

Dear Fremont Community,

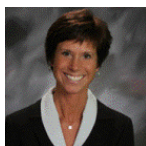
Fremont City Schools is facing an important challenge and we need your help in deciding what to do about it.

This letter is our invitation to you to join us in a frank and open discussion about our District's facilities and how they are impacting our students and staff. In order to provide everyone with an opportunity to participate in this important discussion, we are scheduling small group conversations (coffees) throughout our District.

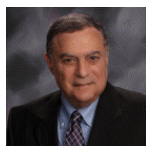
If you would like to host or attend a coffee discussion, please contact the Superintendent's office at (419) 334-5432 or email superintendent@fremontschools.net.

We look forward to hearing from you.

Sincerely,



Dr. Traci McCaudy
Superintendent



Alex Gorobetz, President
Board of Education



Juanita Sanchez, Vice President
Board of Education



Scott Miller, Member
Board of Education



Daniel R. Sanchez, Member
Board of Education



Cindy Young, Member
Board of Education

March 2016

Community Meeting set for March 31st

All residents in the Fremont City School District are invited to attend an important community meeting to discuss what to do about our district's aging school buildings. The meeting is scheduled for March 31st from 7:00-9:00 p.m. at Fremont Middle School.

By March 31st, the residents of our community will have hosted nearly 70 coffee discussions regarding the condition of our elementary and high school facilities and possible options to bring them up to state standard. In addition to presenting the feedback from these discussions, the District will be providing detailed information about the cost of renovating our current buildings versus constructing new buildings, the availability of state funding to help pay for new school facilities and other information requested during the coffee discussions.

This past spring, employees of Fremont City Schools were asked to participate in a staff survey to share their views about how our District's facilities are impacting teaching and learning. Our staff reported that a large number of our students are being adversely impacted by the condition of our high school and elementary buildings. When asked how important it is that the problems being generated by the condition of these buildings be addressed, 86% of our teachers and non-teaching employees said "extremely important" or "very important."

The educational problems being generated by our current school facilities include moisture, mold and allergy issues, breathing problems, poor ventilation, the lack of access to technology, inadequate classroom space for teaching and learning, and classroom temperature extremes that make it hard for students to concentrate. The loss of instructional time can range from a few minutes a day in some classrooms to the majority of the day in others.

If you would like more information regarding the staff survey, coffee discussions or the March 31st community meeting, please feel free to contact me at superintendent@fremontschools.net or call 419-334-5432.

Thank you,

Dr. Traci McCaudy, Superintendent

January 2016

Join the Community Conversation about School Facilities

During the past four months, the residents of the Fremont City School District have been engaged in a frank and open community conversation about how our elementary school and high school facilities are impacting teaching and learning for our students. Thus far, community members have hosted 40 coffee discussions with more scheduled before the end of the current school year.

Following each coffee discussion, the participants are asked to complete a feedback form. The general consensus from these discussions is that they like the idea of holding coffee discussions and want them to be continued. Many also believe our elementary buildings and high school are outdated and having a negative impact on our staff and students. While the majority is leaning toward replacing our current elementary buildings and high school, many of them say they need more detailed information before being completely comfortable moving forward. This information includes the cost of replacing versus cost of renovating our buildings.

If you haven't already done so, please join the community conversation by hosting or attending a coffee discussion. For more information, contact Superintendent, Dr. Traci McCaudy at 334-5432.

December 18, 2015

Dear Coffee Discussion Participants,

Thank you for attending one of the recent coffee discussions which, as you know, are focusing upon how our elementary and high school facilities are impacting teaching and learning in Fremont City Schools. This is a vitally important community conversation and I appreciate your participation.

Since we will have completed 25 coffee discussions by the end of this month, I thought that it would be a good time to provide you with an initial update on what is being shared on the coffee discussion feedback forms. A summary is listed below:

- Participants like the idea of holding these coffee discussions and want them to be continued.
- Many think that our elementary buildings and high school are outdated and are having a negative impact on our staff and students.
- The majority are leaning toward replacing our current elementary buildings and high school. Others need more detailed information before being comfortable moving forward. This information includes the cost of replacing versus cost of renovating our buildings.

After winter break, we will be providing you with additional detailed information in order to help decide what to do about our aging school facilities. This spring we will be hosting a district-wide community meeting to talk about what, if any, next steps should be taken to bring our buildings up to standard.

Please don't hesitate contacting me with your questions, comments or concerns. You can email me at superintendent@fremontschools.net or call 419-334-5432.

Again, thank you for your support.

Dr. Traci McCaudy, Superintendent
Fremont City Schools