

AGENDA
Fremont City Schools
District Office
February 24, 2020
6:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign the minutes of the regular meeting held February 10, 2020 and the special meeting held February 11, 2020.

Mrs. Espiritu_____ Mr. Gorobetz_____ Ms. Laird_____ Mr. Price_____ Mrs. Rhea_____
- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

COMMUNITY

- Policy BDDH (Also KD)
- Presentation
- Review Strategic Plan
- Community Partnerships
- Family and Community Outreach
- Student Engagement
- Public Relations

FACILITIES AND OPERATIONS

STUDENT AND STAFF ACHIEVMENT

Item 1. Consider approval of the following appointments

Appointments for the 2019-2020 school year:

Name:	Charles Holman	
Classified Staff:	Maintenance (A-30.03)	
Account:	General	
Salary:		Step 6 @ \$21.59/hr effective March 02, 2020

Name:	Sarah Rakay	
Classified Staff:	Bus Driver (A-23.05)	
Account:	General	
Salary:		Step 1 @ \$18.74/hr effective February 25, 2020

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

FISCAL

Report of the Treasurer

- Public Utilities Taxable Personal Property Valuation Initiative

Recommendation of the Treasurer

Item 2. Consider approval of the January financial report

It is recommended that the January financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

VIII. Board Member Communications and Information Requests

IX. **Adjournment:**

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.

- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Mrs. Espiritu____ Mr. Gorobetz____ Ms. Laird____ Mr. Price____ Mrs. Rhea_____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

February 10, 2020

Roll Call

MOTION 22-20 APPROVAL OF MINUTES

Regular meeting held January 27, 2020

MOTION 23-20 COMMUNITY – ITEM 1

Item 1 – Approval of resolution for House Bill 166

MOTION 24-20 COMMUNITY– ITEMS 2 AND 3

Item 2 – Approval of adoption of resolution for Black History Month

Item 3 – Approval of adoption of resolution for National Counseling Week

MOTION 25-20 COMMUNITY – ITEM 4

Item 4 – Approval of donations

MOTION 26-20 FACILITIES AND OPERATIONS – ITEMS 5, 6, 7, 8, 9, 10, 11, AND 12

Item 5 – Approval of continued membership in the Ohio High School Athletic Association (OSHAA)

Item 6 – Approval of revised Policy BD – School Board Meetings (First Reading)

Item 7 – Approval of revised Policy BDDDB – Agenda Format (First Reading)

Item 8 – Approval of new Regulation GBIA-R (Also IGDF A-R) – Online Fundraising Campaigns/Crowdfunding Request Process (First Reading)

Item 9 – Approval of new Form GBIA-E (Also IGDF A-E) – Online Fundraising Campaigns/Crowdfunding Request Form (First Reading)

Item 10 – Approval of revised Policy JED – Student Absences and Excuses (First Reading)

Item 11 – Approval of revised Regulation KG-R – Community Use of School Premises (First Reading)

Item 12 – Approval of new Policy – Independent Educational Evaluations (First Reading)

MOTION 27-20 STUDENT AND STAFF ACHIEVMENT – ITEMS 13 AND 14

Item 13 – Approval of Ross High School swim team to the OHSAA State Swim Meet in Canton, Ohio

Item 14 – Approval of Ross High School Wrestling team to the OHSAA State Tournament in Columbus, Ohio

MOTION 28-20 STUDENT AND STAFF ACHIEVMENT – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, AND 30

Item 15 – Approval of resignations

Item 16 – Approval of appointments

Item 17 – Approval of supplemental contracts – 2019-2020 Coaches

Item 18 – Approval of supplemental contracts – 2020-2021 Coaches

Item 19 – Approval of resolution for supplemental duty positions – 2019-2020 Coaches

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SUMMARY

February 10, 2020

MOTION 28-20 STUDENT AND STAFF ACHIEVMENT – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, AND 30 (cont.)

- Item 20 – Approval of resolution for supplemental duty positions – 2020-2021 Coaches
- Item 21 – Approval of special event worker – Freshman Scorebook Wrestling
- Item 22 – Approval of special event workers – 2019-2020 tournament athletic events
- Item 23 – Approval of College Credit Plus (CCP) instructors
- Item 24 – Approval of status changes
- Item 25 – Approval of leaves of absence
- Item 26 – Approval of conference attendance request out of state – NASP annual convention in Baltimore, Maryland
- Item 27 – Approval of conference attendance for Chad Berndt – OHSSA State Swim Championship in Canton, Ohio
- Item 28 – Approval of conference attendance for Chad Berndt – OHSSA State Wrestling Championships in Columbus, Ohio
- Item 29 – Approval of contract with Sandusky County Job and Family Services for a School Outreach Caseworker
- Item 30 – Approval of agreement with Mental Health and Recovery Services of Seneca, Sandusky and Wyandot Counties

MOTION 29-20 CURRICULUM – ITEM 31

- Item 31 – Approval of Reading Improvement Plan

MOTION 30-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
February 10, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, February 10, 2020, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Mary Alice Espiritu	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

MOTION 22-20 Approval of minutes

Ms. Laird, seconded by Mrs. Espiritu, made the motion to approve and sign the minutes of the regular meeting held January 27, 2020.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price
Motion carried. 5-0

Board Member Communications and Information Requests

Mr. Gorobetz - Congrats to Easton Silva for Lettering (Cross Country) as a Freshman.

Mrs. Rhea - Attended Board Leadership meeting in Findlay.
 She is serving on OSBA NW Region Executive Committee.
 OSBA Leadership Meeting May 1-2, 2020
 Thank you to community members for donations.
 Congrats to Connie Close and Linda Long for years of service to the District.
 Recognition of National School Counseling Week.

Mrs. Espiritu - Nothing to report

Ms. Laird - Recognition of the Boy Scouts in audience.
 Thank you to community for donations.
 Talked to State Representative RE: Visit to Columbus to meet with
 Representatives and discuss school issues.

Mr. Price - New format of agenda – fits with 4 goals of the District.
 Commended “Senor Detwiler” for his “School Delay/Closing” announcement
 made in Spanish.

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Walk on Items

- None

Superintendent's Report

- Reviewed New Agenda Format
- Redistricting communication sent out on 2/7/2020. No negative feedback at this time.
- Still an opportunity for open enroll
- Recognized the 4 Boy Scouts in audience
- Opportunity to nominate female leaders in the community.

Recommendations of the Superintendent

COMMUNITY

Recognition of Visitors

- None

First Hearing of the Public

The Hearing of the Public began at 6:13 p.m.

Mr. Price opened the public hearing by asking Ms. Laird to read an email sent to Ms. Laird requesting that she read the content of the email at the public hearing.

The content of the email is as follows:

Shantel,

I was planning on attending the next meeting of the Board of Education but am unfortunately out of state at a business conference. I am hoping that you can share or read my thoughts during the public participation portion of the meeting.

As a business owner, tax payer, community member, and former board member it saddens me that business owners and community leaders being unreasonable towards the board regarding tax equity and the resolution of the tax inequity. From the leaders I have mis-information, completely incorrect information, and have heard threats to drop support of the schools future needs and oppose future progress. Some of the very individuals have been critical of the district and directly involved on various committees including levy committees and the BAC. While on these committees they criticized they criticized the district and called for it to be more fiscally responsible. Over the past 10 to 12 years the district has been listening to these comments and has been very responsible with many checks, balances, and programs put in place. Now when you have exhibited this responsibility by pointing out the disparities in tax collections, some of these same individual are looking at only their personal gain and not the big picture that they have pushed the district to follow during these years. I believe it is a clear conflict of interest to take a stance against the board, call your actions unfair, or be negative toward you actions in any way while receiving tax abatements of up to 100% and up to 15 years, working in positions that are tax payer paid, or in a positions that benefits from taxes or reduction of taxes.

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I am part of a large part of the community that applaud your board for having the backbone to point out the failure of the County Auditor's office to fulfill one of the responsibilities they are tasked with completing. Verifying the value of a property at a minimum of every 3 years. Property values as a whole have not been addressed and adjusted in accordance to requirements including ORC and sale price for periods exceeding the required 3-year valuations. That fact that this is being ignored by those attacking the board is tell-tale regarding their motives.

Like everyone else, I don't care to pay taxes or have them raised, but understand that I am responsible for paying my fair share. One of the individuals spreading this mis-information tried to use my property value as an example of being below the sale price. They failed to do any homework or consider dates, valuations, or anything other than value. They have no idea what values did within 1 year of purchasing our house and what has happened in the subsequent years. The entire district went down in value to the tune of over 30% on our property. My property has since gone up with re-valuations. IF my property is undervalued right now, I have NO issue with my taxes being raised so I don't shortchange those who are paying the proper value, the entities that collect taxes, and the support that is my responsibility as a property owner and tax payer. If I can be of any assistance in providing information and clarification within our community please don't hesitate to contact me at your convenience.

Tim Ellenberger

Jerri Miller, County Auditor - Thanked the Board for agreeing to extend the dialogue regarding the Board's Board of Revision Policy. Stated her intent is to hopefully clear up some misunderstandings and confusion about the Auditor's property valuations and process.

Discussed the 2018 Triennial update in which property sales for 2015, 2016, and 2017 were considered. Also, the 2015 reappraisal which occurs every 6 years considered sales from 2012, 2013, and 2014. The County Auditor indicated they follow Ohio Revised Code 5713.01 and .03 and indicated with the exception of the update and reappraisal years, their office is limited to changes in value for the following: new construction, destruction, data corrections and omissions.

Indicated the sales price listed on a conveyance form is an economic indicator not only of the property sold but for similar properties. Believes the School Board's belief that property values should reflect the actual sales price destroys the County Auditor's ability to maintain fair, equitable, consistent values.

Reminder that mass appraisal for tax purposes is different than an appraisal for purchase of a property.

Talked about the Nexus Pipeline and that the Utility Company has appealed 53% of the value determined by the State. The Auditor strongly urged the Board that if Nexus overpays to plan on a one payment refund to Nexus if the Ohio Department of Taxation agrees to the 53% reduction in value.

Joe Michaels - Due to economic development, deals made to create tax abatement—create inequity. There should be foresight and courtesy to discuss tax abatement with the impacted stake holders.

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May Leake - Welcomed the Boy Scouts to the meeting. As a community member she reads a lot on social media. How did we get here? How are the payments of taxes distributed? 65% of children in Fremont qualify for free and reduced lunch! Not paying your share of property taxes hurts the School District. Kids are a victim. I am advocating for the School.

Jill Simpson – Acknowledged a \$30,000 under valuation for 15 years.
If Board does not withdraw the tax appeal it will have a negative impact on the schools and community.
Updating the value of property based on current sales - versus no impact on similar property in the area creates disparity.

Ryan Zimmerman – He is a concerned resident/business owner.
What he is hearing is “make it fair!” If there is no outside pressure, can you as a Board say “We are doing the right thing?” I support your decision but be sure it is the right thing.

Tom Kern - This is not all about the School Board decision, it could be bad law, bad process! What if a house sells for less? You can skip the right to challenge. People will vote against future tax levies if challenging! Consider the fact that other cities will take business away from us.

Mae Leake - Concerned that NOT everyone has a “seat at the table.” Let’s be fair for everyone. The make-up (composition) of the District is changing. There are a lot of people in support of the District who cannot make a 6:00 p.m. Board Meeting due to working hours, being a single parent, etc.

Ryan Zimmerman – It is the 80:20 rule. Not here to manage individual households! Lots of decisions to make. I trust you to do the right thing.

Joe Michaels- The average household income in the District is \$18,300. Everyone should pay fair share!

The floor comments ended at 6:54 p.m.

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MOTION 23-20

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve community matters – Item 1.

Item 1. Approval of resolution for House Bill 166

It is recommended that the following resolution be approved for adoption.

Whereas, the Ohio General Assembly has added last-minute amendments to HB 166, the State’s 2019-2020 biennial budget; and

Whereas, the Ohio General Assembly added a last-minute amendment regarding the expansion of EdChoice Vouchers prior to approving HB 166, the State’s biennial budget; and

Whereas, the similar legislation related to voucher expansion (HB 200 & SB 85) stalled in the House Education and Career Readiness Committee (HB 200) and in the Senate Education Committee (SB85) in 2017; and

Whereas, the Lawmakers added to HB 166 without committee discussion in both chambers a requirement that School Districts are now prohibited from reducing bus service after the first day of school; and

Whereas, the Fremont City Schools Board of Education believes that every piece of legislation introduced into The Ohio House of Representatives or The Ohio Senate should follow a consistent and thoroughly deliberate process of discussion and allow ample time for public review and comment; and

Whereas, the Fremont City School Board is concerned that our legislators are bypassing legislative rules to avoid the important but difficult conversations about a legislative bill’s merits; and

Whereas, the above examples circumvented that thorough and deliberate process;

Now, Therefore Be It Resolved, on February 10, 2020 the Fremont City Schools Board of Education urges all lawmakers for the State of Ohio refrain from approving any new legislation, or attaching any version thereof which has already been introduced into any House or Senate committee or subcommittee to a different piece of legislation that has not been properly vetted and heard by both chambers of the Ohio General Assembly, according to the rules established by the Ohio Constitution.

**Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0**

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MOTION 24-20

Mrs. Rhea, seconded by Ms. Laird, made the motion to approve community matters – Items 2 and 3.

Item 2. Approval of adoption of resolution for Black History Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, the City of Fremont is a multi-cultural community which celebrates its diversity; and

WHEREAS, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the African-American contribution to America has been a consistent and vital influence in our country’s cultural growth; and

WHEREAS, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one’s own culture, and respect and appreciation for the uniqueness of those groups; and

WHEREAS, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont Board of Education proclaims **February 2020** to be “**Black History Month**” in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

Item 3. Approval of adoption of resolution for National Counseling Week

It is recommended that the following resolution be approved for adoption.

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

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MOTION 24-20 (cont.)

Item 3. Approval of adoption of resolution for National Counseling Week (cont.)

WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont City Schools Board of Education does recognize **February 3-7, 2020** as **National School Counseling Week**.

**Ayes: Rhea, Laird, Gorobetz, Espiritu, Price
Motion carried. 5-0**

MOTION 25-20

Mr. Gorobetz, seconded by Ms. Laird, made the motion to approve community matters – Item 4.

Item 4. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Staples	School Supplies	not listed	Atkinson Elementary
Amanda Seigley	Book	not listed	Croghan Elementary
St. John’s Luthern Church	Scarves, Hats, Headbands, Mittens and Gloves	not listed	Fremont City Schools
Victory Church	Hygiene Products	not listed	Fremont Middle School
Royce & Betsy Kohman	Coats and underwear	\$246.00	Hayes Elementary School
Staples, Fremont	School Supplies	not listed	Hayes Elementary School
Staples, Fremont	Office Supplies	not listed	Otis Elementary School
Terra State Community College – Athletic Dept.	T-Shirts, Certificates & Tickets to Basketball Game	not listed	Otis Elementary
Brenda Fisher	30 Books	\$178.50	Ross High School

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MOTION 25-20 (cont.)

Item 4. Approval of donations (cont.)

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Tim & Kim Ellenberger	Cash	\$300.00	Ross High School
McDonalds, Fremont	400 coupons	not listed	Ross High School
Staples, Fremont	School Supplies	not listed	Stamm Elementary School

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

FACILITIES AND OPERATIONS

Master Facilities Report

Mr. Detwiler reported that the Elementary schools are on schedule and under budget.
Discussed the high school gas line move – both contractors on site to relocate and connect.
Weather permitting, the foundation could be in by the end of February.

Legislative Liaison Report

Mrs. Rhea reported that EdChoice has been delayed.

MOTION 26-20

Mr. Gorobetz, seconded by Ms. Laird, made the motion to approve facilities and operations matters – Items 5, 6, 7, 8, 9, 10, 11, and 12.

Contracts

Item 5. Approval of continued membership in the Ohio High School Athletic Association (OSHAA)

It is recommended that the Board of Education reaffirms Policy IGDJ – Interscholastic Athletics regarding membership in the OHSAA and to conduct athletics in accordance with the OHSAA polices, bylaws and regulation for the 2020-2021 school year.

Policy

Mr. Gorobetz reported on the Policy Committee Meeting which met on January 9, 2020 . All changes recommended to the Board.

Item 6. Approval of revised Policy BD – School Board Meetings (First Reading)

It is recommended that the Board of Education approves revised Policy BD – School Board Meetings (see attached).

**Fremont City Schools
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MOTION 26-20 (cont.)

Item 7. Approval of revised Policy BDDB – Agenda Format (First Reading)

It is recommended that the Board of Education approves revised Policy BDDB – Agenda Format (see attached).

Item 8. Approval of new Regulation GBIA-R (Also IG DFA-R) – Online Fundraising Campaigns/Crowdfunding Request Process (First Reading)

It is recommended that the Board of Education approves new Regulation GBIA-R (Also IG DFA-R) – Online Fundraising Campaigns/Crowdfunding Request Process (see attached).

Item 9. Approval of new Form GBIA-E (Also IG DFA-E) – Online Fundraising Campaigns/Crowdfunding Request Form (First Reading)

It is recommended that the Board of Education approves new Form GBIA-E (Also IG DFA-E) – Online Fundraising Campaigns/Crowdfunding Request Form (see attached).

Item 10. Approval of revised Policy JED – Student Absences and Excuses (First Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

Item 11. Approval of revised Regulation KG-R – Community Use of School Premises (First Reading)

It is recommended that the Board of Education approves revised Regulation KG-R – Community Use of School Premises (see attached).

Item 12. Approval of new Policy – Independent Educational Evaluations (First Reading)

It is recommended that the Board of Education approves new Policy – Independent Educational Evaluations (see attached).

**Ayes: Gorobetz, Laird, Espiritu, Rhea, Price
Motion carried. 5-0**

STUDENT AND STAFF ACHIEVMENT

MOTION 27-20

Student Matters

Ms. Laird, seconded by Mr. Gorobetz, made the motion to approve student matters – Items 13 and 14.

Item 13. Approval of Ross High School swim team to the OHSAA State Swim Meet in Canton, Ohio

It is recommended that the Board approves the Ross High School Swim team’s overnight trip to Canton, Ohio in order to compete in the State Tournament at McKinley High School in Canton, February 21-23, 2020.

Item 14. Approval of Ross High School Wrestling team to the OHSAA State Tournament in Columbus, Ohio

It is recommended that the Board approves the Ross High School Wrestling team’s overnight trip to Columbus, Ohio in order to compete in the State Tournament at the Schottenstein Center in Columbus, March 13-15, 2020.

**Ayes: Laird, Gorobetz, Espiritu, Rhea, Price
Motion carried. 5-0**

MOTION 28-20

Mr. Gorobetz, seconded by Mrs. Espiritu, made the motion to approve staff matters and Contracts - Items 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, and 30.

Staff Matters

Item 15. Approval of the following resignations

Certified: Connie Close, Nurse – Atkinson & Croghan
Reason: Retirement, Effective: August 1, 2020

Certified: Linda Long, Nurse – Lutz & Otis
Reason: Retirement, Effective: June 1, 2020

Classified: Renee Goebel, Cafeteria Manager - Atkinson
Reason: Retirement, Effective: August 1, 2020

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MOTION 28-20 (cont.)

Item 16. Approval of the following appointments

A. Appointments for the 2019-2020 school year:

Certified Staff Substitutes: Kelly Campbell*, Heather Engler

*Employment of the above certified substitute employee is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2019-2020 school year:

Support Staff Substitutes: Margaret Hirt, Carrie Lee

Item 17. Approval of the following supplemental contracts

Appointments for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jennifer Bair	Ross	Varsity Asst Softball Coach F-7	\$3,472.00
Thomas Buckley	FMS	M.S. Track Coach G-5	\$2,924.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Christie Howell	FMS	M.S. Track Coach G-0 (3/4 stipend)	\$1,919.25
Joanna Johnson	Ross	9 th Grade Softball Coach F-2 (1/2 stipend)	\$1,553.50
Mark King	Ross	Varsity Asst Baseball Coach	Volunteer
Allison Lagrou	Ross	Varsity Asst Tennis Coach-Boys' I-0	\$1,828.00
Allison Macko	FMS	M.S. Track Coach G-7	\$3,107.00
Alysha Nye	FMS	M.S. Track Coach G-3 (3/4 stipend)	\$2,055.75
Cory Rohrbacher	Ross	Varsity Asst Baseball Coach F-4	\$3,290.00
Shelby Ronski	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Alexander Wilhelm	FMS	M.S. Track Coach G-3 (3/4 stipend)	\$2,055.75

Item 18. Approval of the following supplemental contracts

Appointments for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
John Elder	Ross	Head Cross Country Coach E-10	\$4,386.00
Melissa Frizzell-Joerg	Ross	H.S. Cheerleader Coach E-10	\$4,386.00
Chad Long	Ross	Head Football Coach A-4	\$8,407.00

Note: Supplemental contracts for 2020-2021 reflect the payment charts in the FEA contract for 2018-2021. The 2019-2020 payment charts are subject to change due to contract negotiations.

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MOTION 28-20 (cont.)

Item 19. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Adam Bulger	Ross	Varsity Asst Basketball Coach	Volunteer
William Jones	Ross	Varsity Asst Track Coach	Volunteer
Andrew Mapus	Ross	Varsity Asst Baseball Coach	Volunteer
Princeton Price	Ross	Diving Coach E-0	\$3,655.00
Cody Rahe	Ross	Varsity Asst Softball Coach F-1	\$2,924.00
Vernon Seavers	FMS	M.S. Track Coach G-0 (3/4 stipend)	\$1,919.25
Matthew Wilson	Ross	Varsity Asst Baseball Coach F-4	\$3,290.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Item 20. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

**Fremont City Schools
Regular Meeting
February 10, 2020**

MOTION 28-20 (cont.)

Item 20. Approval of resolution for supplemental duty positions (cont.)

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Constance Cahill	Ross	Head Volleyball Coach C-1	\$5,117.00
Abby Schratt	Ross	Head Soccer Coach-Girls' C-1	\$5,117.00
Lisa Wolfe	Ross	Head Tennis Coach-Girls' E-10	\$4,386.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-2021 reflect the payment charts in the FEA contract for 2018-2021. The 2019-2020 payment charts are subject to change due to contract negotiations.

Item 21. Approval of the following special event worker

It is recommended that the Board approves the following special event worker for winter 2019 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
TaShanti Heidelberg - student	Freshman Scorebook Wrestling	\$10.00

Item 22. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2019/20 tournament athletic events:

Abby Berndt	Timi Kidwell	Robin Mohr
Jay Bower	Jared King	Philip Moran
Joseph Hershey	Jeffrey McNutt	Charmaine Smith
Reghan Hinline	Stephanie Martin	Chad Berndt (Non-FCS Events Only)
Gena Hoppes-Hinline	Brad Mohr	

**Fremont City Schools
Regular Meeting
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MOTION 28-20 (cont.)

Item 23. Approval of the following College Credit Plus (CCP) instructors

It is recommended that the Board approves the following CCP instructors for the 2019-2020 school year, second semester, to be paid \$500.00. This is a General Fund expenditure.

Russell Brennan	Scott Havice
Cynthia Burroughs	Alan Mehlow
Mark Gedeon	Tina Moses

It is recommended that the Board approves the following CCP instructors for the 2019-2020 school year, second semester, second class to be paid \$100.00. This is a General Fund expenditure.

Alan Mehlow

Item 24. Approval of the following status changes

It is recommended that the Board approves the status change of Samantha Burdue from BS+15 degree Step 7 @ \$49,416 to MS degree Step 7 @ \$53,655 effective September 27, 2019.

It is recommended that the Board approves the status change of Wendy Carrick from MA degree Step 16 @ \$68,680 to MA+15 degree Step 16 @ \$71,566 effective January 8, 2020.

It is recommended that the Board approves the status change of Cora Foos from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective January 24, 2020.

It is recommended that the Board approves the status change of Stephanie Johnson from BA+15 degree Step 8 @ \$51,495 to MA degree Step 8 @ \$55,911 effective August 24, 2019.

It is recommended that the Board approves the status change of Jennifer Kelly from MA degree Step 12 @ \$65,912 to MA+15 degree Step 12 @ \$68,680 effective January 23, 2020.

It is recommended that the Board approves the status change of Jaliya Lindsey from Cook (LR-1.02) at Ross Step 2 @ \$14.15 per hour to Student Monitor (A-22.2) at Lutz Elementary Step 2 @ \$14.31 per hour effective January 13, 2020.

**Fremont City Schools
Regular Meeting
February 10, 2020**

MOTION 28-20 (cont.)

Item 24. Approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Gabriel Sanchez from Custodial I (A-29.00) at Ross Step 5 @ \$15.29 per hour to Custodial II (A-27.01) at Stamm Elementary Step 5 @ \$18.75 per hour effective January 13, 2020.

Item 25. Approval of the following leaves of absence

Classified Staff: Darla Reese
Cafeteria Manager
Reason: Personal
Effective: Feb. 3, 2020 – pending doctor release

Classified Staff: Debra Bogner
Custodial I
Reason: Personal
Effective: Jan. 29, 2020 – pending doctor release

Item 26. Approval of Conference Attendance request out of state

It is recommended that the Board approve the following three people; Lacy Schwochow, Kandyce Queenan, and Lyndsey Robinson to attend the NASP (National Association of School Psychologists) annual convention in Baltimore, Maryland, February 18 & 19, 2020, at an estimated cost of \$1,500.00. This is a Title VI-B expenditure.

Item 27. Approval of conference attendance request for Chad Berndt

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OHSAA State Swim Championships in Canton, Ohio on February 21-23 at an estimated cost of \$680.00. This is an Athletic Department expenditure.

Item 28. Approval of conference attendance request for Chad Berndt

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OHSAA State Wrestling Championships in Columbus, Ohio on March 13-15 at an estimated cost of \$834.00. This is an Athletic Department expenditure.

MOTION 28-20 (cont.)

Contracts

Item 29. Approval of the contract with Sandusky County Job and Family Services for a School Outreach Caseworker

It is recommended the Board approves the contract with Sandusky County Job and Family Services for the purpose of providing a School Outreach Caseworker from February 1, 2020 through June 30, 2021. This is a Health and Wellness Fund expenditure.

Item 30. Approval of agreement with Mental Health and Recovery Services of Seneca, Sandusky and Wyandot Counties

It is recommended that the Board enter into an agreement with the Mental Health and Recovery Services of Seneca, Sandusky and Wyandot Counties for the K-12 Prevention and Education project. The K-12 project will support the expansion of prevention efforts in the schools.

**Ayes: Gorobetz, Espiritu, Laird, Rhea, Price
Motion carried. 5-0**

CURRICULUM

Mr. Gorobetz reported on the Curriculum Quality Control Committee Meeting which met on January 15, 2020. Will modify course offering for students taking Algebra I Fundamentals – which has been a 2-year course. Freshmen will be taking Algebra Fundamentals, moving into Algebra I as Sophomore providing a more heterogeneous learning environment.

MOTION 29-20

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve curriculum matters – Item 31.

Item 31. Approval of the Reading Improvement Plan

It is recommended that approval be granted of the Reading Improvement Plan as indicated by ORC 3301.0715 to be implemented during the 2019-20 school year.

**Ayes: Gorobetz, Rhea, Espiritu, Laird, Price
Motion carried. 5-0**

**Fremont City Schools
Regular Meeting
February 10, 2020**

FISCAL

Report of the Treasurer

Mr. Hamman commented on uncertainty as to how Nexus would pay on their utility personal property tax.

Recommendation of the Treasurer

- None

MOTION 30-20 Adjournment

Ms. Laird, seconded by Mrs. Espiritu, made the motion to adjourn the regular board meeting at 7:43 p.m.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price

Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer

**FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
February 11, 2020**

Call to Order

Pledge of Allegiance

Roll Call

**MOTION 31-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEMS B, K
AND M**

**MOTION 32-20 RESOLUTION TO WITHDRAW ALL APPEALS SENT TO THE OHIO
BOARD OF TAX APPEAL FOR THE TAX YEAR 2018**

MOTION 33-20 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
February 11, 2020**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Tuesday, February 11, 2020 for a special meeting at 4:00 p.m. in the Fremont City School District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Ms. Espiritu	Present
	Mr. Gorobetz	Present
	Ms. Laird	Present
	Mr. Price	Present
	Mrs. Rhea	Present

MOTION 31-20 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mrs. Rhea, seconded by Mrs. Espiritu, made the motion to enter into executive session (O.R.C. 121.22) for Items B: To consider the appointment of a public employee or official, K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action and M: To consider matters required to be kept confidential by federal law or regulations or state statutes.

The Board moved into Executive Session at 4:04 p.m.

The Board returned to Regular Session at 5:29p.m.

Ayes: Rhea, Espiritu, Gorobetz, Laird, Price

Motion carried. 5-0

Discussion prior to vote:

Mrs. Espiritu- in favor of dropping all appeals currently active and believes the challenge of properties should continue.

Mr. Gorobetz- should drop appeals at the State level and continue to challenge both commercial and residential properties through the County BOR as appropriate.

Mrs. Rhea- It is in the best interest of the community to drop the appeals at the State level and to follow current protocol for property challenges at the BOR.

Ms. Laird- supports accepting 90% valuation from BOR for this year (2018 tax year) because this was everyone's first time through the process. Would hope the BOR now understands the law and will follow it going forward to prevent tax value inequities.

Mr. Price-supports withdrawal of tax appeals for tax year 2018 and accepts BOR values as placed on properties. Believes it has been a learning process for all parties involved. Board should continue to utilize the challenge of property values process moving forward. Would like for all to follow the Ohio Revised Code when it comes to this process.

MOTION 32-20

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve a resolution to withdraw all appeals sent to the Ohio Board of Tax Appeal for the tax year 2018.

**Ayes: Rhea, Gorobetz, Espiritu, Laird, Price
Motion carried. 5-0**

Following approval of the resolution, Attorney Rose was directed to notify all affected property owners of the Board’s decision to drop the property tax appeals sent to the Ohio Board of Tax Appeals for tax year 2018.

Mrs. Laird volunteered to draft a press release for notification to the public.

Request made for a special Board Meeting for discussion of a personnel matter.

Mr. Gorobetz left the meeting at 5:41 p.m.

MOTION 33-20 ADJOURNMENT

Ms. Laird, seconded by Mrs. Espiritu, made the motion to adjourn the special board meeting at 5:45 p.m.

**Ayes: Laird, Espiritu, Rhea, Price
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer