

Fremont City Schools
AGENDA
Fremont Middle School
1250 North Street
September 10, 2018
Board Meeting 6:30 P.M.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call: Ms. Garza__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__

IV. Appoint Treasurer Pro-Tem

Ms. Garza_____ Mr. Gorobetz_____ Ms. Laird_____ App _____
Mr. Price_____ Mrs. Rhea_____ Disa _____
Other _____

V. Approve or amend and sign minutes of the regular meeting held August 13, 2018 and the Special Board Meetings held August 20, 2018 and August 27, 2018

Ms. Garza_____ Mr. Gorobetz_____ Ms. Laird_____ App _____
Mr. Price_____ Mrs. Rhea_____ Disa _____
Other _____

VI. Recognition of Visitors

VII. First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

VIII. Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

Fremont City Schools

September 10, 2018

Page 2 of 15

- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

IX. Report of the Treasurer

X. Recommendations of the Treasurer

A. FINANCIAL MATTERS

ITEM 1. Consider approval of the August financial report

It is recommended that the August financial report be approved (copy on file at Birchard Public Library).

ITEM 2. Consider approval of permanent appropriations

It is recommended that the permanent appropriations be approved (see attached – Exhibit A).

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

XI. Legislative Liaison Report

XII. Committee Reports

XIII. Master Facilities Planning

XIV. Old Business

XV. New Business

XVI. Report of the Superintendent

XVII. Recommendations of the Superintendent of Schools

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following resignations

Resignation
Certified: Brenda Fisher
Speech & Debate Club Advisor
Reason: Resignation
Effective: August 14, 2018

Resignation
Certified: Carrie Wallick
Pep Band Advisor
Reason: Resignation
Effective: August 29, 2018

Resignation
Classified: Otto Gonzalez
Paraprofessional Bilingual Aide
Reason: Resignation
Effective: August 21, 2018

Resignation
Classified: Gary Root
Fleet Mechanic
Reason: Retirement
Effective: January 1, 2019

Resignation
Classified: Sally Sleek
Cafeteria Manager (Elementary)
Reason: Retirement
Effective: September 29, 2018

ITEM 2. Consider approval of the following appointments

A. Appointments for the 2018-2019 school year:

Certified Staff Substitutes: Cheryl Bolton, Aaron Brown, Douglas Bryant, Lori Earnhart, Courtney Ebert, Lillian Ellis, Sarah Feick, Karen Oberst, Kayla Piacentino, Kristen Smith, Dean Stamm, Anita Toth, Riley Wildman, Charles Wooten, Pryde Yost

B. Appointments for the 2018-2019 school year:

Name: Ana Cortez
 Classified Staff: School-Parent Liaison
 Account: General
 Salary: Step 1 @ \$15.79/hr effective August 1, 2018

Name: Maria Villarreal
 Classified Staff: Bilingual Paraprofessional Aide (A-21.00)
 Account: General
 Salary: Step 1, 6.5 hrs/day @ \$15.27/hr effective Sept. 11, 2018

Support Staff Substitutes: Douglas Cheek, Christin Cherry, Alicia Johnson, Lela Kluck, Ernestina Martinez, Carrie Rodd, Caryl Swain, Linda Watson, Kilene Zimmerman

ITEM 3. Consider approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nichole Almroth	Lutz	Safety Patrol M-3	\$900.00
Renee Brandon	Atkinson	Communication Liaison M-1	\$720.00
Laura Costilla	Otis	Fall Music	\$50.00
Heather Covert	Atkinson	Fall Music	\$50.00
Heather Covert	Croghan	Fall Music	\$50.00
Patricia Diaz	Croghan	Communication Liaison M-1	\$720.00
Lillian Ellis	Washington	Focus Intervention Tutor	\$20.00/hr
Annette Fisher	Atkinson	Make-A-Difference Club K-2 (1/2 stipend)	\$630.00
Casey Fisher	Lutz	Communication Liaison M-1	\$720.00
Casey Fisher	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$900.00
Casey Fisher	Lutz	Video Announcements K-3 (1/2 stipend)	\$630.00
Christina French	Hayes	Communication Liaison M-1	\$720.00
Christina French	Hayes	Safety Patrol M-5	\$1,080.00
Stacey Gilbert	Atkinson	Fall Music	\$50.00
Alisha Griffin	Hayes	Fall Music	\$50.00
Alisha Griffin	Stamm	Fall Music	\$50.00
Joy Hassen	Lutz	Make-A-Difference Club K-10 (1/2 stipend)	\$900.00
Joy Hassen	Lutz	Video Announcements K-3 (1/2 stipend)	\$630.00
Arika Heberling	Otis	Safety Patrol M-0	\$720.00
Kourtney Jared	Hayes	Fall Music	\$50.00
Bethany Jarrett	Atkinson	Fall Music	\$50.00

ITEM 3. Consider approval of the following supplemental contracts (cont.)

Tamika Johnson	Stamm	Safety Patrol M-2	\$900.00
Korie Lather	Stamm	Fall Music	\$50.00
Brittney LeJeune	Croghan	Make-A-Difference Club K-1	\$1,080.00
Nikolaos Mayle	Croghan	Fall Music	\$50.00
Vicki McAfee	Lutz	Fall Music	\$50.00
Kimberly Meek	Stamm	Video Announcements K-2	\$1,260.00
Michelle Merrill	Stamm	Focus Intervention Tutor	\$20.00/hr
Philip Moran	Ross	Head Swim Coach B-10	\$7,201.00
Kayla Piacentino	Atkinson	Focus Intervention Tutor	\$20.00/hr
Michele Plihall	Atkinson	Safety Patrol M-10	\$1,440.00
Monique Pollick	Stamm	Communication Liaison M-1	\$720.00
Abigail Reynolds	Lutz	Fall Music	\$50.00
Erica Rudd	Stamm	Make-A-Difference Club K-6	\$1,620.00
Erica Rudd	Stamm	Fall Music	\$50.00
Lynn Schrader	Stamm	Fall Music	\$50.00
Nina Schueren	FMS	Focus Intervention Tutor	\$20.00/hr
Nina Schueren	Ross	Pep Band J-0	\$1,440.00
Elizabeth Schultz	Hayes	Focus Intervention Tutor	\$20.00/hr
Ryan Smith	Croghan	Safety Patrol M-10	\$1,440.00
Amanda Stine	Otis	Fall Music	\$50.00
Jane Stotz	Lutz	Focus Intervention Tutor	\$20.00/hr
Carrie Strausbaugh	Otis	Communication Liaison M-1	\$720.00
Kerry Wendling	Washington	Communication Liaison M-0	\$720.00
Michele Wilhelm	Hayes	Fall Music	\$50.00
Michele Wilhelm	Hayes	Make-A-Difference Club K-10	\$1,800.00
Lisa Willey	Croghan	Focus Intervention Tutor	\$20.00/hr
Jeffery Wright	Ross	Quiz Bowl K-5	\$1,440.00
Teresa Wright	Lutz	Fall Music	\$50.00
Teresa Wright	Otis	Fall Music	\$50.00

