

Fremont City Schools
AGENDA
Fremont Middle School
1250 North Street
December 10, 2018
Board Meeting – 6:30 p.m.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call: Ms. Garza__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__

IV. Approve or amend and sign minutes of the Special Board Meetings held November 14, 2018 and the Regular Meeting held November 30, 2018

Ms. Garza_____ Mr. Gorobetz _____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

V. Recognition of Visitors

- Excellence in Education Award – Robert J. Sears Jon Detwiler
- The Learning & Liberty Foundation of FCS and Old Fort Nancicarol Woleslagel
Banking Co. Grades 1 and 2 Students of the Month

VI. First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

VII. Report of the Treasurer

VIII. Recommendations of the Treasurer

A. FINANCIAL MATTERS

ITEM 1. Consider approval of the November financial report

It is recommended that the November financial report be approved (copy on file at Birchard Public Library).

Ms. Garza_____ Mr. Gorobetz _____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

IX. Legislative Liaison Report

Maria Garza

X. Committee Reports

- CQCC
- Health and Wellness
- Policy

Maria Garza
Susan King
Alex Gorobetz

XI. Master Facilities Planning

XII. Old Business

XIII. New Business

- Appoint President ProTem for the Organizational Meeting scheduled for January 14, 2018
- Organizational Meeting/Tax Budget Hearing scheduled for January 14, 2019 at 6:00 p.m.
Regular Board of Education Meeting to follow

Ms. Garza _____ Mr. Gorobetz _____ Ms. Laird _____
Mr. Price _____ Mrs. Rhea _____

App _____
Disa _____
Other _____

XIV. Report of the Superintendent

XV. Recommendations of the Superintendent of Schools

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following resignations

Resignation
Certified: Kay Stierwalt
Nurse
Reason: Retirement
Effective: June 1, 2019

ITEM 2. Consider approval of the following termination during 90-day probationary period

It is recommended to terminate Natalia Pena during her 90-day probationary period, effective November 26, 2018, pursuant to Article 9 of the negotiated agreement between the Board and OAPSE Local 321.

ITEM 3. Consider approval of the following appointments

A. Appointments for the 2018-2019 school year:

Certified Staff Substitutes: Erica Ebert*, Jessica Garza*, Daniel Watson*, Matthew Wegert

*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

ITEM 3. Consider approval of the following appointments (cont.)

B. Appointments for the 2018-2019 school year:

Name: Melissa Mulcahy
 Classified Staff: Cook (LR-1.02)
 Account: General
 Salary: Step 1 @ \$13.62/hr effective November 19, 2018

Support Staff Substitutes: Jessica Garza, Tonya Haubert*, Deanna Kindred, Anthony March, Amber Sidoti

*Employment of the above classified substitute employee is contingent upon successful completion of all pre-employment requirements and certifications.

ITEM 4. Consider approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Tayler Smythe	FMS	Focus Intervention Tutor	\$20.00/hr
Kathy Worley	Stamm	Focus Intervention Tutor	\$20.00/hr

ITEM 5. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Terry Abney	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Matthew Hoffman	Ross	Outdoor Adventure Club Advisor	Volunteer

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 6. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Clare Fitzpatrick (PC Student)	Lifeguard	\$9.00/hr.

ITEM 7. Consider approval of the following Clinical Fellowship Year mentor

It is recommended that the Board approves the following Clinical Fellowship Year mentor @ \$500.00 total contract effective for the 2018-2019 school year. This is a General Fund expenditure.

Jennifer Kelly

ITEM 8. Consider approval of the following cook for the after school program

It is recommended that the Board approves Stacey Reau for the after school program cook at Ross High School, Step 1 @ \$13.62 per hour not to exceed 1 hour per day on an as needed basis effective November 2018 to be paid from the Food Service Account.

ITEM 9. Consider approval of the following status changes

It is recommended that the Board approves the status change of Lela Kluck from Cook (LR-1.02) Step 1 @ \$13.62 per hour to Step 5 @ \$14.93 per hour effective October 9, 2018.

ITEM 10. Consider approval of the following leave of absence

Leave of absence
 Classified Staff: Nanette Celek
 Accts Receivable/Federal Projects Coordinator
 Reason: Personal
 Effective: Dec. 14, 2018–pending doctor release

Leave of absence
 Classified Staff: Kimberlie Myers
 Administrative Assistant
 Reason: Personal
 Effective: Nov. 27, 2018–pending doctor release

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

B. OPERATION MATTERS

ITEM 11. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Paraprofessional Substitute Services for the 2018-2019 school year at a rate of \$15.10 per hour. This is a Title VI-B expenditure.

Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____	App _____
	Mr. Price _____	Mrs. Rhea_____	Disa _____
			Other _____

C. OTHER MATTERS

ITEM 12. Consider approval of change directive and future change order for Soil Remediation for Early Site Work at the new Lutz Elementary Site

The Superintendent recommends approval of a change directive, and future change order, Not To Exceed \$122,389 to remediate the soils for the building pad at the New Lutz Elementary site.

Rationale:

1. The Fremont City School District Board of Education (the Board) previously approved and entered into a CMR contract with Gilbane Building Company for the Early Site work at the New Lutz Elementary.
2. It was discovered that the existing soil conditions are not conducive for construction of a building pad for the new building. This was verified by Bowser-Morner, the architects' engineering consultant.
3. Bowser-Morner has recommended soil remediation through the use of undercut, Geo-Grid, and Superberm to be placed at the Lutz site.
4. The site work schedule must be maintained to remain on track for the new building work to begin in the spring of 2019. A change directive authorizes Gilbane to continue working and remediate the soils, under the direction of Bowser-Morner, up to, or not exceeding \$122,389.
5. Gilbane Building Company will prepare a change order once the work is done and final costs are known. The change order will be reviewed and approved by the architect, Fremont Superintendent and Treasurer, and the OFCC Project Manager.
6. The Board wishes to approve and authorize execution of a change directive, and future change order, to add the soil remediation to the scope of the project in an amount not to exceed \$122,389.

The Board resolves as follows:

1. The change directive, and future change order, adding soil remediation to the scope of work for the New Lutz Elementary project in an amount not to exceed \$122,389, is approved, subject to the approval of the OFCC.
2. The Superintendent and Treasurer are authorized to sign the change directive and change order once it has been reviewed and approved by the OFCC Project Manager and the Boards Architect, SSOE.

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
	Mr. Price_____	Mrs. Rhea_____	Disa _____
			Other _____

ITEM 13. Consider approval of GMP Amendments for Atkinson Elementary School and Croghan Elementary School to the CMR Agreement with Gilbane Company for Early Site Package

The Superintendent recommends approval of GMP Amendments 2.1 Atkinson and 3.1 Croghan to the CMR Agreement with Gilbane Building Company for the early site package work at the new Atkinson and Croghan elementary buildings.

Rationale:

1. The Fremont City School District Board of education (the Board) previously approved an agreement with Gilbane Building Company (CMR) as the construction manager at risk for pre-construction stage services required for the co-funded Classroom Facilities Assistance Program.
2. Based upon schematic design stage drawings, specifications, and other information prepared for the project by SSOE and Munger Munger, the Board’s Architects for the Elementary Schools, the CMR prepared a guaranteed maximum pricing (GMP) proposal for the Early Site Package and GMP Amendments 2.1 and 3.1, including supporting documentation and exhibits, all of which has been reviewed by the Core Team.
3. The CMR has modified the GMP Amendments 2.1 and 3.1 documents based upon comments from the OFCC Project Manager and will continue to make adjustments based upon additional OFCC review and comments received.
4. The Fremont City School District superintendent recommends approval of GMP Amendments 2.1 and 3.1 documents provided by the CMR, in substantially the same form, subject to approval by the OFCC, which includes:
 - 2.1– Early site package work at the new Atkinson elementary building, GMP amount of \$612,977, of which \$589,193.50 is co-funded and \$23,783.50 is locally funded and which increases the total amount of the Contract Sum included in the CMR agreement by that amount.

3.1– Early site package work at the new Croghan elementary building, GMP amount of \$551,613, of which \$530,210.42 is co-funded and \$21,402.58 is locally funded and which increases the total amount of the Contract Sum included in the CMR agreement by that amount.

Fremont City School District Board resolves as follows:

1. The GMP Amendments No. 2.1 and 3.1 to the CMR Agreement with Gilbane Building Company for Early site package work at the new elementary buildings is approved in the amount of \$1,164,590 of which \$1,119,403.92 is co-funded and \$45,186.08 is locally funded, subject to final approval by the OFCC.
2. The Board President, Superintendent, and Treasurer are authorized to sign GMP Amendments 2.1 and 3.1 in the final version, after review and approval for OFCC, and any related documents.

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
	Mr. Price_____	Mrs. Rhea_____	Disa _____
			Other _____

ITEM 14. Consider approval of an Amendment to the Resolution for Program of Requirements and Schematic Design Phase Submissions for the new Ross High School

The Fremont City School District superintendent recommends approval of an Amendment to the resolution approving the POR/SD phase submissions for the New Ross High School.

Rationale:

5. The Fremont City School District Board of education (the Board) previously approved the POR/SD phase submission, in the amount of \$54,639,779, for the New High School.
6. The POR/SD phase submission was approved based on reconciled estimates stating \$45,665,575.78 to be co funded and \$8,974,203.41 to be locally funded. After further review of the estimates, including the Abatement and Demolition numbers of the existing Fremont High School and the locally funded Performing Arts Center (PAC) portion, had not been properly captured to calculate the locally funded amount, therefore causing the locally funded amount to decrease, and the co funded amount to increase in the separate Abatement and Demolition project;
7. This Amendment to Resolution X, establishes that all costs for the PAC in the New High School will be locally funded (LFI) by the Board. The estimated amounts at POR/SD phase would now be split \$45,665,575.78 co-funded and \$8,805,857.54 locally funded

Fremont City School District Board resolves as follows:

3. The Amendment to the POR/SD phase submission is approved in the amount of \$54,471,443.32, of which \$45,665,575.78 is co-funded, and \$8,805,857.54 is LFI, subject to final approval by the OFCC.
4. The Board President, Superintendent, and Treasurer are authorized to sign the Amendment in the final version, after review and approval for OFCC, and any related documents.

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
			Disa _____
	Mr. Price_____	Mrs. Rhea_____	Other _____

ITEM 15. Consider approval of revised Policy DGA – Authorized Signatures (First Reading)

It is recommended that the Board of Education approves revised Policy DGA – Authorized Signatures (see attached).

ITEM 16. Consider approval of revised Policies GBH and JM – Staff-Student Relations (First Reading)

It is recommended that the Board of Education approves revised Policies GBH and JM – Staff-Student Relations (see attached).

ITEM 17. Consider approval of revised Policy JHH – Notification about Sex Offenders (First Reading)

It is recommended that the Board of Education approves revised Policy JHH – Notification about Sex Offenders (see attached).

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
			Disa _____
	Mr. Price _____	Mrs. Rhea_____	Other _____

ITEM 18. Consider approval of donations

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Anonymous	Boyd’s Bears & Figurines	not listed	Atkinson PTO Santa Shop
Carmeuse Lime	Perfect Attendance Awards	\$400.00	Atkinson PTO
Mrs. Stu Hull	Figurines and Plates	not listed	Croghan School Snow Flake Shop
Rivers of Living Water	Assorted School Supplies	not listed	Croghan Elementary School

ITEM 18. Consider approval of donations (cont.)

