

Fremont City Schools
AGENDA
Fremont Middle School
1250 North Street
February 21, 2017
Board Meeting 5:30 P.M.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Ms. Chapman__ Ms. Garza__ Mr. Gorobetz__ Ms. Laird__ Mr. Price__
- IV. Approve or amend and sign minutes of the regular meeting held February 6, 2017 and the special meeting held February 15, 2017.
- | | | | |
|------------------|-----------------|-------------------|-------------|
| Ms. Chapman_____ | Ms. Garza _____ | Mr. Gorobetz_____ | App _____ |
| | Ms. Laird _____ | Mr. Price_____ | Disa _____ |
| | | | Other _____ |
- V. Recognition of Visitors
- VI. First Hearing of the Public
A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy.
- VII. Administrative Action Page 1
- VIII. Report of the Treasurer
- IX. Recommendations of the Treasurer Page 2
- X. Legislative Liaison Report
- XI. Committee Reports
• Health & Wellness Susan King
- XII. Old Business
- XIII. New Business
- XIV. Report of the Superintendent
- XV. Recommendations of the Superintendent of Schools Pages 3-9
- XVI. Second Hearing of the Public
- XVII. Board Member Communications and Information Requests
- XVIII. Adjournment:
- | | | | |
|------------------|-----------------|-------------------|-------------|
| Ms. Chapman_____ | Ms. Garza _____ | Mr. Gorobetz_____ | App _____ |
| | Ms. Laird _____ | Mr. Price_____ | Disa _____ |
| | | | Other _____ |

VII. ADMINISTRATIVE ACTION

ITEM 1. Consider approval of contract with OSBA

It is recommended that the Board enters into a contract with the Ohio School Boards Association (OSBA) for the purpose of conducting an employment search for the position of Superintendent of Fremont City Schools.

Ms. Chapman_____	Ms. Garza_____	Mr. Gorobetz_____	App	___
Ms. Laird _____	Mr. Price _____		Disa	___
			Other	___

IX. RECOMMENDATIONS OF THE TREASURER

A. FINANCIAL MATTERS

ITEM 1. Consider approval of the January financial report

It is recommended that the January financial report be approved (copy on file at Birchard Public Library).

Ms. Chapman_____	Ms. Garza_____	Mr. Gorobetz_____	App	___
Ms. Laird _____	Mr. Price _____		Disa	___
			Other	___

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS

ITEM 1. Consider approval of the following resignations

Resignation
 Classified Staff: Connie Coleman
 Secretary
 Reason: Retirement
 Effective: June 1, 2017

Resignation
 Classified Staff: Paula Schepflin
 Ross Spring Musical Business Manager
 Reason: Resignation
 Effective: February 8, 2017

ITEM 2. Consider approval of the following appointments

A. Appointments for the 2016-2017 school year:

Certified Staff Substitutes: Mindy Price and Danielle Slaughter

B. Appointments for the 2016-2017 school year:

Support Staff Substitutes: Dylan Jagodzinski, Lia Martin, Mindy Price and Danielle Slaughter

ITEM 3. Consider approval of the following supplemental contracts

A. Appointments for the 2016-2017 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Ashly Dickman	Ross	9 th grade Softball coach F-0	\$2,781.00
Jacob Wasiniak	FMS	M.S. Track coach G-0 ¾ stipend	\$1,824.75

ITEM 4. Consider approval of the following special event worker

It is recommended that the Board approves the following special event worker for 2016/2017 winter athletic events:

Ross High School Events (Basketball, Diving, Hockey, Swimming, Wrestling)		
<u>Name</u>	<u>Position</u>	<u>Rate</u>
Franklin Scott (student)	Scorebook Freshman Basketball	\$10.00

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL MATTERS (cont.)

ITEM 5. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2016/2017 spring athletic events:

Ross High School Events (Baseball, Softball, Tennis, Track)		
<u>Name</u>	<u>Position</u>	<u>Rate</u>
Jay Bowers	Announcer Baseball	\$25.00
Gregory LaFountain	Tournament Manager Tennis	\$100.00
Bradley Mohr	Scoreboard Operator Baseball/Softball	\$25.00
Lindsay Weickert (student)	Announcer Track	\$25.00
Brenda Widman	Meet Manager Track	\$50.00

ITEM 6. Consider approval of the following special event workers

It is recommended that the Board approves the following special event workers for 2017 winter tournament athletic events:

William Farrell	Bradley Mohr
Joseph Hershey	Philip Moran
Timberly Kidwell	Mark Sheidler
Mark King	Drew Solander
Stephanie Martin	Lindsay Weickert (student)
Jeffrey McNutt	Chad Berndt (Non-FCS Events Only)

ITEM 7. Consider approval of the following status changes

It is recommended that the Board approves the status change of Sally Adams from ME+15 degree Step 28 @ \$77,048 to ME+30 degree Step 28 @ \$80,285 effective September 2, 2016.

