

*FREMONT CITY SCHOOLS*

BOARD OF EDUCATION

**AGENDA**

Monday, May 23, 2022

Board of Education Meeting  
Fremont Middle School  
1250 North Street

And

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

**BOARD MEMBERS**

Lori Bloom  
Mary Alice Espiritu  
Shantel Laird  
Thomas Price  
Violetta R. Rhea

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
May 23, 2022  
Fremont Middle School  
6:00 p.m.  
and

Live Stream District Website:

<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_ Ms. Laird\_\_ Mr. Price\_\_ Mrs. Rhea\_\_
- IV. Approve or amend and sign the minutes of the regular meeting held May 9, 2022.  
Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_
- V. Walk on Items
- VI. Legislative Report
- VII. Superintendent's Report
  - Melissa Bondy, Attorney
  - Board of Education work session
- VIII. Community

**First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

- IX. Recommendations of the Superintendent

**STUDENT AND STAFF ACHIEVEMENT**

**Staff**

**Item 1 . Consider approval of the following resignations**

Resignation  
Administrative: Kandyce Queenan  
Psychologist  
Reason: Resignation  
Effective: End of 2021-22 contract year

Resignation  
Classified: Jennifer Szymanowski-Melle  
Custodial I  
Reason: Resignation  
Effective: May 16, 2022

**Item 2. Consider approval of the following termination during 90-day probationary period**

It is recommended to terminate Christina Hansen during her 90-day probationary period, effective May 18, 2022, pursuant to Article 9 of the negotiated agreement between the Board and OAPSE Local 321.

**Item 3. Consider approval of the following administrative appointments**

It is recommended that the Board approves Venessa Moya, Psychologist, Step 10 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a one-year term commencing on August 1, 2022 and ending on July 31, 2023.

It is recommended that the Board approves Amanda Nowak\*, Psychologist, Step 2 on the Administrative Compensation Plan pursuant to O.R.C. 3319.02 for a one-year term commencing on August 1, 2022 and ending on July 31, 2023.

\*Employment of the above administrative employee is contingent upon successful completion of all pre-employment requirements.

**Item 4. Consider approval of the following appointments**

A. Appointments for the 2022-2023 school year:

Name: Jordan Cramer  
Certified Staff: Intervention Specialist  
Account: General  
Salary: BA, Step 1 @ \$37,052

Name: Jacqueline Manosky  
Certified Staff: Teacher  
Account: General  
Salary: BA+15, Step 4 @ \$43,681

Name: Courtney Warner  
 Certified Staff: Teacher  
 Account: General  
 Salary: BA, Step 1 @ \$37,052

B. Appointments for the 2021-2022 school year:

Name: Michael Koebel  
 Classified Staff: Bus Driver (A-23.05)  
 Account: General  
 Salary: Step 1 @ \$18.74/hr effective May 24, 2022

Name: Darren Lee  
 Classified Staff: Bus Driver (A-23.05)  
 Account: General  
 Salary: Step 1 @ \$18.74/hr effective May 24, 2022

**Item 5. Consider approval of the following student teacher mentors**

It is recommended that the Board approves the following student teacher mentors for the 2021-2022 school year to be paid from Bowling Green State University through the General Fund:

Britani Butzier	\$ 65.63	Nancy Sloma	\$ 65.63
Beth Colvin	\$131.25	Michele Wilhelm	\$131.25

**Item 6. Consider approval of the following student teacher mentors**

It is recommended that the Board approves the following methods/student teacher mentors for the 2021-2022 school year to be paid from Heidelberg University through the General Fund:

Kelly Axe	\$150.00	Allison Kelly	\$50.00
Kim Bemis	\$75.00	Erica Kusian-Hunt	\$75.00
Deborah Cheek	\$50.00	Wendy Paxson	\$50.00
Rachel Chervenak	\$150.00	Kerry Pendry-Wendling	\$150.00
Wendy Eakin	\$75.00	Shelby Ronski	\$50.00
Stacy Gilbert	\$50.00	Diana Schiewer	\$75.00
Brittney Hanudel	\$75.00	Abbey Schwartz	\$75.00
Arika Heberling	\$150.00	Lindsay Vanderveen	\$50.00
Patricia Huskey	\$75.00	Nicole Weiker	\$75.00
Kourtney Jared	\$75.00	Julie Yoder	\$75.00

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea

**Item 7. Consider approval of the following student teacher mentors**

It is recommended that the Board approves the following student teacher mentor for the 2021-2022 school year to be paid from Heidelberg University through the General Fund:

Tia Price                      \$150.00

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mrs. Rhea

**Item 8. Consider approval of the following status changes**

It is recommended that the Board approves the status change of Emily Cutler from MS+15 degree Step 4 @ \$49,416 to ME+30 degree Step 4 @ \$51,495 effective May 24, 2022.