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
SCORTA	Dictionaries	not listed	FCS - 3 rd Grade Students
Walmart	Day Planners	\$150.00	FMS Staff & Students
Barbara Ziebold	Violins, Bows, Cases	\$4410.00	FMS Orchestra (see attached)
Tom Sheasby	Beanbag chair, books	not listed	Lutz Elementary school
Walmart	Misc. Jewelry and Hair Ties	not listed	Otis School
Brian Shupe	Monetary Donation	\$50.00	Outdoor Adventure Club
State Farm	Monetary Donation	\$50.00	Outdoor Adventure Club
John Calhoun	Sax Case	\$160.00	Ross High Band Dept.
John Calhoun	Clarinet Mouth piece	\$160.00	Ross High Band Dept.
Share and Care	2 Graphing Calculators	\$200.00	Ross High School

Ms. Garza _____ Mr. Gorobetz _____ Ms. Laird _____ App _____
 Mr. Price _____ Mrs. Rhea _____ Disa _____
 Other _____

XVI. Second Hearing of the Public

XVII. Board Member Communications and Information Requests

XVIII. Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

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- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

Adjournment:

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

AUTHORIZED SIGNATURES
(Use of Facsimile Signatures)

~~The Treasurer's signature is used on checks, drafts, warrant checks, vouchers and other orders on public funds deposited in designated depositories.~~

The Treasurer authorizes ~~these~~ designated depositories to honor any instrument bearing ~~the Treasurer's~~ **an authorized** facsimile signature in a form as he/she may designate and to charge the same to the account as fully as though it bore a manually written signature.

A facsimile signature includes, but is not limited to, the reproduction of any authorized signature by a copper plate or a photographic, photostatic or mechanical device. **Written notice of the adoption of a facsimile signature is provided to the depositories. The notice includes a description of the device to be used and a sample of the facsimile signature. Written approval must be received from the depository before the facsimile signature can be used.** ~~The Treasurer must notify the designated depositories, in writing, a description of the device used to produce the facsimile signature and a sample of the signature.~~

The Board purchases a surety bond to protect the loss of any public funds.

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: ORC 9.10 through 9.12; 9.14
1306.06

STAFF-STUDENT RELATIONS

The relationship between the District's staff and students must be one of cooperation, understanding and mutual respect. Staff members have a responsibility to provide an atmosphere conducive to learning and to motivate each student to perform to his/her capacity.

Staff members should strive to secure individual and group discipline, and should be treated with respect by students at all times. By the same token, staff members should extend to students the same respect and courtesy that they, as staff members, have a right to demand.

Although it is desired that staff members have a sincere interest in students as individuals, partiality and the appearance of impropriety must be avoided. Excessive informal and/or social involvement with students is prohibited. Such conduct is not compatible with professional ethics and, as such, will not be tolerated.

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines.

1. Staff members shall not make derogatory comments to students regarding the school, its staff and/or other students.
2. The exchange of purchased gifts between staff members and students is discouraged.
3. Staff-sponsored parties at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
4. Staff members shall not fraternize, written or verbally, with students except on matters that pertain to school-related issues.
5. Staff members shall not associate with students at any time in any situation or activity that could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
6. Dating between staff members and students is prohibited.
7. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
8. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.
9. Staff members shall not send students on personal errands.

10. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
11. Staff members shall not attempt to diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
12. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health and/or family background.

Social **Media** Networking Websites

1. District staff ~~who have a presence on social networking websites~~ are prohibited from posting data, documents, photographs or inappropriate information on any ~~website~~ **social media platform** that might result in a disruption of classroom activity **or that violates State or Federal law relating to staff and student privacy**. The Superintendent/designee has full discretion in determining when a disruption of classroom activity has occurred.
2. District staff are prohibited from providing personal social ~~networking website~~ **media** passwords to students.
3. Fraternalization between District staff and students via the internet, personal email accounts, **text messaging**, personal social ~~networking websites~~ **media** and other modes of virtual technology is also prohibited.
4. Access of personal social ~~networking websites~~ **media** during school hours is prohibited.

Violation of the prohibitions listed above will result in staff and/or student discipline in accordance with State law, Board policies and regulations, the staff and student codes of conduct and handbooks and/or staff negotiated agreements. Nothing in this policy prohibits District staff and students from the use of education websites and/or use of social ~~networking websites~~ **media** created for curricular, cocurricular or extracurricular purposes.

[Adoption date: June 6, 2016]

Revised:

LEGAL REF.: ORC 3313.20

CROSS REFS.: GBC, Staff Ethics
GBCA, Staff Conflict of Interest
GBCB, Staff Conduct
GBI, Staff Gifts and Solicitations
IIBH, District Websites
JFC, Student Conduct (Zero Tolerance)
JG, Student Discipline
JHF, Student Safety
JHG, Reporting Child Abuse
JL, Student Gifts and Solicitations
JO, Student Records
KBA, Public's Right to Know
Staff Handbooks
Student Handbooks

CONTRACT REFS.: Teachers' Negotiated Agreement
Support Staff Negotiated Agreement

NOTIFICATION ABOUT SEX OFFENDERS

~~Megan's State Law~~ requires certain ~~sexual predators and~~ sex offenders to register with the sheriff in ~~the county of their residence~~ **accordance with law**. In some circumstances the sheriff notifies the Superintendent that a ~~sexual predator or habitual sex offender~~ **sex offender subject to community notification** ~~has moved into the area~~ **is residing, employed or attending school within the geographical region of the District**.

