

*FREMONT CITY SCHOOLS*

BOARD OF EDUCATION

**AGENDA**

Monday, May 14, 2018

Board of Education Meeting  
Fremont Middle School

**BOARD MEMBERS**

Maria D. Garza  
Alex Gorobetz  
Shantel Laird  
Thomas Price  
Violetta R. Rhea

Jon C. Detwiler  
Superintendent

Amelia R. Gioffredo  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

Fremont City Schools  
AGENDA  
Fremont Middle School  
1250 North Street  
May 14, 2018  
Board Meeting 7:30 P.M.

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call:** Ms. Garza\_\_Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_

**IV. Approve or amend and sign minutes of the regular meeting held April 9, 2018, and the special meeting held April 19, 2018**

Ms. Garza\_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird\_\_\_\_\_ App \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea\_\_\_\_\_ Disa \_\_\_\_  
Other \_\_\_\_

**V. Recognition of Visitors**

- The Learning & Liberty Foundation of FCS and Old Fort Banking Co. Grades 6, 7 and 8 Students of the Month Tracy Lytle & Nancicarol Wolesslagel
- FEA Art Awards Susan King
- Giant Step Awards Susan King

**VI. First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

**VII. Administrative Action**

**ITEM 1. Consider approval of adoption of resolution waiving the retail facilities exclusion under Section 5709.61(C) of the Ohio Revised Code in connection with an enterprise zone exemption granted by the City of Fremont, Ohio**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the City of Fremont Ohio (the "City") has heretofore determined to promote the economic and commercial growth of certain areas of the City; and

**WHEREAS**, the City desires to grant an enterprise zone exemption under Section 5709.61 et seq. of the Ohio Revised Code to a proposed adult day care facility (the "Project") to be located within the territory of the School District; and

**WHEREAS**, the Project involves a place of business involving retail sales; and

**WHEREAS**, in order for the City to grant an enterprise zone exemption involving retail sales, the Board must waive the retail facilities exclusion under Section 5709.61(C) of the ORC (the "Retail Facilities Exclusion") by resolution pursuant to Section 5709.634 of the ORC; and

**WHEREAS**, this Board desires to waive the Retail Facilities Exclusion with respect to the Project;

**ITEM 1. Consider approval of adoption of resolution waiving the retail facilities exclusion under Section 5709.61(C) of the Ohio Revised Code in connection with an enterprise zone exemption granted by the City of Fremont, Ohio (cont.)**

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Fremont City School District that:

**Section 1.** This Board hereby waives the Retail Facilities Exclusion for the Project as permitted under Section 5709.634 of the ORC. In connection with such waiver, the Board does not waive its right to approve or reject agreements or to receive notice under Sections 5709.62, 5709.63, or 5709.632 of the ORC.

**Section 2.** This Board hereby finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board and that all deliberation of this Board and of any of its committees that resulted in those formal actions were in meeting open to the public, in compliance with law.

**Section 3.** This Resolution shall be in full force and effect from and immediately upon its adoption.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**VIII. Report of the Treasurer**

- Five-Year Forecast

**IX. Recommendations of the Treasurer**

**ITEM 1. Consider approval of the March financial report**

It is recommended that the March financial report be approved (copy on file at Birchard Public Library).

**ITEM 2. Consider approval of the April financial report**

It is recommended that the April financial report be approved (copy on file at Birchard Public Library).

**ITEM 3. Consider approval of supplemental appropriations**

It is recommended that the following change be made to the permanent appropriations that were approved on September 18, 2017.

		<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
024-0000	Self-insurance Fund	\$ 5,483,907.00	\$266,092.89	\$ 5,750,000.00
516-9018	Special Ed	\$ 1,076,067.42	\$ (.01)	\$ 1,076,067.41
572-9018	Title I	\$ 1,216,335.19	\$ (30.00)	\$ 1,216,305.19

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**ITEM 4. Consider invoice order approval**

It is recommended that the following then-and-now invoice be approved (see attached-Exhibit A). These expenditures are from the General Fund.

<u>Vendor</u>	<u>Purchase Order</u>	<u>Date</u>	<u>Amount</u>	
Fostoria City Schools	101536	5/02/2018	\$18,511.74	
Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____		App ____
	Mr. Price _____	Mrs. Rhea _____		Disa ____
				Other ____

**ITEM 5. Consider approval of CompManagement LLC for the District Group Retrospective Rating Program**

It is recommended that CompManagement LLC be approved to be the District’s Third Party Administrator (TPA) for the Ohio Bureau of Workers’ Compensation claims management services for the 2019 Group Retrospective Rating Program for a total cost of \$1,020.00. This will be paid from the 027 Self-Insurance Fund.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App ____
	Mr. Price _____	Mrs. Rhea _____	Disa ____
			Other ____

**ITEM 6. Consider approval of Treasurer’s Bond**

It is recommended that the Board approves the renewal of the Public Official Bond for Amelia R. Gioffredo, Treasurer. The bonded amount is \$50,000.00 for the period of May 11, 2018 through May 11, 2021 for a premium of \$338.00. This will be paid from the General Fund.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App ____
	Mr. Price _____	Mrs. Rhea _____	Disa ____
			Other ____

**ITEM 7. Consider approval of the Five-Year Forecast for fiscal years 2018-2022**

It is recommended that the Five-Year forecast be approved for fiscal years 2018-2022.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App ____
	Mr. Price _____	Mrs. Rhea _____	Disa ____
			Other ____

**X. Legislative Liaison Report**

**XI. Committee Reports**

- CQCC
- Policy
- Health & Wellness

Alex Gorobetz  
 Alex Gorobetz  
 Susan King

**XII. Master Facilities Planning**

**XIII. Old Business**

**XIV. New Business**

**XV. Report of the Superintendent**

**XVI. Recommendations of the Superintendent of Schools**

**A. Personnel Matters**

**ITEM 1. Consider approval of the following resignations**

Resignation  
Administration: Lori Gooding  
EMIS Coordinator  
Reason: Resignation  
Effective: June 1, 2018

Resignation  
Administration: Erin Parker  
Assistant Principal  
Reason: Resignation  
Effective: End of 2017-18 Contract Year

Resignation  
Certified: Aureliano Adame, Jr.  
Teacher  
Reason: Resignation  
Effective: End of 2017-18 Contract Year

Resignation  
Certified: Mark Gedeon  
Varsity Boys' Basketball Coach  
Reason: Resignation  
Effective: April 14, 2018

Resignation  
Classified: Mandi Miller  
Assistant to the Superintendent  
Reason: Resignation  
Effective: May 14, 2018

Resignation  
Classified: Cody Snyder  
Seasonal Mower/Maintenance  
Reason: Resignation  
Effective: April 11, 2018

**ITEM 2. Consider approval of the following administrative appointments**

It is recommended that the Board approves Mandi Miller, EMIS Coordinator, Step 1 on the administrative contract pursuant to O.R.C. 3319.02 commencing on May 15, 2018 and ending on July 31, 2019.

It is recommended that the Board approves Erin Parker, Middle School Principal, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2018 and ending on July 31, 2020.

It is recommended that the Board approves Kelsey Taylor, Psychologist, Step 2 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a one-year term commencing on August 1, 2018 and ending on July 31, 2019.\*

\*Employment of the above administrative staff member is contingent upon successful completion of all pre-employment requirements and certifications.

**ITEM 3. Consider approval of the following appointments**

A. Appointment for the 2018-2019 school year:

Name:	Jenna Gibson*
Certified Staff:	Teacher
Account:	General
Salary:	BA, Step 1 @ \$35,965

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

NOTE: Salaries reflect the payment charts in the FEA contract for 2015-2018. The 2017-2018 payment charts are subject to change due to contract negotiations.

Appointments for the 2017-2018 school year:

Certified Staff Substitutes: Mindy Brown, Richard Lindenberger\*, Jessica Schell\*

\*Employment of the above certified substitutes is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2017-2018 school year:

Support Staff Substitutes: Michael Baker, Faye Eishen, Colleen Osborne, Billi Pickerel, Jessica Schell\*, Constance Sovinski-Jones

\*Employment of the above classified substitute is contingent upon successful completion of all pre-employment requirements and certifications.

**ITEM 4. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2018 and ending July 31, 2021 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

**ITEM 4. Consider renewal of administrative limited contracts (cont.)**

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Justin Eilrich	Transportation Manager	Step 12	260
Randall Macko	Elementary Principal	Step 7	210
Joshua Matz	Elementary Principal	Step 12	210
Bridget Smith	Elementary Principal	Step 7	210
Christopher Ward	Elementary Principal	Step 7	210

**ITEM 5. Consider renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2018 and ending July 31, 2020 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Abby Berndt	Child Nutrition Supervisor	Step 6	260
Robert Chevalier	Assistant Principal	Step 4	220
Kandyce Ruiz	Psychologist	Step 3	205
Kelly Swander	Behavior Specialist	Step 2	205
Page Warner	Student Services Coordinator	Step 12	205
Brian Zeller	High School Principal	Step 10	260

**ITEM 6. Consider approval of the following administrative appointment**

It is recommended that the Board approves Susan Gray, Elementary Principal, for a one-year term commencing on August 1, 2018 and ending on July 31, 2019.

**ITEM 7. Consider approval of the following continuing contracts**

It is recommended that continuing contract appointments (tenure of certificated staff) be approved in accordance with Ohio Revised Code 3319.11:

Cortney Rapp                  Nicole Unger                  Valerie Widmer

**ITEM 8. Consider approval of the following miscellaneous actions**

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Jennifer Abdoo	2-Year
Jody Amor	2-Year
Deborah Bates	2-Year
Travis Bates	2-Year
Russell Brennan	2-Year
Rachel Chervenak	2-Year
Jennifer Ciacelli	2-Year

**ITEM 8. Consider approval of the following miscellaneous actions (cont.)**

<u>Name</u>	<u>Contract</u>
Connie Close	2-Year
Alexander Coressel	2-Year
Heather Covert	2-Year
Douglas Curran	2-Year
Susann Davis	2-Year
Patricia Diaz	2-Year
Gregg Gallagher	2-Year
Tiffany Garcia	2-Year
Cynthia Garn	2-Year
Stacy Gilbert	2-Year
Christine Gross	2-Year
Shelby Grubb	2-Year
Brittney Hanudel	2-Year
Jennifer Hasselbach	2-Year
Susan Haubert	2-Year
Sherri Henkel	2-Year
Samuel Hossler	2-Year
Brandy Ivy	2-Year
Bethany Jarrett	2-Year
Jennifer Kayden	2-Year
Edward Kennedy	2-Year
Michelle Lajti	2-Year
Magdalena Laughlin	2-Year
Chad Long	2-Year
Julie Madell	2-Year
Meghan Michaels	2-Year
Linda Pasch	2-Year
Stephanie Prince	2-Year
Andrea Rivera	2-Year
Kristin Roth	2-Year
Kristina Rothenbuhler	2-Year
Erica Rudd	2-Year
Jessica Scherger	2-Year
Bradley Scherzer	2-Year
Lynn Schrader	2-Year
Robin Seem	2-Year
Mark Sheidler	2-Year
Ryan Smith	2-Year
Adam Steinmetz	2-Year
Kay Stierwalt	2-Year
Amanda Stine	2-Year
Dennie Uhl	2-Year
Gregory Vassar	2-Year
Carrie Wallick	2-Year
Paula Wargo	2-Year
Michelle Wax	2-Year
Michael Wilson	2-Year
Jeffery Wright	2-Year



**ITEM 8. Consider approval of the following miscellaneous actions (cont.)**

- B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Phillip Austin	1-Year
Tiffany Bilbrey	1-Year
Michelle Borjas	1-Year
Cassiopia Brunow	1-Year
Amber Caraballo	1-Year
Jessica Chalfin	1-Year
Carmen Curran	1-Year
Amanda Daron	1-Year
Taylor Darr	1-Year
Hallie Davis	1-Year
Nicholas Doehr	1-Year
Gera Durbin	1-Year
Allison Eaglen	1-Year
Marina Echelberry	1-Year
Sandra Emrich	1-Year
Ann Foley	1-Year
Teresa Gammons	1-Year
Alisha Griffin	1-Year
Brian Griffin	1-Year
Kathryn Hall	1-Year
Elizabeth Hamaker	1-Year
Dana Hanson	1-Year
Melissa Hanson	1-Year
Jennifer Hemmert	1-Year
Kerri Hosang	1-Year
Emily Huth	1-Year
Stephanie Johnson	1-Year
Tamika Johnson	1-Year
JW (Bryce) Junker	1-Year
Jennifer Kelly	1-Year
Jennica King	1-Year
Jeremy Koppus	1-Year
Nicole Kulasa	1-Year
Katie Larson	1-Year
Nikolaos Mayle	1-Year
Sarah Mitchell	1-Year
Andrew Montana	1-Year
Kaitlin Neisler	1-Year
Alysha Nye	1-Year
Wendy Paxson	1-Year
Cory Rohrbacher	1-Year
Devin Sachs	1-Year
Benjamin Sawdo	1-Year
Abbey Schwartz	1-Year
Michael Schwartz	1-Year

**ITEM 8. Consider approval of the following miscellaneous actions (cont.)**

<u>Name</u>	<u>Contract</u>
Sarah Short	1-Year
Samantha Simcic	1-Year
Holly Sobecki	1-Year
Sandy Spanfellner	1-Year
Carrie Strausbaugh	1-Year
Ashleigh Swinehart	1-Year
Kalyn Tate	1-Year
Megan Turner	1-Year
Jacob Wasiniak	1-Year
Megan Weiland	1-Year
Ashley Wharton	1-Year
Ryan Wiegel	1-Year
Alexander Wilhelm	1-Year
Zachary Williams	1-Year
Kirstey Wilson	1-Year

**ITEM 9. Consider approval of the following supplemental contract**

Appointment for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Rodney Jarrett	Lutz	Music (Spring)	\$50.00

**ITEM 10. Consider approval of the following supplemental contracts**

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Melissa Frizzell-Joerg	Ross	H.S. Cheerleader Coach E-10	\$4,256.00
Nicole Kulasa	Ross	Head Golf Coach-Girls E-3	\$3,724.00
Chad Long	Ross	Head Football Coach A-2	\$7,980.00

Note: Supplemental contracts for 2018-2019 reflect the payment charts in the FEA contract for 2015-2018. The 2017-2018 payment charts are subject to change due to contract negotiations.

**ITEM 11. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

**ITEM 11. Consider approval of resolution for supplemental duty positions (cont.)**

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Phillip Collison	Ross	Head Soccer Coach-Girls C-10	\$5,674.00

Note: Supplemental contracts for 2018-2019 reflect the payment charts in the FEA contract for 2015-2018. The 2017-2018 payment charts are subject to change due to contract negotiations.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 12. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2017-2018 athletic events:

**Ross High School Events  
(Baseball, Softball, Tennis, Track)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Corey Straub	Meet Manager Track	\$35.00
Brenda Widman	Announcer Track	\$25.00

**ITEM 13. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Nicholas Doehr from ME degree Step 4 @ \$46,035 to ME+15 degree Step 4 @ \$47,970 effective April 26, 2018.

It is recommended that the Board approves the status change of Melissa Frizzell-Joerg from ME+15 degree Step 28 @ \$78,591 to ME+30 degree Step 28 @ \$81,892 effective April 16, 2018.

It is recommended that the Board approves the status change of Kyle Hintze from ME+15 degree Step 10 @ \$61,399 to ME+30 degree Step 10 @ \$63,978 effective May 4, 2018.

It is recommended that the Board approves the status change of Sandy Spanfellner from MA degree Step 6 (50% - Auxillary Services) @ \$24,992 to 5-Year degree Step 6 (50% - Auxillary Services) @ \$23,985 effective with the 2017-2018 contract.

It is recommended that the Board approves the status change of Calvin Vander Boon from ME degree Step 8 @ \$54,271 to ME+15 degree Step 8 @ \$56,551 effective May 1, 2018.

It is recommended that the Board approves the status change of Patricia Dumminger, Secretary A-15.05 from Longevity 15 @ \$18.07 per hour to Secretary A-15.01 Longevity 20 @ \$18.56 per hour effective May 4, 2018.

**ITEM 13. Consider approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of Katherine Taylor, Bus Driver A-23.05 Step 2 @ \$18.62 per hour, 6 hours a day to Bus Driver A-23.05 Step 2 @ \$18.62 per hour for 5.25 hours per day effective March 27, 2018.

**ITEM 14. Consider approval of the following teacher mentor**

It is recommended that the Board approves the following mentor for the 2017-2018 school year to be paid \$375.00 (prorated). This is a General Fund expenditure.

Cristyn Kocsis

**ITEM 15. Consider approval of the following student teacher mentors**

It is recommended that the Board approves the following student teacher mentors for the 2017-2018 school year to be paid from Bowling Green State University through the General Fund:

Polly Garlock	\$148.75	Carrie Strausbaugh	\$148.75
Elizabeth Held	\$148.75	Michele Wilhelm	\$148.75
Linda Schalk	\$148.75		

It is recommended that the Board approves the following student teacher mentors for the 2017-2018 school year to be paid from Heidelberg University through the General Fund:

Beth Colvin	\$ 75.00	Kerry Pendry-Wendling	\$150.00
Jennifer Hartman	\$100.00	Adam Steinmetz	\$100.00
Geralyn Long	\$ 75.00	Lindsay Vanderveen	\$ 75.00

It is recommended that the Board approves the following student teacher mentor for the 2017-2018 school year to be paid from Lourdes University through the General Fund:

Brandy Ivy                      \$150.00

**ITEM 16. Consider approval of the following 2018 summer school program appointments**

It is recommended that the Board approves the following teachers for the 2018 elementary summer intervention program at Fremont Middle School @ \$20.00 per hour not to exceed 560 total hours effective June 22 - July 16, 2018 (excluding July 4, 2018). This is to be paid from #572-9018 and #001.

Rachel Chervenak	Carrie Strausbaugh
Arika Heberling	Lisa Willey
Nicole Kulasa	

It is recommended that the Board approves Pamela Glotzbecker for secretary for the 2018 elementary summer intervention program at Fremont Middle School @ \$11.48 per hour not to exceed 70 total hours effective June 22- July 16, 2018 (excluding July 4, 2018). This is to be paid from #572-9018 and #001.

**ITEM 16. Consider approval of the following 2018 summer school program appointments (cont.)**

It is recommended that the Board approves Kaylee Myers for custodian for the 2018 elementary summer intervention program at Fremont Middle School @ \$10.07 per hour not to exceed 38 total hours effective June 25 – July 13, 2018 (excluding July 4, 2018). This is to be paid from #572-9018 and #001.

It is recommended that the Board approves the following bus drivers for the 2018 elementary summer intervention program @ \$14.92 per hour, on an as needed basis, not to exceed 500 total hours effective June 25 – July 13, 2018 (excluding July 4, 2018). This is to be paid from General Fund #572-9018 and #001.

Brandi Baumer	Peggie Rios
Pamela Crawford	Kelly Scriver
Tammy Duncan	

It is recommended that the Board approves the following teachers for the 2018 middle school summer intervention program at Fremont Middle School @ \$20.00 per hour not to exceed 192 total hours effective June 8 – June 25, 2018. This is to be paid from #001.

Melissa Hanson	Genie Moyer
Kerri Hosang	Charles Wooten

It is recommended that the Board approves Kaylee Myers for custodian for the 2018 middle school summer intervention program at Fremont Middle School @ \$10.07 per hour not to exceed 40 total hours effective June 11 – June 22, 2018. This is to be paid from #001.

It is recommended that the Board approves the following bus drivers for the 2018 middle school summer intervention program at Fremont Middle School @ \$14.92 per hour, on an as needed basis, not to exceed 500 total hours effective June 11 – June 22, 2018. This is to be paid from #001.

Pamela Crawford	Peggie Rios	Kelley Scriver
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It is recommended that the Board approves the following teachers for the 2018 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 200 total hours effective June 8 – July 9, 2018 (excluding July 4, 2018). This is to be paid from #001.

Renee Bissett	Jeremy Koppus
Kerri Hosang	Charles Wooten

It is recommended that the Board approves the following teachers for the 2018 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective July 23 – July 27, 2018. This is to be paid from #001.

Renee Bissett	Jeremy Koppus
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**ITEM 16. Consider approval of the following 2018 summer school program appointments (cont.)**

It is recommended that the Board approves Brandy Ivy as academic facilitator for the 2018 Classroom to Career Program at Ross High School @ \$22.00 per hour not to exceed 136 total hours effective June 7 – June 29, 2018. This is to be paid from 599-9308 and #001.

It is recommended that the Board approves the following teachers for the 2018 Classroom to Career Program at Ross High School @ \$20.00 per hour not to exceed 240 total hours effective June 11 – June 29, 2018. This is to be paid from 599-9308 and #001.

Kerri Hosang

Samuel Hossler

It is recommended that the Board approves Angela Bulger for bus driver for the 2018 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 11 – June 29, 2018. This is to be paid from 599-9308 and #001.

It is recommended that the Board approves the following teachers for the 2018 Early College High School Summer Bridge Program at Ross High School @ \$20.00 per hour not to exceed 84 total hours effective August 1 – August 20, 2018. This is to be paid from #001.

Jennifer Bair  
Steven Ebert

Brenda Fisher  
Cortney Rapp

**ITEM 17. Consider approval of the following 2018 migrant program appointments**

It is recommended that the Board approves the following teachers for the 2018 summer migrant program at Otis Elementary School @ \$20.00 per hour not to exceed 2,046 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

Amanda Daron  
Sherri Henkel  
Tamika Johnson

Leah Kelley  
Michelle Merrill  
Lindsay Vanderveen

It is recommended that the Board approves Ryan Wiegel for counselor for the 2018 summer migrant program at Otis Elementary School @ \$20.00 per hour not to exceed 160 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

It is recommended that the Board approves the following bilingual assistants for the 2018 summer migrant program at Otis Elementary School @ \$13.36 per hour not to exceed 2,046 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

Nora Esquivel  
Sophia Ratliff  
Norma Vela

Maria Irma Villarreal  
Lisa Zimmerman

**ITEM 17. Consider approval of the following 2018 migrant program appointments (cont.)**

It is recommended that the Board approves Paula Schepflin for secretary for the 2018 summer migrant program at Otis Elementary School @ \$11.48 per hour not to exceed 293 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

It is recommended that the Board approves Autumn Baumer for custodian for the 2018 summer migrant program at Otis Elementary School @ \$10.07 per hour not to exceed 261 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

It is recommended that the Board approves Anita Cortez as transfer records clerk for the 2018 summer migrant program at Otis Elementary School at \$14.02 per hour not to exceed 484 total hours effective June 11 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

It is recommended that the Board approves the following bus drivers for the 2018 summer migrant program @ \$14.92 per hour not to exceed 600 total hours effective June 15 – July 30, 2018 (excluding July 4, 2018). This is to be paid from #505-9018.

Judy Berryman

Lorrie Smith

Rachel Widman

**ITEM 18. Consider approval of the following substitutes for summer programs**

It is recommended that the Board approves Kimberly Beardmore as substitute supervisor for the 2018 summer programs @ \$200.00 per day.

Certified Staff

Substitutes: Nicholas Doehr, GERALYN LONG, Charles Wooten

Support Staff

Substitutes: Brandi Baumer, Judy Berryman, Angela Bulger, Pamela Crawford, Tammy Duncan, Juanita Gutierrez, Dawn Horn, Connie Koebel, Cathy Ochs, Billi Pickerel, Gina Reed, PEGGIE RIOS, Kelley Scriver, Lorrie Smith, Rachel Widman

**ITEM 19. Consider approval of the following for summer food service programs**

It is recommended that the Board approves Kandi Cain as cook for the 2018 elementary summer intervention program at Fremont Middle School @ \$12.00 per hour not to exceed 100 total hours effective June 25 – July 13, 2018 (excluding July 4, 2018). This is to be paid from #006.

It is recommended that the Board approves Kandi Cain as cook for the 2018 middle school summer intervention program at Fremont Middle School @ \$12.00 per hour not to exceed 36 total hours effective June 11 – June 22, 2018. This is to be paid from #006.

**ITEM 19. Consider approval of the following for summer food service programs (cont.)**

It is recommended that the Board approves the following cooks for the 2018 summer migrant program at Otis Elementary School @ \$12.00 per hour not to exceed 150 total hours effective June 15 - July 30, 2018 (excluding July 4, 2018). This is to be paid from #006 and #505-9018.

Cathy Adams

Cathy Long

It is recommended that the Board approves the following cooks (servers) for the 2018 Purple and White Delights Summer Meal Program at YMCA, Rec Center, and Casa Nueva @ \$12.00 per hour effective June 11 – August 17, 2018 (excluding July 4, 2018).

Rhonda Kaple

Kandi Cain

Cathy Long

It is recommended that the Board approves Richard Sherer as bus driver for the 2018 Purple and White Delights Summer Meal Program at YMCA, Rec Center, and Casa Nueva @ \$14.92 per hour effective June 11 – August 17, 2018 (excluding July 4, 2018).

**ITEM 20. Consider approval of the following substitutes for summer food service programs**

Support Staff

Substitutes: Wendy Goatee, Cathy Long, Sarah Rakay, Stacy Reau, Regina Reed, Brooke Scully

**ITEM 21. Consider approval of the following 2018 summer bus maintenance/cleaning appointments**

It is recommended that the Board approves the following candidates for the 2018 summer bus maintenance/cleaning @ \$9.88 per hour not to exceed 29.5 hours per week, not to exceed 15 days, effective June 12, 2017.

Kelly Haar-Hale

Ashley Reyna

**ITEM 22. Consider approval of summer seasonal mower/maintenance**

It is recommended that the Board approves the hiring of Andrew Mapus for the 2018 summer mower/maintenance @ \$10.62 per hour not to exceed 29.5 hours per week effective April – November 2018.

**ITEM 23. Consider approval of the following leaves of absence**

Leave of absence

Certified Staff: Wendy Carrick  
Teacher

Reason: Personal

Effective: April 23, 2018 – pending doctor release



**ITEM 23. Consider approval of the following leaves of absence (cont.)**

Leave of absence  
Certified Staff: Marina Echelberry  
Teacher  
Reason: Personal  
Effective: August 28, 2018 – pending doctor release

Leave of absence  
Certified Staff: Joy Hassen  
Teacher  
Reason: Personal  
Effective: April 16, 2018 – pending doctor release

Leave of absence  
Classified Staff: Kathleen Gallatin  
Cook  
Reason: Personal  
Effective: May 14, 2018 – pending doctor release

Leave of absence  
Classified Staff: Rose Pemberton  
Cook  
Reason: Personal  
Effective: April 16, 2018 – pending doctor release

Leave of absence  
Classified Staff: Sally Sleek  
Cafeteria Manager  
Reason: Personal  
Effective: April 9, 2018 – pending doctor release

Ms. Garza \_\_\_\_\_ Mr. Gorobetz \_\_\_\_\_ Ms. Laird \_\_\_\_\_ App \_\_\_\_  
Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_ Disa \_\_\_\_  
Other \_\_\_\_

**B. Operations Matters**

**ITEM 24. Consider approval to increase lunch prices effective the 2018-2019 school year**

It is recommended that the Board approves the increase of full priced lunches for Fremont Middle School and Ross High School by \$0.10 effective the 2018-2019 school year in order to be in compliance with the Federal Lunch Equity Program. Full priced lunches will be increased to:

Fremont Middle School - \$2.55  
Fremont Ross High - \$2.80

**ITEM 25. Consider approval of the contract with the Sandusky County Board of Developmental Disabilities**

It is recommended that the Board approves the contract with the Sandusky County Board of Developmental Disabilities (School of Hope) to supply school lunch meals for the 2018-2019 school year as outlined in the contract.

**ITEM 26. Consider approval of contract with North Central Ohio Educational Service Center**

It is recommended that the Board approves the contract with North Central Ohio Educational Service Center (NCOESC) for the purpose of providing special education, gifted and other related services commencing July 1, 2018 through June 30, 2019. This is a General Fund and Title VI-B expenditure.

**ITEM 27. Consider approval of contract with Great Lakes Biomedical**

It is recommended that the Board approves the contract with Great Lakes Biomedical for the purpose of conducting student drug testing commencing July 1, 2018, through June 30, 2019, for a total amount not to exceed \$10,000.00. This is a Casino Fund expenditure.

**ITEM 28. Consider approval of purchase of laptops from StrictlyTech**

It is recommended that approval be granted to purchase 60 laptops for a total cost of \$38,697.60 from StrictlyTech to be used at Ross High School for educational purposes with the Early College High School program. This is a Title VI-B Rural Fund expenditure.

**ITEM 29. Consider approval of the contract with Bliss Charters for transportation**

It is recommended that the Board approves the contract with Bliss Charters for transportation of student-athletes to the OHSAA State Track and Field Championships at the Jesse Owens Memorial Stadium, Ohio State University, in Columbus, Ohio on May 31-June 2, 2018, for a total cost of \$3,220.00 (including driver tip). This is a Casino Fund expenditure.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**C. Other Matters**

**ITEM 30. Consider approval of Ross High School track and field team overnight trip to the OHSAA State Championships in Columbus, Ohio**

It is recommended that the Board approves the Ross High School track and field team's overnight trip to Columbus, Ohio in order to compete in the OHSAA State Track and Field Championships at the Jesse Owens Memorial Stadium, Ohio State University, Columbus, Ohio, May 31-June 2, 2018.

**ITEM 31. Consider approval of conference attendance request for Chad Berndt**

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OHSAA State Track and Field Championships in Columbus, Ohio, June 1-2, 2018, at an estimated total cost of \$752.00. This is an Athletic Department expenditure.

**ITEM 32. Consider approval of continued membership in the Ohio High School Athletic Association (OHSAA)**

It is recommended that the Board of Education reaffirms its Policy IGDJ – Interscholastic Athletics regarding membership in the OHSAA and to conduct athletics in accordance with the OHSAA policies, bylaws and regulations for the 2018-2019 school year.

**ITEM 33. Consider approval of sale/auction of obsolete miscellaneous items**

It is recommended that the Board approves the sale/auction of the following obsolete equipment and accessories in accordance with Board Policy DN-School Properties Disposal.

MANUAL A/B DATA TRANSFER SWITCHES; NORTEL PHONE HANDSETS – BLACK; COMMUNICATIONS SPECIALITIES, INC. TWINSPLITS FOR VGA SPLITTER ITEM 1302; AVC MEGA-COOL HEATSINKS AND FANS, MODEL F6010T12HS; AMPHENOL SCSI LVDSE CABLES, MODEL 516020001; HUNG FU 40-PIN IDE RIBBON CABLES, AWM 2651 VW-1 E97252-H 105C 300V 28 AWG; HP C8057A MAINTENANCE KIT FOR HP LASERJET 4100; HP TRANSFER ROLLERS ASSEMBLY FOR LASERJET 4200/4300, RM1-0699-020; EPSON LQ-590 IMPACT PRINTER; TOSHIBA TECRA A10-S3511 LAPTOPS; EIKI SPECIALIST 3860A; 3M 1800 SERIES OVERHEAD PROJECTORS; UKANE 28A63B CASSETTE V-P MATIC FILM STRIP AUDIO VISUAL PLAYER; INFOCUS IN104 PROJECTORS; FEMALE RCA COMPOSITE VIDEO TO MALE 8 PIN S-VIDEO ADAPTERS; BLUEDIAMOND 9842 BLUETOOTH MINI USB ADAPTERS; AOPEN MODEL CD-956EAKV CD-ROM DRIVES; STARTECH PCI2PECP 2PORT PCI EPP ECP PARALLEL CARDS; 3COM SUPERSTACK 3 SWITCHES 4400 100BASE-FX MODULE (3C17222); TOSHIBA TECRA A8-EZ8512X LAPTOPS; SMART TECHNOLOGIES SMART SLATE WS200 BLUETOOTH TABLETS; SMART TECHNOLOGIES SMART SLATE WS100 BLUETOOTH TABLETS; TOSHIBA PA3508U-1PRP EXPRESS PORT REPLICATORS; MISCELLANEOUS CORDS, CABLES, CONNECTORS, ADAPTERS AND ACCESSORIES

**ITEM 34. Consider approval of revised Policy IGDJA – Drug Testing (First Reading)**

It is recommended that the Board of Education approves revised Policy IGDJA – Drug Testing (see attached).

**ITEM 35. Consider approval of revised Policy JFCA – Student Dress Code (First Reading)**

It is recommended that the Board of Education approves revised Policy JFCA – Student Dress Code (see attached).

**ITEM 36. Consider approval of adoption of Teacher Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, teachers serve in partnership with parents to ensure the appropriate education for all children; and

**WHEREAS**, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

**WHEREAS**, teachers teach our community's children to know and apply mathematical and science concepts; and

**WHEREAS**, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

**WHEREAS**, teachers help students understand the importance of work and their contribution to society; and

**WHEREAS**, we recognize and support our teachers in their mission to educate the children of our community;

**NOW, THEREFORE, BE IT RESOLVED** that Fremont City Schools designates the week of May 7-11, 2018, as Teacher Appreciation Week; and

**BE IT FURTHER RESOLVED** that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work.

**ITEM 37. Consider approval of adoption of Child Nutrition Employee Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet the Dietary Guidelines for Americans; and

**WHEREAS**, the employees who prepare and serve school meals help nurture our children through their daily interaction and support; and

**WHEREAS**, child nutrition employees are influential in preparing students to learn; and

**WHEREAS**, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools does hereby recognize that the week of May 7-11, 2018, is Child Nutrition Employee Appreciation Week, and urges all parents, students and employees to thank them for their special efforts.

**ITEM 38. Consider approval of adoption of National School Nurse Day resolution**

It is recommended the following resolution be adopted:

**WHEREAS**, there are over 2.7 million nurses in the United States which comprise our nation’s largest health care profession; and

**WHEREAS**, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

**WHEREAS**, in addition to providing for students’ immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

**WHEREAS**, Fremont City Schools school nurses are dedicated health care professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

**WHEREAS**, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

**WHEREAS**, school nurses build a healthy future for children and the world through their roles as preventionist, teacher, coach, advocate, and program planner; and

**WHEREAS**, the American Nurses Association has declared May 9, 2018, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Board of Education does hereby recognize May 9, 2018, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

**ITEM 39. Consider approval of recognition of School Bus Driver Appreciation Day**

It is recommended that the Board approves recognition of School Bus Driver Appreciation Day, May 7, 2018.

**ITEM 40. Consider approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Sandusky Co. Soil & Water Conservation District	Seedling Packets	N/A	Fremont City Schools Fifth Grade Students
Carmeuse Lime and Stone	Cash	\$400.00	Atkinson Elementary School
Jane Dauterman	Binders & Hanging Files	\$30.00	Stamm Elementary School
April Dillon	Used Books	N/A	Stamm Elementary School Library

**ITEM 40. Consider approval of donations (cont.)**

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Rebecca Goodwin	Used Books	N/A	Stamm Elementary School Library
Patti Huskey	Used Books	N/A	Stamm Elementary School Library
Aaron & Sarah Decker	Misc. Campus Wear Items	N/A	Washington Elementary School
Joe & Melissa Ortiz	Misc. Campus Wear Items	N/A	Washington Elementary School

Ms. Garza_____	Mr. Gorobetz_____	Ms. Laird_____	App _____
	Mr. Price _____	Mrs. Rhea_____	Disa _____
			Other _____

**XVII. Second Hearing of the Public**

**XVIII. Board Member Communications and Information Requests**

**XIX. Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.

**Fremont City Schools**

**May 14, 2018**

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- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**XX. Adjournment:**

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**EXHIBIT A**

**Bill To:**

**Fremont City Schools**  
 Fremont City Schools  
 500 W. State Street  
 Fremont, OH 43420

Spann, Kim  
 Phone: 419-334-5451  
 Fax: 419-332-4051

**PURCHASE ORDER**  
 101536

**Page:** 1  
**Release Method:** Hard Copy  
**Release Date:** 05/02/2018  
**Fiscal Date:** 04/27/2018  
**Need By Date:** n/a  
**Print Date:** 05/02/2018

**Vendor:**

68201  
 FOSTORIA CITY SCHOOLS  
 1001 PARK AVE.  
 FOSTORIA, OH 44830

Attn: Service, Customer

Phone: (123)123-1234  
 Fax:

**Ship To:**

FCS ADMINISTRATION BUILDING  
 SHIPPING & RECEIVING - BEHIND ROSS H.S  
 1100 NORTH STREET  
 FREMONT, OH 43420  
 SPANN, KIM

Phone: 419-334-5451  
 Fax:

**Purchase Order Comments:**

Requisition Numbers: 16773

Vendor Item	QTY	UOM	Description	Unit Price	Total Price
	1	Each	excess costs direct bill FY 17 for student	\$18,511.74	\$18,511.74
Deliver To: HOPPES-HINELINE, GENA					
				<b>Sub Total: \$</b>	<b>18,511.74</b>
				<b>Total: \$</b>	<b>18,511.74</b>
Account Code Summary					
Account Code	Account Description			Amount	
516-1249-474-9018-000000-000-00-001				\$18,511.74	

**Terms and Conditions:**

It is hereby certified that the above amount required to meet the contract agreement, obligation, payment or expenditure for the above has been lawfully appropriated or authorized or directed for such purpose and is in the treasury or in process or collection to the credit of Funds of the Board of Education free from any obligation to certification now outstanding.

Tax Exempt 51319381  
 Fed ID 34-6400533

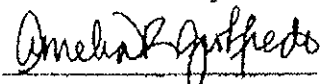
  
 Treasurer Board of Education



EXHIBIT A



**Fostoria City Schools**

1001 Park Avenue  
Fostoria, OH 44830

*Invoice*

Date: April 17, 2018  
Invoice #: SL18-1

To: Fremont City Schools  
Attn: Amelia Gioffredo, Treasurer  
500 W. State Street, Suite A  
Fremont, OH 43420

Qty	Rate	Description	Unit Price	Discount	Line Total
1.00		Excess Costs/Direct Bill Kayla Shenago/IL3592995			\$ 18,511.74

Total \$ 18,511.74

## DRUG TESTING

The Board hereby implements a drug testing program. The purpose of the drug testing program is as follow:

1. Provide for the health, safety and general well-being of students.
2. Encourage students to remain drug free and provide a legitimate reason for students to refuse drugs.
3. Encourage students who use drugs to participate in drug treatment programs.

This policy applies to all student athletes, all students participating in extracurricular/cocurricular activities and all students driving to school and parking on school property in grades nine-12.

The drug testing program does not affect the current policies, practices or rights of the District regarding student drug possession or use where reasonable suspicion is established by means other than drug testing through this policy. The drug testing policy is non-disciplinary; thus, no student will be suspended or expelled from school as a result of any certified "positive" test conducted by his/her school under this program.

Additionally, no student will be penalized academically for testing positive for banned substances. The results of a drug test will not be documented in any student's academic record. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities, absent legal compulsion by valid and binding subpoena or other legal process which the Fremont City School Board of Education will not solicit. All students and parents/guardians/custodians must sign an "Informed Consent Agreement" for drug testing in order to be eligible to participate in athletics, extracurricular/cocurricular activities and/or drive to school and park on school property.

The principal/designee will make all final decisions regarding any drug testing issues within his/her building.

\* Note: For the purpose of this policy, the word "drug" is defined as any illegal/illicit drug and/or alcohol.

## Definitions

### 1. Athletics

Any student participating in a Fremont City Schools athletic program which includes, but is not limited to: baseball, basketball, bowling, cheerleading, cross country, diving, football, golf, soccer, track and field, tennis, softball, swimming, volleyball and wrestling.

### 2. Extracurricular Activities

Any student participating in a Fremont City Schools extracurricular activity, which includes, but is not limited to: AFS-USA, Art Club, Black History Month Committee, Bowling Club, Chess Club, Class Officers and Cabinet Members, Dance Team, Drama Club, French Club, Future Farmers of America, Gamer Club, Health and Wellness, Hispanic Month Committee, Intramural Sports, Key Club, LINK, Pep Ban, National Honor Society, Quiz Bowl, SADD (Students Against Destructive Decisions), Science Club, school musicals, Spanish Club, Speech and Debate Team, Student Council and Teen Leadership

### 3. Cocurricular Activities

Any student participating in a Fremont City Schools cocurricular activity, which includes, but is not limited to, the following: Auxiliary Corps, Band, Concert Choir, Jazz Band, Orchestra, Select Vocal Ensemble, Show Choir, Newspaper (Ross Chatter) and Publications (Yearbook).

### 4. Student Driver

Students who drive to school and park on school property.

### 5. Random Selection

A system of selecting students for drug and alcohol testing in which each student has a fair and equitable chance of being selected each time selections are required.

### 6. Illegal/Illicit Drugs

Any substance included in 21 U.S.C. Section 802(6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute or purchase under State or Federal Law. This definition also includes steroids, all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

7. Alcohol

Alcoholic beverages means intoxicating liquor, alcohol, wine, beer, mixed beverages, malt liquor and malt beverages as defined in Ohio Revised Code Section 4301.01. The term “alcoholic beverages” also means any liquid substance (such as “near beer”), which contains alcohol in any proportion or percentage.

8. Drug Assessment and Counseling

A program designed to assess the degree of dependence of a student on mood-altering chemicals or other illegal substances. Such a program will include an education component designed to teach the harmful nature of the mood-altering chemicals and any follow-up counseling and/or treatment deemed necessary by the assessing agency. The costs of any such chemical assessment, educational component, counseling and/or treatment is the responsibility of the student and/or his/her parent/guardian/custodian.

Types of Testing

1. Random Testing

At the beginning of each season and/or school year, all student-athletes, students participating in extracurricular/cocurricular activities and student drivers parking on school property will be eligible for the random ~~urine~~ drug testing **program**. The collection process will take place on school property or at the Board of Education-approved testing facility. The head coach or adviser/instructor for each extracurricular/cocurricular activity and the principal/designee are responsible for ensuring that all student athletes, students participating in extracurricular/cocurricular activities, student drivers parking on school property and their parents/guardians/custodians properly sign the “Informed Consent Agreement” for drug testing. Random testing may be done throughout the season (including summer months) and/or school year. In the event of a non-negative result, the specimen will be sent to a laboratory and a certified Medical Review Officer will verify the results.

- A. Random selection of students: The drug testing company will utilize a random number generator to select students for testing. Students may be tested more than once per season and/or school year.
- B. Scheduling random testing: Random testing will be unannounced. The drug testing date and times will be selected by the principal/designee. The frequency and percentage of students tested each time will be determined by the principal/designee.

### Group Testing

1. At the beginning of a season and/or school year, all eligible students in a particular group (groups include athletics, extracurricular/cocurricular and drivers) may be required to take a drug test. The collection process will take place on school property or at the Board of Education-approved testing facility. The head coach or adviser/instructor for each extracurricular/cocurricular activity and principal/designee are responsible for ensuring that all student athletes, students participating in extracurricular/cocurricular activities, student drivers parking on school property and their parents/guardians/custodians properly sign the "Informed Consent Agreement" for drug testing. In the event of a non-negative result, the specimen will be sent to a laboratory and a certified Medical Review Officer will verify the results.

2. Reasonable Suspicion Testing

School officials have the right to have a student tested for use of drugs when there is "reasonable suspicion." This applies to all student athletes, all students participating in extracurricular/cocurricular activities and all students driving to school and parking on school property in grades nine-12.

3. "Opt In" Student Drug Testing Program

Parents/guardians/custodians that have students not involved in athletics, extracurricular/cocurricular activities and/or parking privileges may have their students participate in the drug testing program at the expense of the District. Interested parents/guardians/custodians should contact the principal/designee for additional information.

### Drugs for Which Students May Be Tested

LSD, alcohol, marijuana, amphetamines, methadone, anabolic steroids, methaqualone, barbiturates, nicotine (tobacco), benzodiazepines, opiates, cocaine, propoxyphene (Darvon) or any substances included in 21 U.S.C. Section 802 (6) which an individual may not sell, offer to sell, possess, give, exchange, use, distribute or purchase under State or Federal law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

### Refusal to Test

Refusal to submit to a random or reasonable suspicion test will constitute a violation of the drug testing policy and will be treated as a positive test result.

### Failure to Appear

**Students who fail to appear to the testing site after having received a pass will be considered in violation of the drug testing policy and will be treated as a positive test result.**

### Collection Process

The following procedures will occur after students report to the collection site:

1. All students must have a picture ID or be identified by the principal/designee. No exceptions will be allowed.
2. The testing area must be secured during testing.
3. Only lab technicians, students and designated school personnel will be present for the testing as privacy must be maintained for all students.
4. The principal/designee is responsible for ensuring that all of the required forms have been completed and signed by parents/guardians/custodians and students. No student is to enter the collection site until forms are completed and ~~proper ID has been presented~~ or student identification has been made by the principal/designee.
5. **No bags, backpacks, purses, containers or drinks will be allowed to enter the collection area. All extra coats, vests, jackets, sweaters, etc., must be removed before entering the collection site. Any infringement of the rules will result in the student taking the test again.**
- ~~6.5~~ When students arrive at the collection site and cannot give a sample, they will be asked to drink water or juice provided by the principal/designee.
- ~~6.~~ ~~No bags, backpacks, purses, containers or drinks will be allowed to enter the collection area. All extra coats, vests, jackets, sweaters, etc., must be removed before entering the collection site. Any infringement of the rules will result in the student taking the test again.~~
7. Students processed by the lab technicians who cannot produce a sample will be kept in a secured area to wait until they can test. **After a reasonable amount of time, if the student is still unable to provide a urine specimen, the district, in conjunction with the testing agency, will perform an alternative method of testing.** If they leave this area, they will not be allowed to test and this will be considered a refusal. ~~They are not to have contact with anyone until after the sample is given.~~
8. The lab technician will add a dye to the toilet.

9. Students will be asked to urinate directly into the collection cup given to them by the lab technician. The lab technician will stand outside the stall/restroom.
10. If any adulteration of the specimen is detected, it will be considered a violation of the drug testing policy and the student will receive consequences as outlined in the policy. (The lab checks every sample for adulteration, such as additives that a student might drink or add to urine to change the sample.) They are not called positives but have the same consequences.
11. Any suspicion of tampering with the sample will be brought to the tester's attention. The sample will be sent to the lab for immediate confirmation of tampering.
12. The sample must be taken in one attempt and be at least 30 ml in size. The student must return the cup to the lab technician.
13. Students are not to flush the toilets or urinals. In the event that a student flushes the toilet, he/she will be required to give a new sample immediately or the sample will be invalid.
14. ~~While the student is watching, the lab technician will recap the sample. The student will note the specimen number and sign the specimen intake sheet verifying the specimen number and student identity. In the event that the student does not hand the cup directly to the intake technician, the sample is invalid and a new sample must be given. If the student leaves the collection area, the sample is invalid and the student will have to give another sample. The student may wash his/her hands prior to returning to the classroom~~
- 14.15. The specimen will be checked by the lab technicians at the time of testing using a rapid screen panel. Any "non-negatives" will be placed in a transport bag and sent to a laboratory and a certified Medical Review Officer will determine the results.
- 15.16. This collection procedure is subject to change because of procedural requirements by the testing agency. The Board reserves the right to change the collection procedure to coincide with the testing guidelines set forth by the testing agency.

#### Procedures in the Event of a Positive Test

1. The Medical Review Officer will review all "non-negatives" or suspected adulterations.
2. Depending upon the substances found in the urine specimen, the parent/guardian/custodian will be contacted to determine if the student is taking any prescribed medication from a physician.

3. If the student is taking medication, the parent/guardian/custodian will be asked to obtain a letter within five school days from the prescribing physician verifying the medication. Failure to provide such requested information will be considered a positive result.
4. The Medical Review Officer will then determine if any of the prescribed medications resulted in a positive drug screen.
5. The Medical Review Officer may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of illicit or banned substances from the body. If the Medical Review Officer believes the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.
6. Finally, the Medical Review Officer, based upon the information given, will certify the drug test results as positive or negative. Positive results will be reported to the principal/designee by telephone.
7. The principal/designee, within one school day of receiving the test results from the drug testing company, will attempt to notify the parent/guardian/custodian (first and preferably by telephone) of the positive results. Once the parent/guardian/custodian is notified, the student will then be informed of the positive results. The principal/designee will then provide a written notification to the parent/guardian/custodian via U.S. mail.
8. If the parent/guardian/custodian or student wishes to contest the results, the drug testing company will arrange for a retest of the specimen to be submitted to either the same laboratory or a different laboratory (if requested by the parent/guardian/custodian) and approved by the principal/designee. The parent/guardian/custodian must pay for this expense. Such a request must be made to the principal/designee in writing within five school days from the first notification of the positive test results.

\* Note: Consequences for violations of the Drug Testing Policy are immediate, unless specified otherwise in this policy, and cannot be delayed due to the contesting of drug testing results.

### Self-Referral

A self-referral occurs when a student asks a coach, adviser, director, counselor, administrator or other school personnel for help and an assessment prior to any known violations of this policy. A second method of self-referral occurs when a coach, adviser, director, counselor, administrator



or other school personnel confronts a student about a possible drug violation (i.e., the student has not been reported to a coach, adviser, director, counselor, administrator or other school personnel by an eyewitness) and the student admits to the violation. A self-referral will not be subject to any disciplinary action provided that:

1. The student completes a drug assessment and counseling program and verification is provided to the principal/designee. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.
2. The student agrees to submit to five follow-up drug tests within six months at the District's expense. The testing dates will be determined by the principal/designee and testing will be completed by the District's drug testing company. If the student tests positive during the follow-up drug tests, the student will be subject to first-time offense consequences.

A self-referral will become a first offense and subject to consequences if:

1. a law enforcement agency is involved in the investigation of a potential violation or either formal or informal charges have been filed before the student attempted to self-refer or
2. evidence of a violation is known by any staff member before the student attempted to self-refer. A self-referral may be used only once during the nine-12 academic career of a student and may not be used after the student becomes a first offender.

#### Consequences for Violations of the Drug Testing Policy

##### 1. First Violation

- A. The student will make an appointment with a chemical dependency counselor for drug assessment and then follow the recommendations of the counselor. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.
- B. The student will be denied 20% of participation athletics, extracurricular/ cocurricular activities and driving/parking privileges. For example:

Athletics: The student will be denied participation of the current season, with any remaining percentage of the denial of participation applied to the next season of participation if needed. Note: The student may continue to practice with the team and sit with the team during home contests only. The student may not wear a team uniform during this denial of participation.

Extracurricular/Cocurricular Activities: The student will be denied participation in 20% or 36 school days of all extracurricular/cocurricular activities, with any remaining percentage/days of the denial of participation applied to the next season of participation if needed. Note: The student may not attend club meetings and/or participate in off-campus trips or special events. In the case of performing arts, a student may continue to practice with the group and sit with the group during home events only. The student may not wear a uniform during this denial of participation.

Driving/Parking: The student will be denied 20% or 36 days of driving/parking privileges.

- C. The student forfeits all leadership roles.
- D. The student will perform 20 hours of community service as approved by the principal/designee. Community service time frame will be determined by the principal/designee.
- E. In order for participation and privileges to be reinstated after the 20% penalty, the student must agree to submit to five follow-up drug tests within six months at the District's expense. The drug testing dates will be determined by the principal/designee.
- F. Failure to complete these requirements may result in denial of participation and privileges for one year.

2. Second Violation

- A. The student will make an appointment with a chemical dependency counselor for drug assessment and then follow the recommendations of the counselor. The counselor and/or agency must be certified by the Ohio Department of Health or the Ohio Department of Alcohol and Drug Addiction Services. Parents/guardians/custodians must pay for this expense.
- B. The student is denied participation in athletics, extracurricular/cocurricular activities and driving/parking privileges for one calendar year. For athletics, extracurricular activities and driving/parking privileges, the calendar year begins from the date of notification of the violation. The principal/designee will determine the beginning date for cocurricular activities.
- C. The student will perform 40 hours of community service as approved by the principal/designee. Community service time frame will be determined by the principal/designee.

- D. In order for participation and privileges to be reinstated after the one calendar year penalty, the student must agree to submit to five follow-up drug tests within 12 months at the parent/guardian/custodian's expense. The drug testing dates will be determined by the principal/designee.
- E. Failure to complete these requirements may result in permanent denial of participation during the student's career at Ross High School.

3. Third Violation

The student may be permanently denied participation in athletics, extracurricular activities and driving/parking privileges immediately. The principal/designee will determine the beginning date for denial of participation in cocurricular activities.

[Adoption date: June 6, 2016]

[Re-adoption date: July 14, 2014]

[Re-adoption date: April 24, 2015]

[Re-adoption date: October 3, 2016]

**Revised:**

LEGAL REF.: ORC 3313.20

CROSS REFS.: IGD, Cocurricular and Extracurricular Activities  
IGDJ, Interscholastic Athletics  
JFCH, Alcohol Use by Students  
JFCI, Student Drug Abuse  
JO, Student Records

## STUDENT DRESS CODE

The Board authorizes the Superintendent to develop a dress code policy that is aligned to the District's mission statement and belief statements. The dress code policy shall be created in order to improve the overall climate of the school buildings. Specifically, the dress code policy shall promote discipline, maintain order, secure the safety of students and provide a healthy environment conducive to academic purposes.

The Superintendent may take specific actions regarding the formation and implementation of the dress code including, but not limited to:

1. authorizing the principal to mediate, arbitrate and/or make final decisions regarding any dress code issue in his/her building;
2. inviting the participation of staff, parents, and/or students in the preparation of the dress code which may specify prescribed dress and grooming practices;
3. instructing staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty and good sense in attire and appearance and
4. ensuring that a copy of the dress code is incorporated into the student code of conduct.

After affording ample opportunity for administrators, staff, parents and students to offer suggestions and comments, the Board of Education has established the following campus wear policy for students in grades K–12.

### Campus Wear Policy Grades K–12

1. Students with identified medical and/or special needs requiring accommodations to campus wear must be approved by the administration.
2. Same color and different color logos are permitted on clothing ~~but must be thumb size only.~~ **Thumb size is a reasonable guideline for students to follow.**
3. Solid colors only and no price tags are permitted on clothing.
4. Undergarments, excluding T-shirts, shall not be exposed and see-through clothing is not permitted.
5. All clothing must be appropriate and not advertise drugs, alcohol, illegal substances, illegal activities or sexual activities.

6. All clothing shall not be excessively tight or loose.
7. No headgear/head wear or sunglasses can be worn inside during school hours.
8. No heavy metal chains, spiked accessories, dog collars or other hardware apparel.
9. Clothing shall not have slits, cuts, tears or frays.
10. Students may wear solid color (~~purple, gray, black, blue, white~~) 1/4 zipper fleece, nylon, or cotton pullover. No hoods. ~~Students must wear a polo, turtleneck or collar shirt underneath pullover.~~

Pants/Capris:\*

- Colors: Khaki, black, navy, gray, purple, **white**.
- Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants. No side zippers. No leg pockets - standard front and back pockets only. No cargo pants.
- Length: Cannot drag on floor.

Shorts:\*

- Colors: Khaki, black, navy, gray, purple, **white**.
- Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants. No side zippers. No leg pockets - standard front and back pockets only.
- Length: Must be 3 inches above the knee or longer.

Skirts/Jumpers/Polo Dresses:\*

- Colors: Khaki, black, navy, gray, purple, **white**.
- Fabric: Cotton, cotton blend, wool, corduroy or twill. No jeans, denim, sweat or wind pants.
- Length: Must be 3 inches above the knee or longer. Straight or pleated.

\*ALL pants, shorts, skirts and jumpers will be fitted and hemmed, properly fitted at waist and may not be altered in any way except to fit properly.

Shirts:\*\*

All shirts must have collars and buttons. No more than top two buttons unbuttoned.

- Colors: ~~Purple, white, blue, black or gray.~~ **Any solid color.**
- Length: Short- or long-sleeved polos. Short- or long-sleeved oxfords.

T-Shirts:\*\*

T-shirts (**any solid color**) permitted to be worn under approved polos or oxford shirts only.

Colors: ~~Purple, white, blue, black or gray.~~

Turtlenecks:\*\*

Turtlenecks (**any solid color**) may be worn individually or under short/long sleeved polos or short/long sleeved oxford shirts.

Colors: ~~Purple, white, blue, black or gray.~~

~~\*\*All shirts, T-shirts and turtlenecks must be tucked in.~~

Sweaters/Vests:\*\*\*

Colors: ~~Purple, white, blue, black or gray.~~ **Any solid color.** No denim.  
Styles: V-neck, crew-neck and cardigan. No hoods.

Sweatshirts:\*\*\*

Colors: ~~Purple, white, blue, black or gray.~~ **Any solid color.**  
Styles: V-neck, crew-neck. No hoods.

~~\*\*\*Campus wear shirts or turtlenecks must be worn under all sweaters/vests/sweatshirts. Shirts and turtlenecks must be tucked in.~~

Shoes: Shoes with full backs (no shoes with straps). No open-toed shoes. No flip-flops. No slippers. Shoes with closures must be worn as intended. Tie shoes **must be worn as to not impose a safety issue.** ~~must be tied.~~

Ties: Optional. Neckties or bowties, if worn, must be appropriate for school.

Belts: Optional. Belts, if worn, must be appropriate for school.

Physical Education Attire For Grades 7-12 Only

Must be different from set of clothes worn to school except for shoes/socks.

1. Tennis shoes and socks.
2. Shorts/Sweatpants: Must fit properly at waist and not drag. Spandex type pants/shorts are permitted if proper length shorts are worn over top.

3. Shirts: Shall touch the lower clothing when a student's arms are raised. No portion of the midriff shall be exposed. Necklines shall be modest and all shirts need sleeves.

### Other Information

Exceptions to the foregoing campus wear policy requirements shall be permitted as follow:

1. Members of school curricular and extracurricular organizations may wear their designated FCS apparel on meeting or performance days;
2. Vanguard/Tech Center students may wear their program-approved T-shirts, polo shirts, or V-neck/crew-neck sweatshirts (sweatshirts must be worn with FCS campus wear shirts or turtlenecks) and with FCS campus wear pants/shorts/capris/skirts/jumpers and shoes. Medical Technology students may wear their program-approved polo shirts and/or scrubs (tops & bottoms) with FCS campus wear shoes;
3. Post Secondary Enrollment Options (PSEO) students who attend Ross H.S. must follow the FCS Campus Wear Policy;
4. Students participating in a nationally recognized youth organization that establishes its own uniform shall be permitted to wear such uniform on the days that the organization has scheduled functions;
5. School spirit wear **tops**, as approved by the building principal;
6. Students shall be permitted to wear religiously significant clothing which is part of the student's religious practice. Students must notify the school principal in writing at the beginning of the school year of the religious requirement pertaining to dress. Approval must be by the building principal and
7. Exceptions, other than those on religious grounds, may be approved only upon the prior approval of the building principal. Staff members will be given notice of any exceptions to the campus wear policy.

Students qualifying for federally approved free or reduced lunches shall be provided assistance in obtaining the required campus wear. Parents requesting assistance shall visit the FCS Superintendent's office (500 W. State Street, Suite A, Fremont) and complete an application. Parents shall present a photo ID, proof of household income, and proof of legal guardianship of the student(s) needing the campus wear. Funding for campus wear provided to qualified students may come from:

1. donations, gifts, and/or grants;

2. funds generated by students, staff, parent/teacher groups and/or business/community partners and/or
3. any other source approved by the Board of Education. District general funds shall not be used to purchase campus wear without specific approval by the Board of Education.

The Superintendent shall implement the program of providing assistance based on need and may limit the assistance to a maximum dollar amount per student.

### Disciplinary Procedures

#### 1. Elementary Buildings

##### A. 1st Offense:

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) A letter will be sent home reinforcing campus wear policy.

##### B. 2nd Offense:

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) A parent conference will be scheduled with principal.
- 4) A letter will be sent home reinforcing campus wear policy and conference date/time if appropriate.

##### C. 3rd Offense (additional offenses):

- 1) Parents will be notified via telephone to bring in proper clothing.
- 2) The student will be sent back to class even if the office was unable to contact parent.
- 3) Student will be assigned an after-school detention.



- 4) A letter will be sent home reinforcing campus wear policy and detention date/time.

\*Principals may assign other disciplinary consequences after the third campus wear violation.

2. Secondary Buildings

A. 1st Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

B. 2nd Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

C. 3rd Offense:

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.

D. 4th Offense:\*

- 1) The student will be asked to change clothing or parents will be notified via telephone to bring in proper clothing.
- 2) The student will be removed from class until student is wearing proper campus wear attire.
- 3) The student will be assigned an after-school detention. Parents will be notified of detention date/time via conference or telephone.

\*Principals may assign other disciplinary consequences after the fourth campus wear violation. Parents will be notified of violation and consequences via conference or telephone.

[Adoption date: June 6, 2016]

**Revised:**

LEGAL REFS.: U.S. Const. Amend. I  
ORC 3313.20; 3313.665

CROSS REFS.: JFC, Student Conduct (Zero Tolerance)  
JFCEA, Gangs  
Student Handbooks

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting**

**SUMMARY**

**April 9, 2018**

Roll Call

- MOTION 48-18      APPROVAL OF MINUTES**  
Regular meeting held March 12, 2018, and the special meeting held April 4, 2018
- MOTION 49-18      FINANCIAL MATTERS – ITEM 1**  
Item 1 – Approval of supplemental appropriations
- MOTION 50-18      FINANCIAL MATTERS – ITEM 2**  
Item 2 – Approval of invoice order
- MOTION 51-18      PERSONNEL MATTERS – ITEM 1**  
Item 1 – Approval of resignations
- MOTION 52-18      PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12**  
Item 2 – Approval of appointment  
Item 3 – Approval of supplemental contracts  
Item 4 – Approval of supplemental contracts  
Item 5 – Approval of resolution for supplemental duty positions  
Item 6 – Approval of resolution for supplemental duty positions  
Item 7 – Approval of special event workers  
Item 8 – Approval of special event worker  
Item 9 – Approval of appointments for summer programs  
Item 10 – Approval of summer seasonal mowers/maintenance  
Item 11 – Approval of status changes  
Item 12 – Approval of leaves of absence
- MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17**  
Item 13 – Approval of adoption of resolution selecting SSOE Group as the A/E for the elementary school improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with SSOE Group  
Item 14 – Approval of adoption of resolution selecting ThenDesign Architecture as the A/E for the high school and career tech improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with ThenDesign Architecture  
Item 15 – Approval of adoption of resolution selecting Quandel Construction Group as the Owner Agent for the CFAP project and approving and authorizing execution of the consultant agreement with Quandel Construction Group for Owner Agent services  
Item 16 – Approval of adoption of resolution selecting Heapy Engineering as the consultant to provide commissioning services for the CFAP project and approving and authorizing execution of the consultant agreement with Heapy Engineering for commissioning services

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting – Page 2**

**SUMMARY**

**April 9, 2018**

- MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**  
Item 17 – Approval of adoption of resolution selecting Project Management Consultants to provide neutral facilitation services for the CFAP project and approving and authorizing execution of the consultant agreement with Project Management Consultants for these services
- MOTION 54-18      OPERATIONS MATTERS – ITEMS 18 AND 19**  
Item 18 – Approval of agreement with Maumee Bay Turf Center  
Item 19 – Approval of professional development with North Central Ohio Educational Service Center (NCOESC)
- MOTION 55-18      OTHER MATTERS – ITEMS 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, AND 31**  
Item 20 – Approval of conference attendance request for Abby Berndt  
Item 21 – Approval of revised Policy BCC – Qualifications and Duties of the Treasurer (Second Reading)  
Item 22 – Approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)  
Item 23 – Approval of revised Policies BG and GBD – Board-Staff Communications (Second Reading)  
Item 24 – Approval of revised Policy CBA – Qualifications and Duties of the Superintendent (Second Reading)  
Item 25 – Approval of revised Policy CCB – Staff Relations and Lines of Authority (Second Reading)  
Item 26 – Approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)  
Item 27 – Approval of new Regulation EBC-R – Emergency Management and Safety Plans (Second Reading)  
Item 28 – Approval of revised Regulation EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Second Reading)  
Item 29 – Approval of revised Policy JECAA – Admission of Homeless Students (Second Reading)  
Item 30 – Approval of revised Policy JED – Student Absences and Excuses (Second Reading)  
Item 31 – Approval of donations
- MOTION 56-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
April 9, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, April 9, 2018, at 7:30 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 48-18      APPROVAL OF MINUTES**

Mr. Gorobetz, seconded by Mrs. Rhea made the motion to approve or amend and sign the minutes of the regular meeting held March 12, 2018, and the special meeting held April 4, 2018

**Ayes: Gorobetz, Rhea, Garza, Price, Laird**  
**Motion carried. 5-0**

**RECOGNITION OF VISITORS**

- None

**FIRST HEARING OF THE PUBLIC**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- Mr. Scott Williams, who lives at 463 Riverside Drive, Fremont asked to speak with the Board about requesting a tax abatement for a building he proposes to build for an Adult Daycare Center. The size of the building would be 40' x 100'. He has owned the land for a few years and it is currently, a vacant piece of property. Easter Seals has been a tenant in his building for the past nine years, and they have indicated the potential need for a facility for approximately 120 seniors. This Adult Daycare Center would be a place for families that are taking care of their elders and are still working, to have somewhere to take their elders to during the day while at work. Easter Seals will be running the daycare. There will be a full-time nurse on site to be sure patients are receiving their medications on time, they will receive meals and have activities for them as well during the day. Of the 120 seniors that are being bused to other areas, the building that he is proposing could accommodate 40 and would be quite a project in order to meet the state requirements. He has done some research and the average monthly fee for adult daycare, is about \$1,100 per month. That would be a pretty good taxable income for the schools. His building will not be cheap by any standards. He would like for it to be a showcase and will cost approximately \$300,000 to build. Mr. Williams shared a drawing of the proposed building with the Board. This new building would be located within the city limits on Croghan Street. With the need for 120 patients, there have been talks about the possibility of building satellite locations. He thinks that this will be a great project to get started with and that there will be a lot of room for growth.

- Mr. Bob Gross, from the Mayor’s office, also spoke in support of Mr. Williams to help present his project. He wanted to let the Board of Education know, that the City has two Tax Abatement Programs and explained the requirements. He also discussed what Mr. Williams would be seeking from the City and the School Board. The City supports his project but because of the changes in the requirements that are not very old, there is very little experience in the area of having to deal with those changes. So, they are in the process of scheduling the City’s Tax Incentive Review Committee in a conference call with Mr. Daniel Strasser from the Ohio Development Services Agency. This is the State agency that works with economic development and tax abatements to find out step-by-step and be thorough in what they would need to do in that process. There was a discussion among the group.

**REPORT OF THE TREASURER**

- Mrs. Gioffredo announced that the State Auditor’s office awarded Fremont City Schools with its Auditor of State Award for excellence in financial reporting and compliance with generally accepted accounting principles for the fiscal year ending June 30, 2017. This award is something to be very proud of and not every district receives this award. Mr. Alexander Jones, with the Auditor of State, had originally planned on attending the Board Meeting to present the award. Mrs. Gioffredo shared what the award looked like with the Board and said, “The award is very impressive and what that speaks to is, the high quality staff all throughout the District, not just the Treasurer’s Office and; the rigid internal controls that we have in the District for financial prudence”. Since Mr. Jones was not able to attend the meeting, she did not ask her staff to attend but felt that they needed to be recognized for their conscientious effort and proprietary attitude towards district financial prudence. They are: Shelly Biddle, Nanette Celek, Megan Parkhurst, Kim Spann and Kelli Wells.
- Mrs. Gioffredo informed the Board about another tax abatement through the Sandusky County Development Corporation and shared a copy of the documents for the Board’s acknowledgement. Mrs. Gioffredo prepared a letter of support.

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 49-18      FINANCIAL MATTERS – ITEM 1**

Mr. Price, seconded by Ms. Garza, made the motion to approve financial matters – Item 1.

**ITEM 1. Approval of supplemental appropriations**

It is recommended that the following change be made to the permanent appropriations that were approved on September 18, 2017.

		<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
003-9008 PI – Master Facilities LFI	\$	0.00	\$5,221,037.23	\$ 5,221,037.23
001-0000 General Fund		\$46,800,00.00	\$1,000,000.00	\$47,800,000.00

**Ayes: Price, Garza, Gorobetz, Rhea, Laird  
 Motion carried. 5-0**

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 50-18      FINANCIAL MATTERS – ITEM 2**

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve financial matters – Item 2.

There was a discussion among the group regarding the Mosser Construction then-and-now invoice for the emergency repair at Croghan Elementary.

**ITEM 2.   Approval of invoice order**

It is recommended that the following then-and-now invoices be approved (see attached-Exhibit A). These expenditures are from the General Fund.

<u>Vendor</u>	<u>Purchase Order</u>	<u>Date</u>	<u>Amount</u>
Findlay City Schools	101142	3/22/2018	\$ 4,660.82
Mosser Construction	101051	3/13/2018	\$25,780.00

**Ayes: Gorobetz, Rhea, Garza, Price, Laird  
Motion carried. 5-0**

**LEGISLATIVE LIASON REPORT**

- Ms. Garza reported that the Ohio House of Representatives passed HB 343. It will now go to the Senate for further consideration. This would require a School Board in addition to other local taxing entities to provide written notification to a property owner at least 7 business days prior to initiating a claim on property valuation.
- Mr. Price discussed his thoughts on HB 512. There was a discussion among the group.

**COMMITTEE REPORTS**

- Ms. Garza reported on the Curriculum Quality Control Committee Meeting which met on March 21, 2018.
- Mrs. King reported on the Health and Wellness Committee Meeting which met on March 27, 2018.

**MASTER FACILITIES PLANNING**

- Mr. Anway reported that the Schematic Design is just about complete of the elementary buildings. He is hoping that it will be submitted by the end of this week. Ms. Laird asked about the EDGE Meeting. There was a group response that it will be held at the end of June.

**OLD BUSINESS**

- None

**NEW BUSINESS**

- None

**REPORT OF THE SUPERINTENDENT**

- Mr. Detwiler announced that they are looking forward to the City Charette. He cannot wait. The District will be joining 12-13 different entities from around the community trying to dream up the future of our community. He is excited about working with the Mayor and Bob Gross to see what the future holds and get a sense from the community what their vision is for Healthcare, Education, Business and all the areas of the City and community. They will have a table out at Terra State Community College for 3 days beginning Thursday evening. He is looking very forward to being a part of that exciting thing.

Ms. Garza asked if they were inviting the community at large at different times or would there be a schedule. Mr. Detwiler responded that it will be an open public forum.

Mr. Bob Gross, gave an overview of the events during the Charette sessions which will be held: Thursday, April 12, 2018 from 5:00-9:00 pm, Friday, April 13, 2018 from 9:00 am-5:00 pm, and Saturday, April 14, 2018 from 9:00 am-noon. He also brought some flyers to share.

- Mr. Detwiler reported that it was nice to have the kids back in school. It is a happy place to be again.
- He thanked Tom Anway for the project update. He thinks that things are going very well and it is all very exciting.
- He congratulated Amy Gioffredo on the Audit Report. That is very significant.
- He announced that May 8, 2018 is the levy renewal. The post cards should have been received this week, there have been social media posts and a lot of signs put up in yards. The chatter has been good and there have been some nice letters to the Editor. He tries to push the momentum of the city and community on everyone that he speaks with. He feels that they have some key leaders in place all over the county. It is a good time to be in Sandusky County and Fremont, specifically; and that has been his message for this renewal. He is hoping for good things and to be able to celebrate a passed renewed levy at the next Board meeting.

Ms. Laird requested to have levy signs delivered to the Board Members' homes.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 51-18      PERSONNEL MATTERS – ITEM 1**

Mrs. Rhea, seconded by Ms. Garza, made the motion to approve personnel matters – Item 1.

**ITEM 1.      Approval of the following resignations**

Resignation

Administration:      Laura Bryant  
Principal  
Reason:      Resignation  
Effective:      End of 2017-2018 Contract Year

Resignation

Administration:      Marjoe Cooper  
Principal  
Reason:      Resignation  
Effective:      End of 2017-2018 Contract Year

**Ayes: Rhea, Garza, Gorobetz, Price, Laird**  
**Motion carried. 5-0**



**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 52-18      PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12**

Ms. Garza, seconded by Mr. Price, made the motion to approve personnel matters – Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, and 12.

**ITEM 2.   Approval of the following appointment**

Appointment for the 2017-2018 school year:

Support Staff Substitute: Sarah Eden

**ITEM 3.   Approval of the following supplemental contracts**

Appointments for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Melissa Hanson	Ross	Business Manager Spring Musical M-0	\$709.00
Jennifer Long	Ross	Varsity Asst. Track Coach	Volunteer

**ITEM 4.   Approval of the following supplemental contracts**

Appointments for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Alexander Coressel	Ross	Head Soccer Coach-Boys C-2	\$5,142.00
John Elder	Ross	Head Cross Country Coach E-10	\$4,256.00
James Scharer	Ross	Head Golf Coach-Boys E-8	\$4,078.00

Note: Supplemental contracts for 2018-2019 reflect the payment charts in the FEA contract for 2015-2018. The 2017-2018 payment charts are subject to change due to contract negotiations.

**ITEM 5.   Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2017-2018 school year:

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 52-18      PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)**

**ITEM 5.                      Approval of resolution for supplemental duty positions (cont.)**

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Howard Billow	Ross	Varsity Asst. Softball Coach F-0 (prorated 68 days worked)	\$2,097.12
Dallas Steward	Ross	Varsity Asst. Softball Coach F-0 (prorated 16 days worked)	\$493.44

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 6.      Approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kari Shull	Ross	Head Volleyball Coach C-4	\$5,320.00
Lisa Wolfe	Ross	Head Tennis Coach-Girls E-10	\$4,256.00

Note: Supplemental contracts for 2018-2019 reflect the payment charts in the FEA contract for 2015-2018. The 2017-2018 payment charts are subject to change due to contract negotiations.

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 7.      Approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2017-2018 athletic events:

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 52-18      PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)**

**ITEM 7. Approval of the following special event workers (cont.)**

**Ross High School Events  
 (Baseball, Softball, Tennis, Track)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jay Bowers	Announcer Baseball/Softball	\$25.00
Kemari Jones (student)	Ticket Seller Track	\$30.00
Kemari Jones (student)	Scoreboard Operator Baseball/Softball	\$25.00
Jurni Kidd (student)	Ticket Seller Track	\$30.00
Jurni Kidd (student)	Scoreboard Operator Baseball/Softball	\$25.00
Gregory LaFountain	Tournament Manager Tennis	\$100.00
Bradley Mohr	Scoreboard Operator Baseball/Softball	\$25.00
Drew Solander	Scoreboard Operator Baseball/Softball	\$25.00
Ellen Stover (student)	Announcer Track	\$25.00

**ITEM 8. Approval of the following special event worker**

It is recommended that the Board approves the following special event worker for lifeguard for elective courses and swim events at Ross High School:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Noah Detrich (student)	Lifeguard	\$9.00/hr.

**ITEM 9. Approval of the following appointments for summer programs**

Appointments for the 2018 summer programs:

Name: Bonnie Weaver  
 Certified Staff: Summer Migrant Coordinator  
 Account: #505-9018  
 Salary: \$9,000.00 total contract (45 days) effective April-August 2018

Name: Dr. Lori Pierce  
 Certified Staff: Summer Elementary Intervention Coordinator  
 Account: #572-9018 and #001  
 Salary: \$3,000.00 total contract (30 days) effective April-August 2018

**ITEM 10. Approval of summer seasonal mowers/maintenance**

It is recommended that the Board approves the hiring of Dennis Fahle and Cody Snyder for the 2018 summer mowers/maintenance @ \$10.62 per hour not to exceed 29.5 hours per week effective April-November 2018.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 52-18      PERSONNEL MATTERS – ITEMS 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, AND 12 (cont.)**

**ITEM 11. Approval of the following status changes**

It is recommended that the Board approves the status change of Jacobus Bouillon from Custodial I (A-29.00) Step 4 @ \$14.52 per hour, 8 hours a day to Custodial I (A-29.00) Step 5 @ \$14.84 per hour, 8 hours a day effective March 13, 2018.

It is recommended that the Board approves the status change of Lisa Waggoner from Cook (LR-1.02) Step 1 @ \$13.42 per hour, 4 hours a day to Cook (LR-1.02) Step 1 @ \$13.42 per hour, 8 hours a day effective March 15, 2018.

**ITEM 12. Approval of the following leaves of absence**

Leave of absence  
Certified Staff: Michelle Wax  
Teacher  
Reason: Personal  
Effective: April 9, 2018 – pending doctor release

Leave of absence  
Classified Staff: Michelle Billow  
Cook/Secretary  
Reason: Personal  
Effective: March 13, 2018 – pending doctor release

**Ayes: Garza, Price, Gorobetz, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17**

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve facilities matters – Items 13, 14, 15, 16, and 17.

**ITEM 13. Approval of adoption of resolution selecting SSOE Group as the A/E for the elementary school improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with SSOE Group**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Fremont City School District Board of Education (Board) is designing and constructing school facility improvements as a co-funded Classroom Facilities Assistance Program project overseen by the Ohio Facilities Construction Commission (OFCC), based upon a master facilities plan prepared by the OFCC and accepted by the Board, which includes Fremont Ross High School, four (4) new elementary school facilities, and demolition of school facilities no longer needed for school purposes (all referred to as the Project); and

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 13. Approval of adoption of resolution selecting SSOE Group as the A/E for the elementary school improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with SSOE Group (cont.)**

**WHEREAS**, the Board selected SSOE as the most qualified design professional (A/E) from a list of three (3) short-listed firms for the elementary school improvements included in the Project, following the process outlined in the Ohio Revised Code for design professionals applicable to public school districts in cooperation with the OFCC and now wishes to enter into an A/E agreement covering the elementary schools component of the Project, using the OFCC form of agreement, with exhibits, for co-funded school facility projects. No locally funded initiative improvements are included; and

**WHEREAS**, the OFCC Project Manager assigned to the Project prepared the A/E agreement and approved its execution, and the Board now wishes to document selection of the A/E and approval of the A/E agreement with SSOE and to authorize the Board President and Treasurer to sign the A/E Agreement on behalf of the Board, subject to approval by the OFCC Executive Director.

**NOW, THEREFORE, BE IT RESOLVED** by the Fremont City School District Board of Education as follows:

1. The Board selects SSOE Group as the most qualified design professional for the elementary school improvements included in the Project.
2. The Board approves the A/E Agreement for the Project with SSOE, with compensation for the A/E's services in the total amount of \$4,569,442 all of which is co-funded.
3. The Board authorizes the Board President and Treasurer to sign the A/E Agreement with SSOE for the Project through the DocuSign process and the Treasurer to coordinate delivery of the signed agreement to the OFCC through OAKS for approval.
4. The Treasurer is authorized to issue a purchase order in the amount of \$4,569,442 for the design and construction administration services to be provided by SSOE for the elementary school improvements included in the Project once the OFCC Director has approved the agreement.

**ITEM 14. Approval of adoption of resolution selecting ThenDesign Architecture as the A/E for the high school and career tech improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with ThenDesign Architecture**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Fremont City School District Board of Education (Board) is designing and constructing school facility improvements as a co-funded Classroom Facilities Assistance Program project overseen by the Ohio Facilities Construction Commission (OFCC), based upon a master facilities plan prepared by the OFCC and accepted by the Board, which includes Fremont Ross High School and career tech, four (4) new elementary school facilities, and demolition of school facilities no longer needed for school purposes (all referred to as the Project); and

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 14. Approval of adoption of resolution selecting ThenDesign Architecture as the A/E for the high school and career tech improvements included in the CFAP project and approving and authorizing execution of the A/E agreement with ThenDesign Architecture (cont.)**

**WHEREAS**, the Board selected ThenDesign Architecture as the most qualified design professional (A/E) from a list of three (3) short-listed firms for the high school and career tech improvements included in the Project, following the process outlined in the Ohio Revised Code for design professionals applicable to public school districts in cooperation with the OFCC and now wishes to enter into an A/E agreement covering the high school and career tech component of the Project, using the OFCC form of agreement, with exhibits, for co-funded school facility projects. No locally funded initiative improvements are included; and

**WHEREAS**, the OFCC Project Manager assigned to the Project prepared the A/E agreement and approved its execution, and the Board now wishes to document selection of the A/E and approval of the A/E agreement with ThenDesign Architecture and to authorize the Board President and Treasurer to sign the A/E Agreement on behalf of the Board, subject to approval by the OFCC Executive Director.

**NOW, THEREFORE, BE IT RESOLVED** by the Fremont City School District Board of Education as follows:

1. The Board selects ThenDesign Architecture as the most qualified design professional for the high school and career tech improvements included in the Project.
2. The Board approves the A/E Agreement for the Project with ThenDesign Architecture, with compensation for the A/E's services in the total amount of \$3,724,246 all of which is co-funded.
3. The Board authorizes the Board President and Treasurer to sign the A/E Agreement with ThenDesign Architecture for the Project through the DocuSign process and the Treasurer to coordinate delivery of the signed agreement to the OFCC through OAKS for approval.
4. The Treasurer is authorized to issue a purchase order in the amount of \$3,724,246 for the design and construction administration services to be provided by ThenDesign Architecture for the high school and career tech improvements included in the Project once the OFCC Director has approved the agreement.

**ITEM 15. Approval of adoption of resolution selecting Quandel Construction Group as the Owner Agent for the CFAP project and approving and authorizing execution of the consultant agreement with Quandel Construction Group for Owner Agent services**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Fremont City School District Board of Education (Board) is designing and constructing school facility improvements as a co-funded Classroom Facilities Assistance Program project overseen by the Ohio Facilities Construction Commission (OFCC), based upon a master facilities plan

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 15. Approval of adoption of resolution selecting Quandel Construction Group as the Owner Agent for the CFAP project and approving and authorizing execution of the consultant agreement with Quandel Construction Group for Owner Agent services (cont.)**

prepared by the OFCC and accepted by the Board, which includes Fremont Ross High School and career tech, four (4) new elementary school facilities, and demolition of school facilities no longer needed for school purposes (all referred to as the Project); and

**WHEREAS**, the Board selected Quandel as the most qualified consultant to provide owner agent services for the Project from a list of pre-approved consultants maintained by the OFCC and now

wishes to enter into a consultant agreement for these services related to the Project, using the OFCC form of agreement, with exhibits, for co-funded school facilities projects. No locally funded initiative improvements are included; and

**WHEREAS**, the OFCC Project Manager assigned to the Project prepared the consultant agreement and approved its execution, and the Board now wishes to document selection of the Owner Agent and approval of the consultant agreement with Quandel and to authorize the Board President and Treasurer to sign the consultant agreement on behalf of the Board, subject to approval by the OFCC Executive Director.

**NOW, THEREFORE, BE IT RESOLVED** by the Fremont City School District Board of Education as follows:

1. The Board selects Quandel Construction Group as the most qualified consultant to provide owner agent services for the Project.
2. The Board approves the consultant agreement for the Project with Quandel, with compensation for the consultant’s services in the total amount of \$288,948 all of which is co-funded.
3. The Board authorizes the Board President and Treasurer to sign the consultant agreement with Quandel for the Project through the DocuSign process and the Treasurer to coordinate delivery of the signed agreement to the OFCC through OAKS for approval.
4. The Treasurer is authorized to issue a purchase order in the amount of \$288,948 for the consultant services to be provided by Quandel for the Project once the OFCC Director has approved the agreement.

**ITEM 16. Approval of adoption of resolution selecting Heapy Engineering as the consultant to provide commissioning services for the CFAP project and approving and authorizing execution of the consultant agreement with Heapy Engineering for commissioning services**

It is recommended that the following resolution be approved for adoption.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 16. Approval of adoption of resolution selecting Heapy Engineering as the consultant to provide commissioning services for the CFAP project and approving and authorizing execution of the consultant agreement with Heapy Engineering for commissioning services (cont.)**

**WHEREAS**, the Fremont City School District Board of Education (Board) is designing and constructing school facility improvements as a co-funded Classroom Facilities Assistance Program project overseen by the Ohio Facilities Construction Commission (OFCC), based upon a master facilities plan prepared by the OFCC and accepted by the Board, which includes Fremont Ross High School and career tech, four (4) new elementary school facilities, and demolition of school facilities no longer needed for school purposes (all referred to as the Project); and

**WHEREAS**, the Board selected Heapy as the most qualified consultant to provide commissioning agent services for the Project from a list of pre-approved consultants maintained by the OFCC and now wishes to enter into a consultant agreement for these services related to the Project, using the OFCC form of agreement, with exhibits, for co-funded school facility projects. No locally funded initiative improvements are included; and

**WHEREAS**, the OFCC Project Manager assigned to the Project prepared the consultant agreement and approved its execution, and the Board now wishes to document selection of the Commissioning Agent and approval of the consultant agreement with Heapy and to authorize the Board President and Treasurer to sign the consultant agreement on behalf of the Board, subject to approval by the OFCC Executive Director.

**NOW, THEREFORE, BE IT RESOLVED** by the Fremont City School District Board of Education as follows:

1. The Board selects Heapy Engineering as the most qualified consultant to provide commissioning agent services for the Project.
2. The Board approves the consultant agreement for the Project with Heapy, with compensation for the consultant's services in the total amount of \$306,510 all of which is co-funded.
3. The Board authorizes the Board President and Treasurer to sign the consultant agreement with Heapy for the Project through the DocuSign process and the Treasurer to coordinate delivery of the signed agreement to the OFCC through OAKS for approval.
4. The Treasurer is authorized to issue a purchase order in the amount of \$306,510 for the consultant services to be provided by Heapy for the Project once the OFCC Director has approved the agreement.



**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 17. Approval of adoption of resolution selecting Project Management Consultants to provide neutral facilitation services for the CFAP project and approving and authorizing execution of the consultant agreement with Project Management Consultants for these services**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Fremont City School District Board of Education (Board) is designing and constructing school facility improvements as a co-funded Classroom Facilities Assistance Program project overseen by the Ohio Facilities Construction Commission (OFCC), based upon a master facilities plan

prepared by the OFCC and accepted by the Board, which includes Fremont Ross High School and career tech, four (4) new elementary school facilities, and demolition of school facilities no longer needed for school purposes (all referred to as the Project); and

**WHEREAS**, the Board selected Project Management Consultants (PMC) as the most qualified consultant to provide neutral facilitation services for the Project from a list of pre-approved consultants maintained by the OFCC and now wishes to enter into a consultant agreement for these services related to the Project on an as-needed basis, using the OFCC form of agreement, with exhibits, for co-funded school facility projects. No locally funded initiative improvements are included; and

**WHEREAS**, the OFCC Project Manager assigned to the Project prepared the consultant agreement and approved its execution, and the Board now wishes to document selection of PMC to provide neutral facilitation services on an as-needed basis and approval of the consultant agreement with PMC and to authorize the Board President and Treasurer to sign the consultant agreement on behalf of the Board, subject to approval by the OFCC Executive Director, and to authorize the Treasurer to issue purchase orders for services as needed, based upon the Partnering Session Rates stated on the fee schedule attached as Exhibit D to the consultant agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Fremont City School District Board of Education as follows:

1. The Board selects Project Management Consultants as the most qualified consultant to provide neutral facilitation services for the Project.
2. The Board approves the consultant agreement for the Project with PMC, with compensation for the consultant's services stated at \$0.00 in the agreement, with invoices to be submitted as services are provided when requested by OFCC for facilitation sessions, based upon the rates stated on the Consultant Fee Schedule attached to the agreement as Exhibit D, which include partial day sessions, full day sessions, and complex full day sessions to be provided for such things as review of each GMP submitted for work on the Project, all of which is co-funded. Services provided and invoiced to date were for the initial facilitated session.
3. The Board authorizes the Board President and Treasurer to sign the consultant agreement with PMC for the Project through the DocuSign process and the Treasurer to coordinate delivery of the signed agreement to the OFCC through OAKS for approval.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 53-18      FACILITIES MATTERS – ITEMS 13, 14, 15, 16, AND 17 (cont.)**

**ITEM 17. Approval of adoption of resolution selecting Project Management Consultants to provide neutral facilitation services for the CFAP project and approving and authorizing execution of the consultant agreement with Project Management Consultants for these services (cont.)**

4. The Treasurer is authorized to issue a purchase order in the amount of \$5,250 for the consultant services provided by PMC for the initial facilitated session for the Project once the OFCC Director has approved the agreement and to issue purchase orders for future services requested of PMC after invoices are received based upon the rates stated in Exhibit D to the consultant agreement.

**Ayes: Gorobetz, Rhea, Garza, Price, Laird**  
**Motion carried. 5-0**

**MOTION 54-18      OPERATIONS MATTERS – ITEMS 18 AND 19**

Ms. Garza, seconded by Mr. Gorobetz, made the motion to approve operations matters – Items 18 and 19.

**ITEM 18. Approval of agreement with Maumee Bay Turf Center**

It is recommended that approval be granted to enter into an agreement with Maumee Bay Turf Center for the Turf Replacement Project for a total cost of \$382,900 which includes a \$15,000 owner contingency only to be expended by the mutual agreement of Gilbane Building Company, ThenDesign Architecture and Fremont City Schools. This is a 004 Building Fund expenditure. The contract was procured through a proposal process, as the purchase is outside the scope of the statutory bidding requirements for schools.

**ITEM 19. Approval of professional development with North Central Ohio Educational Service Center (NCOESC)**

It is recommended that the Board approves the Orton-Gillingham Phonics First Foundations training/professional development sponsored by North Central Ohio Educational Service Center (NCOESC) for a total cost not to exceed \$30,000.00. This is a Title I and Teacher Quality grant expenditure.

**Ayes: Garza, Gorobetz, Price, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 55-18      OTHER MATTERS – ITEMS 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30 AND 31**

Mr. Price, seconded by Mrs. Rhea, made the motion to approve other matters – Items 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, and 31.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 55-18      OTHER MATTERS – ITEMS 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30 AND 31**  
**(cont.)**

**ITEM 20. Approval of conference attendance request for Abby Berndt**

It is recommended that the Board approves Abby Berndt, Child Nutrition Supervisor, to attend the School of Child Nutrition Association Conference in Las Vegas, Nevada, July 8-13, 2018, at an estimated total cost of \$1,246.58. A reimbursement of \$550.00 by Cool School Nutrition will offset this expense. The remaining amount will be a General Fund expenditure.

**ITEM 21. Approval of revised Policy BCC – Qualifications and Duties of the Treasurer (Second Reading)**

It is recommended that the Board of Education approves revised Policy BCC – Qualifications and Duties of the Treasurer (see attached).

**ITEM 22. Approval of revised Policy BCFA – Business Advisory Council to the Board (Second Reading)**

It is recommended that the Board of Education approves revised Policy BCFA – Business Advisory Council to the Board (see attached).

**ITEM 23. Approval of revised Policies BG and GBD – Board-Staff Communications (Second Reading)**

It is recommended that the Board of Education approves revised Policies BG and GBD – Board-Staff Communications (see attached).

**ITEM 24. Approval of revised Policy CBA – Qualifications and Duties of the Superintendent (Second Reading)**

It is recommended that the Board of Education approves revised Policy CBA – Qualifications and Duties of the Superintendent (see attached).

**ITEM 25. Approval of revised Policy CCB – Staff Relations and Lines of Authority (Second Reading)**

It is recommended that the Board of Education approves revised Policy CCB – Staff Relations and Lines of Authority (see attached).

**ITEM 26. Approval of revised Policy EBC – Emergency Management and Safety Plans (Second Reading)**

It is recommended that the Board of Education approves revised Policy EBC – Emergency Management and Safety Plans (see attached).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 55-18      OTHER MATTERS – ITEMS 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30 AND 31**  
**(cont.)**

**ITEM 27. Approval of new Regulation EBC-R – Emergency Management and Safety Plans (Second Reading)**

It is recommended that the Board of Education approves new Regulation EBC-R – Emergency Management and Safety Plans (see attached).

**ITEM 28. Approval of revised Regulation EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (Second Reading)**

It is recommended that the Board of Education approves revised Regulation EEACD-R – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License (see attached).

**ITEM 29. Approval of revised Policy JECAA – Admission of Homeless Students (Second Reading)**

It is recommended that the Board of Education approves revised Policy JECAA – Admission of Homeless Students (see attached).

**ITEM 30. Approval of revised Policy JED – Student Absences and Excuses (Second Reading)**

It is recommended that the Board of Education approves revised Policy JED – Student Absences and Excuses (see attached).

**ITEM 31. Approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Mike & Susie Wing	Assorted Motivational Prizes	\$1,100.00	Fremont City Schools
Hal & Diane Hawk	Cash for Spring Musical	\$1,500.00	Fremont Ross High School

**Ayes: Price, Rhea, Garza, Gorobetz, Laird**  
**Motion carried. 5-0**

**SECOND HEARING OF THE PUBLIC**

- None

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS**

**Mr. Price** – He congratulated Amy Gioffredo on the Audit. That is a job well done for your office as well as the entire District. It is good to see the spring sports up and running. It would be nice to have some spring weather for the spring sports. That would be helpful with attendance and for the athletes.

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS (cont.)**

**Mrs. Rhea** – She congratulated all the people that worked on the Cinderella performance. It was awesome. It was very nice and very well done. She congratulated Ross Senior, Sarah Schott. She received the Franklin B. Walter All-Scholastic award for Sandusky County. That is pretty good for our students. She had overheard a conversation with some community members and parents. They could not say enough good comments about Hayes Principal, Mr. Josh Matz. Some of the remarks that she heard were: “He is a great Principal and families love him”. One parent called him, “A Principal’s, Principal.” One parent mentioned how Mr. Matz, “Knew” each student by name, and that he greets them each morning and when they leave at the end of the day. Another parent said, “He was a tall Mr. Detwiler”. She thought those comments were all very nice to hear.

**Ms. Garza** – She congratulated Amy Gioffredo on the Audit. She thanked everyone for doing what they do.

**Mr. Gorobetz** – He commended the Drama Club on the Cinderella performance. It was very, well done and it always amazes him how much talent we have in our District. He asked a question about the Summer Elementary Intervention Coordinator Salary. He wanted to know what fund that was coming out of. Mrs. Gioffredo responded that it was coming from the Title I 2018 Fund and the General Fund. He commented that it was just like the salary from 30 years ago for that same program, and he suggested that that it needs to be looked at.

**Ms. Laird** – She congratulated Amy Gioffredo on the Audit Award. That is very substantial and she thinks that it would be a really great idea if they could get a picture of Mrs. Gioffredo and her staff to put in the FCS Newsletter and Facebook page, so they can all share it. The financial end of things is something that they will make assumptions about in school districts, and this gives them some facts so that they can have confidence in how it is all being handled. That speaks to all of you too because they look at everything. She thanked the donors for their generosity. She thanked and congratulated Mr. Cooper and Mrs. Bryant for their years of service here. They will be sorely missed. She hears compliments about both of them, so often. Those will be some big shoes to fill but, where they go onto new opportunities; that will create new opportunities for up and coming stars like our guest tonight, who is working on her Principal’s License.

**MOTION 56-18      ADJOURNMENT**

Mr. Gorobetz, seconded by Ms. Garza, made the motion to adjourn the regular board meeting at 8:51 p.m.

**Ayes: Gorobetz, Garza, Price, Rhea, Laird**

**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY BOARD OF EDUCATION  
Special Meeting  
SUMMARY  
April 19, 2018**

Roll Call:

**MOTION 57-18      APPROVAL OF TREASURER PRO TEM**

**MOTION 58-18      OTHER MATTERS – ITEM 1**  
Item 5 – Approval of resolution regarding House Bill 512

**MOTION 59-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

**MOTION 60-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
April 19, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Thursday, April 19, 2018 for a special meeting at 4:00 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 57-18      APPROVAL OF TREASURER PRO TEM**

Mr. Gorobetz, seconded by Ms. Garza, made the motion to appoint Mr. Thomas Price as Treasurer Pro Tem.

**Ayes: Gorobetz, Garza, Price, Rhea, Laird**

**Motion carried. 5-0**

**FIRST HEARING OF THE PUBLIC**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- None

**RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS**

**MOTION 58-18      OTHER MATTERS – ITEM 1**

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to approve other matters – Item 1.

**ITEM 1.      Approval of resolution regarding House Bill 512**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Fremont City Schools Board of Education believes the education of a child is a lifelong process that requires continuity; therefore, it must be protected from political swings in government. The current proposed legislation the House of Representatives is considering, House Bill 512, could disrupt the continuity and stability of K-12 by shifting powers of the elected body to one individual appointed by the Governor. The current constitutional structure of the State Board of Education, having multiple elected members with staggered terms, and the current assignment of powers protects districts from the risks and costs of political swings best; and

**RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS**

**MOTION 58-18      OTHER MATTERS – ITEM 1 (cont.)**

**ITEM 1.      Approval of resolution regarding House Bill 512 (cont.)**

**WHEREAS**, the Fremont City Schools School Board of Education believes that the Ohio Department of Education, the Ohio Department of Higher Education, and the Office of Workforce Transformation should effectively communicate and collaborate to provide students with smooth transitions from one phase of education to another, but maintain each department’s own identities and responsibilities to serve each unique phase of education; therefore, the governing boards of all three departments should include one government representative, appointed by the Governor, acting as a liaison to link the efforts of each department together; and

**WHEREAS**, the Fremont City Schools Board of Education believes the diversity of backgrounds and skillsets of a more fully elected State Board of Education provides the diversity needed in addressing the broad picture of developing children in our society; and multiple members of the governing body are required to best represent the wide range of views and needs among all of Ohio’s citizens; therefore, the Ohio State Board of Education should consist of eighteen elected members and one appointed government liaison with decision making regarding school funding, graduation requirements, report cards, and state assessments left to the Ohio Department of Education and its elected board; and

**WHEREAS**, the Fremont City Schools Board of Education believes the implementation of the State Board of Education’s policies are served best by a credentialed educator hired by the State Board; therefore, the selection of the individual to implement policy should remain under the authority of the State Board of Education and should be credentialed as a professional educator; and

**WHEREAS**, the Fremont City Schools Board of Education believes the primary problem with our workforce and a significant contributor to low academic test scores is the use and dependency of drugs at an epidemic level in our state of Ohio; therefore, to develop Ohio’s workforce at large, the focus to free our students from the conditions of poverty, crime, and mental health problems created by the drug epidemic should be a priority, with a broad spectrum to include: drug education and prevention programs, support programs for students whose parents and guardians are identified as drug users, rehabilitation programs for drug users, and drug task forces to identify and fully prosecute those who sell drugs in our state; and

**WHEREAS**, the Fremont City Schools Board of Education believes that without a workforce to fill the new jobs created from new businesses, the efforts of economic development cannot achieve a growing economy; therefore, some of the dollars allocated for economic development must be shifted to fund programs to rid the workforce of drug use and dependency.

**NOW, THEREFORE BE IT, AND IT IS HEREBY RESOLVED** that the Fremont City Schools Board of Education does express this resolution to be considered in the proposed legislation of House Bill 512.

**Ayes: Gorobetz, Rhea, Garza, Price, Laird  
Motion carried. 5-0**

**MOTION 59-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mrs. Rhea, made the motion to enter into executive session (O.R.C. 121.22).



**MOTION 59-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)**

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items **B, I** as listed above.

**Ayes: Laird, Rhea, Garza, Gorobetz, Price  
Motion carried. 5-0**

**MOTION 60-18      ADJOURNMENT**

Mr. Gorobetz, seconded by Ms. Laird, made the motion to adjourn the special board meeting at 5:30 p.m.

**Ayes: Gorobetz, Laird, Garza, Price, Rhea**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**