

*FREMONT CITY SCHOOLS*

BOARD OF EDUCATION

**AGENDA**

Monday, March 14, 2022

Board of Education Meeting  
Fremont Ross High School  
1100 North Street

And

Live Stream District Website  
<http://www.fremontschools.net/livestream>

6:00 p.m.

**BOARD MEMBERS**

Lori Bloom  
Mary Alice Espiritu  
Shantel Laird  
Thomas Price  
Violetta R. Rhea

Jon C. Detwiler  
Superintendent

Megan Parkhurst  
Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA  
Regular Meeting  
March 14, 2022  
Fremont Ross High School  
6:00 p.m.  
and  
Live Stream District Website:  
<http://www.fremontschools.net/livestream>

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea
- IV. Approve or amend and sign the minutes of the regular meeting held February 28, 2022.  
Mrs. Bloom\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea
- V. Walk on Items
- VI. Legislative Report
- VII. Community

**Recognition of Visitors**

- The Learning and Liberty Foundation & the Rob Lytle Family Trust      Nancicarol Woleslagel  
Students of the Month grades 5, 6, 7 & 8      Sue Brickner

**First Hearing of the Public**

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

**Fremont City Schools Public Participation**

- Please state your name and address
- Please limit your statement to five (5) minutes
- Please direct your comments to the Board of Education President

VIII. Superintendent’s Report

IX. Recommendations of the Superintendent

**Item 1. Consider approval of donations**

It is recommended that the Board of Education approve the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	<u>Donated to:</u>
Faith Lutheran Church	Supplies for Staff	Not listed	Atkinson Elementary Staff

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

**FACILITIES**

**Item 2. Consider approval of adoption of resolution for authorization for electrical & technical infrastructure, water & gas utility changeover for current shipping & receiving building**

It is recommended that the following resolution be approved for adoption:

**Whereas**, current utilities at the Shipping & Receiving building are obsolete;

**Whereas**, utility infrastructure capacity, safety, sustainability, flexibility, and resilience are important considerations in making necessary upgrades to the existing system;

**Whereas**, TDA, Mosser Construction and Gilbane, recommends the installation of new utility upgrades to electrical, gas and sewer lines;

**Whereas**, such a project is estimated to cost \$210,000, the funding for this has been identified within existing resources; and permanent improvement funds,

**Whereas**, the Policy on the Retention and Delegation of Authority requires Fremont City School District Board of Education approval for this project given its total cost.

**Now, therefore**, the Fremont City School District Board of Education hereby authorizes the work necessary for completion of the utility change over at the Shipping & Receiving building project as outlined, with a total project cost approved at \$210,000

**STUDENT AND STAFF ACHIEVEMENT**

**Student**

**Item 3 . Consider approval of adoption of resolution for Youth Art Month**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the study of art contributes to young people’s development of self-esteem, appreciation of the work of others, self-expression, cooperation with others, and learning skills; and

**WHEREAS**, art education in the schools includes a broad range of types of art and active art experiences; and

**WHEREAS**, art education significantly enhances the morale and quality of the school environment; and

**WHEREAS**, it is the stated mission of the objective of the public school to prepare children for a productive role in our society; and

**WHEREAS**, the Ohio Art Education Association has designated March 2022 as Youth Art Month.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education endorses the observation of Youth Art Month as an opportunity to support the purposes and practices of art education and encourages teachers, parents, students, and all citizens to participate.

**Item 4 . Consider approval of adoption of resolution for Music in Our Schools Month**

It is recommended that the following resolution be approved for adoption:

**WHEREAS**, the study of music contributes to young people’s development through heightened skills in listening, reading, self-expression, and creativity; and

**WHEREAS**, music education in the schools includes a broad range of types of music and active musical experiences; and

**WHEREAS**, music and the other arts significantly enhance the morale and quality of the school environment; and

**WHEREAS**, it is stated objective of the public school to prepare children for a productive role in our society; and

**WHEREAS**, the National Association for Music Education has designated March 2022 as Music in Our Schools Month; and

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education endorses the observation of Music in Our Schools Month as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

Mrs. Bloom\_\_\_Mrs. Espiritu\_\_\_ Ms. Laird\_\_\_ Mr. Price\_\_\_ Mrs. Rhea\_\_\_

**Item 5 . Consider approval of adoption of resolution for Women’s History Month**

It is recommended that the following resolution be approved for adoption.

**WHEREAS**, the Congress of the United States and the Legislature of Ohio have designated the month of March as Women’s History Month; and

**WHEREAS**, proclaiming annually, March as Women’s History Month and encourages the District schools to commemorate the occasion in meaningful student activities, programs, and in the arts that demonstrate learning and understanding of the role women have played and are playing in every sphere of our nation’s life; and

**WHEREAS**, women constitute a significant part of the labor force and business leadership essential to the economic development of the United States.

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education hereby recognizes that March 2022 is Women’s History Month and urges all parents, students and employees to thank them for their special efforts.

Mrs. Bloom\_\_\_Mrs. Espiritu\_\_\_ Ms. Laird\_\_\_ Mr. Price\_\_\_Mrs. Rhea\_\_\_

**Staff**

**Item 6 . Consider approval of the following resignations**

Resignation

Classified:

Brandi Baumer

Bus Driver

Reason: Resignation

Effective: March 14, 2022

**Item 7 . Consider approval of the following appointments**

A. Appointments for the 2021-2022 school year:

Name:

Alicia Crowell\*

Classified Staff:

LPN First Aid Supervisor (A-21.23)

Account:

General

Salary:

Step 1 @ \$16.27/hr effective Mar. 15, 2022

Name:

Jessica Fish\*

**Item 7. Consider approval of the following appointments (Continued)**

Classified Staff: Custodial I (A-29.00)  
 Account: General  
 Salary: Step 1 @ \$13.95/hr effective Mar. 15, 2022

Name: Cynthia (Becky) Heflinger  
 Classified Staff: 3-Hr Cook (LR-1.02)  
 Account: General  
 Salary: Step 1 @ \$13.82/hr effective Mar. 15, 2022

Name: John Willey\*  
 Classified Staff: Custodial I (A-29.00)  
 Account: General  
 Salary: Step 1 @ \$13.95/hr effective Mar. 15, 2022

\*Employment of the above classified employees is contingent upon successful completion of all pre-employment requirements and certifications.

Support Staff Substitutes: Brandi Baumer, Jessica Fish, Laura Szymanowski

**Item 8. Consider approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Joseph Hershey	Ross	Asst Athletic Trainer E-10 (1/3 stipend)	\$1,462.00

**Item 9. Consider approval of the following supplemental contracts**

Appointments for the 2022-2023 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Constance Cahill	Ross	Head Volleyball Coach C-3	\$5,300.00
Melissa Frizzell-Joerg	Ross	Head Cheerleading Coach E-10	\$4,386.00
Nicole Kulasa	Ross	Head Golf Coach-Girls' E-7	\$4,203.00

**Item 10. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for winter 2021 athletic events:

**Ross High School Events  
 (Basketball, Diving, Swimming, Wrestling)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Alex Gorobetz	JV/Varsity Scorebook Basketball	\$15.00

**Item 11. Consider approval of the following special event workers**

It is recommended that the Board approves the following special event workers for 2021-2022 athletic events:

**Ross High School Events  
(Baseball, Softball, Tennis, Track)**

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Tatum Diedrich	Scorebook Softball	\$15.00
Tiela Jones	Scoreboard Operator Baseball/Softball	\$25.00
Elizabeth Keller (student)	Announcer Track/Field	\$25.00
Haydn Marsee (student)	Meet Manager Track	\$35.00
Bradley Mohr	Scoreboard Operator Baseball	\$25.00
Crystal Walker	Scoreboard Operator Baseball/Softball	\$25.00
Crystal Walker	Ticket Scanner Track/Field	\$35.00

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

**Item 12 . Consider approval of adoption of resolution for National School Social Worker Week**

It is recommended that the following resolution be approved for adoption.

