

Fremont City Schools  
AGENDA  
Fremont Middle School  
1250 North Street  
August 13, 2018  
Board Meeting 6:30 P.M.

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call:** Ms. Garza\_\_Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_

**IV. Approve or amend and sign minutes of the regular meeting held July 23, 2018 and the Special Board Meeting held August 3, 2018.**

Ms. Garza\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ App \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea\_\_\_\_\_ Disa \_\_\_\_  
Other \_\_\_\_

**V. Recognition of Visitors**

- Jerry Manahan

**VI. First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

**VII. Report of the Treasurer**

**VIII. Recommendations of the Treasurer**

**A. FINANCIAL MATTERS**

**ITEM 1. Consider approval of the July financial report**

It is recommended that the July financial report be approved (copy on file at Birchard Public Library).

**ITEM 2. Consider approval of entering into an agreement with ChannelBound, LLC ACAPrime**

It is recommended that the board enter into an agreement with ChannelBound, LLC for ACAPrime software for the purpose of compiling information needed for the Affordable Care Act, at a cost not to exceed \$6,000.00. This is a General Fund expenditure.

Ms. Garza\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ App \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea\_\_\_\_\_ Disa \_\_\_\_  
Other \_\_\_\_

**IX. Legislative Liaison Report**

**X. Committee Reports**

**XI. Master Facilities Planning**

**XII. Old Business**

**XIII. New Business**

**XIV. Report of the Superintendent**

**XV. Recommendations of the Superintendent of Schools**

**A. PERSONNEL MATTERS**

**ITEM 1. Consider approval of the following appointments**

A. Appointments for the 2018-2019 school year:

Name: Heather Berger\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$36,504

Name: Christie Burkett  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 2 @ \$38,037

Name: Emily Cutler\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$36,504

Name: Kellie Kardotzke\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$36,504

Name: Allison Lagrou  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$36,504

**ITEM 1.      Consider approval of the following appointments (cont.)**

Name: Michael Liptay\*  
Certified Staff: Teacher  
Account: General  
Salary: BS, Step 1 @ \$36,504

Name: Alan Mehlow\*  
Certified Staff: Teacher  
Account: General  
Salary: ME, Step 1 @ \$41,301

Name: Mark Sandvick  
Certified Staff: Teacher  
Account: General  
Salary: ME, Step 8 @ \$55,085

\*Employment of the above certified employees is contingent upon successful completion of all pre-employment requirements and certifications.

Certified Tutor: Terri Fielding, Bonnie Loparo

Certified Staff Substitutes: Lamar Baker, Jr., Stephanie Bauer, Linda Bell, Heather Berger, Cheryl Blanchard, Teryl Boegli, Donna Cominsky, Daniela Corlett, Caroline Dahnke\*, Alicia Dewalt\*, Judith Donnan, Peggy Dorr, John Elder, Marilyn Felker, Faith Ferkel, Patricia Fleming, Lily Garcia-Pena, Andrea Gutierrez, Sarah Harvey, John Hibbler, Mark King, Richard Lindenberger, Michael Martin, Alan Mehlow\*, Michelle Merrill, Donna Miller, Suzanne Morley, Leigh Mosser, Jennifer Norman, Nancy O'Connor, Catherine Ontko, Linda Overstreet, James Scharer, Nina Schueren, Elizabeth Schultz, Kimberlyn Shaul, James Sleek, Tayller Smythe\*, Jan Sorg, Earlene Stewart-Woodson, Jane Stotz, Sandra Stout, Mary Strayer, Cheryl Stroempl, Donald Stull, Sandra Theissen, Brandon Tomlinson, Jacqueline Tomlinson, Lisa Twiss, Janice Wagner, Carrie Wiedenheft, Lisa Willey, Deborah Yeagle, William Young

\*Employment of the above certified substitute employees is contingent upon successful completion of all pre-employment requirements and certifications.

**B. Appointments for the 2018-2019 school year:**

Name: Henry Gegorski  
Classified Staff: PC/Network Technician  
Account: General  
Salary: Step 4 @ \$19.54/hr effective August 14, 2018

B. Appointments for the 2018-2019 school year (cont):

Name: Stacey Reau\*  
 Classified Staff: Cook (LR-1.02)  
 Account: General  
 Salary: Step 1, 4 hrs/day @ \$13.62/hr effective August 22, 2018

\*Employment of the above classified employee is contingent upon successful completion of all pre-employment requirements.

Transportation Manager Substitute: James Sleek

Support Staff Substitutes: Tracy Aldrich, Kimberly Baker, Michael Baker, William Brann, Mary Brown, Alison Brownson, David Casperson, Anne Collins, Alexandra Colvin, Sandra Cook, Marcella Cooley, Ana Cortez, Jennifer Crawford-Sims, Mindy Crosser, Caroline Dahnke, Janice Damman, Sarah Eden, Faye Eishen, Susan Estep, Dennis Fahle, Jessica Farson, Shante Flores, Lily Garcia-Pena, Pamela Glotzbecker, Donna Henkel, Roger Hetrick, John Hibbler, Reghan Hine, Marsha Hoffman, Dawn Horn, Brooke Huber, Ellen Ickes, Elza Johnson, William Jones, Gloria Laird, Thomas Lewis, Hilda Martinez, Gerald Miller, Daniel Moscioni, Melissa Mulcahy, Richard Myers, Vickie Nord, Cathy Ochs, Jerald Oddo, Colleen Osborne, Susan Peck, Libby Pena, Janet Piper, Janet Pollock, Stacey Reau, Nicky Reed, Rex Reed, Ashley Reyna, Kevin Rhineberger, Peggie Rios, Tanya Schling, Wilfred Schling, Elizabeth Schultz, Kelley Sriver, Kari Shull, Carol Smith, Jan Sorg, Doris St. Clair, Dennis Szymanowski, Clara Thrun, Brenda Tooman, David Tucker, Maria Villarreal, Sandra Weiker, Sara Wilbur, Sherri Wilbur, Stephen Wilhelm, Lisa Willey, Kimberly Wojdyla, James Zink

