FREMONT CITY SCHOOLS BOARD OF EDUCATION

AGENDA

Monday, February 08, 2021

Board of Education Meeting

Live Stream District Website http://www.fremontschools.net/livestream

6:00 p.m.

BOARD MEMBERS

Mary Alice Espiritu
Alex Gorobetz
Shantel Laird
Thomas Price
Violetta R. Rhea

Jon C. Detwiler Superintendent

Ira Hamman Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

AGENDA Regular Meeting February 08, 2021 6:00 p.m.

Live Stream District Website:

http://www.fremontschools.net/livestream

I.	Call to Order
II.	Pledge of Allegiance
III.	Roll Call: Mrs. Espiritu_Mr. Gorobetz_ Ms. Laird_ Mr. Price_ Mrs. Rhea_
IV.	Approve or amend and sign the minutes of the regular meeting held January 25, 2021.
	Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea
V.	Walk on Items
VI.	Superintendent's Report
VII.	Recommendations of the Superintendent

COMMUNITY

First Hearing of the Public

A Fremont City School District citizen, recognized by the Chair, may speak on any issue, during the Recognition of Visitors and Hearing of the Public Sessions, but the Chair may limit remarks pursuant to the debate regulations of *Robert's Rules of Order* and Fremont City School District Policy:

Please direct your comments to the Board of Education President

- Beth Hannam, Executive Director Sandusky County Economic Development Corporation
- Jordan Wagner Construction Equipment & Supply

Item 1. Consider approval of adoption of resolution for Black History Month

It is recommended that the following resolution be approved for adoption.

WHEREAS, the City of Fremont is a multicultural community which celebrates its diversity; and

WHEREAS, the Fremont City Schools seeks to reflect that cultural diversity by sharing the history and heritage of all its ethnic groups; and

WHEREAS, it is essential that all students learn to understand the ethnic diversity that is our country, which has always been a great strength of our nation; and

WHEREAS, the African-American contribution to America has been a consistent and vital influence in our country's cultural growth; and

WHEREAS, the mission of celebrating African-American heritage is to support teachers, youth leaders and community leaders in their efforts to promote friendly awareness of the African-American historical and cultural presence with a positive, accurate global perspective; and

WHEREAS, the Fremont Board of Education recognizes that with knowledge of the history of various ethnic groups grows understanding, pride and appreciation in one's own culture, and respect and appreciation for the uniqueness of those groups; and

WHEREAS, the Fremont City Board of Education recognizes the many contributions and accomplishments of African Americans to the United States.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont Board of Education proclaims **February 2021** to be "**Black History Month**" in Fremont City Schools and encourages all citizens to participate in activities designed to highlight and celebrate our rich African-American heritage, particularly as it impacts the students of Fremont City Schools.

Item 2. <u>Consider approval of adoption of resolution for National Counseling Week</u>

It is recommended that the following resolution be approved for adoption.

WHEREAS, school counselors are employed in public and private schools to help students reach their full potential; and

WHEREAS, school counselors are actively committed to helping students explore their abilities, strengths, interests, and talents as these traits relate to career awareness and development; and WHEREAS, school counselors help parents focus on ways to further the educational, personal and social growth of their children; and

WHEREAS, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves; and

WHEREAS, school counselors seek to identify and utilize community resources that can enhance and complement comprehensive school counseling programs and help students become productive members of society; and

WHEREAS, comprehensive development school counseling programs are considered an integral part of the educational process that enables all students to achieve success in school.

NOW, THEREFORE, BE IT RESOLVED, that the Fremont City Schools Board of Education does recognize **February 1-5** as **National School Counseling Week**.

Mrs. Espiritu	Mr.	Gorobetz	Ms. Laird	Mr. Price	Mrs. Rhea

Item 3. <u>Consider approval of donations</u>

It is recommended that the Board of Education approves the following donations:

<u>Donor:</u>	<u>Item:</u>	<u>Value:</u>	Donated To:
Job & Family Servi	ces School Supplies	not listed	Atkinson Elementary School
LIFT Churches	322 Masks	not listed	Fremont City Schools
St. Johns Church	Hats, Scarves, Gloves, Mit	tens not listed	FCSD - Elementary Schools
SCORTA	Four Library Boo	ks not listed	Lutz Elementary School
Mrs. Espiritu	Mr. Gorobetz Ms. L	aird Mr. Price	Mrs. Rhea

FACILITIES AND OPERATIONS

• Legislative Liaison Report

Shantel Laird

Item 4.	Consider a	pproval of the 202	1-2022 School	Calendar		
	It is recommattached).	nended that the cal	endar for the 20	21-2022 school	year be approved. (see
Mrs	. Espiritu	_Mr. Gorobetz	Ms. Laird	Mr. Price	Mrs. Rhea	-
			Contracts			
Mrs.	Espiritu	Mr. Gorobetz	_Ms. Laird	Mr. Price	Mrs. Rhea	
			Policy			
Mrs.	Espiritu	Mr. Gorobetz	_Ms. Laird	Mr. Price	Mrs. Rhea	
STUDEN	Γ AND STA	AFF ACHIEVE	MENT			
		Studen	t Matters			
Mrs. E	spiritu N	Mr. Gorobetz	Ms. Laird	_Mr. Price	_Mrs. Rhea	
		Staff M	atters			
Item 5.	Consider a	pproval of the foll	owing appoint	ments		
	A. Appoint	ments for the 2020	-2021 school y	ear:		
		t: Gene	t Mechanic (A- eral	•	ve February 9, 2021	
	Name: Classific Accoun Salary:	ed Staff: Parap t: Gener			e February 9, 2021	
	Support Sta Sorg	ff Substitutes: Ale	ejandra Gonzale	ez-Gonzalez, Ma	nrilyn Missler, Jan	

Item 6. <u>Consider approval of the following supplemental contracts</u>

Appointments for the 2020-2021 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Jennifer Bair*	Ross	Varsity Asst Softball Coach F-8	\$3,472.00
Thomas Buckley	FMS	MS Track Coach G-6	\$3,107.00
Alexis Gedeon	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Christie Howell	FMS	MS Track Coach G-1	\$2,559.00
Mark King	Ross	Varsity Asst Baseball Coach	Volunteer
Joanna Kosakowski	Ross	9 th Grade Softball Coach F-3 (1/2 stipend)	\$1,553.50
Nicole Kulasa	Ross	9th Grade Softball Coach F-1 (1/2 stipend)	\$1,462.00
Allison Lagrou	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Samantha Lagrou-King	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Allison Macko	FMS	MS Track Coach G-8	\$3,107.00
Meghan Michaels*	Ross	Varsity Asst Softball Coach	Volunteer
Alysha Nye*	FMS	MS Track Coach G-4	\$2,924.00
Cory Rohrbacher	Ross	Varsity Asst Baseball Coach F-5 (1/2 stipend)	\$1,645.00
Shelby Ronski	Ross	Varsity Asst Tennis Coach-Boys' I-4	\$2,193.00
Mark Sheidler	Ross	Varsity Asst Track Coach F-10	\$3,655.00
Jennifer Zeigler-Long	g Ross	Varsity Asst Track Coach	Volunteer

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 7. <u>Consider approval of the following supplemental contracts</u>

Appointments for the 2021-2022 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Thomas Buckley	FMS	MS Faculty Manager A-5	\$8,407.00
Alexander Coressel	Ross	Head Soccer Coach-Boys' C-5	\$5,483.00
Joseph Hershey	Ross	Equipment Manager C-10	\$5,848.00
Joseph Hershey	Ross	Head Athletic Trainer A-10	\$8,772.00
Melissa Frizzell-Joer	gRoss	HS Cheerleader Coach E-10	\$4,386.00
Mark King	Ross	HS Faculty Manager A-9	\$8,590.00
Chad Long	Ross	Head Football Coach A-5	\$8,407.00

^{*}Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2020-2021 payment charts are subject to change due to contract negotiations.

Item 8. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Edward Baptista	Ross	Varsity Asst Baseball Coach F-1 (1/2 stipend)	\$1,462.00
William Lagrou	Ross	Varsity Asst Tennis Coach-Boys'	Volunteer
Andrew Mapus*	Ross	9th Grade Baseball Coach F-0 (1/2 stipend)	\$1,462.00
Michael Rankin*	Ross	Varsity Asst Track Coach F-10	\$3,655.00
Vernon Seavers	FMS	MS Track Coach G-1	\$2,559.00
Robert Turner*	Ross	Varsity Asst Softball Coach F-0	\$2,924.00
Matthew Wilson	Ross	Varsity Asst Baseball Coach F-5	\$3,290.00
Pryde Yost	Ross	Varsity Asst Track Coach F-8	\$3,472.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

Item 9. Consider approval of resolution for supplemental duty positions

It is recommended that the following resolution be approved for adoption:

^{*}Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

Section 2. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

<u>Name</u>	Building	<u>Duty</u>	<u>Amount</u>
Robin Mohr	Ross	Concession Stand Manager B-3	\$6,762.00
Severo Ramirez	Ross	Head Soccer Coach-Girls' C-1	\$5,117.00

Section 3. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the person identified in Section 2 of this resolution.

Section 4. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

Note: Supplemental contracts for 2021-2022 reflect the payment charts in the FEA contract for 2018-2021. The 2020-2021 payment charts are subject to change due to contract negotiations.

Item 10. Consider approval of the following status changes

It is recommended that the Board approves the status change of Emily Cutler from BS+15 degree Step 3 @ \$41,921 to MS degree Step 3 @ \$45,515 effective October 16, 2020.

It is recommended that the Board approves the status change of Jodi Moss from MA+15 degree Step 16 @ \$71,566 to MA+30 degree Step 16 @ \$74,571 effective December 11, 2020.

It is recommended that the Board approves the status change of Jill Pemberton from ME+15 degree Step 26 @ \$77,702 to ME+30 degree Step 26 @ \$80,966 effective September 15, 2020.

It is recommended that the Board approves the status change of Erica Rudd from MA+15 degree Step 12 @ \$68,680 to MA+30 degree Step 12 @ \$71,566 effective January 29, 2021.

Item 10. Consider approval of the following status changes (cont.)

It is recommended that the Board approves the status change of Michael Schwartz from BS degree Step 6 @ \$45,515 to BS+15 degree Step 6 @ \$47,427 effective September 22, 2020.

It is recommended that the Board approves the status change of Ryan Wiegel from ME degree Step 6 @ \$51,495 to ME+15 degree Step 6 @ \$53,655 effective November 17, 2020.

It is recommended that the Board approves the status change of Billi Pickerel from Secretary (A-15.01) at Otis/Lutz Longevity 15 @ \$18.61 per hour to Administrative Assistant (A-6.23) at District Office Longevity 15 @ \$19.01 per hour effective January 4, 2021.

It is recommended that the Board approves the status change of Dawn Souders from Cook (LR-1.02) at FMS Longevity 15 @ \$15.81 per hour and Bus Driver (A-23.05) at Transportation Longevity 15 @ \$21.44 per hour to Secretary (A-15.01) at Atkinson/Croghan Elementary Schools Longevity 15 @ \$18.61 per hour effective January 4, 2021.

Item 11. <u>Consider approval of the following leaves of absence</u>

-	C 1	
eave	of absen	ce

Certified Staff: Cory Rohrbacher

Teacher

Reason: Personal

Effective: Apr. 8, 2021 – pending doctor release

Leave of absence

Certified Staff: Julie Yoder

Teacher

Reason: Personal

Effective: Feb. 2, 2021 – pending doctor release

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

CURRICULUM

• Curriculum Quality Control Committee Report (January 13, 2021)

Fremont City Schools
February 08, 2021
Page 9 of 10

Mrs. Espiritu	Mr. Gorobetz	Ms. Laird	Mr. Price	Mrs. Rhea				
FISCAL								
Report of the	Treasurer							
Recommenda	ation of the Treasure	r						
VIII. Board M	III. Board Member Communications and Information							
IX. Adjourni	nent:							
Mrs. Espiritu	_ Mr. Gorobetz	Ms. Laird	Mr. Price	Mrs. Rhea				

Resolution for Executive Session (O.R.C. 121.22)

WHEREAS, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.

Fremont City Schools February 08, 2021 Page **10** of **10**

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1.	1 0 combiaci	me parer	iase of pro	perty rer p	Judite purposes.

- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

NOW, THEREFO	RE, BE IT RESOL	VED that the Fre	emont City Schoo	ol District Board of Education	n-does
hereby declare its in	ntention to hold an ex	ecutive session	on items	as listed above.	
Mrs. Espiritu	Mr. Gorobetz	Ms. Laird	Mr. Price	Mrs. Rhea	

FREMONT CITY BOARD OF EDUCATION

Regular Meeting SUMMARY January 25, 2021

Roll Call

MOTION 18-21 APPROVAL OF MINUTES

Organizational meeting held January 11, 2021, the tax budget hearing held

January 11, 2021 and the regular meeting held January 11, 2021

MOTION 19-21 APPROVAL TO ACCEPT MR. DETWILER'S RECOMMENDATION TO

MODIFY THE DISTRICT'S RESET/RESTART PLAN

MOTION 20-21 FINANCIAL MATTERS – ITEMS 1, 2, AND 3

Item 1 – Approval of December FY 2021 financial report

Item 2 – Approval of supplemental appropriations

Item 3 – Approval of fund-to-fund transfer

Item 4 – Approval of a new fund to the financial reporting structure

MOTION 21-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22) – ITEM J

MOTION 22-21 ADJOURNMENT

Fremont City Schools Board of Education Regular Meeting Minutes January 25, 2021

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, January 25, 2021, at 6:00 p.m. on the Live Stream District Website: http://www.fremontschools.net/boelivestream

Board President Alex Gorobetz presiding

Pledge of Allegiance

Roll Call: Alex Gorobetz, Board President Present

Mary Alice Espiritu, Board Vice-President Present
Shantel Laird Present
Thomas Price Present
Violetta R. Rhea Present

MOTION 18-21 Approval of minutes

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve and sign the minutes of the organizational meeting held January 11, 2021, the tax budget hearing held January 11, 2021 and the regular meeting held January 11, 2021.

Ayes: Laird, Rhea, Espiritu, Gorobetz

Abstain: Price

Motion carried. 4-0-1

Walk on Items

• Mr. Hamman requested to add an additional item to fiscal matters.

Superintendent's Report

Mr. Detwiler along with Denice Hirt presented an update on the progress in the District.

- Mid-year reviews with Principals
- Had first Diversity Inclusion Committee meeting
- District Leadership Team Committee updates
- Reviewed updates for the first semester of the year
- Ouarter 2 Data Review

Early Learning Assessment – preschool ages 3-5

i-Ready – grades K-5

ALEKS - grades 6-8

Ross Grade Comparison – grades 9-12

• Discussion of Reset/Restart Plan

Recommendations of the Superintendent

Board of Education Work Session

Mr. Detwiler discussed the pros and cons of current reset/restart plan and presented reasons to change the plan.

Made the recommendation as of March 1 to begin a four day week for those students currently seated and if things go well, start five days a week on March 22 (start of the fourth quarter).

MOTION 19-21 Approval to accept Mr. Detwiler's recommendation to modify the District's Reset/Restart plan

Motion was made by Ms. Laird, seconded by Mr. Price, to accept Mr. Detwiler's recommendation to modify the District's Reset/Restart plan to include:

- Monitor how other area districts fair between 1/25/2021 and March 1, 2021
- If acceptable, seated children will be back in school 4 days (Monday, Tuesday, Thursday and Friday) per week effective March 1
- If things continue going well the 4th quarter, beginning on March 22, will start at five days per week

Ayes: Laird, Price, Espiritu, Rhea, Gorobetz Motion carried. 5-0

FACILITIES AND OPERATIONS

Legislative Liaison Report

• None

FISCAL

Report of the Treasurer

• On Friday January 22nd the State Governor signed an executive order to give back to traditional school districts approximately half of the initial decrease in state funding for the current school year. This change to be effective starting with the February payments from the State.

Report of the Treasurer (cont.)

- The U.S. Department of Education has awarded additional assistance to elementary and secondary schools through the Elementary and Secondary School Emergency Relief (ESSER) Fund. This will be referred to as ESSER II, as a similar initiative ESSER I, was provided at the beginning of the COVID pandemic. similar to ESSER I, these funds are intended to help school districts to (1) reopen safely, (2) measure and effectively address significant learning loss, and (3) to take other actions to mitigate the impact of Covid-19 on students and families who depend on our K-12 schools.
- Shared an email received from Sandusky County Economic Development Corporation regarding the Tax Incentive Review Council Meeting being held on March 10, 2021 and a letter of interest to obtain a tax abatement for a project to be located in Sandusky County from Jordan Wagner, Vice President of Construction Equipment & Supply.

Recommendations of the Treasurer

MOTION 20-21

Motion by Mr. Price, seconded by Ms. Laird, to approve fiscal matters – Items 1, 2, 3, and 4.

Item 1. Approval of the December FY 2021 financial report

It is recommended that the December FY 2021 financial report be approved (copy on file at Birchard Public Library).

Item 2. Approval of supplemental appropriations

It is recommended that the following changes be made to the FY-2021 Permanent Appropriations approved on September 14, 2020.

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
007	Special Trust	\$ 10,000.00
599	Misc. Federal Grants	(\$161,831.35)
509	21 st Century CLC Grant	\$ 161,831.35

Item 3. <u>Approval of fund-to-fund transfer</u>

It is recommended that the following fund-to-fund transfer(s) be approved:

599 Misc. Federal Grants to 509 21st Century CLC Grant \$161,831.35

Item 4. Approval of a new fund to the financial reporting structure

It is recommended that the following fund be added to the District financial reporting structure:

<u>Fund</u> <u>Description</u>

509 21st Century CLC Grant

Ayes: Price, Laird, Espiritu, Rhea, Gorobetz

Motion carried. 5-0

BOARD MEMBER COMMUNICATION AND INFORMATION

Thank you for the academic and assessment information and presentation from Mrs. Hirt.

Appreciate the update to the Reset/Restart plan to get the students back in the classroom.

Thank you to the kids from preschool to high school. It is very important to recognize them for staying involved and know they are cared for.

Concerned about the students who are learning at home struggling without the support. Hope to have them back in the classrooms soon.

The staff is doing a lot of great work behind the scenes. We have an elaborate system in our District to monitor the programs.

Dates:

Board members invited to tour the New High School on Friday, January 29 at 3:30 p.m.

The work session on February 22 will include a follow-up to academic questions and Chari Mullen, Diversity Inclusion Director, has been invited to the meeting.

MOTION 21-21 RESOLUTION FOR EXECUTIVE SESSION (O.R.C. 121.22)

Mrs. Rhea, seconded by Mr. Price, made the motion to enter into executive session (O.R.C. 121.22) for Item J: To consider the sale of property at competitive bidding.

The Board moved into Executive Session at 8:00 p.m. The Board returned to Regular Session at 8:35 p.m.

Ayes: Rhea, Price, Espiritu, Laird, Gorobetz Motion carried, 5-0

MOTION 22-21 Adjournment

Motion by Mr. Price, seconded by Ms. Laird, to adjourn the regular board meeting at 8:36~p.m.

Ayes: Price, Laird, Espiritu, Rhea, Gorobetz Motion carried. 5-0

APPROVED:		
	President	
Date:	Treasurer	