**WHERE AS**, the Social Work Profession for decades has been dedicated to improving human well-being and enhancing the basic needs of all people—especially the most vulnerable among us particularly during the global pandemic;

**WHERE AS**, Social Workers are the largest group of mental health care providers in the United States, and work daily to help people—whether in person or remotely—overcome substance use disorders and mental illnesses such as depression and anxiety;

**WHERE AS**, Social Workers have always helped people overcome issues such as death and grief and helped people and communities recover from increasing natural disasters such as fires, hurricanes and earthquakes brought on by climate change;

**WHERE AS**, Social Workers have helped this nation live up to its values by successfully advocating for equal rights for all, including Black, Indigenous, People of Color, those who are LBGTQA, religious groups and others;

**WHERE AS**, Social Workers have continued to push for changes that have made our society a better place to live, including a livable wage, improved workplace safety, and social safety net programs that help ameliorate poverty, hunger, and homelessness;

**WHERE AS**, Social Workers possess the necessary expertise to assist our nation in some of its most demanding concerns, including their health and well-being not only during the pandemic, but at all times, ensuring equal rights, improved health care and mental health care for all; and immigration reform;

**WHERE AS**, Social Workers work in all facets of our society to meet people no matter their circumstance and empower them to live to their fullest potential;

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education hereby recognizes that March 2022 is National Social Worker Month.

## **FISCAL**

### **Report of the Treasurer**

### **Recommendation of the Treasurer**

**Item 13.      Consider approval of resolution accepting the amounts and rates as determined by the budget commission**

It is recommended that the Board approves a resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2022 and

WHEREAS, The Budget Commission of Sandusky County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill limitation; therefore, be it

RESOLVED, By the Board of Education of the Fremont City School District, Sandusky County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:



**Schedule A**

**SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX  
APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED  
TAX RATES**

Fund	Approved by Amount Budget Commission Inside 10 M. Limitation	Amount to be derived from Levies outside 10 M. Limitation	County Auditor Estimate of tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M Limit
General Fund	\$3,260,483	\$ 14,315,359	4.20	27.90
Bond Retirement Fund (FMS 2008)		\$ 1,397,350		1.80
Permanent Improvement Fund		\$ 943,997		1.35
Bond Retire (2017)		\$ 3,803,897		4.90
<b>TOTAL</b>	\$3,260,483	\$20,460,603	4.20	35.95

**Item 14. Consider approval of resolution accepting the amounts and rates as determined by the budget commission (continued)**

**Schedule B**

**Levies Outside 10 Mill Limitation, Exclusive of Debt Levies**

	Maximum Rate Authorized To be levied	Co. Auditor's Est. Of Yield of Levy (Carry to Schedule A)
Current Expense Levy Authorized by voters on 1976 & Prior for a continuing period of time	<b>23.00</b>	<b>\$ 11,592,800</b>
Current Expense Levy Authorized by voters on Nov 5, 1985 for a continuing period of time	<b>4.90</b>	<b>\$ 2,722,559</b>
Permanent Improvement Levy authorized by voters on Nov 4, 2008 For a continuing period of time	<b>1.35</b>	<b>\$ 943,997</b>
Bond Retirement Levy authorized by voters on Nov 4, 2008 For a period not to exceed 28 years.	<b>1.80</b>	<b>\$ 1,397,350</b>
Bond Retirement Levy authorized by voters on May 2, 2017 For a period not to exceed 37 years	<b>4.90</b>	<b>\$ 3,803,897</b>

And be it further;

RESOLVED, that the Treasurer of this Board be and is hereby directed to certify a copy of this resolution to the County Auditor of Said County.

