Fremont City Schools AGENDA Fremont Middle School 1250 North Street June 10, 2019

I.	Call to Order	
II.	Pledge of Allegiance	
III.	Roll Call: Ms. Garza_Mr. Gorobetz_ Ms. Laird_ Mr. Price_ Mrs. Rhea_	
IV.	Approve or amend and sign minutes of the regular meeting held May 13, 201	9.
	Ms. Garza Mr. Gorobetz Ms. Laird	App Disa Other
V.	Recognition of Visitors • Pete's Plaque Update	Art Bucci/Pete's Boys
VI.	First Hearing of the Public A Fremont City School District citizen, recognized by the Chair, may speak on Recognition of Visitors and Hearing of the Public Sessions, but the Chair may to the debate regulations of <i>Robert's Rules of Order</i> and Fremont City School I	limit remarks pursuant
VII.	ADMINISTRATIVE ACTION	
II	TEM 1. Consider renewal of Superintendent contract	
	It is recommended that the Board approve a three year contract for Jon C. Detweffective, August 1, 2020 through July 31, 2023, salary as specified in the contract.	•
	Ms. Garza Mr. Gorobetz Ms. Laird	App Disa Other
VIII.	Report of the Treasurer	
	RECOMMENDATION OF THE TREASURER	

A.

FINANCIAL MATTERS

ITEM 1. Consider approval of the May financial report

It is recommended that the May financial report be approved (copy on file at Birchard Public Library).

			App
Ms. Garza	_ Mr. Gorobetz	Ms. Laird	Disa
	Mr. Price	_ Mrs. Rhea	Other

IX. Legislative Liaison Report

Alex Gorobetz

- X. Committee Reports
 - Curriculum Quality Control
 Policy
 Violetta Rhea
 Alex Gorobetz
- **XI.** Master Facilities Planning
- XII. Old Business
- XIII. New Business
- **XIV.** Report of the Superintendent

XV. RECOMMENDATION OF THE SUPERINTENDENT

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following resignations

Resignation

Certified: Stephanie Prince

Teacher

Reason: Resignation

Effective: End of 2018-19 contract year

Resignation

Classified: Haylee Farster

Summer Bus Maintenance Reason: Resignation Effective: May 28, 2019

ITEM 2. Consider approval of the following appointments

A. Appointments for the 2019-2020 school year:

Name: Bailey Bellitto*

Certified Staff: Teacher Account: General

Salary: BS, Step 1 @ \$37,052

Name: Jessica Knuff

Certified Staff: Teacher Account: General

Salary: BS, Step 1 @ \$37,052

B. Appointments for the 2018-2019 school year:

Support Staff Substitute: David Crawford

ITEM 3. Consider approval of the following supplemental contracts

Appointments for the 2019-2020 school year:

NameBuildingDutyAmountJohnathan CahillRossHead Basketball Coach A-10\$8,772.00James ScharerRossHead Golf Coach-Boys E-9\$4,203.00

ITEM 4. Consider approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified person to perform the listed supplemental duty at the stated rate of pay for the 2019-2020 school year:

NameBuildingDutyAmountMatthew GuhnRossHead Wrestling Coach B-0\$6,579.00

^{*}Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

<u>Section 3</u>. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

<u>Section 4</u>. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. Consider approval of the following special event worker

It is recommended that the Board approves Joseph Hershey special event worker for 2019 spring tournament athletic events.

ITEM 6. Consider approval of the following On Board Instructors

It is recommended that the Board approves the following On Board Instructors (OBI) for the 2018-2019 and 2019-2020 school years to be paid their regular hourly rate of pay plus an additional \$2.00 per hour. This is a General Fund expenditure.

Brandi Baumer Ashley Reyna Kelly Scriver

ITEM 7. Consider approval of the following status change

It is recommended that the Board approves the status change of Sally Adams from retiring effective June 1, 2019 to retiring effective July 1, 2019.

It is recommended that the Board approves the status change of Jacobus Bouillon from Custodial I (A-29.00) Step 5 @ \$15.06 per hour, 8 hours a day at Ross to Custodial II (A-27.01) Step 5 @ \$18.48 per hour, 8 hours a day at Ross effective May 16, 2019.

ITEM 8. Consider approval of the following substitutes for summer programs

Certified Staff

Substitutes: Rob Stotz

ITEM 9. Consider approval of the following student teacher mentor

It is recommended that the Board approves the following student teacher mentor for the 2018-2019 school year to be paid from Heidelberg University through the General Fund:

Michael Schuppenies \$100.00

ITEM 10. Consider approval of the following leave of absence

Leave of absence

Certified Staff: Andrea Rivera

Teacher

Reason: Personal

Effective: May 9, 2019 – pending doctor release

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Leave of absence

	Classified Staff: Tina Orndorff Custodian
	Reason: Personal
	Effective: July 11, 2019 – pending doctor release
	Effective. July 11, 2017 - pending doctor felease
	App
Ms	. Garza Mr. Gorobetz Ms. Laird Disa
	Mr. Price Mrs. Rhea Other
В.	OPERATION MATTERS
ITEM 11.	Consider approval of the agreement with A & G Education Services, LLC.
	· · · · · · · · · · · · · · · · · · ·
	It is recommended that the Board enter into an agreement for services
	with A & G Education Services, LLC. for the 2019-2020 school year.
	This is a General Fund expenditure.
ITEM 12.	Consider approval of the Memorandum of Understanding with FEA
	It is recommended that the Board approves the Memorandum of Understanding with
	the Fremont Education Association (FEA) attached hereto as Exhibit A regarding Head
	Swimming Coach.
	App
Ms	. Garza Mr. Gorobetz Ms. Laird Disa
	Mr. Price Mrs. Rhea Other
C	OTHER MATTERS
С.	OTHER MATTERS
ITEM 12	Consider annuaval of adoption of Decugar mayView Litaus as
ITEM 13.	Consider approval of adoption of Pearson myView Literacy
	It is recommended that myView Literacy textbook/materials be adopted and purchased
	from Pearson for a total cost of \$252,505.56 for use by Fremont City Schools as

prescribed by Section 3329.08 of the Ohio Revised Code. This is a Permanent

Improvement purchase.

ITEM 14. Consider approval to purchase software and services

It is recommended that approval be granted to enter into a Licensing Agreement with Curriculum Associates for iReady Diagnostic and Instruction system for the 2019-20 school year for a total cost of \$59,370.00. This is a Title I and General Fund expenditure.

ITEM 15. Consider approval of conference attendance request for Chad Berndt

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OHSAA State Track and Field Championships in Columbus, Ohio, May 31 – June 1, 2019 at an estimated total cost of \$844.00. This is an Athletic Department expenditure.

ITEM 16. Consider approval of Ross High School track and field team to the OHSAA State Meet in Columbus Ohio

It is recommended that the Board approves the Ross High School Track and Field team's overnight trip to Columbus, Ohio in order to compete in the State Tournament at Jesse Owens Memorial Stadium on the Campus of The Ohio State University, May 30, 31 and June 1, 2019.

ITEM 17. Consider approval of a contract with Lakefront Charters for transportation

It is recommended that the Board approves the contract with Lakefront Lines for transportation of student-athletes to Columbus, Ohio on May 30,31 and June 1, 2019 for the OHSAA state track and field competition at a total cost of \$3,795.00. This is an Athletic Department expenditure.

ITEM 18. Consider approval of revised Policy DID – Inventories (First Reading)

It is recommended that the Board of Education approves revised Policy DID – Inventories (see attached).

ITEM 19. <u>Consider approval of revised Regulation GCL-R – Professional Staff Development</u> Opportunities (First Reading)

It is recommended that the Board of Education approves revised Regulation GCL-R – Professional Staff Development Opportunities (see attached).

ITEM 20. Consider approval of revised Policy IGDJA – Drug Testing (First Reading)

It is recommended that the Board of Education approves revised Policy IGDJA – Drug Testing (see attached).