If the Superintendent receives information from the sheriff concerning a ~~sexual predator or habitual~~ sex offender subject to community notification, the Superintendent disseminates the information regarding the ~~sexual predator or habitual~~ sex offender **subject to community notification** to employees whose duties include supervision of or responsibility for students. Employees who receive the information are instructed to promptly notify the Superintendent if the ~~sexual predator or habitual~~ sex offender **subject to community notification** is observed in the vicinity of the school. The Superintendent notifies the local law enforcement agency if, in the judgment of the Superintendent, the presence of the ~~sexual predator or habitual~~ sex offender **subject to community notification** appears to be without a legitimate purpose or otherwise creates concern for the safety of the students. ~~The law enforcement agency evaluates the situation and takes whatever action it deems appropriate. The law enforcement agency informs the Superintendent of any action taken and may provide advice regarding any additional action that the Superintendent should consider taking.~~

If the Superintendent receives information from the sheriff concerning a ~~sexual predator or habitual~~ sex offender subject to community notification, the Superintendent may inform parents, guardians and adult students that he/she has received notice that a ~~sexual predator or habitual~~ sex offender **subject to community notification** is residing, **employed or attending school** within the **geographical region of the District** and that certain information concerning the offender is public record and is open to inspection at the office of the sheriff with whom the offender has registered.

~~With juvenile sex offenders, the Superintendent's notification duties are the same as with adult offenders. The Superintendent provides a copy of the county sheriff's sexual offender notice to his/her staff so that they are aware of the juvenile offender's information and photograph. The Superintendent must then notify parents that the school has received notice that a juvenile sex offender is attending school (or if an adult offender, working or attending school) in the District, and direct parents who want more information to the county sheriff's office.~~

If the Superintendent receives information from the sheriff concerning a ~~sexual predator or habitual~~ sex offender subject to community notification, he/she shall not release any other information and shall direct any inquiries to the office of the sheriff with whom the offender has registered.

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: 42 USC 14071
ORC 149.43
2151.355
2152.83; 2152.84
Chapter 2950
OAC 109:5-2

CROSS REFS.: GBQ, Criminal Records Check
JO, Student Records

FREMONT CITY BOARD OF EDUCATION

Special Meeting

SUMMARY

November 14, 2018

Roll Call

MOTION 179-18 APPROVAL OF MINUTES

Special meetings held October 15, 2018 and October 22, 2018.

MOTION 180-18 FINANCIAL MATTERS – ITEM 1

Item 1 – Approval of October financial report

MOTION 181-18 PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12

Item 1 – Approval of resignations

Item 2 – Approval of appointments

Item 3 – Approval of supplemental contracts

Item 4 – Approval of resolution for supplemental duty positions

Item 5 – Approval of the following 4th/5th grade intramural basketball coaches

Item 6 – Approval of special event workers

Item 7 – Approval of special event workers

Item 8 – Approval of principal mentor

Item 9 – Approval of LPDC action

Item 10 – Approval of teacher mentors

Item 11 – Approval of status changes

Item 12 – Approval of leaves of absence

MOTION 182-18 OPERATIONS MATTERS – ITEM 13

Item 13 – Approval of a Resolution Approving the Program of Requirements and Schematic Design Phase Submissions for the new High School

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46

Item 14 – Approval of the agreement with Wood County Educational Service Center

Item 15 – Approval of revised Policy BDDG – Minutes (Second Reading)

Item 16 – Approval of revised Policy DBD – Budget Planning (Second Reading)

Item 17 – Approval of revised Policy DECA – Administration of Federal Grant Funds (Second Reading)

Item 18 – Approval of revised Policy DJ – Purchasing (Second Reading)

Item 19 – Approval of revised Policy DJB – Petty Cash Accounts (Second Reading)

Item 20 – Approval of revised Policy DJC – Bidding Requirements (Second Reading)

Item 21 – Approval of revised Policy DJF – Purchasing Procedures (Second Reading)

Item 22 – Approval of revised Regulation DJF-R – Purchasing Procedures (Second Reading)

Item 23 – Approval of revised Policy DJH – Credit Cards (Second Reading)

Item 24 – Approval to suspend Regulation DJH-R – Credit Cards (Second Reading)

Item 25 – Approval of revised Policy EBBA – First Aid (Second Reading)

Item 26 – Approval revised Policy EFF – Food Sale Standards (First Reading)

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Special Meeting – Page 2

SUMMARY

November 14, 2018

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46 (cont.)

- Item 27 – Approval of revised Policy EFG – Student Wellness Program (Second Reading)
- Item 28 – Approval of revised Policy GA – Personnel Policies Goals (Second Reading)
- Item 29 – Approval of revised Policy GBG – Staff Participation in Political Activities (Second Reading)
- Item 30 – Approval of revised Policy GBI – Staff Gifts and Solicitations (Second Reading)
- Item 31 – Approval of new Policies GBIA and IGDF A – Online Fundraising Campaigns/Crowdfunding (Second Reading)
- Item 32 – Approval of revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers) (First Reading)
- Item 33 – Approval of revised Policy GCB-2 – Professional Staff Contracts and Compensation Plans (Administrators) (Second Reading)
- Item 34 – Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)
- Item 35 – Approval of revised Policy IGDF – Student Fundraising Activities (Second Reading)
- Item 36 – Approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (Second Reading)
- Item 37 – Approval of revised Policy JECBB – Interdistrict Open Enrollment (Second Reading)
- Item 38 – Approval of revised Policy JECBD – Intradistrict Open Enrollment (Second Reading)
- Item 39 – Approval of revised Policy JED – Student Absences and Excuses (Second Reading)
- Item 40 – Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)
- Item 41 – Approval of revised Policy JFCJ – Weapons in the Schools (Second Reading)
- Item 42 – Approval of revised Policy JGD – Student Suspension (Second Reading)
- Item 43 – Approval of revised Policy JGDA – Emergency Removal of Student (Second Reading)
- Item 44 – Approval of revised Policy JGE – Student Expulsion (Second Reading)
- Item 45 – Approval of revised Policy JHCA – Physical Examination of Students (Second Reading)
- Item 46 – Approval of revised Policy JP – Positive Behavioral Interventions and Supports (Second Reading)

MOTION 184-18 OTHER MATTERS – ITEM 47

- Item 47 – Approval of donations

MOTION 185-18 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
November 14, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Wednesday, November 14, 2018 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Absent
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 179-18 APPROVAL OF MINUTES

Mr. Price, seconded by Mrs. Rhea made the motion to approve or amend and sign the minutes of the special meetings held October 15 2018 and October 22, 2018.

Ayes: Price, Rhea, Gorobetz, Laird
Motion carried. 4-0

RECOGNITION OF VISITORS

- None

FIRST HEARING OF THE PUBLIC

- None

REPORT OF THE TREASURER

- None

RECOMMENDATIONS OF THE TREASURER

MOTION 180-18 FINANCIAL MATTERS – ITEM 1

Mr. Price, seconded by Mr. Gorobetz made the motion to approve financial matters – Item 1.

ITEM 1. Approval of the October financial report

It is recommended that the October financial report be approved (copy on file at Birchard Public Library).

Ayes: Price, Gorobetz, Rhea, Laird
Motion carried. 4-0

LEGISLATIVE LIASON REPORT

- None

COMMITTEE REPORTS

- None

MASTER FACILITIES PLANNING

- None

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12

Mr. Price seconded by Mrs. Rhea, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, and 12.

ITEM 1. Approval of the following resignations

Resignation

Certified:

Charlene Wilhelm

Library Media Specialist

Reason: Retirement

Effective: July 1, 2019

Resignation

Classified:

Phillip Collison

Head Soccer Coach-Girls

Reason: Resignation

Effective: October 30, 2018

Resignation

Classified:

Danylle Garza

After School Program Cook

Reason: Resignation

Effective: November 6, 2018

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)

ITEM 2. Approval of the following appointments

A. Appointments for the 2018-2019 school year:

Certified Staff Substitutes: Edward Cohen, Jacob Stiltner, Barbara Tackett, Kathy Worley*

*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2018-2019 school year:

Support Staff Substitutes: Blanca Rupp, Cody Snyder, Deborah Sorg, Jacob Stiltner, Kasey Wagner

ITEM 3. Approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	Ross	Head Track Coach-Boys C-7	\$5,581.00
Thomas Buckley	FMS	M.S. Faculty Manager A-2 (1/2 stipend)	\$4,050.50
John Elder	Ross	Head Track Coach-Girls C-10	\$5,761.00
Jared King	Ross	Head Baseball Coach C-1	\$5,041.00
Richard LaFountain	Ross	Bowling Coach	Volunteer
Andrew Montana	FMS	M.S. Wrestling G-0	\$2,520.00
Cory Rohrbacher	FMS	M.S. Basketball Coach-Boys F-0	\$2,880.00
Megan Turner	Ross	Head Softball Coach C-0	\$5,041.00
Brenda Widman	Ross	Outdoor Adventure Club	Volunteer

ITEM 4. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)

ITEM 4. Approval of resolution for supplemental duty positions (cont.)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
McKenzie Fry	Ross	Varsity Asst Basketball Coach-Girls	Volunteer
Joell Heidelberg*	Ross	9 th Grade Basketball Coach-Boys E-0 (1/4 stipend)	\$900.00
Joell Heidelberg*	Ross	Varsity Asst Basketball Coach-Boys D-0 (1/4)	\$1,080.00
Christopher Liggins	FMS	M.S. Basketball Coach-Boys F-0	\$2,880.00
Miguel Marquez	Ross	Varsity Asst Wrestling Coach E-0 (1/2 stipend)	\$1,800.00
Demar Moore	Ross	Varsity Asst Basketball Coach-Boys D-0 (3/4)	\$3,240.00
Marco Ontiveros	FMS	M.S. Basketball Coach-Girls F-0	\$2,880.00
Issian Redding*	Ross	Varsity Asst Basketball Coach-Boys	Volunteer
Lisa Wolfe	Ross	Head Tennis Coach-Boys E-10	\$4,320.00

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. Approval of the following 4th/5th grade intramural basketball coaches

It is recommended that the Board approves the following 4th/5th grade intramural basketball coaches for the 2018-2019 school year to be paid a stipend of \$500.00. This is a General Fund expenditure.

Lyn Bassett*	Nicole Kulasa	Stephanie Prince*
Renee Brandon	Daralynette Liggins*	Daniel Sanchez*
Douglas Curran	Michael Liptay*	Michael Schwartz*
Nicklos Dymond	Stacie Lowery	Ahlia Simms*
Jason Englund*	Jordan Mackey*	Ralph Swaisgood*
Anjelique Hardin*	Nikolas Mayle	Jason Swander*
William Jones	Jonathan Peck	Nicholas Wolf*

*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements and certifications.

ITEM 6. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for winter 2018 athletic events:

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)

ITEM 6. Approval of the following special event workers (cont.)

