

Fremont City Schools
AGENDA
Superintendent's Conference Room
500 W. State Street, Suite A
June 19, 2018
Special Board Meeting – 6:30 P.M.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call: Ms. Garza__Mr. Gorobetz__ Ms. Laird__ Mr. Price__ Mrs. Rhea__

IV. Appoint Treasurer Pro-Tem

Ms. Garza_____ Mr. Gorobetz _____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

V. First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

VI. Report of the Superintendent

- Design Discussion

VII. Recommendations of the Superintendent

ITEM 1. Consider approval of revised Policy JFCA – Student Dress Code (Second Reading)

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code (see attached).

Ms. Garza_____ Mr. Gorobetz _____ Ms. Laird_____ App ____
Mr. Price _____ Mrs. Rhea_____ Disa ____
Other ____

VIII. Resolution for Executive Session (O.R.C. 121.22) (Item B)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.

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- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

IX. Adjournment:

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

STUDENT DRESS CODE

The Board authorizes the Superintendent to develop a dress code policy that is aligned to the District's mission statement and belief statements. The dress code policy shall be created in order to improve the overall climate of the school buildings. Specifically, the dress code policy shall promote discipline, maintain order, secure the safety of students and provide a healthy environment conducive to academic purposes.

The Superintendent may take specific actions regarding the formation and implementation of the dress code including, but not limited to:

1. authorizing the principal to mediate, arbitrate and/or make final decisions regarding any dress code issue in his/her building;
2. inviting the participation of staff, parents, and/or students in the preparation of the dress code which may specify prescribed dress and grooming practices;
3. instructing staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty and good sense in attire and appearance and
4. ensuring that a copy of the dress code is incorporated into the student code of conduct.

After affording ample opportunity for administrators, staff, parents and students to offer suggestions and comments, the Board of Education has established the following campus wear policy for students in grades K–12.

Campus Wear Policy Grades K–12

1. Students with identified medical and/or special needs requiring accommodations to campus wear must be approved by the administration.
2. Same color and different color logos are permitted on clothing ~~but must be thumb size only.~~ **Thumb size is a reasonable guideline for students to follow.**
3. Solid colors only and no price tags are permitted on clothing.
4. Undergarments, excluding T-shirts, shall not be exposed and see-through clothing is not permitted.
5. All clothing must be appropriate and not advertise drugs, alcohol, illegal substances, illegal activities or sexual activities.

6. All clothing shall not be excessively tight or loose.
7. No headgear/head wear or sunglasses can be worn inside during school hours.
8. No heavy metal chains, spiked accessories, dog collars or other hardware apparel.
9. Clothing shall not have slits, cuts, tears or frays.
10. Students may wear solid color (~~purple, gray, black, blue, white~~) 1/4 zipper fleece, nylon, or cotton pullover. No hoods. ~~Students must wear a polo, turtleneck or collar shirt underneath pullover.~~

Pants/Capris:*

- Colors: Khaki, black, navy, gray, purple, **white**.
Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants. No side zippers. No leg pockets - standard front and back pockets only. No cargo pants.
Length: Cannot drag on floor.

Shorts:*

- Colors: Khaki, black, navy, gray, purple, **white**.
Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants. No side zippers. No leg pockets - standard front and back pockets only.
Length: Must be 3 inches above the knee or longer.

Skirts/Jumpers/Polo Dresses:*

- Colors: Khaki, black, navy, gray, purple, **white**.
Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants.
Length: Must be 3 inches above the knee or longer. Straight or pleated.

*ALL pants, shorts, skirts and jumpers will be fitted and hemmed, properly fitted at waist and may not be altered in any way except to fit properly.

Shirts:**

All shirts must have collars and buttons. No more than top two buttons unbuttoned.

- Colors: ~~Purple, white, blue, black or gray~~. **Any solid color**.
Length: Short- or long-sleeved polos. Short- or long-sleeved oxfords.

T-Shirts:**

T-shirts (**any solid color**) permitted to be worn under approved polos or oxford shirts only.

Colors: ~~Purple, white, blue, black or gray.~~

Turtlenecks:**

Turtlenecks (**any solid color**) may be worn individually or under short/long sleeved polos or short/long sleeved oxford shirts.

Colors: ~~Purple, white, blue, black or gray.~~

~~**All shirts, T-shirts and turtlenecks must be tucked in.~~

Sweaters/Vests:***

Colors: ~~Purple, white, blue, black or gray.~~ **Any solid color.** No denim.

Styles: V-neck, crew-neck and cardigan. No hoods.

Sweatshirts:***

Colors: ~~Purple, white, blue, black or gray.~~ **Any solid color.**

Styles: V-neck, crew-neck. No hoods.

~~***Campus wear shirts or turtlenecks must be worn under all sweaters/vests/sweatshirts. Shirts and turtlenecks must be tucked in.~~

Shoes: Shoes with full backs (no shoes with straps). No open-toed shoes. No flip-flops. No slippers. Shoes with closures must be worn as intended. Tie shoes **must be worn as to not impose a safety issue.** ~~must be tied.~~

Ties: Optional. Neckties or bowties, if worn, must be appropriate for school.

Belts: Optional. Belts, if worn, must be appropriate for school.

Physical Education Attire For Grades 7-12 Only

Must be different from set of clothes worn to school except for shoes/socks.

1. Tennis shoes and socks.
2. Shorts/Sweatpants: Must fit properly at waist and not drag. Spandex type pants/shorts are permitted if proper length shorts are worn over top.

3. Shirts: Shall touch the lower clothing when a student's arms are raised. No portion of the midriff shall be exposed. Necklines shall be modest and all shirts need sleeves.

Other Information

Exceptions to the foregoing campus wear policy requirements shall be permitted as follow:

1. Members of school curricular and extracurricular organizations may wear their designated FCS apparel on meeting or performance days;
2. Vanguard/Tech Center students may wear their program-approved T-shirts, polo shirts, or V-neck/crew-neck sweatshirts (sweatshirts must be worn with FCS campus wear shirts or turtlenecks) and with FCS campus wear pants/shorts/capris/skirts/jumpers and shoes. Medical Technology students may wear their program-approved polo shirts and/or scrubs (tops & bottoms) with FCS campus wear shoes;
3. Post Secondary Enrollment Options (PSEO) students who attend Ross H.S. must follow the FCS Campus Wear Policy;
4. Students participating in a nationally recognized youth organization that establishes its own uniform shall be permitted to wear such uniform on the days that the organization has scheduled functions;
5. School spirit wear **tops**, as approved by the building principal;
6. Students shall be permitted to wear religiously significant clothing which is part of the student's religious practice. Students must notify the school principal in writing at the beginning of the school year of the religious requirement pertaining to dress. Approval must be by the building principal and
7. Exceptions, other than those on religious grounds, may be approved only upon the prior approval of the building principal. Staff members will be given notice of any exceptions to the campus wear policy.

Students qualifying for federally approved free or reduced lunches shall be provided assistance in obtaining the required campus wear. Parents requesting assistance shall visit the FCS Superintendent's office (500 W. State Street, Suite A, Fremont) and complete an application. Parents shall present a photo ID, proof of household income, and proof of legal guardianship of the student(s) needing the campus wear. Funding for campus wear provided to qualified students may come from:

1. donations, gifts, and/or grants;

2. funds generated by students, staff, parent/teacher groups and/or business/community partners and/or
3. any other source approved by the Board of Education. District general funds shall not be used to purchase campus wear without specific approval by the Board of Education.

The Superintendent shall implement the program of providing assistance based on need and may limit the assistance to a maximum dollar amount per student.

Disciplinary Procedures

1. Elementary Buildings

A. 1st Offense:

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) A letter will be sent home reinforcing campus wear policy.

B. 2nd Offense:

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) A parent conference will be scheduled with principal.
- 4) A letter will be sent home reinforcing campus wear policy and conference date/time if appropriate.

C. 3rd Offense (additional offenses):

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) Student will be assigned an after-school detention.

- 4) A letter will be sent home reinforcing campus wear policy and detention date/time.

*Principals may assign other disciplinary consequences after the third campus wear violation.

2. Secondary Buildings

A. 1st Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

B. 2nd Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

C. 3rd Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

D. 4th Offense:*

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.
- 3) The student will be assigned an after-school detention. Parents will be notified of detention date/time via conference or telephone.

***Principals may assign other disciplinary consequences after the fourth campus wear violation. Parents will be notified of violation and consequences via conference or telephone.**

[Adoption date: June 6, 2016]

Revised:

LEGAL REFS.: U.S. Const. Amend. I
ORC 3313.20; 3313.665

CROSS REFS.: JFC, Student Conduct (Zero Tolerance)
JFCEA, Gangs
Student Handbooks