ITEM 4. Consider approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Tia Price	Croghan	Fall Music	\$50.00

ITEM 5. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the

ITEM 5. Consider approval of resolution for supplemental duty positions (cont.)

positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Amy Foos	Atkinson	Make-A-Difference K-3 (1/2 stipend)	\$630.00
Amy Foos	Atkinson	Video Announcements K-3	\$1,260.00
Chad Hetrick	Ross	Head Wrestling Coach B-1	\$6,481.00
Robin Mohr	Ross	Concession Stand Manager B-0	\$6,481.00
Jorge Perez	FMS	M.S. Football F-0 (3/4 stipend)	\$2,160.00
Kari Shull	Ross	Varsity Asst Volleyball Coach F-10	\$3,600.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 6. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for fall 2018 athletic events:

**Ross High School Events
(Football, Sub-Varsity Football, Soccer, Tennis, Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Deborah Bates	Elevator Operator Football	\$40.00
Morgan Bates	Elevator Operator Football	\$40.00
Abby Berndt	Scoreboard Operator Soccer	\$35.00
Jay Bower	25 Second Clock Football	\$30.00
James Brown	Message Board Football	\$30.00
James Brown	Scoreboard Operator Volleyball	\$20.00
Mary Brown	Ticket Taker Football	\$35.00
Elijah Cook (student)	Chain Crew Sub-Varsity Football	\$15.00
Tonya Cook	Ticket Seller Soccer	\$30.00
Tatum Diedrich	Videographer Football	\$30.00
Nicholas Doehr	Ticket Seller Soccer	\$30.00
Nicholas Doehr	Scoreboard Operator Soccer	\$35.00
Maury Gnepper	Spotter Football	\$30.00
Gena Hinline	Ticket Seller Football	\$50.00
Dawn Horn	Ticket Seller Football	\$50.00
Dawn Horn	Scoreboard Operator Soccer	\$35.00

ITEM 6. Consider approval of the following special event workers (cont.)

Cory Hull	Ticket Taker Football	\$35.00
Tamika Johnson	Ticket Seller Soccer	\$30.00
Tamika Johnson	Scoreboard Operator Sub-Varsity Football	\$20.00
Richard Lindenberger	Hospitality for Officials Football	\$35.00
Kevin McDonald	Ticket Taker Football	\$35.00
Richard McGowan	Scoreboard Operator Soccer	\$35.00
Mandi Miller	Ticket Seller Football	\$50.00
Bradley Mohr	Scoreboard Operator Football	\$30.00
Bradley Mohr	Scoreboard Operator Sub-Varsity Football	\$20.00
Bryce Moreland (student)	Chain Crew Sub-Varsity Football	\$15.00
Kimberlie Myers	Scoreboard Operator Sub-Varsity Football	\$20.00
Sophia Ratliff	Ticket Taker Football	\$35.00
David Reinhart	Elevator Operator Football	\$40.00
Mark Sheidler	Ticket Taker Football	\$35.00
Charmaine Smith	Ticket Seller Football	\$50.00
Charmaine Smith	Ticket Seller Volleyball	\$20.00
Ralph Swaisgood	Ticket Taker Football	\$35.00
Crystal Walker	Elevator Operator Football	\$40.00
Michele Wilhelm	Ticket Seller Football	\$50.00

**Fremont Middle School Events
(Football and Volleyball)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Eijah Cook (student)	Chain Crew Football	\$15.00
Bradley Mohr	Scoreboard Operator Football	\$25.00
Bradley Mohr	Athletic Worker Volleyball	\$15.00
Bryce Moreland (student)	Chain Crew Football	\$15.00
Crystal Walker	Athletic Worker Football	\$15.00
Crystal Walker	Athletic Worker Volleyball	\$15.00

ITEM 7. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michelle Borjas	Bus Chaperone	Volunteer
Lani Contreras	Bus Chaperone (Regular Trip)	\$50.00
Lani Contreras	Bus Chaperone (All Day Trip)	\$75.00
Lani Contreras	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone	Volunteer
Tamika Johnson	Bus Chaperone	Volunteer
Jan Sorg	Bus Chaperone	Volunteer
Katherine Taylor	Bus Chaperone	Volunteer

ITEM 8. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Natalie Brown	Lifeguard	\$9.00/hr.

ITEM 9. Consider approval of the following Classroom to Careers After School Program appointments

It is recommended that the Board approves Brandy Ivy as academic facilitator @ \$20.00 per hour 3 hours per day Monday - Thursday effective September 2018 – June 2019. This is to be paid from 599-9318 and #001.

It is recommended that the Board approves the following teachers @ \$20.00 per hour up to 3 hours per day effective September 17, 2018. This is to be paid from 599-9318 and #001:

 Sherri Henkel Samuel Hossler Genie Moyer

It is recommended that the Board approves Lisa Zimmerman for Paraprofessional Aide @ \$15.92 per hour 2 hours per day/2 days per week, not to exceed 108 total hours effective September 17, 2018. This is to be paid from 599-9318 and #001.

ITEM 10. Consider approval of the following migrant bilingual appointments

It is recommended that the Board approves the following bilingual aides at \$15.04 per hour not to exceed 6.5 hours per day or on an as needed basis for the 2018-2019 school year to be paid from the Migrant Program Funds.

 Alyssa Esquivel Mara Gongora Elza Johnson
 Lois Garza Andrea Gutierrez

ITEM 11. Consider approval of the following weight room supervisors

It is recommended that the Board approves the following weight room supervisors @ \$20.00 per hour for eight (8) hours total per week, not to exceed 300 total program hours effective September 2018 – June 2019.

 Stephanie Hetrick Samuel Hossler

ITEM 12. Consider approval of the following status changes

It is recommended that the Board approves the status change of Phillip Austin from BA+30 Step 6 @ \$48,685 to MA Step 6 @ \$50,733 effective May 20, 2018.

ITEM 12. Consider approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Heather Berger from BS Step 1 @ \$36,504 to BS+15 Step 3 @ \$41,301 effective start of 2018-2019 contract year.

