

Fremont City Schools
 AGENDA
 Fremont Middle School
 1250 North Street
 July 10, 2017
 Board Meeting 5:30 P.M.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Ms. Chapman__ Ms. Garza__Mr. Gorobetz__ Ms. Laird__ Mr. Price__
- IV. Approve or amend and sign minutes of the regular meeting held June 26, 2017.

Ms. Chapman_____	Ms. Garza _____	Mr. Gorobetz_____	App ____
			Disa ____
	Ms. Laird _____	Mr. Price_____	Other ____

V. Recognition of Visitors

VI. First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert’s Rules of Order* and Fremont City School District Policy.

VII. Report of the Treasurer

VIII. Recommendations of the Treasurer

Page 1

IX. Legislative Liaison Report

X. Committee Reports

XI. Master Facilities Planning

XII. Old Business

XIII. New Business

XIV. Report of the Superintendent

XV. Recommendations of the Superintendent of Schools

Pages 2-6

XVI. Second Hearing of the Public

XVII. Board Member Communications and Information Requests

XVIII. Adjournment:

Ms. Chapman_____	Ms. Garza _____	Mr. Gorobetz_____	App ____
			Disa ____
	Ms. Laird _____	Mr. Price_____	Other ____

VIII. **RECOMMENDATIONS OF THE TREASURER**

A. **FINANCIAL MATTERS**

ITEM 1. **Consider approval of agreement with RedTree Investment Group**

It is recommended that RedTree Investment Group be approved as the District's Investment Advisor for investment of bond proceeds, which represents the local share for the master facilities project.

Ms. Chapman_____	Ms. Garza_____	Mr. Gorobetz_____	App	___
Ms. Laird _____	Mr. Price _____		Disa	___
			Other	___

XV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

A. **PERSONNEL MATTERS**

ITEM 1. **Consider approval of the following resignations**

Resignation
Administrative: Jamie Biecheler
Student Services Coordinator
Reason: Resignation
Effective: End of 2016-2017 Contract Year

Resignation
Administrative: Christine Oravets
Elementary Principal
Reason: Resignation
Effective: July 31, 2017

Resignation
Administrative: Dr. Hillary Turner
Psychologist
Reason: Resignation
Effective: June 22, 2017

Resignation
Certified: C. Glori Cayton
Teacher
Reason: Resignation
Effective: End of 2016-2017 Contract Year

Resignation
Certified: Travis Hammer
Teacher
Reason: Resignation
Effective: June 27, 2017

Resignation
Certified: Joanna Johnson
Teacher
Reason: Resignation
Effective: End of 2016-2017 Contract Year

Resignation
Certified: Richard LaFountain
Credit Recovery & OST Summer Intervention
Reason: Resignation
Effective: June 28, 2017

XV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

A. **PERSONNEL MATTERS (cont.)**

ITEM 1. **Consider approval of the following resignations (cont.)**

Resignation
Certified: Erin Lawrence
Teacher
Reason: Resignation
Effective: End of 2016-2017 Contract Year

Resignation
Certified: Amanda Nowak
Teacher
Reason: Resignation
Effective: End of 2016-2017 Contract Year

Resignation
Classified: Kaitlynn Hohenstein
Student Monitor
Reason: Resignation
Effective: August 5, 2017

Resignation
Classified: Russell Snyder
Student Monitor
Reason: Resignation
Effective: July 7, 2017

ITEM 2. **Consider approval of the following administrative appointments**

It is recommended that the Board approves Susan Gray, Elementary Principal, for a 1-year term commencing on August 1, 2017, and ending on July 31, 2018.

It is recommended that the Board approves Christine Oravets, Assistant Secondary Principal, Step 12 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 2-year term commencing on August 1, 2017, and ending on July 31, 2019.

It is recommended that the Board approves Page Warner, Student Services Coordinator, Step 11 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2017, and ending on July 31, 2018.

* Employment of the above certified staff member is contingent upon successful completion of all pre-employment requirements and certifications

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS (cont.)

ITEM 3. Consider approval of the following appointments

A. Appointments for the 2017-2018 school year:

Name: Kerri Hosang
Certified Staff: Teacher
Account: General
Salary: BA, Step 1 @ \$35,965

* Employment of the above certified staff member is contingent upon successful completion of all pre-employment requirements and certifications

Name: Stephanie Johnson
Certified Staff: Teacher
Account: General
Salary: BA, Step 6 @ \$44,179

Name: Brenda Kane
Certified Staff: Teacher
Account: General
Salary: MA+30, Step 10 @ \$63,978

ITEM 4. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Greggory Brown*	Ross	Varsity Asst Football Coach D-0 (1/2 stipend)	\$2,128.00
Shayla Colon	Ross	Varsity Asst Volleyball Coach F-0	\$2,837.00
Frances Minich	Ross	Varsity Asst Volleyball Coach F-0	\$2,837.00
Joshua McAfee	Ross	Varsity Asst Soccer-Girls F-3	\$3,015.00

* Employment of the above coach is contingent upon successful completion of all pre-employment requirements and certifications

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS (cont.)

ITEM 4. Consider approval of resolution for supplemental duty positions (cont.)

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. Consider approval of the following substitute for summer programs

Certified Staff
Substitute: Alexis Gedeon

ITEM 6. Consider approval of the following leave of absence

Leave of absence
Certified Staff: Holly Sobecki
Teacher
Reason: Personal
Effective: Oct. 11, 2017 – pending doctor release

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App ____
Ms. Laird _____ Mr. Price _____ Disa ____
Other ____

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

B. OPERATIONS MATTERS

ITEM 7. Consider approval of contract with Great Lakes Biomedical

It is recommended that the Board approves the contract with Great Lakes Biomedical for the purpose of conducting student drug testing commencing July 1, 2017, through June 30, 2018, for a total amount not to exceed \$10,000.00. This is a Casino Fund expenditure.

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App ____
Ms. Laird _____ Mr. Price _____ Disa ____
Other ____

C. OTHER MATTERS

ITEM 8. Consider approval of conference attendance request for Nancy McKillip

It is recommended that the Board approves Nancy McKillip, EMIS Coordinator, to attend the EMIS Reporting Conference in Columbus, Ohio, September 13-15, 2017, at an estimated total cost of \$524.30. This is a General Fund expenditure.

ITEM 9. Consider approval of donation

It is recommended that the Board approves the following donation:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Janese Ried	Art Work	N/A	Fremont City Schools

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App ____
Ms. Laird _____ Mr. Price _____ Disa ____
Other ____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App _____
Ms. Laird _____ Mr. Price _____ Disa _____
Other _____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

June 26, 2017

Roll Call

MOTION 116-17 APPROVAL OF MINUTES

Regular Meeting held June 5, 2017

MOTION 117-17 FINANCIAL MATTERS – ITEMS 1, 2, AND 3

Item 1 – Approval of May financial report

Item 2 – Approval of supplemental appropriations

Item 3 – Approval of temporary appropriations for fiscal year 2017-2018

MOTION 118-17 FINANCIAL MATTERS – ITEMS 4 AND 5

Item 4 – Approval of return of advance

Item 5 – Approval of fund-to-fund transfer(s)

MOTION 119-17 FINANCIAL MATTERS – ITEM 6

Item 6 – Approval of consulting agreement with Corporate One Benefits Agency, Inc.

MOTION 120-17 FINANCIAL MATTERS – ITEM 7

Item 7 – Approval to purchase property/fleet/liability insurance for fiscal year 2018 from Liberty Mutual Insurance through Weickert Insurance

MOTION 121-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9

Item 1 – Approval of resignation

Item 2 – Approval of administrative appointment

Item 3 – Approval of appointments

Item 4 – Approval of supplemental contracts

Item 5 – Approval of resolution for supplemental duty positions

Item 6 – Approval of curriculum writers

Item 7 – Approval of status change

Item 8 – Approval of substitute for summer food service programs

Item 9 – Approval of leaves of absence

MOTION 122-17 OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14

Item 10 – Approval of the agreement with Central Ohio Medical Review, LLC

Item 11 – Approval of the agreement with A&G Education Services, LLC

Item 12 – Approval of the agreement with Rush Truck Center

Item 13 – Approval to purchase software and services

Item 14 – Approval to purchase musical instruments

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23

Item 15 – Approval of sale/auction of obsolete miscellaneous items

Item 16 – Approval of adoption of Larson Algebra I

Item 17 – Approval of adoption of HMH Geometry

Item 18 – Approval of adoption of HMH MS Social Studies 6-8

Item 19 – Approval of adoption of Pearson U.S. History

FREMONT CITY BOARD OF EDUCATION

Regular Meeting – Page 2

SUMMARY

June 26, 2017

- MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23 (cont.)**
Item 20 – Approval of adoption of purchase of workbooks and consumables from Follett
Item 21 – Approval of revised Policy CCA – Central Administration Functional Organization Chart (Second Reading)
Item 22 – Approval of revised Regulation EDE-R/new Regulation IIBH-R – Computer/Online Services (Second Reading)
Item 23 – Approval of donations
- MOTION 124-17 ADMINISTRATIVE ACTION – ITEMS 1 AND 2**
Item 1 – Approval of Superintendent’s Contract
Item 2 – Approval of Educational Consultant
- MOTION 125-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C 121.22)**
- MOTION 126-17 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
June 26, 2017**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, June 26, 2017, at 5:31 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Jolene Chapman	Absent
	Maria D. Garza	Present
	Thomas Price	Present

MOTION 116-17 APPROVAL OF MINUTES

Ms. Garza, seconded by Mr. Gorobetz made the motion to approve or amend and sign the minutes of the regular meeting held June 5, 2017.

Ayes: Garza, Gorobetz, Price Laird

Motion carried. 4-0

RECOGNITION OF VISITORS

Mr. Alex Gorobetz announced that they were going to deviate from their normal routine since this was Dr. McCaudy's last Board Meeting. They planned a commemoration and celebration in her honor. He shared his sentiments on how he started his 11 year working relationship with Dr. McCaudy. It has been full of accomplishment and achievement that began right with year one, which was a very difficult year. The District did manage to achieve an effective rating that year which was the first time they had been able to do that. He also pointed out that his students made Safe Harbor that year in both reading and math for the entire District which helped push them over the edge. They passed a Levy soon after. It was noted that the District needed a new Junior High so Dr. McCaudy immediately went to work and passed the bond issue which resulted in the new Middle School that they are currently in. Achievement continued to be an emphasis. A couple of years after that, the District achieved an Excellent Rating, which everyone was very proud of. This District still remains an excellent one. Building a new school is very time consuming for a Superintendent but in the midst of all that, achievement continued to be the goal. Improvement in the curriculum was a primary emphasis. Her emphasis on student well-being and wellness became her top priority which led to a program that is a model for the State. She achieved all that while the Middle School was being constructed. Within the past seven or eight years, the District passed a Campus Wear Policy, implemented a Drug Testing Policy for students and reasonable expectations for students and certainly for staff; became a top priority. Through it all, the thing that stands out to him the most; is that Dr. McCaudy just wanted every student to be the best that student could be and every staff member to be the best that staff member could be, to the best of their abilities. The effort had to be there and it always has been there. Here they are 11 years later, and it was a trip. It was a very achievement filled trip and it was quite a journey. A lot has happened at the District in those 11 years and does not want anyone to forget the immediate transformation to a District that became financially stable after being in fiscal caution for a few years. This was another hurdle that she met head on as soon as she came to the District by making difficult decisions which typically, do not win a Superintendent's popularity contest but they had to be made and they have been solvent ever since. He closed his comments with assuring Dr.

RECOGNITION OF VISITORS (cont.)

McCaudy that he never fell asleep during their administrative meetings when he worked for her for two years and said that they were the best two years of his career and that he heard every word. Mr. Gorobetz congratulated Dr. McCaudy and wished her well. He thanked everyone for coming to the meeting. It was nice of them to be there.

Shantel Laird congratulated Dr. McCaudy. She knows this commemoration is not what she had wanted but she likes to blend ideas and even though she knows that she had not wanted a big to do; it is appropriate and customary for the Board to recognize achievement and that is something that they do regularly and with 11 years and everything that she had done for the District, it is very appropriate for them to do this. They are very proud to have done this for her. The elected officials that came to the meeting had requested the opportunity to wish her well also and wanted to be able to spend time with her. This is the blend that Ms. Laird hopes that she will enjoy.

FIRST HEARING OF THE PUBLIC

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.

- Don Nalley - He has worked with Traci on many projects during the course of time that she has been here and has developed a very good friendship. The proudest moments he had with her and being around her, was the ownership piece. Whenever she would talk, she would use, "my". She always would say, "My kids and my District". He always felt inside that she was committed and that one word to him kind of exemplifies who she is and her commitment to our community. He wished her the best in the future.
- Tim Ellenberger – He got to see a lot of different faces of Traci since he was the president of the Board when she was hired. It was one of the best decisions that the District has made in many, many years and many years to come. They had given Traci and the other candidate some homework and she came in with a bound book, which as every knows is now is expected from her, and they knew they had the right candidate. He has been very fortunate to spend a lot of time with Traci and there is a side of her that he wanted to share that many do not get to see. She may be upset with him for saying this but, he can recall almost every conversation that they have had whether it was related to finances, performance or anything else and somehow, they ended up talking about students. The passion, caring, love for those students and emotions that he saw, will carry an everlasting impact. He wanted to say thank you as a parent and community member, not as a Board Member, for the difference that she has made in our students' lives because he thinks they will have a hard time replacing her with the amount of time she has spent with the individual students.
- Tom Kern – He thanked Traci for all her service to the schools. She will continue to have an impact on this District for many, many years to come. The most enjoyable thing that he has done is watch her run two campaigns that were successful in getting schools built here and watch how she put an organization together. She really knows how to run something and get things done. There are always difficult problems within businesses, school districts and every other organization. Traci has been a great leader and dealt with those situations in the best of style and so for that, and on behalf of the Business Association, he appreciates everything she has done and thanked her very much.
- Rando Macko – He thanked Traci for teaching him many things such as organization and how to be organized as a Principal and the expectations that they have. Sometimes those are very challenging as Administrators. He thanked her for the opportunity to lead a building. They had talked about retiring at

FIRST HEARING OF THE PUBLIC (cont.)

- the same time but he chose not to at this time because he really enjoys what he is doing. He said that if there was anybody that truly deserved a vacation, it was truly her. He thanked her for everything that she has done for the District and for the kids of the District. He is sure that she will be back when the new buildings are here. She is definitely leaving Fremont City Schools in better shape than when she arrived and feels that she deserves a lot of credit for that. He thanked her again and wished her well.

Ms. Laird presented a gift to Dr. McCaudy for her wonderful years of service.