It is recommended that the Board approves the status change of Samuel Hossler from BS+15 degree Step 8 @ \$51,495 to MS degree Step 8 @ \$55,911 effective May 24, 2022.

It is recommended that the Board approves the status change of Brandy Ivy from BS degree Step 12 @ \$58,257 to BS+15 degree Step 12 @ \$60,706 effective May 24, 2022.

It is recommended that the Board approves the status change of Nicole Kulasa from BS degree Step 9 @ \$51,495 to BS+15 degree Step 9 @ \$53,655 effective May 24, 2022.

It is recommended that the Board approves the status change of Mehgan Merrill from MA+15 degree Step 12 @ \$68,680 to MA+30 degree Step 12 @ \$71,566 effective May 24, 2022.

It is recommended that the Board approves the status change of Kaitlin Neisler from BS degree Step 7 @ \$47,427 to BS+15 degree Step 7 @ \$49,416 effective May 24, 2022.

It is recommended that the Board approves the status change of Michelle Wax from BS+15 degree Step 12 @ \$60,706 to BS+30 degree Step 12 @ \$63,255 effective May 24, 2022.

**Item 9. Consider approval of the following 2022 summer school program appointments**

It is recommended that the Board approves the following teachers for the 2022 Elementary Summer K-3 Intervention Program at Atkinson Elementary School @ \$20.00 per hour not to exceed 956 total hours effective June 10 - July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #572-9022 (Title I), #572-9023 (Title I) and #507 (Esser).

Amanda Daron  
Reghan Hinline  
Jennifer Kopcak\*  
Jennifer Morris

Connie Patchett  
Kristy Reineck\*  
Teresa Stosio  
Lisa Willey  
Abbie Wright

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements.

It is recommended that the Board approves Dawn Souders for secretary for the 2022 Elementary Summer K-3 Intervention Program at Atkinson Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 10 - July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #572-9022 (Title I), #572-9023 (Title I) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2022 Elementary Summer 4-5 Intervention Program at Croghan Elementary School @ \$20.00 per hour not to exceed 515 total hours effective June 10 - July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #572-9022 (Title I), #572-9023 (Title I) and #507 (Esser).

Lamar Baker  
Julianna Icsman  
Krista Marcha

Michelle Merrill  
Jacqueline Tomlinson

It is recommended that the Board approves Regina Reed for secretary for the 2022 Elementary Summer 4-5 Intervention Program at Croghan Elementary School @ \$12.63 per hour not to exceed 70 total hours effective June 10 - July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #572-9022 (Title I), #572-9023 (Title I) and #507 (Esser).

It is recommended that the Board approves the following bus drivers for the 2022 Elementary Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 13 – July 1, 2022 (excluding June 20, 2022). This is to be paid from #572-9022 (Title I), #572-9023 (Title I) and #507 (Esser).

Ashley Reyna  
Peggie Rios  
Carrie Rodd

Blanca Rupp  
Lorrie Smith

It is recommended that the Board approves the following teachers for the 2022 FMS Summer Intervention Program at Fremont Middle School @ \$20.00 per hour not to exceed 400 total hours effective June 6 - July 1, 2022 (excluding June 20, 2022). This is to be paid from #507 (Esser):

Elizabeth Coleman  
Emily Cutler

Christie Howell  
Amanda Williams

It is recommended that the Board approves the following bus drivers for the 2022 FMS Summer Intervention Program @ \$17.83 per hour, on an as needed basis, not to exceed 500 total hours effective June 6 – June 30, 2022 (excluding June 20, 2022). This is to be paid from #507 (Esser):

Tracy Aldrich  
Connie Koebel

Michael Koebel  
Kelley Scriver

It is recommended that the Board approves Michael Baker for bus driver for the 2022 Classroom to Career Program at Ross High School @ \$14.92 per hour not to exceed 300 total hours effective June 13 – July 1, 2022 (excluding June 20, 2022). This is to be paid from 509-9328 (21<sup>st</sup> Century) and #507 (Esser).