**Ross High School Events
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Courtland Anderson (student)	Videographer Basketball	\$15.00
Jay Bowers*	Scoreboard Operator Basketball	\$15.00
Jay Bowers*	Announcer Basketball	\$15.00
Mary Brown	Ticket Seller Basketball	\$20.00
Tatum Diedrich	Videographer Basketball	\$15.00
Tatum Diedrich	Scorebook Basketball	\$15.00
Tatum Diedrich	Freshman Scorebook Basketball	\$10.00
Dana Filliater	Tournament Ticket Seller/Taker Swimming	\$60.00
Gena Hinline	Tournament Ticket Seller/Taker Diving	\$30.00
Gena Hinline	Tournament Ticket Seller/Taker Swimming	\$60.00
Reghan Hinline	Tournament Ticket Seller/Taker Swimming	\$60.00
Tamika Johnson	Ticket Seller/Taker Swimming	\$20.00
Keimari Jones (student)	Ticket Seller/Taker Swimming	\$20.00
Jared King	Scoreboard Operator Basketball	\$15.00
Jeffrey McNutt	Announcer Basketball	\$15.00
Bradley Mohr	Scoreboard Operator Basketball	\$15.00
Charmaine Smith	Ticket Seller Wrestling	\$25.00
Charmaine Smith	Ticket Seller/Taker Basketball	\$20.00

*Employment of the above special event worker is contingent upon successful completion of all pre-employment requirements and certifications.

**Fremont Middle School Events
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Nicholas Doehr	Athletic Worker Basketball	\$15.00
Keimari Jones (student)	Athletic Worker Swimming	\$15.00
Bradley Mohr	Athletic Worker Basketball	\$15.00
Crystal Walker	Athletic Worker Basketball	\$15.00
Crystal Walker	Tournament Ticket Seller/Taker Wrestling	\$35.00

ITEM 7. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Noah Dietrich	Lifeguard	\$9.00/hr.
Grant Jones (student)	Lifeguard	\$9.00/hr.
Taylre Lehmann	Lifeguard	\$9.00/hr.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)

ITEM 7. Approval of the following special event workers (cont.)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tina Moses	Lifeguard	\$9.00/hr.
Olivia Zienta (BHS student)	Lifeguard	\$9.00/hr.

ITEM 8. Approval of the following principal mentor

It is recommended that the Board approves Christine Opelt as principal mentor @ \$750.00 total contract effective for the 2018-2019 school year. This is a General Fund expense.

ITEM 9. Approval of the following LPDC action

It is recommended that the Board approves the following LPDC members for the 2018-2019 school year @ \$20.00 per hour not to exceed a total of 400 hours. This is a General Fund expenditure.

Nichole Almroth	Marvin Hunt
Kimberly Bell	Geralyn Long
Jennifer Hartman	

ITEM 10. Approval of the following teacher mentors

It is recommended that the Board approves the following lead mentor for the 2018-2019 school year to be paid \$950.00. This is a General Fund expenditure.

Brent Parker

It is recommended that the Board approves the following mentors for the 2018-2019 school year to be paid \$750.00. This is a General Fund expenditure.

Gregg Gallagher	Lyndsey Robinson
Jeffrey Miller	Brenda Widman

It is recommended that the Board approves the following mentors for the 2018-2019 school year to be paid \$625.00. This is a General Fund expenditure.

Renee Batey	Julie Lockyer
Kimberly Bell	Tamara Martin
Polly Garlock	Glenn Melter
Katie Gerber	Carrie Meyer
Jennifer Hartman	Brent Parker
Joy Hassen	Nancy Sloma
Amy Herr	Michele Wilhelm

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 181-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)

ITEM 11. Approval of the following status changes

It is recommended that the Board approves the status change of Alexander Coressel from M.S. Basketball Coach-Boys F-3, full stipend @ \$3,060.00 to 9th grade Basketball Coach-Boys E-3, $\frac{3}{4}$ stipend @ \$2,835 effective start of season.

ITEM 12. Approval of the following leaves of absence

Leave of absence
Classified Staff: Pamela Crawford
Bus Driver
Reason: Personal
Effective: Oct. 30, 2018–pending doctor release

Leave of absence
Classified Staff: Dana Filiater
Elementary Cafeteria Manager
Reason: Personal
Effective: Oct. 30, 2018–pending doctor release

Leave of absence
Classified Staff: Donald Fischer
Custodial Foreman
Reason: Personal
Effective: Nov. 29, 2018–pending doctor release

Ayes: Price, Rhea, Gorobetz, Laird
Motion carried. 4-0

MOTION 182-18 OPERATION MATTERS – ITEM 13

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve operation matters – Item 13.

ITEM 13. Approval of a Resolution Approving the Program of Requirements and Schematic Design Phase Submissions for the new High School

WHEREAS, the Board of Education of the Fremont City School District (Board), in conjunction with the Ohio Facilities Construction Commission (OFCC), is engaged in planning for the construction of a New High School building project (Project); and

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 182-18 OPERATION MATTERS – ITEM 13 (cont.)

ITEM 13. Approval of a Resolution Approving the Program of Requirements and Schematic Design Phase Submissions for the new High School (cont.)

WHEREAS, Then Design Architecture the Board’s Architect for the new high school, prepared program of requirements (POR) and schematic design (SD) documents for the Project, and Gilbane Building Company, the Construction Manager at Risk (CMR) for the Project, reviewed the POR/SD documents, including estimated costs for the work, and provided comments on the documents, which the architect has reviewed and considered in preparing the documents; and

WHEREAS, the POR/ SD documents include the Locally Funded Initiative Memorandum of Understanding (LFI MOU) which tracks costs associated with the locally funded improvements included in the Project and was updated by Quandel Construction Company, the Board’s Owners Agent; and

WHEREAS, all of the comments have been reviewed and resolved with respect to the POR/SD documents, and the CMR has prepared a phase submission notebook for the project, abiding to OFCC phase submission requirements, including the LFI MOU documents; and

WHEREAS, the Board wishes to approve the POR/SD phase submission for the New High School building project, subject to approval of the OFCC, of which is based on the reconciled estimates \$45,665,575.78 is co funded and \$8,974,203.41 is locally funded;

NOW, THEREFORE, the Board of Education of the Fremont City School District resolves as follows:

1. The Program of Requirements and Schematic Design phase submission notebook for the New High School project is approved by the Board, subject to approval by the OFCC.
2. The Superintendent and Treasurer are authorized to sign the phase submission notebook and the LFI MOU documents.
3. The Architects and CMR are authorized to proceed with the subsequent Design Development (DD) phase documents for the New High School.

**Ayes: Rhea, Gorobetz, Price, Laird
Motion carried. 4-0**

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve other matters – Items 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, and 46.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46 (cont.)

ITEM 14. Approval of the agreement with Wood County Educational Service Center

It is recommended that the Board enters into an agreement for cooperative services with the Wood County Educational Service Center to provide services for Fremont City Schools students placed in their educational program for the 2018-2019 school year. This is a General Fund expenditure.

ITEM 15. Approval of revised Policy BDDG – Minutes (Second Reading)

It is recommended that the Board of Education approves revised Policy BDDG – Minutes (see attached).

ITEM 16. Approval of revised Policy DBD – Budget Planning (Second Reading)

It is recommended that the Board of Education approves revised Policy DBD – Budget Planning (see attached).

ITEM 17. Approval of revised Policy DECA – Administration of Federal Grant Funds (Second Reading)

It is recommended that the Board of Education approves revised Policy DECA – Administration of Federal Grant Funds (see attached).

ITEM 18. Approval of revised Policy DJ – Purchasing (Second Reading)

It is recommended that the Board of Education approves revised Policy DJ – Purchasing (see attached).

ITEM 19. Approval of revised Policy DJB – Petty Cash Accounts (Second Reading)

It is recommended that the Board of Education approves revised Policy DJB – Petty Cash Accounts (see attached).

ITEM 20. Approval of revised Policy DJC – Bidding Requirements (Second Reading)

It is recommended that the Board of Education approves revised Policy DJC – Bidding Requirements (see attached).

ITEM 21. Approval of revised Policy DJF – Purchasing Procedures (Second Reading)

It is recommended that the Board of Education approves revised Policy DJF – Purchasing Procedures (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46 (cont.)

ITEM 22. Approval of revised Regulation DJF-R – Purchasing Procedures (Second Reading)

It is recommended that the Board of Education approves revised Regulation DJF-R – Purchasing Procedures (see attached).

ITEM 23. Approval of revised Policy DJH – Credit Cards (Second Reading)

It is recommended that the Board of Education approves revised Policy DJH – Credit Cards (see attached).

ITEM 24. Approval to suspend Regulation DJH-R – Credit Cards (Second Reading)

It is recommended that the Board of Education approves suspension of Regulation DJH-R – Credit Cards (see attached).

ITEM 25. Approval of revised Policy EBBA – First Aid (Second Reading)

It is recommended that the Board of Education approves revised Policy EBBA – First Aid (see attached).

ITEM 26. Approval of revised Policy EFF – Food Sale Standards (Second Reading)

It is recommended that the Board of Education approves revised Policy EFF – Food Sale Standards (see attached).

ITEM 27. Approval of revised Policy EFG – Student Wellness Program (Second Reading)

It is recommended that the Board of Education approves revised Policy EFG – Student Wellness Program (see attached).

ITEM 28. Approval of revised Policy GA – Personnel Policies Goals (Second Reading)

It is recommended that the Board of Education approves revised Policy GA – Personnel Policies Goals (see attached).

ITEM 29. Approval of revised Policy GBG – Staff Participation in Political Activities (Second Reading)

It is recommended that the Board of Education approves revised Policy GBG - Staff participation in Political Activities. (see attached).

ITEM 30. Approval of revised Policy GBI – Staff Gifts and Solicitations (Second Reading)

It is recommended that the Board of Education approves revised Policy GBI – Staff Gifts and Solicitations (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46 (cont.)

ITEM 31. Approval of new Policies GBIA and IG DFA – Online Fundraising Campaigns/Crowdfunding (Second Reading)

It is recommended that the Board of Education approves revised new Policies GBIA and IG DFA – Online Fundraising Campaigns/Crowdfunding (see attached).

ITEM 32. Approval of revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers) (Second Reading)

It is recommended that the Board of Education approves revised Policy GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers) (see attached).

ITEM 33. Approval of revised Policy GCB-2 – Professional Staff Contracts and Compensation Plans (Administrators) (Second Reading)

It is recommended that the Board of Education approves revised Policy GCB-2 – Professional Staff Contracts and Compensation Plans (Administrators) (see attached).

ITEM 34. Approval of revised Policy GCD – Professional Staff Hiring (Second Reading)

It is recommended that the Board of Education approves revised Policy GCD – Professional Staff Hiring (see attached).

ITEM 35. Approval of revised Policy IGDF – Student Fundraising Activities (Second Reading)

It is recommended that the Board of Education approves revised Policy IGDF – Student Fundraising Activities (see attached).

ITEM 36. Approval of revised Policy IGDJ/IGDK – Interscholastic Athletics - Interscholastic Extracurricular Eligibility (Second Reading)

It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

ITEM 37. Approval of revised Policy JECBB – Interdistrict Open Enrollment (Second Reading)

It is recommended that the Board of Education approves revised Policy JECBB – Interdistrict Open Enrollment (see attached).

ITEM 38. Approval of revised Policy JECBD – Intradistrict Open Enrollment (Second Reading)

It is recommended that the Board of Education approves revised Policy JECBD – Intradistrict Open Enrollment (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 183-18 OTHER MATTERS – ITEMS 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, AND 46 (cont.)