Dr. McCaudy thanked everyone. Her first years in the District were very challenging. There were a lot of problems and a lot of issues but each and every year; she had such amazing people supporting, encouraging, working side-by-side with her and all of them saying to her, “Traci, it will get better next year”. “You watch, it will get better next year”. Tim Ellenberger kept saying to her, “Dear God, just stay with us another year, do not leave”. Dr. McCaudy said that everyone rolled up their sleeves and worked right along with her and worked very hard. They were right, each year it got better and they continued to do some really great things for the kids and they still continue to do really great things for kids and this community. There have been a lot of accomplishments and there is a lot that she is very, very, very proud of and those accomplishments would not have been made without all of them, their hard work, all of their support and all of their dedication. She is very blessed to leave 31 years of education feeling good about those 31 years. She feels wonderful and very happy to be retiring. She feels very good about the work that they have done for this community and for our children here in Fremont City Schools. She appreciated the celebration and thanked everyone for coming. They could not have done all of this without working together. She thanked everyone and said she loves them, supports them and will miss everyone and would like for them to continue doing the great work that they are doing now.

Ms. Laird thanked everyone for coming and thanked Mrs. Gioffredo for helping to organize and pull off the surprise. She announced that they would be taking a little break in the meeting to have some cake and for everyone to be able to wish Dr. McCaudy well.

REPORT OF THE TREASURER

- None

RECOMMENDATIONS OF THE TREASURER

MOTION 117-17 FINANCIAL MATTERS – ITEMS 1, 2, AND 3

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve financial matters – Items 1, 2, and 3.

ITEM 1. Approval of the May financial report

It is recommended that the May financial report be approved (copy on file at Birchard Public Library).

ITEM 2. Approval of supplemental appropriations

It is recommended that the following change be made to permanent appropriations that were approved on September 19, 2016 (see attached – Exhibit A).

RECOMMENDATIONS OF THE TREASURER

MOTION 117-17 FINANCIAL MATTERS – ITEMS 1, 2, AND 3 (cont.)

ITEM 3. Approval of temporary appropriations for fiscal year 2017-2018

It is recommended that the temporary appropriations be approved for fiscal year 2017-2018 (see attached – Exhibit B).

**Ayes: Gorobetz, Price, Garza, Laird
Motion carried. 4-0**

MOTION 118-17 FINANCIAL MATTERS – ITEMS 4 AND 5

Ms. Garza, seconded by Mr. Gorobetz, made the motion to approve financial matters – Items 4 and 5.

Mr. Price commented on his thoughts regarding the transfers to food service. He understands that there is a lot going into this coming from the food industry himself and there are probably a lot of things that he does not see the numbers for, but he doesn't understand having to transfer over \$110,000 into food service from the general fund. He feels that food service should be making them money. He knows they are not there to make a profit and that there is stuff that is not just at face value and he understands that, but to have almost \$116,000 transferred over seems pretty excessive to him. He knows that there are numbers they do not have in front of them that could dictate some of that but there shouldn't be any reason that food service should not be making them money to help compensate some of the costs from somewhere else.

Mr. Price also commented on the transfer of funds to the fees. He understands that there are programs involved and families involved that will have waived fees. He thinks that maybe they should consider eliminating fees. If they cannot hold families accountable for paying fees, then why have them. He paid his daughters' fees. They have how many thousands of dollars in unpaid fees and there is no recourse and they cannot withhold something from a student for not paying fees so, why have them. There are parents that are paying them and then there are the families that fall into the criteria that are unable to pay them and he completely understands that. He is sure that some of these fees are from families that could care less if they paid them or not as well. He knows that the fees are set up by the Board and maybe it is something that they should ask themselves what the balance is there. As a parent, looking at it face value, might ask what is going on. Maybe this is something that they could look at in the future. These were just his thoughts as he looked at the Agenda over the weekend.

Ms. Laird asked when the final budget would be put together and presented for next year. Mrs. Gioffredo responded that temporary appropriations are attached to this evening's Agenda but typically they appropriate at the fund level, they do not appropriate at the fund function object level. They can share this, but do not typically share detail greater than at the fund level. So, if there is an information request to share at a more detailed level of appropriation, she can do that. Ms. Laird commented that was not what she was asking. She was thinking more of as Mr. Price had suggested that maybe this is something that they could talk about or take a look at a future time. She thought that a good time to do that would be when they were looking at the estimated budget and they could have those discussions then. She was just curious and wondered when does that come and asked if it was after the Governor's budget is approved when they would no more? Mrs. Gioffredo responded that they would know more about their revenue at that point but the Superintendent, Treasurer and Directors set the temporary appropriations at the end of June for the following year. She can run a report query and break it down to any detail level that they wish. They already have budgets in place for next fiscal year essentially at every object level and she could share that detail with them at any point.

RECOMMENDATIONS OF THE TREASURER

MOTION 118-17 FINANCIAL MATTERS – ITEMS 4 AND 5 (cont.)

Dr. McCaudy also commented that she had sent a memo to the Board Members several weeks ago when they had finished their budgets and had all reduced their budgets significantly in the District to help save costs based on the Five-Year Forecast. Each one of the Directors probably reduced their budgets by 20 percent for next school year and at the District level, they also reduced teachers and other areas. That was because of the fifth year showing a deficit on the Five-Year Forecast. With those reductions, and based on where they think the Governor was planning on providing revenue for the District, that should help significantly because in Purchased Services they were actually spending more than what they were receiving in revenue. She feels that will help tremendously.