It is recommended that the Board approves the status change of Deborah Bates from ME degree Step 16 @ \$65,356 to ME+15 degree Step 16 @ \$68,103 effective January 6, 2017.

It is recommended that the Board approves the status change of Katie Gerber from ME degree Step 10 @ \$57,768 to ME+15 degree Step 10 @ \$60,194 effective January 20, 2017.

It is recommended that the Board approves the status change of Kerry Pendry-Wendling from MS degree Step 21 @ \$68,103 to MS+15 degree Step 21 @ \$70,962 effective September 15, 2016.

It is recommended that the Board approves the status change of Julie Villarreal from ME degree Step 21 @ \$68,103 to ME+15 degree Step 21 @ \$70,962 effective February 3, 2017.

XV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

A. **PERSONNEL MATTERS (cont.)**

ITEM 7. **Consider approval of the following status changes (cont.)**

It is recommended that the Board approves the status change of Sara Shanahan from Cook (LR-1.02) Step 1 @ \$13.16 per hour, 3 hours a day at Washington Elementary School to Cook (LR-1.02) Step 1 @ \$13.16 per hour, 4 hours a day at Ross High School effective February 2, 2017.

ITEM 8. **Consider approval of the following leave of absence**

Leave of absence

Classified Staff: Beth Shilling

Custodian

Reason: Personal

Effective: January 27, 2017 – pending doctor release

Ms. Chapman _____	Ms. Garza _____	Mr. Gorobetz _____	App _____
Ms. Laird _____	Mr. Price _____		Disa _____
			Other _____

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

B. OPERATIONS MATTERS

ITEM 9. Consider approval of purchase of mobile carts from Tierney

It is recommended that approval be granted to purchase three (3) mobile carts with a total of 30 Chromebooks per cart from Tierney for a total cost of \$26,396.10 to be used at Fremont Ross High School for educational purposes. This is a Casino Fund expenditure.

ITEM 10. Consider approval of purchase of desktop computers from Computer Man

It is recommended that approval be granted to purchase desktop computers from Computer Man for a total cost of \$17,602.00 to be used as staff technology replacements. This is a Casino Fund expenditure.

ITEM 11. Consider approval of purchase of laptop computers and accessories from StrictlyTech

It is recommended that approval be granted to purchase laptop computers and accessories from StrictlyTech for a total cost of \$47,213.24 to be used as staff technology replacements. This is a Casino Fund expenditure.

ITEM 12. Consider approval of purchase of Surface Pro devices from CDW-G

It is recommended that approval be granted to purchase Surface Pro devices from CDW-G for a total cost of \$38,821.00 to be used as staff technology replacements. This is a Casino Fund expenditure.

ITEM 13. Consider approval to enter into agreement with W.W. Williams

It is recommended that approval be granted to enter into an agreement with W.W. Williams to repair a 1997 Jacobson mower that is used District-wide for a total cost of \$12,202.32. This is a General Fund expenditure.

ITEM 14. Consider approval of contract with Lakefront Lines for transportation

It is recommended that the Board approves the contract with Lakefront Lines for transportation of student athletes to Canton McKinley High School in Canton, Ohio on February 23-25, 2017, for the OHSAA state swim competition for a total cost of \$3,300.00. This is a Casino Fund expenditure.

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App _____
Ms. Laird _____ Mr. Price _____ Disa _____
Other _____

XV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

C. **OTHER MATTERS**

ITEM 15. **Consider approval of Ross High School swim team to the OHSAA state swim competition in Canton, Ohio**

It is recommended that the Board approves the Ross High School swim team's overnight trip to Canton, Ohio in order to compete in the OHSAA state swim competition at Canton McKinley High School, February 23-25, 2017.

ITEM 16. **Consider approval of Ross High School wrestling team to the OHSAA state wrestling tournament in Columbus, Ohio**

It is recommended that the Board approves the Ross High School wrestling team's overnight trip to Columbus, Ohio in order to compete in the OHSAA state wrestling tournament at the Schottenstein Center, March 9-11, 2017.