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Item 15 . Consider approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>Increase</u>
006-9153	Food Service	\$64,000.00
003-5200	Facilities	\$210,00.00

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**IX. Board Member Communications and Information**

**X. Adjournment:**

Mrs. Bloom \_\_\_\_\_ Mrs. Espiritu \_\_\_\_\_ Ms. Laird \_\_\_\_\_ Mr. Price \_\_\_\_\_ Mrs. Rhea \_\_\_\_\_

**Resolution for Executive Session (O.R.C. 121.22)**

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.

- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_ as listed above.

Mrs. Bloom\_\_\_\_\_Mrs. Espiritu\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

**FREMONT CITY BOARD OF EDUCATION**  
**Regular Meeting**  
**Summary**  
**February 28, 2022**

Roll Call

- MOTION 22-22      APPROVAL OF MINUTES**  
Regular meeting held February 14, 2022 and the special meeting held February 22, 2022
- MOTION 23-22      STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 1, 2, AND 3**
- Item 1 – Approval of resignation  
Item 2 – Approval of appointments  
Item 3 – Approval of supplemental contracts
- MOTION 24-22      FISCAL – ITEM 4**  
Item 4 – Approval of supplemental appropriations
- MOTION 25-22      ADJOURNMENT**

**Fremont City Schools  
Board of Education  
Regular Meeting Minutes  
February 28, 2022**

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met on Monday, February 28, 2022, at 6:00 p.m. at the Fremont Middle School, 1250 North Street, Fremont, Ohio and Live Stream District Website: <http://www.fremontschools.net/boelivestream>.

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:	Thomas Price, Board President	Present
	Shantel Laird, Board Vice-President	Present
	Lori Bloom	Present
	Mary Alice Espiritu	Present
	Violetta R. Rhea	Absent at Roll Call Joined the meeting at 6:07 p.m.

**MOTION 22-22      Approval of minutes**

Motion by Ms. Laird, seconded by Mrs. Bloom, to approve and sign the minutes of the regular meeting held February 14, 2022 and the special meeting held February 22, 2022.

**Ayes: Laird, Bloom, Espiritu, Price**  
**Motion carried. 4-0**

Walk on Items

- None

Superintendent's Report

- He announced that a time capsule will be put behind the name plates in the new schools and he would like to include a letter he has written. He read the letter and the Board members agreed with the content and will sign the letter as well.
- He congratulated Mrs. Violetta Rhea. She has received the STAR Award from the Ohio School Boards Association. STAR stands for Service, Training, Aptitude and Recognition. Only 50 Board members in the state receive this award.

**Fremont City Schools  
Regular Meeting  
February 28, 2022**

Board of Education Work Session – Academic Highlights

Denice Hirt along with Laura Ward and Lori Pierce, presented information on World Language for Grades 9-12 and First Grade Math.

- Mrs. Laura Ward - She gave a presentation on World Languages. She also represented Mrs. Brenda Widman, who was unable to attend the meeting. Spanish and French are offered. She shared a video interacting with students.

Mrs. Ward will be teaching Spanish for College Credit at Ross High School.

- Dr. Lori Pierce - She introduced her Lutz Elementary staff and students. They gave a presentation on First Grade Math.

Staff: Mrs. Vicki McAfee  
Mrs. Laura Costilla  
Miss Nicole Kulasa

Students: Abigail Schwochow  
Keegan Moore  
C.J. Ball  
Amare Calvert

Small group instruction – The students taught the Board members the different games that they use to learn math. The Board enjoyed and appreciated the activities.

Group Discussion.

Legislative Liaison Report by Ms. Laird

- The Ohio Teacher of the year, Kurt Russell from Oberlin High School, has been named one of the finalists for the National Teacher of the Year Award for the entire nation.
- Gave updates on:  
Ed Choice – HB 290

Critical Race Theory – HB 327

Group Discussion

## **COMMUNITY**

First Hearing of the Public

- None

Recommendations of the Superintendent

## **STUDENT AND STAFF ACHIEVMENT**

### **Staff Matters**

#### **MOTION 23-22**

Motion by Mrs. Rhea, seconded by Mrs. Espiritu, to approve staff matters – Items 1, 2, and 3.

#### **Item 1. Approval of the following resignation**

Resignation

Classified: Lela Kluck  
Cook – Otis (floater)  
Reason: Retirement  
Effective: February 10, 2022

#### **Item 2. Approval of the following appointments**

A. Appointments for the 2021-2022 school year:

Name: Adrianna Heiser  
Certified Staff: Teacher  
Account: General  
Salary: BA, Step 1 @ \$37,052

Certified Staff Substitutes: Rebecca Banda, Anna Zeller

\*Employment of the above certified substitute is contingent upon successful completion of all pre-employment requirements and certifications.

B. Appointments for the 2021-2022 school year:

Name: Laurence Harkness  
Classified Staff: Bus Driver (A-23.05)  
Account: General  
Salary: Step 1 @ \$18.74/hr effective Mar. 1, 2022

**Fremont City Schools  
Regular Meeting  
February 28, 2022**

**Item 3. Approval of the following supplemental contracts**

Appointments for the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Duty</u>	<u>Amount</u>
Nicole Kulasa	Ross	Varsity Asst Softball Coach F-2	\$3,107.00
Nichole Mendoza	FMS	MS Track Coach G-0	\$2,559.00

Note: Supplemental contracts for 2021-22 may be prorated at their daily rate dependent on the portion of the season completed.

**Ayes: Rhea, Espiritu, Bloom, Laird, Price  
Motion carried. 5-0**

**FISCAL**

Report of the Treasurer

- None

Recommendations of the Treasurer

**MOTION 24-22**

Motion by Mrs. Bloom, seconded by Ms. Laird, to approve fiscal matters – Item 4.

**Item 4. Approval of supplemental appropriations**

It is recommended that the following changes be made to the FY-2022 Permanent Appropriations approved on September 27, 2021.

<u>Fund</u>	<u>Description</u>	<u>From</u>	<u>Inc./Dec.</u>	<u>To</u>
200-9153	Class of 2021	\$2,500.00	\$955.79	\$3,455.79
300-9112	Softball Supplies	\$ 0.00	\$700.00	\$ 700.00
<u>Fund</u>	<u>Description</u>	<u>Amount</u>		
499	Misc. State Grant Fund	\$131,860.00		

**Ayes: Bloom, Laird, Espiritu, Rhea, Price  
Motion carried. 5-0**



**BOARD MEMBER COMMUNICATION AND INFORMATION**

It was so nice to have the kids at the meeting tonight. They are so precious and we love the interaction with the children. It was nice hearing their little voices say the Pledge of Allegiance. They were so proud to show Board members what they have learned in Math. Thank you to the staff and parents for bringing in the students tonight. We really enjoyed the work session this evening.

Thank you to Mrs. Hirt for making this happen.

Thank you to Mrs. Ward. The interaction she shared in the video was nice to see. Very excited that Spanish will be a part of the CCP Program.

Congratulations to Mrs. Rhea on her award.

Love the new format of the Board meetings. It is a better reference than just the minutes.

Grateful to be able to purchase the new busses.

Congratulations to the Ross Orchestra. They received a Superior Rating at the State Competition. Congratulations to Mrs. Hamaker and the students for all their hard work. Would like to invite the Orchestra to a future Board meeting.

**MOTION 25-22     Adjournment**

Motion by Ms. Laird, seconded by Mrs. Rhea, to adjourn the regular board meeting at 7:06 p.m.

**Ayes: Laird, Rhea, Bloom, Espiritu, Price  
Motion carried. 5-0**

---

**APPROVED:**

\_\_\_\_\_  
**President**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Treasurer**