It is recommended that the Board approves the status change of Amanda Daron from BS+30 Step 3 @ \$43,035 to ME Step 3 @ \$44,842 effective December 16, 2017

It is recommended that the Board approves the status change of Christina French from BS+15 Step 8 @ \$50,733 to BS+30 Step 8 @ \$52,861 effective July 3, 2018.

It is recommended that the Board approves the status change of Stephanie Johnson from BA Step 7 @ \$46,725 to BA+15 Step 7 @ \$48,685 effective September 6, 2018.

It is recommended that the Board approves the status change of Kellie Kardotzke from BS Step 1 @ \$36,504 to BS Step 7 @ \$46,725 effective start of 2018-2019 contract year.

It is recommended that the Board approves the status change of Michael Liptay from BS Step 1 @ \$36,504 to MA Step 11 @ \$62,320 effective start of 2018-2019 contract year.

It is recommended that the Board approves the status change of Janelle Opelt from BA+30 Step 7 @ \$50,733 to ME Step 7 @ \$52,861 effective May 4, 2018.

It is recommended that the Board approves the status change of Tara Rozzell from BA+15 Step 7 @ \$48,685 to BS+30 Step 7 @ \$50,733 effective August 10, 2018.

It is recommended that the Board approves the status change of Calvin Vander Boon from ME+15 Step 9 @ \$59,808 to ME+30 Step 9 @ \$62,320 effective August 28, 2018.

It is recommended that the Board approves the status change of Jameson Reynolds from 9th grade Football Coach E-0, full stipend @ \$3,600.00 to 9th grade Football Coach E-0, ¾ stipend @ \$2,700 effective start of season.

It is recommended that the Board approves the status change of George Tucker from 9th grade Football Coach E-0, ¾ stipend @ \$2,700.00 to 9th grade Football Coach E-10, ¾ stipend @ \$3,240 effective start of season.

ITEM 13. Consider approval of the following unpaid leave of absence

It is recommended that the Board approves Connie Smith for an unpaid leave of absence, effective for the 2018-2019 contract year, Pursuant to ORC 3319.13.

ITEM 14. Consider approval of the following leave of absence

Leave of absence
 Administrative Staff: Corey Straub
 Technology Assistant
 Reason: Personal
 Effective: Sept. 24, 2018–pending doctor release

Leave of absence
 Certified Staff: Carmen Curran
 Counselor
 Reason: Personal
 Effective: Sept. 21, 2018–pending doctor release

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

B. OPERATION MATTERS

ITEM 15. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Audiology Services for the 2018-2019 school year at a rate of \$80.00 per hour plus mileage. This is a Title VI-B expenditure.

ITEM 16. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Hearing Impaired for the 2018-2019 school year at a rate of \$73.50 per hour plus mileage. This is a Title VI-B expenditure.

ITEM 17. Consider approval of contract with North Central Ohio Educational Service Center

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing Services for the Visually Impaired for the 2018-2019 school year at a rate of \$75.00 per hour plus mileage. This is a Title VI-B expenditure.

ITEM 18. Consider approval of the agreement with Luther Home of Mercy

It is recommended that the Board enters into an agreement for transportation services with the Luther Home of Mercy for the 2018-2019 school year. This is a VI-B expenditure.

ITEM 19. Consider approval for entering into a lease contract with the Fremont Area Foundation

It is recommended to enter into a lease contract with the Fremont Area Foundation for the purpose of allowing them to rent the two stadium loges and use rental fees to pay stadium debt. The Fremont Area Foundation will pay \$1.00 for the regular football season beginning August 31, 2018 and ending October 12, 2018. All district policies and guidelines apply to loge renters. The Fremont Area Foundation is responsible for the weekly renting and cleaning of the loges as well as purchasing refreshments.

ITEM 20. Consider approval of agreement with Fuel Education LLC

It is recommended that approval be granted to enter into an agreement with Fuel Education LLC for internet-based licensing subscription for district use for a cost of \$32,860.02 for a 4.5 year period beginning September 2018. This is a Title IV-A expenditure.

ITEM 21. Consider approval for Bus Purchasing Program

It is recommended by the Superintendent that the Board of Education approve the participation of Fremont City Schools in the Ohio Schools Council's 2018-19 October School Bus Purchasing Program.

ITEM 22. Consider approval of service agreement with Wood County Juvenile Detention Center

It is recommended that approval be granted to enter in an agreement with Wood County Juvenile Detention Center for providing educational learning options for student-residents at Wood County JDC. This is General Fund expenditure.

ITEM 23. Consider approval of the agreement with Ottawa County Transportation Agency (OCTA)

It is recommended that the Board enters into an agreement for transportation services with the Ottawa County Transportation Agency (OCTA) for the 2018-2019 school year. This is a VI-B expenditure.

Ms. Garza _____ Mr. Gorobetz _____ Ms. Laird _____
Mr. Price _____ Mrs. Rhea _____

App _____
Disa _____
Other _____

C. OTHER MATTERS

ITEM 24. Consider approval of conference attendance request for Jon C. Detwiler

It is recommended that the Board approves Jon C. Detwiler, Superintendent, to attend the Buckeye Association of School Administrators (BASA) 2018 Fall Conference in Columbus, OH October 2-3, 2018, at an estimated cost of \$650.00. This is a General Fund expenditure.

ITEM 25. Consider approval of conference attendance request for Jon C. Detwiler

It is recommended that the Board approves Jon C. Detwiler, Superintendent, to attend the Ohio School Boards Association (OSBA) 2018 Capital Conference in Columbus, OH November 11, 12, & 13, 2018, at an estimated cost of \$950.00. This is a General Fund expenditure.

ITEM 26. Consider approval of conference attendance request for Chad Berndt

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OIAAA State Conference in Columbus, Ohio, November 11, 12 and 13, 2018, at an estimated total cost of \$699.70. This is an Athletic Department expenditure.

ITEM 27. Consider approval of the following foreign exchange students

It is recommended that the Board accepts the following foreign exchange student for attendance at Ross High School during the 2018-2019 school year with waiver of tuition fees.

