

FREMONT CITY SCHOOLS

BOARD OF EDUCATION

AGENDA

Monday, April 27, 2020

Board of Education Meeting

Live Stream District Website

<http://www.fremontschools.net/boelivestream>

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu

Alex Gorobetz

Shantel Laird

Thomas Price

Violetta R. Rhea

Jon C. Detwiler

Superintendent

Ira Hamman

Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA
Fremont City Schools
Regular Meeting (Virtual)

April 27, 2020

6:00 p.m.

Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu __ Mr. Gorobetz __ Ms. Laird __ Mr. Price __ Mrs. Rhea __
- IV. Walk on Items
- V. Superintendent's Report
 - Jeff Dornbusch and Cajon Keeton - Ohio Pipeline Coalition
 - Student Issues
 - Staff Issues
 - Building Issues
 - Future Concerns
- VI. Recommendations of the Superintendent

COMMUNITY

FACILITIES AND OPERATIONS

Item 1. Consider approval of revised Policy BHBA – School Board Conferences, Conventions and Workshops (Second Reading)

It is recommended that the Board of Education approves revised Policy BHBA – School Board Conferences, Conventions and Workshops (see attached).

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

STUDENT AND STAFF ACHIEVEMENT

Staff

Item 2. Consider approval of the Memorandum of Understanding regarding personal days.

It is recommended the Board approves the Memorandum of understanding regarding personal days. (see attached)

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 3. Consider approval of the Memorandum of Understanding regarding Certified Employee Evaluation

It is recommended the Board approves the Memorandum of understanding regarding Certified Employee Evaluation. (see attached)

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

FISCAL

VII. Report of the Treasurer

VIII. Recommendation of the Treasurer

Item 4. Consider approval of the March 2020 financial report

It is recommended that the March 2020 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 5. Consider approval of resolution authorizing the Treasurer to continue compensation of all regularly contracted employees (full-time and part-time) due to the Coronavirus (COVID 19) pandemic beginning March 18, 2020

It is recommended that the Board approve the Resolution to authorize the Treasurer to continue compensation.

The Board authorizes the Treasurer to continue compensation of all regularly contracted employees (full-time and part-time) due to the Coronavirus (COVID 19) pandemic beginning March 18, 2020. Said employees are assigned to work at home to continue school operations. In addition, any and all employees may be called to work in buildings or on school grounds consistent with the Governor's closing of school and stay at home order. Said compensation will continue until such time as the Board of Education takes action to suspend or discontinue said practice.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 6. Consider approval of a Resolution to pay additional time and a half

It is recommended that the Board approve the Resolution to authorize the Treasurer to pay additional time and a half.

The Board authorizes the Treasurer to pay additional time and a half for all classified staff required to work on school property during the initial phase (March 17, 2020 through April 3, 2020) of the closure of school buildings to students due to the Coronavirus (COVID-19) pandemic.

Mrs. Espiritu _____ Mr. Gorobetz _____ Ms. Laird _____ Mr. Price _____ Mrs. Rhea _____

Item 7. Consider approval to attend 'Virtual' Meeting for Mrs. Rhea

It is recommended that the Board approves Mrs. Rhea's request to attend the Following 'Virtual' meeting:

April 23, 2020 at 4:00 p.m.

OSBA'S Town Hall Meeting

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

IX. Board Member Communications and Information Requests

X. **Adjournment:**

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting (Virtual)

SUMMARY

April 13, 2020

Roll Call

MOTION 56-20 APPROVAL OF MINUTES
Regular meeting held March 9, 2020.

MOTION 57-20 WALK ON – ITEM 6
Item 6 – Approval to table Item

MOTION 58-20 COMMUNITY – ITEM 1
Item 1 – Approval of donations

MOTION 59-20 FACILITIES AND OPERATIONS – ITEMS 2, 3, 4, AND 5
Item 2 – Approval of 2019-2020 Purple and White Delight Summer Meal Program
Item 3 – Approval of adoption of resolution for School Library Media Month April 2020
Item 4 – Approval of adoption of resolution for National Volunteer Week
Item 5 – Approval of revised Policy BDDH (Also KD) – Public Participation at Board Meetings (Second Reading)

MOTION 60-20 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 7, 8, 9, 10, AND 11
Item 7 – Approval of resignations
Item 8 – Approval of administrative appointments
Item 9 – Approval of appointment
Item 10 – Approval of supplemental contract
Item 11 – Approval of leave of absence

MOTION 61-20 FISCAL – ITEM 12
Item 12 – Approval of February 2020 financial report

MOTION 62-20 FISCAL – ITEM 13
Item 13 – Approval of supplemental appropriations

MOTION 63-20 FISCAL – ITEM 14
Item 14 – Approval of resolution accepting the amounts and rates as determined by budget commission (per Exhibit)

MOTION 64-20 FISCAL – ITEM 15
Item 15 – Approval to attend ‘Virtual’ Meetings for Mrs. Rhea

MOTION 65-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
April 13, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, April 13, 2020, at 6:00 p.m. on the Live Stream District Website:

<http://www.fremontschools.net/boelivestream>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Absent
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 56-20 Approval of minutes

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve and sign the minutes of the regular meeting held March 9, 2020.

