

Fremont City Schools



Employee /Community Member/Volunteer Reward and Recognition Program

Board of Education

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Mission Statement

We are committed to delivering a means to live as high achieving students, high performing workforce members, community stakeholders, and diverse individuals.

Vision Statement

Develop individuals who will thrive as they find their place in their local and global world.

Jon C. Detwiler
Superintendent

Ira D. Hamman
Treasurer

Staff Reward and Recognition

Giant Step Award Program

A. Rewards and Recognition Program Overview

To create and implement a recognition program designed to ensure all Fremont City Schools employees feel valued and connected to our system.

Rewards and Recognition Team

The team consists of the communication committee members

B. Individual Rewards and Recognition

Fremont City Schools will reward and recognize individual achievements under the following three categories

1. Leadership
2. Motivation
3. Dedication

- a. Nomination forms are available in the main office of each building
- b. Nomination forms are also available on the intranet

C. Quarterly Giant Step Award

The communication committee will review nominations monthly. The team will select quarterly “Giant Step” Award recipients from all nominations. Five employees will be chosen to receive a ‘Giant Step Award’.

Award

Monthly “Giant Step Award” recipients as designated by the Communication Committee will receive:

- a. Tie tack to attach to their employee ID badge; and
- b. Laminated certificate
- c. Communication Plan
 - Receive a thank you card from Superintendent
 - Press release to the News Messenger
 - Post on the Intranet and Purple Press
 - Post on the main page of website
 - Inform each building principal to include in building newsletter
 - Announce winners at monthly Board of Education Meeting

D. Year End Award

The Communication Committee will select two “Giant Leap Award” recipients from the quarterly “Giant Step Awards”.

Award

“Giant Leap Award” recipients as designated by the Communication Committee will receive:

- a. Special award
- b. Laminated certificate presented at a Board Meeting
- c. Communication Plan
 - Receive a thank you card from the Superintendent
 - Post on the Intranet and Purple Press
 - Post on the main page of website
 - Inform each building principal to include in building newsletter

- Include recipients in district newsletter
- Invite to the Gold Medal Banquet

Community Recognition

“Excellence in Education Award”

A. Excellence in Education Award Overview

To create and implement a recognition program designed to ensure all Fremont Community Members feel valued and connected to our system.

Rewards and Recognition Team

The team consists of the communication committee members

B. Individual Rewards and Recognition

Excellence is defined as “Distinguished by superiority; surpassing others; outstanding or valuable quality; very good of its kind; eminently good; first class.”

Members of the community and/or former employees or educators who have contributed to educational excellence are eligible to receive the award. A monthly presentation is made at the regular meeting of the Fremont Board of Education. Volunteerism and service are important considerations.

- a. Nomination forms are available in the main office of each building
- b. Nomination forms are also available on the intranet

C. Excellence in Education Award

The communication committee will review nominations monthly. The team will select quarterly “Excellence in Education” Award recipients from all nominations.

Award

Monthly “Excellence in Education Award” recipients as designated by the Communication Committee will receive:

- A. Special Award
- B. Communication Plan
 - Receive a thank you card from Superintendent
 - Press release to the News Messenger
 - Post on the Intranet and Purple Press
 - Post on the main page of website
 - Inform each building principal to include in building newsletter
 - Announce winners at monthly Board of Education Meeting

**REWARD & RECOGNITION
NOMINATION FORM**



Do you know...
an individual who
has provided our school
and community with
outstanding **leadership**,
motivation and **dedication**?

FREMONT CITY SCHOOLS

**STRONG ACADEMICS
+ STRONG CHARACTER**

STRONG COMMUNITY

Date: _____

I would like to recognize the following
school employee (includes classified,
certified and ESC):

(recipient name)

School: _____

Reason for Nomination: (please print)

Name of Person Recommending:

Phone Number: (optional)

Please deposit in the Building Office.

Thank you.

FREMONT CITY SCHOOLS

www.fremontschools.net

500 W. State Street, Suite A

Fremont, Ohio 43420

Tel: 419-334-5433 · Fax: 419-334-5454

Jon C. Detwiler
Superintendent

Ira D. Hamman
Treasurer

FREMONT CITY SCHOOLS

GUIDELINES FOR EXCELLENCE IN EDUCATION AWARDS

EXCELLENCE DEFINED:

“Distinguished by superiority; surpassing others; outstanding or valuable quality; very good of its kind; eminently good; first class.”

EXCELLENCE IN EDUCATION:

Members of the community and/or former employees or educators who have contributed much to educational excellence are eligible to receive the award. A presentation is made at the regular meeting of the Fremont City Board of Education. Volunteerism and service are important considerations.

EXCELLENCE IN EDUCATION NOMINATION FORM

I HEREBY NOMINATE:

(Name) (School or Address)

REASON FOR NOMINATION: (BE SPECIFIC): _____

NOMINATED BY: _____ DATE: _____

SCHOOL OR ADDRESS: _____ PHONE: _____

(All nominations should be returned to Director of Human Resources and Community Relations at 500 W. State Street, Suite A, Fremont, OH).