ITEM 17. **Ratify the Ross High School wrestling team trip to the Washington Court House Invite in Washington Court House, Ohio**

It is recommended that the Board ratifies the Ross High School wrestling team's overnight trip to Washington Court House, Ohio in order to compete in the Washington Court House Invite at Washington Court House High School in Washington Court House, Ohio, February 10-11, 2017.

ITEM 18. **Consider approval of adoption of resolution for Music in Our Schools Month**

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

WHEREAS, music education in the schools includes a broad range of types of music and active musical experiences; and

WHEREAS, music and the other arts significantly enhance the morale and quality of the school environment; and

WHEREAS, it is stated objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the National Association for Music Education has designated March 2017 as Music in Our Schools Month; and

WHEREAS, Ohio's Governor John Kasich has officially declared March 2017 as Music In Our Schools Month encouraging all Ohioans to support the arts by attending local school sponsored concerts and performances.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observance of Music In Our Schools Month as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

XV. **RECOMMENDATIONS OF THE SUPERINTENDENT**

C. **OTHER MATTERS (cont.)**

ITEM 19. **Consider approval of adoption of resolution for Youth Art Month**

It is recommended that the following resolution be approved for adoption:

WHEREAS, the study of art contributes to young people’s development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

WHEREAS, art education in the schools includes a broad range of types of art and active art experiences; and

WHEREAS, art education significantly enhances the morale and quality of the school environment; and

WHEREAS, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

WHEREAS, the Ohio Art Education Association has designated March 2017 as Youth Art Month.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

ITEM 20. **Consider approval of adoption of resolution for Women’s History Month**

It is recommended that the following resolution be approved for adoption.

WHEREAS, the Congress of the United States and the Legislature of Ohio have designated the month of March as Women’s History Month; and

WHEREAS, proclaiming annually, March as Women’s History Month and encourages the District schools to commemorate the occasion in meaningful student activities, programs, and in the arts that demonstrate learning and understanding of the role women have played and are playing in every sphere of our nation’s life; and

WHEREAS, women constitute a significant part of the labor force and business leadership essential to the economic development of the United States.

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education hereby recognizes that March 2017 is Women’s History Month and urges all parents, students and employees to thank them for their special efforts.

XV. RECOMMENDATIONS OF THE SUPERINTENDENT

C. OTHER MATTERS (cont.)

ITEM 21. Consider approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
St. John’s Lutheran Church	Gloves & Scarves	N/A	Fremont City Schools
Gonya-Hull Game Feed/ Christopher Hull Awards Foundation	Cash	\$3,384.36	Fremont Ross Athletic Department
Carmeuse Lime and Stone	Cash	\$400.00	Atkinson Elementary School
Dorothy Downing	Hats, Gloves & Scarves	\$112.00	Atkinson Elementary School
Walmart (Jada Price)	Cash to Purchase Winter Apparel	\$1,675.00	Lutz Elementary School
Ms. Chapman _____ Ms. Laird _____	Ms. Garza _____ Mr. Price _____	Mr. Gorobetz _____	App ____ Disa ____ Other ____

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items _____ as listed above.

Ms. Chapman _____ Ms. Garza _____ Mr. Gorobetz _____ App _____
Ms. Laird _____ Mr. Price _____ Disa _____
Other _____

FREMONT CITY BOARD OF EDUCATION

Regular Meeting

SUMMARY

February 6, 2017

Roll Call:

- MOTION 19-17 APPROVAL OF MINUTES**
Regular Meeting held January 23, 2017
- MOTION 20-17 FINANCIAL MATTERS – ITEM 1**
Item 1 – Approval of supplemental appropriations
- MOTION 21-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, AND 7**
Item 1 – Approval of resignations
Item 2 – Approval of appointments
Item 3 – Approval of supplemental contracts
Item 4 – Approval of resolution for supplemental duty position
Item 5 – Approval of special event worker
Item 6 – Approval of teacher mentor
Item 7 – Approval of leaves of absence
- MOTION 22-17 OPERATIONS MATTERS – ITEM 8**
Item 8 – Approval to purchase equipment from Buckeye Educational Systems
- MOTION 23-17 OTHER MATTERS – ITEMS 9, 10, 11, 12, 13, AND 14**
Item 9 – Approval of revised Policy JGE-Student Expulsion (Second Reading)
Item 10 – Approval of conference attendance request for Erin Parker
Item 11 – Approval of Ross High School Speech & Debate Team to the District
Tournament in Gahanna, Ohio
Item 12 – Approval to grant Ross High School diploma
Item 13 – Approval of grant Ross High School diploma
Item 14 – Approval of donations
- MOTION 24-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C 121.22)**
- MOTION 25-17 ADJOURNMENT**