Ayes: Gorobetz, Espiritu, Rhea Price

Motion carried. 4-0

Board Member Communications and Information Requests

Mr. Gorobetz - Nothing prepares us for what Educators have had to deal with during the past month. He commended the District for their efforts during this time.

Mrs. Espiritu - Thank you to staff and community for pulling together – home life versus school. Thank you to Mr. Detwiler for coordinating.

Mrs. Rhea - She is amazed at how fast and creative the District has been. She commended Mr. Detwiler.

Mr. Price - As the husband of a teacher and parent of a student – Thank you District! It has been amazing how everyone has stepped up with collaboration at grade levels and how to reach the children. A huge thank you goes out to the School District.

I would like to go on record to state that, “Due to these turbulent times and in the best interest of our students, the Board will not be challenging the value of property values for 2019”.

**Fremont City Schools
Regular Meeting
April 13, 2020**

Walk on Items

MOTION 57-20

Motion by Mr. Gorobetz, seconded by Mrs. Rhea, to table facilities and operations matters – Item 6.

**Ayes: Gorobetz, Rhea, Espiritu, Price
Motion carried. 4-0**

Superintendent’s Report

- The District fed 2000 children this morning. We are distributing a 5-meal plan to feed children for the week to minimize exposure for all. Drivers pick up the meals from the Middle School and walk-up procedures are in place at all other elementary buildings. Kudos to Abby Berndt!
- It has been a challenge to collect homework. The drop off from Wednesdays work turned in, is quarantined for 1 week to minimize exposure. Last week, students picked up work for the next 4 weeks. Assignments have been coordinated across all elementary buildings.
- Kudos to Abby Abernathy for keeping paperwork current for kids with special needs.

Recommendations of the Superintendent

COMMUNITY

MOTION 58-20

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve community matters – Item 1.

Item 1. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Susan Gray	Masks	not listed	Fremont City Schools
Karen Lowery	Masks	not listed	Fremont City Schools
NAACP	Cookies	not listed	Fremont City Schools
Gina Reed	Masks	not listed	Fremont City Schools
State Highway Patrol	Food distribution assistance	not listed	Fremont City Schools
Cyndy Lander	Scarves	not listed	Otis Elementary School

**Ayes: Rhea, Espiritu, Gorobetz, Price
Motion carried. 4-0**

FACILITIES AND OPERATIONS

Master Facilities Report

- Mr. Detwiler reported that the work has not stopped. Procedures are in place to protect workers. Carpet to some buildings this week.
Masons all moving to the High School.
Starting to energize elementary buildings over next several weeks.

Legislative Liaison Report

- Mrs. Rhea discussed ODE HB 197. It takes place immediately with intent to give flexibility to schools regarding:
 - Test
 - Report Card
 - Graduation
 - Third Grade Reading
 - Evaluations
- The voucher program is on hold for a year.

MOTION 59-20

Motion by Mrs. Espiritu, seconded by Mr. Gorobetz, to approve facilities and operations matters – Items 2, 3, 4, and 5.

Item 2. Approval of 2019-2020 Purple and White Delight Summer Meal Program

It is recommended that approval be granted to offer the 2019-2020 Purple and White Delight Summer Meal Program to begin on June 8, 2020 and concluding on August 14, 2020. The program will be held weekdays (Monday- Friday, excluding Friday July 3, 2020) at Hayes Meadows, Casa Nueva, Campfire Sandusky County, and Fremont YMCA. Staff will include one (1) site manager at \$13.50 per hour, two (2) cooks at \$12.00 per hour and one (1) bus driver at \$14.92 per hour. This is to be paid from the Child Nutrition Account-006.

MOTION 59-20 (cont.)

