\$500.00 (Past Due)	FCS-Student Lunch Fees
Vantage Brand Company	Ross Face Masks	Not listed	FCS - District Office
VFW Post #2947	Four 5X8 US Flags	Not listed	Fremont City Schools
Anonymous	Two Chromebooks	\$725.00	Fremont Middle School
Rutherford House	Masks, Pens & Snacks	Not listed	Fremont Middle School
Woodmen Life	Cash	\$500.00	Fremont Middle School
Rutherford House	Masks, Pens & Snacks	Not listed	Ross High Students

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FACILITIES AND OPERATIONS

Item 2. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio

Educational Service Center (NCOESC) for the purpose of providing Audiology Services for the 2020-2021 school year at a rate of \$79.00 per hour plus mileage. This is a Title VI-B expenditure.

Item 3. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio

Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2020-2021 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

Item 4. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio

Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2020-2021 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

Item 5. Approval of bus routes for 2020-2021

It is recommended that the Board approve the 2020-2021 bus routes.

Item 6. Consider approval of the agreement with Wood County Educational Service Center

It is recommended that the Board enters into an agreement for cooperative services with the Wood County Educational Service Center to provide services for Fremont City Schools students placed in their educational program for the 2020-2021 school year. This is a General Fund expenditure.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

STUDENT AND STAFF ACHIEVEMENT

Student Matters

Item 7. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Ethan J. Rapp. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

Item 8. Consider approval of adoption of Hispanic Heritage Month resolution

WHEREAS, September 15 to October 15, 2020 has been designated Hispanic Heritage Month; and

WHEREAS, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

WHEREAS, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the Hispanic contribution to America has been a consistent and vital influence in our country's cultural growth; and

WHEREAS, developing ethnic literacy fosters pride in one's own culture and a respect and appreciation for the uniqueness of others.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2020 to October 15, 2020 as Hispanic Heritage Month.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Staff Matters

Item 9. Consider approval of the following resignations

Resignation
Classified: Charles Chapman
9th Grade Football Coach
Reason: Resignation
Effective: August 1, 2020

Resignation
Classified: Anna Johnson
Cook - FMS
Reason: Resignation
Effective: August 21, 2020

Resignation
Classified: William Lagrou
Varsity Asst Tennis Coach-Girls'
Reason: Resignation
Effective: August 1, 2020

Resignation
Classified: Melissa Mulcahy
Cook - Atkinson
Reason: Resignation
Effective: August 24, 2020

Item 10. Consider approval of the following appointments

A. Appointments for the 2020-2021 school year:

Name: Brooke Huber
Certified Staff: Nurse
Account: General
Salary: BS, Step 1 @ \$37,052

Name: Natashia Trimble*
Certified Staff: Nurse
Account: General
Salary: BS+30, Step 1 @ \$40,231(prorated)

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

Fremont City Schools

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Certified Tutor: Joy Hassen, Sherri Henkel, Bonnie Loparo, Genie Moyer,
George Tucker, Ashley Wharton

Certified Staff Substitutes: James Hammons*, Cheryl Stroempl, Alexis Winters

B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Rickey Gamble

Item 11. Consider approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Renee Bissett	FMS	Science Department Head	\$800.00
Jeffrey Blanchard	Ross	Music Specialist I	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,645.00
Russell Brennan	Ross	Builder's Club Advisor K-4	\$1,462.00
Cynthia Burroughs	Ross	English Department Head	Conference
Karrie Butler	Ross	Student Council Advisor I-8 (1/2 stipend)	\$1,188.00
Johnathan Cahill	Ross	Head Basketball Coach-Boys' A-10	\$8,772.00
John Calhoun	Ross	Jazz Band Advisor J-10	\$2,193.00
John Calhoun	Ross	Head Band Director C-8	\$5,666.00
Steven Ebert	Ross	Social Studies Department Head	Conference
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,193.00
Gregg Gallagher	Ross	Outdoor Adventure Club Advisor K-2 (1/2 stipend)	\$639.50
Gregg Gallagher	Ross	Video Announcement Advisor K-9	\$1,645.00
Heidi Gallagher	Ross	Teen Leadership Advisor K-7	\$1,645.00
Melinda Gedeon	FMS	Math Department Head	\$800.00
Katie Gerber	Ross	Math Department Head	Conference
Elizabeth Hamaker	Ross	Orchestra Director D-4	\$4,752.00
Melissa Hanson	Ross	Spring Theater Business Manager M-3	\$914.00
Melissa Hanson	Ross	Freshman Class Advisor L-4 (1/2 stipend)	\$639.50
Susan Haubert	Ross	Science Club Advisor K-9	\$1,645.00
Elizabeth Held	Ross	Freshman Class Advisor L-8 (1/2 stipend)	\$731.00
Joseph Hershey	Ross	Asst Athletic Trainer E-10	\$4,386.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,193.00
Marvin Hunt	Ross	Industrial Technology Department Head	\$600.00
Emily Huth	Ross	Senior Class Advisor K-5	\$1,462.00
Tamika Johnson	Croghan	Safety Patrol M-4	\$1,097.00
Cristyn Kocsis	Ross	Outdoor Adventure Club Advisor K-2 (1/2 stipend)	\$639.50
Allison Lagrou	Ross	National Honor Society Advisor J-1	\$1,462.00
Brittney LeJeune	Croghan	Make-A-Difference Club K-3	\$1,279.00

Item 11. Consider approval of the following supplemental contracts (cont.)

Appointments for the 2020-2021 school year:

Barbara McNutt	Ross	Special Education Department Head	\$800.00
Carrie Meyer	FMS	ELA Department Head	\$800.00
Philip Moran	Ross	Head Swimming Coach A-10	\$8,772.00
Beth Muffler	Ross	Science Department Head	Conference
Beth Muffler	Ross	Student Council Advisor I-8 (1/2 stipend)	\$1,188.00
Brent Parker	District	Lead Communication Liaison H-3	\$2,376.00
Dennis Pita	Ross	Head Vocal Music Director D-10	\$5,117.00
Dennis Pita	Ross	Select Vocal Ensemble Advisor M-7	\$1,279.00
Dennis Pita	Ross	Show Choir Director M-7	\$1,279.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,559.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Set Construction Director M-10	\$1,462.00
Dennis Pita	Ross	Spring Theater Vocal Director M-10	\$1,462.00
Monique Pollick	Croghan	Communication Liaison M-3	\$914.00
David Rapp	Ross	Outdoor Adventure Club Advisor	Volunteer
William Schell	Ross	Senior Class Advisor K-10	\$1,828.00
Bradley Scherzer	Ross	Art Club Advisor K-6	\$1,645.00
Robin Seem	FMS	Special Education Department Head	\$800.00
Ellen Shawl	Ross	Art Department Head	\$800.00
Joseph Sheak	Ross	Music Specialist 2	\$300.00
Adam Steinmetz	FMS	Social Studies Department Head	\$800.00
Jeffrey Straka	Lutz	Wellness Education Department Head	\$800.00
Cassandra Tucker	Ross	African-American Heritage Advisor K-1	\$1,097.00
Carrie Wallick	Ross	1 st Band Assistant E-8	\$4,203.00
Carrie Wallick	Ross	Music Department Head	Conference
Carrie Wallick	Ross	Pep Band Advisor J-9	\$2,010.00
Laura Ward	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00
Laura Ward	Ross	Foreign Language Department Head	Conference
Ashley Wharton	Ross	Newspaper Advisor F-4	\$3,290.00
Brenda Widman	Ross	American Field Service Advisor K-10	\$1,828.00
Brenda Widman	Ross	Annual Advisor E-10	\$4,386.00
Brenda Widman	Ross	Communication Liaison M-3	\$914.00
Brenda Widman	Ross	French Club Advisor K-10	\$1,828.00
Brenda Widman	Ross	Key Club Advisor K-6	\$1,645.00
Brenda Widman	Ross	Outdoor Adventure Club Advisor	Volunteer
Jeffrey Wright	Ross	Quiz Bowl Advisor K-6	\$1,645.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 12. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Matthew Guhn	Ross	Head Wrestling Coach B-1	\$6,579.00
Matthew Hoffman	Ross	Outdoor Adventure Club Advisor	Volunteer
Kathleen Hubley	Ross	Majorettes and Flags J-8	\$2,010.00
Kathleen Hubley	Ross	Show Choir Choreographer M-5	\$1,097.00
Kathleen Hubley	Ross	Spring Theater Choreographer M-5	\$1,097.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Girls'	Volunteer
Mark Larrick	Ross	Bowling Coach E-1	\$3,655.00
Kimberly Meek	Croghan	Video Announcements K-4	\$1,462.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,462.00
Juan Vela	Ross	Head Basketball Coach-Girls' A-10	\$8,772.00
Norma Vela	Ross	Spanish Club Advisor K-10 (1/2 stipend)	\$914.00

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 13. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for fall 2020 athletic events:

**Ross High School Events
(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)**

Item 13. Consider approval of the following special event workers (cont.)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Scoreboard Operator Soccer	\$35.00
Abby Berndt	Scoreboard Operator Volleyball	\$20.00
Jay Bower	25 Second Clock Operator Football	\$30.00
Tonya Cook	Ticket Scanner Soccer	\$30.00
Tatum Diedrich	Videographer Football	\$30.00
Noah Eberly (student)	Videographer Football	\$20.00
Maury Gnepper	Spotter Football	\$30.00
Gary Kaltenbach	Announcer Football	Volunteer
Stephanie Martin	Ticket Seller Volleyball	\$20.00
Stephanie Martin	Ticket Scanner Sub-Varsity Football	\$25.00
Kevin McDonald	Ticket Scanner Football	\$35.00
Charles Mettler	Scoreboard Operator Soccer	\$35.00
Charles Mettler	Scoreboard Operator Volleyball	\$20.00
Brad Mohr	Scoreboard Operator Volleyball	\$20.00
Brad Mohr	Scoreboard Operator Football	\$30.00
Brad Mohr	Scoreboard Operator Sub-Varsity Football	\$25.00
Sophia Ratliff	Ticket Scanner Football	\$35.00
David Reinhart	Elevator Operator Football	\$40.00
Mary Reinhart	Elevator Operator Football	\$40.00
Mark Sheidler	Ticket Scanner Football	\$35.00
Drew Solander	School Bus Parking Football	\$30.00
Crystal Walker	Ticket Scanner Soccer	\$30.00
Crystal Walker	Ticket Scanner Football	\$35.00
Crystal Walker	Ticket Scanner Sub-Varsity Football	\$25.00

**Fremont Middle School Events
 (Football and Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tonya Cook	Athletic Worker Football	\$15.00
Christie Howell	Athletic Worker Volleyball	\$15.00
Brad Mohr	Scoreboard Operator Football	\$25.00
Sophia Ratliff	Athletic Worker Volleyball	\$15.00
Sophia Ratliff	Athletic Worker Football	\$15.00
Crystal Walker	Athletic Worker Football	\$15.00
Crystal Walker	Athletic Worker Volleyball	\$15.00
Abbie Wright	Scoreboard Operator Football	\$25.00

Item 14. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Bigelow	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Michelle Borjas	Bus Chaperone	Volunteer
Brenda Coomer	Bus Chaperone	Volunteer
Terry Coomer	Bus Chaperone	Volunteer
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone	Volunteer
George Dupey	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00
Henry Gegorski	Bus Chaperone	Volunteer
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Andrea Nagy	Bus Chaperone	Volunteer
Andrew Nagy	Bus Chaperone	Volunteer
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Carol Rettig	Bus Chaperone	Volunteer
John Shetzer	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone	Volunteer
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone	Volunteer
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone (Regular Trip)	\$50.00
Brenda Widman	Bus Chaperone (All Day Trip)	\$75.00

Item 15. Consider approval of the following LPDC action

It is recommended that the Board approves the following LPDC members for the 2020-2021 school year @ \$20.00 per hour not to exceed a total of 400 hours. This is a General Fund expenditure.

Nichole Almroth	Jennifer Hartman
Kimberly Bell	Marvin Hunt
Wendy Eakin	

Item 16. Consider approval of the following teacher mentors

It is recommended that the Board approves the following lead mentor for the 2020-2021 school year to be paid \$950.00. This is a General Fund expenditure.

Brent Parker

It is recommended that the Board approves the following mentors for the 2020-2021 school year to be paid \$750.00. This is a General Fund expenditure.

Sherry Henkel	Tamara Martin
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It is recommended that the Board approves the following mentors for the 2020-2021 school year to be paid \$625.00. This is a General Fund expenditure.

Gregg Gallagher	Patricia Huskey
Sherry Henkel	Jeffrey Miller
Amy Herr	Brent Parker
Marvin Hunt	

Item 17. Consider approval of the following student teacher mentor

It is recommended that the Board approves the following student teacher mentor for the 2019-2020 school year to be paid from Lourdes University through the General Fund:

Kathleen Buckley	\$150.00
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Item 18. Consider approval of the following status changes

It is recommended that the Board approves the status change of Tiffany Bilbrey from MA+15 degree Step 12 @ \$68,680 to MA+30 degree Step 12 @ \$71,566 effective July 20, 2020.

It is recommended that the Board approves the status change of Emily Cutler from BS degree Step 3 @ \$40,231 to BS+15 degree Step 3 @ \$41,921 effective July 11, 2020.

Item 18. Consider approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Lindsay Darr from MS degree Step 2 @ \$43,681 to MS+15 degree Step 2 @ \$45,515 effective September 8, 2020.

It is recommended that the Board approves the status change of Dana Hanson from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective August 26, 2020.

It is recommended that the Board approves the status change of Jennifer Hartman from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective July 10, 2020.

It is recommended that the Board approves the status change of Christopher Hill from ME degree Step 1 @ \$41,921 to ME+15 degree Step 6 @ \$53,655 (prorated) effective 2020/2021 contract.

It is recommended that the Board approves the status change of Taylor Hossler from MS degree Step 5 @ \$49,416 to MS+15 degree Step 5 @ \$51,495 effective August 31, 2020.

It is recommended that the Board approves the status change of Marvin Hunt from BS degree Step 12 @ \$58,257 to BS+15 degree Step 12 @ \$60,706 effective July 6, 2020.

It is recommended that the Board approves the status change of Jennifer Kelly from MS+15 degree Step 12 @ \$68,680 to MS+30 degree Step 12 @ \$71,566 effective September 3, 2020.

It is recommended that the Board approves the status change of Allison Lagrou from BS+15 degree Step 3 @ \$41,921 to ME degree Step 3 @ \$45,515 effective August 15, 2020.

It is recommended that the Board approves the status change of Samantha Lagrou-King from Varsity Asst Tennis Coach-Girls', I-1 ½ stipend @ \$914.00 to Varsity Asst Tennis Coach-Girls', I-1 full stipend @ \$1828.00 effective August 1, 2020.

It is recommended that the Board approves the status change of Michelle Lajti from MS degree Step 16 @ \$68,680 to MS+15 degree Step 16 @ \$71,566 effective August 21, 2020.

It is recommended that the Board approves the status change of Marissa VanFleet from BS degree Step 8 @ \$49,416 to BS+15 degree Step 8 @ \$51,495 effective August 25, 2020.

It is recommended that the Board approves the status change of Nicole Weiker from ME degree Step 11 @ \$63,255 to ME+15 degree Step 11 @ \$65,912 effective August 23, 2020.

It is recommended that the Board approves the status change of Austin Baker from 9th Grade Football Coach E-1, ½ stipend @ \$1,827.50 to 9th Grade Football Coach E-1, ¾ stipend @ \$2,741.25 effective start of season.

Item 18. Consider approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Kevin Crowe, Jr. from Varsity Asst Football Coach Volunteer to 9th Grade Football Coach E-0, ½ stipend @ \$1827.50 effective start of season.

It is recommended that the Board approves the status change of Jessica Gleba from Custodial I (A-29.00) at Atkinson/Croghan Step 7 @ \$15.43 per hour to Custodial II (A-27.01) at Atkinson Elementary Step 7 @ \$18.92 per hour effective August 26, 2020.

It is recommended that the Board approves the status change of William Jones from 9th Grade Football Coach E-1, ½ stipend @ \$1,827.50 to 9th Grade Football Coach E-1, ¾ stipend @ \$2,741.25 effective start of season.

It is recommended that the Board approves the status change of Stephanie Lewis from Cook (LR-1.02) at Otis Step 12 @ \$15.62 per hour to Elementary Cafeteria Manager (LR-1.03) at Atkinson Elementary Step 12 @ \$16.72 per hour effective August 25, 2020.

It is recommended that the Board approves the status change of Anita Poole from 3-hour Cook (LR-1.02) at Lutz Step 3 @ \$14.48 per hour to 7-hour Cook (LR-1.02) at Lutz Elementary Step 3 @ \$14.48 per hour effective August 31, 2020.

Item 19. Consider approval of the following leaves of absence

Leave of absence

Certified Staff: Britani Butzier
Teacher
Reason: Personal
Effective: Sept. 25, 2020 – pending doctor release

Leave of absence

Certified Staff: Elizabeth Colvin
Teacher
Reason: Personal
Effective: Sept. 11, 2020 – pending doctor release

Leave of absence

Certified Staff: Terri Fielding
Teacher
Reason: Personal
Effective: Aug. 31, 2020 – pending doctor release

Item 19. Consider approval of the following leaves of absence (cont.)

Leave of absence
Classified Staff: Beth Shilling
 Custodian
Reason: Personal
Effective: Aug. 12, 2020 – pending doctor release

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

CURRICULUM

FISCAL

Report of the Treasurer

Recommendation of the Treasurer

Item 20. Consider approval of the August FY 2021 financial report

It is recommended that the August FY 2021 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

Item 21. Consider approval of permanent appropriations

It is recommended that the permanent appropriations for FY-2021 be approved (see attached – Exhibit A).

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____

VIII. Board Member Communications and Information

IX. Adjournment:

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION
Regular Meeting (Virtual)
SUMMARY
August 24, 2020

Roll Call

MOTION 159-20 APPROVAL OF MINUTES
Regular meeting held August 10, 2020

MOTION 160-20 FACILITIES AND OPERATIONS – ITEMS 1, 2, 3, 4, AND 5
Item 1 – Approval of mobile carts from Staples
Item 2 – Approval of agreement with North Central Ohio ESC
Item 3 – Approval of new Policy EBEA – Use of Face Coverings (Second Reading)
Item 4 – Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)
Item 5 – Approval of revised Regulation JFCF-R – Hazing and Bullying (Second Reading)

MOTION 161-20 STUDENT AND STAFF ACHIEVEMENT–STAFF MATTERS – ITEMS 6 AND 7

Item 6 – Approval of resignation
Item 7 – Approval of appointments

MOTION 162-20 FISCAL MATTERS – ITEM 8
Item 8 – Approval of

MOTION 163-20 FISCAL MATTERS – ITEMS 9, 10, AND 11
Item 9 – Invoice order approval
Item 10 – Approval of entering into an agreement with ChannelBound, LLC
ACAPrime
Item 11 – Approval of new funds to financial reporting structure

MOTION 164-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B

MOTION 165-20 FISCAL MATTERS – ITEM 12
Item 12 – Approval of the updated Five-Year Forecast for fiscal years 2020-2024

MOTION 166-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B

MOTION 167-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
August 24, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, August 10, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 159-20 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve and sign the minutes of the regular meeting held August 10, 2020.

Ayes: Laird, Rhea, Espiritu, Gorobetz, Price
Motion carried. 5-0

COMMUNITY

Recognition of Visitors – Policy Discussion

Mr. Detwiler introduced Cassandra Tucker, FCSD Social Worker (NCOESC) and Chief Dean Bliss, Fremont City Police Department.

Lots of discussion:

- Students not aware of Bullying/Hazing Policy
- Dating violence also effects same sex relationships
- Need more education. Impact on victim and consequences for perpetrator.
- 1 SRO may not be adequate to cover a building.

Walk on Items

- None

**Fremont City Schools
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Superintendent's Report

- Tomorrow is opening day. Due to the circumstances, it will be different this year. A link has been sent to address and welcome the staff for a brief virtual meeting that will begin at 8:00 a.m.
- The District continues to receive mixed messages from the community regarding the restart of the school year.

Recommendations of the Superintendent

FACILITIES AND OPERATIONS

MOTION 160-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 1, 2, 3, 4, and 5.

Mr. Detwiler requested to change the fund expenditure in Item 1. from the ESSER fund to the PI fund expenditure.

Item 1. Approval of mobile carts from Staples

It is recommended that approval be granted to purchase twenty-four (24) mobile carts with a total of 30 Chromebooks per cart from Staples for a total cost of \$274,771.00 to be used throughout the district for educational purposes. This is a PI fund expenditure.

Item 2. Approval of agreement with North Central Ohio ESC

It is recommended that approval be granted to enter into an agreement with North Central Ohio ESC for SchoolsPLP (Schools Personalized Learning Platform) subscriptions for District use for a cost of \$121,915.00 for the 2020-2021 school year. This is an ESSR fund expenditure.

Policy

Item 3. Approval of new Policy EBEA – Use of Face Coverings (Second Reading)

It is recommended that the Board of Education approves new Policy EBEA – Use of Face Coverings (see attached).

Item 4. Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

Item 5. Approval of revised Regulation JFCF-R – Hazing and Bullying (Second Reading)

It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVEMENT

MOTION 161-20

Staff Matters

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve staff matters – Items 6 and 7.

Item 6. Approval of the following resignation

Certified: Sarah Short
Teacher - Ross
Reason: Resignation
Effective: End of 2019-20 contract year

Item 7. Approval of the following appointments

A. Appointments for the 2020-2021 school year:

Name: Samuel Berlekamp
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Christopher Hill*
Certified Staff: Teacher
Account: General
Salary: MA, Step 1 @ \$41,921

Name: Abbie Wright
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

**Fremont City Schools
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Item 7. Approval of the following appointments (cont.)

Administrative Substitute: Susan Gray

Certified Staff Substitutes: Glenn Melter, Michelle Merrill, Stephen Oberst,
Donald Stull

B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Nanette Celek, Pamela Crawford, Michelle Merrill,
Kari Shull

**Ayes: Rhea, Laird, Espiritu, Gorobetz, Price
Motion carried. 5-0**

FISCAL

Report of the Treasurer

Received call from Fiscal Consultant for ODE

Chance to update Five-Year Forecast changed to August 31.

Based on conversation, it was recommended to update Five-Year Forecast

Changes:

FY-2020 reflects actual. Cash position was 2,991,730; actual at 4,128,710.

Revenue adjustments-

Based on current collections for FY 2021:

RE Tax up 106,000; PUPP up 1,236,000

1st quarter SDIT collection down 1MM. Result of tax filing deadline moved to July 15?

Did not change at this time.

Unrestricted (State Funding) adjusted from -8% to -4.27 % --- diff of 650,762

Expenditures-

Salaries adjusted for current staffing offset with 550,000 from the Wellness & Fitness Fund (467)

Opportunity:

Nexus tender pay at 47%. Could change

Fiscal consultant for ODE would ask for extension till Sept 30 to see if Nexus appeals

**Fremont City Schools
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Recommendations of the Treasurer

MOTION 162-20

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters – Item 8.

Item 8. Approval of the July FY 2021 financial report

It is recommended that the July FY 2021 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0**

MOTION 163-20

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to approve fiscal matters – Items 9, 10, and 11.

Item 9. Invoice order approval

It is recommended that the following then-and-now invoices be approved (see attached – Exhibit A).

Item 10. Approval of entering into an agreement with ChannelBound, LLC ACAPrime

It is recommended that the Board enter into an agreement with ChannelBound, LLC for the Affordable Care Act, at a cost not to exceed \$6,000.00. This is a General Fund expenditure.

Item 11. Approval of new funds to financial reporting structure

It is recommended that the following funds be added to the District financial reporting structure:

<u>Fund</u>	<u>Description</u>
467	Student Wellness and Success
507	CARES ACT- Emergency Relief
510	CARES ACT – Urban/Small Town

**Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0**

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MOTION 164-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Motion by Ms. Laird, seconded by Mrs. Rhea, to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 7:29 p.m.
The Board returned to Regular Session at 7:48p.m.

**Ayes: Laird, Rhea, Espiritu, Gorobetz, Rhea
Motion carried. 5-0**

MOTION 165-20

Motion by Mr. Gorobetz, seconded by Ms. Laird, to approve fiscal matters – Item 12.

Item 12. Approval of the updated Five-Year Forecast for fiscal years 2020-2024

It is recommended that the updated Five-Year forecast be approved for fiscal years 2020-2024 per provided handout.

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

Board Member Communications and Information

Board member communication included thank yous to the guest speakers and thank yous and encouragement to District staff for their continued efforts.

Belief that lifestyle choices can make this generation healthier in years to come.

MOTION 166-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Motion by Mr. Price, seconded by Ms. Laird, to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 8:10 p.m.
The Board returned to Regular Session at 9:39p.m.

**Ayes: Price, Laird, Espiritu, Gorobetz, Rhea
Motion carried. 5-0**

**Fremont City Schools
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MOTION 167-20 Adjournment

Motion by Ms. Laird, seconded by Mr. Gorobetz, to adjourn the regular board meeting at 9:40 p.m.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0**

APPROVED:

President

Date: _____

Treasurer

Fremont City School District

Sandusky

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2017, 2018 and 2019 Actual;
Forecasted Fiscal Years Ending June 30, 2020 Through 2024

UPDATED Aug 21, 2020

	Actual				Forecasted				
	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Average Change	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024
Revenues									
1.010 General Property Tax (Real Estate)	\$10,087,133	\$10,210,649	\$10,095,373	0.0%	\$10,611,912	\$10,399,674	\$10,711,664	\$11,033,014	\$11,338,344
1.020 Tangible Personal Property Tax	1,839,223	1,987,910	2,280,723	11.4%	1,681,822	\$1,440,000	\$2,245,000	\$3,020,000	\$3,050,200
1.030 Income Tax	7,866,108	8,226,163	8,053,316	1.2%	8,711,771	8,014,829	8,335,422	8,502,131	4,336,087
1.035 Unrestricted State Grants-in-Aid	16,545,888	17,075,175	17,657,819	3.3%	16,426,672	16,449,736	17,717,000	18,425,680	19,162,707
1.040 Restricted State Grants-in-Aid	1,144,790	1,563,395	1,427,653	13.9%	1,435,126	1,435,126	1,435,126	1,435,126	1,435,126
1.045 Restricted Federal Grants-in-Aid - SFSF									
1.050 Property Tax Allocation	2,202,757	1,816,660	1,442,869	-19.1%	1,393,687	1,393,687	1,393,687	1,393,687	1,393,687
1.060 All Other Revenues	1,686,112	1,509,342	1,549,403	-3.9%	1,348,148	1,361,629	1,375,246	1,388,998	1,402,888
1.070 Total Revenues	41,372,011	42,389,294	42,507,156	1.4%	41,609,138	40,494,681	43,213,145	45,198,636	42,119,039
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In	306,253	76,060	66,221	-44.1%		1,000,000			
2.050 Advances-In	180,000					70,000	40,000	40,000	40,000
2.060 All Other Financing Sources	500	2,507	2,445	199.5%					
2.070 Total Other Financing Sources	486,753	78,567	68,666	-48.2%	1,070,000	40,000	40,000	40,000	40,000
2.080 Total Revenues and Other Financing Sources	41,858,764	42,467,861	42,575,822	0.9%	41,609,138	41,564,681	43,253,145	45,238,636	42,159,039
Expenditures									
3.010 Personal Services	23,478,753	23,537,217	24,161,591	1.5%	23,534,762	23,100,000	24,555,186	24,673,261	24,791,336
3.020 Employees' Retirement/Insurance Benefits	7,934,328	8,603,611	8,870,154	5.8%	8,890,024	8,893,500	9,281,860	9,301,819	9,346,334
3.030 Purchased Services	8,698,955	8,945,123	9,202,630	2.9%	9,862,643	9,930,969	10,030,279	10,110,582	10,191,688
3.040 Supplies and Materials	989,053	1,062,077	1,007,173	1.1%	1,097,159	954,528	964,074	973,714	983,451
3.050 Capital Outlay	851,895	63,842	66,142	-44.5%	156,041	120,000	100,000	100,000	100,000
3.060 Intergovernmental									
4.010 Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.300 Other Objects	637,268	645,693	623,368	-1.1%	737,107	626,541	632,806	639,134	645,526
4.500 Total Expenditures	42,590,252	42,857,563	43,931,058	1.6%	44,277,736	43,625,539	45,564,205	45,798,511	46,058,334
Other Financing Uses									
5.010 Operating Transfers-Out	442,592	4,983,060	66,221	463.6%					
5.020 Advances-Out	180,000				70,000	40,000	40,000	40,000	40,000
5.030 All Other Financing Uses									
5.040 Total Other Financing Uses	622,592	4,983,060	66,221	300.9%	70,000	40,000	40,000	40,000	40,000
5.050 Total Expenditures and Other Financing Uses	43,212,844	47,840,623	43,997,279	1.3%	44,347,736	43,665,539	45,604,205	45,838,511	46,098,334
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	1,354,080-	5,372,762-	1,421,457-	111.6%	2,738,598-	2,100,857-	2,351,060-	599,875-	3,939,295-
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	15,015,608	13,661,528	8,288,766	-24.2%	6,867,309	4,128,711	2,027,854	323,206-	923,081-
7.020 Cash Balance June 30	13,661,528	8,288,766	6,867,309	-28.2%	4,128,711	2,027,854	323,206-	923,081-	4,862,376-
8.010 Estimated Encumbrances June 30	420,031	305,656	428,673	6.5%	500,000	500,000	500,000	500,000	
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials									
9.020 Capital Improvements									
9.030 Budget Reserve									
9.040 DPIA									
9.045 Fiscal Stabilization									
9.050 Debt Service									
9.060 Property Tax Advances									
9.070 Bus Purchases									
9.080 Subtotal									
10.010 Fund Balance June 30 for Certification of Appropriations	13,241,497	7,983,110	6,438,636	-29.5%	3,628,711	1,527,854	823,206-	1,423,081-	4,862,376-
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal									4,336,087
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies									4,336,087
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	13,241,497	7,983,110	6,438,636	-29.5%	3,628,711	1,527,854	823,206-	1,423,081-	526,289-
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New									
13.030 Cumulative Balance of New Levies									
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	13,241,497	7,983,110	6,438,636	-29.5%	3,628,711	1,527,854	823,206-	1,423,081-	526,289-
ADM Forecasts									
20.010 Kindergarten - October Count	300	255	254	-7.7%	225	227	230	230	230
20.015 Grades 1-12 - October Count	3,558	3,479	3,373	-2.6%	3357	3380	3410	3430	3460
State Fiscal Stabilization Funds									
21.010 Personal Services SFSF									
21.020 Employees Retirement/Insurance Benefits SFSF									
21.030 Purchased Services SFSF									
21.040 Supplies and Materials SFSF									
21.050 Capital Outlay SFSF									
21.060 Total Expenditures - SFSF									

See accompanying summary of significant forecast assumptions and accounting policies

Includes: General fund, Emergency Levy fund, DPIA fund, Textbook fund and any portion of Debt Service fund related to General fund debt