**Fremont City Schools
Board of Education
Regular Meeting Minutes
February 6, 2017**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, February 6, 2017, at 5:31 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Board President Shantel Laird presiding

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Present
	Alex Gorobetz, Board Vice-President	Present
	Jolene Chapman	Present
	Maria D. Garza	Present
	Thomas Price	Present

MOTION 19-17 APPROVAL OF MINUTES

Mr. Gorobetz, seconded by Mr. Price, made the motion to approve or amend and sign the minutes of the regular meeting held January 23, 2017.

Ms. Laird requested a couple of items to be amended on page 4 in the Legislative Report. The first correction should read, In spite of that disappointment, the draft does give reference to the desire of the residents to have some stability in the testing system and talked about putting in some changes at a later time, not preference. The second correction should read, Another important item that she noted from their past discussion that they have had is that they are considering a proposal to use chronic absenteeism in discipline issues as one of the initial indicators for school quality, not its’.

Ayes: Gorobetz, Price, Garza, Laird

Abstain: Chapman

Motion carried. 4-0-1

RECOGNITION OF VISITORS

Dr. McCaudy welcomed everyone and made several announcements.

Dr. McCaudy announced that on Saturday, January 14, 2017, there were 11 Ross High School band students that were selected via audition to perform with the District 2 High School Honors Festival in Port Clinton. The following students had the opportunity to perform under the direction of Dr. Jon Waters: Alanna Borjas, Michael Borjas, Sunni Brandon, Abigail Havice, McKayla Henry, Taylor Sachs, Miranda Shetzer, Olivia Thomas, Victoria Wheeler, Braxton White and Kennedy Leutenegger.

On Saturday, January 21, 2017, the Fremont Ross Band also participated in the High School Solo and Ensemble Adjudicated Event that was held at Genoa High School. The majority of our students received Superior or Excellent Ratings and both of those ratings are two of the highest ratings that students can receive.

Dr. McCaudy announced that on Thursday, January 19th, the District hosted an Early College meeting for 8th grade students who were eligible for the Early College Program next year. They passed out 101 applications that evening and have received 54 completed applications back. Of those 54 applications, 30 students were interested in Manufacturing Engineering and Technology and 20 students were interested in the Health Engineering and Technology. There were four students that were undecided.

RECOGNITION OF VISITORS (cont.)

The Early College review team is going to meet this Thursday and they are going to have a very challenging job of selecting 30 students for the Early College program that will be implemented next school year. She expressed that Mr. Walker is doing an outstanding job developing Sandusky County's first Early College Program.

Dr. McCaudy announced that last weekend; Ross High School hosted the Northwest Region Speech and Debate Competition. There were 15 schools, 143 students and 50 judges and coaches who participated in the event. Caleb Calvillo and Nick Dorobek won 1st place in the Public Forum Debate and Trevor Weikert won 3rd place in another Speech and Debate competition. She congratulated all the students who participated and thanked Advisor, Brenda Fisher and all of the staff that were involved with hosting the event.

Dr. McCaudy announced that last Tuesday, the Fremont Middle School hosted an orientation for grade 5 students and their parents for the purpose of building relationships and transitioning them to the Fremont Middle School. Mr. Cooper, Mrs. Parker and Ms. Miller and the entire staff are to be commended for planning such a great night for the incoming middle school students. They had over 300 students in attendance. She congratulated everyone.

Lastly, she provided the Board Members with the District's 2016 Annual Report. The Annual Report will be posted on the website and Facebook page. The report is also being sent home with students and will be circulated throughout the community via The News Messenger. She thanked all the Administrative Team Members for contributing the information to her so that they could compile everything into a nice, concise report. It was very difficult in choosing what to include because they have had so many wonderful accomplishments and great things happening with the staff, students and partners in the community. They hope that the community enjoys reading about all of the 2016 District accomplishments. She added that she would like for everyone to enjoy the report.

Dr. McCaudy introduced Susan King who presented the Giant Step and Excellence in Education Awards.

The Giant Step Awards were presented to: Sarah Anstead – Third Grade Teacher at Lutz Elementary School, Lori Brown – Paraprofessional Aide at Lutz Elementary School, Cassi Brunow – Interventional Specialist at Lutz Elementary School, Glori Cayton – Intervention Specialist at Ross High School, Sam Hossler – Intervention Specialist at Fremont Middle School, Erin Lawrence – Intervention Specialist at Lutz Elementary School and Leslie Straka – Intervention Specialist at Stamm Elementary School.

The Excellence in Education Awards were presented to Angelica Rinehart, a Volunteer at Atkinson and the Ohio Safety Team. Those members of the Ohio Safety Team honored were: Mike Hubbs, Tony Nickel, Lewis Branson, Michael Scott, Jr., Chris Etwiler, Adam Snyder, Crystal Henry, Steve Stachovak, Elizabeth Henry, Sarah Thomas and Harry Hubbs.

Dr. McCaudy congratulated and thanked all the award recipients.

Ms. Laird expressed her congratulations and appreciation for all that they do in their outstanding service for the students. They make a difference in their education and for many, in their life.

FIRST HEARING OF THE PUBLIC

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert’s Rules of Order* and Fremont City School District Policy.

- None

REPORT OF THE TREASURER

- None

RECOMMENDATIONS OF THE TREASURER

MOTION 20-17 FINANCIAL MATTERS – ITEM 1

Ms. Chapman, seconded by Ms. Garza, made the motion to approve financial matters – Item 1.

ITEM 1. Approval of supplemental appropriations

It is recommended that the following change be made to permanent appropriations that were approved on September 19, 2016.

			<u>From</u>		<u>Inc./Dec.</u>		<u>To</u>
200-9148	Class of 2016	\$	3,100.00	\$	1,575.00	\$	4,675.00
200-9117	Orchestra	\$	1,424.00	\$	347.00	\$	1771.00

**Ayes: Chapman, Garza, Gorobetz, Price, Laird
Motion carried. 5-0**

LEGISLATIVE LIAISON REPORT

Ms. Laird mentioned that they will be hearing some information about the State’s Plan with the ESSA coming up. She just attended the Board Officers Training by the OSBA and this was one of the big topics of discussion. One of the really interesting pieces of it included a Federal piece rather than just a state’s plan with some discussion. She thought that she would share that with everyone. It kind of illustrates how complicated legislation can be and how important it is for them to be aware and to participate in the process.

The source of discussion for her report was from the OSBA training and it was about the provision for homeless and foster students. Ms. Laird quoted, “It states that the new district that they are coming into, must assume the busing of the student to their school of origin until the end of the school year even if the student secures permanent housing. The decision to attend the school in the new district or the school of origin is entirely up to the student and the student must be immediately enrolled in the new district even if they cannot present all documents normally required.” Ms. Laird commented that she can imagine with just those three bullets just on the surface, it can create some complications and they might want to ask why that is an additional expense on the District and how do they verify these things and so on. A great example of this was that one of the members that was there participating, was a foster parent from the Lima City School District. He had run into this particular scenario. His foster child, who is now his child through adoption, was from the Toledo Public System. With their system being overloaded and options for care for children running out, the child was connected to him and his wife in Lima. So for some time, Lima had to bus this student to the school of origin in Toledo. She commented that they could imagine the cost to the District and could also imagine the difficulty, potentially to the child just with that additional time in driving and so on. This particular

LEGISLATIVE LIAISON REPORT (cont.)

gentleman has ample resources; knowledge and information on how to move through this process, he was able to work with the student and got the student to become comfortable with the fact that Lima City Schools was able to provide all of the services that the student needed that were previously provided in Toledo. They were able to get to the point where the student accepted the new environment as potentially better for him than the prior one. If they think about where young people come up with their logic of what is best for them, particularly in a turbulent time, one can see where they at least want to be with their friends. It might feel like a security to them but in fact perhaps, that might be the last place for them to be. The reason for the provisions, she mentioned that she must give some of the credit to the authors of the ESSA on this because often what happens is; they create new laws that conflict with old laws already on the books, and this was an attempt to not do that. It came through the existing law that refers to normalcy and the responsible and prudent parent standards. She mentioned that some of them might be involved with associations where they are familiar with that. This particular law recognizes that being placed in foster care or becoming homeless, is a life altering event for a child, changing almost every factor in their life. The new standards help to normalize as many elements of the child's life as possible with staying in their home school as one of the thoughts. She thinks that when it was drafted, it is likely that the authors were thinking the child would remain in the same community but that is not always the case. For foster children and when it comes to documentation, often a foster parent is given a child sometimes in the middle of the night, with no more than a piece of paper from the court authorizing them to give permission for emergency medical care. The time that it takes to get those other documents for the child can be lengthy and the foster parent explained that keeping the children out of school during that length of time is detrimental to them. This is why she thinks it is so important to be involved in the discussions of legislation while it is being formed so they are less likely to have those conflicts and issues once it becomes law. It is a classic case of the tug between wanting to provide services for students yet reasonably covering the costs and navigating it.

COMMITTEE REPORTS

- None

OLD BUSINESS

- None

NEW BUSINESS

- None

REPORT OF THE SUPERINTENDENT

- Dr. McCaudy presented the two options of the proposed school calendars for the 2017-2018 school year (Exhibits A & B).
- Dr. McCaudy and her directors presented information on the Every Student Succeeds Act: Ohio's Draft Plan.

BOARD MEMBER COMMENTS AND QUESTIONS

Ms. Laird asked about the four-year timeframe in which to improve. She wanted to know if this was related to what they have seen in Youngstown and in Lorain. Dr. McCaudy responded that was correct. Ms. Laird also wanted to impress upon the question that if they don't meet that criteria as it relates to the Board, will they then run the risk of the state putting a CEO in charge of the school that has authority over the Board and asked if she understood that correctly. Dr. McCaudy responded yes. Ms. Laird asked if they would also have

BOARD MEMBER COMMENTS AND QUESTIONS (cont.)

authority over all the union contracts in particular. Dr. McCaudy responded that was correct. Ms. Laird made the comment that for them to remain independently operated and locally guided, the four-year timeframe for success is really relevant to them.

Mr. Gorobetz asked if the ACT and SAT were not going to be substituted. Mrs. Hirt responded that is Ohio's response. Their proposal will be that it would not be allowed to be exchanged for a high school exam. Ohio's proposal does not specify end of course tests. Mr. Gorobetz asked if that was not an option in lieu of the ending course exam. Mrs. Hirt responded that it is currently a separate pathway to graduation and different from the end of course exam. Mr. Gorobetz asked if it is not going to be permitted. Mrs. Hirt responded that the State of Ohio's proposal is to not do that. The expectation of the ESSA says that it could be.

Ms. Garza wanted to know if it was taking the place of the OGT. Mrs. Hirt responded that this was the last year for the OGT currently. Ms. Garza asked if there was another option if they do not recommend the ACT and SAT. Mrs. Hirt responded that she did not believe that there would be a change to the ACT and SAT in the current test. Ms. Garza asked what the state would require for the graduation exam or would they require the graduation exam. Mrs. Hirt responded that she thinks that the recommendation would be to leave the Ohio State Tests as they are currently set. Ms. Garza asked to confirm that it is not going to be the OGT. Mrs. Hirt confirmed that it is not the OGT; it is the Ohio State Test.

Mr. Gorobetz asked if there still was a set of operating standards for students with disabilities. Mrs. Hirt responded yes and that there were extended learning standards as well for the students to participate in and then there are assessments that are geared towards those learning standards.

Mr. Gorobetz commented that he noticed some sub groups that the State appears to be sensitive to, but he did not see students with disabilities in there at all. Mrs. Hirt responded that she would concur. Mr. Gorobetz asked if they were expected to perform in the rigorous curriculum as students who are not with disabilities and achieve at the same level at the same time pretty much. Dr. McCaudy responded that was correct and that it has increased every single year. She also mentioned that is why, it is so important for everyone to give feedback and she gave an example of a test that was given several years ago. It was the parents and community members' feedback that got it changed. She reminded everyone that they should not think they cannot change this, they can.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 21-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, AND 7

Mr. Gorobetz, seconded by Ms. Chapman, made the motion to approve personnel matters – Items 1, 2, 3, 4, 5, 6, and 7.

ITEM 1. Approval of the following resignations

Resignation	
Certified Staff:	Sarah Roper Counselor
Reason:	Resignation
Effective:	End of the 2016-2017 contract

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 21-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, AND 7 (cont.)

ITEM 1. Approval of the following resignations (cont.)

Resignation
 Classified Staff: Robert Decker
 Bus Driver
 Reason: Retirement
 Effective: February 1, 2017

ITEM 2. Approval of the following appointments

Appointments for the 2016-2017 school year:

Name: Michelle Billow
 Classified Staff: Cook (LR-1.02)
 Account: General
 Salary: Step 1, 4 hrs/day @ \$13.16/hr effective January 11, 2017

Name: Jennifer Smith
 Classified Staff: Cook (LR-1.02)
 Account: General
 Salary: Step 1, 3 hrs/day @ \$13.16/hr effective January 24, 2017

Classified Substitutes: Larry Brenot, Donna Henkel, Gretchen Rade and Lisa Waggoner

ITEM 3. Approval of the following supplemental contracts

A. Appointments for the 2016-2017 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	M.S. Track coach G-2	\$2,607.00
Kevin Cox	FMS	M.S. Track coach G-0 ¾ stipend	\$1,824.75
Allison Macko	FMS	M.S. Track coach G-4	\$2,781.00
Alysha Nye	FMS	M.S. Track coach G-0 ¾ stipend	\$1,824.75
Alex Wilhelm	FMS	M.S. Track coach G-0 ¾ stipend	\$1,824.75

B. Appointment for the 2017-2018 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
John Elder	Ross	Head Cross Country coach E-10	\$4,171.00

Note: Supplemental contracts for 2017-2018 reflect the payment charts in the FEA contract for 2015-2018. The 2016-2017 payment charts are subject to change due to the salary and insurance re-opener in the Spring.

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 21-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, AND 7 (cont.)

ITEM 4. Approval of resolution for supplemental duty position

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty position set forth in Section 2 of this resolution has been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the position has accepted it, and the position has then been advertised or otherwise made available to any individual with such a license who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position.

Section 2. The Board hereby employs the following non-certified person to perform the listed supplemental duty at the stated rate of pay for the 2016-2017 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Roger Hetrick	Ross	Varsity Assist. Baseball Coach F-10 ½ stipend	\$1,738.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contract with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

ITEM 5. Approval of the following special event worker

It is recommended that the Board approves the following special event worker for winter 2016 athletic events:

**Ross High School Events
(Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Mary Brown	Ticket Seller Basketball	\$20.00

ITEM 6. Approval of the following teacher mentor

It is recommended that the Board approves the following mentor for the 2016-2017 school year to be paid \$750.00. This is a General Fund expenditure.

Marvin Hunt

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 21-17 PERSONNEL MATTERS – ITEMS 1, 2, 3, 4, 5, 6, AND 7 (cont.)

ITEM 7. Approval of the following leaves of absence

Leave of absence

Certified Staff: Wendy Carrick
Teacher
Reason: Personal
Effective: January 11, 2017 – pending doctor release

Leave of absence

Certified Staff: Lori Schwabel
Library Media Specialist
Reason: Personal
Effective: August 23, 2017 – pending doctor release

Ayes: Gorobetz, Chapman, Garza, Price, Laird
Motion carried. 5-0

MOTION 22-17 OPERATIONS MATTERS – ITEM 8

Ms. Chapman, seconded by Mr. Gorobetz, made the motion to approve operations matters – Item 8.

ITEM 8. Approval to purchase equipment from Buckeye Educational Systems

It is recommended that the Board approves the purchase of engineering equipment from Buckeye Educational Systems for use at Fremont Middle School for a total cost of \$24,070.00. This is a Career Tech expenditure.

Ayes: Chapman, Gorobetz, Garza, Price, Laird
Motion carried. 5-0

MOTION 23-17 OTHER MATTERS – ITEMS 9, 10, 11, 12, 13, AND 14

Mr. Price, seconded by Mr. Gorobetz, made the motion to approve other matters – Items 9, 10, 11, 12, 13, and 14.

ITEM 9. Approval of revised Policy JGE-Student Expulsion (Second Reading)

It is recommended that the Board of Education approves revised Policy JGE – Student Expulsion (see attached).

RECOMMENDATIONS OF THE SUPERINTENDENT

MOTION 23-17 OTHER MATTERS – ITEMS 9, 10, 11, 12, 13, AND 14 (Cont.)

ITEM 10. Approval of conference attendance request for Erin Parker

It is recommended that the Board approves Erin Parker, Fremont Middle School Assistant Principal, to attend the Restorative Discipline Conference in Middleburg Heights, Ohio, March 8, 2017, at an estimated cost of \$537.28. This is a General Fund expenditure.

ITEM 11. Approval of Ross High School Speech & Debate Team to the District Tournament in Gahanna, Ohio

It is recommended that the Board approves the Ross High School Speech & Debate Team's overnight trip to Gahanna, Ohio in order to compete in the District Tournament at Gahanna Lincoln High School, February 16-18, 2017.

ITEM 12. Approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to April Sue Alafita. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 13. Approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Jacqueline Shante Baughman. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

ITEM 14. Approval of donations

It is recommended that the Board approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated To:</u>
Northwest Ohio Medical Equipment (Mike Dukeshire)	Crutches	\$600.00	Fremont Ross Athletic Department
Fremont Kiwanis Club	Pencils, Coupons & Certificates	N/A	Atkinson Elementary School
St. Mark Lutheran Church	Hats, Gloves & Scarves	N/A	Otis Elementary School
Ron Wetzel	Hats & Gloves	N/A	Stamm Elementary School

Ayes: Price, Gorobetz, Chapman, Garza, Laird
Motion carried. 5-0

SECOND HEARING OF THE PUBLIC

- None

BOARD MEMBER COMMUNICATIONS AND INFORMATION REQUESTS

Ms. Chapman - None

Mr. Price – None

Ms. Garza – There was a lot of information given tonight and, there was a lot to read and digest. She thanked everyone for providing the information.

Mr. Gorobetz – He congratulated and commended all the students who have achieved at such a high level, especially in the music program. He is sure that Mr. Berndt had already done a report about this, but he thought it was worth noting that the wrestling team won the Three Rivers Athletic Conference Championship this weekend. Anytime anyone wins anything in the Three Rivers Athletic Conference, it is noteworthy either individually as athletes or as a team. To win the league they are in is a huge accomplishment. He congratulated the wrestling team.

Ms. Laird – She congratulated the band members in both activities. They have really had an outstanding program for many years. She thinks that is one of the great traditions here in Fremont. She is very proud of that. She congratulated Mr. Walker on pioneering the Early College Program. It is one more way that she thinks Fremont City Schools tends to be a trendsetter in education so, great job. She thanked everyone for hosting the meetings at their schools and making themselves available for parents. They are all professional educators. The Board members studied this a little bit and as great as the presentations were, even they found out a little. With all the information and complexities, she can imagine the common household in the community who has children to take care of and needs their help and guidance to understand this and how to make a choice to use their voice so to speak is intimidating. Many do not know how. She thanked everyone again for being there for them to help with that.

MOTION 24-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Chapman, seconded by Ms. Garza, made the motion to enter into executive session (O.R.C. 121.22).

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.

MOTION 24-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)

- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items **B, L** as listed above.

Ayes: Chapman, Garza, Gorobetz, Price, Laird
Motion carried. 5-0

MOTION 25-17 ADJOURNMENT

Ms. Chapman seconded by Mr. Price, made the motion to adjourn the regular board meeting at 9:11 p.m.

Ayes: Chapman, Price, Garza, Gorobetz, Laird
Motion carried. 5-0

APPROVED:

President

Date: _____

Treasurer

FREMONT CITY BOARD OF EDUCATION
Special Meeting
SUMMARY
February 15, 2017

Roll Call:

MOTION 26-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

MOTION 27-17 ADJOURNMENT

**Fremont City Schools
Board of Education
Special Meeting Minutes
February 15, 2017**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Wednesday, February 15, 2017 for a special meeting at 5:31 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio.

Pledge of Allegiance

Roll Call:	Shantel Laird, Board President	Absent
	Alex Gorobetz, Board Vice-President	Present
	Jolene Chapman	Present
	Maria D. Garza	Present
	Thomas Price	Present

MOTION 26-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Ms. Chapman, seconded by Ms. Garza, made the motion to enter into executive session (O.R.C. 121.22).

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.

MOTION 26-17 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) (cont.)

- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFORE, BE IT RESOLVED that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items B as listed above.

**Ayes: Chapman, Garza, Price, Gorobetz
Motion carried. 4-0**

MOTION 27-17 ADJOURNMENT

Mr. Price seconded by Ms. Garza, made the motion to adjourn the special board meeting at 7:02 p.m.

**Ayes: Price, Garza, Chapman, Gorobetz
Motion carried. 4-0**

APPROVED:

President

Date: _____

Treasurer