Item 3. Approval of adoption of resolution for School Library Media Month April 2020

It is recommended that the following resolution be adopted:

WHEREAS, April 2020, has been designated the 35th annual National School Library Media Month; and

WHEREAS, the purpose of the school library media program is to ensure that students and staff are effective users of ideas and information; and

WHEREAS, lifelong learning begins and is systematically developed through the library media curriculum of the elementary and secondary schools; and

WHEREAS, the library media program contributes to the individual growth and development of all students, while fostering both excellence and equity in education; and

WHEREAS, Library Media Centers provide books to encourage children to read for pleasure; and

WHEREAS, Library Media Centers provide materials to meet individual needs, varied interests, abilities, socioeconomic backgrounds, and maturity levels of the students served; and

WHEREAS, the librarians and library media aides of Fremont City Schools have dedicated themselves to work for quality library media programs for all students.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Fremont City Schools does hereby proclaims April 2020 as School Library Media Month in all of the public schools of Fremont and calls upon school administrators, teachers, students and citizens to recognize and support this action and to participate throughout the month of April in the celebration of School Library Media Month.

Item 4. Approval of adoption of resolution for National Volunteer Week

It is recommended that the following resolution be approved for adoption:

WHEREAS, the National Volunteer Week truly reflects the power volunteers have to inspire the people they help and to inspire others to serve; and

MOTION 59-20 (cont.)

Item 4. Approval of adoption of resolution for National Volunteer Week (cont.)

WHEREAS, National Volunteer Week is the ideal time to honor volunteers meeting community needs around the country and calling the public’s attention to their tremendous contributions; and

WHEREAS, National Volunteer Week is “the” time to thank one of America’s most valuable assets -- volunteers, and call the public’s attention to all that they do to improve our communities; and

WHEREAS, the entire community can effect positive change with any volunteer action no matter how big or small; and

WHEREAS, volunteers work in the Fremont City Schools utilizing their time and talent daily to make a real difference in the lives of our students; and

WHEREAS, volunteers work with Fremont students through both building and district activities and committees; and

WHEREAS, April 19-25, 2020 is being celebrated as National Volunteer Week.

NOW, THEREFORE, BE IT RESOLVED that, on behalf of Fremont City Schools students and staff members, the Fremont City Board of Education recognizes April 19- 25, 2020 as National Volunteer Week in honor of the many people who devote their valuable time, energy, and love to volunteering in school buildings throughout the district; we hope that National Volunteer Week will motivate others to volunteer their time and talent to help our Country’s most vulnerable residents – the homeless, the hungry, the elderly, at-risk youth, and the disabled.

Policy

Item 5. Approval of revised Policy BDDH (Also KD) – Public Participation at Board Meetings (Second Reading)

It is recommended that the Board of Education approves revised Policy BDDH (Also KD) – Public Participation at Board Meetings (see attached).

Ayes: Espiritu, Gorobetz, Rhea, Price
Motion carried. 4-0

STUDENT AND STAFF ACHIEVMENT

MOTION 60-20

Staff Matters

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve staff matters – Items 7, 8, 9, 10, and 11.

Item 7. Approval of the following resignations

Resignations

Administration: Theodore Sturzinger
Asst Secondary Principal - FMS
Effective: August 1, 2020

Certified: Tiffany Garcia
Teacher - Atkinson
Effective: End of 2019-20 contract year

Certified: Kathy Worley
Focus Intervention Tutor
Effective: March 13, 2020

Classified: Abby Schratt
Head Coach Soccer-Girls'
Effective: April 4, 2020

Classified: Kimberly Spann
Accounts Payable Coordinator
Effective: April 1, 2020

Item 8. Approval of the following administrative appointments

It is recommended that the Board approves Tiffany Garcia, Assistant Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2020 and ending on July 31, 2021.

It is recommended that the Board approves Keri Vela*, Assistant Elementary Principal, Step 3 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2020 and ending on July 31, 2021.

*Employment of the above administrative employee is contingent upon successful completion of all pre-employment requirements and certifications.

**Fremont City Schools
Regular Meeting
April 13, 2020**

MOTION 60-20 (cont.)

Item 9. Approval of the following appointment

A. Appointments for the 2019-2020 school year:

Classified Staff: Dawn Souders
3-Hour Cook (LR-1.02)
Account: Food Service
Salary: Longevity 15 @\$15.81/hr
Effective Feb. 12, 2020

Item 10. Approval of the following supplemental contract

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nicole Kulasa	Ross	Head Golf Coach-Girls' E-5	\$4,021.00

Note: Supplemental contracts for 2020-2021 reflect the payment charts in the FEA contract for 2018-2021. The 2019-2020 payment charts are subject to change due to contract negotiations.

Item 11. Approval of the following leave of absence

Leave of absence

Certified Staff: Wendy Carrick
Teacher
Reason: Personal
Effective: Jan. 14, 2020 – pending doctor release

**Ayes: Gorobetz, Espiritu, Rhea, Price
Motion carried. 4-0**

FISCAL

Report of the Treasurer

The District received an Unqualified (no comments) report from the State upon the completion of their audit of the FY-2019 financials.