**ITEM 2. Consider approval of the following supplemental contracts**

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Brandy Abdo	FMS	Student Council J-2 (1/2 stipend)	\$810.00
Nichole Almroth	Lutz	Curriculum Liaison	\$800.00
Kimberly Bell	FMS	Social Studies Dept Head	\$600.00
Renee Bissett	FMS	Science Dept Head	\$600.00
Renee Bissett	FMS	Student Council J-3 (1/2 stipend)	\$810.00
Jeff Blanchard	Ross	Music Specialist 1	\$600.00
Lesly Blanton	Ross	Sophomore Class Advisor L-10	\$1,620.00
Russell Brennan	Ross	Builder's Club K-2	\$1,260.00
Cynthia Burroughs	Ross	English Dept Head	Conference
Cynthia Burroughs	Ross	National Honor Society J-2	\$1,620.00
Karrie Butler	Ross	Student Council I-6 (1/2 stipend)	\$1,170.00
John Calhoun	Ross	Jazz Band J-9	\$1,980.00
John Calhoun	Ross	Head Band Director C-6	\$5,581.00
Rachel Chervenak	Stamm	Curriculum Liaison	\$800.00
Tonya Cook	FMS	Spirit Club K-0	\$1,080.00
Tonya Cook	FMS	Make-A-Difference K-10	\$1,800.00
Douglas Curran	Ross	Varsity Asst Golf Coach-Boys I-0 (prorated)	\$1,575.00
Hallie Davis	FMS	Annual H-0 (1/2 stipend)	\$1,080.00

**ITEM 2. Consider approval of the following supplemental contracts (cont.)**

Jennifer Dick	FMS	Math Dept Head	\$800.00
Nicholas Doehr	FMS	Builder’s Club K-1	\$1,080.00
Steven Ebert	Ross	Social Studies Dept Head	Conference
Brenda Fisher	Ross	Speech & Debate I-4	\$2,160.00
Melissa Frizzell-Joerg	Ross	Junior Class Advisor J-10	\$2,160.00
Heidi Gallagher	Ross	Teen Leadership K-5	\$1,440.00
Teresa Gammons	FMS	Annual Club H-0 (1/2 stipend)	\$1,080.00
Teresa Gammons	FMS	Art Club K-3	\$1,260.00
Katie Gerber	Ross	Math Dept Head	Conference
Jenna Gibson	Ross	Spanish Club K-0 (1/3 stipend)	\$360.00
Elizabeth Hamaker	FMS	Orchestra J-2	\$1,620.00
Elizabeth Hamaker	Ross	Orchestra Director D-2	\$4,501.00
Melissa Hanson	Ross	Freshman Class Advisor L-2 (1/2 stipend)	\$540.00
Melissa Hanson	Ross	Spring Theater Business Manager M-1	\$720.00
Susan Haubert	Ross	Science Club K-7	\$1,620.00
Elizabeth Held	Ross	Freshman Class Advisor L-6 (1/2 stipend)	\$720.00
Joseph Hershey	Ross	Junior Class Advisor J-10	\$2,160.00
Joseph Hershey	Ross	Equipment Manager C-10	\$5,761.00
Joseph Hershey	Ross	Head Athletic Trainer A-10	\$8,641.00
John Hibbler	FMS	Chess Club K-10	\$1,800.00
Marvin Hunt	FMS	Technology Club H-2	\$2,340.00
Marvin Hunt	Ross	Industrial Technology/Business Dept Head	\$600.00
Emily Huth	Ross	Senior Class Advisor K-3	\$1,260.00
Kourtney Jared	Hayes	Curriculum Liaison	\$800.00
Jennifer Kayden	Croghan	Curriculum Liaison	\$800.00
Mark King	Ross	Faculty Manager	\$8,461.00
Allison Lagrou	Ross	H.S. Asst Cheerleading Coach	Volunteer
Tamara Martin	FMS	Asst Vocal Music J-8	\$1,980.00
Nikolaos Mayle	Ross	Varsity Asst Golf Coach-Girls I-0 (prorated)	\$1,575.00
Barbara McNutt	Ross	Special Education Dept Head	\$800.00
Carrie Meyer	FMS	ELA Dept Head	\$800.00
Meghan Michaels	FMS	Outdoor Adventure Club K-0 (1/2 stipend)	\$540.00
Jeffrey Miller	FMS	Golf Club K-3	\$1,260.00
Jennifer Morris	Lutz	Curriculum Liaison	\$800.00
Jodi Moss	FMS	Asset Team K-4	\$1,440.00
Beth Muffler	Ross	Science Dept Head	Conference
Beth Muffler	Ross	Student Council I-6 (1/2 stipend)	\$1,170.00
Brent Parker	District	Lead Communication Liaison H-1	\$2,160.00
Jill Pemberton	Washington	Safety Patrol M-10	\$1,440.00
Dennis Pita	Ross	Head Vocal Music D-10	\$5,041.00
Dennis Pita	Ross	Select Vocal Ensemble M-5	\$1,080.00
Dennis Pita	Ross	Show Choir Director M-5	\$1,080.00
Dennis Pita	Ross	Head Spring Theater Director I-10	\$2,520.00
Dennis Pita	Ross	Spring Vocal Director M-10	\$1,440.00
Dennis Pita	Ross	Spring Theater Orchestra Director M-10	\$1,440.00
Dennis Pita	Ross	Spring Theater Set Construction M-10	\$1,440.00
Rebecca Pita	Ross	Spring Theater Costume Director M-10	\$1,440.00
William Schell	Ross	Senior Class Advisor K-10	\$1,800.00

**ITEM 2. Consider approval of the following supplemental contracts (cont.)**

Bradley Scherzer	Ross	Art Club K-4	\$1,440.00
Robin Seem	FMS	Special Education Dept Head	\$800.00
Ellen Shawl	Ross	Art Dept Head	\$800.00
Joseph Sheak	Ross	Music Specialist 2	\$300.00
Jeffrey Straka	Ross	Wellness Education Dept Head	\$800.00
Joanne Traczek	Washington	Make-A-Difference K-3	\$1,260.00
Cassandra Tucker	FMS	History Club K-0 (1/2 stipend)	\$540.00
Megan Turner	FMS	Outdoor Adventure K-0 (1/2 stipend)	\$540.00
Gregory Vassar	Ross	Varsity Asst Football Coach D-8 (3/4 stipend)	\$3,645.75
Norma Vela	Ross	Spanish Club K-9 (1/3 stipend)	\$600.00
Carrie Wallick	FMS	Band J-5	\$1,800.00
Carrie Wallick	Ross	Music Department Head	Conference
Carrie Wallick	Ross	First Band Asst E-6	\$4,140.00
Carrie Wallick	Ross	Pep Band J-8	\$1,980.00
Laura Ward	Ross	Foreign Language Dept Head	Conference
Laura Ward	Ross	Spanish Club K-10 (1/3 stipend)	\$600.00
Kerry Wendling	Washington	Curriculum Liaison	\$800.00
Ashley Wharton	Ross	Newspaper F-2	\$3,060.00
Brenda Widman	Ross	American Field Service K-9	\$1,620.00
Brenda Widman	Ross	French Club K-10	\$1,800.00
Brenda Widman	Ross	Key Club K-4	\$1,440.00
Brenda Widman	Ross	Annual E-10	\$4,320.00
Brenda Widman	Ross	Communication Liaison M-1	\$720.00
Valerie Widmer	FMS	Communication Liaison M-1	\$720.00
Ryan Wiegel	FMS	Little Buddies K-1	\$1,080.00

**ITEM 3. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Erin Brunner	FMS	Newspaper J-1	\$1,440.00
Matthew Guhn	Ross	Varsity Asst Football Coach	Volunteer
Jeremy Hohenstein	Ross	9 <sup>th</sup> Grade Football Coach E-0 (1/4 stipend)	\$900.00
Kathleen Hubley	Ross	Majorettes and Flags J-6	\$1,980.00

**ITEM 3. Consider approval of resolution for supplemental duty positions (cont.)**

Kathleen Hubley	Ross	Show Choir Choreographer M-3	\$900.00
Kathleen Hubley	Ross	Spring Theater Choreographer M-3	\$900.00
Marilyn Missler	FMS	Drama Club K-1	\$1,080.00
Carolyn Rellinger	FMS	History Club K-0 (1/2 stipend)	\$540.00
Teia Thomas	Ross	HS Asst Cheerleading Coach H-9 (1/2 stipend)	\$1,350.00
Justin Walker	Ross	Varsity Asst Soccer Coach-Boys F-0	\$2,880.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 4. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Bigelow*	Bus Chaperone	Volunteer
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Brenda Coomer	Bus Chaperone	Volunteer
Terry Coomer	Bus Chaperone	Volunteer
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone	Volunteer
George Dupey	Bus Chaperone	Volunteer
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Ada Jahns	Bus Chaperone	Volunteer
Tamika Johnson	Bus Chaperone (Regular Trip)	\$50.00
Tamika Johnson	Bus Chaperone (All Day Trip)	\$75.00
Adam Leutenegger	Bus Chaperone	Volunteer
Fredericka Leutenegger	Bus Chaperone	Volunteer
Andrea Nagy	Bus Chaperone	Volunteer
Andrew Nagy	Bus Chaperone	Volunteer
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Linda Schalk	Bus Chaperone (Regular Trip)	\$50.00
Linda Schalk	Bus Chaperone (All Day Trip)	\$75.00
John Shetzer	Bus Chaperone	Volunteer
Charmaine Smith	Bus Chaperone (Regular Trip)	\$50.00

**ITEM 4. Consider approval of the following special event workers (cont)**

Charmaine Smith	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00
Brenda Widman	Bus Chaperone	Volunteer

\*Approval of the above volunteers is contingent upon successful completion of all pre-employment requirements.

**ITEM 5. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Sophia Biggins (student)	Lifeguard	\$9.00/hr.
Olivia DeRodes (student)	Lifeguard	\$9.00/hr.
Noah Egbert (student)	Lifeguard	\$9.00/hr.
MaKennah Fitzgerald (student)	Lifeguard	\$9.00/hr.
Gillian Gallagher (student)	Lifeguard	\$9.00/hr.
Daniel Gerwin (student)	Lifeguard	\$9.00/hr.
Kayla Glotzbecker (student)	Lifeguard	\$9.00/hr.
Jessica Holland	Lifeguard	\$9.00/hr.
Allison Lagrou	Lifeguard	\$9.00/hr.
Katherine Taylor	Lifeguard	\$9.00/hr.
Thomas Thomson	Lifeguard	\$9.00/hr.
Brenda Widman	Lifeguard	\$9.00/hr.
Sarah Widman (student)	Lifeguard	\$9.00/hr.
Pryde Yost	Lifeguard	\$9.00/hr.

**ITEM 6. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Marcia Brockway from Paraprofessional Media Aide (A-22.21) Step 13 @ \$15.97 per hour to Longevity 15 \$16.10 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Connie Lenhart from Bus Driver (A-23.05) Longevity 15 @ \$21.12 per hour to Longevity 20 @ \$21.69 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Karen Lowery from Secretary (A-15.01) Longevity 15 @ \$18.34 per hour to Longevity 20 @ \$18.84 per hour effective August 10, 2018.



**ITEM 6. Consider approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of William Measimer from Bus Driver (A-23.05) Longevity 15 @ \$21.12 per hour to Longevity 20 @ \$21.69 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Regina Reed from Secretary (A-15.01) Longevity 15 @ \$18.34 per hour to Longevity 20 @ \$18.84 per hour effective August 31, 2018.

It is recommended that the Board approves the status change of Darla Reese from Elementary Cafeteria Manager (LR-1.03) Longevity 15 @ \$16.68 per hour to Longevity 20 @ \$17.13 per hour effective August 31, 2018.

**ITEM 7. Consider approval of administrative staff substitute wages**

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 14, 2018.