Dr. McCaudy also commented on the student fees. Last year, she and Mrs. Hirt spent hundreds of hours analyzing student fees. As they may recall, they no longer have student fees at the elementary level. They took those away because of what they had seen with the student fee waivers and with the parents that were not paying. It was not a significant cost to just go ahead and pay for those instructional materials and supplies. What they had done at the middle school and high school level was eliminate any fees that were within a core curricular area. They were not able to do that completely at the high school level. They still had to charge for the Science Programs because they are very expensive but the majority of the fees at the middle school and high school are now for what they call elective courses or co-curricular courses. Their biggest concern that Mrs. Gioffredo is showing on her budget appropriations is simply that they have almost 60 percent of the families apply and receive fee waivers and because of that, they still have to buy materials and the instructional materials. The teachers need to be able to provide those to the students taking those courses so what happens is, they have to transfer general fund dollars into that student fee account to offset those costs. She thinks it would be great to not charge for the fees however, there is a significant portion of the families that are paying fees and that does help offset the total cost of all the materials and supplies. She would like to caution everyone when they do that analysis. In the review she thinks they will find out for themselves that they are still collecting significant dollars to offset those costs. There are things that they can do to collect those fees. The District has come up with a really good plan this year about reminding buildings and secretaries when to remind families about those fees that are outstanding. Letters are sent home on a quarterly basis. Mrs. Gioffredo shared with the secretaries on how to run reports so that the buildings could keep a real time look at what fees are being paid and not being paid. The consequence for not paying fees results in holding transcripts. They seem to collect more fees at the senior level because the students are being told that they cannot receive their full transcript unless they pay their fees. It is amazing at the number of adults coming back to the District to pay on those fees when they decide to go on to college. They must pay their fees in order to have their transcript information released. It does not catch up with everybody. She feels that this issue is a really good discussion that Mrs. Gioffredo has with other Treasurers because they are all struggling with the same problem throughout Ohio. Dr. McCaudy feels comfortable as to where the school fees are at and does not think the general fund can support the entire amount of student fees if they did not charge something for the kids. They had also looked at what other districts were charging and felt very comfortable once they cleaned the student fees up and where they stood at that moment in time. They were higher in the past and had decided not to nickel and dime the parents. Her recommendation would be to not eliminate student fees all together in the near future until the Governor gets his budget passed and maybe getting in some other funding sources.

Dr. McCaudy commented that Tom Anway and Abby Berndt have done a fabulous job getting control of the food service account. That has been an issue and they have been looking at keeping it at a positive balance. Tom and Abby have a nice budget put together for next year and are hopeful that they will be able to do some of those transfers back out of child nutrition back to the general fund. She wanted to remind everyone that they are spending some dollars with their CEP Program. They provide free meals to every child at the elementary level. There are two buildings that do not qualify for CEP and they are paying for that out of the child nutrition fund, however that is not the reason for the deficits. They have had the snack program that

RECOMMENDATIONS OF THE TREASURER

MOTION 118-17 FINANCIAL MATTERS – ITEMS 4 AND 5 (cont.)

they have provided to students that have cost the District a \$100,000 a year because the Federal Government will not allow that to be reimbursed. Mrs. Gioffredo discovered that, which was a great discovery and they wanted to do things correctly. It needed to be paid back to the general fund and so now, they have eliminated the snack program. They have also done some other great things to get the budget back in control. Dr. McCaudy has seen the budget for next year and feels comfortable with it and does not think they will see issues like that in the future. They have recognized and addressed the issue and she thinks they will see it balance next year and hopefully see some profits with it too.

ITEM 4. Approval of return of advance

It is recommended that the Board approves a return of advance to the General Fund that was previously approved on November 7, 2016.

006-0000 Food Service to 001-0000 General Fund \$180,000.00

ITEM 5. Approval of fund-to-fund transfer(s)

It is recommended that the following fund-to-fund transfer(s) be approved (see attached – Exhibit C).

Ayes: Garza, Gorobetz, Price, Laird
Motion carried. 4-0

MOTION 119-17 FINANCIAL MATTERS – ITEM 6

Mr. Price, seconded by Ms. Garza, made the motion to approve financial matters – Item 6.

Ms. Garza asked what will happen after the six months and will they be reviewing other options.

Mrs. Gioffredo responded that within the next six months, hopefully October or November, they would present those consulting firms and companies that have given a Request for Proposal for the benefits consulting and to the Board for approval.

Ms. Garza asked if the District would still be self-insured and wanted to confirm that this agreement was just for who would be managing it. Mrs. Gioffredo responded that was correct.

ITEM 6. Approval of consulting agreement with Corporate One Benefits Agency, Inc.

It is recommended that Corporate One Benefits Agency, Inc. be approved as the District's benefits consulting firm for an additional six months. The Memorandum of Understanding is attached (Exhibit D). This is a 024 Self-Insurance Fund expenditure.

Ayes: Price, Garza, Gorobetz, Laird
Motion carried. 4-0

RECOMMENDATIONS OF THE TREASURER

MOTION 120-17 FINANCIAL MATTERS – ITEM 7

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve financial matters – Item 7.

ITEM 7. Approval to purchase property/fleet/liability insurance for fiscal year 2018 from Liberty Mutual Insurance through Weickert Insurance

It is recommended that the Board approves the purchase of property/fleet/liability insurance for fiscal year 2018 from Liberty Mutual Insurance through Weickert Insurance in the amount of \$106,817.00. This is a General Fund expenditure.

**Ayes: Gorobetz, Garza, Price, Laird
Motion carried. 4-0**

LEGISLATIVE LIAISON REPORT

- Ms. Laird shared copies of an email that had come in today with the Board Members regarding the joint efforts from reaching out to the community for support from some of the ESSA changes. The letters came through and she thinks they are spot on, they are accurate and it really feels good to have the support of other community members, especially elected officials on behalf of the District to try and facilitate some change. If the Board is in agreement with this letter, then they will forward it on to Mr. Reineke, Mr. Burke, Mrs. Haycock, Jay Smith and the State Superintendent. All Board Members were in agreement to do this.

COMMITTEE REPORTS

- None

MASTER FACILITIES PLANNING

- None

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- None

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 121-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, 7, 8, and 9.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 121-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)

ITEM 1. Approval of the following resignation

Resignation
Certified: Amy Errington
 Teacher
Reason: Resignation
Effective: End of 2016-2017 Contract Year

ITEM 2. Approval of the following administrative appointment

It is recommended that the Board approves Kelly Swander, Behavior Specialist, Step 1 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a 1-year term commencing on August 1, 2017, and ending on July 31, 2018.

ITEM 3. Approval of the following appointments

A. Appointments for the 2017-2018 school year:

Name: Aureliano Adame, Jr.
Certified Staff: Teacher
Account: General
Salary: 5 Year, Step 4 @ \$44,179

Name: Tiffany Bilbrey
Certified Staff: Counselor
Account: General
Salary: ME, Step 9 @ \$56,551

Name: Gera Durbin
Certified Staff: Teacher
Account: General
Salary: ME, Step 11 @ \$61,399

Name: Travis Hammer
Certified Staff: Teacher
Account: General
Salary: B+15, Step 9 @ \$52,081

Name: Sandy Spanfellner
Certified Staff: Teacher (50% - Auxiliary Services)
Account: General
Salary: MA, Step 6 @ \$24,992

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 121-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)

ITEM 4. Approval of the following supplemental contracts

A. Appointments for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Shelby Grubb	Ross	Varsity Asst Tennis Coach-Girls I-2	\$1,912.00
Samantha Lagrou	Ross	H.S. Asst Cheerleading Coach H-3	\$2,259.00
Philip Moran	Ross	Head Swim Coach-Boys B-10	\$6,952.00
Alysha Nye	FMS	M.S. Cross Country Coach J-0 (1/2 stipend)	\$695.00
Alexander Wilhelm	FMS	M.S. Cross Country Coach J-0 (1/2 stipend)	\$695.00
Nicholas Wolf	FMS	M.S. Football Coach F-10	\$3,476.00

ITEM 5. Approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Brad Hershey	FMS	M.S. Football Coach F-2 (3/4 stipend)	\$2,216.25
Kaylee Myers	Ross	H.S. Asst Cheerleading Coach H-1 (1/2 stipend)	\$1,043.00
Dejsha Pettiford	FMS	M.S. Asst Cheerleading Coach H-1	\$2,086.00
Michael Rankin	Ross	Varsity Asst Football Coach D-2 (1/2 stipend)	\$2,172.50
Vernon Seavers	Ross	Varsity Asst Football Coach D-3 (1/2 stipend)	\$2,172.50
Teia Thomas	Ross	H.S. Asst Cheerleading Coach H-8 (1/2 stipend)	\$1,303.50

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 121-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, 7, 8, AND 9 (cont.)

ITEM 6. Approval of the following curriculum writers

It is recommended that the Board approves the following teachers for curriculum writing at \$20.00 per hour effective June – August 2017. This is to be paid from Teacher Quality grant.

Curriculum Writers – not to exceed 20 hours each
Arika Heberling and Jennifer Morris – ELA Grade 3
Russell Brennan and Brent Parker – Engineering Technology

ITEM 7. Approval of the following status change

It is recommended that the Board approves the status change of Robin Hibbler from Custodial I (A-29.00) Longevity 15 @ \$15.19 per hour, 8 hours a day at Fremont Middle School to Custodial II (A-27.01) Longevity 15 @ \$18.63 per hour, 8 hours a day at Otis Elementary School effective May 22, 2017.

ITEM 8. Approval of the following substitute for summer food service programs

Support Staff
Substitute: Kandi Cain

ITEM 9. Approval of the following leaves of absence

Leave of absence
Administrative Staff: Justin Cummings
Asst. Principal
Reason: Personal
Effective: June 5, 2017- pending doctor release

Leave of absence
Certified Staff: Jessica Scherger
Teacher
Reason: Personal
Effective: August 23, 2017- pending doctor release

Ayes: Price, Gorobetz, Garza, Laird
Motion carried. 4-0

MOTION 122-17 OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14

Mr. Gorobetz, seconded by Ms. Garza, made the motion to approve operations matters – Items 10, 11, 12, 13, and 14.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 122-17 OPERATIONS MATTERS – ITEMS 10, 11, 12, 13, AND 14 (cont.)

ITEM 10. Approval of the agreement with Central Ohio Medical Review, LLC

It is recommended that the Board approves the agreement with Central Ohio Medical Review, LLC (COMR) for the 2017-2018 school year for an approximate cost of \$15,000.00 for the year, paid monthly. This is a Medicaid School Program expenditure.

ITEM 11. Approval of the agreement with A&G Education Services, LLC

It is recommended that the Board approves the agreement with A&G Education Services, LLC for the 2017-2018 school year. This is a General Fund expenditure.

ITEM 12. Approval of the agreement with Rush Truck Center

It is recommended that approval be granted to enter into an agreement with Rush Truck Center for bus engine repairs for a total cost of \$10,770.41. This is a General Fund expenditure.

ITEM 13. Approval to purchase software and services

It is recommended that approval be granted to enter into a Licensing Agreement with NCS Pearson for AIMSweb Progress Monitoring system for the 2017-2018 school year for a total cost of \$16,900.00. This is a Title I expenditure.

ITEM 14. Approval to purchase musical instruments

It is recommended that approval be granted to purchase musical instruments, including three tubas and three sousaphones, from Forte Music for a total cost of \$39,900.00 for use/educational purposes at Ross High School. This is a Permanent Improvement expenditure.

Ayes: Gorobetz, Garza, Price, Laird

Motion carried. 4-0

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve other matters – Items 15, 16, 17, 18, 19, 20, 21, 22, and 23.

ITEM 15. Approval of sale/auction of obsolete miscellaneous items

It is recommended that the Board approves the sale/auction of one obsolete 10” Powermatic table saw, one obsolete 12” Delta radial arm saw, two obsolete Rockwell jigsaws, one obsolete Hegner jigsaw, one obsolete Oliver Grinder 1967, one obsolete Powermatic drill press, and one obsolete Delta Router/Shaper table in accordance with Board Policy DN – School Properties Disposal.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23 (cont.)

ITEM 16. Approval of adoption of Larson Algebra I

It is recommended that Larson Algebra I textbook/materials be adopted and purchased from Houghton Mifflin Harcourt for a total cost of \$47,471.90 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is an FMS Contingency expenditure.

ITEM 17. Approval of adoption of HMH Geometry

It is recommended that HMH Geometry textbook/materials be adopted and purchased from Houghton Mifflin Harcourt for a total cost of \$40,995.00 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is an FMS Contingency expenditure.

ITEM 18. Approval of adoption of HMH MS Social Studies 6-8

It is recommended that HMH MS Social Studies 6-8 textbook/materials be adopted and purchased from Houghton Mifflin Harcourt for a total cost of \$90,172.00 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is an FMS Contingency expenditure.

ITEM 19. Approval of adoption of Pearson U.S. History

It is recommended that Pearson U.S. History textbook/materials be adopted and purchased from Pearson for a total cost of \$34,463.84 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is an FMS Contingency expenditure.

ITEM 20. Approval of purchase of workbooks and consumables from Follett

It is recommended that workbooks and consumables be purchased from Follett to replace Write Source materials for a total cost not to exceed \$14,510.30 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a General Fund expenditure.

ITEM 21. Approval of revised Policy CCA – Central Administration Functional Organization Chart (Second Reading)

It is recommended that the Board of Education approves revised Policy CCA – Central Administration Functional Organization Chart (see attached).

ITEM 22. Approval of revised Regulation EDE-R/new Regulation IIBH-R – Computer/Online Services (Second Reading)

It is recommended that the Board of Education approves revised Regulation EDE-R/new Regulation IIBH-R – Computer/Online Services (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23 (cont.)

ITEM 23. Approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Adkins Fence	Cash	\$100.00	Otis Elementary School
African Safari Wildlife Park	Two 8-Person VIP Passes	\$319.20	Otis Elementary School
Baumann Auto Group	Cash	\$100.00	Otis Elementary School
Benchmark Prints	Discount on Shirts	N/A	Otis Elementary School
Bethesda Care Center Volunteers of America	Cash	\$100.00	Otis Elementary School
Burmeister Trophy	Ten Plaques	N/A	Otis Elementary School
C.A. Kustoms Clay & Dawn Keim	Banner	N/A	Otis Elementary School
Casa Fiesta	Cash	\$100.00	Otis Elementary School
Coco Beans Candy	Gift Card	\$20.00	Otis Elementary School
Chad & Tracy Collins	Gift Certificates	\$81.00	Otis Elementary School
Crescent Manufacturing Company	Cash	\$100.00	Otis Elementary School
Croghan Colonial Bank	Cash	\$100.00	Otis Elementary School
Crown Battery Mfg. Co. Hal & Diane Hawk	Cash	\$250.00	Otis Elementary School
Depot Pizza & Tavern	Gift Card	\$25.00	Otis Elementary School
Engler Printing	Cash	\$100.00	Otis Elementary School
Erie Social Shuffleboard Club	Gift Card	\$100.00	Otis Elementary School

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23 (cont.)

ITEM 23. Approval of donations (cont.)

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Evan’s Cut from Above Barbershop	Cash	\$200.00	Otis Elementary School
Family Video	Movie Night Basket	N/A	Otis Elementary School
Firelands Regional Medical Center	Cash	\$200.00	Otis Elementary School
Fremont Batting Range	Two Gift Certificates	\$50.00	Otis Elementary School
Fremont Federal Credit Union	Cash	\$100.00	Otis Elementary School
Fremont Cycle & Fitness	Gift Cards & Two Water Bottles	\$50.00	Otis Elementary School
Fremont Fence Company	Cash	\$100.00	Otis Elementary School
Fremont Monumental	Cash	\$200.00	Otis Elementary School
Fremont Rec. Center	Day Passes	N/A	Otis Elementary School
Fremont Ross Athletic Boosters	Cash	\$200.00	Otis Elementary School
Great Eastern Theatres	Movie Tickets	\$15.00	Otis Elementary School
Jimmy John’s	Free Food Certificates	N/A	Otis Elementary School
Journey’s Family Fun Center	Five Day Passes & Fun House	\$200.00	Otis Elementary School
Kalahari Resorts	Discounted Room Prices & Day Passes	\$380.00	Otis Elementary School
Limo-Scene Services	Limo Trip	\$200.00	Otis Elementary School
Ludlow Composites	Cash	\$100.00	Otis Elementary School
Tinisha Ollom Attorney at Law	Cash	\$200.00	Otis Elementary School

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 123-17 OTHER MATTERS – ITEMS 15, 16, 17, 18, 19, 20, 21, 22, AND 23 (cont.)

ITEM 23. Approval of donations (cont.)

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Papa Murphy's	Twelve Pizzas	N/A	Otis Elementary School
The Party Starts Here	Party Supplies	N/A	Otis Elementary School
Portage River Paddling Company	Gift Certificate	\$60.00	Otis Elementary School
Pub 400	Cash	\$200.00	Otis Elementary School
Rohr Total Lawn Care	Cash	\$100.00	Otis Elementary School
Sandusky County YMCA	Misc. Items	N/A	Otis Elementary School
Tim's Neighborhood Bar & Grill	Cash	\$100.00	Otis Elementary School

Ayes: Gorobetz, Price, Garza, Laird
Motion carried. 4-0

MOTION 124-17 ADMINISTRATIVE ACTION – ITEMS 1 AND 2

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve administrative action – Items 1 and 2.

TEM 1. Consider approval of Superintendent's Contract

It is recommended that the Board approves the contract for Jon C. Detwiler, Superintendent of Fremont City Schools, effective August 1, 2017, and ending July 31, 2020. The terms of such employment to be set forth in the written contract documents as signed by Jon C. Detwiler and presented to this Board for approval.

ITEM 2. Consider approval of Educational Consultant

It is recommended that Jon C. Detwiler be employed as an educational consultant at his contracted per diem rate for days worked (not to exceed 15 days) prior to August 1, 2017.

Ayes: Gorobetz, Price, Garza, Laird
Motion carried. 4-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

Mr. Price – He congratulated Dr. McCaudy on her 31 years. Having 31 years at anything is an accomplishment but 31 years in education as a teacher, principal and superintendent takes a lot of effort so congratulations. It is well-deserved and hopes she has a good retirement.

He had one request from Mrs. Gioffredo. He would like to have more information on where they stand with CCP. He has been looking into it to try and get as much information as he can so that he can understand it better. He would like to see where maybe they can do something especially with the new facilities coming up in the next few years. He would like to see what they can do to possibly have it in our schools instead of constantly going through Terra for it or just some different ideas. He would like to see the enrollment of CCP and where they stand with it and just some background on the program so he has a better understanding of it.

Ms. Garza – She congratulated Dr. McCaudy on her retirement. She wishes that she had been able to spend more time getting to know her. She truly does admire her for her professionalism, intelligence, strength and for being a role model to so many and she thanked her for that.

Mr. Gorobetz – The mark of any success for an administrator of anything is whether the organization is better than it was, when that person arrived. By any standard, every phase of the school operation is far superior than what it was eleven years ago and he commended Dr. McCaudy for this.

Ms. Laird – She echoed what everyone else had said and she wanted to point out that they really wanted to do something for her. The community members and elected officials had been calling them to ask if they had something planned because they all wanted to wish Dr. McCaudy well. That says something very special about the connection with the community and thinks that played a really big part in the growth of the community because of her ability to do that and she thanked Dr. McCaudy very much for that.

Dr. McCaudy thanked everyone for the coordination of everything for this evening. She really appreciated it very much.

MOTION 125-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mr. Gorobetz, seconded by Ms. Garza, made the motion to enter into executive session (O.R.C. 121.22).

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.

**Fremont City Schools
Regular Meeting – Page 17
June 26, 2017**

- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education-does hereby declare its intention to hold an executive session on items **B** as listed above

Ayes: Gorobetz, Garza, Price, Laird
Motion carried. 4-0

MOTION 126-17 ADJOURNMENT

Mr. Gorobetz, seconded by Mr. Price, made the motion to adjourn the regular board meeting at 8:00 p.m.

Ayes: Gorobetz, Price, Garza, Laird
Motion carried. 4-0

APPROVED:

President

Date: _____

Treasurer