

**STUDENT DRESS CODE**

The Board of Education authorizes the Superintendent to develop a dress code policy that is aligned to the school district’s mission statement and belief statements. The dress code policy shall be created in order to improve the overall climate of the school buildings. Specifically, the dress code policy shall promote discipline, maintain order, secure the safety of students and provide a healthy environment conducive to academic purposes.

The Superintendent may take specific actions regarding the formation and implementation of the dress code including, but not limited to:

- A. authorizing the principal to mediate, arbitrate and/or make final decisions regarding any dress code issue in his/her building.
- B. inviting the participation of staff, parents and/or students in the preparation of the dress code which may specify prescribed dress and grooming practices;
- C. instructing staff members to demonstrate by example and precept wholesome attitudes toward neatness, cleanliness, propriety, modesty and good sense in attire and appearance.
- D. ensuring that a copy of the dress code is incorporated into the Student Code of Conduct.

After affording ample opportunity for administrators, staff, parents and students to offer suggestions and comments, the Board of Education has established the following campus wear policy for students in grades K-12 starting with the beginning of the 2010-2011 school year.

## Fremont City Schools Campus Wear Policy Grades K-12

The K-12 campus wear policy will be implemented beginning with the 2010-2011 academic year. Seniors graduating in 2011 only will be excluded from this policy and must follow the alternate dress code policy outlined in the high school student handbook.

### **NOTES:**

1. Students with identified medical and/or special needs requiring accommodations to campus wear must be approved by administration.
2. No logos are permitted on clothing (except shoes) unless the logo is the same color as the article of clothing.
3. Solid colors only and no price tags are permitted on clothing.
4. Undergarments, excluding T-shirts, shall not be exposed and see-through clothing is not permitted.
5. All clothing must be appropriate and not advertise drugs, alcohol, illegal substances, illegal activities or sexual activities.
6. All clothing shall not be excessively tight or loose.
7. No headgear/head wear or sunglasses can be worn inside during school hours.
8. No heavy metal chains, spiked accessories, dog collars or other hardware apparel.
9. Clothing shall not have slits, cuts, tears or frays.

### **PANTS/CAPRIS:\***

Colors: Khaki, black, navy.  
Fabric: Cotton, cotton blend, wool or twill. No jeans, denim, corduroy, sweat or wind pants. No side zippers. No leg pockets -- standard front and back pockets only. No cargo pants.  
Length: Cannot drag on floor.

### **SHORTS:\***

Colors: Khaki, black, navy.  
Fabric: Cotton, cotton blend, wool or twill. No jeans, denim, corduroy, sweat or wind pants. No side zippers. No leg pockets -- standard front and back pockets only.  
Length: Must be three (3) inches above the knee or longer.

### **SKIRTS/JUMPERS:\***

Colors: Khaki, black, navy.  
Fabric: Cotton, cotton blend, wool or twill. No jeans, denim, corduroy, sweat or wind pants.  
Length: Must be three (3) inches above the knee or longer. Straight or pleated.

\* ALL pants, shorts, skirts and jumpers will be fitted and hemmed, properly fitted at waist and may not be altered in any way except to fit properly.

**SHIRTS:\*\*** All shirts must have collars and buttons. No more than top two buttons unbuttoned.

Colors: Purple, white, blue, black or gray.  
Length: Short- or long-sleeved polos. Short- or long-sleeved oxfords.

**T-SHIRTS:\*\*** T-shirts permitted to be worn under approved polos or oxford shirts only.

Colors: Purple, white, blue, black or gray.

**TURTLENECKS:\*\*** Turtlenecks may be worn individually or under short/long sleeved polos or short/long sleeved oxford shirts.  
Colors: Purple, white, blue, black or gray.

\*\* ALL shirts, T-shirts and turtlenecks must be tucked in.

**SWEATERS/VESTS:\*\*\***

Colors: Purple, white, blue, black or gray. No denim.

Styles: V-neck, crew-neck and cardigan.

**SWEATSHIRTS:\*\*\***

Colors: Purple, white, blue, black or gray.

Styles: V-neck, crew-neck. No hoods.

\*\*\* Campus wear shirts or turtlenecks must be worn under all sweaters/vests/sweatshirts. Shirts and turtlenecks must be tucked in.

**SHOES:** Shoes with full backs (no shoes with straps). No open-toed shoes. No flip-flops. No slippers. Shoes with closures must be worn as intended. Tie shoes must be tied.

**TIES:** Optional. Neckties or bowties, if worn, must be appropriate for school.

**BELTS:** Optional. Belts, if worn, must be appropriate for school.

**PHYSICAL EDUCATION ATTIRE FOR GRADES 7-12 ONLY:**

Must be different from set of clothes worn to school except for shoes/socks.

- Tennis shoes and socks.
- Shorts/Sweatpants: Must fit properly at waist and not drag. Spandex type pants/shorts are permitted if proper length shorts are worn over top.
- Shirts: Shall touch the lower clothing when a student's arms are raised. No portion of the midriff shall be exposed. Necklines shall be modest and all shirts need sleeves.

**OTHER INFORMATION:**

Exceptions to the foregoing campus wear policy requirements shall be permitted as follow:

(1) Members of school curricular and extra-curricular organizations may wear their designated FCS apparel on meeting or performance days; (2) Vanguard/Tech Center students may wear their program approved T-shirts, polo shirts or V-neck/crew-neck sweatshirts (sweatshirts must be worn with FCS campus wear shirts or turtlenecks) and with FCS campus wear pants/shorts/capris/skirts/jumpers and shoes. Medical Technology students may wear their program approved polo shirts and/or scrubs (tops & bottoms) with FCS campus wear shoes; (3) Post Secondary Enrollment Options (PSEO) students who attend Ross H.S. must follow the FCS Campus Wear Policy; (4) Students participating in a nationally recognized youth organization that establishes its own uniform shall be permitted to wear such uniform on the days that the organization has scheduled functions; (5) School spirit wear, as approved by the building principal; (6) Students shall be permitted to wear religiously significant clothing which is part of the student's religious practice. Students must notify the school principal in writing at the beginning of the school year of the religious requirement pertaining to dress. Approval must be by the building principal; (7) Exceptions, other than those on religious grounds, may be approved only upon the prior approval of the building principal. Staff members will be given notice of any exceptions to the campus wear policy.

Students qualifying for federally approved free or reduced lunches shall be provided assistance in obtaining the required campus wear. Parents requesting assistance shall visit the FCS Superintendent's office (1220 Cedar Street, Fremont) and complete an application. Parents shall present a photo ID, proof of household income, and proof of legal guardianship of the student(s) needing the campus wear. Funding for campus wear provided to qualified students may come from: (1) donations, gifts, and/or grants; (2) funds generated by students, staff, parent/teacher groups and/or business/community partners; and/or (3) any other source approved by the Board of Education. District general funds shall not be used to purchase campus wear without specific approval by the Board of Education. The Superintendent shall implement the program of providing assistance based on need, and may limit the assistance to a maximum dollar amount per student.

## **DISCIPLINARY PROCEDURES:**

### **Grades K-6**

- 1st Offense:
1. Parents will be notified via telephone to bring in proper clothing.
  2. The student will be sent back to class even if office was unable to contact parent.
  3. A letter will be sent home reinforcing campus wear policy.
- 2nd Offense:
1. Parents will be notified via telephone to bring in proper clothing.
  2. The student will be sent back to class even if the office was unable to contact parent.
  3. A parent conference will be scheduled with principal.
  4. A letter will be sent home reinforcing campus wear policy and conference date/time if appropriate.
- 3rd Offense & Additional Offenses:\*
1. Parents will be notified via telephone to bring in proper clothing.
  2. The student will be sent back to class even if office was unable to contact parents.
  3. Student will be assigned an after-school detention.
  4. A letter will be sent home reinforcing campus wear policy and detention date/time.

\* Principals may assign other disciplinary consequences after the third campus wear violation.

### **Grades 7-12**

- 1st Offense:
1. The student will be asked to change clothing and/or parents will be notified via telephone to bring in proper clothing.
  2. The student will be removed from class until student is wearing proper campus wear attire.
  3. A letter will be sent home reinforcing campus wear policy.
- 2nd Offense:
1. The student will be asked to change clothing and/or parents will be notified via telephone to bring in proper clothing.
  2. The student will be removed from class until student is wearing proper campus wear attire
  3. A parent conference will be scheduled with principal.
  4. A letter will be sent home reinforcing campus wear policy and conference date/time if appropriate.
- 3rd Offense:
1. The student will be asked to change clothing and/or parents will be notified via telephone to bring in proper clothing.
  2. The student will be removed from class until student is wearing proper campus wear attire.
  3. The student will be assigned an after-school detention.
  4. A letter will be sent home reinforcing campus wear policy and detention date/time.
- 4th Offense & Additional Offenses:\*
1. The student will be asked to change clothing and/or parents will be notified via telephone to bring in proper clothing.
  2. The student will be removed from class until student is wearing proper campus wear attire.
  3. The student will be assigned an in-school assignment.
  4. A letter will be sent home reinforcing campus wear policy and in-school assignment date/time.

\* Principals may assign other disciplinary consequences after the fourth campus wear violation.