<u>Student's Name</u>	<u>Country</u>	<u>Organization</u>	<u>Host Family</u>
Alistair Bonny	Switzerland	YFU	Richard and Jodi Weltin
Nutnicha Ovatlarnporn	Thailand	YFU	Gerald and Rebekah Recker

ITEM 28. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Timothy Paul Holland. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 29. Consider approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Solomon Sharpley. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 30. Consider approval of adoption of Hispanic Heritage Month resolution

WHEREAS, September 15 to October 15, 2018 has been designated Hispanic Heritage Month; and

WHEREAS, the Fremont City Schools Board of Education recognizes the many contributions and accomplishments of Hispanic Americans to the United States; and

WHEREAS, the mission of celebrating Hispanic heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the Hispanic historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the Hispanic contribution to America has been a consistent and vital influence in our country’s cultural growth; and

WHEREAS, developing ethnic literacy fosters pride in one’s own culture and a respect and appreciation for the uniqueness of others.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City Schools Board of Education recognizes the extraordinary contributions and accomplishments of Hispanic Americans to the United States and calls upon the community to observe this month with appropriate ceremonies, activities, and programs and designates September 15, 2018 to October 15, 2018 as Hispanic Heritage Month.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

ITEM 31. Consider approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Fremont Eagles	School Supplies	not listed	Lutz Elementary School
Kroger – Fremont	School Supplies	not listed	Lutz Elementary School
Kroger - Fremont	School Supplies	not listed	Otis Elementary School
Ohio Army National Guard	Bagels, Cream Cheese, Coffee and juice	\$400.00	Ross High School

ITEM 31. Consider approval of donations (cont.)

Kroger – Fremont	School Supplies	not listed	Ross High School
Larae Bryant	Marching Band Items (Shoes, Polo, Clarinet Reeds, Clarinet)	\$1385.00	Ross High Band Department
Patricia Smith	Campus Wear Items	not listed	Washington Elementary School
Walmart – Fremont	25 Cases of Water	\$90.00	Fremont City Schools

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

XVIII. Second Hearing of the Public

XIX. Board Member Communications and Information Requests

XX. Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

Adjournment:

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

August 13, 2018

Roll Call

- MOTION 131-18 APPROVAL OF MINUTES**
Regular meeting held July 23, 2018 and the special meeting held August 3, 2018
- MOTION 132-18 APPROVAL FOR NAMING RIGHTS OF THE STADIUM LOCKER ROOM**
- MOTION 133-18 FINANCIAL MATTERS – ITEMS 1 AND 2**
Item 1 – Approval of July financial report
Item 2 – Approval of entering into an agreement with ChannelBound, LLC
ACAPrime
- MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10**
Item 1 – Approval of appointments
Item 2 – Approval of supplemental contracts
Item 3 – Approval of resolution for supplemental duty positions
Item 4 – Approval of special event workers
Item 5 – Approval of special event workers
Item 6 – Approval of status changes
Item 7 – Approval of administrative staff substitute wages
Item 8 – Approval of certified staff substitute wages
Item 9 – Approval of support staff substitute wages
Item 10 – Approval of leave of absence
- MOTION 135-18 OPERATIONS MATTERS – ITEMS 11, 12, 13, 14, 15, 16, 17, AND 18**
Item 11 – Approval to enter into agreement with Sandusky County Board of DD
Item 12 – Approval for an agreement with NOMS Healthcare of Fremont
Item 13 – Approval of 2018-2019 Athletic Event Workers’ Payment Chart
Item 14 – Approval of the Boys’ Golf Team’s trip to Temperance, Michigan
Item 15 – Approval for agreement with City of Fremont Parks & Recreation
Department
Item 16 – Approval of contract with City of Fremont for a School Resource Officer
Item 17 – Approval for agreement with Fremont Country Club
Item 18 – Approval of contract with Sandusky County for a School Resource
Officer
- MOTION 136-18 OTHER MATTERS – ITEMS 19, 20, 21, 22, AND 23**
Item 19 – Approval of conference attendance request for Mandi Miller
Item 20 – Approval of the District Wide Comprehensive Counseling and Guidance
Plan
Item 21 – Approval of the District Wide Crisis Plan
Item 22 – Approval of Strategic Plan for 2018-2021
Item 23 – Approval of donations
- MOTION 137-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**
- MOTION 138-18 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
August 13, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 13, 2018, at 6:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 131-18 APPROVAL OF MINUTES

Mr. Price, seconded by Mrs. Rhea made the motion to approve or amend and sign the minutes of the regular meeting held July 23, 2018 and the special meeting held on August 3, 2018.

Ayes: Price, Rhea, Garza, Gorobetz, Laird

Motion carried. 5-0

RECOGNITION OF VISITORS

Mr. Detwiler introduced Jerry Manahan, a member of the Steering Committee. He was joined by Jeff Nossaman and his mother, Mary Nossaman along with Doug Bischoff, with the Fremont Area Foundation.

There was a discussion among the group regarding the request to allow Pete's Boys, an opportunity to rename the stadium locker room in honor of Coach Pete Moore.

MOTION 132-18 APPROVAL FOR NAMING RIGHTS OF THE STADIUM LOCKER ROOM

Ms. Laird, seconded by Mr. Gorobetz, made the motion to approve Pete's Boys for the naming rights for the Stadium Locker Room in honor of Coach Pete Moore.

Ayes: Laird, Gorobetz, Garza, Price, Rhea

Motion carried. 5-0

FIRST HEARING OF THE PUBLIC

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- None

REPORT OF THE TREASURER

- None

RECOMMENDATIONS OF THE TREASURER

MOTION 133-18 FINANCIAL MATTERS – ITEMS 1 AND 2

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve financial matters – Items 1 and 2.

ITEM 1. Approval of the July financial report

It is recommended that the July financial report be approved (copy on file at Birchard Public Library).

ITEM 2. Approval of entering into an agreement with ChannelBound, LLC ACAPrime

It is recommended that the board enter into an agreement with ChannelBound, LLC for ACAPrime software for the purpose of compiling information needed for the Affordable Care Act, at a cost not to exceed \$6,000.00. This is a General Fund expenditure.

**Ayes: Gorobetz, Garza, Price, Rhea, Laird
Motion carried. 5-0**

LEGISLATIVE LIAISON REPORT

- None

COMMITTEE REPORTS

- None

MASTER FACILITIES PLANNING

- None

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- Mr. Detwiler announced that the Opening Day Staff Meeting and breakfast will be held on August 22, 2018, from 8:00 a.m. – 11:30 a.m. at Grace Community Church.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10

Mrs. Rhea, seconded by Mr. Price, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, 9, and 10.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 1. Approval of the following appointments

A. Appointments for the 2018-2019 school year:

Name: Heather Berger*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$36,504

Name: Christie Burkett
Certified Staff: Teacher
Account: General
Salary: BS, Step 2 @ \$38,037

Name: Emily Cutler*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$36,504

Name: Kellie Kardotzke*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$36,504

Name: Allison Lagrou
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$36,504

Name: Michael Liptay*
Certified Staff: Teacher
Account: General
Salary: BS, Step 1 @ \$36,504

Name: Alan Mehlow*
Certified Staff: Teacher
Account: General
Salary: ME, Step 1 @ \$41,301

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 1. Approval of the following appointments (cont.)