ITEM 39. Approval of revised Policy JED – Student Absences and Excuses (Second Reading)

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

ITEM 40. Approval of revised Policy JFCF – Hazing and Bullying (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

ITEM 41. Approval of revised Policy JFCJ – Weapons in the Schools (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCJ – Weapons in the Schools (see attached).

ITEM 42. Approval of revised Policy JGD – Student Suspension (Second Reading)

It is recommended that the Board of Education approves revised Policy JGD – Student Suspension (see attached).

ITEM 43. Approval of revised Policy JGDA – Emergency Removal of Student (Second Reading)

It is recommended that the Board of Education approves revised Policy JGDA – Emergency Removal of Student (see attached).

ITEM 44. Approval of revised Policy JGE – Student Expulsion (Second Reading)

It is recommended that the Board of Education approves revised Policy JGE – Student Expulsion (see attached).

ITEM 45. Approval of revised Policy JHCA – Physical Examination of Students (Second Reading)

It is recommended that the Board of Education approves revised Policy JHCA – Physical Examination of Students (see attached).

ITEM 46. Approval of revised Policy JP – Positive Behavioral Interventions and Supports (Second Reading)

It is recommended that the Board of Education approves revised Policy JP – Positive Behavioral Interventions and Supports (see attached).

Ayes: Price, Gorobetz, Rhea, Laird
Motion carried. 4-0

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 184-18 OTHER MATTERS – ITEM 47

Mrs. Rhea, seconded by Mr. Price, made the motion to approve other matters – Item 47.

ITEM 47. Approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Kiwanis Club	Hot Chocolate Mix	\$126.00	All Elementary Buildings Safety Patrol
Russ Abke	40 Pumpkins	not listed	Hayes Elementary School
Larry Tullis	Cash	\$150.00	Fremont Middle School
Onxmaps Inc	20 Onxmap Memberships	\$599.80	Outdoor Adventure Club
Zink Calls	40 Duck Calls	\$999.60	Outdoor Adventure Club
Aaron & Sarah Decker	Ladder Ball Game Balls	not listed	Washington Elementary School
Faye Eishen	Children’s Books	\$200.00	Washington Elementary School

Ayes: Rhea, Price, Gorobetz, Laird
Motion carried. 4-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

- None

MOTION 185-18 ADJOURNMENT

Mr. Price, seconded by Mrs. Rhea, made the motion to adjourn the special board meeting at 5:43 p.m.

Ayes: Price, Rhea, Gorobetz, Laird
Motion carried. 4-0

APPROVED:

President

Date: _____

Treasurer

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

November 30, 2018

Roll Call

MOTION 186-18 APPROVAL OF TREASURER PRO TEM

MOTION 187-18 OTHER MATTERS – ITEM 1

Item 1 – Approval of Resolution for the Design Development Phase Submission of
four new Elementary Schools

MOTION 188-18 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
November 30, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Friday, November 30, 2018 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent’s Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Absent
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 186-18 APPROVAL OF TREASURER PRO TEM

Mrs. Rhea, seconded by Mr. Price, made the motion to appoint Mr. Cajon Keeton as Treasurer Pro Tem.

Ayes: Rhea, Price, Gorobetz, Laird

Motion carried. 4-0

FIRST HEARING OF THE PUBLIC

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 187-18 OTHER MATTERS – ITEM 1

Mr. Price, seconded by Mrs. Rhea, made the motion to approve other matters – Item 1.

ITEM 1. Approval of Resolution for the Design Development Phase Submission of four new Elementary Schools

WHEREAS, the Board of Education of the Fremont City School District (Board), in conjunction with the Ohio Facilities Construction Commission (OFCC), is engaged in planning for the construction of four New Elementary schools (Project); and

WHEREAS, SSOE Group, the Board’s Architect for the new elementaries prepared Design Development (DD) documents for the Project, and Gilbane Building Company, the Construction Manager at Risk (CMR) for the Project, reviewed the DD documents, including estimated costs for the work, and provided comments on the documents, which the architect has reviewed and considered in preparing the documents; and

WHEREAS, the DD documents include the Locally Funded Initiative Memorandum of Understanding (LFI MOU) which tracks costs associated with the locally funded improvements included in the Project and was updated by Quandel Construction Company, the Board’s Owners Agent; and

WHEREAS, all of the comments have been reviewed and resolved with respect to the DD documents, and the CMR has prepared a phase submission notebook for the project, abiding to OFCC phase submission requirements, including the LFI MOU documents; and

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 187-18 OTHER MATTERS – ITEM 1 (cont.)

ITEM 1. Approval of Resolution for the Design Development Phase Submission of four new Elementary Schools (cont.)

WHEREAS, the Board wishes to approve the DD phase submission for the four New Elementary schools, in the amount of \$54,607,894.24, of which \$52,870,541.44 is co-funded, and \$1,737,352.80 is LFI, subject to approval of the OFCC;

NOW, THEREFORE, the Board of Education of the Fremont City School District resolves as follows:

1. The Design Development phase submission notebook for the four New Elementary schools is approved by the Board, subject to approval by the OFCC.
2. The Superintendent and Treasurer are authorized to sign the phase submission notebook and the LFI MOU documents.
3. The Architects and CMR are authorized to proceed with the subsequent Guaranteed Maximum Price (GMP) phase documents for the four New Elementary schools.

**Ayes: Price, Rhea, Gorobetz, Laird
Motion carried. 4-0**

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

- None

MOTION 188-18 ADJOURNMENT

Mr. Price, seconded by Mr. Gorobetz, made the motion to adjourn the special board meeting at 5:30 p.m.

**Ayes: Price, Gorobetz, Rhea, Laird
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer