

Fremont City Schools  
 AGENDA  
 Fremont Middle School  
 1250 North Street  
 February 12, 2018  
 Board Meeting 7:30 P.M.

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call:** Ms. Garza\_\_Mr. Gorobetz\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_

**IV. Approve or amend and sign minutes of the organizational meeting held January 8, 2018, the tax budget hearing held January 8, 2018, the regular meeting held January 8, 2018, and the special meeting held February 5, 2018**

Ms. Garza_____	Mr. Gorobetz _____	Ms. Laird_____	App ____
	Mr. Price _____	Mrs. Rhea_____	Disa ____
			Other ____

**V. Recognition of Visitors**

**VI. First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert’s Rules of Order* and Fremont City School District Policy.

**VII. Report of the Treasurer**

**VIII. Recommendations of the Treasurer**

**ITEM 1. Consider approval of the December financial report**

It is recommended that the December financial report be approved (copy on file at Birchard Public Library).

**ITEM 2. Consider approval of the January financial report**

It is recommended that the January financial report be approved (copy on file at Birchard Public Library).

**ITEM 3. Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the permanent appropriations that were approved on September 18, 2017.

		<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
200-9222	Future Educators	\$ 0.00	\$ 126.46	\$ 126.46
505-9018	Migrant	\$ 173,384.77	\$ (269.90)	\$ 173,114.87
599-9018	Title IV-A	\$ 23,519.26	\$ (269.84)	\$ 23,249.42
599-9418	Rural Low Poverty	\$ 187,859.78	\$ (24,829.45)	\$ 163,030.33
599-9313	21 <sup>st</sup> Century	\$ 0.00	\$ 209.78	\$ 209.78

**ITEM 4. Consider approval of fund-to-fund transfer(s)**

It is recommended that the following fund-to-fund transfer(s) be approved:

200-9222 Future Educators	to	200-9211 Middle School Yearbook	\$	126.46
003-0000 Permanent Improvement	to	034-0000 Maintenance Fund	\$	314,068.58

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App	___
	Mr. Price _____	Mrs. Rhea _____	Disa	___
			Other	___

**ITEM 5. Consider approval of conference attendance for Amelia Gioffredo, Treasurer**

It is recommended that the Board approves Amelia Gioffredo, Treasurer, to attend the Ohio Association of School Business Officials (OASBO) 2018 Annual Workshop & Trade Show in Columbus, Ohio, April 17-20, 2018, at an estimated cost of \$990.00.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App	___
	Mr. Price _____	Mrs. Rhea _____	Disa	___
			Other	___

**IX. Legislative Liaison Report**

**X. Committee Reports**

- CQCC
- Health & Wellness

Alex Gorobetz  
 Susan King

**XI. Master Facilities Planning**

**XII. Old Business**

**XIII. New Business**

**XIV. Report of the Superintendent**

- Draft School Calendars 2018-2019 (Exhibits A & B)

**XV. Recommendations of the Superintendent of Schools**

**A. Personnel Matters**

**ITEM 1. Consider approval of the following resignations**

Resignation  
 Certified: Sally Zeller  
 Focus Intervention Tutor  
 Reason: Resignation  
 Effective: February 20, 2018

Resignation  
 Classified: Lydia Moreno  
 Cook  
 Reason: Resignation  
 Effective: January 22, 2018

**ITEM 2. Consider approval of the following appointments**

A. Appointments for the 2017-2018 school year:

Name: Jeremy Koppus  
 Certified Staff: Teacher  
 Account: General  
 Salary: MA, Step 11 @ \$61,399 (prorated)

Certified Staff Substitutes: Lamar Baker, Hannah Hunt, Desiree Johnson\*

\* Employment of the above certified staff member is contingent upon successful completion of all pre-employment requirements

B. Appointments for the 2017-2018 school year:

Name: Kari Shull\*  
 Classified Staff: Cook (LR-1.02) (FMS)  
 Account: General  
 Salary: Step 1, 3 hrs/day @ \$13.42/hr effective Feb. 13, 2018

Support Staff Substitute: Jennifer Thomasson\*

\* Employment of the above classified staff member is contingent upon successful completion of all pre-employment requirements

**ITEM 3. Consider approval of the following supplemental contracts**

Appointments for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Travis Bates	Ross	Head Track Coach C-6	\$5,497.00
Travis Bates	Ross	Indoor Track Coach	Volunteer
Thomas Buckley	FMS	MS Track Coach G-3	\$2,660.00
Nicholas Doehr	FMS	MS Track Coach G-0 (3/4 stipend)	\$1,862.25
John Elder	Ross	Indoor Track Coach	Volunteer
Alexis Gedeon	Ross	Varsity Asst. Boys' Tennis Coach I-0 (1/2 stipend)	\$886.50
Shelby Grubb	Ross	Varsity Asst. Boys' Tennis Coach I-2 (1/2 stipend)	\$975.50
Allison Macko	FMS	MS Track Coach G-5	\$2,837.00
Alysha Nye	FMS	MS Track Coach G-1 (3/4 stipend)	\$1,862.25
Cory Rohrbacher	Ross	Varsity Asst. Baseball Coach F-2	\$3,015.00
Mark Sheidler	Ross	Varsity Asst. Track Coach F-10	\$3,547.00
Megan Turner	Ross	Varsity Asst. Softball Coach F-0	\$2,837.00
Jacob Wasiniak	FMS	MS Track Coach G-1 (3/4 stipend)	\$1,862.25
Alexander Wilhelm	FMS	MS Track Coach G-1 (3/4 stipend)	\$1,862.25
Pryde Yost	Ross	Varsity Asst. Track Coach F-5	\$3,192.00

**ITEM 4. Consider approval of resolution for supplemental duty positions**

It is recommended that the following resolution be approved for adoption:

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kevin Mills	Ross	Varsity Asst. Softball Coach F-1 (.70 stipend)	\$1,985.90
Michael Rankin	Ross	Varsity Asst. Track Coach F-10	\$3,547.00
Joseph Sheak	Ross	Pep Band J-0 (prorated)	\$567.60
Jalen Slick	Ross	Varsity Asst. Baseball Coach F-0	\$2,837.00
Matthew Wilson	Ross	9th Grade Baseball Coach F-2	\$3,015.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

**ITEM 5. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2017 athletic events:

**Ross High School Events  
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Courtland Anderson (student)	Videographer Basketball	\$15.00
Dana Filiater	Ticket Seller Swim/Dive Tournament	\$60.00
Gabriella Zuniga (student)	Videographer Basketball	\$15.00

**ITEM 6. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for bus chaperones for Band/Choir/Orchestra:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Michelle Borjas	Bus Chaperone (Regular Trip)	\$50.00
Michelle Borjas	Bus Chaperone (All Day Trip)	\$75.00
Patricia Diaz	Bus Chaperone (Regular Trip)	\$50.00
Patricia Diaz	Bus Chaperone (All Day Trip)	\$75.00
Henry Gegorski	Bus Chaperone (Regular Trip)	\$50.00
Henry Gegorski	Bus Chaperone (All Day Trip)	\$75.00

**ITEM 6. Consider approval of the following special event workers (cont.)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Kathleen Hubley	Bus Chaperone (Regular Trip)	\$50.00
Kathleen Hubley	Bus Chaperone (All Day Trip)	\$75.00
Tamika Johnson	Bus Chaperone (Regular Trip)	\$50.00
Tamika Johnson	Bus Chaperone (All Day Trip)	\$75.00
Jolene Miller	Bus Chaperone (Regular Trip)	Volunteer
Jolene Miller	Bus Chaperone (All Day Trip)	Volunteer
Hailey Perez	Bus Chaperone (Regular Trip)	\$50.00
Hailey Perez	Bus Chaperone (All Day Trip)	\$75.00
Sophia Ratliff	Bus Chaperone (Regular Trip)	\$50.00
Sophia Ratliff	Bus Chaperone (All Day Trip)	\$75.00
Linda Schalk	Bus Chaperone (Regular Trip)	\$50.00
Linda Schalk	Bus Chaperone (All Day Trip)	\$75.00
Charmaine Smith	Bus Chaperone (Regular Trip)	\$50.00
Charmaine Smith	Bus Chaperone (All Day Trip)	\$75.00
Drew Solander	Bus Chaperone (Regular Trip)	\$50.00
Drew Solander	Bus Chaperone (All Day Trip)	\$75.00
Jan Sorg	Bus Chaperone (Regular Trip)	\$50.00
Jan Sorg	Bus Chaperone (All Day Trip)	\$75.00
Katherine Taylor	Bus Chaperone (Regular Trip)	\$50.00
Katherine Taylor	Bus Chaperone (All Day Trip)	\$75.00
Crystal Walker	Bus Chaperone (Regular Trip)	\$50.00
Crystal Walker	Bus Chaperone (All Day Trip)	\$75.00

**ITEM 7. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2017 winter tournament athletic events:

Jay Bowers	Mark King	Phillip Moran
Mary Brown	Stephanie Martin	Kari Shull
William Farrell	Jeffrey McNutt	Charmaine Smith
Joseph Hershey	Bradley Mohr	Drew Solander
Gena Hoppes-Hineline	Robin Mohr	Chad Berndt (Non-FCS Events Only)
Timberly Kidwell		

**ITEM 8. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Carrie Meyer from ME degree Step 12 @ \$63,978 to ME+15 degree Step 12 @ \$66,665 effective October 3, 2017.

It is recommended that the Board approves the status change of Alysha Nye from BS+15 degree Step 3 @ \$40,691 to ME degree Step 3 @ \$44,179 effective December 16, 2017.

It is recommended that the Board approves the status change of Carrie Wallick from Pep Band Advisor J-7 @ \$1,951.00 to Pep Band Advisor J-7 @ a prorated amount of \$1170.60 due to days not worked, effective the 2017-2018 school year.

**ITEM 8. Consider approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of Sandra Cooley, Cook LR-1.02 from Longevity 15 @ \$15.35 per hour to Cook LR-1.02 Longevity 20 @ \$15.77 per hour effective February 6, 2018.

It is recommended that the Board approves the status change of Tami Hottinger, Manager LR-1.04 from Step 10 @ \$16.88 per hour to Manager LR-1.04 Longevity 15 @ \$17.25 per hour effective February 14, 2018.

It is recommended that the Board approves the status change of Cheryl Sweeney, Secretary A-15.05 from Longevity 15 @ \$18.07 per hour to Secretary A-15.01 Longevity 20 @ \$18.56 per hour effective February 10, 2018.

**ITEM 9. Consider approval of the following leaves of absence**

Leave of absence

Certified Staff: Jody Amor  
Nurse  
Reason: Personal  
Effective: February 26, 2018 – pending doctor release

Leave of absence

Certified Staff: Susann Davis  
Teacher  
Reason: Personal  
Effective: May 15, 2018 – pending doctor release

Leave of absence

Certified Staff: Kathryn Hall  
Speech Language Pathologist  
Reason: Personal  
Effective: May 23, 2018 – pending doctor release

Leave of absence

Certified Staff: Brenda Widman  
Teacher  
Reason: Personal  
Effective: November 27, 2017 – pending doctor release

Leave of absence

Classified Staff: Reyna Gutierrez  
Bi-Lingual Paraprofessional  
Reason: Personal  
Effective: February 5, 2018 – pending doctor release

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
Mr. Price _____	Mrs. Rhea _____		Disa _____
			Other _____

**B. Operations Matters**

**ITEM 10. Consider approval of purchase of mobile carts from CDW-G**

It is recommended that approval be granted to purchase five (5) mobile carts with a total of 30 Chromebooks per cart from CDW-G for a total cost of \$47,812.50 to be used at Fremont Ross High School and Atkinson Elementary School for educational purposes. This is a Casino Fund expenditure.

**ITEM 11. Consider approval of contract with the City of Fremont for School Resource Officer**

It is recommended that the Board approves the contract with the City of Fremont for the purpose of providing a School Resource Officer during the 2017-2018 school year for a cost not to exceed \$30,000.00. This is a Casino Fund expenditure.

**ITEM 12. Consider approval of contract with Bliss Charters for transportation**

It is recommended that the Board approves the contract with Bliss Charters for transportation of student musicians to Cuyahoga Community College in Highland Hills, Ohio on April 11, 2018, for the Tri-C Jazz Fest for a total cost of \$1,145.00. This cost/trip will be funded via a community donation and at no cost to the District.

**ITEM 13. Consider approval of contract with Bliss Charters for transportation**

It is recommended that the Board approves the contract with Bliss Charters for transportation of student athletes to Canton McKinley High School in Canton, Ohio on February 22-24, 2018, for the OHSAA state swim competition for a total cost of \$2,501.00. This is a Casino Fund expenditure.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**C. Other Matters**

**ITEM 14. Consider approval of Ross High School swim team to the OHSAA state swim competition in Canton, Ohio**

It is recommended that the Board approves the Ross High School swim team's overnight trip to Canton, Ohio in order to compete in the OHSAA state swim competition at Canton McKinley High School, February 22-24, 2018.

**ITEM 15. Consider approval of Ross High School Spanish Club to Yucatan, Mexico**

It is recommended that the Board approves the Ross High School Spanish Club's trip to Yucatan, Mexico, April 13-20, 2019. This trip will be funded by the students and at no cost to the District.

**ITEM 16. Consider approval of indoor track program**

It is recommended that the Board approves the Ross High School indoor track program at no extra cost to the District for the 2017-2018 academic year.

**ITEM 17. Consider approval of therapy dog at Ross High School**

It is recommended that the Board approves the use of a therapy dog in the Ross High School counseling department at no cost to the District.

**ITEM 18. Consider approval of conference attendance request for Chad Berndt**

It is recommended that the Board approves Chad Berndt, Athletic Director, to attend the OHSAA state swim competition in Canton, Ohio, February 22-24, 2018, at an estimated total cost of \$775.00. This is an Athletic Department expenditure.

**ITEM 19. Consider approval of conference attendance request Lori Gooding**

It is recommended that the Board approves Lori Gooding, EMIS Coordinator, to attend the OAEP Spring Conference in Columbus, Ohio, May 7-8, 2018, at an estimated total cost of \$753.00. This is a General Fund expenditure.

**ITEM 20. Consider approval of sale/auction of obsolete miscellaneous items**

It is recommended that the Board approves the sale/auction of Lab-Volt Fundamental Fluid Power Trainer, Lab-Volt Small-Scale Alternative Energy Trainer, Lab-Volt Wind Generator, Lab-Volt CNC Lathe System, Scientific Laser Connection Fiber Optics and Lasers Lab Module and Accessories, Lab-Volt CNC Mill System, CH Eclipse USB Flight Sim Yoke, CH Pro Pedals USB, Lab-Volt Armdroid 1000, Astron Corporation Switching Power Supply, Lab-Volt Rotary Carousels, Lab-Volt Gravity Feeder, Davis Weather Monitor II, Davis Vantage Pro 2, Lutron Anemometer Adapter\Probe, Extech Instruments Light Adapter, Software Systems Consulting Wefax Demodulator, Data Transfer Switch, Uniden Bearcat Weather Radio, Lutron Anemometer Adapter\Probe, Extech Instruments Anemometer Adapter\Probe, Extech Instruments Light Adapter, Solar panel, Lab-Volt Fundamental Fluid Power Trainer, and Lab-Volt Wind Generator, in accordance with Board Policy DN - School Properties Disposal.

**ITEM 21. Consider approval of revised Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (Second Reading)**

It is recommended that the Board of Education approves revised Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (see attached).

**ITEM 22. Consider approval of revised Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (Second Reading)**

It is recommended that the Board of Education approves revised Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (see attached).

**ITEM 23. Consider approval of revised Regulation GCL-R – Professional Staff Development Opportunities (Second Reading)**

It is recommended that the Board of Education approves revised Regulation GCL-R – Professional Staff Development Opportunities (see attached).



**ITEM 24. Consider approval of adoption of resolution for Black History Month**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the City of Fremont is a multi-cultural community which celebrates its diversity; and

**WHEREAS**, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

**WHEREAS**, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

**WHEREAS**, the African-American contribution to America has been a consistent and vital influence in our country's cultural growth; and

**WHEREAS**, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

**WHEREAS**, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one's own culture, and respect and appreciation for the uniqueness of those groups; and

**WHEREAS**, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fremont Board of Education proclaims **February 2018** to be "**Black History Month**" in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

**ITEM 25. Consider approval of adoption of resolution for National Counseling Week**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, school counselors are employed in public and private schools to help students reach their full potential; and

**WHEREAS**, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

**ITEM 25. Consider approval of adoption of resolution for National Counseling Week (cont.)**

**WHEREAS**, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

**WHEREAS**, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fremont City Schools Board of Education does recognize **February 5-9, 2018** as **National School Counseling Week**.

**ITEM 26. Consider approval of adoption of resolution for Music in Our Schools Month**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

**WHEREAS**, music education in the schools includes a broad range of types of music and active musical experiences; and

**WHEREAS**, music and the other arts significantly enhance the morale and quality of the school environment; and

**WHEREAS**, it is stated objective of the public school to prepare children for a productive role in our society; and

**WHEREAS**, the National Association for Music Education has designated March 2018 as Music in Our Schools Month; and

**WHEREAS**, Ohio's Governor John Kasich has officially declared March 2018 as Music In Our Schools Month encouraging all Ohioans to support the arts by attending local school sponsored concerts and performances.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education endorses the observance of Music In Our Schools Month as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

**ITEM 27. Consider approval of adoption of resolution for Youth Art Month**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the study of art contributes to young people's development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

**WHEREAS**, art education in the schools includes a broad range of types of art and active art experiences; and

**ITEM 27. Consider approval of adoption of resolution for Youth Art Month (cont.)**

**WHEREAS**, art education significantly enhances the morale and quality of the school environment; and

**WHEREAS**, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

**WHEREAS**, the Ohio Art Education Association has designated March 2018 as Youth Art Month.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

**ITEM 28. Consider approval of adoption of resolution for Women’s History Month**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Congress of the United States and the Legislature of Ohio have designated the month of March as Women’s History Month; and

**WHEREAS**, proclaiming annually, March as Women’s History Month and encourages the District schools to commemorate the occasion in meaningful student activities, programs, and in the arts that demonstrate learning and understanding of the role women have played and are playing in every sphere of our nation’s life; and

**WHEREAS**, women constitute a significant part of the labor force and business leadership essential to the economic development of the United States.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education hereby recognizes that March 2018 is Women’s History Month and urges all parents, students and employees to thank them for their special efforts.

**ITEM 29. Consider approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Trinity United Methodist Church	4 Winter Coats	N/A	Fremont City Schools
Atkinson Elementary School Staff	Cash	\$288.90	Fremont City Schools Child Nutrition Department
Anonymous	Cash	\$260.00	Fremont City Schools Child Nutrition Department

**ITEM 29. Consider approval of donations (cont.)**

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Fremont Ross Music Boosters	Cash for payment of Charter Bus	\$1,145.00	Fremont City Schools Music Department
Peter & Sandy Werling	Cash in Memory of Grover Dowell	\$100.00	Fremont Ross Athletic Department
Ohio Army National Guard SSG Gary Pendleton	8 Dozen Bagels	N/A	Fremont Ross High School Staff
St. Mark Lutheran Church	Hats & Gloves	N/A	Otis Elementary School

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**XVI. Second Hearing of the Public**

**XVII. Board Member Communications and Information Requests**

**XVIII. Adjournment:**

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Ms. Garza _____	Mr. Gorobetz _____	Ms. Laird _____	App _____
	Mr. Price _____	Mrs. Rhea _____	Disa _____
			Other _____





NONDISCRIMINATION ON THE BASIS OF SEX/  
SEXUAL HARASSMENT

The U.S. Department of Education has published regulations for implementing Title IX of the Education Amendments of 1972, which prohibits sex discrimination in federally assisted education programs.

Title IX states, in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The Board ensures compliance with Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and the regulations promulgated through the U.S. Department of Education.

All persons associated with the District, including, but not limited to, the Board, administration, staff, students, and third parties are expected to conduct themselves at all times so as to provide an atmosphere free from sex discrimination and sexual harassment. Sex discrimination and sexual harassment, whether verbal or nonverbal, occurring inside or outside of District buildings, on other District-owned property or at school-sponsored social functions/activities, is illegal and unacceptable and will not be tolerated. The District may have an obligation to investigate and/or respond to sexual harassment occurring off school grounds, when the harassment creates a hostile environment within the school setting. **Sexual harassment is strictly prohibited by Any person who engages in sexual harassment while acting as a member of the school community is in violation of this policy.**

The District takes measures to eliminate harassment, prevent its recurrence and **remedy** address its effects, and will implement interim measures as deemed necessary.

Definition of Sexual Harassment: Unwelcome sexual advances, requests for sexual favors or other verbal, nonverbal, or physical conduct of a sexual nature may constitute sexual harassment when:

1. submission to such conduct is made, either explicitly or implicitly, a term or condition of a person's employment or status in a class, educational program or activity;
2. submission to, or rejection of, such conduct by an individual is used as the basis for employment or education decisions affecting such individual or



3. such conduct is **sufficiently severe, persistent, or pervasive** and has the purpose or effect of unreasonably interfering with an individual's work or educational performance by creating an intimidating, hostile or **abusive** ~~offensive~~ environment, or by interfering with one's ability to participate in or benefit from a class or educational program or activity.

Sexual violence is a form of sexual harassment and refers to physical sexual acts perpetrated against a person's will, or where a person is incapable of giving consent. Examples of sexual violence include but are not limited to, rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

Sexual harassment includes gender-based harassment, which refers to unwelcome conduct based on an individual's actual or perceived sex, (including harassment based on gender identity and nonconformity with sex stereotypes), and not necessarily involving conduct of a sexual nature.

Examples of sexual harassment-type conduct may include, but are not limited to, unwanted sexual advances; demands for sexual favors in exchange for favorable treatment or continued employment; grooming; repeated sexual jokes, flirtations, advances or propositions; verbal abuse of a sexual nature; graphic verbal commentary relating to an individual's body, sexual prowess or sexual deficiencies; coerced sexual activities; any unwanted physical contact; sexually suggestive or obscene comments or gestures; or displays in the workplace of sexually suggestive or obscene objects or pictures. Whether any act or comment constitutes sexual harassment-type conduct is often dependent on the individual recipient.

All of these types of harassment are considered forms of sex discrimination prohibited by Title IX.

The Board has developed informal and formal discrimination and harassment complaint procedures. The procedures provide for **a prompt and equitable** ~~impartial~~ investigation ~~free from conflicts of interest.~~ **and resolution of complaints of sex discrimination, including sexual misconduct.** The Board also has identified disciplinary measures that may be imposed upon the offender. Nothing in this policy or procedure prevents an individual from pursuing action through State and/or Federal law, contacting law enforcement, or from filing a complaint with the United States Department of Education, Office of Civil Rights, the Ohio Civil Rights Commission or the Equal Employment Opportunity Commission.

The Board designates the following individual to serve as the District's Title IX Coordinator:

Title: Susan King, Director of Human Resources  
Address: 500 W. State St., Suite A, Fremont, OH 43420  
Phone number: 419-334-5433  
Email: kings@fremontschools.net

Title: Abby Abernathy, Director of Student Services  
Address: 500 W. State St., Suite A, Fremont, OH 43420  
Phone number: 419-334-5464  
Email: abernathya@fremontschools.net

The Title IX Coordinator serves as the grievance officer and coordinates the District's efforts to comply with and carry out responsibilities under Title IX, including any complaint under Title IX. He/She is vested with the authority and responsibility for investigating all sexual harassment complaints in accordance with the procedures set forth in the accompanying regulation and staff and student handbooks. **Any investigatory responsibilities of the Title IX Coordinator may be delegated to a designee trained in Title IX compliance and procedures.**

Confidentiality/Retaliation

Sexual harassment matters, including the identity of both the **reporting** charging party and the **responding party** accused, are kept confidential to the extent possible, consistent with the Board's legal obligations to investigate. Although discipline may be imposed against the **responding party** accused upon a finding of guilt, the District prohibits retaliation for an individual's participation in, and/or initiation of a sex discrimination/sexual harassment complaint investigation, including instances where the complaint is not substantiated. The District takes reasonable steps to prevent retaliation and takes strong responsive action if retaliation occurs.

[Adoption date: June 6, 2016]

[Re-adoption date: April 3, 2017]

**Revised:**

LEGAL REFS.: Civil Rights Act, Title VI; 42 USC 2000d et seq.  
Civil Rights Act, Title VII; 42 USC 2000e et seq.  
Education Amendments of 1972, Title IX; 20 USC 1681 et seq.  
Executive Order 11246, as amended by Executive Order 11375  
Equal Pay Act; 29 USC 206  
Ohio Const. Art. I, Section 2  
ORC Chapter 4112

CROSS REFS.: AC, Nondiscrimination  
GBA, Equal Opportunity Employment  
GBD, Board-Staff Communications (Also BG)  
GBH, Staff-Student Relations (Also JM)  
IGDJ, Interscholastic Athletics  
JB, Equal Educational Opportunities  
JFC, Student Conduct (Zero Tolerance)  
JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)  
JHG, Reporting Child Abuse  
Staff Handbooks  
Student Handbooks

CONTRACT REFS.: Teachers' Negotiated Agreement  
Support Staff Negotiated Agreement

NONDISCRIMINATION ON THE BASIS OF SEX/SEXUAL HARASSMENT  
GRIEVANCE PROCEDURES

The Board has created informal and formal discrimination and harassment grievance procedures, providing for a prompt and **equitable impartial investigation and resolution of complaints of sex discrimination, including sexual misconduct.** ~~free of conflicts of interest.~~ All students and District employees are **encouraged** ~~required~~ to fully cooperate when asked to participate in an investigation.

Members of the school community and third parties are encouraged to promptly report incidents of sex discrimination or sexual harassment. Complaints may be filed with any District employee, or directly with the Title IX Coordinator. District employees are required to report these incidents to the Title IX Coordinator upon becoming aware of an incident, and failure to do so may result in disciplinary action.

Complaints of sex discrimination or sexual harassment must be filed **as soon as possible after** ~~within 180 calendar days of the alleged incident,~~ as delays in filing complaints can make it difficult to investigate. Both the informal and formal grievance procedures are completed **in a timely manner** ~~within 60 days of the date the incident was reported to the Title IX Coordinator,~~ unless extenuating circumstances exist. Periodic updates are **provided to the parties** ~~made~~ as appropriate during the investigation.

The Title IX Coordinator determines whether or not, by “a preponderance of the evidence,” the alleged victim’s allegations are true. “A preponderance of the evidence” means that evidence must show the alleged discrimination/sexual harassment was more likely than not to have occurred.

Pending the final outcome of an informal or formal investigation, the District institutes interim measures to protect the **reporting and/or responding parties** ~~alleged-victim~~ and informs him/her of available support services. Interim measures may include, but are not limited to: a District-enforced no contact order, **modification of work or class schedules** ~~changes,~~ academic modifications ~~for the alleged-victim,~~ and/or school counseling. ~~for the alleged-victim.~~ These measures should ensure **that both parties** ~~the alleged-victim~~ continues to have equal access to all ~~education district~~ programs and activities and the safety of all ~~students~~ **parties** is protected.

~~If the Title IX Coordinator or designee is any of the named officials~~ **are the responding party** ~~accused or are the reporting party~~ ~~alleged-victim,~~ the Board designates an alternate investigator and retains final decision-making authority.

All matters involving sexual harassment complaints remain confidential to the extent possible.

### Informal Procedure for Addressing Complaints

An informal grievance procedure can be used when the Title IX Coordinator deems it appropriate and/or when the parties involved (**reporting party** ~~alleged-victim~~ and **responding party** ~~accused~~) agree that an informal process is appropriate and sufficient. The informal process is not used when the alleged discrimination or harassment may constitute sexual violence or any other criminal act.

The Title IX Coordinator gathers enough information during the informal process to understand and resolve the complaint. The Title IX Coordinator proposes an informal solution based on this fact-gathering process, which may include, but not be limited to: requiring the **responding party** ~~accused~~ to undergo training on harassment/discrimination, requiring all students and staff to undergo such training, and instituting protective mechanisms for the **reporting party**. ~~alleged-victim~~.

~~Either party has the right to terminate the informal procedure at any time and pursue a remedy under the formal grievance procedure.~~

### Formal Procedure for Addressing Complaints

While the formal grievance procedure may serve as the first step toward the resolution of a charge of sex discrimination or sexual harassment, it also is available when the informal procedure fails to resolve the complaint.

Through the formal grievance procedure, the Title IX Coordinator attempts to resolve the complaint in the following way:

1. The Title IX Coordinator promptly ~~confers~~ **communicates** with the ~~charging party/alleged-victim~~ **reporting party** in order to obtain a clear understanding of that party's statement of the alleged facts. The statement is put in writing by the Title IX Coordinator and signed by the **reporting party, where possible, charging party/alleged victim** as a testament to the statement's accuracy.
2. The Title IX Coordinator ~~meets~~ **communicates** with the ~~charged~~ **responding party** in order to obtain his/her response to the complaint. The response is put in writing by the Title IX Coordinator and signed by the ~~charged~~ **responding party, where possible**, as a testament to the statement's accuracy.
3. The Title IX Coordinator ~~holds as many meetings~~ **communicates** with the parties and witnesses (if any) as are necessary to gather **all of the relevant** facts. The dates of **any communications** ~~meetings~~ and the facts gathered are all put in writing. The investigation is ~~adequate, reliable, impartial and prompt~~ **and equitable**, and allows both parties an equal opportunity to present witnesses and other evidence.

4. At the conclusion of the investigation, the Title IX Coordinator prepares a written report summarizing: the evidence gathered during the investigation and whether the allegations were substantiated; whether any Board policies or student or employee codes of conduct were violated; any recommendations for corrective action. The investigation report indicates if any measures must be instituted to protect the ~~alleged-victim~~ **reporting party**. Such measures may include, but are not limited to extending any interim measures taken during the investigation. The report also informs the ~~alleged-victim~~ **reporting party** of available support services, which at a minimum includes offering school counseling services if the ~~alleged-victim~~ **reporting party** is a student.

#### Notice of Outcome

Both the ~~alleged-victim~~ **reporting party** and the ~~accused~~ **responding party** are provided written notice of the outcome of the complaint.

If either party disagrees with the decision of the Title IX Coordinator, he/she may appeal to the Superintendent. After reviewing the record made by the Title IX Coordinator, the Superintendent may attempt to gather further evidence necessary to decide the case and to determine appropriate action to be taken. The decision of the Superintendent is final.

#### Disciplinary Action

Any disciplinary action is carried out in accordance with Board policies, student and employee codes of conduct, State and Federal law, and, when applicable, the negotiated agreement. When recommending discipline, the Title IX Coordinator considers the totality of the circumstances involved, including the ages and maturity levels of those involved. The Title IX Coordinator and the Superintendent determine if a recommendation for expulsion for an **responding accused** student or discharge for an **responding accused** employee should be made. If this recommendation is made and a hearing is required, the hearing shall be held in accordance with Board policy, State law and/or the negotiated agreement. Both parties shall have an equal right to attend the hearing, have a representative and parent (if student) present, present evidence, and question witnesses.

(Approval date: June 6, 2016)

(Re-approval date: April 3, 2017)

**Revised:**

PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES  
(Professional Activities and Trips)

All employees of the Fremont City Board of Education are expected and encouraged to participate in professional activities of education organizations which operate for the benefit of the school.

Trips costing \$300 and under may be awarded by the building principal/immediate supervisor, providing sufficient funds are available in the appropriate account. Trips exceeding \$300, but up to \$500, must be approved by the Superintendent/designee, after initial approval by the building principal/immediate supervisor certifying that sufficient funds in the appropriate budget account exist.

Conferences exceeding \$500 must be referred to the Board of Education for approval with appropriate certification by the building administrator/immediate supervisor and Superintendent that sufficient funds exist in the appropriate budget account. Such application shall be in the hands of the Superintendent one week prior to the regular Board meeting to allow sufficient time for action thereon. Regular Board meetings are held the **second Monday of each month**. ~~first and third Monday of each month.~~

Professional activities and trips will be classified as follows:

1. Professional conference (sponsored by a professional organization)
  - A. Local Meeting - within the state.
  - B. Regional meeting - within the state and/or any state bordering Ohio.
  - C. National meeting - outside the state with the exception of a regional meeting.
2. Extra-professional (not sponsored by a professional organization)
  - A. University workshops.
  - B. School visitations to enhance instruction.
  - C. Seminars.

### Eligibility and Apportionment

The following factors shall be considered:

1. Membership in the organization is desired.
2. Meetings should be related to current areas of interest in a school or the District.
3. If more than one staff member is interested in the same meeting, approval shall be based upon rotation and administrative recommendation. However, no more than four staff members per district and no more than two per building may be approved for the same meeting. Every effort will be made to apportion the trips on an equitable basis.

Any staff member may make application for a local conference in any year. Any staff member may make application for a regional conference every two years. \* Any teacher may make application for a national conference every three years – an administrator every two years.\*

\* Exception may be made for staff members holding an office in the organization sponsoring the meeting.

Any professional trip involving state/federal program funds, special grants or private funding (club, booster, donation) will be exempt from the provisions of this regulation.

1. Attendance shall be limited to those staff members who have responsibilities directly related to the topics dealt with at a meeting and have participated in similar activities conducted with the District or local area.
2. Other staff members requesting attendance whose responsibilities are not directly related must show cause why attendance is necessary and what benefit the District may receive from their attendance.
3. Staff members attending a meeting will make a summary report to the principal and indicate the ways in which what was learned will be applied within the District.

Related expenses shall be reimbursed in accordance with Board policy.

(Approval date: June 6, 2016)

**Revised:**

**FREMONT CITY BOARD OF EDUCATION**  
**Organizational Meeting**  
**SUMMARY**  
**January 8, 2018**

President Pro-Tem – Thomas Price

Pledge of Allegiance

Roll Call

**MOTION 01-18 CLOSE NOMINATIONS FOR BOARD PRESIDENT**

**MOTION 02-18 CLOSE NOMINATIONS FOR BOARD VICE-PRESIDENT**

**MOTION 03-18 ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19**  
Item 1 – Fixing Time and Place of Meeting (O.R.C. 3313.15)  
Item 2 – Resolution Establishing Service Fund for 2017 (O.R.C. 3315.15)  
Item 3 – Maria D. Garza – Legislative Liaison to OSBA  
Item 4 – Thomas Price – Delegate to OSBA Annual Conference  
Item 5 – Violetta R. Rhea – Alternate Delegate to OSBA Annual Conference  
Item 6 – Violetta R. Rhea – Learning and Liberty Foundation  
Item 7 – Payment of Annual Membership Dues – OSBA  
Item 8 – Treasurer’s Committee Appointments  
Item 9 – Superintendent’s Committee Appointments  
Item 10– Business Advisory Council Appointments & Meeting Dates  
Item 11– Authorization for Superintendent to act as Representative for Grants  
Item 12– Participation in State and Federal Programs for 2017  
Item 13– Appointment of Purchasing Agent  
Item 14– Appointment for Public Records Training  
Item 15– Authorization for Investment of Funds  
Item 16– Request for Available Monies  
Item 17– Petty Cash Authorization  
Item 18– Authorization to Issue Warrants  
Item 19– Authorization to Pay Mileage

**MOTION 04-18 ADJOURNMENT OF ORGANIZATIONAL MEETING**



**Fremont City Schools  
Board of Education  
Organizational Meeting Minutes  
January 8, 2018**

President Pro-Tem – Thomas Price

Pledge of Allegiance

Roll Call:	Ms. Garza	Present
	Mr. Gorobetz	Present
	Ms. Laird	Present
	Mr. Price	Present
	Mrs. Rhea	Present

Nominations for Board President

- Alex Gorobetz nominated Shantel Laird

**MOTION 01-18      CLOSE NOMINATIONS FOR BOARD PRESIDENT**

Mrs. Rhea, seconded by Ms. Garza, made the motion to close nominations for Board President.

**Ayes: Rhea, Garza, Gorobetz, Laird, Price**

**Motion carried. 5-0**

Vote on Board Presidency

- Ms. Garza voted for Ms. Laird
- Mr. Gorobetz voted for Ms. Laird
- Ms. Laird abstained from voting
- Mr. Price voted for Ms. Laird
- Mrs. Rhea voted for Ms. Laird

Oath of Office of Board President

- Administered to Shantel Laird by Amelia R. Gioffredo, Treasurer

Nominations for Board Vice-President

- Violetta R. Rhea nominated Alex Gorobetz

**MOTION 02-18      CLOSE NOMINATIONS FOR BOARD VICE-PRESIDENT**

Ms. Garza, seconded by Mr. Price, made the motion to close nominations for Board Vice-President.

**Ayes: Garza, Price, Gorobetz, Laird, Rhea**

**Motion carried. 5-0**

**Fremont City Schools**  
**Organizational Meeting – Page 2**  
**January 8, 2018**

Vote on Board Vice-Presidency

- Ms. Garza voted for Mr. Gorobetz
- Mr. Gorobetz voted for Mr. Gorobetz
- Ms. Laird voted for Mr. Gorobetz
- Mr. Price voted for Mr. Gorobetz
- Mrs. Rhea voted for Mr. Gorobetz

Oath of Office of Board Vice-President

- Administered to Alex Gorobetz by Amelia R. Gioffredo, Treasurer

**MOTION 03-18**     **ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19**

Mr. Gorobetz, seconded by Mr. Price, made the motion approve Items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19.

**ITEM 1.**     **Fixing Time and Place of Meeting (R.C. 3313.15)**

It is recommended that the Board sets the date, time and place for the 2018 Board of Education meetings (see attached).

**ITEM 2.**     **Resolution Establishing Service Fund for 2018 (ORC 3315.15)**

It is recommended that the following resolution establishing the Service Fund for 2018 be approved:

**WHEREAS**, Section 3315.15 of the Revised Code of the State of Ohio provides for the setting aside from the general fund a sum not to exceed Two Dollars for each child enrolled, or Twenty Thousand Dollars, whichever is the greater, except that in the case of a county board of education, the fund shall not exceed Twenty Thousand Dollars, such sum of money to be known as the “Service Fund,” to be used only in paying the expenses of members of such boards of education actually incurred in the performance of their duties, or in paying the expenses of members-elect of such boards of education actually incurred in training and orientation to the performance of their duties from the date of election to the date of administration of the oath of office, such payments shall be made only in such amount as may be approved by the Board of Education on statement of the general members, or members-elect, furnished at the next succeeding regular meeting of such board of education; and

**WHEREAS**, no school district shall appropriate to expend a sum greater than sixty thousand dollars in any one school year from such service fund.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education of the Fremont City School District does hereby establish a service fund, such fund to be set aside as an account within the general fund, and there is hereby appropriated for the purpose of said service fund the sum of Two Dollars per enrolled student which amount shall be incorporated into the appropriations for this school district for 2018.

**ITEM 3.**     **Legislative Liaison Appointment**

It is recommended that Maria D. Garza be appointed Legislative Liaison to OSBA.

**MOTION 03-18      ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19 (cont.)**

**ITEM 4.      Delegate to OSBA Annual Conference Appointment**

It is recommended that Thomas Price be appointed Delegate to OSBA Annual Conference.

**ITEM 5.      Alternate Delegate to OSBA Annual Conference**

It is recommended that Violetta R. Rhea be appointed Alternate Delegate to OSBA Annual Conference.

**ITEM 6.      Trustee for Learning and Liberty Foundation of Fremont City Schools**

It is recommended that Violetta R. Rhea be appointed as a trustee to serve on the Learning and Liberty Foundation of Fremont City Schools.

**ITEM 7.      Payment of Annual Membership Dues – OSBA**

It is recommended that annual membership dues (\$7,244.00) to OSBA for 2018 and the 2018 Briefcase subscription be approved.

**ITEM 8.      Treasurer’s Committee Appointments**

It is recommended that the following Committee appointments be approved:

Audit/Records Committee (2)	Alex Gorobetz Thomas Price
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**ITEM 9.      Superintendent’s Committee Appointments**

It is recommended that the following Committee appointments be approved:

Policy Committee (1)	Alex Gorobetz
Curriculum Quality Control Council (2)	Alex Gorobetz Maria D. Garza
Health/Wellness (1)	Thomas Price

**ITEM 10.      Business Advisory Council (BAC) Committee**

It is recommended that the following BAC Committee appointments and 2018 meeting dates be approved:

**Appointments:**

Tom Anway	Tom Kern	Daniel R. Sanchez
Kathy Boukissen	Shantel Laird	Sara Saturnino

Fremont City Schools  
Organizational Meeting – Page 4  
January 8, 2018

**MOTION 03-18     ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19 (cont.)**

**ITEM 10.     Business Advisory Council (BAC) Committee (cont.)**

**Appointments:**

Jon C. Detwiler	Allan Mehlow	Taneshia Slater
Tim Ellenberger	Don Nalley	Dr. Jerome Webster
Amelia Gioffredo	Dave Perin	Cheryl Wendt
Alex Gorobetz		

**Meeting Dates/Times/Location:**

March 8, 2018	7:30 a.m.	FCS District Office, 500 W. State Street, Suite A
April 19, 2018	7:30 a.m.	FCS District Office, 500 W. State Street, Suite A
June 14, 2018	7:30 a.m.	FCS District Office, 500 W. State Street, Suite A
October 11, 2018	7:30 a.m.	FCS District Office, 500 W. State Street, Suite A
December 13, 2018	7:30 a.m.	FCS District Office, 500 W. State Street, Suite A

**ITEM 11.     Authorization for Superintendent to Act as Representative for Grants**

It is recommended that the Superintendent be appointed as the authorized representative and grants officer for all local, state and federal grants for 2018.

**ITEM 12.     Participation in State and Federal Programs**

It is recommended that approval be granted for Fremont City Schools to participate in all state and federal programs for 2018.

**ITEM 13.     Appointment of Purchasing Agent**

It is recommended that the Superintendent or his designee be appointed Purchasing Agent for 2018.

**ITEM 14.     Appointment for Public Records Training**

It is recommended that the Treasurer be appointed as the Board's designee for public records training.

**ITEM 15.     Authorization for Investment of Funds**

It is recommended that the Treasurer be authorized to invest all available funds in securities as permitted by law and Board policy.

**MOTION 03-18**      **ITEMS 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, AND 19 (cont.)**

**ITEM 16.**      **Request for Available Monies**

It is recommended that the Treasurer be authorized to request tax advances from the county auditor as monies become available, and the Board further requests the County Auditor to advance 90% of all funds available at any time as required by law.

**ITEM 17.**      **Consider Petty Cash Authorization**

It is recommended that the Treasurer be authorized to establish Petty Cash funds on an as-needed basis up to \$6,063.00.

**ITEM 18.**      **Authorization to Issue Warrants**

It is recommended that the Treasurer be authorized to issue warrants in payment of bills and contractual obligations in 2018 with the exception when special action should be considered by the Board.

**ITEM 19.**      **Authorization to Pay Mileage**

It is recommended that the Treasurer be authorized to pay mileage at the IRS rate.

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 04-18**      **ITEM 20 - ADJOURNMENT OF ORGANIZATIONAL MEETING**

Mr. Gorobetz moved, seconded by Ms. Garza, to adjourn the Organizational Meeting at 7:38 p.m.

**Ayes: Gorobetz, Garza, Price, Rhea, Laird**  
**Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President Pro-Tem**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY SCHOOLS**  
2018 BOE Meeting Dates

<b>Board of Education Meetings at 7:30 p.m.</b> <b>Fremont Middle School</b>			
January 8 February 12 March 12	April 9 May 14 June 25	July 9 July 23 August 13	September 10 October 8 November 12 December 10

**FREMONT CITY BOARD OF EDUCATION**  
**Tax Budget Hearing**  
**SUMMARY**  
**January 8, 2018**

President Pro-Tem – Thomas Price

**TAX BUDGET HEARING**

**MOTION 05-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Minutes of the  
TAX BUDGET HEARING  
Fremont Middle School  
1250 North Street  
January 8, 2018  
Following Organizational Meeting**

The Fremont City Board of Education of the Fremont City Schools District, in Sandusky County, Ohio met on Monday, January 8, 2018 at 7:39 p.m. at the Fremont Middle school located at 1250 North Street, Fremont, Ohio.

President Pro-Tem Thomas Price presiding

**RECOGNITION OF VISITORS**

- None

**TAX BUDGET HEARING**

- Amelia R. Gioffredo, Treasurer, presented the July 1, 2018- December 31, 2019 Tax Budget

**MOTION 05-18      ADJOURNMENT**

There being no further business to come before the board, motion was made by Mrs. Rhea, and seconded by Ms. Garza to adjourn the Tax Budget Hearing at 7:50 p.m.

**Ayes: Rhea, Garza, Gorobetz, Price, Laird**

**Motion carried. 5-0**

**APPROVED:**

\_\_\_\_\_  
**President Pro-Tem**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Treasurer**



**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting**

**SUMMARY**

**January 8, 2018**

Roll Call

- MOTION 06-18      APPROVAL OF MINUTES**  
Special Meeting held December 14, 2017, and the Regular Meeting held December 18, 2017
- MOTION 07-18      APPROVAL TO REQUIRE THE HIRING OF AN OWNER AGENT**
- MOTION 08-18      APPROVAL TO HIRE AN OWNER AGENT**
- MOTION 09-18      FINANCIAL MATTERS – ITEM 1**  
Item 1 – Approval of resolution determining to proceed with the proposition of a renewal income tax
- MOTION 10-18      FINANCIAL MATTERS – ITEM 2**  
Item 2 – Approval of 2018-2019 Tax Budget
- MOTION 11-18      FINANCIAL MATTERS – ITEM 3**  
Item 3 – Approval of supplemental appropriations
- MOTION 12-18      FINANCIAL MATTERS – ITEM 4**  
Item 4 – Approval of invoice order
- MOTION 13-18      PERSONNEL MATTERS – ITEMS 1, 2, 3, AND 4**  
Item 1 – Approval of appointments  
Item 2 – Approval of 4<sup>th</sup>/5<sup>th</sup> grade intramural basketball coaches  
Item 3 – Approval of student teacher mentors  
Item 4 – Approval of leave of absence
- MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25**  
Item 5 – Approval of conference attendance request for Jon C. Detwiler  
Item 6 – Approval of conference attendance request for Thomas Anway  
Item 7 – Approval of adoption of resolution for School Board Recognition Month  
Item 8 – Approval of adoption of resolution for National Mentoring Month  
Item 9 – Approval of revised Exhibit ACA-E/ACAA-E – Sexual Harassment Complaint Form (Second Reading)  
Item 10 – Approval of revised Policies BDDJ and KBCD – Broadcasting and Taping of Board Meetings (Second Reading)  
Item 11 – Approval of revised Policy EEA – Student Transportation Services (Second Reading)  
Item 12 – Approval of new Regulation EEA-R – Student Transportation Services (Second Reading)

**FREMONT CITY BOARD OF EDUCATION**

**Regular Meeting – Page 2**

**SUMMARY**

**January 8, 2018**

- MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25 (cont.)**
- Item 13 – Approval of revised Policy GBCB – Staff Conduct (Second Reading)
  - Item 14 – Approval of revised Policy IGBB – Programs for Students who are Gifted (Second Reading)
  - Item 15 – Approval of revised Policy IGBI – English Learners (Second Reading)
  - Item 16 – Approval of revised Policy IGD – Co-curricular and Extracurricular Activities (Second Reading)
  - Item 17 – Approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/ Interscholastic Extracurricular Eligibility (Second Reading)
  - Item 18 – Approval of revised Policy IKF – Graduation Requirements (Second Reading)
  - Item 19 – Approval of revised Policy IKFB – Graduation Exercises (Second Reading)
  - Item 20 – Approval of revised Policy JEDA – Truancy (Second Reading)
  - Item 21 – Approval of revised Policy JEFB – Released Time for Religious Instruction (Second Reading)
  - Item 22 – Approval of revised Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (First Reading)
  - Item 23 – Approval revised Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (First Reading)
  - Item 24 – Approval of revised Regulation GCL-R – Professional Staff Development Opportunities (First Reading)
  - Item 25 – Approval of donations

**MOTION 15-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
January 8, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, January 8, 2018, at 7:51 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**MOTION 06-18      APPROVAL OF MINUTES**

Mr. Gorobetz, seconded by Mr. Price made the motion to approve or amend and sign the minutes of the special meeting held December 14, 2017, and the regular meeting held December 18, 2017.

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**

**Motion carried. 5-0**

**RECOGNITION OF VISITORS**

Ms. Laird introduced Tracy June, Ohio Facilities Construction Commission Project Manager, who presented information on the role of an Owner Agent and the risks. She provided the Board with an Owner Agent Scope of Services, indicating the financial tasks in red.

There was a discussion among the group.

**MOTION 07-18**

Ms. Laird, seconded by Mr. Gorobetz, made the motion to require the hiring of an Owner Agent to be recommended by the OFCC and approved by Administration, limited to the financial tasks listed in red.

**Ayes: Laird, Gorobetz, Garza, Price, Rhea**

**Motion carried. 5-0**

**MOTION 08-18**

Ms. Laird, seconded by Mr. Price, made the motion to hire an Owner Agent for the Master Facilities Project, excluding the CMR.

**Ayes: Laird, Price, Garza, Gorobetz, Rhea**

**Motion carried. 5-0**

**FIRST HEARING OF THE PUBLIC**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- None

**REPORT OF THE TREASURER**

- None

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 09-18      FINANCIAL MATTERS – ITEM 1**

Mrs. Rhea, seconded by Mr. Gorobetz, made the motion to approve financial matters – Item 1.

**ITEM 1. Approval to proceed with the proposition of a renewal income tax**

RESOLUTION DETERMINING TO PROCEED WITH THE  
PROPOSITION OF A RENEWAL INCOME TAX  
(R.C. Sections 5748.02 and 5748.03)

**WHEREAS**, the Board at its meeting on December 18, 2017 determined that it is necessary to raise annually additional revenues of at least \$7,760,000 for the purpose of providing for current operating expenses of the School District; and

**WHEREAS**, the Tax Commissioner of the State of Ohio has estimated and certified the property tax rate and the income tax rate required in order to produce such additional revenues; and

**WHEREAS**, the income tax rate, rounded to the nearest one-fourth of one percent as required by law, is 1.25% per annum; and

**WHEREAS**, such rate is not higher than the income tax approved by the voters of the School District on November 6, 2012 for five years (the "Existing Income Tax");

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Fremont City School District, Sandusky County, Ohio, a majority of the members of the Board concurring, that:

Section 1. It is hereby determined to be necessary to proceed with the proposition of levying a renewal of the Existing Income Tax on the school district income of individuals residing in the School District. Such renewal income tax shall be at the rate of 1.25% per annum, shall be for the purpose of providing for current operating expenses of the School District, shall take effect and begin to be levied on January 1, 2019, and shall be levied for five years (the "Income Tax").

Section 2. The income that shall be subject to the Income Tax is the taxable income of individuals and estates as defined in Revised Code Sections 5748.01(E)(1)(a) and 2.

Section 3. The question of levying the Income Tax shall be submitted to the electors of the School District at the election to be held at the usual voting places within the School District on May 8, 2018.

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 09-18      FINANCIAL MATTERS – ITEM 1 (cont.)**

**ITEM 1.   Approval to proceed with the proposition of a renewal income tax (cont.)**

Section 4. The form of the ballot to be used at said election shall be as follows:

Shall an annual income tax of one and one-quarter percent (1.25%) on the school district income of individuals and of estates be imposed by the Fremont City School District, Sandusky County, Ohio, to renew an income tax expiring at the end of 2018, for five (5) years, beginning January 1, 2019, for the purpose of **paying current operating expenses of the school district?**

	FOR THE TAX
	AGAINST THE TAX

Section 5. The Treasurer of the School District is hereby directed to certify a copy of this resolution to the Board of Elections of Sandusky County, Ohio, not later than February 7, 2018.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

**Ayes: Rhea, Gorobetz, Garza, Price, Laird**  
**Motion carried. 5-0**

**MOTION 10-18      FINANCIAL MATTERS – ITEM 2**

Mr. Price, seconded by Ms. Garza, made the motion to approve financial matters – Item 2.

**ITEM 2.   Approval of 2018-2019 Tax Budget**

It is recommended that the Tax Budget for July, 1, 2018 through December 31, 2019 be approved.

**Ayes: Price, Garza, Gorobetz, Rhea, Laird**  
**Motion carried. 5-0**

**MOTION 11-18      FINANCIAL MATTERS – ITEM 3**

Mrs. Rhea, seconded by Ms. Garza, made the motion to approve financial matters – Item 3.

**RECOMMENDATIONS OF THE TREASURER**

**MOTION 11-18      FINANCIAL MATTERS – ITEM 3 (cont.)**

**ITEM 3.   Approval of supplemental appropriations**

It is recommended that the following change be made to the permanent appropriations that were approved on September 18, 2017.

			<u>From</u>		<u>Inc./Dec.</u>		<u>To</u>
200-9286	FMS Drama	\$	150.00		\$ 700.00	\$	850.00

**Ayes: Rhea, Garza, Gorobetz, Price, Laird**  
**Motion carried. 5-0**

**MOTION 12-18      FINANCIAL MATTERS – ITEM 4**

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve financial matters – Item 4.

**ITEM 4.   Approval of invoice orders**

It is recommended that the following then-and-now invoices be approved (Exhibit A). These expenditures are from the General Fund.

<u>Vendor</u>			<u>Date</u>	<u>Amount</u>
Dan’s Truck Equipment	100472		11/28/2017	\$ 4,850.00
Rush Truck Center	100478		12/12/2017	\$ 4,808.62

**Ayes: Gorobetz, Price, Garza, Rhea, Laird**  
**Motion carried. 5-0**

**LEGISLATIVE LIASON REPORT**

- Ms. Garza reported on one item. Her source was the OSBA Legislative Report. In December, The Ohio General Assembly passed HB170. This bill gives school districts the option of using Computer Science as a prescribed subject within the minimum high school curriculum requirements for receiving a diploma, which would become part of the 20 units that are currently required. The Department of Education is required to create the K-12 Curriculum Model for Computer Science by December 2018. If a District chooses to use a computer science as an option in the High School Curriculum, students may take an advanced computer science course as an alternative to Algebra II. The issue with this is that, some colleges require Algebra II as a prerequisite. So, if a student chooses to take this against computer science which, it is still yet to be determined what an advanced computer science course, would be. The student would have to be notified that some colleges may not accept that in lieu of Algebra II and the parents may also have to sign a waiver that they are aware of the situation. There are still a lot of questions and probably some things that still may need to be ironed out, but this legislation was sent to the Governor for signing, which she believes he will sign.

**COMMITTEE REPORTS**

- Mrs. King reported on the Health and Wellness Committee Meeting which met on January 4, 2018.

**MASTER FACILITIES PLANNING**

- Mr. Anway reported that during the PD Days last Thursday and Friday, the Elementary Staff met with representatives from SSOE and Munger, to discuss things of interest with them as staff members. He mentioned that Mrs. Hirt sat in both meetings and said that they were, “enlightening” and people were energized to be a part of that. Mr. Anway announced that tomorrow night, they will begin their public meetings and are looking forward to that as well. Mr. Detwiler announced that TDA did meet with the Core group. Mrs. Gioffredo announced that they have received their first drawdown from the State of \$4.6 million dollars.

**OLD BUSINESS**

- None

**NEW BUSINESS**

- None

**REPORT OF THE SUPERINTENDENT**

- Mr. Detwiler announced that January is School Board Recognition Month. He expressed his appreciation to the Board for their leadership and everything that they do for the District. It is a very exciting time for Fremont City Schools. He presented each Board Member with a certificate.
- He announced some good news regarding Curriculum. There is some talk about the graduating requirements extending the pathway for this year’s seniors. Ms. Garza asked if it would be up to the District to make the choice if they chose to use a computer science. Mr. Detwiler responded that he would assume it to be correct, that they could opt in or out. It is something that they could certainly talk about.
- Mr. Detwiler expressed that he would like to schedule a work session with the Board to talk about Strategic Planning and some long term goals. He will email the Board to schedule the meeting either the end of January or early February. He would also like to discuss some strategy in moving ahead for their campaign. It is four months away until May 8, 2018, when they will be asking the community to renew a levy. He is a little concerned and would like to do a good job and have time to think about what they would like to do for the campaign planning. Ms. Laird commented that it sounded great. Everyone also just received their real estate tax bill so, to vote right after that might be a little tricky.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 13-18      PERSONNEL MATTERS – ITEMS 1, 2, 3, AND 4**

Ms. Garza, seconded by Mrs. Rhea, made the motion to approve personnel matters – Items 1, 2, 3, and 4.

Mr. Gorobetz asked a question about Item 3. He wanted to know why one of the teachers would be earning 50% more. Mrs. King responded that teacher would earn more, because she had her student for a longer period of time. She mentored both Methods Teaching and Student Teaching.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 13-18      PERSONNEL MATTERS – ITEMS 1, 2, 3, AND 4 (cont.)**

**ITEM 1. Approval of the following appointments**

A. Appointment for the 2017-2018 school year:

Certified Staff Substitute: Charles Wooten\*

\* Employment of the above certified staff member is contingent upon successful completion of all pre-employment requirements and certifications

B. Appointments for the 2017-2018 school year:

Name: Cathy Long  
Classified Staff: Cook (LR-1.02)  
Account: General  
Salary: Step 5, 3 hrs/day @ \$14.71/hr effective Jan. 9, 2018

Support Staff Substitute: Michael Rankin

**ITEM 2. Approval of the following 4<sup>th</sup>/5<sup>th</sup> grade intramural basketball coaches**

It is recommended that the Board approves the following 4<sup>th</sup>/5<sup>th</sup> grade intramural basketball coaches for the 2017-2018 school year to be paid a stipend of \$709.00. This is a General Fund expenditure.

Rickey Gamble                      Ralph Swaisgood

**ITEM 3. Approval of the following student teacher mentors**

It is recommended that the Board approves the following student teacher mentors for the 2017-2018 school year to be paid from Heidelberg University through the General Fund:

Kathleen Buckley	\$100.00	Arika Heberling	\$100.00
Beth Colvin	\$100.00	Meghan Michaels	\$150.00
Stacey Gilbert	\$100.00	Kerry Wendling	\$100.00
Brittney Hanudel	\$100.00		

**ITEM 4. Approval of the following leave of absence**

Leave of absence  
Certified Staff: Nicole Unger  
Teacher  
Reason: Personal  
Effective: May 21, 2018–pending doctor release



**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25**

Mr. Gorobetz, seconded by Mrs. Rhea, made the motion to table other matters – Items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, and 25.

**ITEM 5.   Approval of conference attendance request for Jon C. Detwiler**

It is recommended that the Board approves Jon C. Detwiler, Superintendent, to attend the BASA (Buckeye Association of School Administrators) School Facilities and Safety Conference in Columbus, Ohio, February 21-22, 2018, at an estimated total cost of \$625.90. This is a General Fund expenditure.

**ITEM 6.   Approval of conference attendance request for Thomas Anway**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, to attend the BASA (Buckeye Association of School Administrators) School Facilities and Safety Conference in Columbus, Ohio, February 21-22, 2018, at an estimated total cost of \$625.90. This is a General Fund expenditure.

**ITEM 7.   Approval of adoption of resolution for School Board Recognition Month**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, it shall be the mission of the Fremont City School District to provide all students with the best possible education;

**WHEREAS**, the school board sets the direction for our community’s public schools by envisioning the community’s education future;

**WHEREAS**, the school board sets policies and procedures to govern all aspects of school district operation;

**WHEREAS**, the school board keeps attention focused on progress toward the school district’s goals and maintains a two-way communications loop with all segments of the community;

**WHEREAS**, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district;

**WHEREAS**, the school board must respond on behalf of the community to the educational needs of students; and

**WHEREAS**, the school board voluntarily accepts the above-mentioned responsibilities.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District does hereby proclaim January 2018 as “School Board Recognition Month” and encourages all citizens to publicly and privately thank the school board members for their dedicated service to our children.

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25 (cont.)**

**ITEM 8.   Approval of adoption of resolution for National Mentoring Month**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, mentors in Fremont City Schools demonstrate daily their professional commitment to providing students help and encouragement to facilitate their development; and

**WHEREAS**, studies show that mentoring is a highly effective strategy for preventing several key problems that young people face; and

**WHEREAS**, mentors are a highly valued source of friendship to the youth in our community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District’s Board of Education hereby recognizes that January 2018 is National Mentoring Month and urges all parents, students and employees to thank them for their special efforts.

**ITEM 9.   Approval of revised Exhibit ACA-E/ACAA-E – Sexual Harassment Complaint Form (Second Reading)**

It is recommended that the Board of Education approves revised Exhibit ACA-E/ACAA-E – Sexual Harassment Complaint Form (see attached).

**ITEM 10.   Approval of revised Policies BDDJ and KBCD – Broadcasting and Taping of Board Meetings (Second Reading)**

It is recommended that the Board of Education approves revised Policies BDDJ and KBCD – Broadcasting and Taping of Board Meetings (see attached).

**ITEM 11.   Approval of revised Policy EEA – Student Transportation Services (Second Reading)**

It is recommended that the Board of Education approves revised Policy EEA – Student Transportation Services (see attached).

**ITEM 12.   Approval of new Regulation EEA-R – Student Transportation Services (Second Reading)**

It is recommended that the Board of Education approves new Regulation EEA-R – Student Transportation Services (see attached).

**ITEM 13.   Approval of revised Policy GBCB – Staff Conduct (Second Reading)**

It is recommended that the Board of Education approves revised Policy GBCB – Staff Conduct (see attached).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25 (cont.)**

**ITEM 14. Approval of revised Policy IGBB – Programs for Students who are Gifted (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGBB – Programs for Students who are Gifted (see attached).

**ITEM 15. Approval of revised Policy IGBI – English Learners (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGBI – English Learners (see attached).

**ITEM 16. Approval of revised Policy IGD – Co-curricular and Extracurricular Activities (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGD – Co-curricular and Extracurricular Activities (see attached).

**ITEM 17. Approval of revised Policy IGDJ/IGDK – Interscholastic Athletics/ Interscholastic Extracurricular Eligibility (Second Reading)**

It is recommended that the Board of Education approves revised Policy IGDJ/IGDK – Interscholastic Athletics/Interscholastic Extracurricular Eligibility (see attached).

**ITEM 18. Approval of revised Policy IKF – Graduation Requirements (Second Reading)**

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

**ITEM 19. Approval of revised Policy IKFB – Graduation Exercises (Second Reading)**

It is recommended that the Board of Education approves revised Policy IKFB – Graduation Exercises (see attached).

**ITEM 20. Approval of revised Policy JEDA – Truancy (Second Reading)**

It is recommended that the Board of Education approves revised Policy JEDA – Truancy (see attached).

**ITEM 21. Approval of revised Policy JEFB – Released Time for Religious Instruction (Second Reading)**

It is recommended that the Board of Education approves revised Policy JEFB – Released Time for Religious Instruction (see attached).

**RECOMMENDATIONS OF THE SUPERINTENDENT**

**MOTION 14-18      OTHER MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, AND 25 (cont.)**

**ITEM 22. Approval of revised Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (First Reading)**

It is recommended that the Board of Education approves revised Policy ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment (see attached).

**ITEM 23. Approval of revised Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (First Reading)**

It is recommended that the Board of Education approves revised Regulation ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures (see attached).

**ITEM 24. Approval of revised Regulation GCL-R – Professional Staff Development Opportunities (First Reading)**

It is recommended that the Board of Education approves revised Regulation GCL-R – Professional Staff Development Opportunities (see attached).

**ITEM 25. Approval of donations**

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Air-Eez Comfort Systems	Hats, Gloves & Scarves	N/A	Fremont City Schools
Ridgeview Condominium Association	Hats, Gloves & Scarves	N/A	Atkinson & Otis Elementary Schools
Mr. & Mrs. Robert White	Hats & Gloves	N/A	Atkinson Elementary School
Pun-kin-Place	Gift Certificate	\$99.00	Hayes Elementary School

**Ayes: Gorobetz, Rhea, Garza, Price, Laird  
Motion carried. 5-0**

**SECOND HEARING OF THE PUBLIC**

- None

**BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS**

**Mr. Price** – He hopes that everyone had a good Christmas and New Year’s Eve out. It is good to get the kids back to school.

**Mrs. Rhea** – She hopes that everyone had a refreshing holiday. With the New Year and all of the new things that are happening, it is pretty exciting. She is looking forward to all the progress.

**Ms. Garza** – She congratulated Mr. Gorobetz and Mr. Price on their next term on the Board. She thanked Ms. Laird and Mr. Gorobetz for accepting their nominations as Board President and Vice-President. She knows that it is hugely time consuming and she really appreciates it. She thanked everyone for being there.

**Mr. Gorobetz** – He responded to Ms. Garza, “You’re welcome”.

**Ms. Laird** – She hopes that everyone had a great holiday with their family. There are a lot of exciting things in this New Year. It is really a blessing to be among everyone here at this place, at this time with these tasks. She does not think there is anyone else that she would choose to get to do this with so, “thank you for letting me be among you”.

**MOTION 15-18      ADJOURNMENT**

Mr. Price, seconded by Mr. Gorobetz, made the motion to adjourn the regular board meeting at 8:34 p.m.

**Ayes: Price, Gorobetz, Garza, Rhea, Laird  
Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**

**FREMONT CITY BOARD OF EDUCATION  
Special Meeting  
SUMMARY  
February 5, 2018**

Roll Call:

**MOTION 16-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

**MOTION 17-18      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Special Meeting Minutes  
February 5, 2018**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, February 5, 2018 for a special meeting at 5:30 p.m. in the Fremont City Schools District Office, 500 W. State Street, Suite A, Superintendent's Conference Room, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Maria D. Garza	Present
	Thomas Price	Present
	Violetta R. Rhea	Present

**REPORT OF THE SUPERINTENDENT**

Mr. Detwiler introduced Denice Hirt, who facilitated the strategic planning work session to discuss:

- Vision and Mission Statement
- District Goals

**MOTION 16-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)**

Ms. Laird, seconded by Mr. Price, made the motion to enter into executive session (O.R.C. 121.22).

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.

**MOTION 16-18      RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)**

- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items B as listed above.

**Ayes: Laird, Price, Garza, Gorobetz, Rhea**  
**Motion carried. 5-0**

**MOTION 17-18      ADJOURNMENT**

Mrs. Rhea seconded by Mr. Gorobetz, made the motion to adjourn the special board meeting at 8:26 p.m.

**Ayes: Rhea, Gorobetz, Garza, Price, Laird**  
**Motion carried. 5-0**

**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**