

Fremont City Schools
AGENDA
Fremont Middle School
1250 North Street
July 22, 2019

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Ms. Garza__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__
- IV. Approve or amend and sign minutes of the regular meeting held July 8, 2019.

Ms. Garza_____ Mr. Gorobetz _____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

- V. Recognition of Visitors
 - The Learning & Liberty Foundation of FCS
2017-2018 Annual Report Joseph F. Albrechta, Trustee
- VI. First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.
- VII. Report of the Treasurer

RECOMMENDATION OF THE TREASURER

A. **FINANCIAL MATTERS**

ITEM 1. **Consider approval of the June financial report**

It is recommended that the June financial report be approved (copy on file at Birchard Public Library).

Ms. Garza_____ Mr. Gorobetz_____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

- VIII. Legislative Liaison Report Alex Gorobetz
- IX. Committee Reports
- X. Master Facilities Planning
 - Virtual tour of high school rendering presentation TDA

XI. Old Business

XII. New Business

XIII. Report of the Superintendent

XIV. **RECOMMENDATION OF THE SUPERINTENDENT**

A. **PERSONNEL MATTERS**

ITEM1. **Consider approval of the following resignations**

Resignation
Administration: Kimberly Beardmore
Asst Elementary Principal – Stamm
Reason: Resignation
Effective: July 31, 2019

Resignation
Administration: Jolene Culver
Asst Principal FMS
Reason: Resignation
Effective: End of Day July 31, 2019

Resignation
Certified: Nicholas Doehr
Teacher FMS
Reason: Resignation
Effective: End of 2018-19 contract year

Resignation
Certified: Carrie Strausbaugh
Teacher Otis
Reason: Resignation
Effective: End of 2018-19 contract year

Resignation
Classified: Frances Wheeler
Student Monitor Hayes
Reason: Resignation
Effective: July 15, 2019

ITEM 2 . Consider approval of the following administrative appointment

It is recommended that the Board approves Kimberly Beardmore, Assistant Secondary Principal, Step 2 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2019 and ending on July 31, 2021.

ITEM 3. Consider approval of the following appointments

A. Appointments for the 2019-2020 school year:

Name: Ashley Balduff*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

Name: Erica Kusian-Hunt
Certified Staff: Teacher
Account: General
Salary: BS, Step 11 @ \$55,911

Name: Elizabeth Schultz*
Certified Staff: Teacher
Account: General
Salary: ME, Step 1 @ \$41,921

Name: Barbara Tackett*
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$37,052

*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

ITEM 4. Consider approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified person to perform the listed supplemental duty at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Eddie Baptista	Ross	Varsity Assistant Football (1/2 stipend)	\$2376.00
William Jones	Ross	9 th Grade Football (1/4 stipend)	\$913.75

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. Consider approval for OST testing

It is recommended that the Board approves the following teacher for the 2019 OST Summer Intervention at Ross High School @\$20.00 per hour not to exceed five (5) hours effective July 22-26, 2019. This is to be paid from #001:

Kerri Hosang

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

B. OPERATION MATTERS

ITEM 6. Consider approving a Resolution for the Design Development Phase Submission of the new High School

WHEREAS, the Board of Education of the Fremont City School District (Board), in conjunction with the Ohio Facilities Construction Commission (OFCC), is engaged in planning for the construction of a New High School building project (Project); and

WHEREAS, Then Design Architecture the Board’s Architect for the new high school, prepared design development (DD) documents for the Project, and Gilbane Building Company, the Construction Manager at Risk (CMR) for the Project, reviewed the DD documents, including estimated costs for the work, and provided comments on the documents, which the architect has reviewed and considered in preparing the documents; and

WHEREAS, the DD documents include the Locally Funded Initiative Memorandum of Understanding (LFI MOU) which tracks costs associated with the locally funded improvements included in the Project and was updated by Quandel/Adena Construction Company, the Board’s Owners Agent; and

ITEM 6. Consider approving a Resolution for the Design Development Phase Submission of the new High School (cont.)

WHEREAS, the Board wishes to approve the DD phase submission for the New High School building project, subject to approval of the OFCC, of which is based on the reconciled estimates \$45,665,575.78 is co funded and \$8,154,630.18 is locally funded;

NOW, THEREFORE, the Board of Education of the Fremont City School District resolves as follows:

1. The Design Development phase submission for the New High School project is approved by the Board, subject to approval by the OFCC.
2. The Superintendent and Treasurer are authorized to sign the phase submission and the LFI MOU documents.
3. The Architects and CMR are authorized to proceed with the subsequent Construction Document (CD) phase documents for the New High School.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

C. OTHER MATTERS

ITEM 7. Consider approval of the District Wide Comprehensive Counseling and Guidance Plan

It is recommended that the Board of Education approves the district wide school Comprehensive Counseling and Guidance Plan.

ITEM 8. Consider approval of the District Wide Crisis Plan

It is recommended that the Board of Education approves the District Wide Crisis Plan.

ITEM 9. Consider approval of the following Foreign Exchange Students

It is recommended that the Board accepts the following foreign exchange student for attendance at Ross High School during the 2019-2020 school year with waiver of tuition fees.

<u>Student's Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Milla Heinioe	Findland	YFU	Aaron & Jamie Meade
Paninngauq Berthelsen	Denmakr/Greenland	YFU	Richard & Jodi Weltin

ITEM 10. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Shauntey Marie (Daniels) La’Fette. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 11. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>	
Lisa Hartman	School Supplies	not listed	FCSD Elementary Buildings	
				App ____
Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____		Disa ____
	Mr. Price _____	Mrs. Rhea_____		Other ____

XV. Second Hearing of the Public

XVI. Board Member Communications and Information Requests

XVII. Adjournment:

				App ____
Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____		Disa ____
	Mr. Price _____	Mrs. Rhea_____		Other ____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.

Fremont City Schools

July 22, 2019

Page 7 of 7

- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

July 8, 2019

Roll Call

MOTION 88-19 APPROVAL OF MINUTES
Special meeting held June 28, 2019

MOTION 89-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5
Item 1 – Approval of resignations
Item 2 – Approval of appointment
Item 3 – Approval of supplemental contracts
Item 4 – Approval of resolution for supplemental duty positions
Item 5 – Approval of leave of absence

MOTION 90-19 OPERATIONS MATTERS – ITEMS 6, 7, 8, AND 9
Item 6 – Approval of sale/auction of obsolete miscellaneous items
Item 7 – Approval of the agreement with ProMedica Employee Assistance Program
Item 8 – Approval of agreement with HealthLink
Item 9 – Approval of agreement with EmployeeSafe Suite online training’s program from Public School Works

MOTION 91-19 OTHER MATTERS – ITEMS 10, 11, 12, 13, 14, 15, AND 16
Item 10 – Approval of Employee Handbooks for the 2019-2020 school year
Item 11 – Approval of revised Policy DID – Inventories (Second Reading)
Item 12 – Approval of revised Regulation GCL-R – Professional Staff Development Opportunities (Second Reading)
Item 13 – Approval of revised Policy IGDJA – Drug Testing (Second Reading)
Item 14 – Approval of revised Policy JED – Student Absences and Excuses (Second Reading)
Item 15 – Approval of Student Handbooks K-12 for the 2019-2020 school year
Item 16 – Approval of donations

MOTION 92-19 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 93-19 ADJOURNMENT

**Fremont City Schools
Board of Education
Regular Meeting Minutes
July 8, 2019**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, July 8, 2019, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Thomas Price, Board Vice-President	Absent
	Maria D. Garza	Present
	Alex Gorobetz	Present
	Violetta R. Rhea	Absent

MOTION 88-19 APPROVAL OF MINUTES

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve or amend and sign the minutes of the special meeting held June 28, 2019.

Ayes: Gorobetz, Garza, Laird

Motion carried. 3-0

RECOGNITION OF VISITORS

- None

FIRST HEARING OF THE PUBLIC

- None

REPORT OF THE TREASURER

- None

LEGISLATIVE LIAISON REPORT

Mr. Gorobetz gave an update on HB 166.

COMMITTEE REPORTS

- None

MASTER FACILITIES PLANNING

- Mr. Anway announced that all Elementary sites are under construction. Otis is still in the lead.

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 89-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5

Ms. Garza, seconded by Mr. Gorobetz, made the motion to approve personnel matters – Items 1, 2, 3, 4, and 5.

ITEM 1. Approval of the following resignations

Resignation
Certified: Alisha Griffin
Teacher Hayes & Stamm
Reason: Resignation
Effective: End of 2018-19 contract year

Resignation
Certified: Michael Liptay
Teacher Otis
Reason: Resignation
Effective: End of 2018-19 contract year

Resignation
Certified: Jennifer Orians
Teacher FMS
Reason: Resignation
Effective: End of 2018-19 contract year

Resignation
Certified: Gregory Rios
Teacher Atkinson & Croghan
Reason: Resignation
Effective: End of 2018-19 contract year

ITEM 2. Approval of the following appointment

A. Appointment for the 2019-2020 school year:

Name: Lindsay Darr
Certified Staff: Speech Language Pathologist
Account: General
Salary: MS, Step 1 @ \$41,921

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 89-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5 (cont.)

ITEM 3. Approval of the following supplemental contracts

Appointments for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Cory Rohrbacher	FMS	M.S. Football Coach F-0 (3/4 stipend)	\$2,193.00
Gregory Vassar	Ross	Varsity Asst Football Coach D-9 (1/2 stipend)	\$2,467.50

ITEM 4. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Austin Baker	Ross	9 th Grade Football Coach E-0 (1/4 stipend)	\$913.75
Greggory Brown	Ross	Varsity Asst Football Coach D-1 (1/4 stipend)	\$1,096.50
Kyle Kayden	FMS	M.S. Football Coach F-0 (3/4 stipend)	\$2,193.00
William Lagrou	Ross	Varsity Asst Tennis Coach	Volunteer
Jonathan Ottney	FMS	M.S. Football Coach F-7 (1/2 stipend)	\$1,736.00
Dustin Patten	Ross	Varsity Asst Football Coach D-3 (1/2 stipend)	\$2,284.50
Vernon Seavers	Ross	Varsity Asst Football Coach D-5 (1/2 stipend)	\$2,376.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the persons identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 89-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, AND 5 (cont.)

ITEM 5. Approval of the following leave of absence

Leave of absence

Classified Staff: Desiree Subsara

Secretary

Reason: Personal

Effective: June 26, 2019 – pending doctor release

Ayes: Garza, Gorobetz, Laird

Motion carried. 3-0

MOTION 90-19 OPERATION MATTERS – ITEMS 6, 7, 8, AND 9

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve operation matters – Items 6, 7, 8, and 9.

ITEM 6. Approval of sale/auction of obsolete miscellaneous items

It is recommended that the Board approves the sale/auction/disposal of the following equipment and accessories, in accordance with Board Policy DN-School Properties Disposal.

This is mostly equipment/accessories from older technology initiatives and things have been upgraded/replaced and these items have accumulated over the years throughout the district and some items are 10+ years in age and are considered either old/incompatible items and/or no longer being used in the district.

3COM, HP, EXTREME, DLINK NETWORK EQUIPMENT; KODAK, INFOCUS PROJECTORS; TOSHIBA LAPTOPS; OLIVER WOOD TURNING LATHES; LITERATURE ALBUMS/RECORDS; MISCELLANEOUS CORDS, CABLES, CONNECTORS, ADAPTERS AND ACCESSORIES.

ITEM 7. Approval of the agreement with ProMedica Employee Assistance Program

It is recommended that the Board continues the March 15, 2007 agreement with ProMedica Employee Assistance Program for the 2019-2020 school year at an annual cost of \$8,000.00. This is a General Fund expenditure.

ITEM 8. Approval of the agreement with HealthLink

It is recommended that the Board approves the Pre-Employment Physicals, Return to Work Physicals and Drug Screening Protocols with HealthLink – Occupational Health Services for the 2019-2020 school year. This is a General Fund expenditure.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 90-19 OPERATION MATTERS – ITEMS 6, 7, 8, AND 9 (cont.)

ITEM 9. Approval of the agreement with EmployeeSafe Suite online training’s program from Public School Works

It is recommended that the Board approves EmployeeSafe Suite, from Public Schools Works for the 2019-2020 school year at a total cost of \$11,950.00. This is a General Fund expenditure.

Ayes: Gorobetz, Garza, Laird
Motion carried. 3-0

MOTION 91-19 OTHER MATTERS – ITEMS 10, 11, 12, 13, 14, 15, AND 16

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve other matters – Items 10, 11, 12, 13, 14, 15, and 16.

ITEM 10. Approval of the Employee Handbooks for the 2019-2020 school year

It is recommended that the Board of Education approve the FCS Employee Handbooks for the 2019-2020 school year.

ITEM 11. Approval of revised Policy DID – Inventories (Second Reading)

It is recommended that the Board of Education approves revised Policy DID – Inventories (see attached).

ITEM 12. Approval of revised Regulation GCL-R – Professional Staff Development Opportunities (Second Reading)

It is recommended that the Board of Education approves revised Regulation GCL-R – Professional Staff Development Opportunities (see attached).

ITEM 13. Approval of revised Policy IGDJA – Drug Testing (Second Reading)

It is recommended that the Board of Education approves revised Policy IGDJA – Drug Testing (see attached).

ITEM 14. Approval of revised Policy JED – Student Absences and Excuses (Second Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 91-19 OTHER MATTERS – ITEMS 10, 11, 12, 13, 14, 15, AND 16 (cont.)

ITEM 15. Approval of the Student Handbooks K-12 for the 2019-2020 school year

It is recommended that the Board of Education approve the FCS Student Handbooks K-12 for the 2019-2020 school year.

ITEM 16. Approval of donations

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
The Cookie Lady	Cookies for Students Of the Month	\$725.00	FMS
Gordmans	Cash	\$1000.00	Ross High School
Ross Leadership	Cash	\$40.00	Ross High School

Ayes: Gorobetz, Garza, Laird
Motion carried. 3-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

- None

MOTION 92-19 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee.
The Board moved into Executive Session at 6:17 p.m.
The Board returned to Regular Session at 8:26 p.m.

Ayes: Laird, Gorobetz, Garza
Motion carried. 3-0

MOTION 93-19 ADJOURNMENT

Ms. Laird, seconded by Ms. Garza, made the motion to adjourn the regular board meeting at 8:27 p.m.

**Ayes: Laird, Garza, Gorobetz
Motion carried. 3-0**

APPROVED:

President

Date: _____

Treasurer