It is recommended that the Board approves the following teachers for the 2022 Credit Recovery at Ross High School @ \$20.00 per hour not to exceed 500 total hours effective June 17 – Aug. 15, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #507 (Esser):

Renee Bissett  
Kerri Hosang

Jared King

It is recommended that the Board approves the following teachers for the 2022 OST Summer Intervention at Ross High School @ \$20.00 per hour not to exceed 60 total hours effective June 24 – July 5, 2022 (excluding July 4, 2022). This is to be paid from #507 (Esser):

Renee Bissett

Kerri Hosang

**Item 10. Consider approval of the following substitutes for summer programs**

It is recommended that the Board approves Tiffany Garcia as substitute supervisor for the 2022 summer programs @ \$200.00 per day.

Certified Staff

Substitutes: Maria Ysasi

Support Staff

Substitutes: Rebecca Banda, Georgette Finley, Lisa Fox, Darren Lee, Donald Pratt, Sarah Rakay

**Item 11. Consider approval of the following for summer food service programs**

It is recommended that the Board approves Cathy Adams as site manager for the 2022 Elementary K-3 Summer Intervention Program at Atkinson @ \$13.50 per hour not to exceed 100 total hours effective June 10 – July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Dana Filliater as site manager for the 2022 Elementary 4-5 Summer Intervention Program at Croghan @ \$13.50 per hour not to exceed 100 total hours effective June 10 – July 6, 2022 (excluding June 20 & July 4, 2022). This is to be paid from #006 (Food Service Fund).

It is recommended that the Board approves Kandi Cain as site manager for the 2022 FMS Summer Intervention Program at Fremont Middle School @ \$13.50 per hour not to exceed 100 total hours effective June 6 – July 1, 2022 (excluding June 20, 2022). This is to be paid from #006 (Food Service Fund).

**Item 12. Consider approval of the following substitutes for summer food service programs**

Support Staff

Substitutes: Rebecca Banda, Tami Hottinger

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**CURRICULUM**

**Item 13. Consider approval of purchase of online licenses from Houghton Mifflin Harcourt**

It is recommended that grades 6 & 7 Social Studies online licenses be purchased from Houghton Mifflin Harcourt for a total cost not to exceed \$12,000 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is an ESSER expenditure.

**Item 14. Consider approval of student devices from Royal Business Equipment**

It is recommended that approval be granted to purchase 325 Samsung chromebooks from Royal Business Equipment for a total cost of \$97,388.25 to be used to continue a 1:1 student device option at Ross High School. This is an ESSER fund expenditure.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FISCAL**

**Report of the Treasurer**

**Recommendations of the Treasurer**

**Item 15. Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
008-9605	Dr. Charles L. Fox & Frances L. Fox Foundations Scholarship	\$ 1,000.00
019-9116	Ace-United Way	\$10,000.00
034-2720	Care/Upkeep of Classroom Facilities	\$16,663.67

**Item 16. Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021. (see Handout)

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Item 17. Consider approval of the March-April FY 2022 financial report**

It is recommended that the March-April FY 2022 financial report be approved (copy on file at Birchard Public Library).

**Item 18. Consider approval of the Five-Year Forecast for fiscal years 2022-2026**

It is recommended that the Five-Year forecast be approved for fiscal years 2022-2026 per provided handout.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.

- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**May 9, 2022**

Roll Call

**MOTION 58-22      APPROVAL OF MINUTES**  
Regular meeting held April 25, 2022.

**MOTION 59-22      COMMUNITY – ITEM 1**  
Item 1 – Approval of donations

**MOTION 60-22      FACILITIES AND OPERATIONS – ITEMS 2, 3, AND 4**  
Item 2 – Approval of the agreement with A & G Education Services, LLC  
Item 3 – Approval of contract with The Mental Health and Recovery Services  
Board of Seneca, Sandusky and Wyandot Counties  
Item 4 – Approval of the agreement with Healthcare Process Consulting, Inc.

**MOTION 61-22      FACILITIES AND OPERATIONS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, AND 14**  
Item 5 – Approval of revised Policy EEACC (Also JFCC) – Student Conduct on  
District Managed Transportation (First Reading)  
Item 6 – Approval of revised Regulation EEACC-R (Also JFCC-R) – Student Conduct  
on District Managed Transportation (First Reading)  
Item 7 – Approval of revised Policy GCB-2 – Professional Staff Contracts and  
Compensation Plans (First Reading)  
Item 8 – Approval of revised Regulation GCB-2-R – Professional Staff Contracts and  
Compensation Plans (First Reading)  
Item 9 – Approval of revised Policy IGCD (Also LEB) – Educational Options (First  
Reading)  
Item 10 – Approval of revised Regulation IGCD-R (Also LEB-R) – Educational Options  
(First Reading)  
Item 11 – Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus  
(First Reading)  
Item 12 – Approval of revised Policy IGCK – Blended Learning (First Reading)  
Item 13 – Approval of revised Policy IJA – Career Advising (First Reading)  
Item 14 – Approval of revised Policy IKF – Graduation Requirements (First Reading)

**MOTION 62-22      STUDENT AND STAFF ACHIEVMENT – STUDENT MATTERS – ITEMS 15  
AND 16**

Item 15 – Approval to grant a Ross High School diploma  
Item 16 – Approval of Ross High School Band Students’ trip to Washington D.C.

**MOTION 63-22      CURRICULUM – ITEMS 17, 18, AND 19**  
Item 17 – Approval of purchase of instructional materials from SAVVAS  
Item 18 – Approval of purchase of instructional materials from Houghton Mifflin  
Harcourt  
Item 19 – Approval of Summer Learning Program

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting – Page 2**  
**Summary**  
**May 9, 2022**

**MOTION 64-22      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 20, 21, 22, 23, 24, 25, 26, AND 27**

- Item 20 – Approval of resignations
- Item 21 – Approval of appointment
- Item 22 – Approval of administrative limited contracts
- Item 23 – Approval of administrative limited contracts
- Item 24 – Approval of administrative appointment
- Item 25 – Approval of miscellaneous actions
- Item 26 – Approval of supplemental contract
- Item 27 – Approval of status changes

**MOTION 65-22      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 28, 29, 30, AND 31**

- Item 28 – Approval of recognition of School Bus Driver Appreciation Day
- Item 29 – Approval of adoption of Child Nutrition Employee Appreciation Week resolution
- Item 30 – Approval of adoption of National Teacher Appreciation Week resolution
- Item 31 – Approval of adoption of National Nurses Week resolution

**MOTION 66-22      FISCAL – ITEM 32**  
Item 32 – Approval of supplemental appropriations

**MOTION 67-22      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
May 9, 2022**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, May 9, 2022, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Lori Bloom	Present
	Mary Alice Espiritu	Present
	Violetta R. Rhea	Present

**MOTION 58-22      Approval of minutes**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve and sign the minutes of the regular meeting held April 25, 2022.

**Ayes: Laird, Rhea, Bloom, Espiritu, Price**  
**Motion carried. 5-0**

Walk on Items

- Mr. Detwiler requested to add an additional resignation to Item 20.

Legislative Liaison Report by Ms. Laird

- Student Achievement  
Oberlin City School teacher, Kurt Russell, was selected by the Council of Chief State School Officers as the 2022 National Teacher of the Year.

Citizenship of Students – Students from Denton High School in Texas are speaking with displaced Ukrainian students about the personal effects of the war on them and their families.

Preschool enrollment has declined in the last year by 20%.

- Presented some legislative highlights
- The State Board of Education has narrowed the State Superintendent search. The three finalists are: Stephen Dackin, Larry Hook and Thomas Hosler II who is currently the Superintendent of Perrysburg.

## **COMMUNITY**

### First Hearing of the Public

- Mike and Michelle Gonya, CR 164, Fremont  
They expressed their concerns of Transgender use of school public restrooms.  
Parents want communication on this.

Mr. Price and Ms. Laird responded that by law, school districts cannot mandate or restrict use of the restrooms. The Board plans to bring in legal counsel to a future Board Meeting to discuss the State and Federal Laws and the legal language to educate our community.

### Superintendent's Report

- He gave a graduation update. There are about 25 students in jeopardy.
- There is still a substitute shortage.
- The District celebrated Staff Appreciation Days last Tuesday and Wednesday by passing out hot dogs and cracker jacks to thank all the staff.
- He announced that he is in support of Tom Hosler from Perrysburg for the State Superintendent position. He would make a fabulous candidate.

### Recommendations of the Superintendent

## **MOTION 59-22**

Motion by Mrs. Bloom seconded by Mrs. Espiritu, to approve community matters – Item 1.

### **Item 1. Approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Liberty Dental	Toothbrushes	not listed	Fremont Middle School
Lowe's	4 Large Plants	\$70.00	FMS Drama Club
Warner Mechanical	Cash	\$1,000	FCSD

**Ayes: Bloom, Espiritu, Laird, Rhea, Price**  
**Motion carried. 5-0**

## **FACILITIES AND OPERATIONS**

### **MOTION 60-22**

Motion by Ms. Laird seconded by Mrs. Espiritu, to approve facilities and operations matters – Items 2, 3, and 4.

#### **Contracts**

**Item 2 . Approval of the agreement with A & G Education Services, LLC.**

It is recommended that the Board enter into an agreement for services with A & G Education Services, LLC. for the 2022-2023 school year. This is a General Fund expenditure

**Item 3. Approval of contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties**

It is recommended that the Board approves the contract with The Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, for the purpose of providing grant funding (\$54,785) for the Mental Health and Substance Abuse Counselor at Fremont Ross High School for the 2022-2023 school year.

**Item 4. Approval of the agreement with Healthcare Process Consulting, Inc.**

It is recommended that the agreement made between Healthcare Processing Consulting, Inc. (HPC) and Fremont City Schools be approved for the 2022-2023 school year, commencing on July 1, 2022 and ending on June 30, 2023 .This is an annual cost of \$23,000.00. This is a general fund expenditure.

**Ayes: Laird, Espiritu, Bloom, Rhea, Price  
Motion carried. 5-0**

### **MOTION 61-22**

Motion by Mrs. Espiritu seconded by Mrs. Rhea, to approve facilities and operations matters – Items 5, 6, 7, 8, 9, 10, 11, 12, 13, and 14.

#### **Policy**

**Fremont City Schools  
Regular Meeting  
May 9, 2022**

- Item 5. Approval of revised Policy EEACC (Also JFCC) – Student Conduct on District Managed Transportation (First Reading)**
- It is recommended that the Board of Education approves revised Policy EEACC (Also JFCC) – Student Conduct on District Managed Transportation (see attached).
- Item 6. Approval of revised Regulation EEACC-R (Also JFCC-R) – Student Conduct on District Managed Transportation (First Reading)**
- It is recommended that the Board of Education approves revised Regulation EEACC-R (Also JFCC-R) – Student Conduct on District Managed Transportation (see attached).
- Item 7. Approval of revised Policy GCB-2 – Professional Staff Contracts and Compensation Plans (First Reading)**
- It is recommended that the Board of Education approves revised Policy GCB-2 – Professional Staff Contracts and Compensation Plans (see attached).
- Item 8. Approval of revised Regulation GCB-2-R – Professional Staff Contracts and Compensation Plans (First Reading)**
- It is recommended that the Board of Education approves revised Regulation GCB-2-R – Professional Staff Contracts and Compensation Plans (see attached).
- Item 9. Approval of revised Policy IGCD (Also LEB) – Educational Options (First Reading)**
- It is recommended that the Board of Education approves revised Policy IGCD (Also LEB) – Educational Options (see attached).
- Item 10. Approval of revised Regulation IGCD-R (Also LEB-R) – Educational Options (First Reading)**
- It is recommended that the Board of Education approves revised Regulation IGCD-R (Also LEB-R) – Educational Options (see attached).
- Item 11. Approval of revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (First Reading)**
- It is recommended that the Board of Education approves revised Regulation IGCH-R (Also LEC-R) – College Credit Plus (see attached).

**Fremont City Schools  
Regular Meeting  
May 9, 2022**

**Item 12. Approval of revised Policy IGCK – Blended Learning (First Reading)**

It is recommended that the Board of Education approves revised Policy IGCK – Blended Learning (see attached).

**Item 13. Approval of revised Policy IJA – Career Advising (First Reading)**

It is recommended that the Board of Education approves revised Policy IJA – Career Advising (see attached).

**Item 14. Approval of revised Policy IKF – Graduation Requirements (First Reading)**

It is recommended that the Board of Education approves revised Policy IKF – Graduation Requirements (see attached).

**Ayes: Espiritu, Rhea, Bloom, Laird, Price  
Motion carried. 5-0**

## **STUDENT AND STAFF ACHIEVMENT**

### **Student Matters**

#### **MOTION 62-22**

Motion by Mrs. Rhea, seconded by Mrs. Bloom, to approve student matters – Items 15 and 16.

**Item 15. Approval to grant a Ross High School diploma**

It is recommended that the Board of Education grant a Ross High School diploma to Pamela Gross Wheeler. This student has completed the Graduation Alliance Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Schools Board of Education.

**Item 16. Approval of Ross High School Band Students’ trip to Washington D.C.**

It is recommended that approval be granted for Ross High School band students’ trip to Washington D.C., May 25, 2023-May 28, 2023. This trip will be funded by the students with no cost to the school district.

**Ayes: Rhea, Bloom Espiritu, Laird, Price  
Motion carried. 5-0**

## **CURRICULUM**

### **MOTION 63-22**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve curriculum matters – Items 17, 18, and 19.

**Item 17. Approval of purchase of instructional materials from SAVVAS**

It is recommended that Miller Levine Biology for grades 9-12 be purchased from SAVVAS for a total cost not to exceed \$25,950.00 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a general fund expenditure.

**Item 18. Approval of purchase of instructional materials from Houghton Mifflin Harcourt**

It is recommended that Ohio Science Fusion books for grades 3-8 be purchased from Houghton Mifflin Harcourt for a total cost not to exceed \$165,935.40 for use by Fremont City Schools as prescribed by Section 3329.08 of the Ohio Revised Code. This is a general fund expenditure.

**Item 19. Approval of Summer Learning Program**

It is recommended that approval be granted to offer summer intervention to Fremont City School students currently in grades 9-12. Summer intervention will be held at Ross High School on weekdays (Monday – Friday) beginning June 13, 2022 through August 4, 2022, with the exception of Monday, June 20 and Monday, July 4, from 8:30 a.m. – 3:30 p.m. Staff dates will be June 13, 2022 through August 4, 2022. This is to be paid from a GLCAP grant, Food Service #006, Classroom to Careers #509.

**Ayes: Laird, Espiritu, Bloom, Rhea, Price  
Motion carried. 5-0**

### **Staff Matters**

### **MOTION 64-22**

Motion by Mrs. Rhea, seconded by Mrs. Bloom, to approve staff matters – Items 20, 21, 22, 23, 24, 25, 26, and 27.

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**Item 20. Approval of the following resignations**

Resignation  
Certified: Diane Dehring  
Teacher  
Reason: Retirement  
Effective: July 1, 2022

Resignation  
Classified: Justin Twary  
Fleet Maintenance Manager  
Reason: Resignation  
Effective: May 21, 2022

**Item 21. Approval of the following appointment**

Appointments for the 2021-2022 school year:

Support Staff Substitute: Maria Ysasi

**Item 22. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a three-year term commencing August 1, 2022 and ending July 31, 2025 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Abby Abernathy	Director	Step 11	260
Stephen Anway	Asst Principal	Step 12	220
Christina French	Elementary Asst Principal	Step 4	205
Susan Frye	Interventionist	Step 11	185
Christine Oravets	Asst Principal	Step 12	220
Rhonda Schmidt	Technology Coordinator	Step 12	260
Jason Smith	Interventionist	Step 12	185

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**Item 23. Renewal of administrative limited contracts**

It is recommended that the following administrative contracts be renewed pursuant to O.R.C. 3319.02 for a two-year term commencing August 1, 2022 and ending July 31, 2024 and salary/benefits set in accordance with the Board approved Administrative Compensation Plan.

<u>Name</u>	<u>Administrative Assignment</u>	<u>Step</u>	<u>Days</u>
Justin Eilrich	Asst Treasurer	Step 6	260
Timothy Warren	Transportation Manager	Step 6	260

**Item 24. Approval of the following administrative appointment**

It is recommended that the Board approves Thomas Anway, Director of Facilities and Operations, for a one-year term commencing on August 1, 2022 and ending on July 31, 2023.

**Item 25. Approval of the following miscellaneous actions**

A. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Jody Amor	2-Year
Deborah Bates	2-Year
Travis Bates	2-Year
Michelle Borjas	2-Year
Russell Brennan	2-Year
Samantha Burdue	2-Year
Jessica Chalfin	2-Year
Rachel Chervenak	2-Year
Jennifer Ciacelli	2-Year
Alexander Coressel	2-Year
Heather Covert	2-Year
Douglas Curran	2-Year
Carmen Curran	2-Year
Emily Cutler	2-Year
Patricia Diaz	2-Year
Marina Echelberry	2-Year
Ann Foley	2-Year
Heather Freeman	2-Year
Gregg Gallagher	2-Year

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**Item 25. Approval of the following miscellaneous actions (continued)**

Stacy Gilbert	2-Year
Christine Gross	2-Year
Elizabeth Hamaker	2-Year
Susan Haubert	2-Year
Sherri Henkel	2-Year
Samuel Hossler	2-Year
Taylor Hossler	2-Year
Christie Howell	2-Year
Brandy Ivy	2-Year
Bethany Jarrett	2-Year
Jennifer Kayden	2-Year
Jennifer Kelly	2-Year
Edward Kennedy	2-Year
Jennica King	2-Year
Tamika Koble	2-Year
Allison Lagrou	2-Year
Michelle Lajti	2-Year
Magdalena Laughlin	2-Year
Chad Long	2-Year
Jennifer Lozano	2-Year
Alan Mehlow	2-Year
Glenn Melter	2-Year
Meghan Michaels	2-Year
Kaitlin Neisler	2-Year
Alysha Nye	2-Year
Wendi Paxson	2-Year
Shelby Ronski	2-Year
Kristin Roth	2-Year
Kristina Rothenbuhler	2-Year
Tara Rozzell	2-Year
Erica Rudd	2-Year
Mark Sandvick	2-Year
Kalyn Sandwisch	2-Year
Benjamin Sawdo	2-Year
Jessica Scherger	2-Year
Bradley Scherzer	2-Year
Lynn Schrader	2-Year
Abbey Schwartz	2-Year
Robin Seem	2-Year
Mark Sheidler	2-Year
Ryan Smith	2-Year
Adam Steinmetz	2-Year
Dennie Uhl	2-Year

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**Item 25. Approval of the following miscellaneous actions (continued)**

Gregory Vassar	2-Year
Carrie Wallick	2-Year
Jacob Wasiniak	2-Year
Michelle Wax	2-Year
Ashley Wharton	2-Year
Michael Wilson	2-Year
Jeffery Wright	2-Year

- B. It is recommended that the following limited contracts for certificated staff be approved in accordance with the Ohio Revised Code 3319.11:

<u>Name</u>	<u>Contract</u>
Madison Bement	1-Year
Samuel Berlekamp	1-Year
Elizabeth Coleman	1-Year
Lindsay Darr	1-Year
Alexis Gedeon	1-Year
Chase Green	1-Year
Ashley Grueshaber	1-Year
Anthony Gutierrez	1-Year
Marcy Headley	1-Year
Adrianna Heiser	1-Year
Brooke Huber	1-Year
Alisa Huffman	1-Year
Julianna Icsman	1-Year
Cory Jolly	1-Year
Libbie Kaltenbach	1-Year
Hannah Kohler-Blausey	1-Year
Erica Kusian-Hunt	1-Year
Nichole Mendoza	1-Year
Colleen Osborne	1-Year
Emma Reineck	1-Year
Brenah Rohrbacher	1-Year
Tia Rosado	1-Year
Jessica Schoval	1-Year
Elizabeth Schultz	1-Year
Rebecca Spicer	1-Year
Svetlana Tarnavsky	1-Year
Amanda Williams	1-Year
Jennifer Ziegler-Long	1-Year

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**Item 26. Approval of the following supplemental contract**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Kellie Carte-Sears	Atkinson	Music Program	\$50.00

**Item 27. Approval of the following status changes**

It is recommended that the Board approves the status change of Stacy Gilbert from ME degree Step 16 @ \$68,680 to ME+15 degree Step 16 @ \$71,566 effective May 10, 2022.

It is recommended that the Board approves the status change of Jennifer Hartman from ME+15 degree Step 21 @ \$74,571 to ME+30 degree Step 21 @ \$77,702 effective May 10, 2022.

It is recommended that the Board approves the status change of Shawn Hinline from ME degree Step 21 @ \$71,566 to ME+15 degree Step 21 @ \$74,571 effective May 10, 2022.

It is recommended that the Board approves the status change of Cory Rohrbacher from BA degree Step 6 @ \$45,515 to BA+15 degree Step 6 @ \$47,427 effective May 10, 2022.

It is recommended that the Board approves the status change of Evilia Sandoval from BS+15 degree Step 16 @ \$63,255 to BS+30 degree Step 16 @ \$65,912 effective May 10, 2022.

It is recommended that the Board approves the status change of Jeannine Rex from 3-hour Cook (LR-1.02) at FMS Step 1 @ \$13.82 to 3-hour Cook (LR-1.02) at FMS Step 5, 2<sup>nd</sup> year @ \$15.15 effective December 6, 2021.

**Ayes: Rhea, Bloom, Espiritu, Laird, Price  
Motion carried. 5-0**

**MOTION 65-22**

Motion by Mrs. Bloom, seconded by Ms. Laird, to approve staff matters – Items 28, 29, 30, and 31.

**Item 28. Approval of recognition of School Bus Driver Appreciation Day**

It is recommended that the Board approves the recognition of School Bus Driver Appreciation Day May 2, 2022

**Item 29. Approval of adoption of Child Nutrition Employee Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, child nutrition employees in Fremont City Schools demonstrate daily their professional commitment to provide students nutritious menu choices that reflect current research and meet Dietary Guidelines for Americans; and

**WHEREAS**, the employees who prepare and serve meals and help nurture our children daily through their daily interaction and support; and

**WHEREAS**, child nutrition employees are influential in preparing students to learn and;

**WHEREAS**, the School Board welcomes this opportunity to commend Fremont City Schools child nutrition employees and to express its appreciation to these valuable employees and commends their good work on behalf of children for their contributions to the school community.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Schools does hereby recognize that the week of May 2022 is Child Nutrition Employees Appreciation Week, and urges all parents, students, and employees to thank them for their special efforts.

**Item 30. Approval of adoption of National Teacher Appreciation Week resolution**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, teachers serve in partnership with parents to ensure the appropriate education for all children; and

**WHEREAS**, teachers strive to instruct students to read with comprehension, write with skill and communicate effectively and responsibly in a variety of ways and settings; and

**WHEREAS**, teachers teach our community's children to know and apply mathematical and science concepts; and **WHEREAS**, teachers inspire students to think strategically and to integrate experience and knowledge to form reasoned judgments; and

**WHEREAS**, teachers help students understand the importance of work and their contribution to society; and

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**Item 30. Approval of adoption of National Teacher Appreciation Week resolution (continued)**

**WHEREAS**, we recognize and support our teachers in their mission to educate the children of our community;

**NOW, THEREFORE, BE IT RESOLVED** that Fremont City Schools designates the week of May 02-06, 2022, as Teacher Appreciation Week; and

**BE IT FURTHER RESOLVED** that Fremont City Schools calls on the community to join with it in personally thanking and recognizing teachers for their dedication and devotion to their work

**Item 31. Approval of adoption of National Nurses Week resolution**

It is recommended the following resolution be adopted:

**WHEREAS**, there are over 2.7 million nurses in the United States which comprise our nation’s largest health care profession; and

**WHEREAS**, the physical, mental and emotional well-being of our children is paramount to their growth and development; and

**WHEREAS**, in addition to providing for students’ immediate health needs, school nurses continually promote healthy lifestyles and provide health and safety education to students and staff; and

**WHEREAS**, Fremont City Schools school nurses are dedicated healthcare professionals who work in collaboration with families, schools, and communities to develop and promote comprehensive health care programs for our youth; and

**WHEREAS**, professional nursing has been demonstrated to be an indispensable component in the safety and welfare of the community and our students; and

**WHEREAS**, school nurses build a healthy future for children and the world through their roles as teacher, coach, advocate, and program planner; and

**WHEREAS**, the American Nurses Association has declared May 6, 2022, as National School Nurse Day to foster a better understanding of the role of school nurses in the educational setting.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City Board of Education does hereby recognize May 6, 2022, as “National School Nurse Day” and encourages all citizens to publicly and privately thank the school nurses for their dedicated service to our children.

**Ayes: Bloom, Laird, Espiritu, Rhea, Price  
Motion carried. 5-0**

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**FISCAL**

Report of the Treasurer

Recommendation of the Treasurer

**MOTION 66-22**

Motion by Ms. Laird, seconded by Mrs. Bloom, to approve fiscal matters – Item 32.

**Item 32. Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
200-9154	Class of 2022	\$ 4,450.00	\$8,000.00	\$12,450.00
018-9202	FMS Principal Account	\$28,000.00	\$15,000.00	\$43,000.00
034-2720	Equipment		\$38,000.00	

**Ayes: Laird, Bloom, Espiritu, Rhea, Price**  
**Motion carried. 5-0**

**BOARD MEMBER COMMUNICATION AND INFORMATION**

Thank you for the donations. We appreciate the community.

Congratulations to Mrs. Wheeler for on completing her education and receiving her diploma.

Ms. Laird announced that the Finance Committee had their first meeting today and gave some highlights from the meeting. There was a lot of great input from the members.

The new grant is so exciting to hear about.

Thank you to the guests for their input.

Thank you to the Mr. Detwiler and staff. Appreciate all their hard work and looking forward to graduation.

Thank you to Shantel Laird for all of her information.

Mrs. Rhea encouraged the Board members to check out some of the OSBA online workshops.

**BOARD MEMBER COMMUNICATION AND INFORMATION (continued)**

The OAPSE staff did a group service project at Lutz Elementary. It was very nice. They packed bags of meals to pass out. They are an amazing group of people and it was a lot of fun to watch them interacting with the kids. The representatives were definitely in it for the kids. Great job to everyone involved. There was a lot of time and effort put into it.

Mr. Price gave an update on Vanguard. The Skills USA State Competition was great to see.

**MOTION 67-22     Adjournment**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 6:46 p.m.

**Ayes: Laird, Espiritu, Bloom, Rhea, Price  
Motion carried. 5-0**

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**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**