Name: Mark Sandvick
Certified Staff: Teacher
Account: General
Salary: ME, Step 8 @ \$55,085

*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements and certifications.

Certified Tutor: Terri Fielding, Bonnie Loparo

Certified Staff Substitutes: Lamar Baker, Jr., Stephanie Bauer, Linda Bell, Heather Berger, Cheryl Blanchard, Teryl Boegli, Donna Cominsky, Daniela Corlett, Caroline Dahnke*, Alicia Dewalt*, Judith Donnan, Peggy Dorr, John Elder, Marilyn Felker, Faith Ferkel, Patricia Fleming, Lily Garcia-Pena, Andrea Gutierrez, Sarah Harvey, John Hibbler, Mark King, Richard Lindenberger, Michael Martin, Alan Mehlow*, Michelle Merrill, Donna Miller, Suzanne Morley, Leigh Mosser, Jennifer Norman, Nancy O'Connor, Catherine Ontko, Linda Overstreet, James Scharer, Nina Schueren, Elizabeth Schultz, Kimberlyn Shaul, James Sleek, Tayller Smythe*, Jan Sorg, Earlene Stewart-Woodson, Jane Stotz, Sandra Stout, Mary Strayer, Cheryl Stroempl, Donald Stull, Sandra Theissen, Brandon Tomlinson, Jacqueline Tomlinson, Lisa Twiss, Janice Wagner, Carrie Wiedenheft, Lisa Willey, Deborah Yeagle, William Young

*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2018-2019 school year:

Name: Henry Gegorski
Classified Staff: PC/Network Technician
Account: General
Salary: Step 4 @ \$19.54/hr effective August 14, 2018

Name: Stacey Reau*
Classified Staff: Cook (LR-1.02)
Account: General
Salary: Step 1, 4 hrs/day @ \$13.62/hr effective August 22, 2018

*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Transportation Manager Substitute: James Sleek

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 1. Approval of the following appointments (cont.)

Support Staff Substitutes: Tracy Aldrich, Kimberly Baker, Michael Baker, William Brann, Mary Brown, Alison Brownson, David Casperson, Anne Collins, Alexandra Colvin, Sandra Cook, Marcella Cooley, Ana Cortez, Jennifer Crawford-Sims, Mindy Crosser, Caroline Dahnke, Janice Damman, Sarah Eden, Faye Eishen, Susan Estep, Dennis Fahle, Jessica Farson, Shante Flores, Lily Garcia-Pena, Pamela Glotzbecker, Donna Henkel, Roger Hetrick, John Hibbler, Reghan Hinline, Marsha Hoffman, Dawn Horn, Brooke Huber, Ellen Ickes, Elza Johnson, William Jones, Gloria Laird, Thomas Lewis, Hilda Martinez, Gerald Miller, Daniel Moscioni, Melissa Mulcahy, Richard Myers, Vickie Nord, Cathy Ochs, Jerald Oddo, Colleen Osborne, Susan Peck, Libby Pena, Janet Piper, Janet Pollock, Stacey Reau, Nicky Reed, Rex Reed, Ashley Reyna, Kevin Rhineberger, Peggie Rios, Tanya Schling, Wilfred Schling, Elizabeth Schultz, Kelley Sriver, Kari Shull, Carol Smith, Jan Sorg, Doris St. Clair, Dennis Szymanowski, Clara Thrun, Brenda Tooman, David Tucker, Maria Villarreal, Sandra Weiker, Sara Wilbur, Sherri Wilbur, Stephen Wilhelm, Lisa Willey, Kimberly Wojdyla, James Zink

ITEM 2. Approval of the following supplemental contracts

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Brandy Abdo	FMS	Student Council J-2 (1/2 stipend)	\$810.00
Nichole Almroth	Lutz	Curriculum Liaison	\$800.00
Kimberly Bell	FMS	Social Studies Dept Head	\$600.00
Renee Bissett	FMS	Science Dept Head	\$600.00
Renee Bissett	FMS	Student Council J-3 (1/2 stipend)	\$810.00
Jeff Blanchard	Ross	Music Specialist 1	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,620.00
Russell Brennan	Ross	Builder's Club K-2	\$1,260.00
Cynthia Burroughs	Ross	English Dept Head	Conference
Cynthia Burroughs	Ross	National Honor Society J-2	\$1,620.00
Karrie Butler	Ross	Student Council I-6 (1/2 stipend)	\$1,170.00
John Calhoun	Ross	Jazz Band J-9	\$1,980.00
John Calhoun	Ross	Head Band Director C-6	\$5,581.00
Rachel Chervenak	Stamm	Curriculum Liaison	\$800.00
Tonya Cook	FMS	Spirit Club K-0	\$1,080.00
Tonya Cook	FMS	Make-A-Difference K-10	\$1,800.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys I-0 (prorated)	\$1,575.00
Hallie Davis	FMS	Annual H-0 (1/2 stipend)	\$1,080.00
Jennifer Dick	FMS	Math Dept Head	\$800.00
Nicholas Doehr	FMS	Builder's Club K-1	\$1,080.00
Steven Ebert	Ross	Social Studies Dept Head	Conference
Brenda Fisher	Ross	Speech & Debate I-4	\$2,160.00
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,160.00
Heidi Gallagher	Ross	Teen Leadership K-5	\$1,440.00

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 2. Approval of the following supplemental contracts (cont.)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Teresa Gammons	FMS	Annual Club H-0 (1/2 stipend)	\$1,080.00
Teresa Gammons	FMS	Art Club K-3	\$1,260.00
Katie Gerber	Ross	Math Dept Head	Conference
Jenna Gibson	Ross	Spanish Club K-0 (1/3 stipend)	\$360.00
Elizabeth Hamaker	FMS	Orchestra J-2	\$1,620.00
Elizabeth Hamaker	Ross	Orchestra Director D-2	\$4,501.00
Melissa Hanson	Ross	Freshman Class Advisor L-2 (1/2 stipend)	\$540.00
Melissa Hanson	Ross	Spring Theater Business Manager M-1	\$720.00
Susan Haubert	Ross	Science Club K-7	\$1,620.00
Elizabeth Held	Ross	Freshman Class Advisor L-6 (1/2 stipend)	\$720.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,160.00
Joseph Hershey	Ross	Equipment Manager C-10	\$5,761.00
Joseph Hershey	Ross	Head Athletic Trainer A-10	\$8,641.00
John Hibbler	FMS	Chess Club K-10	\$1,800.00
Marvin Hunt	FMS	Technology Club H-2	\$2,340.00
Marvin Hunt	Ross	Industrial Technology/Business Dept Head	\$600.00
Emily Huth	Ross	Senior Class Advisor K-3	\$1,260.00
Kourtney Jared	Hayes	Curriculum Liaison	\$800.00
Jennifer Kayden	Croghan	Curriculum Liaison	\$800.00
Mark King	Ross	Faculty Manager	\$8,461.00
Allison Lagrou	Ross	H.S. Asst Cheerleading Coach	Volunteer
Tamara Martin	FMS	Asst Vocal Music J-8	\$1,980.00
Nikolaos Mayle	Ross	Varsity Asst Golf Coach-Girls I-0 (prorated)	\$1,575.00
Barbara McNutt	Ross	Special Education Dept Head	\$800.00
Carrie Meyer	FMS	ELA Dept Head	\$800.00
Meghan Michaels	FMS	Outdoor Adventure Club K-0 (1/2 stipend)	\$540.00
Jeffrey Miller	FMS	Golf Club K-3	\$1,260.00
Jennifer Morris	Lutz	Curriculum Liaison	\$800.00
Jodi Moss	FMS	Asset Team K-4	\$1,440.00
Beth Muffler	Ross	Science Dept Head	Conference
Beth Muffler	Ross	Student Council I-6 (1/2 stipend)	\$1,170.00
Brent Parker	District	Lead Communication Liaison H-1	\$2,160.00
Jill Pemberton	Washington	Safety Patrol M-10	\$1,440.00
Dennis Pita	Ross	Head Vocal Music D-10	\$5,041.00
Dennis Pita	Ross	Select Vocal Ensemble M-5	\$1,080.00
Dennis Pita	Ross	Show Choir Director M-5	\$1,080.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,520.00
Dennis Pita	Ross	Spring Vocal Director M-10	\$1,440.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,440.00
Dennis Pita	Ross	Spring Theater Set Construction M-10	\$1,440.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,440.00
William Schell	Ross	Senior Class Advisor K-10	\$1,800.00

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 2. Approval of the following supplemental contracts (cont.)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Bradley Scherzer	Ross	Art Club K-4	\$1,440.00
Robin Seem	FMS	Special Education Dept Head	\$800.00
Ellen Shawl	Ross	Art Dept Head	\$800.00
Joseph Sheak	Ross	Music Specialist 2	\$300.00
Jeffrey Straka	Ross	Wellness Education Dept Head	\$800.00
Joanne Traczek	Washington	Make-A-Difference K-3	\$1,260.00
Cassandra Tucker	FMS	History Club K-0 (1/2 stipend)	\$540.00
Megan Turner	FMS	Outdoor Adventure K-0 (1/2 stipend)	\$540.00
Gregory Vassar	Ross	Varsity Asst Football Coach D-8 (3/4 stipend)	\$3,645.75
Norma Vela	Ross	Spanish Club K-9 (1/3 stipend)	\$600.00
Carrie Wallick	FMS	Band J-5	\$1,800.00
Carrie Wallick	Ross	Music Department Head	Conference
Carrie Wallick	Ross	First Band Asst E-6	\$4,140.00
Carrie Wallick	Ross	Pep Band J-8	\$1,980.00
Laura Ward	Ross	Foreign Language Dept Head	Conference
Laura Ward	Ross	Spanish Club K-10 (1/3 stipend)	\$600.00
Kerry Wendling	Washington	Curriculum Liaison	\$800.00
Ashley Wharton	Ross	Newspaper F-2	\$3,060.00
Brenda Widman	Ross	American Field Service K-9	\$1,620.00
Brenda Widman	Ross	French Club K-10	\$1,800.00
Brenda Widman	Ross	Key Club K-4	\$1,440.00
Brenda Widman	Ross	Annual E-10	\$4,320.00
Brenda Widman	Ross	Communication Liaison M-1	\$720.00
Valerie Widmer	FMS	Communication Liaison M-1	\$720.00
Ryan Wiegel	FMS	Little Buddies K-1	\$1,080.00

ITEM 3. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 3. Approval of resolution for supplemental duty positions (cont.)

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Erin Brunner	FMS	Newspaper J-1	\$1,440.00
Matthew Guhn	Ross	Varsity Asst Football Coach	Volunteer
Jeremy Hohenstein	Ross	9 th Grade Football Coach E-0 (1/4 stipend)	\$900.00
Kathleen Hubley	Ross	Majorettes and Flags J-6	\$1,980.00
Kathleen Hubley	Ross	Show Choir Choreographer M-3	\$900.00
Kathleen Hubley	Ross	Spring Theater Choreographer M-3	\$900.00
Marilyn Missler	FMS	Drama Club K-1	\$1,080.00
Carolyn Rellinger	FMS	History Club K-0 (1/2 stipend)	\$540.00
Teia Thomas	Ross	HS Asst Cheerleading Coach H-9 (1/2 stipend)	\$1,350.00
Justin Walker	Ross	Varsity Asst Soccer Coach-Boys F-0	\$2,880.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 4. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Bigelow*	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Brenda Coomer	Bus Chaperone	Volunteer
Terry Coomer	Bus Chaperone	Volunteer
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone	Volunteer
George Dupey	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Ada Jahns	Bus Chaperone	Volunteer
Tamika Johnson	Bus Chaperone (Regular Trip)	\$50.00
Tamika Johnson	Bus Chaperone (All Day Trip)	\$75.00
Adam Leutenegger	Bus Chaperone	Volunteer
Fredericka Leutenegger	Bus Chaperone	Volunteer
Andrea Nagy	Bus Chaperone	Volunteer
Andrew Nagy	Bus Chaperone	Volunteer

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 4. Approval of the following special event workers (cont.)

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Linda Schalk	Bus Chaperone (Regular Trip)	\$50.00
Linda Schalk	Bus Chaperone (All Day Trip)	\$75.00
John Shetzer	Bus Chaperone	Volunteer
Charmaine Smith	Bus Chaperone (Regular Trip)	\$50.00
Charmaine Smith	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone	Volunteer

*Approval of the above volunteers is contingent upon successful completion of all pre-employment requirements.

ITEM 5. Approval of the following special event workers

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Sophia Biggins (student)	Lifeguard	\$9.00/hr.
Olivia DeRodes (student)	Lifeguard	\$9.00/hr.
Noah Egbert (student)	Lifeguard	\$9.00/hr.
MaKennah Fitzgerald (student)	Lifeguard	\$9.00/hr.
Gillian Gallagher (student)	Lifeguard	\$9.00/hr.
Daniel Gerwin (student)	Lifeguard	\$9.00/hr.
Kayla Glotzbecker (student)	Lifeguard	\$9.00/hr.
Jessica Holland	Lifeguard	\$9.00/hr.
Allison Lagrou	Lifeguard	\$9.00/hr.
Katherine Taylor	Lifeguard	\$9.00/hr.
Thomas Thomson	Lifeguard	\$9.00/hr.
Brenda Widman	Lifeguard	\$9.00/hr.
Sarah Widman (student)	Lifeguard	\$9.00/hr.
Pryde Yost	Lifeguard	\$9.00/hr.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 6. Approval of the following status changes

It is recommended that the Board approves the status change of Marcia Brockway from Paraprofessional Media Aide (A-22.21) Step 13 @ \$15.97 per hour to Longevity 15 \$16.10 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Connie Lenhart from Bus Driver (A-23.05) Longevity 15 @ \$21.12 per hour to Longevity 20 @ \$21.69 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Karen Lowery from Secretary (A-15.01) Longevity 15 @ \$18.34 per hour to Longevity 20 @ \$18.84 per hour effective August 10, 2018.

It is recommended that the Board approves the status change of William Measimer from Bus Driver (A-23.05) Longevity 15 @ \$21.12 per hour to Longevity 20 @ \$21.69 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Regina Reed from Secretary (A-15.01) Longevity 15 @ \$18.34 per hour to Longevity 20 @ \$18.84 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Darla Reese from Elementary Cafeteria Manager (LR-1.03) Longevity 15 @ \$16.68 per hour to Longevity 20 @ \$17.13 per hour effective August 31, 2018.

ITEM 7. Approval of administrative staff substitute wages

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 14, 2018.

ITEM 8. Approval of certified staff substitute wages

It is recommended that the Board approves the certified staff substitute daily rate of \$105.00 per day. Teachers who have retired from the District will be paid at a rate of \$110.00 per day effective August 14, 2018.

ITEM 9. Approval of support staff substitute wages

It is recommended that the Board approves the support staff substitute hourly rate to remain the same effective August 14, 2018 (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 134-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, AND 10 (cont.)

ITEM 10. Approval of the following leave of absence

Leave of absence

Certified Staff: Kelly Swander

Behavior Specialist

Reason: Personal

Effective: September 21, 2018 – pending doctor release

Ayes: Rhea, Price, Garza, Gorobetz, Laird

Motion carried. 5-0

MOTION 135-18 OPERATIONS MATTERS – ITEMS 11, 12, 13, 14, 15, 16, 17, AND 18

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve operations matters – Items 11, 12, 13, 14, 15, 16, 17, and 18.

ITEM 11. Approval to enter into agreement with Sandusky County Board of DD

It is recommended that approval be granted for Fremont City Schools to lease three buses to provide transportation to our students in preschool through high school who attend the School of Hope. The Sandusky County Board of Developmental Disabilities is willing to lease these buses at the cost of \$1 per bus per year.

ITEM 12. Approval for an agreement with NOMS Healthcare of Fremont

It is recommended that the Board approves a service agreement with NOMS Healthcare of Fremont for the purpose of providing athletic training services and Pupil Activity trainings at Ross High School commencing August 14, 2018 for the 2018-2019 school year. The total amount of \$9,000.00 will be paid through the General Fund \$4,320.00 and the Athletic Fund \$4,680.00.

ITEM 13. Approval of 2018-2019 Athletic Event Workers' Payment Chart

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2018-2019 school year (see attached).

ITEM 14. Approval of the Boys' Golf Team's trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Boys' Golf Team's trip to Temperance, Michigan on September 27, 2019 for a scheduled contest with Whitmer High School

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 135-18 OPERATIONS MATTERS – ITEMS 11, 12, 13, 14, 15, 16, 17, AND 18 (cont.)

ITEM 14. Approval of the Boys' Golf Team's trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Boys' Golf Team's trip to Temperance, Michigan on September 27, 2019 for a scheduled contest with Whitmer High School.

ITEM 15. Approval for agreement with City of Fremont Parks & Recreation Department

It is recommended that the Board approves a service agreement with the City of Fremont Parks & Recreation Department for the use of Walsh Park for the 2018-2019 Fremont Ross cross country season. There is no cost associated with this contract.

ITEM 16. Approval of contract with City of Fremont for a School Resource Officer

It is recommended that the Board considers approval of contract with the City of Fremont for the purpose of providing a School Resource Officer during the 2018-2019 school year.

ITEM 17. Approval for agreement with Fremont Country Club

It is recommended that the Board approves a service agreement with the Fremont Country Club for the use of their golf range for the 2018-2019 Fremont Ross golf season at a cost of \$350 - to be paid by the Athletic Department.

ITEM 18. Approval of contract with Sandusky County for a School Resource Officer

It is recommended that the Board considers approval of contract with County of Sandusky for the purpose of providing a School Resource Officer during the 2018-2019 school year.

Ayes: Gorobetz, Garza, Price, Rhea, Laird

Motion carried. 5-0

MOTION 136-18 OTHER MATTERS – ITEMS 19, 20, 21, 22, AND 23

Mr. Price, seconded by Mrs. Rhea, made the motion to approve other matters – Items 19, 20, 21, 22, and 23.

ITEM 19. Approval of conference attendance request for Mandi Miller

It is recommended that the Board approves Mandi Miller, EMIS Coordinator, to attend the OEDSA Fall Conference in Columbus, Ohio, September 12-14, 2018, at an estimated total cost of \$600.00. This is a General Fund expenditure.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 136-18 OTHER MATTERS – ITEMS 19, 20, 21, 22, AND 23 (cont.)

ITEM 20. Approval of the District Wide Comprehensive Counseling and Guidance Plan

It is recommended that the Board of Education approves the district wide school Comprehensive Counseling and Guidance Plan.

ITEM 21. Approval of the District Wide Crisis Plan

It is recommended that the Board of Education approves the District Wide Crisis Plan.

ITEM 22. Approval of Strategic Plan for 2018-2021

It is recommended that the Board approves the FCS Strategic Plan for 2018-2021.

ITEM 23. Approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Atkinson PTO	See Attached List	\$4615.00	Atkinson Elementary School
Croghan PTO	See attached List	\$9596.00	Croghan Elementary School
Lutz PTO	See Attached List	\$7100.00	Lutz Elementary School
Otis PTO	See Attached List	\$9400.00	Otis Elementary School
Stamm PTO	See Attached List	\$2250.00	Stamm Elementary School
Washington PTO	See Attached List	\$5717.02	Washington Elementary School
Ross Academic Boosters	See Attached List	\$2309.52	Fremont Ross High School
Ross Athletic Boosters	See Attached List	\$68671.60	Fremont Ross Athletic Department
Ross Music Boosters	See Attached List	\$14282.00	Fremont Ross Music Department

Ayes: Price, Rhea, Garza, Gorobetz, Laird
Motion carried. 5-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

- None

MOTION 137-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22).

The Board moved into Executive Session at 7:17 p.m.

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.

MOTION 137-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont)

- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items I, K as listed above.

**Ayes: Laird, Gorobetz, Garza, Price, Rhea
Motion carried. 5-0**

MOTION 138-18 ADJOURNMENT

Ms. Laird, seconded by Mr. Gorobetz, made the motion to adjourn the regular board meeting at 8:58 p.m.

**Ayes: Laird, Gorobetz, Garza, Price, Rhea
Motion carried. 5-0**

APPROVED:

_____ **President**

Date: _____

_____ **Treasurer**

FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
August 20, 2018

Roll Call:

MOTION 139-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 140-18 OPERATIONS MATTERS – ITEM 1

Item 1 – Approval of combined program verification and schematic design stage submission for the new elementary schools included in the CFAP project and authorizing the Superintendent and Treasurer to sign the design review acceptance forms and any required LFI MOU documents for the elementary schools project at this stage

MOTION 141-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 142-18 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
August 20, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 20, 2018 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Conference Room 126, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

MOTION 139-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22) for Item N: To discuss details relative to the security arrangements and emergency response protocols for the Board.

The Board moved into Executive Session at 4:06 p.m.
The Board returned to Regular Session at 5:08 p.m.

Ayes: Laird, Gorobetz, Garza, Price, Rhea
Motion carried. 5-0

FIRST HEARING OF THE PUBLIC

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 140-18 OPERATIONS MATTERS – ITEM 1

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve operations matters – Item 1.

ITEM 1. Approval of combined program verification and schematic design stage submission for the new elementary schools included in the CFAP project and authorizing the Superintendent and Treasurer to sign the design review acceptance forms and any required LFI MOU documents for the elementary schools project at this stage

It is recommend that the Board approves the combined program verification and schematic design stage submission prepared by the A/E and CMR for the new elementary schools included in the co-funded CFAP project, including any work documented through an LFI MOU document that is outside the scope of the co-funded elementary schools project, and requests authority to have the documents signed on behalf of the Board.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 140-18 OPERATIONS MATTERS – ITEM 1 (cont.)

ITEM 1. Approval of combined program verification and schematic design stage submission for the new elementary schools included in the CFAP project and authorizing the Superintendent and Treasurer to sign the design review acceptance forms and any required LFI MOU documents for the elementary schools project at this stage (cont.)

Background:

1. The Board is undertaking a major construction project in cooperation with the Ohio Facilities Construction Commission (“OFCC”), through the co-funded Classroom Facilities Assistance Program; the project includes a new high school and four (4) new elementary schools, as well as demolition of school buildings no longer needed for classroom purposes, as well as certain improvements funded by the Board that are part of the co-funded improvements and others that are separate from the co-funded improvements, but which are not part of the co-funded OFCC project budget (all of which is referred to as the “Project”).

2. SSOE Group, the Board’s architect/engineer for the new elementary schools, (“ESs A/E”) completed the program verification and schematic design stage documents for the new elementary schools, and the documents have been submitted as a combined design stage submission for review by the Board’s representatives, the OFCC Project Manager, The Quandel Group, the Owner Agent for the Project (“OA”), and Gilbane Building Company, the construction manager at risk for the Project (“CMR”).

3. The CMR provided comments on the documents, which have been reviewed, and the ESs A/E updated the documents to reflect any outstanding issues identified in the program verification stage and the schematic design stage documents.

4. The Form Agreement for Locally Funded Initiatives (“LFI”) document (“LFI MOU”) has been prepared and updated by the OA, with input from the OFCC Project Manager, to describe any improvements included in the new elementary schools project that are not part of the co-funded building program and to track costs associated with these improvements, which are the responsibility solely of the Board.

5. Approval by the Board of the combined design stage submission for the new elementary schools is required, and the signatures of the Superintendent and Treasurer on the Design Review Acceptance form for the combined program verification and schematic design stages and the LFI MOU for these design stages, will document the Board’s approval.

The Fremont City School District Board of Education resolves as follows:

1. The combined program verification and schematic design stage submission for the new elementary schools project is approved, subject to any further approval required from the OFCC, and the Superintendent and Treasurer are authorized to sign the Design Review Acceptance form on behalf of the Board and any LFI MOU documents prepared for work outside the co-funded CFAP project associated with the new elementary schools.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 140-18 OPERATIONS MATTERS – ITEM 1 (cont.)

ITEM 1. Approval of combined program verification and schematic design stage submission for the new elementary schools included in the CFAP project and authorizing the Superintendent and Treasurer to sign the design review acceptance forms and any required LFI MOU documents for the elementary schools project at this stage (cont.)

2. The ESs A/E and CMR are authorized to proceed with preparation of the design development stage documents for the new elementary schools project.

Ayes: Price, Gorobetz, Garza, Rhea, Laird
Motion carried. 5-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

- None

MOTION 141-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mrs. Rhea, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 5:17 p.m.
The Board returned to Regular Session at 5:49 p.m.

Ayes: Laird, Rhea, Garza, Gorobetz, Price
Motion carried. 5-0

MOTION 142-18 ADJOURNMENT

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to adjourn the special board meeting at 5:50 p.m.

Ayes: Rhea, Gorobetz, Garza, Price, Laird
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer

FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
August 27, 2018

Roll Call:

MOTION 143-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 144-18 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
August 27, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, August 27, 2018 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Conference Room 126, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

FIRST HEARING OF THE PUBLIC

- None

MOTION 143-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Laird, seconded by Mr. Price, made the motion to enter into executive session (O.R.C. 121.22) for Item N: To discuss details relative to the security arrangements and emergency response protocols for the Board.

The Board moved into Executive Session at 4:01 p.m.

The Board returned to Regular Session at 5:58 p.m.

Ayes: Laird, Price, Garza, Gorobetz, Rhea

Motion carried. 5-0

MOTION 144-18 ADJOURNMENT

Ms. Laird, seconded by Mr. Gorobetz, made the motion to adjourn the special board meeting at 5:59 p.m.

Ayes: Laird, Gorobetz, Garza, Price, Rhea

Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer