# FREMONT CITY SCHOOLS BOARD OF EDUCATION

## AGENDA

Monday, August 24, 2020

Board of Education Meeting

Live Stream District Website http://www.fremontschools.net/boelivestream

6:00 p.m.

## **BOARD MEMBERS**

Mary Alice Espiritu Alex Gorobetz Shantel Laird Thomas Price Violetta R. Rhea

> Jon C. Detwiler Superintendent

Ira Hamman Treasurer

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the Agenda.

#### AGENDA

#### Regular Meeting

## August 24, 2020 6:00 p.m. Live Stream District Website: http://www.fremontschools.net/boelivestream

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call: Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea
- IV. Approve or amend and sign the minutes of the regular meeting held August 10, 2020

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

- V. Walk on Items
- VI. Superintendent's Report
- VII. Recommendations of the Superintendent

#### COMMUNITY

Recognition of Visitors

- Cassandrea Tucker
- Chief Dean Bliss
- Sheriff Chris Hilton

**Policy Discussion** 

FCSD Social Worker (NCOESC) Fremont City Police Department Sandusky County Sheriff Department

#### FACILITIES AND OPERATIONS

#### Item 1. Consider approval of mobile carts from Staples

It is recommended that approval be granted to purchase twenty four (24) mobile carts with a total of 30 Chromebooks per cart from Staples for a total cost of \$274,771.00 to be used throughout the district for educational purposes. This is a ESSER fund expenditure.

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#### Item 2. Consider approval of Agreement with North Central Ohio ESC

It is recommended that approval be granted to enter into an agreement with North Central Ohio ESC for SchoolsPLP (Schools Personalized Learning Platform) subscriptions for District use for a cost of \$121,915.00 for the 2020-2021 school year. This is an ESSR fund expenditure.

#### Policy

## Item 3. <u>Consider approval of new Policy EBEA – Use of Face Coverings (Second</u> <u>Reading)</u>

It is recommended that the Board of Education approves new Policy EBEA – Use of Face Coverings (see attached).

## Item 4. <u>Consider approval of revised Policy JFCF – Hazing and Bullying (Second</u> <u>Reading)</u>

It is recommended that the Board of Education approves revised Policy JFCF – Hazing and Bullying (see attached).

## Item 5. <u>Consider approval of revised Regulation JFCF-R – Hazing and Bullying (Second</u> <u>Reading)</u>

It is recommended that the Board of Education approves revised Regulation JFCF-R – Hazing and Bullying (see attached).

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

#### STUDENT AND STAFF ACHIEVEMENT

#### Student Matters

Mrs. Espiritu\_\_\_\_ Mr. Gorobetz\_\_\_\_Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_Mrs. Rhea\_\_\_\_\_

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## **Staff Matters**

#### Item 6. <u>Consider approval of the following resignations</u>

#### Resignation

Certified: Sarah Short Teacher - Ross Reason: Resignation Effective: End of 2019-20 contract year

## Item 7. <u>Consider approval of the following appointments</u>

A. Appointments for the 2020-2021 school year:

Name:	Samuel Berlekamp
Certified Staff:	Teacher
Account:	General
Salary:	BA, Step 1 @ \$37,052
Name:	Christopher Hill*
Certified Staff:	Teacher
Account:	General
Salary:	MA, Step 1 @ \$41,921
Name:	Abbie Wright
Certified Staff:	Teacher
Account:	General
Salary:	BA, Step 1 @ \$37,052

\*Employment of the above certified employee is contingent upon successful completion of all pre-employment requirements and certifications.

Administrative Substitute: Susan Gray

Certified Staff Substitutes: Glenn Melter, Michelle Merrill, Stephen Oberst, Donald Stull

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#### B. Appointments for the 2020-2021 school year:

Support Staff Substitutes: Nanette Celek, Pamela Crawford, Michelle Merrill, Kari Shull

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_Mrs. Rhea\_\_\_\_\_

#### Contracts

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

## CURRICULUM

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

#### FISCAL

Report of the Treasurer

Recommendation of the Treasurer

#### Item 8. Consider approval of the July FY 2021 financial report

It is recommended that the July FY 2021 financial report be approved (copy on file at Birchard Public Library).

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

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#### Item 9. <u>Consider invoice order approval</u>

It is recommended that the following then-and-now invoices be approved (see attached - Exhibit A).

## Item 10. <u>Consider approval of entering into an agreement with ChannelBound, LLC</u> <u>ACAPrime</u>

It is recommended that the Board enter into an agreement with ChannelBound, LLC for ACAPrime software for the purpose of compiling information needed for the Affordable Care Act, at a cost not to exceed \$6,000.00. This is a General Fund expenditure.

#### Item 11. <u>Consider approval of new funds to financial reporting structure</u>

It is recommended that the following funds be added to the District financial reporting structure:

<u>Fund</u>	<b>Description</b>
507	Student Wellness and Success CARES ACT- Emergency Relief CARES ACT – Urban/Small Town

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_\_ Mr. Price\_\_\_\_\_ Mrs. Rhea\_\_\_\_\_

#### Item 12. Consider approval of the updated Five-Year Forecast for fiscal years 2020-2024

It is recommended that the updated Five-Year forecast be approved for fiscal years 2020-2024 per provided handout.

Mrs. Espiritu\_\_\_\_\_ Mr. Gorobetz\_\_\_\_\_ Ms. Laird\_\_\_\_ Mr. Price\_\_\_\_ Mrs. Rhea\_\_\_\_\_

VIII. Board Member Communications and Information

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#### IX. Adjournment:

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

#### Resolution for Executive Session (O.R.C. 121.22)

**WHEREAS**, as a public board of education, the Fremont City School District Board of Education may hold an executive session only after a majority of a quorum (or, in the case of item O, below, a unanimous quorum) of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider the appointment of a public employee or official.
- B. To consider the employment of a public employee or official.
- C. To consider the dismissal of a public employee or official.
- D. To consider the discipline of a public employee or official.
- E. To consider the promotion of a public employee or official.
- F. To consider the demotion of a public employee or official.
- G. To consider the compensation of a public employee or official.
- H. To consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- I. To consider the purchase of property for public purposes.
- J. To consider the sale of property at competitive bidding.
- K. To confer with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
- L. To prepare for, conduct, and/or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- M. To consider matters required to be kept confidential by federal law or regulations or state statutes.
- N. To discuss details relative to the security arrangements and emergency response protocols for the Board.
- O. To discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds. (Unanimous vote required.)

**NOW, THEREFORE, BE IT RESOLVED** that the Fremont City School District Board of Education does hereby declare its intention to hold an executive session on items \_\_\_\_\_\_ as listed above.

Mrs. Espiritu Mr. Gorobetz Ms. Laird Mr. Price Mrs. Rhea

#### FREMONT CITY BOARD OF EDUCATION Regular Meeting (Virtual) SUMMARY August 10, 2020

Roll Call

- MOTION 149-20 APPROVAL OF MINUTES Regular meeting held July 27, 2020 and the special meetings held July 27, 2020 and July 30, 2020.
- MOTION 150-20 APPROVAL TO CHANGE THE RESTART OF SCHOOL Take the current guidelines on the orange piece of the plan and move it to yellow Make the orange – hybrid. The red will be all virtual learning. The model to be determined at the beginning of the nine weeks and applied through the nine weeks unless the risk increases during the nine weeks.

MOTION 151-20 COMMUNITY – ITEM 1

Item 1 – Approval of donations

#### MOTION 152-20 FACILITIES AND OPERATIONS – ITEMS 2 AND 3

- Item 2 Approval of contract with Sandusky County for a School Resource Officer
- Item 3 Approval of the agreement with Vanguard-Sentinel Career & Technology Centers

#### MOTION 153-20 FACILITIES AND OPERATIONS – POLICY ITEM 4

Item 4 – Approval of new Policy EBEA – Use of Face Coverings (First Reading)

# MOTION 154-20 STUDENT AND STAFF ACHIEVMENT–STUDENT MATTERS – ITEMS 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, AND 15

- Item 5 Approval of the purchase of Chromebooks
- Item 6 Approval of the Student Handbooks K-12 for the 2020-2021 School Year
- Item 7 Approval to grant Ross High School diploma Cierra Mata
- Item 8 Approval to grant Ross High School diploma Noah Zimmerman
- Item 9 Approval of Boys Golf Team trip to Ottawa Lake, Michigan August 20, 2020
- Item 10 Approval of Boys Golf Team trip to Ottawa Lake, Michigan September 22, 2020
- Item 11 Approval of Boys Golf Team trip to Temperance, Michigan -September 16, 2020
- Item 12 Approval of Girls Golf Team trip to Ottawa Lake, Michigan August 12, 2020
- Item 13 Approval of Girls Golf Team trip to Temperance, Michigan August 17, 2020
- Item 14 Approval of Girls Golf Team trip to Temperance, Michigan August 31, 2020
- Item 15 Approval of Girls Golf Team trip to Temperance, Michigan September 9, 2020

#### FREMONT CITY BOARD OF EDUCATION Regular Meeting (Virtual) – Page 2 SUMMARY August 10, 2020

# MOTION 155-20 STUDENT AND STAFF ACHIEVMENT – STAFF MATTERS – ITEMS 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, AND 26

- Item 16 Approval of resignations
- Item 17 Approval of appointments
- Item 18 Approval of resolution for supplemental duty positions
- Item 19 Approval of special event workers
- Item 20 Approval of status changes
- Item 21 Approval of 2020 summer school program appointment
- Item 22 Approval of administrative staff substitute wages
- Item 23 Approval of certified staff substitute wages
- Item 24 Approval of support staff substitute wages
- Item 25 Approval of unpaid leave of absence
- Item 26 Approval of leave of absence

#### MOTION 156-20 FISCAL MATTERS – ITEM 27

Item 27 – Approval of resolution to transfer interest earnings

#### MOTION 157-20 FISCAL MATTERS – ITEMS 28 AND 29

- Item 28 Approval to compensate for attending 'Virtual' meeting for Mrs. Rhea Item 29 – Approval of fund-to-fund transfer(s)
- MOTION 158-20 ADJOURNMENT

#### Fremont City Schools Board of Education Regular Meeting Minutes August 10, 2020

The Fremont City Board of Education of the Fremont City School District, in Sandusky County, Ohio met (Virtual) on Monday, August 10, 2020, at 6:00 p.m. on the Live Stream District Website: <u>http://www.fremontschools.net/boelivestream</u>

Board President Thomas Price presiding

Pledge of Allegiance

Roll Call:

Thomas Price, Board President Shantel Laird, Board Vice-President Mary Alice Espiritu Alex Gorobetz Violetta R. Rhea

Present Present Present Present

#### MOTION 149-20 <u>Approval of minutes</u>

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve and sign the minutes of the regular meeting held July 27, 2020 and the special meetings held July 27, 2020 and July 30, 2020.

Ms. Laird requested to have her comments from the regular meeting held July 27, 2020 under the Board Member Communication and Information Requests in the second paragraph, be amended to say, "She believes that the students today will have the ability to bridge the divide of diversity because of their use of technology to overcome the pandemic."

#### Ayes: Laird, Gorobetz, Espiritu, Rhea, Price Motion carried. 5-0

Walk on Items

• None

Superintendent's Report

- Moved boxes to Atkinson and Lutz today.
- Green light given for the staff to enter the buildings next Monday August 17, 2020
- High school is well ahead of schedule
- He attended the Core Team meeting last week. Anne Frost, State Representative for the OFCC, complimented the District on their financial management of the building project.
- He would like input from the Board on start of school. 32% of the students have chosen the at home option Recommended a revision to the back to school color coded plan

There was a discussion among the group.

#### MOTION 150-20 Approval to change the restart of school

Motion was made by Ms. Laird, seconded by Mr. Gorobetz, to take the current guidelines on the orange level of the plan and move it to yellow. Make the orange – hybrid. The red will be all virtual learning. The level determined at the beginning of each nine week period will apply through the nine weeks unless the risk increases during the nine weeks.

Ayes: Laird, Gorobetz, Espiritu, Rhea Nayes: Price Motion carried. 4-1

Recommendations of the Superintendent

## COMMUNITY

#### **MOTION 151-20**

Motion by Ms. Laird, seconded by Mrs. Rhea, to approve community matters - Item 1.

#### Item 1. <u>Approval of donations</u>

It is recommended that the Board of Education approves the following donations:

Donor:	Item:	Value:	Donated To:
Greg Burns	Cello	\$500.00	Fremont Ross Orchestra

Ayes: Laird, Rhea, Espiritu, Gorobetz, Price Motion carried. 5-0

## FACILITIES AND OPERATIONS

#### **MOTION 152-20**

Motion by Mrs. Rhea, seconded by Ms. Laird, to approve facilities and operations matters – Items 2 and 3.

#### Item 2. Approval of contract with Sandusky County for a School Resource Officer

It is recommended that the Board considers approval of a contract with the Sandusky County Sheriff's Office for the purpose of providing a School Resource Officer not to exceed \$45,506.00 for the 2020-2021 school year. This is funded by the Student Wellness and Success Grant.

#### Item 3. <u>Approval of the agreement with Vanguard-Sentinel Career & Technology</u> <u>Centers</u>

It is recommended that approval be granted to enter into an agreement for Cooperative Services with Vanguard-Sentinel Career & Technology Centers for the 2020-21 school year at an estimated cost of \$25,000. This is a General Fund expenditure.

# Ayes: Rhea, Laird, Espiritu, Gorobetz, Price Motion carried. 5-0

#### **MOTION 153-20**

Motion by Ms. Laird seconded by Mr. Gorobetz, to approve facilities and operations matters – Item 4.

#### Policy

#### Item 4. <u>Approval of new Policy EBEA – Use of Face Coverings (First Reading)</u>

It is recommended that the Board of Education approves new Policy EBEA – Use of Face Coverings (see attached).

Ayes: Laird, Gorobezt, Espiritu, Rhea, Price Motion carried. 5-0

## STUDENT AND STAFF ACHIEVMENT

#### **MOTION 154-20**

#### **Student Matters**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve student matters – Items 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, and 15.

#### Item 5. <u>Approval of the purchase of Chromebooks</u>

It is recommended that approval be granted to purchase one hundred fifty (150) Chromebooks from Walmart for a total cost of \$14,850 to be used throughout the district for educational purposes. This is a ESSER fund expenditure.

Mr. Detwiler expressed his appreciation for Walmart's generosity to the District.

#### Item 6. Approval of the Student Handbooks K-12 for the 2020-2021 School Year

It is recommended that the Board of Education approve the FCS Student Handbooks K-12 for the 2020-2021 school year.

#### Item 7. <u>Approval to grant Ross High School diploma</u>

It is recommended that the Board of Education grants a Ross High School diploma to Cierra Mata. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

#### Item 8. Approval to grant Ross High School diploma

It is recommended that the Board of Education grants a Ross High School diploma to Noah Zimmerman. This student has completed Vanguard-Sentinel Career & Technology Centers Gateway Program and has satisfied the requirements set forth by the State of Ohio and the Fremont City Board of Education.

#### Item 9. Approval of Boys Golf Team trip to Ottawa Lake, Michigan

It is recommended that the Board approves the Ross High School Boys Golf trip to Ottawa Lake, Michigan on August 20<sup>th</sup> to participate in an interscholastic competition with Sylvania Southview.

#### Item 10. Approval of Boys Golf Team trip to Ottawa Lake, Michigan

It is recommended that the Board approves the Ross High School Boys Golf trip to Ottawa Lake, Michigan on September 22<sup>nd</sup> to participate in an interscholastic competition with Sylvania Northview.

#### Item 11. Approval of Boys Golf Team trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Boys Golf trip to Temperance, Michigan on September 16<sup>th</sup> to participate in an interscholastic competition with Toledo Whitmer

#### Item 12. Approval of Girls Golf Team trip to Ottawa Lake, Michigan

It is recommended that the Board approves the Ross High School Girls Golf trip to Ottawa Lake, Michigan on August 12<sup>th</sup> to participate in an North West Ohio Girls Golf League (NWOGGL) event.

#### Item 13. Approval of Girls Golf Team trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Girls Golf trip to Temperance, Michigan on August 17<sup>th</sup> to participate in an interscholastic competition with Toledo Whitmer.

#### Item 14. Approval of Girls Golf Team trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Girls Golf trip to Temperance, Michigan on August 31<sup>st</sup> to participate in an interscholastic competition with Toledo Whitmer.

#### Item 15. Approval of Girls Golf Team trip to Temperance, Michigan

It is recommended that the Board approves the Ross High School Girls Golf trip to Ottawa Lake, Michigan on September 9<sup>th</sup> to participate in an NWOGGL event.

# Ayes: Laird, Gorobetz, Espiritu, Rhea, Price Motion carried. 5-0

## STUDENT AND STAFF ACHIEVMENT

#### **MOTION 155-20**

#### **Staff Matters**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve staff matters – Items 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, and 26.

#### Item 16. <u>Approval of the following resignations</u>

Certified: Brian Griffin Teacher - FMS Reason: Resignation Effective: End of 2019-20 contract year

> Jeremy Koppus Teacher - Ross Reason: Resignation Effective: End of 2019-20 contract year

#### Item 16. <u>Approval of the following resignations (cont.)</u>

Classified: Charles Mettler Student Monitor – Ross Reason: Resignation Effective: July 23, 2020

> Timothy Peck Maintenance Reason: Retirement Effective: February 1, 2021

Eric Slosser Varsity Asst. Football Coach Reason: Resignation Effective: August 1, 2021

#### Item 17. <u>Approval of the following appointments</u>

A. Appointment for the 2020-2021 school year:

Name:	Alisa Fry*
Certified Staff:	Counselor - BHCS
Account:	General
Salary:	MA, Step 1 (40%) @ \$16,768

\*Employment of the above certified employees is contingent upon successful completion of all preemployment requirements and certifications.

#### Administrative Substitute: Christine Opelt, Judith Schnorf

Certified Staff Substitutes: Sally Adams, Lamar Baker, Jr., Stephanie Bauer, Linda Bell, Cheryl Blanchard, Teryl Boegli, Cheryl Bolton, Hannah Caton, Donna Cominsky, Daniela Corlett, Louis DeAnda, Peggy Dorr, Lori Earnhart, John Elder, Scott Ewing, Marilyn Felker, Polly Garlock, Robert Garlock, Andrea Gutierrez, Sarah Harvey, John Hibbler, Kimberly Holman, Brooke Huber, Christine Kelly, Richard Lindenberger, Michael Martin, Dawn Mellott, Charles Mettler, Donna Miller, Karen Oberst, Nancy O'Connor, Catherine Ontko, Melinda Payne, Kayla Piacentino, James Scharer, Nina Schueren, Kimberlyn Shaull, James Sleek, Justin Smith, Kristen Smith, Jan Sorg, Courtney Stacey, Dean Stamm, Earlene Stewart-Woodson, Sandra Stout, Barbara Tackett, Sandra Theissen, Jacqueline Tomlinson, Anita Toth, Morgan Wehring, Carrie Wiedenheft, Lisa Willey

#### Item 17. <u>Approval of the following appointments (cont.)</u>

#### B. Appointments for the 2020-2021 school year:

Name:	Vickie Nord
Classified Staff:	Custodial I (A-29.00)
Account:	General
Salary:	Step 1 @ \$13.95/hr effective August 17, 2020

Support Staff Substitutes: April Apsey, Michael Baker, William Brann, Alison Brownson, Anne Collins, Alexandra Colvin, Marcella Cooley, David Crawford, Janice Damman, Kelly Dickman, Faye Eishen, Shante Flores, Patricia Gamertsfelder, Tricia Gebauer, Barbara Geldin, Rebecca Hamons, Tonya Haubert, Donna Henkel, Reghan Hineline, Margaret Hirt, Marsha Hoffman, Kimberly Holman, Ernest Howard, Michael Ickes, Carrie Lee, Thomas Lewis, Michael Martin, Cathy Ochs, Jerald Oddo, Jane Peck, Susan Peck, Libby Pena, Janet Pollock, Nicky Reed, Kevin Rhineberger, Lucille Rios, Brooke Scully, Jennifer Smith, Cody Snyder, Deborah Sorg, Malory Sykes, Dennis Szymanowski, Jennifer Szymanowski, Clara Thrun, Brenda Tooman, Timothy Warren, Sara Wilbur, Sherri Wilbur, Edward Williams, Dennis Woodruff

#### Item 18. <u>Approval of resolution for supplemental duty positions</u>

It is recommended that the following resolution be approved for adoption:

#### NOW, THEREFORE, BE IT RESOLVED:

Section 1. The supplemental duty positions set forth in Section 2 of this resolution have been offered to those employees of the Fremont City Schools who have a license issued under O.R.C. 3319.22, and no such employees who are qualified to fill the positions have accepted them, and the positions have then been advertised or otherwise made available to any individuals with such a license who are qualified to fill them and who are not employed by the Board, and no such persons have applied for and accepted the positions.

<u>Section 2</u>. The Board hereby employs the following non-certified persons to perform the listed supplemental duties at the stated rate of pay for the 2020-2021 school year:

Name	<b>Building</b>	Duty	Amount
Troy Albright*	Ross	Varsity Asst Football Coach D-10 (1/2 stipend)	\$2,558.50
Austin Baker	Ross	9 <sup>th</sup> Grade Football Coach E-1 (1/2 stipend)	\$1,827.50
Charles Chapman*	Ross	9 <sup>th</sup> Grade Football Coach E-1	\$3,655.00
Kevin Crowe, Jr.*	Ross	Varsity Asst Football Coach	Volunteer
Maci Hunter*	Ross	H.S. Asst Cheerleading Coach H-1	\$2,193.00
William Jones	Ross	9 <sup>th</sup> Grade Football Coach E-1 (1/2 stipend)	\$1,827.50
Jonathan Minich*	Ross	Varsity Asst Soccer Coach-Boys' F-0	\$2,924.00

Item 18. Approval of resolution for supplemental duty positions (cont.)
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<u>Name</u>	<u>Building</u>	<u>Duty</u>	Amount
Benjamin Rozzell*	FMS	M.S. Football Coach F-0 (1/2 stipend)	\$1,462.00
Eric Slosser	Ross	Varsity Asst Football Coach	Volunteer
Jason Smith*	Ross	Varsity Asst Soccer Coach-Girls' F-0	\$2,924.00

\*Employment of the above coaches is contingent upon successful completion of all pre-employment requirements.

Note: Supplemental contracts for 2020-21 may be prorated at their daily rate dependent on the portion of the season completed.

<u>Section 3</u>. The Board President, Superintendent and Treasurer are authorized to execute supplemental duty contracts with the persons identified in Section 2 of this resolution.

<u>Section 4</u>. The Board finds that the resolution has been adopted in accordance with all legal requirements including O.R.C. Sec. 121.22.

#### Item 19. <u>Approval of the following special event workers</u>

It is recommended that the Board approves the following special event workers for lifeguards for elective courses and swim events at Ross High School:

Name	<b>Position</b>	Rate
Mara Brown (student)	Lifeguard	\$9.00/hr.
Noah Detrich	Lifeguard	\$9.00/hr.
Joshua Fate	Lifeguard	\$9.00/hr.
Rachel Haitonic (student)	Lifeguard	\$9.00/hr.
Logan Kropp	Lifeguard	\$9.00/hr.
Allison Lagrou	Lifeguard	\$9.00/hr.
Jeffrey McNutt	Lifeguard	\$9.00/hr.
Philip Moran	Lifeguard	\$9.00/hr.
Tina Moses	Lifeguard	\$9.00/hr.
Braedyn Price (student)	Lifeguard	\$9.00/hr.
Case Stevenson (student)	Lifeguard	\$9.00/hr.
Katherine Taylor	Lifeguard	\$9.00/hr.
Tom Thomson	Lifeguard	\$9.00/hr.
Trenton Ward (student)	Lifeguard	\$9.00/hr.
Brenda Widman	Lifeguard	\$9.00/hr.
Hannah Widman (student)	Lifeguard	\$9.00/hr.
Pryde Yost	Lifeguard	\$9.00/hr.

#### Item 20. Approval of the following status changes

It is recommended that the Board approves the status change of Edward Baptista from Varsity Asst Football Coach D-6, ½ stipend @ \$2,467.50 to Varsity Asst Football Coach D-6, ¾ stipend @ \$3,701.25 effective start of season.

It is recommended that the Board approves the status change of Sandra Harman from Office Manager (A-15.02) Longevity 15 @ \$19.17 per hour to Office Manager (A-15.02) Longevity 20 @ \$19.69 per hour effective September 6, 2020.

It is recommended that the Board approves the status change of Kathleen Hubley from H.S Asst Cheerleading Coach H-1, ½ stipend @ \$1,096.50 to H.S Asst Cheerleading Coach H-1, full stipend @ \$2,193.00 effective start of season.

It is recommended that the Board approves the status change of Monica Kohler from Paraprofessional Aide (A-22.22) Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) Longevity 20 @ \$16.60 per hour effective August 29, 2020.

It is recommended that the Board approves the status change of George Tucker, Jr. from Varsity Asst Football Coach D-0, ½ stipend @ \$2,193.00 to Varsity Asst Football Coach D-0, ¾ stipend @ \$3,289.50 effective start of season.

It is recommended that the Board approves the status change of Lisa Zimmerman from Paraprofessional Aide (A-22.22) Longevity 15 @ \$16.16 per hour to Paraprofessional Aide (A-22.22) Longevity 20 @ \$16.60 per hour effective August 25, 2020.

It is recommended that the Board approves the status change of Julia Zucker from H.S. Asst Cheerleading Coach H-1, ½ stipend @ \$1,096.50 to M.S Asst Cheerleading Coach H-1, full stipend @ \$2,193.00 effective start of season.

#### Item 21. Approval of the following 2020 summer school program appointment

It is recommended that the Board approves additional 50 hours for the 2020 Early College High School Summer Bridge Program at Ross High School @ \$20.00 per hour effective August 3 – August 20, 2020. This is to be paid from #00

#### Item 22. <u>Approval of administrative staff substitute wages</u>

It is recommended that the Board approves the administrative staff substitute daily rate of \$300.00 per day effective August 10, 2020.

#### Item 23. <u>Approval of certified staff substitute wages</u>

It is recommended that the Board approves the certified staff substitute daily rate of \$105.00 per day. Teachers who have retired from the District will be paid at a rate of \$110.00 per day effective August 10, 2020.

#### Item 24. <u>Approval of support staff substitute wages</u>

It is recommended that the Board approves the support staff substitute hourly rate revisions effective August 10, 2020 (see attached).

#### Item 25. Approval of the following unpaid leave of absence

It is recommended that the Board approves Glenn Melter for an unpaid leave of absence, effective for the 2020-2021 contract year, Pursuant to ORC 3319.13.

#### Item 26. <u>Approval of the following leave of absence</u>

Classified Staff:	Linda Claycomb
	Assistant to the Superintendent
	Reason: Personal
	Effective: July 13, 2020 – pending doctor release

## Ayes: Laird, Espiritu, Gorobetz, Rhea, Price Motion carried. 5-0

#### FISCAL

Report of the Treasurer

A) I had the regional representative from the State Auditor's office stop by to present the District with the Ohio Auditor of State Award for Excellence in Financial Reporting for the fiscal year ended 2019 (Copy attached). This award is a reflection of the hard work of many people including:

The Treasurer's staff, the Superintendent and his cabinet, Building Administrators and Supervisors, and Certified and classified staff members. Also, a thank you to the Board: their willingness to collaborate and to be a strong sounding board on financial matters.

Truly a team effort!

This award reflects what we as a District try to achieve on a daily basis, to be good stewards of the public's money while trying to maximize those dollars to provide the best possible education for our children.

Report of the Treasurer (cont.)

- B) Discuss meeting with Anne Frost of OFCC. Utilization of interest dollars and bid day savings
- C) Notified by the Ohio DOE requesting a written plan to eliminate the deficits projected in the District's 5 year forecast.
- D) Acknowledge Mrs. Rhea's attendance at 3 OSBA Town Hall meetings.

Recommendations of the Treasurer

#### **MOTION 156-20**

Motion by Ms. Laird, seconded by Mrs. Espiritu, to approve fiscal matters - Item 27.

#### Item 27. <u>Approval of resolution to transfer interest earnings</u>

It is recommended that the Board approves a resolution to transfer interest earnings.

#### **RESOLUTION TO TRANSFER INTEREST EARNINGS**

**WHEREAS**, the Fremont City Schools Board of Education has received interest earnings on the co-funded building project's local funds, and interest earnings on the Locally Funded Initiative funds; and

**WHEREAS**, it is the desire of the Fremont City Schools Board of Education to make interest earning available for the completion of the building project;

**THEREFORE**, in accordance with the Ohio Revised Code Section 3318.12 (B)(2), the Fremont City Schools Board of Education authorizes and directs the Treasurer of the District to transfer necessary and appropriate interest earnings from Fund 010-1410 (Co-funded Local Project Interest Fund), and from Fund 004-1410 (Locally Funded Initiates Interest Fund) to Fund 003-9008 (PI/LFI Capital Building Projects).

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price Motion carried. 5-0

#### **MOTION 157-20**

Motion by Ms. Laird, seconded by Mr. Gorobetz, to approve fiscal matters - Items 28 and 29.

#### Item 28. Approval to compensate for attending 'Virtual' Meeting for Mrs. Rhea

It is recommended that the Board approves Mrs. Rhea's request for workshop compensation for the following 'Virtual' meeting:

Learning A-Z CONNECT: Equity and Access in Education July 30, 2020 from 11:30 a.m. – 5:00 p.m.

#### Item 29. <u>Approval of fund-to-fund transfer(s)</u>

It is recommended that the following fund-to-fund transfer(s) be approved:

From: 004-1410	To: 003-9008	\$ 162,726.00
From: 010-1410	To: 003-9008	\$2,747,795.00

Ayes: Laird, Gorobetz, Espiritu, Price Abstain: Rhea Motion carried. 4-0-1

Board Member Communications and Information Requests

Mr. Gorobetz -	He would like to know the number of students with an IEP and the population of students with IEP's who graduated this past year. How are things going with the normal preparation for the upcoming school year and are we appropriately staffed.
Ms. Laird -	Congratulations to the Treasurer's Department and Staff. Thank you to OFCC for recognizing where we are financially. This generation will gain quality of today's virtual technology. It will help our students surpass our ability for using life-size holograms.
Mrs. Rhea -	<ul> <li>Very well spoken.</li> <li>Thank you to Shantel for her financial expertise in keeping the District on track through the building program.</li> <li>There are futuristic, global things happening. We are stepping into a brand new area of technology. Teachers are more prepared for virtual learning.</li> <li>Very proud of our staff.</li> <li>Bless Mr. Detwiler for all his hard work.</li> <li>Thank you to Mr. Hamman for his financial report. It is nice to hear positive things Congratulations to Mr. Peck on his retirement.</li> <li>Thank you for the building tour.</li> </ul>

Board Member Communications and Information Requests (cont.)

Mrs. Espiritu -	Great planning on construction of the schools. A wonderful job has been done with the timing for opening and the financial building budget. COVID-19 has made decisions difficult. We want our children to get the best education they deserve while thinking of their safety.
Mr. Price -	<ul> <li>Thank you to community for all the hard work that has been done.</li> <li>Thank you to Walmart and for the donations.</li> <li>Discussion on the start times for the elementary students. It will be 9:00 a.m. not 9:15 a.m.</li> <li>He asked these questions: <ol> <li>Hybrid or Virtual – How will that work for the IEP students?</li> <li>What about the lunches for students? Will they still be offered during the 3 days they are out of school?</li> </ol> </li> </ul>

#### MOTION 158-20 Adjournment

Motion by Ms. Laird, seconded by Mrs. Espiritu, to adjourn the regular board meeting at 7:33 p.m.

Ayes: Laird, Espiritu, Gorobetz, Rhea, Price Motion carried. 5-0

**APPROVED:** 

President

Date: \_\_\_\_\_

Treasurer

# THE STATE OF OHIO



KEITH FABER OHIO AUDITOR OF STATE

# OHIO AUDITOR OF STATE AWARD

## Presented to

# Fremont City School District

This award is presented for excellence in financial reporting in accordance with Generally Accepted Accounting Principles (GAAP) and compliance with applicable laws for the fiscal year ended 2019.

The citizens you represent are well-served by your effective and accountable financial practices.

Keith Faber, Auditor of State