**ITEM 8. Consider approval of certified staff substitute wages**

It is recommended that the Board approves the certified staff substitute daily rate of \$105.00 per day. Teachers who have retired from the District will be paid at a rate of \$110.00 per day effective August 14, 2018.

**ITEM 9. Consider approval of support staff substitute wages**

It is recommended that the Board approves the support staff substitute hourly rate to remain the same effective August 14, 2018 (see attached).

**ITEM 10. Consider approval of the following leave of absence**

Leave of absence

Certified Staff: Kelly Swander  
Behavior Specialist  
Reason: Personal  
Effective: September 21, 2018 – pending doctor release

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

App \_\_\_\_\_  
Disa \_\_\_\_\_  
Other \_\_\_\_\_

**B. OPERATION MATTERS**

**ITEM 11. Consider approval to enter into agreement with Sandusky County Board of DD**

It is recommended that approval be granted for Fremont City Schools to lease three buses to provide transportation to our students in preschool through high school who attend the School of Hope. The Sandusky County Board of Developmental Disabilities is willing to lease these buses at the cost of \$1 per bus per year.

**ITEM 12. Consider approval for an agreement with NOMS Healthcare of Fremont**

It is recommended that the Board approves a service agreement with NOMS Healthcare of Fremont for the purpose of providing athletic training services and Pupil Activity trainings at Ross High School commencing August 14, 2018 for the 2018-2019 school year. The total amount of \$9,000.00 will be paid through the General Fund \$4,320.00 and the Athletic Fund \$4,680.00.

**ITEM 13. Consider approval of 2018-2019 Athletic Event Workers' Payment Chart**

It is recommended that the Board approves the Athletic Event Workers' Payment Chart for the 2013-2014 school year (see attached).

**ITEM 14. Consider approval of the Boys' Golf Team's trip to Temperance, Michigan**

It is recommended that the Board approves the Ross High School Boys' Golf Team's trip to Temperance, Michigan on September 27, 2019 for a scheduled contest with Whitmer High School.

**ITEM 15. Consider approval for agreement with City of Fremont Parks & Recreation Department**

It is recommended that the Board approves a service agreement with the City of Fremont Parks & Recreation Department for the use of Walsh Park for the 2018-2019 Fremont Ross cross country season. There is no cost associated with this contract.

**ITEM 16. Consider approval of contract with City of Fremont for a School Resource Officer**

It is recommended that the Board considers approval of contract with the City of Fremont for the purpose of providing a School Resource Officer during the 2018-2019 school year.

**ITEM 17. Consider approval for agreement with Fremont Country Club**

It is recommended that the Board approves a service agreement with the Fremont Country Club for the use of their golf range for the 2018-2019 Fremont Ross golf season at a cost of \$350 - to be paid by the Athletic Department.

**ITEM 18. Consider approval of contract with Sandusky County for a School Resource Officer**

It is recommended that the Board considers approval of contract with County of Sandusky for the purpose of providing a School Resource Officer during the 2018-2019 school year.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**B. OTHER MATTERS**

**ITEM 19. Consider approval of conference attendance request for Mandi Miller**

It is recommended that the Board approves Mandi Miller, EMIS Coordinator, to attend the OEDSA Fall Conference in Columbus, Ohio, September 12-14, 2018, at an estimated total cost of \$600.00. This is a General Fund expenditure.

**ITEM 20. Consider approval of the District Wide Comprehensive Counseling and Guidance Plan**

It is recommended that the Board of Education approves the district wide school Comprehensive Counseling and Guidance Plan.

**ITEM 21. Consider approval of the District Wide Crisis Plan**

It is recommended that the Board of Education approves the District Wide Crisis Plan.

**ITEM 22. Consider approval of Strategic Plan for 2018-2021**

It is recommended that the Board approves the FCS Strategic Plan for 2018-2021.

**ITEM 23. Consider approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Atkinson PTO	See Attached List	\$4615.00	Atkinson Elementary School
Croghan PTO	See attached List	\$9596.00	Croghan Elementary School
Lutz PTO	See Attached List	\$7100.00	Lutz Elementary School
Otis PTO	See Attached List	\$9400.00	Otis Elementary School
Stamm PTO	See Attached List	\$2250.00	Stamm Elementary School

**ITEM 23.            Consider approval of donations (cont)**

Washington PTO	See Attached List	\$5717.02	Washington Elementary School
Ross Academic Boosters	See Attached List	\$2309.52	Fremont Ross High School
Ross Athletic Boosters	See Attached List	\$68671.60	Fremont Ross Athletic Department
Ross Music Boosters	See Attached List	\$14282.00	Fremont Ross Music Department

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

**XVI. Second Hearing of the Public**

**XVII. Board Member Communications and Information Requests**

**XVIII. Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

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- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

**XIX. Adjournment:**

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

**CLASSIFIED SUBSTITUTE SALARY SCHEDULE - August 14, 2018**

<b><u>JOB CLASSIFICATION</u></b>	<b><u>RATE OF PAY</u></b>
Custodial I	\$10.62 per hour
Custodial II/Foreman	\$13.03 per hour
Custodial III (Boiler's License)	\$13.46 per hour
Maintenance	\$14.56 per hour
Fleet Mechanic	\$14.56 per hour
Bus Driver*	\$17.48 per hour
Trips:	
Regular Employees	\$13.18 per hour
Substitute Employees	\$17.48 per hour
Shipping/Receiving Clerk	\$13.59 per hour
Student Monitor/Parapro Aides	\$10.63 per hour
LPN First Aide Supervisor	\$105.00 per day
Paraprofessional Media Aides	\$10.87 per hour
Cook	\$10.53 per hour
Administrative Assistant to HR	\$14.68 per hour
General Office Subs	\$12.38 per hour
PC/Network Technician	\$14.06 per hour

# ATHLETIC EVENT WORKERS' PAYMENT CHART 2018-2019

## FREMONT ROSS HIGH SCHOOL

### SOCCER

<i>Position</i>	<i>Rate per game</i>
Ticket Seller	\$30.00
Scoreboard Operator	\$35.00