Fremont City Schools
Regular Meeting
April 13, 2020

Report of the Treasurer (cont.)

A couple comments on the February 2020 financial report you will be asked to approve this evening. Real estate revenue shows an increase over last year of 59%. This is the result of an advance pay from the county auditor. I expect the year will end up just slightly ahead of the fiscal 2020 budget of \$10,399,900. I also anticipate Personal Property tax to be under budget by approximately \$500,000 due to repayment to American Municipal Power.

Kim Spann, the Accounts Payable Coordinator, left the District the end of March. I am attempting to realign the duties of Shelly Biddle and Nanette Celek in order to absorb the responsibilities of the payables position. We are in a 4-month transitional training period. If we are unable to make the transition work effectively, I will look to fill the position.

Looking ahead as to how the current Covid-19 environment may impact our financial position:

- Casino revenue down due to closure of facilities
- Medicaid reimbursement – could go either way but probably down
- Health and Wellness Revenue – not a general fund receipt. Anticipating \$1,702,000 for FY-2021 but could drop by 20% or possibly eliminated.
- Real estate tax revenue – down due to delinquencies, foreclosures
- Food Service Fund – current meal program and lack of student sales could have a negative impact on the General fund by \$100,000 to \$500,000.
- School district income tax will be down but also receipt of revenues delayed due to filing extension from April 15 to July 15.
- Would expect some current savings in sub pay. The District averages approximately \$26,000 per pay.
- Unemployment compensation could go up due to subs filing for benefits.
- Health care expense will be impacted by deferral of elective surgeries and change in coverage where a spouse has lost their job.
- Potential savings from reduction in expenses IE: bus repair, tires, fuel, utilities

I am requesting approval of supplemental appropriation in item 13 as a result of:

- Order of chrome books for the new building (fund 004)
- Increase in Food Service (fund 006) as a result of the current meal program.

Requesting your approval of item 14 for accepting the tax rates set forth by the county auditor was due by March 31. The cancellation of our scheduled Board meeting of March 23, 2020 due to Covid-19 created this late request.

**Fremont City Schools
Regular Meeting
April 13, 2020**

Recommendations of the Treasurer

MOTION 61-20

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve fiscal matters – Item 12.

Item 12. Approval of the February 2020 financial report

It is recommended that the February 2020 financial report be approved (copy on file at Birchard Public Library).

**Ayes: Gorobetz, Espiritu, Rhea, Price
Motion carried. 4-0**

MOTION 62-20

Motion by Mrs. Espiritu, seconded by Mr. Gorobetz, to approve fiscal matters – Item 13.

Item 13. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2020 Permanent Appropriations approved on September 25, 2019.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
004	Building	\$109,200.00
006	Food Service	\$200,000.00

**Ayes: Espiritu, Gorobetz, Rhea, Price
Motion carried. 4-0**

MOTION 63-20

Motion by Mr. Gorobetz, seconded by Mrs. Espiritu, to approve fiscal matters – Item 14.

Item 14. Consider approval of resolution accepting the amounts and rates as determined by the budget commission (per Exhibit)

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS
DETERMINED BY THE BUDGET COMMISSION AND
AUTHORIZING THE NECESSARY TAX LEVIES AND
CERTIFYING THEM TO THE COUNTY AUDITOR**

**Ayes: Gorobetz, Espiritu, Rhea, Price
Motion carried. 4-0**

**Fremont City Schools
Regular Meeting
April 13, 2020**

MOTION 64-20

Motion by Mrs. Espiritu, seconded by Mr. Gorobetz, to approve fiscal matters – Item 15.

Item 15. Approval to attend ‘Virtual’ Meetings for Mrs. Rhea

It is recommended that the Board approves Mrs. Rhea’s request to attend the following 5 ‘Virtual’ meetings:

April 15, 2020 at 4:00 p.m.
OSBA’s TOWN HALL

April 16, 2020 at 10:00 a.m.
Pipeline Public Utility Property Valuations

April 16, 2020 at 1:30 p.m.
Power Plant Public Utility Property Valuations

April 22, 2020 at 4:00 p.m.
OSBA’s TOWN HALL

April 29, 2020 at 4:00 p.m.
OSBA’s TOWN HALL

**Ayes: Espiritu, Gorobetz, Price
Abstain: Rhea
Motion carried. 3-0-1**

**Fremont City Schools
Regular Meeting
April 13, 2020**

MOTION 65-20 Adjournment

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 7:01 p.m.

**Ayes: Rhea, Espiritu, Gorobetz, Price
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer