

Fremont City Schools  
AGENDA  
Fremont Middle School  
1250 North Street  
December 09, 2019  
6:00 p.m.

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call:** Ms. Garza\_\_ Mr. Gorobetz \_\_ Ms. Laird \_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. **Approve or amend and sign the minutes of the special meeting held November 18, 2019, the regular meeting held November 18, 2019 and the special meeting held December 3, 2019.**

Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____	App _____
	Mr. Price _____	Mrs. Rhea_____	Disa _____
			Other _____

V. **Recognition of Visitors**

- Croghan Elementary School - Staff Recognition Dr. Lori Pierce
- Learning and Liberty - Students of the Month Nancicarol Woleslagel  
Tracy Lytle and Aaron Chavez
- Learning and Liberty - Annual Report - 2018-2019 Nancicarol Woleslagel

VI. **First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chairman, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

VII. **Report of the Treasurer**

**VIII. RECOMMENDATIONS OF THE TREASURER**

**A. FINANCIAL MATTERS**

**ITEM 1. Consider approval of the November 2019 financial report**

It is recommended that the November financial report be approved (copy on file at Birchard Public Library).

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
	Mr. Price_____	Mrs. Rhea_____	Disa _____
			Other _____

**ITEM 2. Consider invoice order approval**

It is recommended that the following then-and-now invoice be approved (see attached - Exhibit A). These expenditures are from the Permanent Improvement Fund.

<u>Vendor</u>	<u>Invoice Number</u>	<u>Date</u>	<u>Amount</u>
City of Fremont	7212	10/25/2019	\$200,000.00

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
	Mr. Price_____	Mrs. Rhea_____	Disa _____
			Other _____

**VII. Legislative Liaison Report**

- Capital Conference Tom Price

**VIII. Committee Reports**

- CQCC Denice Hirt

**IX. Master Facilities Planning**

**X. Old Business**

**XI. New Business**

- Appoint President ProTem for the Organizational Meeting Scheduled for January 13, 2020
- Organizational Meeting/Tax Budget Hearing scheduled for January 13, 2020 at 6:00 p.m. Regular Board of Education Meeting to follow

**XII. Report of the Superintendent**

**XIII. Recommendations of the Superintendent of Schools**

**A. PERSONNEL MATTERS**

**ITEM 1. Consider approval of the following resignations**

Resignation

Classified:

Donald Fischer

Custodial Foreman - FMS

Reason: Retirement

Effective: January 1, 2020

Resignation

Classified:

Gloria Laird

Cook - Stamm

Reason: Resignation

Effective: January 8, 2020

Resignation

Classified:

Amelia Moyer

Student Monitor - Lutz

Reason: Resignation

Effective: December 23, 2019

**ITEM 2. Consider approval of the following appointments**

A. Appointments for the 2019-2020 school year:

Certified Tutor: George Tucker

B. Appointments for the 2019-2020 school year:

Support Staff Substitutes: Patricia Gamertsfelder and Stephen Wilhelm

**ITEM 3. Consider approval of the following supplemental contracts**

Appointments for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	Ross	Indoor Track Coach	Volunteer
John Elder	Ross	Indoor Track Coach	Volunteer

**ITEM 4. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2019 athletic events:

**Ross High School Events  
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Lethi Molina (student)	Scorebook Basketball	\$15.00

**ITEM 5. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Bowling:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tyler Kaszmetskie	Bus Chaperone (Regular Trip)	\$50.00

**ITEM 6. Consider approval of the following special event worker**

It is recommended that the Board approves the following special event worker for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Logan Kropp*	Lifeguard	\$9.00/hr.

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

**ITEM 7. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2019/20 winter tournament athletic events:

**ITEM 7. Consider approval of the following special event workers (cont.)**

Edward Baptista	Scott Logan*	Drew Solander
Deborah Bates	Chad Long	Ralph Swaisgood
Abby Berndt	Stephanie Martin	Brenda Tooman
Jay Bower	Bradley Mohr	Cindy Tooman*
Mary Brown	Robin Mohr	Michael Tooman
Rick Egbert*	Kimberlie Myers	Phil Tooman*
Maury Gnepper	Michael Rankin	George Tucker
Joseph Hershey	Sophia Ratliff	Crystal Walker
Robin Hetrick	David Reinhart	Michele Wilhelm
Roger Hetrick	Mary Reinhart	Eric Wolfe*
Gena Hoppes-Hineline	Mark Sheidler	Lisa Wolfe
Michael Hrynciw*	James Sleek	Chad Berndt (Non-FCS Events Only)
Mark King	Charmaine Smith	

\*Employment of the above special event worker is contingent upon successful completion of all pre-employment requirements and certifications.

**ITEM 8. Consider approval of the following status change**

It is recommended that the Board approves the status change of Dawn Souders from Office Manager (A-15.02) at Transportation Office Step 13 @ \$19.02 per hour to Bus Driver (A-23.05) Step 13 @ \$21.27 per hour effective October 7, 2019.

**ITEM 9. Consider approval of the following leaves of absence**

Leave of absence

Administrative Staff: Susan Frye  
Interventionist  
Reason: Personal  
Effective: Nov. 11, 2019 – pending doctor release

Leave of absence

Certified Staff: Jared King  
Teacher  
Reason: Personal  
Effective: Jan. 6, 2020 – pending doctor release

Leave of absence

Classified Staff: Randall Reisbach  
Fleet Maintenance Manager  
Reason: Personal  
Effective: Nov. 21, 2019 – pending doctor release

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ App \_\_\_\_  
Disa \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_ Other \_\_\_\_

**B. OTHER MATTERS**

**ITEM 10. Consider approval of the 2020-2021 calendar**

It is recommended that the calendar for the 2020-2021 school year be approved (see Exhibit B).

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ App \_\_\_\_  
Disa \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_ Other \_\_\_\_

**ITEM 11. Consider approval of Wrestling Team's trip to Ann Arbor, Michigan**

It is recommended that the Board approves the Ross High School Wrestling Team's trip to Ann Arbor, Michigan on November 23<sup>th</sup>, 2019 to participate in a free wrestling clinic at the University of Michigan.

**ITEM 12. Consider approval of Ross Wrestling Team to Comet Classic at Solon High School**

It is recommended that the Board approves the Ross High School Wrestling team's overnight trip to Solon, Ohio in order to compete in the Comet Classic at Solon High School, December 6-7, 2019.

**ITEM 13. Consider approval of Ross Wrestling Team to JC Gorman Invite at Mansfield Senior High School**

It is recommended that the Board approves the Ross High School Wrestling team's overnight trip to Mansfield, Ohio in order to compete in the JC Gorman Invite at Mansfield Senior High School, January 3-4, 2020.

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ App \_\_\_\_  
Disa \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_ Other \_\_\_\_

**ITEM 14. Consider approval of Donations**

It is recommended that the Board approves the following donations:

<u>Donor</u>	<u>Item</u>	<u>Value</u>	<u>Donated To:</u>
Jamie Roth	Campus Wear	\$200.00	Fremont City Schools
Jenny Mears	Violin	not listed	Fremont City Schools
Kiwanis Club	Hot Chocolate Mix	not listed	Lutz Elementary - Safety Patrol
McDonalds	Halloween Coupon Books	\$250.00	Lutz Elementary School
Cheryl Hesselbart	Campus Wear	not listed	Washington Elementary School

Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____	App _____
	Mr. Price _____	Mrs. Rhea_____	Disa _____
			Other _____

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.

- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- N. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

V. Adjournment:

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____



**FREMONT CITY BOARD OF EDUCATION**  
**Special Meeting**  
**SUMMARY**  
**November 18, 2019**

Roll Call:

**MOTION 142-19      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

**MOTION 143-19      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
November 18, 2019**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, November 18, 2019 for a special meeting at 5:30 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent’s Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Thomas Price, Board Vice-President	Present
	Maria D. Garza	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 142-19     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mr. Price, made the motion to enter into executive session (O.R.C. 121.22) for Item K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

The Board moved into Executive Session at 5:33 p.m.  
The Board returned to Regular Session at 5:55 p.m.

**Ayes: Laird, Price, Garza, Gorobetz, Rhea**  
**Motion carried. 5-0**

**MOTION 143-19     ADJOURNMENT**

Ms. Laird, seconded by Ms. Garza, made the motion to adjourn the special board meeting at 5:56 p.m.

**Ayes: Laird, Garza, Gorobetz, Price, Rhea**  
**Motion carried. 5-0**

-----  
**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting**

**SUMMARY**

**November 18, 2019**

Roll Call

**MOTION 144-19 APPROVAL OF MINUTES**

Regular meeting held October 14, 2019 and the special meetings held October 17, 2019, October 28, 2019 and November 5, 2019

**MOTION 145-19 FINANCIAL MATTERS – ITEMS 1 AND 2**

Item 1 – Approval of October 2019 financial report

Item 2 – Approval of supplemental appropriations

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9**

Item 1 – Approval of resignations

Item 2 – Approval of appointments

Item 3 – Approval of supplemental contract

Item 4 – Approval of resolution for supplemental duty positions

Item 5 – Approval of 4th/5th grade intramural basketball coaches

Item 6 – Approval of special event workers – Winter 2019 athletic events

Item 7 – Approval of special event worker – JV/Varsity Scorebook Basketball

Item 8 – Approval of status changes

Item 9 – Approval of leaves of absence

**MOTION 147-19 OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14**

Item 10 – Approval to purchase playground equipment from GameTime

Item 11 – Approval of contract with North Central Ohio Educational Service Center for Language Facilitator Services

Item 12 – Approval of Memorandum of Understanding with NCOESC as Partner with State health & wellness initiative

Item 13 – Approval of agreement with Vanguard-Sentinel Career & Technology Centers for educational and remedial support services

Item 14 – Approval of agreement with Sandusky County Board of Developmental Disabilities

**MOTION 148-19 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31**

Item 15 – Approval of revised Policy BHBA – School Board Conferences, Conventions and Workshops (Second Reading)

Item 16 – Approval of revised Policy EEA – Student Transportation Services (Second Reading)

Item 17 – Approval of revised Policy EFG – Student Wellness Program (Second Reading)

Item 18 – Approval of revised Policy IGBE – Remedial Instruction (Second Reading)

Item 19 – Approval of revised Policy IJA – Career Advising (Second Reading)

Item 20 – Approval of revised Policy IKE – Promotion and Retention of Students (Second Reading)

Item 21 – Approval of revised Policy IKF – Graduation Requirements (Second Reading)

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting – Page 2**

**SUMMARY**

**November 18, 2019**

**MOTION 148-19 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31 (cont.)**

Item 22 – Approval of revised Regulation IKF-R – Graduation Requirements  
(Second Reading)

Item 23 – Approval of revised Policy JEDA – Truancy (Second Reading)

Item 24 – Approval of revised Policy JFCA – Student Dress Code Policy  
(Second Reading)

Item 25 – Approval of revised Policy JFCG – Tobacco Use by Students (Second  
Reading)

Item 26 – Approval of revised Policy JFCA – Student Dress Code Policy (Second  
Reading)

Item 27 – Approval of revised Policy JGD – Student Suspension (Second  
Reading)

Item 28 – Approval of revised Policy JGE – Student Expulsion (Second  
Reading)

Item 29 – Approval of revised Policy JN – Student Fees, Fines and Charges  
(Second Reading)

Item 30 – Approval to grant Ross High School diploma

Item 31 – Approval of Donations

**MOTION 149-19 ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
November 18, 2019**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, November 18, 2019, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Thomas Price, Board Vice-President	Present
	Maria D. Garza	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 144-19     APPROVAL OF MINUTES**

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve or amend and sign the minutes of the regular meeting held October 14, 2019, the special meetings held October 17, 2019, October 28, 2019 and November 5, 2019.

**Ayes: Rhea, Gorobetz, Garza, Price, Laird**  
**Motion carried. 5-0**

**RECOGNITION OF VISITORS**

- None

**FIRST HEARING OF THE PUBLIC**

There were several guests that spoke on behalf of the Tax Reappraisals and Board of Revision Appeals.

- Jill Simpson discussed her concerns of not all properties are taxed at 100%. She is also concerned about the number of properties challenged.
- Kevin Mosser is concerned about consistency. Some properties are charged more and others are not paying their fair share.
- Ryan McBride is concerned about the cost impact of the reappraisals to the District and the community. He wanted to know if there was the ability to call back an appeal.
- Tom Kern spoke about his concerns regarding the District being adequately funded and the District's rights to challenge property values and passage of future levies.
- Barbara Densmore expressed her concerns of the impact of the appeals process on the local community.
- Jill Swaisgood asked why the District would consider doing this for a one time shot. She mentioned HB 420.

Ms. Laird closed the floor on the topic and thanked everyone who spoke. She extended the time allotted this evening to give everyone the opportunity to respond.

**FIRST HEARING OF THE PUBLIC (cont.)**

The Board expressed thanks to everyone who came, and who spoke and reassured the public that the challenge of property values was not done on a whim. Nothing was done overnight and the challenge of property values was conducted within the guidelines of the law.

**REPORT OF THE TREASURER**

Mr. Hamman reported that it was a strong month for cash flow due to:

- OFCC Draw of \$5,978,000
- Worker’s Compensation dividend payout of \$129,000
- Quarterly Income Tax Receipts of \$1,857,000

He was asked to speak in 2 classes at Ross High School: A Personal Finance class consisting of 11<sup>th</sup> and 12<sup>th</sup> graders, and an Accounting class which predominately consisted of 10<sup>th</sup> and 11<sup>th</sup> graders.

The accounting class is very concerned with issues regarding the new high school and had asked:

- Will there be any activity during the winter?
- When will the doors open?
- What will happen to the old building?

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 145-19     FINANCIAL MATTERS – ITEMS 1 AND 2**

Mr. Price, seconded by Ms. Garza, made the motion to approve financial matters – Items 1 and 2.

**ITEM 1.     Approval of the October 2019 financial report**

It is recommended that the October financial report be approved (copy on file at Birchard Public Library).

**ITEM 2.     Approval of supplemental appropriations**

It is recommended that the following changes be made to the permanent Appropriations that were approved on September 25, 2019 (see attached – Exhibit A).

**Ayes: Price, Garza, Gorobetz, Rhea, Laird  
Motion carried. 5-0**

**LEGISLATIVE LIAISON REPORT**

- Mr. Gorobetz reported on a summary of HB 164, which expands on religion in public schools.
- He reported an update on HB 70 and the taking over of school districts.

**COMMITTEE REPORTS**

- Mrs. King reported on the Health and Wellness Committee Meeting which met on November 7, 2019.

**MASTER FACILITIES PLANNING**

- Mr. Anway reported that they are set to move to the new transportation center on Friday, November 22, 2019.

**OLD BUSINESS**

- None

**NEW BUSINESS**

- None

**REPORT OF THE SUPERINTENDENT**

- Mr. Detwiler presented two draft options of proposed school calendars for the 2020-2021 school year (Exhibits B & C).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19     PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9**

Mrs. Rhea seconded by Ms. Garza, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, and 9.

**ITEM 1.     Approval of the following resignations**

Resignation  
Certified:                      GERALYN LONG  
Teacher  
Reason:                      Retirement  
Effective:                      June 1, 2020

Resignation  
Classified:                      MATT MERRILL  
Wrestling Coach  
Reason:                      Resignation  
Effective:                      Start of season

Resignation  
Classified:                      DAVE SALLER  
Maintenance  
Reason:                      Retirement  
Effective:                      January 1, 2020

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

**ITEM 1. Approval of the following resignations (cont.)**

Resignation  
Classified: Christopher Witmer  
Outdoor Adventure Club Advisor  
Reason: Resignation  
Effective: August 27, 2019

**ITEM 2. Approval of the following appointments**

A. Appointments for the 2019-2020 school year:

Name: Tyler Bates\*  
Certified Staff: Teacher  
Account: General  
Salary: BS+30, Step 11 @ \$60,706 (prorated)

Certified Staff Substitutes: Jacob Earnhart\*, Christine Kelly

\*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2019-2020 school year:

Transportation Manager Substitute: Dawn Souders

Support Staff Substitutes: Scott Fox, Rebecca Hamons, Jennifer Smith, Dennis Tompkins

**ITEM 3. Approval of the following supplemental contract**

Appointments for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Carmen Curran	FMS	Proud To Be Me Club Co-Advisor	Volunteer

**ITEM 4. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them,



**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

**ITEM 4. Approval of resolution for supplemental duty positions (cont.)**

and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Stephanie Billow	FMS	Proud To Be Me Club Co-Advisor K-0	\$1,097.00
Josh Fate	Ross	Varsity Assistant Swim	Volunteer
McKenzie Frey*	Ross	Varsity Assistant Basketball - Girls	Volunteer
Shunnar Gamble Jr	FMS	M.S. Boys Basketball Coach F-0	\$2,924.00
Joell Heidelburg	Ross	Varsity Assistant Basketball – Boys D-1	\$4,386.00
Jonathan Minich	Ross	Varsity Assistant Basketball – Boys	Volunteer
Pryde Yost	Ross	Varsity Assistant Swim E-10	\$4,386.00
Julia Zucker*	Ross	Assistant Cheerleading Coach H-0 (¼ stipend)	\$548.25

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 5. Approval of the following 4th/5th grade intramural basketball coaches**

It is recommended that the Board approves the following 4<sup>th</sup>/5<sup>th</sup> grade intramural basketball coaches for the 2019-2020 school year to be paid a stipend of \$500.00. This is a General Fund expenditure.

Renee Brandon	Anjelique Hardin*	Mark Smith*
Corey Bowling*	William Jones*	Ryan Smith*
Tara Cagle*	Nicole Kulasa	Tracy Thomas*
Doug Curran	Stacie Lowery	Christian Tooman*
Brandon Durnwald*	Nikolas Mayle	George Tucker
Jason Englund	Stephani Preston*	Tyree Tucker*
Scott Ewing*	Robert Rich*	Alicia Wieszorek*
	Clay Schwochow*	Nick Wolf

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

**ITEM 6. Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2019 athletic events:

**Ross High School Events  
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Abby Berndt	Ticket Seller Wrestling	\$25.00
Abby Berndt	Ticket Seller Swimming/Diving	\$20.00
Michelle Billow	Scoreboard Operator Basketball	\$15.00
Jay Bower	Scoreboard Operator Basketball	\$15.00
Jay Bower	Announcer Basketball	\$20.00
Mary Brown	Ticket Seller Basketball	\$20.00
James Burkin	Scoreboard Operator Basketball	\$15.00
Tatum Diedrich	Scorebook Basketball	\$15.00
Noah Eberly (student)	Videographer Basketball	\$15.00
Gena Hinline	Tournament Ticket Seller/Taker Diving	\$30.00
Gena Hinline	Tournament Ticket Seller/Taker Swimming	\$60.00
Jeffrey McNutt	Announcer Basketball	\$20.00
Lucy Miller (student)	Videographer Basketball	\$15.00
Bradley Mohr	Scoreboard Operator Basketball	\$15.00
Charmaine Smith	Ticket Seller Basketball	\$20.00
Crystal Walker	Scoreboard Operator Basketball	\$15.00
Ashley Wharton	Scoreboard Operator Basketball	\$15.00

**Fremont Middle School Events  
 (Basketball, Diving, Swimming)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Christie Howell	Athletic Worker Basketball	\$15.00
Crystal Walker	Athletic Worker Basketball	\$15.00
Crystal Walker	Athletic Worker Swim/Dive	\$15.00

**ITEM 7. Approval of the following special event worker**

It is recommended that the Board approves the following special event worker for winter 2019 athletic events:

**Ross High School Events  
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Gorobetz	JV/Varsity Scorebook Basketball	Volunteer

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

**ITEM 8. Approval of the following status changes**

It is recommended that the Board approves the status change of Cristyn Kocsis from Outdoor Adventure Club Advisor, Volunteer to Outdoor Adventure Club Advisor K-1,  $\frac{2}{3}$  stipend @ \$731.33 effective August 27, 2019.

It is recommended that the Board approves the status change of Austin Baker from Varsity Assistant Coach Wrestling E-0,  $\frac{1}{2}$  stipend @ \$1,827.50 to Varsity Assistant Coach Wrestling E-0, full stipend @ \$3,655.00 effective start of season.

It is recommended that the Board approves the status change of Kathleen Hubley from Varsity Assistant Cheerleading Coach H-0, full stipend @ \$2,193.00 to Varsity Assistant Cheerleading Coach H-0,  $\frac{3}{4}$  stipend @ \$1,644.75 effective November 19, 2019.

It is recommended that the Board approves the status change of Michael Mezinger from Varsity Assistant Coach Wrestling E-10,  $\frac{1}{4}$  stipend @ \$1,096.50 to Varsity Assistant Coach Wrestling E-10, full stipend @ \$4,386.00 effective start of season.

It is recommended that the Board approves the status change of Gabriel Sanchez from Custodial I (A-29.00) Step 1 @ \$13.95 per hour to Custodial I (A-29.00) Step 5 @ \$15.29 per hour effective August 13, 2019.

**ITEM 9. Approval of the following leaves of absence**

Leave of absence Certified Staff:	Deborah Cheek Teacher Reason: Personal Effective: December 2, 2019 – pending doctor release
Leave of absence Certified Staff:	Stacie Lowery Teacher Reason: Personal Effective: December 2, 2019 – pending doctor release
Leave of absence Certified Staff:	Ashley Wharton Teacher Reason: Personal Effective: November 19, 2019 – pending doctor release
Leave of absence Classified Staff:	Douglas Cheek Bus Driver Reason: Personal Effective: December 2, 2019 – pending doctor release

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 146-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)**

**ITEM 9. Approval of the following leaves of absence (cont.)**

Leave of absence  
Classified Staff: Tina Myers  
Assistant to Director of Human Resources  
Reason: Personal  
Effective: October 21, 2019 – pending doctor release

**Ayes: Rhea, Garza, Gorobetz, Price, Laird**  
**Motion carried. 5-0**

**MOTION 147-19 OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14**

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve operations matters – Items 10, 11, 12, 13, and 14.

**ITEM 10. Approval to purchase playground equipment from GameTime**

It is recommended that the Board approves the purchase of playground equipment from GameTime for the use at the new school buildings; Atkinson, Croghan, Lutz and Otis in the amount of \$365,782.93. A grant of \$176,316.00 from GameTime will offset this expense. The remaining balance of \$189,466.93 is Student Wellness & Success expenditure.

**ITEM 11. Approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Language Facilitator Services for the 2019-2020 school year at a cost of \$28,173.97. This is a General Fund expenditure.

**ITEM 12. Approval of the Memorandum of Understanding with NCOESC**

It is recommended that the Board approves the Memorandum of Understanding with the North Central Ohio Educational Service Center (NCOESC) attached hereto as Exhibit D regarding student wellness and success funds.

**ITEM 13. Approval of the agreement with Vanguard-Sentinel Career & Technology Centers**

It is recommended that the Board enter into an agreement for educational and remedial support services with Vanguard-Sentinel Career & Technology Centers for the 2019-2020 school year at an estimated cost of \$25,500.00. This is a General Fund expenditure.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 147-19     OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14 (cont.)**

- ITEM 14.     Approval of the agreement with Sandusky County Board of Developmental Disabilities**  
It is recommended that the Board enters into an agreement for services with the Sandusky County Board of Developmental Disabilities to provide services for Fremont City Schools students placed in School of Hope educational programs for the 2019-2020 school year. This is a General Fund expenditure.

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 148-19     OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31**

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve other matters – Items 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, and 31.

- ITEM 15.     Approval of revised Policy BHBA – School Board Conferences, Conventions and Workshops (Second Reading)**

It is recommended that the Board of Education approves revised Policy BHBA – School Board Conferences, Conventions and Workshops. (see attached).

- ITEM 16.     Approval of revised Policy EEA – Student Transportation Services (Second Reading)**

It is recommended that the Board of Education approves revised Policy EEA – Student Transportation Services (see attached).

- ITEM 17.     Approval of revised Policy EFG – Student Wellness Program (Second Reading)**

It is recommended that the Board of Education approves revised Policy EFG – Student Wellness Program (see attached).

- ITEM 18.     Approval of revised Policy IGBE – Remedial Instruction (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGBE – Remedial Instruction (see attached).

- ITEM 19.     Approval of revised Policy IJA – Career Advising (Second Reading)**

It is recommended that the Board of Education approves revised Policy IJA – Career Advising (see attached).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 148-19     OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31 (cont.)**

**ITEM 20.     Approval of revised Policy IKE – Promotion and Retention of Students (Second Reading)**

It is recommended that the Board of Education approves revised Policy IKE – Promotion and Retention of Students (see attached).

**ITEM 21.     Approval of revised Policy IKF – Graduation Requirements (Second Reading)**

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

**ITEM 22.     Approval of revised Regulation IKF-R – Graduation Requirements (Second Reading)**

It is recommended that the Board of Education approves revised Regulation IKF-R – Graduation Requirements (see attached).

**ITEM 23.     Approval of revised Policy JEDA – Truancy (Second Reading)**

It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

**ITEM 24.     Approval of revised Policy JFCA – Student Dress Code Policy (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code Policy (see attached).

**ITEM 25.     Approval of revised Policy JFCG – Tobacco Use by Students (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCG – Tobacco Use by Students (see attached).

**ITEM 26.     Approval of revised Policy JFCA – Student Dress Code Policy (Second Reading)**

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code Policy (see attached).

**ITEM 27.     Approval of revised Policy JGD – Student Suspension (Second Reading)**

It is recommended that the Board of Education approves revised Policy JGD – Student Suspension (see attached).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 148-19 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31 (cont.)**

**ITEM 28. Approval of revised Policy JGE – Student Expulsion (Second Reading)**

It is recommended that the Board of Education approves revised Policy JGE – Student Expulsion (see attached).

**ITEM 29. Approval of revised Policy JN – Student Fees, Fines and Charges (Second Reading)**

It is recommended that the Board of Education approves revised Policy JN – Student Fees, Fines and Charges (see attached).

**ITEM 30. Approval to grant Ross High School diploma**

It is recommended that the Board of Education grant a Ross High School diploma to Brianna Maria (Winke) Lopez. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

**ITEM 31. Approval of Donations**

It is recommended that the Board approves the following donations:

<u>Donor</u>	<u>Item</u>	<u>Value</u>	<u>Donated To:</u>
Sand Otter Swim Club	300 Bookmarks	not listed	Atkinson Elementary School
Carmeuse Lime & Stone, Inc.	Cash	\$400.00	Atkinson Elementary School
Elmwood	School Supplies	not listed	Atkinson Elementary School
Amber Green	Toys, Games & Books	not listed	Croghan Elementary School
Connie, Grace & Alyssa Wilson	Croghan Shirts	\$24.00	Croghan Elementary School
Fremont Athletic Supply	T-Shirt	not listed	Croghan Elementary School
Fremont Community Theatre	Tickets for Frozen Jr.	not listed	Croghan Elementary School
East Side Dairy Queen	Gift Certificate	\$10.25	Croghan Elementary School
Kiwanis Club	Hot Chocolate Mix	not listed	Croghan Elementary School
Paramount Theatre	Movie Tickets	not listed	Croghan Elementary School
YMCA	Misc. Items	not listed	Croghan Elementary School
GameTime	Grant - Playground Equip	\$176,316.00	Fremont City Schools - (New Elementary Buildings)
Goodwill Industries	500 Aprons	\$995.00	Fremont City Schools
Sound Solutions	Sound Reinforcement	\$850.00	Fremont City Schools
The Kroger Co.	Gift Cards	\$5,000.00	Fremont City School - Food Pantry
Kiwanis Club	Hot Chocolate Mix	not listed	Otis Elementary School

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 148-19     OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31 (cont.)**

**ITEM 31.     Approval of Donations (cont.)**

<u>Donor</u>	<u>Item</u>	<u>Value</u>	<u>Donated To:</u>
Kiwanis Club	Hot Chocolate Mix	not listed	Stamm Elementary School
LIFT	Snacks	not listed	Ross High School - Ace Mentoring

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**SECOND HEARING OF THE PUBLIC**

- None

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS**

**Mr. Gorobetz** – He commended the Veteran’s Day Program.

**Mrs. Rhea** – She is very proud of the Veteran’s Day Program. She is proud of the community in spite of differences. She is very proud of the young lady that was granted her High School diploma.

**Ms. Garza** – She thanked those that stayed for the meeting.

**Mr. Price** – He thanked everyone that came to the meeting. He is also thankful for the opportunity to go to the Capital Conference last week.

**Ms. Laird** – She thanked everyone for coming, staying and participating during the meeting. She congratulated educators on their pursuit of additional education.

**MOTION 149-19     ADJOURNMENT**

Mr. Price, seconded by Ms. Garza, made the motion to adjourn the regular board meeting at 7:44 p.m.

**Ayes: Price, Garza, Gorobetz, Rhea, Laird**  
**Motion carried. 5-0**

---

**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**



**FREMONT CITY BOARD OF EDUCATION**  
**Special Meeting**  
**SUMMARY**  
**December 3, 2019**

Roll Call:

**MOTION 150-19      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM K**

**MOTION 151-19      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM B**

**MOTION 152-19      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
December 3, 2019**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Tuesday, December 3, 2019 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Thomas Price, Board Vice-President	Present
	Maria D. Garza	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Present

**MOTION 150-19     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mrs. Rhea, made the motion to enter into executive session (O.R.C. 121.22) for Item K: To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

The Board moved into Executive Session at 4:04 p.m.  
The Board returned to Regular Session at 5:39 p.m.

**Ayes: Laird, Rhea, Garza, Gorobetz, Price**  
**Motion carried. 5-0**

**WORK SESSION DISCUSSION**

- Croghan Elementary School recognition at the December 9, 2019 Board of Education Meeting
- New Board Member Orientation
- Retreat planned for the latter part of January
- Future Town Hall Meeting to discuss Ed Choice

**MOTION 151-19     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mrs. Rhea, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 6:04 p.m.  
The Board returned to Regular Session at 7:35 p.m.

**Ayes: Laird, Rhea, Garza, Gorobetz, Price**  
**Motion carried. 5-0**

**MOTION 152-19    ADJOURNMENT**

Ms. Laird, seconded by Mr. Price, made the motion to adjourn the special board meeting at 7:36 p.m.

**Ayes: Laird, Price, Garza, Gorobetz, Rhea  
Motion carried. 5-0**

-----  
**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**