### VOLLEYBALL

Ticket Seller	\$20.00/game
Scorebook	\$10.00/game
Scoreboard Operator	\$20.00/game

### VARSITY FOOTBALL

Ticket Sellers	\$50.00
Ticket Takers	\$35.00
Scoreboard Operator	\$30.00
25 Second Clock Operator	\$30.00
Hospitality for Officials	\$35.00
Announcer	No Charge
Spotter	\$30.00
Ushers	\$30.00
Elevator Operators	\$40.00
School Bus Parking	\$30.00
Videographer	\$30.00
Videographer (Student)	\$20.00
Message Board Operator	\$30.00

### SUB-VARSITY FOOTBALL

Ticket Seller/Taker (Student)	\$15.00/game
Chain Crew (Students)	\$15.00/game
Scoreboard Operator	\$20.00/game
25 Second Clock Operator	\$20.00/game

### TENNIS

Tournament Manager	\$100.00
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## BASKETBALL

JV/Varsity Scorebook	\$15.00/game
Scoreboard Operator for JV/Varsity	\$15.00/game
JV/Varsity PA	\$15.00/game
Ticket Seller	\$20.00/game
JV/Varsity Videographer	\$15.00/game
Freshman Scorebook	\$10.00/game

## WRESTLING

Ticket Seller (Dual and Tri-Meets)	\$25.00
Scoreboard Operator	\$30.00
Announcer	\$30.00

## SWIMMING

Ticket Seller/Taker	\$20.00
Tournament Diving Ticket Seller/Taker	\$30.00
Tournament Swimming Ticket Seller/Taker	\$60.00

## BASEBALL/SOFTBALL

Scoreboard Operator	\$25.00
Announcer	\$25.00
Scorebook	\$15.00

## TRACK AND FIELD

Ticket Seller (Little Giant Invite)	\$30.00
Announcer	\$25.00
Meet Manager	\$35.00

## HOURLY WAGES

### LIFEGUARDS

Lifeguards	\$9.00 per hour
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# ATHLETIC EVENT WORKERS' PAYMENT CHART

## FREMONT MIDDLE SCHOOL

### FMS FOOTBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game
Chain Crew	\$15.00/game
Scoreboard Operator	\$25.00
25 Second Clock Operator	\$25.00

### FMS VOLLEYBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS SWIMMING

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS BASKETBALL

Faculty Manager	\$25.00/game
Athletic Worker	\$15.00/game

### FMS WRESTLING

Faculty Manager	\$25.00
Tournament Ticket Seller/Taker	\$35.00
Athletic Worker	\$20.00

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting**

**SUMMARY**

**July 23, 2018**

Roll Call

**MOTION 118-18 APPROVAL OF MINUTES**  
Regular meeting held July 9, 2018 and the special meeting held July 16, 2018

**MOTION 119-18 ADMINISTRATIVE ACTION – ITEM 1**  
Item 1 – Approval to allow the Sandusky County Auditor’s Department and the Prosecutor’s Department access to Fremont City School’s legal team; and the District will absorb the cost, for a maximum of \$1,000.00 for consultation on the Board of Revision

**MOTION 120-18 FINANCIAL MATTERS – ITEMS 1 AND 2**  
Item 1 – Approval of June financial report  
Item 2 – Approval of supplemental temporary appropriations

**MOTION 121-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, AND 6**  
Item 1 – Approval of resignations  
Item 2 – Approval of administrative appointments  
Item 3 – Approval of supplemental contracts  
Item 4 – Approval of resolution for supplemental duty positions  
Item 5 – Approval of curriculum writers  
Item 6 – Approval of status changes

**MOTION 122-18 OPERATIONS MATTERS – ITEMS 7, 8, 9, 10, 11, 12, 13, 14, AND 15**  
Item 7 – Approval of OAPSE collective bargaining agreement  
Item 8 – Approval of Personnel Handbook for Non-Unionized Classified Employees  
Item 9 – Approval of agreement with Memorial Summit Employee Assistance Program  
Item 10 – Approval of agreement with HealthLink  
Item 11 – Approval of the agreement with EmployeeSafe Suite online training’s program from Public School Works  
Item 12 – Approval of agreement with Sandusky County Board of Developmental Disabilities  
Item 13 – Approval to enter into agreement with Terra State Community College  
Item 14 – Approval of agreement with Vanguard-Sentinel Career & Technology Centers  
Item 15 – Approval of adoption of resolution for the purchase of Claddagh Properties, LLC

**MOTION 123-18 OTHER MATTERS – ITEM 16**  
Item 16 – Approval of donations

**MOTION 124-18 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

**MOTION 125-18 ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
July 23, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, July 23, 2018, at 6:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 118-18     APPROVAL OF MINUTES**

Mr. Gorobetz, seconded by Mrs. Rhea made the motion to approve or amend and sign the minutes of the regular meeting held July 9, 2018 and the special meeting held on July 16, 2018.

**Ayes: Gorobetz, Rhea, Garza, Price, Laird**

**Motion carried. 5-0**

**RECOGNITION OF VISITORS**

Ms. Laird introduced Jerri Miller, Sandusky County Auditor, who presented information on Board of Revisions.

There was a discussion among the group regarding the procedures.

**MOTION 119-18     ADMINISTRATIVE ACTION – ITEM 1**

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve administrative action – Item 1.

There was a discussion among the group regarding concerns.

**ITEM 1.     Approval to allow the Sandusky County Auditor’s Department and the Prosecutor’s Department access to Fremont City School’s legal team; and the District will absorb the cost, for a maximum of \$1,000.00 for consultation on the Board of Revision**

**Ayes: Price, Gorobetz, Garza, Rhea, Laird**

**Motion carried. 5-0**

**FIRST HEARING OF THE PUBLIC**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert’s Rules of Order* and Fremont City School District Policy.

- Mr. Detwiler made mention of the request by Jerry Manahan to raise money to dedicate and rename the locker room under Pete Moore’s honor.

**REPORT OF THE TREASURER**

- None

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 120-18     FINANCIAL MATTERS – ITEMS 1 AND 2**

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve financial matters – Items 1 and 2.

Mr. Gorobetz asked a question about Item 2. He wanted to know if the Special Ed should be Title VI instead of IV. Mrs. Gioffredo responded that it should be VI. The modification will be noted in the minutes.

Ms. Laird noted the increase of expenditures in the memo for the June Financial Report. She would like for Mrs. Gioffredo to take the general ledger (GL) by last year and this year, and highlight where the largest increases have been and email those to the Board, so that they can see where the significant increase in expenses are falling from.

**ITEM 1.     Approval of the June financial report**

It is recommended that the June financial report be approved (copy on file at Birchard Public Library).

**ITEM 2.     Approval of supplemental temporary appropriations**

It is recommended that the following change be made to the temporary appropriations that were approved on June 25, 2018.

		<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
505-9018	Title 1-C Migrant	\$ 73,594.46	\$ 23,135.52	\$ 96,729.98
516-9019	Title VI-B Special Ed	\$ 822,918.24	\$ 75,795.74	\$ 898,713.98

**Ayes: Gorobetz, Garza, Price, Rhea, Laird**  
**Motion carried. 5-0**

**LEGISLATIVE LIAISON REPORT**

- None

**COMMITTEE REPORTS**

- None

**MASTER FACILITIES PLANNING**

- Mr. Detwiler reported that they met with SSOE this morning to transplant the 2-floor plan onto the other sites for the elementaries. They looked at site positioning to try and get the most efficient space. They are back to the drawing board to try and get the District some numbers on that.

**OLD BUSINESS**

- None

**NEW BUSINESS**

- None

**REPORT OF THE SUPERINTENDENT**

- Mr. Detwiler announced he would like for the Board to take a look at the Strategic Plan and hopes to be able to take action on it at the next Board Meeting. Denice Hirt distributed copies of the plan to the Board.
- He announced that on August 22, 2018, the Opening Meeting will be held in the morning. They have changed the venue this year to Grace Community Church. There will be a breakfast in the gym and then everyone will move into the sanctuary for the meeting. He is very excited about that day. There has been a lot of planning put into it. The Principals will be back in the schools next week and they are getting ready to gear up. It is a very exciting time for the District.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 121-18     PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, AND 6**

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, and 6.

**ITEM 1.     Approval of the following resignations**

Resignation  
Administrative:     Andrew Poignon  
                                 Technology Assistant  
Reason:     Resignation  
Effective:     End of 2017-18 contract year

Resignation  
Administrative:     Anthony Walker  
                                 Early College High School Coordinator  
Reason:     Resignation  
Effective:     End of 2017-18 contract year

Resignation  
Certified:     Kimberly Beardmore  
                                 Teacher  
Reason:     Resignation  
Effective:     End of 2017-18 contract year

Resignation  
Certified:     Chad Hoffman  
                                 Teacher  
Reason:     Resignation  
Effective:     End of 2017-18 contract year

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 121-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, AND 6 (cont.)**

**ITEM 1. Approval of the following resignations (cont.)**

Resignation  
 Certified: Michele Wilhelm  
 Curriculum Writer  
 Reason: Resignation  
 Effective: July 5, 2018

Resignation  
 Classified: Corey Straub  
 PC/Network Technician  
 Reason: Resignation  
 Effective: End of day July 31, 2018

**ITEM 2. Approval of the following administrative appointments**

It is recommended that the Board approves Kimberly Beardmore, Assistant Elementary Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2018 and ending on July 31, 2019.

It is recommended that the Board approves Andrew Poignon, Network Coordinator, Step 6 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 3-year term commencing on August 1, 2018 and ending on July 31, 2021.

It is recommended that the Board approves Corey Straub, Technology Assistant, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2018 and ending on July 31, 2019.

It is recommended that the Board approves Anthony Walker, College and Career Readiness Assistant Director, Step 3 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2018 and ending on July 31, 2020.

**ITEM 3. Approval of the following supplemental contracts**

Appointment for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	9 <sup>th</sup> grade Football Coach E-2 (1/4 stipend)	\$945.00
Alexis Gedeon	Ross	Varsity Asst. Tennis Coach-Girls	Volunteer
Shelby Grubb	Ross	Varsity Asst. Tennis Coach-Girls I-3	\$1,980.00
Samantha Lagrou	Ross	H.S. Asst. Cheerleading Coach H-4	\$2,520.00
Allison Macko	FMS	M.S Volleyball Coach I-2	\$1,980.00
Jeffrey McNutt	FMS	M.S. Football Coach F-10	\$3,600.00

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 121-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, AND 6 (cont.)**

**ITEM 3. Approval of the following supplemental contracts (cont.)**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alysha Nye	FMS	M.S. Cross Country Coach J-1 (1/2 stipend)	\$720.00
William Schell	Ross	Varsity Asst. Football Coach D-10 (3/4 stipend)	\$3,780.75
Mark Sheidler	Ross	Varsity Asst. Cross Country Coach I-5	\$2,160.00
Alexander Wilhelm	FMS	M.S. Cross Country Coach J-1 (1/2 stipend)	\$720.00
Nicholas Wolf	FMS	M.S. Football Coach F-10	\$3,600.00

**ITEM 4. Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Leah Ballenger	Ross	Varsity Asst. Volleyball F-0	\$2,880.00
Edward Baptista	Ross	Varsity Asst. Football Coach D-4	\$4,681.00
Erin Brunner	FMS	M.S. Volleyball Coach I-3	\$1,980.00
Shayla Colon	Ross	Varsity Asst. Volleyball Coach F-1	\$2,880.00
Mike Dabrunz	FMS	M.S. Football Coach F-0 (1/2 stipend)	\$1,440.00
Robert Frye	FMS	M.S. Football Coach F-3	\$3,060.00
Bill Guhn	FMS	M.S. Football Coach F-0 (3/4 stipend)	\$2,160.00
Kathleen Hubley	FMS	M.S. Asst. Cheerleading Coach H-1	\$2,160.00
William Jones	Ross	9 <sup>th</sup> grade Football Coach	Volunteer
Raymond Long	Ross	Varsity Asst. Football Coach D-10	\$5,041.00
Joshua McAfee	Ross	Varsity Asst. Soccer Coach-Girls F-4	\$3,240.00
Kaylee Myers	Ross	H.S. Asst. Cheerleading Coach H-2 (1/2 stipend)	\$1,170.00
Karie Nowak	Ross	Varsity Asst. Volleyball	Volunteer
Dustin Patten	Ross	Varsity Asst. Football Coach D-2 (1/2 stipend)	\$2,250.50
Dejsha Pettiford	FMS	M.S. Asst. Cheerleading Coach H-2	\$2,340.00
Michael Rankin	Ross	Varsity Asst. Football Coach D-3 (1/2 stipend)	\$2,250.50
Jameson Reynolds	Ross	9 <sup>th</sup> grade Football Coach E-0	\$3,600.00
Vernon Seavers	Ross	Varsity Asst. Football Coach D-4 (1/2 stipend)	\$2,340.50

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 121-18 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, AND 6 (cont.)**

**ITEM 4. Approval of resolution for supplemental duty positions (cont.)**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Jalen Slick	Ross	Varsity Asst. Football Coach D-0 (1/2 stipend)	\$2,160.00
Joshua Smith	Ross	Varsity Asst. Football Coach D-1 (1/2 stipend)	\$2,160.00
Dennis Tompkins	FMS	M.S. Football Coach F-10	\$3,600.00
George Tucker	Ross	9 <sup>th</sup> grade Football Coach E-0 (3/4 stipend)	\$2,700.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 5. Approval of the following curriculum writers**

It is recommended that the Board approves the following teacher for curriculum writing at \$20.00 per hour effective June – August 2018. This is to be paid from Teacher Quality grant.

Kimberly Beardmore – K-2 ELA Vertical Alignment

**ITEM 6. Approval of the following status changes**

It is recommended that the Board approves the status change of Tara Rozzell from BS degree Step 1 @ \$36,504 to BS+15 degree Step 7 @ \$48,685 effective for the 2018-2019 school year.

**Ayes: Price, Gorobetz, Garza, Rhea, Laird**

**Motion carried. 5-0**

**MOTION 122-18 OPERATIONS MATTERS – ITEMS 7, 8, 9, 10, 11, 12, 13, 14, AND 15**

Ms. Garza, seconded by Mrs. Rhea, made the motion to approve operations matters – Items 7, 8, 9, 10, 11, 12, 13, 14, and 15.

Mr. Gorobetz asked a question regarding Item 14. He wanted to know if the agreement was one that had already been approved or was this a new agreement? Denice Hirt and Abby Abernathy explained that it was an agreement for Student Services. They wanted to make sure there were additional monies put in place in case their case load would increase.

**ITEM 7. Approval of OAPSE collective bargaining agreement**

It is recommended that the Board approves the OAPSE, Local #321 collective bargaining agreement effective July 1, 2018 to June 30, 2021.



**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 122-18 OPERATIONS MATTERS – ITEMS 7, 8, 9, 10, 11, 12, 13, 14, AND 15 (cont.)**

**ITEM 8. Approval of Personnel Handbook for Non-Unionized Classified Employees**

It is recommended that the Board approves the Personnel Handbook for Non-Unionized Classified Employees effective July 1, 2018 to June 30, 2021.

**ITEM 9. Approval of the agreement with Memorial Summit Employee Assistance Program**

It is recommended that the Board continues the March 15, 2007 agreement with Memorial Summit Employee Assistance Program for the 2018-2019 school year at an annual cost of \$8,000.00. This is a General Fund expenditure.

**ITEM 10. Approval of the agreement with HealthLink**

It is recommended that the Board approves the Pre-Employment Physicals, Return to Work Physicals and Drug Screening Protocols with HealthLink – Occupational Health Services for the 2018-2019 school year. This is a General Fund expenditure.

**ITEM 11. Approval of the agreement with EmployeeSafe Suite online training's program from Public School Works**

It is recommended that the Board approves EmployeeSafe Suite, from Public Schools Works for the 2018-2019 school year at a total cost of \$11,950.00. This is a General Fund expenditure.

**ITEM 12. Approval of the agreement with Sandusky County Board of Developmental Disabilities**

It is recommended that the Board enters into an agreement for services with the Sandusky County Board of Developmental Disabilities to provide services for Fremont City Schools students placed in School of Hope educational programs for the 2018-2019 school year. This is a general fund expenditure.

**ITEM 13. Approval to enter into agreement with Terra State Community College**

It is recommended that the Board grants approval for Terra State Community College to use four school busses. One bus for the Taste of Downtown going to Downtown Fremont on August 23, 2018 and three busses for Community Service Day going to Camp Fire of Sandusky County on September 14, 2018.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 122-18    OPERATIONS MATTERS – ITEMS 7, 8, 9, 10, 11, 12, 13, 14, AND 15 (cont.)**

**ITEM 14.    Approval of the agreement with Vanguard-Sentinel Career & Technology Centers**

It is recommended that the Board enter into an agreement for educational and remedial support services with Vanguard-Sentinel Career & Technology Centers for the 2018-2019 school year at an estimated cost of \$25,500.00. This is a General Fund expenditure.

**ITEM 15.    Approval of adoption of resolution for the purchase of Claddagh Properties, LLC**

It is recommended that the Board grants approval for the Treasurer to enter into a purchase agreement with Claddagh Properties, LLC, for permanent parcel numbers 34-50-00-6436-00 and 34-50-00-6432-00, for a purchase price of Four Hundred Forty-five Thousand Eight Hundred Sixty-seven and 50/100 Dollars (\$445,867.50), with a down payment of Fifty Thousand and no/100 Dollars (\$50,000.00) to be paid upon execution of said purchase agreement, representing earnest money to be credited against the purchase price.

It is further recommended approval be granted for a sum not to exceed One Thousand Five Hundred and no/100 Dollars (\$1,500) for miscellaneous legal expenses, and an additional sum not to exceed Ten Thousand and no/100 Dollars (\$10,000) for expenses related to the purchase of said properties, which represents closing costs, including the Seller's customary closing costs, to be paid through escrow at the time of closing. This is a Permanent Improvement expenditure.

**Ayes: Garza, Rhea, Gorobetz, Price, Laird**  
**Motion carried. 5-0**

**MOTION 123-18    OTHER MATTERS – ITEM 16**

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve other matters – Item 16.

**ITEM 16.    Approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Tricia Gebauer	School Uniforms	\$250.00	Fremont City Schools

**Ayes: Rhea, Gorobetz, Garza, Price, Laird**  
**Motion carried. 5-0**

**SECOND HEARING OF THE PUBLIC**

- None

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS**

**Mr. Price** – He congratulated the resign – rehire people on their new positions. He is excited about gearing up for the return to school and the fall sports. He knows that it will be a lot of hard work for everybody down in the offices.

**Mrs. Rhea** – She is looking forward to the new school year and is expecting a lot of positive things happening with our students

**Ms. Garza** – She is also looking forward to the new school year and hopes that everyone is enjoying their summer.

**Mr. Gorobetz** – He congratulated Mrs. Beardmore. He knows what she will bring to the instructional program and it is a perfect, perfect fit for Stamm.

**Ms. Laird** – She is excited for the new school year and asked Mr. Detwiler, “What will you be wearing”? He responded that it is, “top secret”.

**MOTION 124-18     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Mr. Gorobetz, seconded by Ms. Garza, made the motion to enter into executive session (O.R.C. 121.22).

The Board moved into Executive Session at 7:22 p.m.

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

**MOTION 124-18     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)**

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items **B** as listed above.

**Ayes: Gorobetz, Garza, Price, Rhea, Laird  
Motion carried. 5-0**

**MOTION 125-18     ADJOURNMENT**

Ms. Laird, seconded by Mrs. Rhea, made the motion to adjourn the regular board meeting at 9:50 p.m.

**Ayes: Laird, Rhea, Garza, Gorobetz, Price  
Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY BOARD OF EDUCATION**  
**Special Meeting**  
**SUMMARY**  
**August 3, 2018**

Roll Call:

- MOTION 126-18      PERSONNEL MATTERS – ITEM 1**  
Item 1 – Approval of resignations
- MOTION 127-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**
- MOTION 128-18      OPERATIONS MATTERS – ITEMS 2 AND 3**  
Item 2 – Approval of the agreement with Port Clinton City School District  
Item 3 – Approval of the agreement with Golden Gate Financial Services
- MOTION 129-18      ADMINISTRATIVE ACTION – ITEM 1**  
Item 1 – Approval of Superintendent’s salary increase
- MOTION 130-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
August 3, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Friday, August 3, 2018 for a special meeting at 10:00 a.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent’s Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**FIRST HEARING OF THE PUBLIC**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert’s Rules of Order* and Fremont City School District Policy.

- None

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 126-18    PERSONNEL MATTERS – ITEM 1**

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve personnel matters – Item1.

**ITEM 1.    Approval of the following resignations**

Resignation  
Administrative:    Amelia Gioffredo  
Treasurer  
Reason:    Resignation  
Effective:    End of day August 10, 2018

Resignation  
Certified:    Analee Kolbeck  
Teacher  
Reason:    Resignation  
Effective:    End of 2017-18 contract year

Resignation  
Certified:    Paula Wargo  
Teacher  
Reason:    Resignation  
Effective:    End of 2017-18 contract year

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 126-18     PERSONNEL MATTERS – ITEM 1 (cont.)**

**ITEM 1.     Approval of the following resignations (cont.)**

Resignation  
Classified:                      Leah Ballenger  
Varsity Asst. Volleyball Coach  
Reason:                      Resignation  
Effective:                      July 24, 2018

**Ayes: Rhea, Gorobetz, Garza, Price, Laird**  
**Motion carried. 5-0**

**MOTION 127-18     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Ms. Garza, made the motion to enter into executive session (O.R.C. 121.22).

The Board moved into Executive Session at 10:06 a.m.

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

**MOTION 127-18     RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)**

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items **B** as listed above.

**Ayes: Laird, Garza, Gorobetz, Price, Rhea**  
**Motion carried. 5-0**

The Board returned to Regular Session at 10:36 a.m.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 128-18     OPERATIONS MATTERS – ITEMS 2 AND 3**

Mr. Price, seconded by Mrs. Rhea, made the motion to approve operations matters – Items 2 and 3.

**ITEM 2.    Approval of the agreement with Port Clinton City School District**

It is recommended that the Board enter into an agreement with Jeff Dornbusch, for Interim Treasurer with Port Clinton City School District for the 2018-2019 school year. This is a General Fund expenditure.

**ITEM 3.    Approval of the agreement with Golden Gate Financial Services**

It is recommended that the Board enter into an agreement for Consulting Services with Golden Gate Financial Services for the 2018-2019 school year. This is a General Fund expenditure.

**Ayes: Price, Rhea, Garza, Gorobetz, Laird**  
**Motion carried. 5-0**

Ms. Laird, seconded by Mr. Gorobetz, made the motion to enter into executive session (O.R.C. 121.22) for Item B: To consider the employment of a public employee or official.

The Board moved into Executive Session at 11:00 a.m.  
The Board returned to Regular Session at 11:30 a.m.



**MOTION 129-18     ADMINISTRATIVE ACTION – ITEM 1**

Mrs. Rhea, seconded by Ms. Laird, made the motion to approve administrative action – Item 1.

**ITEM 1.     Approval of Superintendent’s Salary Increase**

As part of the salary review, it is recommended to give the Superintendent as salary increase of 2% for the 2018-2019 school year.

**Ayes: Rhea, Laird, Garza, Gorobetz, Price  
Motion carried. 5-0**

**MOTION 130-18     ADJOURNMENT**

Mrs. Rhea, seconded by Ms. Laird, made the motion to adjourn the special board meeting at 11:42 a.m.

**Ayes: Rhea, Laird, Garza, Gorobetz, Price  
Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**