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ITEM 21. Consider approval of revised Policy JED – Student Absences and Excuses (First Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

ITEM 22. Consider approval of donations

It is recommended that the Board of Education approves the following donations:

Dono	<u>r:</u>	<u>Item:</u>	Value:	Donated To:
Atkin	son PTO	Folders, planners		
A .1.*	DTTO	Envelopes	\$969.10	Atkinson Elementary School
Atkın	son PTO	Lunch for Men With Manners	\$200.00	Atlingan Elementery Cahaal
A tlein	oon DTO		\$300.00	Atkinson Elementary School
	son PTO	T-Shirts	\$180.00	Atkinson Elementary School
	son PTO	Gift Cards	\$300.00	Atkinson Elementary School
Show	time/John & Lindi Cahill	Cash	\$1,000.00	Ross High School/Athletic Dept.
XVI. XVII.	Ms. Garza Mr. Price Second Hearing of the Pu Board Member Communication	Mrs. Rhea_		App Disa Other
XVIII.	Adjournment:			
	Ms. Garza M	r Gorobetz	Me Laird	App Disa
	Mr. Price	Mrs. Rhea_		Other

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.

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E. To consider the promotion of a public employee or official.

F.	To consider the demotion of a public employee or official.			
G.	To consider the compensation of a public employee or official.			
H.	To consider the investigation of charges or complaints against a public employee, official, licensee, or student.			
I.	To consider the purchase of property for public purposes.			
J.	To consider the sale of property at competitive bidding.			
K.	To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.			
L.	To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.			
M.	M. To consider matters required to be kept confidential by federal law or regulations or state statutes.			
N.	N. To discuss details relative to the security arrangements and emergency response protocols for the Board.			
О.	To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)			
NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items as listed above. App Ms. Garza Mr. Gorobetz Ms. Laird Disa				
	Mr. Price Mrs. Rhea Other			

File: DID

INVENTORIES (Fixed Assets)

The Board, as steward of this District's property, recognizes that efficient management and full replacement upon loss requires accurate inventory and properly maintained property records.

The District conducts a complete inventory every five years, by physical count, of all District-owned equipment and supplies. For purposes of this policy, "equipment" means a unit of furniture or furnishings, an instrument, a machine, an apparatus or articles that retain shape and appearance with use, is nonexpendable and does not lose its identity when incorporated into a more complex unit. For purpose of items purchased with federal funds, equipment is defined as tangible, nonexpendable personal property having a useful life of more than one year with an acquisition cost of \$5,000 or more per unit.

This District maintains a fixed asset accounting system. The fixed asset system maintains sufficient information to permit:

- 1. preparation of year-end financial statements in accordance with generally accepted accounting principles;
- 2. adequate insurance coverage and
- 3. control and accountability.

Each building and additions to buildings are identified by location or name and are described in detail (e.g., size, number of floors, square footage, type of construction, etc.) with the value shown for all individual structures.

Fixed equipment is inventoried by building, floor and room name or number; each item is to be listed individually. (Leased equipment that the District will eventually own must be inventoried.)

Movable equipment is inventoried by building, floor and room name or number; each item is to be listed individually. Any item that has a model number or serial number has that number noted in the description for full identification. All items assigned to a building are the building administrator's responsibility.

All equipment purchased, after the initial inventory, as capital outlay or replacement with a cost of \$5,000 \$500 or more and with an estimated useful life of five years or more is tagged and made part of the equipment inventory. Property records and inventory systems are sufficiently maintained to account for and track equipment acquired with federal funds.

File: DID

A listing of all equipment is maintained for each building and department. This listing is updated annually by the close of the school year, or not later than the second Friday in June of each year. This updated listing is then submitted to the Treasurer's office for audit purposes.

A physical inventory of supplies is taken at the building level at the close of the school year, or not later than the second Friday in June of each year. This updated listing is then submitted to the Treasurer's office for audit purposes.

The Treasurer shall be assisted by principals, directors, supervisors and professional and classified staffs in the performance of this function.

[Adoption date: June 6, 2016]

[Re-adoption date: August 21, 2017]

Revised:

LEGAL REFS.: ORC 117.38

3313.20; 3313.41 2 C.F.R. Part 200

CROSS REF.: DECA, Administration of Federal Grant Funds

File: GCL-R

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES (Professional Activities and Trips)

All employees of the Fremont City Board of Education are expected and encouraged to participate in professional activities of education organizations which operate for the benefit of the school.

Trips costing \$300 and under may be awarded by the building principal/immediate supervisor, providing sufficient funds are available in the appropriate account. Trips exceeding \$300, but up to \$500, must be approved by the Superintendent/designee, after initial approval by the building principal/immediate supervisor certifying that sufficient funds in the appropriate budget account exist.

Conferences exceeding \$500 must be referred to the Board of Education for approval with appropriate certification by the building administrator/immediate supervisor and Superintendent that sufficient funds exist in the appropriate budget account. Such application shall be in the hands of the Superintendent one week prior to the regular Board meeting to allow sufficient time-for action thereon. Regular Board meetings are held the second Monday of each month.

The Board of Education will be notified by the Superintendent/designee of all out of state conferences attended by staff.

Professional activities and trips will be classified as follows:

- 1. Professional conference (sponsored by a professional organization)
 - A. Local Meeting within the state.
 - B. Regional meeting within the state and/or any state bordering Ohio.
 - C. National meeting outside the state with the exception of a regional meeting.
- 2. Extra-professional (not sponsored by a professional organization)
 - A. University workshops.
 - B. School visitations to enhance instruction.
 - C. Seminars.

File: GCL-R

Eligibility and Apportionment

The following factors shall be considered:

- 1. Membership in the organization is desired.
- 2. Meetings should be related to current areas of interest in a school or the District.
- 3. If more than one staff member is interested in the same meeting, approval shall be based upon rotation and administrative recommendation. However, no more than four staff members per district and no more than two per building may be approved for the same meeting. Every effort will be made to apportion the trips on an equitable basis.

Any staff member may make application for a local conference in any year. Any staff member may make application for a regional conference every two years. * Any teacher may make application for a national conference every three years—an administrator every two years.*

Frequency

Who	Geographic Event	Frequency
All Staff	Local Conference	Annual
All Staff	Regional Conference	Once every 2 years
Teacher	National Conference	Once every 3 years
Administrator	National Conference	Once every 2 years

Exception may be made for staff members holding an office in the organization sponsoring the meeting.

Any professional trip involving state/federal program funds, special grants or private funding (club, booster, donation) will be exempt from the provisions of this regulation.

- 1. Attendance shall be limited to those staff members who have responsibilities directly related to the topics dealt with at a meeting and have participated in similar activities conducted with the District or local area.
- 2. Other staff members requesting attendance whose responsibilities are not directly related must show cause why attendance is necessary and what benefit the District may receive from their attendance.
- 3. Staff members attending a meeting will make a summary report to the principal and indicate the ways in which what was learned will be applied within the District.

Related expenses shall be reimbursed in accordance with Board policy.

(Approval date: June 6, 2016)

(Re-approval date: February 12, 2018)

Revised:

DRUG TESTING

The Board hereby implements a drug testing program. The purpose of the drug testing program is as follow:

- 1. Provide for the health, safety and general well-being of students.
- 2. Encourage students to remain drug free and provide a legitimate reason for students to refuse drugs.
- 3. Encourage students who use drugs to participate in drug treatment programs.

This policy applies to all student athletes, all students participating in extracurricular/cocurricular activities and all students driving to school and parking on school property in grades nine-12.

The drug testing program does not affect the current policies, practices or rights of the District regarding student drug possession or use where reasonable suspicion is established by means other than drug testing through this policy. The drug testing policy is non-disciplinary; thus, no student will be suspended or expelled from school as a result of any certified "positive" test conducted by his/her school under this program.

Additionally, no student will be penalized academically for testing positive for banned substances. The results of a drug test will not be documented in any student's academic record. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities, absent legal compulsion by valid and binding subpoena or other legal process which the Fremont City School Board of Education will not solicit. All students and parents/guardians/custodians must sign an "Informed Consent Agreement" for drug testing in order to be eligible to participate in athletics, extracurricular/cocurricular activities and/or drive to school and park on school property.

The principal/designee will make all final decisions regarding any drug testing issues within his/her building.

* Note: For the purpose of this policy, the word "drug" is defined as any illegal/illicit drug and/or alcohol.

Definitions Athletics Any student participating in a Fremont City Schools athletic program which includes, but is not limited to: baseball, basketball, bowling, cheerleading, cross country, diving, football, golf, soccer, track and field, tennis, softball, swimming, volleyball and wrestling. **Extracurricular Activities** Any student participating in a Fremont City Schools extracurricular activity, which includes, but is not limited to: AFS-USA, Art Club, Black History Month Committee, Bowling Club, Chess Club, Class Officers and Cabinet Members, Dance Team, Drama-Club, French Club, Future Farmers of America, Gamer Club, Health and Wellness, Hispanic Month Committee, Intramural Sports, Key Club, LINK, Pep Ban, National-Honor Society, Quiz Bowl, SADD (Students Against Destructive Decisions), Science-Club, school musicals, Spanish Club, Speech and Debate Team, Student Council and Teen Leadership Cocurricular Activities Any student participating in a Fremont City Schools cocurricular activity, which includes, but is not limited to, the following: Auxiliary Corps, Band, Concert Choir, Jazz Band, Orchestra, Select Vocal Ensemble, Show Choir, Newspaper (Ross Chatter) and Publications (Yearbook). Student Driver Students who drive to school and park on school property. Random Selection A system of selecting students for drug and alcohol testing in which each student has a fair and equitable chance of being selected each time selections are required. Illegal/Illicit Drugs Any substance included in 21 U.S.C. Section 802(6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute or purchase under State or Federal-

Law. This definition also includes steroids, all prescribed and over the counter drugs-

being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

7. Alcohol

Alcoholic beverages means intoxicating liquor, alcohol, wine, beer, mixed beverages, malt liquor and malt beverages as defined in Ohio Revised Code Section 4301.01. The term "alcoholic beverages" also means any liquid substance (such as "near beer"), which contains alcohol in any proportion or percentage.

8. Drug Assessment and Counseling

A program designed to assess the degree of dependence of a student on mood altering chemicals or other illegal substances. Such a program will include an education-component designed to teach the harmful nature of the mood-altering chemicals and any follow-up counseling and/or treatment deemed necessary by the assessing agency. The costs of any such chemical assessment, educational component, counseling and/or treatment is the responsibility of the student and/or his/her parent/guardian/custodian.

Types of Testing

1. Random Testing

At the beginning of each season and/or school year, all student-athletes, students participating in extracurricular/cocurricular activities and student drivers parking on school property will be eligible for the random drug testing program. The collection process will take place on school property or at the Board of Education-approved testing facility. The head coach or adviser/instructor for each extracurricular/cocurricular activity and the principal/designee are responsible for ensuring that all student athletes, students participating in extracurricular/cocurricular activities, student drivers parking on school property and their parents/guardians/custodians properly sign the "Informed Consent Agreement" for drug testing. Random testing may be done throughout the season (including summer months) and/or school year. In the event of a non-negative result, the specimen will be sent to a laboratory and a certified Medical Review Officer will verify the results.

- A. Random selection of students: The drug testing company will utilize a random number generator to select students for testing. Students may be tested more than once per season and/or school year.
- B. <u>Scheduling random testing</u>: Random testing will be unannounced. The drug testing date and times will be selected by the principal/designee. The frequency and percentage of students tested each time will be determined by the principal/designee.

Group Testing

1. At the beginning of a season and/or school year, all eligible students in a particular group (groups include athletics, extracurricular/cocurricular and drivers) may be required to take a drug test. The collection process will take place on school property or at the Board of Education-approved testing facility. The head coach or adviser/instructor for each extracurricular/cocurricular activity and principal/designee are responsible for ensuring that all student athletes, students participating in extracurricular/cocurricular activities, student drivers parking on school property and their parents/guardians/custodians properly sign the "Informed Consent Agreement" for drug testing. In the event of a non-negative result, the specimen will be sent to a laboratory and a certified Medical Review Officer will verify the results.

2. Reasonable Suspicion Testing

School officials have the right to have a student tested for use of drugs when there is "reasonable suspicion." This applies to all student athletes, all students participating in extracurricular/cocurricular activities and all students driving to school and parking on school property in grades nine-12.

3. "Opt In" Student Drug Testing Program

Parents/guardians/custodians that have students not involved in athletics, extracurricular/cocurricular activities and/or parking privileges may have their students participate in the drug testing program at the expense of the District. Interested parents/guardians/custodians should contact the principal/designee for additional information.

Drugs for Which Students May Be Tested

LSD, alcohol, marijuana, amphetamines, methadone, anabolic steroids, methaqualone, barbiturates, nicotine (tobacco), benzodiazepines, opiates, cocaine, propoxyphene (Darvon) or any substances included in 21 U.S.C. Section 802 (6) which an individual may not sell, offer to sell, possess, give, exchange, use, distribute or purchase under State or Federal law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

Refusal to Test

Refusal to submit to a random or reasonable suspicion test will constitute a violation of the drug testing policy and will be treated as a positive test result.

Failure to Appear

Students who fail to appear to the testing site after having received a pass will be considered in violation of the drug testing policy and will be treated as a positive test result.

Collection Process

The following procedures will occur after students report to the collection site:

- 1. All students must have a picture ID or be identified by the principal/designee. No exceptions will be allowed.
- 2. The testing area must be secured during testing.
- 3. Only lab technicians, students and designated school personnel will be present for the testing as privacy must be maintained for all students.
- 4. The principal/designee is responsible for ensuring that all of the required forms have been completed and signed by parents/guardians/custodians and students. No student is to enter the collection site until forms are completed and student identification has been made by the principal/designee.
- 5. No bags, backpacks, purses, containers or drinks will be allowed to enter the collection area. All extra coats, vests, jackets, sweaters, etc., must be removed before entering the collection site. Any infringement of the rules will result in the student taking the test again.
- 6. When students arrive at the collection site and cannot give a sample, they will be asked to drink water or juice provided by the principal/designee.
- 7. Students processed by the lab technicians who cannot produce a sample will be kept in a secured area to wait until they can test. After a reasonable amount of time, if the student is still unable to provide a urine specimen, the District, in conjunction with the testing agency, will perform an alternative method of testing. If they leave this area, they will not be allowed to test, and this will be considered a refusal.
- 8. The lab technician will add a dye to the toilet.
- 9. Students will be asked to urinate directly into the collection cup given to them by the lab technician. The lab technician will stand outside the stall/restroom.

10. If any adulteration of the specimen is detected, it will be considered a violation of the drug testing policy and the student will receive consequences as outlined in the policy. (The lab checks every sample for adulteration, such as additives that a student might drink or add to urine to change the sample.) They are not called positives but have the same consequences.

- 11. Any suspicion of tampering with the sample will be brought to the tester's attention. The sample will be sent to the lab for immediate confirmation of tampering.
- 12. The sample must be taken in one attempt and be at least 30 ml in size. The student must return the cup to the lab technician.
- 13. Students are not to flush the toilets or urinals. In the event that a student flushes the toilet, he/she will be required to give a new sample immediately or the sample will be invalid.
- 14. The specimen will be checked by the lab technicians at the time of testing using a rapid screen panel. Any "non-negatives" will be placed in a transport bag and sent to a laboratory and a certified Medical Review Officer will determine the results.
- 15. This collection procedure is subject to change because of procedural requirements by the testing agency. The Board reserves the right to change the collection procedure to coincide with the testing guidelines set forth by the testing agency.

Procedures in the Event of a Positive Test

- 1. The Medical Review Officer will review all "non-negatives" or suspected adulterations.
- 2. Depending upon the substances found in the urine specimen, the parent/guardian/custodian will be contacted to determine if the student is taking any prescribed medication from a physician.
- 3. If the student is taking medication, the parent/guardian/custodian will be asked to obtain a letter within five school days from the prescribing physician verifying the medication. Failure to provide such requested information will be considered a positive result.
- 4. The Medical Review Officer will then determine if any of the prescribed medications resulted in a positive drug screen.

5. The Medical Review Officer may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of illicit or banned substances from the body. If the Medical Review Officer believes the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.

- 6. Finally, the Medical Review Officer, based upon the information given, will certify the drug test results as positive or negative. Positive results will be reported to the principal/designee by telephone.
- 7. The principal/designee, within one school day of receiving the test results from the drug testing company, will attempt to notify the parent/guardian/custodian (first and preferably by telephone) of the positive results. Once the parent/guardian/custodian is notified, the student will then be informed of the positive results. The principal/designee will then provide a written notification to the parent/guardian/custodian via U.S. mail.
- 8. If the parent/guardian/custodian or student wishes to contest the results, the drug testing company will arrange for a retest of the specimen to be submitted to either the same laboratory or a different laboratory (if requested by the parent/guardian/custodian) and approved by the principal/designee. The parent/guardian/custodian must pay for this expense. Such a request must be made to the principal/designee in writing within five school days from the first notification of the positive test results.

* Note: Consequences for violations of the Drug Testing Policy are immediate, unless specified otherwise in this policy, and cannot be delayed due to the contesting of drug testing results.

Self-Referral

A self-referral occurs when a student asks a coach, adviser, director, counselor, administrator or other school personnel for help and an assessment prior to any known violations of this policy. A second method of self-referral occurs when a coach, adviser, director, counselor, administrator or other school personnel confronts a student about a possible drug violation (i.e., the student has not been reported to a coach, adviser, director, counselor, administrator or other school personnel by an eyewitness) and the student admits to the violation. A self-referral will not be subject to any disciplinary action provided that:

1. The student completes a drug assessment and counseling program and verification is provided to the principal/designee. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.

2. The student agrees to submit to five follow-up drug tests within six months at the District's expense. The testing dates will be determined by the principal/designee and testing will be completed by the District's drug testing company. If the student tests positive during the follow-up drug tests, the student will be subject to first-time offense consequences.

A self-referral will become a first offense considered an offense and subject to consequences if:

- a law enforcement agency is involved in the investigation of a potential violation or either formal or informal charges have been filed before the student attempted to selfrefer or
- 2. evidence of a violation is known by any staff member before the student attempted to self-refer. A self-referral may be used only once during the nine-12 academic career of a student and may not be used after the student becomes a first offender.

Consequences for Violations of the Drug Testing Policy

1. First Violation

- A. The student will make an appointment with a chemical dependency counselor for drug assessment and then follow the recommendations of the counselor. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.
- B. The student will be denied 20% of participation athletics, extracurricular/cocurricular activities and driving/parking privileges. For example:

Athletics: The student will be denied 20% participation of the current season with any remaining percentage/days of the denial of participation applied to the next season of participation if needed. If the violation occurred outside their athletic season, the denial of participation will carry forward to the next athletic season in which the student competes., with any remaining percentage of the denial of participation applied to the next season of participation if needed. Note: The student may continue to practice with the team during contests, however they will not be allowed to wear the and sit with the team during home contests only. The student may not wear a team uniform during this their denial of participation. In addition, the extent of practice or participation or continued participation will be left to the discretion of the head coach/advisor.

Extracurricular/Cocurricular Activities: The student will be denied participation in 20% or 36 school days of all extracurricular/cocurricular activities, with any remaining percentage/days of the denial of participation applied to the next season of participation if needed. Note: The student may not attend club meetings and/or participate in off-campus trips or special events. In the case of performing arts, a student may continue to practice with the group and sit with the group during home events only. The student may not wear a uniform during this denial of participation.

<u>Driving/Parking</u>: The student will be denied 20% or 36 days of driving/parking privileges_with any remaining percentage/days of the denial of participation applied to the next school year if needed.

- C. The student forfeits all leadership roles.
- D. The student will perform 20 hours of community service as approved by the principal/designee. Community service time frame will be determined by the principal/designee.
- E. In order for participation and privileges to be reinstated after the 20% penalty, the student must agree to submit to five follow-up drug tests within six months at the District's expense. The drug testing dates will be determined by the principal/designee.
- F. Failure to complete these requirements may result in denial of participation and privileges for one year.

2. Second Violation

- A. The student will make an appointment with a chemical dependency counselor for drug assessment and then follow the recommendations of the counselor. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.
- B. The student is denied participation in athletics, extracurricular/cocurricular activities and driving/parking privileges for one calendar year. For athletics, extracurricular activities and driving/parking privileges, the calendar year begins from the date of notification of the violation. The principal/designee will determine the beginning date for cocurricular activities.

- C. The student will perform 40 hours of community service as approved by the principal/designee. Community service time frame will be determined by the principal/designee.
- D. In order for participation and privileges to be reinstated after the one calendar year penalty, the student must agree to submit to five follow-up drug tests. within 12 months at the parent/guardian/custodian's expense. The drug testing dates will be determined by the principal/designee.
- E. Failure to complete these requirements may result in permanent denial of participation during the student's career at Ross High School.

3. Third Violation

The student may be permanently denied participation in athletics, extracurricular activities and driving/parking privileges immediately. The principal/designee will determine the beginning date for denial of participation in cocurricular activities.

[Adoption date: June 6, 2016] [Re-adoption date: July 14, 2014] [Re-adoption date: April 24, 2015] [Re-adoption date: October 3, 2016] [Re-adoption date: June 25, 2018]

Revised:

LEGAL REF.: ORC 3313.20

CROSS REFS.: IGD, Cocurricular and Extracurricular Activities

IGDJ, Interscholastic Athletics JFCH, Alcohol Use by Students JFCI, Student Drug Abuse JO, Student Records

File: JED

STUDENT ABSENCES AND EXCUSES

Regular attendance by all students is very important. In many cases, irregular attendance is the major reason for poor schoolwork; therefore, all students are urged to make appointments, do personal errands, etc., outside of school hours.

Reasons for which students may be excused include, but are not limited to:

- 1. personal illness of the student;
- 2. illness in the student's family necessitating the presence of the child;
- 3. needed at home to perform necessary work directly and exclusively for parents or legal guardians for a limited period of time when approved by the Superintendent (applies to students over 14 years of age only);
- 4. death in the family (applies to absences of up to 18 school hours unless a reasonable cause may be shown for a longer absence);
- 5. quarantine for contagious disease;
- 6. observance of religious holidays consistent with a student's truly held religious belief;
- 7. traveling out of state to attend a Board-approved enrichment activity or extracurricular activity (applies to absences of up to 24 school hours);
- 8. college visitation;
- 9. absences due to a student's placement in foster care or change in foster care placement or any court proceedings related to their foster care status;
- 10. absences due to the student being homeless or
- 11. as determined by the Superintendent.

Each student who is absent must immediately, upon return to school, make arrangements with his/her teacher(s) to make up work missed. For each day a student is absent from class there will be assigned a commensurate number of days to make up assignments (including, but not limited to homework, projects, presentations and class activities). Students who are absent from school for reasons not permitted by State law may, or may not, be permitted to make up work. If a student is absent on a quiz/test day, the student will need to make arrangements with the teacher to take the quiz/test within one week of the return to the class. Each case is considered on its merits by the principal and the respective teacher(s). Students who are absent due to an inschool or out-of-school suspension are permitted to make up missed classroom assignments. Students are requested to bring a note to school after each absence explaining the reason for the absence or tardiness.

File: JED

Students are permitted to go on vacation during the school year (except the week ending each semester and during state assessments). Whenever a proposed absence-for-vacation is requested, parents must discuss it with the principal. The length of absence should be made clear, and those involved should have an opportunity to express their views on the potential effects of the absence.

1. The District will only approve a student's absence for a vacation when he/she will be in the company of his/her own parent or other family relatives but not other students' parents, unless there are extenuating circumstances deemed appropriate by the principal. These absences will be counted as excused absences (for up to five days) but may be subject to truancy regulations.

If a student is absent for any other type of vacation, he/she will be considered unexcusably absent from school and subject to truancy regulations.

2. The time missed will be counted as an authorized, unexcused absence, but and shall not be a factor in determining grades unless makeup work is not completed.

The Board authorizes the Superintendent to establish a hearing and notification procedure for the purpose of denying a student's driving privileges if that student of compulsory school age has been absent without legitimate excuse for more than 60 consecutive hours or a total of at least 90 hours during a semester or term.

[Adoption date: June 6, 2016] [Re-adoption date: July 18, 2016] [Re-adoption date: June 5, 2017] [Re-adoption date: April 9, 2018]

[Re-adoption date: November 14, 2018]

Revised:

LEGAL REFS.: ORC 3313.609; 3313.66

3321.01; 3321.03; 3321.04; 3321.13; 3321.14; 3321.19; 3321.38

4510.32 OAC 3301-69-02

CROSS REFS.: IGAC, Teaching About Religion

IKB, Homework

JEDB, Student Dismissal Precautions

JHC, Student Health Services and Requirements

JHCC, Communicable Diseases

FREMONT CITY BOARD OF EDUCATION

Regular Meeting SUMMARY May 13, 2019

Roll Call

MOTION 63-19	APPROVAL	OF MINITES

Regular meeting held April 8, 2019 and the special meeting held April 24, 2019

MOTION 64-19 FINANCIAL MATTERS – ITEMS 1, 2, 3, AND 4

- Item 1 Approval of the April financial report
- Item 2 Approval of CompManagement LLC for the District Group Retrospective Rating Program
- Item 3 Approval of training request for Megan Parkhurst and Kelli Wells
- Item 4 Approval consulting agreement with The Ashley Group, LLC

MOTION 65-19 FINANCIAL MATTERS – ITEM 5

Item 5 – Approval of the Five-Year Forecast for fiscal years 2019-2023

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18

- Item 1 Approval of resignations
- Item 2 Approval of appointments
- Item 3 Renewal of administrative limited contracts
- Item 4 Renewal of administrative limited contracts
- Item 5 Approval of administrative appointments
- Item 6 Approval of continuing contracts
- Item 7 Approval of miscellaneous actions
- Item 8 Approval of extended day times for 2019-2020 school year
- Item 9 Approval of supplemental contracts
- Item 10 Approval of resolution for supplemental duty positions
- Item 11 Approval of special event workers
- Item 12 Approval of status changes
- Item 13 Approval of 2019 summer school program appointments
- Item 14 Approval of substitutes for summer programs
- Item 15 Approval of summer food service programs
- Item 16 Approval of substitutes for summer food service programs
- Item 17 Approval of 2019 summer bus maintenance/cleaning appointments
- Item 18 Approval of leaves of absence

MOTION 67-19 OPERATIONS MATTERS – ITEMS 19, 20, 21, AND 22

- Item 19 Approval of purchase of workbooks and consumables from Pearson
- Item 20 Approval of contract with Mark King
- Item 21 Approval of contract with the Sandusky County Board of Developmental Disabilities
- Item 22 Approval of contract with Great Lakes Biomedical

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30

FREMONT CITY BOARD OF EDUCATION

Regular Meeting – Page 2 SUMMARY May 13, 2019

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30 (cont.)

- Item 23 Approval of adoption of resolution to repeal House Bill 70: The Ohio's School Takeover Law
- Item 24 Approval of adoption of Ohio Department of Natural Resources Division of Parks and Watercraft resolution
- Item 25 Approval of adoption of Child Nutrition Employee Appreciation Week resolution
- Item 26 Approval of adoption of National School Nurse Day resolution
- Item 27 Approval of recognition of School Bus Driver Appreciation Day
- Item 28 Approval to grant Ross High School diploma
- Item 29 Approval to grant Ross High School diploma
- Item 30 Approval of donations

MOTION 69-19 ADJOURNMENT

Fremont City Schools Board of Education Regular Meeting Minutes May 13, 2019

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, May 13, 2019, at 6:08 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board Vice-President Thomas Price presiding

Pledge of Allegiance

Roll Call: Shantel Laird, Board President Absent

Thomas Price, Board Vice-President Present
Maria D. Garza Present
Alex Gorobetz Present
Violetta R. Rhea Present

MOTION 63-19 APPROVAL OF MINUTES

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve or amend and sign the minutes of the regular meeting held April 8, 2019 and the special meeting held April 24, 2019.

Ayes: Gorobetz, Rhea, Garza, Price

Motion carried. 4-0

RECOGNITION OF VISITORS

Mr. Detwiler introduced Sue Brickner and Nancicarol Woleslagel, Learning and Liberty Foundation Trustees, who announced the Learning and Liberty and Old Fort Banking Company Grades 6, 7, and 8 Students of the Month. Sixth Graders were: Sara Gross and Logan Kilgore. Seventh Graders were: Maxwell Kelly and Vanessa Vittitow. Eigth Graders were: Mariam Greenawald and Logan Weisenauer.

Mr. Detwiler introduced Susan King, Director of Human Resources and Community Relations, who presented the Excellence in Education Awards, the Giant Step Awards and recognized the FEA Art Award recipients.

The Excellence in Education Awards were presented to: Ron Wetzel, Gary Kaltenbach, and Jan Sorg for their volunteer work.

The Giant Step Awards were presented to: Deputy John Johannsen, Patti Knipp, Erin Parker, Gretchen Rade, Tara Rozzell and William Shell.

The Avenues in Art Awards began in May 2003 and show cases the art work and talents of Fremont Schools' Students. There are only three pieces of art chosen from the District: One from an elementary student, one from a middle school student and one from a high school student. The winner at each level is awarded a medal along with a custom framed piece of art paid for by the Fremont Educators Association. These three pieces of art had been hanging in the District office during this past year and were created by: Jalijah Martin -1st Grader at Stamm Elementary School, Janelle Lopez - Fremont Middle School, and Alyssa Schaffer - Ross High School.

Mrs. King congratulated and thanked each of the winners for sharing their art work and allowing it to be displayed this past year.

Fremont City Schools Regular Meeting – Page 2 May 13, 2019

RECOGNITION OF VISITORS (cont.)

Laura Ward gave a presentation on the trip to Costa Rica.

FIRST HEARING OF THE PUBLIC

• None

REPORT OF THE TREASURER

• Mr. Hamman presented the Five-Year Forecast.

RECOMMENDATIONS OF THE TREASURER

MOTION 64-19 FINANCIAL MATTERS – ITEMS 1, 2, 3, AND 4

Mrs. Rhea, seconded by Ms. Garza, made the motion to approve financial matters – Items 1, 2, 3, and 4.

ITEM 1. Approval of the April financial report

It is recommended that the April financial report be approved (copy on file at Birchard Public Library).

ITEM 2. Approval of CompManagement LLC for the District Group Retrospective Rating Program

It is recommended that CompManagement LLC be approved to be the District's Third Party Administrator (TPA) for the Ohio Bureau of Workers' Compensation claims management services for the 2020 Group Retrospective Rating Program for a total cost of \$1,030.00. This will be paid from the 027 Workers' Comp Fund.

ITEM 3. Approval of training request for Megan Parkhurst and Kelli Wells

It is recommended that the Board approves Megan Parkhurst and Kelli Wells, to attend the OASBO Budgeting and Forecasting Training in Columbus, Ohio, May 15-16, 2019, at an estimated total cost of \$1,135.00.

ITEM 4. Approval of consulting agreement with The Ashley Group, LLC

It is recommended that the Board approves the consulting agreement with The Ashley Group, LLC, acting as the board's health insurance broker from May 1, 2019 to April 30, 2024. This is a 024 Self-Insurance Fund expenditure.

Ayes: Rhea, Garza, Gorobetz, Price

Motion carried. 4-0

MOTION 65-19 FINANCIAL MATTERS – ITEM 5

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve financial matters – Item 5.

Fremont City Schools Regular Meeting – Page 3 May 13, 2019

RECOMMENDATIONS OF THE TREASURER

MOTION 65-19 <u>FINANCIAL MATTERS – ITEM 5 (cont.)</u>

ITEM 5. Approval of the Five-Year Forecast for fiscal years 2019-2023

It is recommended that the Five-Year forecast be approved for fiscal years 2019-2023 per provided handout.

Ayes: Gorobetz, Rhea, Garza, Price

Motion carried. 4-0

LEGISLATIVE LIAISON REPORT

Mr. Gorobetz presented an update on HB 70.

COMMITTEE REPORTS

- Ms. Garza reported on the Curriculum Quality Control Committee Meeting which met on March 20, 2019.
- Mrs. Rhea reported on the Curriculum Quality Control Committee Meeting which met on April 24, 2019.

MASTER FACILITIES PLANNING

• Mr. Detwiler reported that the Croghan permit issue has been resolved. That site is running about a month behind but Gilbane expects to be caught up by this summer. He announced that everyone should see walls going up soon starting with Otis.

OLD BUSINESS

• None

NEW BUSINESS

None

REPORT OF THE SUPERINTENDENT

• None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18

Mr. Gorobetz seconded by Mrs. Rhea, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 18.

Fremont City Schools Regular Meeting – Page 4 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 1. Approval of the following resignations

Resignation

Certified: Katie Larson

Teacher

Reason: Resignation

Effective: End of 2018-19 contract year

Resignation

Certified: Linda Pasch

Teacher

Reason: Retirement Effective: June 1, 2019

Resignation

Classified: Chad Hetrick

Head Wrestling Coach Reason: Resignation Effective: April 29, 2019

ITEM 2. Approval of the following appointments

A. Appointments for the 2019-2020 school year:

Name: Lamar Baker*

Certified Staff: Teacher Account: General

Salary: MA+15, Step 11 @ \$65,912

ITEM 3. Renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2019 and ending July 31, 2022 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

Name	Administrative Assignment	Step	Days
Abby Abernathy	Director	Step 8	260
Susan Frye	Interventionist	Step 8	185

^{*}Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 3. Renewal of administrative limited contracts (cont.)

<u>Name</u>	Administrative Assignment	<u>Step</u>	<u>Days</u>
Sarah Liwo	Asst Principal	Step 4	220
Christine Oravets	Asst Principal	Step 12	220
Lyndsey Robinson	Behavior Specialist	Step 4	205
Rhonda Schmidt	Technology Coordinator	Step 12	260
Jason Smith	Interventionist	Step 12	185
Karen Swartz	Psychologist	Step 12	205
Kelli Wells	Asst Treasurer	Step 12	260

ITEM 4. Renewal of administrative limited contracts

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2019 and ending July 31, 2021 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	Administrative Assignment	<u>Step</u>	<u>Days</u>
Kimberly Beardmore	Elementary Asst Principal	Step 2	205
Mandi Miller	EMIS Coordinator	Step 2	260
Corey Straub	Tech Assistant	Step 2	260
Theodore Sturzinger	Asst Principal	Step 2	220
Kelsey Taylor	Psychologist	Step 3	205

ITEM 5. Approval of the following administrative appointments

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2019 and ending on July 31, 2020.

It is recommended that the Board approves Jolene Culver, Asst Principal, for a one-year term commencing on August 1, 2019 and ending on July 31, 2020.

It is recommended that the Board approves Susan Gray, Elementary Principal, for a one-year term commencing on August 1, 2019 and ending on July 31, 2020.

It is recommended that the Board approves Christine Opelt, Elementary Principal, for a one-year term commencing on August 1, 2019 and ending on July 31, 2020.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 6. Approval of the following continuing contracts

It is recommended that continuing contract appointment (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

Brittney Hanudel Jennifer Morris Holly Sobecki

Arika Heberling Nancy Sloma

ITEM 7. Approval of the following miscellaneous actions

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

Name Contract Kelly Axe 2-Year Britani Butzier 2-Year Amber Caraballo 2-Year Sarah Cooper 2-Year Patricia Dahlie 2-Year Diane Dehring 2-Year Linda Doering 2-Year Allison Eaglen 2-Year Shelley Fannin 2-Year Christina French 2-Year Heidi Gallagher 2-Year Teresa Gammons 2-Year Robert Garlock 2-Year Katie Gerber 2-Year Margret Gfoeller 2-Year Alisha Griffin 2-Year Brian Griffin 2-Year Dana Hanson 2-Year Melissa Hanson 2-Year Amy Herr 2-Year Heather Hetrick 2-Year Marvin Hunt 2-Year Patricia Huskey 2-Year **Emily Huth** 2-Year Elizabeth Kern 2-Year Jared King 2-Year Sarah Kroll 2-Year Nicole Kulasa 2-Year Korie Lather 2-Year

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 7. Approval of the following miscellaneous actions (cont.)

Name	Contract
Brittany LeJeune	2-Year
Linda Long	2-Year
Stacie Lowery	2-Year
Allison Macko	2-Year
Tamara Martin	2-Year
Nikolaos Mayle	2-Year
Christina McBride	2-Year
Glenn Melter	2-Year
Mehgan Merrill	2-Year
Jessica Michel	2-Year
Andrew Montana	2-Year
Janelle Opelt	2-Year
Monique Pollick	2-Year
Abigail Reynolds	2-Year
Gregory Rios	2-Year
Evilia Sandoval	2-Year
Linda Schalk	2-Year
Lori Schwabel	2-Year
Michael Schwartz	2-Year
Amanda Seigley	2-Year
Rob Stotz	2-Year
Jeff Straka	2-Year
Carrie Strausbaugh	2-Year
Ashleigh Swinehart	2-Year
Lori Taylor-Willey	2-Year
Calvin Vander Boon	2-Year
Lindsay Vanderveen	2-Year
Marissa VanFleet	2-Year
Sherry Wagner	2-Year
Nicole Weiker	2-Year
Megan Weiland	2-Year
Alexander Wilhelm	2-Year
Teresa Wright	2-Year

B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	Contract
Heather Berger	1-Year
Tiffany Bilbrey	1-Year

Fremont City Schools Regular Meeting – Page 8 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 7. <u>Approval of the following miscellaneous actions (cont.)</u>

<u>Name</u>	Contract
Michelle Borjas	1-Year
Samantha Burdue	1-Year
Jessica Chalfin	1-Year
Carmen Curran	1-Year
Emily Cutler	1-Year
Amanda Daron	1-Year
Hallie Davis	1-Year
Nicholas Doehr	1-Year
Gera Durbin	1-Year
Marina Echelberry	1-Year
Sandra Emrich	1-Year
Ann Foley	1-Year
Jenna Gibson	1-Year
Elizabeth Hamaker	1-Year
Kerri Hosang	1-Year
Taylor Hossler	1-Year
Christie Howell	1-Year
Stephanie Johnson	1-Year
Tamika Johnson	1-Year
Jennifer Kelly	1-Year
Jennica King	1-Year
Jeremy Koppus	1-Year
Allison Lagrou	1-Year
Michael Liptay	1-Year
Alan Mehlow	1-Year
Kaitlin Neisler	1-Year
Alysha Nye	1-Year
Jennifer Orians	1-Year
Wendi Paxson	1-Year
Natalie Robson	1-Year
Cory Rohrbacher	1-Year
Tara Rozzell	1-Year
Mark Sandvick	1-Year
Kalyn Sandwisch	1-Year
Benjamin Sawdo	1-Year
Abbey Schwartz	1-Year
Sarah Short	1-Year
Sandy Spanfellner	1-Year
Megan Turner	1-Year
Jacob Wasiniak	1-Year

Fremont City Schools Regular Meeting – Page 9 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 7. Approval of the following miscellaneous actions (cont.)

Name	<u>Contract</u>
Ashley Wharton	1-Year
Ryan Wiegel	1-Year
Kirstey Wilson	1-Year

ITEM 8. Approval of the following extended day times for 2019-2020 school year

<u>Name</u>	Building	<u>Days</u>
Kandyce Queenan	Adm	05
Lacelle Schwochow	Adm	05
Karen Swartz	Adm	05
Kelsey Taylor	Adm	05
Shelly Fannin	Lutz	06
Susan Frye	Ross	06
Jason Smith	Ross	06
Lesly Blanton	Ross	10
Carmen Curran	Ross	10
Melissa Frizzell-Joerg	Ross	10
Emily Huth	Ross	10
Barbara McNutt	Ross	10
William Schell	Ross	10
Magdalena Laughlin	FMS	10
Jodi Moss	FMS	10
Lori Schwabel	FMS	10
Ryan Wiegel	FMS	10
Cora Foos	BHCS	10
Bonnie Arguelles	Adm	10
Sherri Henkel	Adm	10
Julie Lockyer	Adm	10
Brent Parker	Adm	10
John Calhoun	Ross	15
Carrie Wallick	Ross	15

ITEM 9. <u>Approval of the following supplemental contracts</u>

Appointment for the 2019-2020 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	Head Soccer Coach-Boys C-3	\$5,300.00

Fremont City Schools Regular Meeting – Page 10 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 10. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2019-2020 school year:

Name	Building	<u>Duty</u>	Amount
Constance Cahill*	Ross	Head Volleyball Coach C-0	\$5,117.00
Abby Schratt	Ross	Head Soccer Coach-Girls C-0 (1/2 stipend)	\$2,558.50
Abby Schratt	Ross	Varsity Asst Soccer Coach-Girls F-0 (1/2 stipend)	\$1,462.00
Emma Schratt	Ross	Head Soccer Coach-Girls C-0 (1/2 stipend)	\$2,558.50
Emma Schratt	Ross	Varsity Asst Soccer Coach-Girls F-0 (1/2 stipend)	\$1,462.00
Lisa Wolfe	Ross	Head Tennis Coach-Girls E-10	\$4,386.00

^{*}Employment of the above coach is contingent upon successful completion of all pre-employment requirements and certifications.

<u>Section 3</u>. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

<u>Section 4</u>. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 11. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2019 spring tournament athletic events:

Jay Bowers Robin Mohr Chad Berndt (Non-FCS Events Only)
Bradley Mohr Charmaine Smith

Fremont City Schools Regular Meeting – Page 11 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 12. Approval of the following status changes

It is recommended that the Board approves the status change of Lesly Blanton from ME degree Step 12 @ \$64,937 to ME+15 degree Step 12 @ \$67,664 effective January 29, 2019.

It is recommended that the Board approves the status change of Valerie Widmer from ME degree Step 12 @ \$64,937 to ME+15 degree Step 12 @ \$67,664 effective May 1, 2019.

It is recommended that the Board approves the status change of Stacey Reau from Cook (LR-1.02) Step 1 @ \$13.62 per hour, 4 hours a day at Ross High School to Secretary (A-15.01) Step 1 @ \$16.03 per hour, 7.5 hours a day at Stamm effective March 25, 2019.

ITEM 13. Approval of the following 2019 summer school program appointments

It is recommended that the Board approves the following teachers for the 2019 elementary summer intervention program at Fremont Middle School @ \$20.00 per hour not to exceed 560 total hours effective June 14 - July 15, 2019 (excluding July 4 & 5, 2019). This is to be paid from #572-9019 and #001:

Heather Berger Nicole Kulasa
Amanda Daron Kandyce Queenan
Patricia Diaz Carrie Strausbaugh

Arika Heberling Lisa Willey

It is recommended that the Board approves Regina Reed for secretary for the 2019 elementary summer intervention program at Fremont Middle School @ \$11.48 per hour not to exceed 70 total hours effective June 14 - July 15, 2019 (excluding July 4 & 5, 2019). This is to be paid from #572-9019 and #001.

It is recommended that the Board approves Kaylee Myers for custodian for the 2019 elementary summer intervention program at Fremont Middle School @ \$10.07 per hour not to exceed 38 total hours effective June 17 – July 12, 2019 (excluding July 4 & 5, 2019). This is to be paid from \$#572\$-9019 and \$#001\$.

It is recommended that the Board approves the following bus drivers for the 2019 elementary summer intervention program @ \$14.92 per hour, on an as needed basis, not to exceed 500 total hours effective June 17 – July 12, 2019 (excluding July 4 & 5, 2019). This is to be paid from General Fund #572-9019 and #001:

Judy Berryman Pamela Crawford Peggie Rios

Lorrie Smith Rachel Widman

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RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 13. Approval of the following 2019 summer school program appointments (cont.)

It is recommended that the Board approves the following teachers for the 2019 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 200 total hours effective June 7 – July 8, 2019 (excluding July 4 & 5, 2019). This is to be paid from #001:

Jennifer Bair Allison Lagrou Renee Bissett Ashley Wharton

Kerri Hosang

It is recommended that the Board approves the following teachers for the 2019 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 22 – July 26, 2019. This is to be paid from #001:

Renee Bissett Melissa Hanson

It is recommended that the Board approves Brandy Ivy as academic facilitator for the 2019 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 140 total hours effective June 7 – July 1, 2019. This is to be paid from 599-9318 and #001.

It is recommended that the Board approves the following teachers for the 2019 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed 300 total hours effective June 7 – July 1, 2019. This is to be paid from 599-9318 and #001:

Sherri Henkel Samuel Hossler Genie Moyer

It is recommended that the Board approves Tracy Aldrich for bus driver for the 2019 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 10 – June 28, 2019. This is to be paid from 599-9318 and #001.

It is recommended that the Board approves the following teachers for the 2019 Early College High School Summer Bridge Program at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective August 1 – August 20, 2019. This is to be paid from #001:

Jennifer Bair Brenda Fisher

ITEM 14. Approval of the following substitutes for summer programs

It is recommended that the Board approves Kimberly Beardmore as substitute supervisor for the 2019 summer programs @ \$200.00 per day.

Certified Staff

Substitutes: Lamar Baker, Geralyn Long, Kathy Worley

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RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 14. Approval of the following substitutes for summer programs (cont.)

Support Staff

Substitutes: Tracy Aldrich, Brandi Baumer, Judy Berryman, Angela Bulger,

Pamela Crawford, Tammy Duncan, Ann Karr, Cathy Ochs, Peggie Rios, Kelley Scriver, Lorrie Smith, Dawn Souders, Rachel Widman

ITEM 15. Approval of the following for summer food service programs

It is recommended that the Board approves Kandi Cain as cook for the 2019 elementary summer intervention program at Fremont Middle School @ \$12.00 per hour not to exceed 100 total hours effective June 17 – July 12, 2019 (excluding July 4 & 5, 2019). This is to be paid from #006.

It is recommended that the Board approves the following cooks (servers) for the 2019 Purple and White Delights Summer Meal Program at YMCA, Hayes Meadows, and Casa Nueva @ \$12.00 per hour effective June 10 – August 16, 2019 (excluding July 4, 2019).

Kandi Cain Rhonda Kaple Rachel Stierwalt

It is recommended that the Board approves Richard Sherer as bus driver for the 2019 Purple and White Delights Summer Meal Program at YMCA, Hayes Meadows, and Casa Nueva @ \$14.92 per hour effective June 10 – August 16, 2019 (excluding July 4, 2019).

ITEM 16. Approval of the following substitutes for summer food service programs

Support Staff

Substitutes: Michelle Billow, Lela Kluck

ITEM 17. <u>Approval of the following 2019 summer bus maintenance/cleaning appointments</u>

It is recommended that the Board approves the following candidates for the 2019 summer bus maintenance/cleaning @ \$10.62 per hour not to exceed 29.5 hours per week, not to exceed 15 days, effective June 10, 2019.

Haylee Farster Ashley Reyna

ITEM 18. Approval of the following leaves of absence

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RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 18. Approval of the following leaves of absence (cont.)

Leave of absence

Certified Staff: Allison Eaglen

Teacher

Reason: Personal

Effective: Sept. 16, 2019 – pending doctor release

Leave of absence

Certified Staff: Mehgan Merrill

Teacher

Reason: Personal

Effective: Sept. 29, 2019 – pending doctor release

Leave of absence

Certified Staff: Michael Schwartz

Teacher

Reason: Personal

Effective: May 8 – pending doctor release

Leave of absence

Certified Staff: Marissa VanFleet

Teacher

Reason: Personal

Effective: August 21, 2019 – pending doctor release

Leave of absence

Certified Staff: Michelle Wax

Teacher

Reason: Personal

Effective: Sept. 23, 2019 – pending doctor release

Leave of absence

Certified Staff: Kirstey Wilson

Teacher

Reason: Personal

Effective: August 21, 2019 - pending doctor release

Leave of absence

Classified Staff: Sherry Corthell

Custodial I

Reason: Personal

Effective: May 24, 2019 – pending doctor release

Fremont City Schools Regular Meeting – Page 15 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 66-19 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 18. Approval of the following leaves of absence (cont.)

Leave of absence

Classified Staff: Stephanie Martin

Secretary

Reason: Personal

Effective: March 29, 2019 – pending doctor release

Ayes: Gorobetz, Rhea, Garza, Price

Motion carried. 4-0

MOTION 67-19 OPERATIONS MATTERS – ITEMS 19, 20, 21, AND 22

Ms. Garza, seconded by Mr. Gorobetz, made the motion to approve operations matters – Items 19, 20, 21, and 22.

ITEM 19. Approval of purchase of workbooks and consumables from Pearson

It is recommended that K-5 Mathematics enVision workbooks and consumables be purchased from Pearson for a total cost not to exceed \$43,000 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a general fund expenditure.

ITEM 20. Approval of a contract with Mark King

It is recommended that the Board approves the contract with Mark King for services of contact hours for baseball/softball and basketball officiating classroom instruction during the 2019-2020 school year at a total cost of \$2000.00. This is a general fund expenditure.

ITEM 21. Approval of the contract with the Sandusky County Board of Developmental Disabilities

It is recommended that the Board approves the contract with the Sandusky County Board of Developmental Disabilities (School of Hope) to supply school lunch meals for the 2019-2020 school year as outlined in the contract.

ITEM 22. Approval of contract with Great Lakes Biomedical

It is recommended that the Board approves the contract with Great Lakes Biomedical for the purpose of conducting student drug testing commencing July 1, 2019, through June 30, 2020, for a total amount not to exceed \$10,000.00. This is a General Fund expenditure.

Ayes: Garza, Gorobetz, Rhea, Price

Motion carried. 4-0

Fremont City Schools Regular Meeting – Page 16 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve other matters – Items 23, 24, 25, 26, 27, 28, 29, and 30.

ITEM 23. Approval of adoption of resolution to repeal House Bill 70: The Ohio's School Takeover Law

It is recommended that the following resolution be approved for adoption:

WHEREAS for 232 years, the people that make up the State of Ohio have considered education to be of the utmost importance, and that "schools and the means of education shall forever be encouraged" (Northwest Ordinance §14 Art. III); and

WHEREAS 169 years ago, it became the duty of the State Legislature to pass laws supporting these encouragements and liberties (Ohio Constitution Art. I §7); and

WHEREAS 107 years ago, the Government of the State of Ohio was limited by the Constitution to the spirit of local home rule (Ohio Constitution Art. XVIII, §3); and

WHEREAS 107 years ago, the Ohio Constitution was amended to give "each school district embraced wholly or in part within any city shall have the power by referendum vote to determine for itself the number of members and the organization of the district board of education" (Ohio Constitution Art. VI, §3); and

WHEREAS 4 years ago, with no public input, deliberation, or knowledge, the General Assembly acted to take power over the membership, organization, and other aspects of local Boards of Education based upon arbitrary and ever-changing standards (HB 70 of the 131st General Assembly of Ohio); and

WHEREAS the citizens of Ohio have not approved a constitutional amendment of this nature; and

WHEREAS neither the citizens of the impacted School Districts, nor their elected representatives by referendum, have approved or consented to this action; and

WHEREAS school takeovers eliminate local democratic control of the education of our children, the essence of Ohio's promises and liberties; and

WHEREAS even if consent was granted, efforts to change the governance of public schools will not result in the infusion of needed resources and will shift responsibility for providing a sound public education away from the state and towards financially struggling parents, resulting in the cure being worse than the injury; and

WHEREAS school takeover policies in other states have failed to raise student achievement and have created disruptions for students, parents, and community members; and

Fremont City Schools Regular Meeting – Page 17 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30 (cont.)

ITEM 23. Approval of adoption of resolution to repeal House Bill 70: The Ohio's School Takeover Law (cont.)

WHEREAS high-quality opportunities for all students require additional resources, including better access to health and social services, early childhood education, and academic enrichment programs, which are the cornerstone of improved outcomes for Ohio's children; now

THEREFORE BE IT RESOLVED that the Fremont City Schools Board of Education considers the action by the 131st General Assembly to be improper and without authorization; and

BE IT FURTHER RESOLVED that the Fremont City Schools Board of Education supports and demands the complete and immediate repeal of HB 70 and the replacement with a model that provides constitutional funding and restores local control.

ITEM 24. <u>Approval of adoption of Ohio Department of Natural Resources Division of Parks</u> and Watercraft resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, The purpose of the Boating Safety Education Grant Program is to educate and assist the boating public as set forth in Section 1547 68 of the Ohio Revised Code; and

WHEREAS, It is the objective of the 2019 Boating Safety Education Grant Program is to educate the public about boating safety.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education is hereby authorized to enter into an agreement with the Ohio Department of Natural Resources Division of Parks and Watercraft for funding for the 2019 Boating Safety Education Grant Program. The amount of the said agreement shall not exceed \$39101.00. The State agrees to pay \$27,923.00 and the Grantee (Outdoor Adventure Club on behalf of Fremont City Schools) agrees to pay the remainder.

ITEM 25. Approval of adoption of Child Nutrition Employee Appreciation Week resolution

It is recommended that the following resolution be approved for adoption:

WHEREAS, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

WHEREAS, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

WHEREAS, child nutrition employees are influential in preparing students to learn; and

Fremont City Schools Regular Meeting – Page 18 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30 (cont.)

ITEM 25. Approval of adoption of Child Nutrition Employee Appreciation Week resolution (cont.)

WHEREAS, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools does hereby recognize that the week of May 6-10, 2019, is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

ITEM 26. Approval of adoption of National School Nurse Day resolution

It is recommended the following resolution be adopted:

WHEREAS, there are over 2.7 million nurses in the United States which comprise our nation's largest health care profession; and

WHEREAS, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

WHEREAS, in addition to providing for students' immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

WHEREAS, Fremont City Schools school nurses are dedicated health care professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

WHEREAS, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

WHEREAS, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

WHEREAS, the American Nurses Association has declared May 8, 2019, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Board of Education does hereby recognize May 8, 2019, as "National School Nurse Day" and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

ITEM 27. Approval of recognition of School Bus Driver Appreciation Day

It is recommended that the Board approves recognition of School Bus Driver Appreciation Day, May 7, 2019.

Fremont City Schools Regular Meeting – Page 19 May 13, 2019

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 68-19 OTHER MATTERS – ITEMS 23, 24, 25, 26, 27, 28, 29, AND 30 (cont.)

ITEM 28. Approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Christopher Allen Kauffman. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 29. Approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Terrell Antonio Robinson. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 30. Approval of donations

It is recommended that the Board of Education approves the following donations:

Donor:	<u>Item:</u>	Value:	Donated To:
Great Lakes Internet			
& Computer, LLC	50 Mouse Pads	\$159.50	Atkinson Elementary School
Atkinson PTO	20 Computer Mice	\$187.60	Atkinson Elementary School
Atkinson PTO	Trophies/Medals	\$366.17	Atkinson Elementary School
Atkinson PTO	Ties for Men with		
	Manners Club	\$54.00	Atkinson Elementary School
Amber Green/Aaron & Gabriel			
Esquivel	Outdoor play items	not listed	Croghan Elementary School
Wal-Mart	Monetary	\$1000.00	Fremont City Schools
Caremeuse Lime and Stone	Safety Glasses &		
	Goggles	\$368.80	Fremont Middle School
Erie Outfitters	Fishing jugs/floats	not listed	Outdoor Adventure Club
LIFT	225 Snacks	not listed	Ross High - Ace Mentoring
United Way	Two Office Chairs	not listed	Ross High - Ace Mentoring
Shayne Dockery	Shirts/Sweaters/Pan	ts not listed	Ross High School

Ayes: Rhea, Gorobetz, Garza, Price

Motion carried. 4-0

SECOND HEARING OF THE PUBLIC

• None

Fremont City Schools Regular Meeting – Page 20 May 13, 2019

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

Mr. Gorobetz – He congratulated and commended the students and staff who received awards. He congratulated Officer Johannsen on his award. He should be commended and recognized for everything he does. The SRO positions are evolving into a lot more of a significant part of our program, and they do a magnificent service for the District.

Mrs. Rhea – She was very impressed with the presentations. She felt the Excellence in Education award given to Gary Kaltenbach was very well-deserved. She really enjoyed the Costa Rica presentation. She expressed kudos to Sue King and the Human Resources Department for everything that they do. She thanked Mr. Hamman for his first presentation of the Five-Year Forecast. Mr. Detwiler is awesome!

Ms. Garza – She seconded everything that was said. She also thanked Mrs. King and Mr. Hamman.

Mr. Price – He congratulated all the kids that received awards. He was very impressed with the art projects. He enjoyed the Costa Rica presentation. The spring sports are now coming to an end.

MOTION 69-19 <u>ADJOURNMENT</u>

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to adjourn the regular board meeting at 7:47 p.m.

Ayes: Gorobetz, Rhea, Garza, Price Motion carried. 4-0		
APPROVED:		
	President	
Date:	Treasurer	